

City of North Port

ORDINANCE NO. 2024-39

1AN ORDINANCE OF THE CITY OF NORTH PORT, FLORIDA, ADJUSTING THE BASE SALARY2RATE FORMULA; AMENDING THE CODE OF THE CITY OF NORTH PORT, FLORIDA,3SECTION 2-23 - DECLARATION OF SALARY; PAYMENT; PROVIDING FOR FINDINGS;4PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR5CODIFICATION; AND PROVIDING AN EFFECTIVE DATE.6

- WHEREAS, the City of North Port Charter, Article III, Section 3.03 requires that any ordinance changing
 the compensation of commissioners will not take effect until the next general election; and
- WHEREAS, the City Commission desires to have future commissioners' annual compensation increases or
 reductions associated with population levels and an associated methodology; and
- WHEREAS, the Florida Legislature's Office of Economic and Demographic Research has developed a methodology to consider population levels in determining salaries of Florida's elected county constitutional officers and school district officials; and
- WHEREAS, the City Commission desires to amend the salary calculation provided in the Code of the City
 of North Port, Florida, to adjust the Base Salary rate used in the City Commission Compensation formula
 to \$7,500; and
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- WHEREAS, the City Commission finds that these amendments serve the public health, safety, and welfare
 of the citizens of the City of North Port, Florida.
- 24 NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF NORTH PORT, FLORIDA:
- 26 SECTION 1 FINDINGS
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- 28 1.01 The above recitals are true and correct and are incorporated in this ordinance by reference.
- In accordance with Florida Statutes Section 166.041(4)(a), the City timely posted a business
 impact estimate on the City's website on or before the date the newspaper published notice of
 this ordinance's final reading.

34 SECTION 2 – ADOPTION

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36 2.01 Chapter 2 of the Code of the City of North Port, Florida is hereby amended as follows:

 ARTICLE II CITY COMMISSION Sec. 2-23 Declaration of salary; payment Each city commissioner's annual salary shall be paid as follows: Each city commissioner shall be paid biweekly, using the calculation of the commissioner's annual salary divided by 26 pay periods. (2) If a commissioner leaves office mid-pay period, the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's first day in office, divided by the number of calendar days in the pay period. (4) Salary calculation. a. Salary for each commissioner shall be calculated using the formula below, designed for county commissioners and set forth in the salaries of elected county constitutional officers and school district officials, published annually by the office of economic and demographic research ("EDR Publication"): A nnual salary = (C + ((A – B) × D)) × E × F × G B - Group population minimum: As defined below. <	37	"Chapter 2 – ADMINISTRATION
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 79 80 G - Certified cumulative annual factor: As defined in the applicable year's EDR 81 publication. 82 	77	
80G - Certified cumulative annual factor: As defined in the applicable year's EDR81publication.82	78	F - Certified annual factor: As defined in the applicable year's EDR publication.
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		publication.
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Group	Population	Population	Base Salary	Group Rate
Numbers	Minimum	Maximum		
1	0	9,999	\$1,187	0.150
П	10,000	49,999	\$2,687	0.075
III	50,000	99,999	\$5,687 <u>\$7,500</u>	0.060
IV	100,000	199,999	\$8,687 <u>\$12,000</u>	0.045
V	200,000	399,999	\$13,187	0.015
VI	400,000	999,999	\$16,187	0.005
VII	1,000,000		\$19,187	0.000

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b. The mayor's annual salary shall include an additional \$1,200.00.

c. Each commissioner's salary shall be recalculated annually as set forth herein, with the new salary to take effect each October 1. The commission, by supermajority vote, may forego an annual increase."

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SECTION 3 – CONFLICTS

3.01 In the event of any conflict between the provisions of this ordinance and any other ordinance, in whole or in part, the provisions of this ordinance will prevail to the extent of the conflict.

SECTION 4 – SEVERABILITY

4.01 If a court of competent jurisdiction finds that any section, subsection, sentence, clause, phrase, or provision of this ordinance is for any reason invalid or unconstitutional, that provision will be deemed a separate, distinct, and independent provision and will not affect the validity of the remaining portions of the ordinance.

SECTION 5 – CODIFICATION

5.01 In this ordinance, additions are shown as <u>underlined</u> and deletions as strikethrough. Any additional codification information and notations appear in *italics*. These editorial notations are not intended to appear in the codified text.

SECTION 6 – EFFECTIVE DATE

6.01 Pursuant to the City of North Port Charter, Article III, Section 3.03, the amendments to Section 2
23, subsection (4) of the Code of the City of North Port, Florida shall take effect on November 5,
2024, the date of the next general election. All other provisions of this Ordinance shall take effect immediately upon adoption by the City Commission of the City of North Port, Florida.

READ BY TITLE ONLY at first reading by the City Commission of the City of North Port, Florida, in public session on September 24, 2024

ADOPTED by the City Commission of the City of North Port, Florida, on the second and final reading in public session on October 8, 2024.

CITY OF NORTH PORT, FLORIDA

ALICE WHITE MAYOR

ATTEST

HEATHER FAUST, MMC CITY CLERK

APPROVED AS TO FORM AND CORRECTNESS

AMBER L. SLAYTON, B.C.S. CITY ATTORNEY