



POLICE OPERATIONS AND DATA REPORT

- North Port Police Department
- North Port, Florida
- March 24th, 2026
- Presented by the Center for Public Safety Management

PROJECT STAFF

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PROJECT METHODOLOGY

- Data Analysis
- Interviews
- Focus Groups
- Document Review
- Operational and Administrative Observations
- Provides standardized approach to understanding each agency

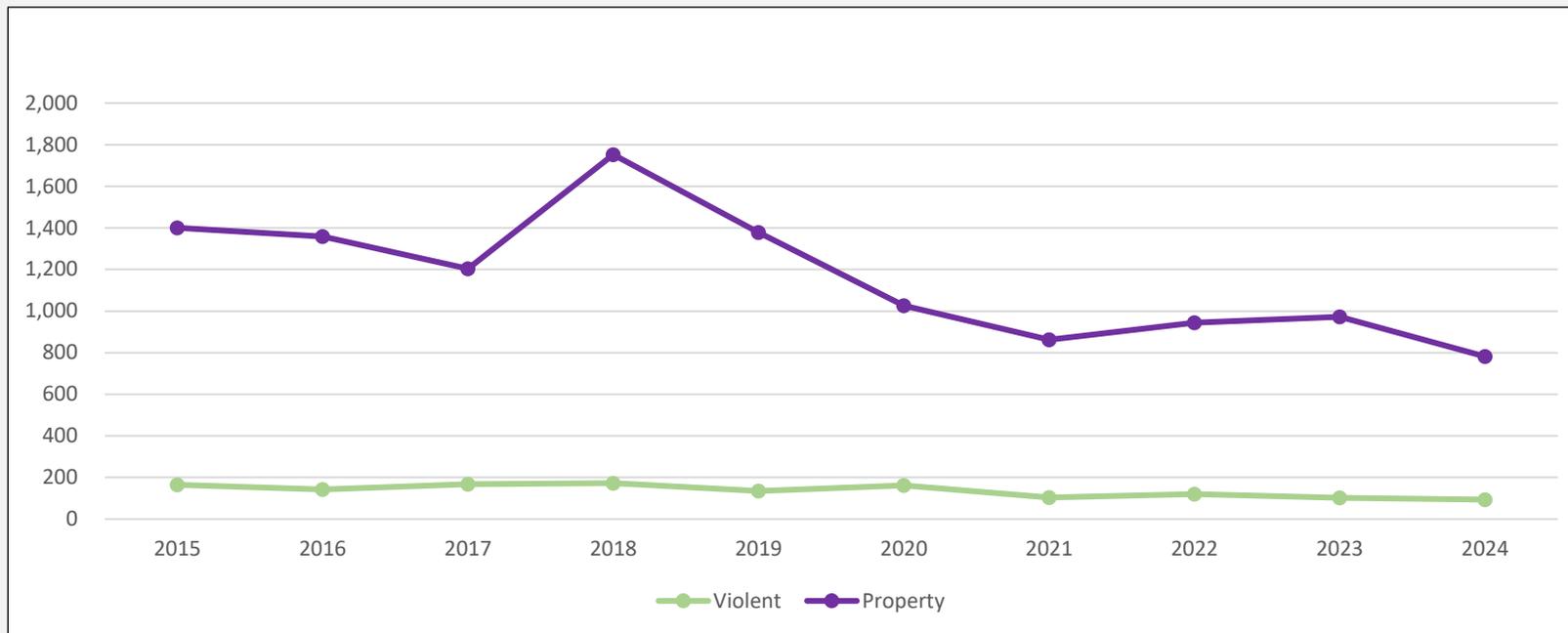
THE REPORT

- The report is 180 pages long
 - Analysis Report
 - Data Report
- The report contains 68 recommendations
 - Some will be discussed in this presentation.
- Recommendations range from simple operational or procedural changes to long-term human resource and capital investments.
- Some recommendations may work in one community or one department but not in a different community or department
- Recommendations are based on data, legal considerations, best practices, and experience.

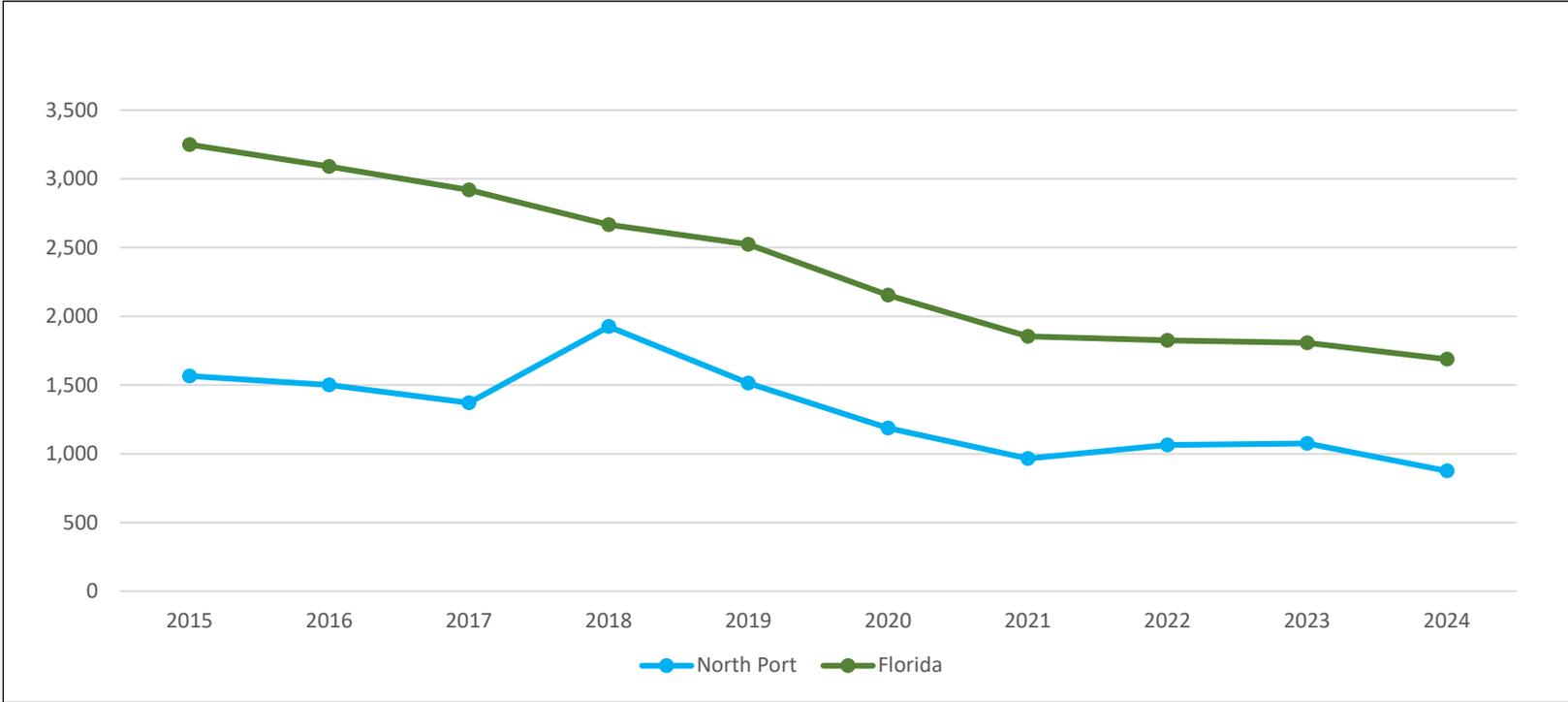
NPPD CRIME VS FLORIDA VS U.S.A.

| Municipality | State | 2023 | | | | 2024 | | | |
|-----------------|-------|-------------|-------------|----------|-------|-------------|-------------|----------|-------|
| | | Population | Crime Rates | | | Population | Crime Rates | | |
| | | | Violent | Property | Total | | Violent | Property | Total |
| Boca Raton | FL | 99,395 | 162 | 1,926 | 2,088 | 100,557 | 171 | 1,677 | 1,848 |
| Boynton Beach | FL | 80,964 | 443 | 2,442 | 2,885 | 81,473 | 417 | 2,283 | 2,700 |
| Bradenton | FL | 57,544 | 608 | 1,884 | 2,492 | 57,503 | 449 | 1,866 | 2,315 |
| Ocala | FL | 66,338 | 547 | 2,965 | 3,512 | 70,046 | 500 | 3,049 | 3,549 |
| Plantation | FL | 98,106 | 253 | 2,477 | 2,730 | 98,100 | 210 | 2,273 | 2,483 |
| Sanford | FL | 64,218 | 621 | 2,780 | 3,401 | 66,900 | 543 | 2,253 | 2,795 |
| St. Cloud | FL | 67,184 | 164 | 945 | 1,109 | 68,966 | 188 | 758 | 947 |
| Wellington | FL | 61,370 | 147 | 1,087 | 1,234 | 61,652 | 130 | 795 | 925 |
| Winter Haven | FL | 57,382 | 324 | 1,689 | 2,013 | 59,450 | 235 | 1,549 | 1,785 |
| North Port | FL | 90,356 | 102 | 973 | 1,075 | 93,930 | 94 | 781 | 875 |
| Florida | | 22,610,726 | 290 | 1,516 | 1,807 | 23,372,215 | 267 | 1,420 | 1,687 |
| National | | 336,806,231 | 380 | 1,934 | 2,314 | 340,110,988 | 359 | 1,760 | 2,119 |

TEN-YEAR CRIME TRENDS



NORTH PORT VS. FLORIDA



NPPD STAFFING

As of November 2025

8 Overall Vacancies

Five Vacancies at the Police Officer Rank

** Does not include any employees off work for extended periods of time.

| Position | Authorized | Actual | Vacant |
|------------------------|------------|------------|----------|
| Sworn | | | |
| Police Chief | 1 | 1 | |
| Deputy Chief | 1 | 1 | |
| Captain | 4 | 4 | |
| Commander | 12 | 12 | |
| Sergeant | 22 | 22 | |
| Corporal | 12 | 12 | |
| Officer | 106 | 101 | 5 |
| Total Sworn | 158 | 153 | 5 |
| Civilian | | | |
| Managers | 4 | 4 | |
| Supervisors | 7 | 6 | 1 |
| Employees | 46 | 44 | 2 |
| Total Civilian | 57 | 54 | 3 |
| Total Employees | 215 | 207 | 8 |

KEY ADMINISTRATIVE FINDINGS AND RECOMMENDATIONS

- Quadruple Excelsior Status
 - Florida LE Accreditation
- Evaluate a Policy Subscription service or ensure policies are legally reviewed.
- Develop a Succession Plan
- Focus Executive Coaching on mid-management and supervision.



KEY ADMINISTRATIVE – INTERNAL AFFAIRS RECOMMENDATIONS

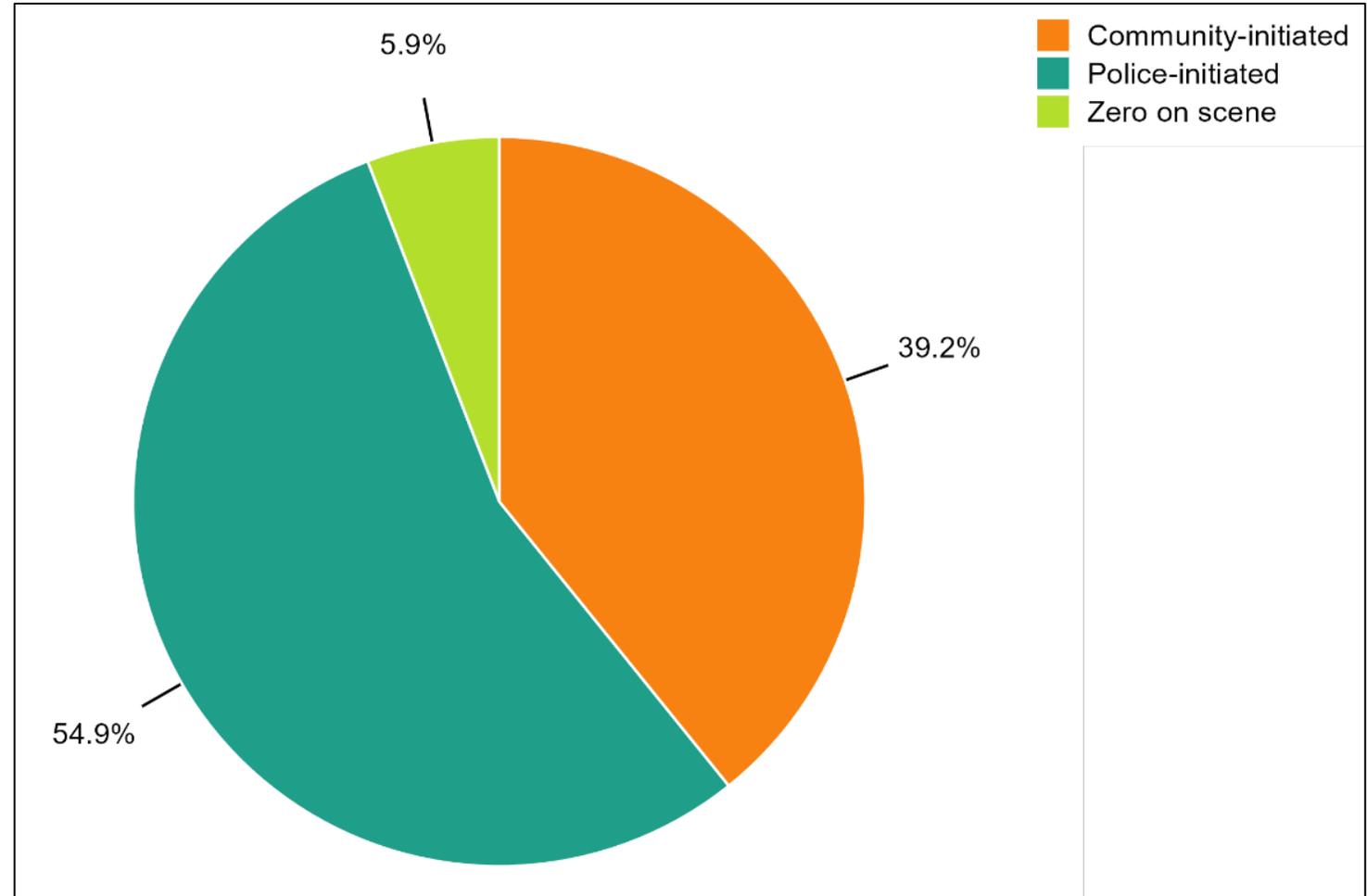


- Internal Affairs Software Platform for efficiency
- Create an SOP outlining Early Intervention Program thresholds and documentation requirements.
- Additional engagement and partnerships with HR, Risk Management and the City Attorney to discuss disciplinary cases and ongoing litigation.
- Combine Internal Affairs and Training into a single division
- **TRAINING**
 - Develop a department training master plan

PATROL WORKLOAD

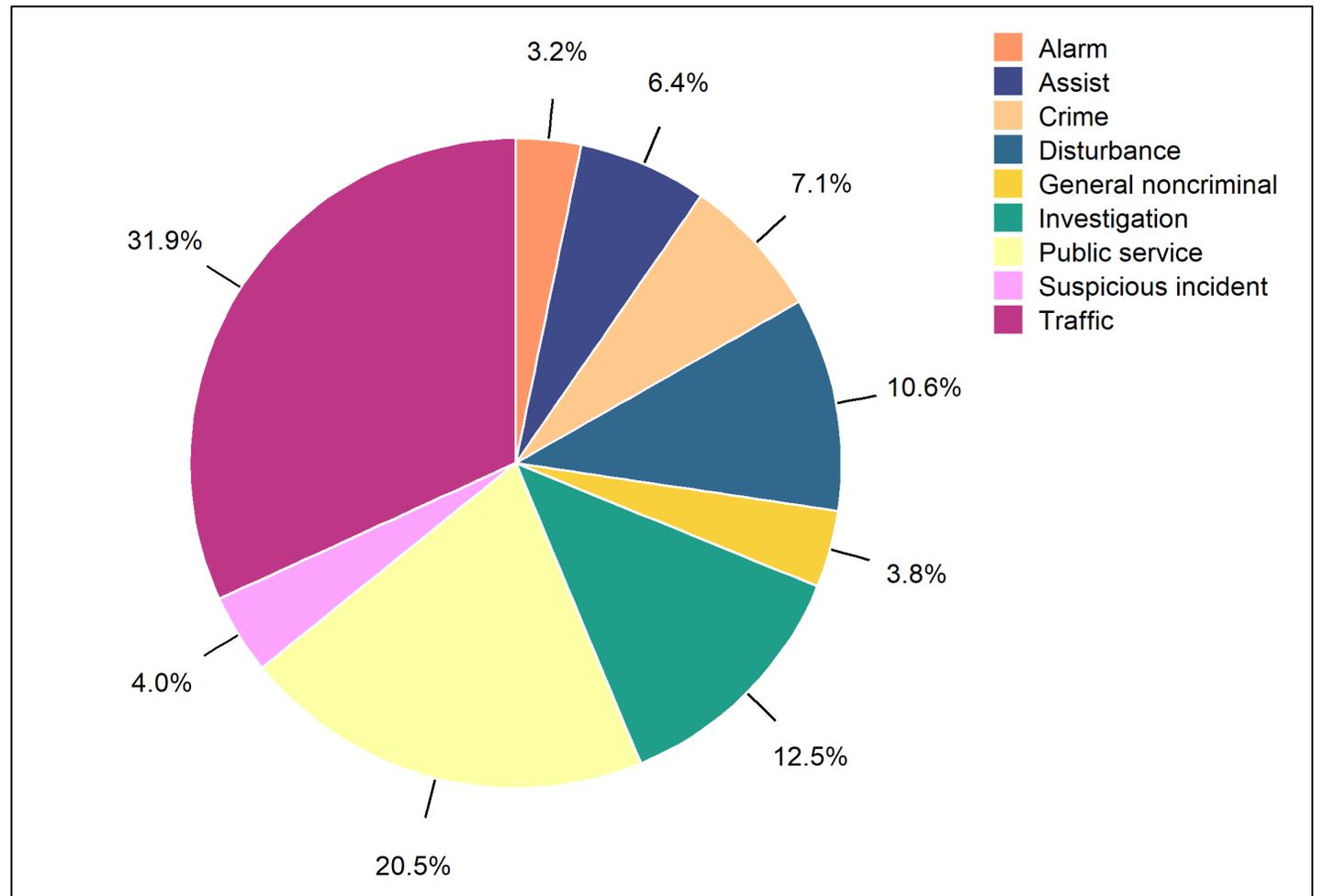
OFFICER ACTIVITY ORIGIN

| Initiator | No. of Events | Events per Day |
|---------------------|---------------|----------------|
| Community-initiated | 25,801 | 70.7 |
| Police-initiated | 36,131 | 99.0 |
| Zero on scene | 3,851 | 10.6 |
| Total | 65,783 | 180.2 |



PERCENTAGE OF CALLS PER DAY

#1 – Traffic Related 32%
#2 Public Service 21%



NPPD RESPONSE TIMES AVERAGE BY ZONE

| Zone | Dispatch | Travel | Response | Calls | Area (Square Miles) |
|----------------------|------------|------------|-------------|---------------|---------------------------|
| A (W4) | 6.4 | 9.3 | 15.7 | 2,360 | 11 |
| B (E1) | 6.9 | 8.8 | 15.6 | 3,808 | 10 |
| C (E4) | 7.3 | 9.9 | 17.2 | 4,427 | 36 |
| D (E3) | 6.8 | 8.9 | 15.7 | 2,652 | 6 |
| E (E2) | 5.9 | 7.7 | 13.6 | 3,209 | 5 |
| F (W3) | 5.6 | 7.2 | 12.8 | 2,275 | 5 |
| G (W2) | 6.2 | 7.7 | 13.9 | 3,526 | 6 |
| H (W1) | 6.0 | 8.9 | 14.8 | 1,784 | 24 |
| Unspecified | 8.2 | 10.2 | 18.4 | 161 | NA |
| East Subtotal | 6.8 | 8.9 | 15.7 | 14,096 | 57 |
| West Subtotal | 6.1 | 8.1 | 14.2 | 9,945 | 46 |
| Total | 6.5 | 8.6 | 15.1 | 24,202 | 104 |

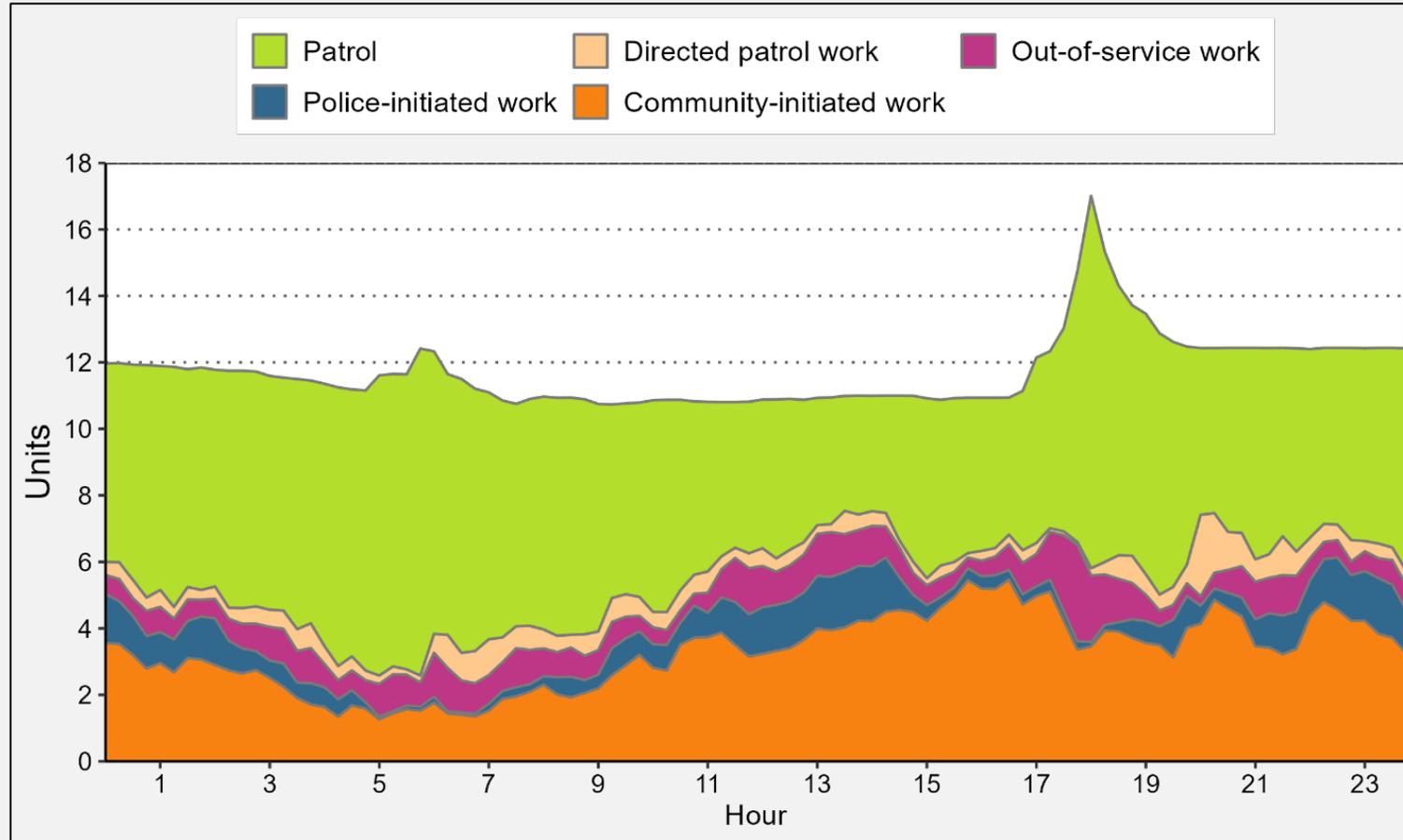
**NPPD
RESPONSE TIMES
BY PRIORITY**

| Priority | Dispatch | Travel | Response | Calls |
|-----------------|-----------------|---------------|-----------------|---------------|
| 1 | 3.4 | 7.1 | 10.5 | 1,700 |
| 2 | 3.8 | 7.4 | 11.2 | 3,981 |
| 3 | 5.4 | 8.1 | 13.4 | 5,467 |
| 4 | 7.9 | 9.1 | 17.0 | 4,585 |
| 5 | 8.3 | 9.5 | 17.9 | 8,469 |
| Total | 6.5 | 8.6 | 15.1 | 24,202 |

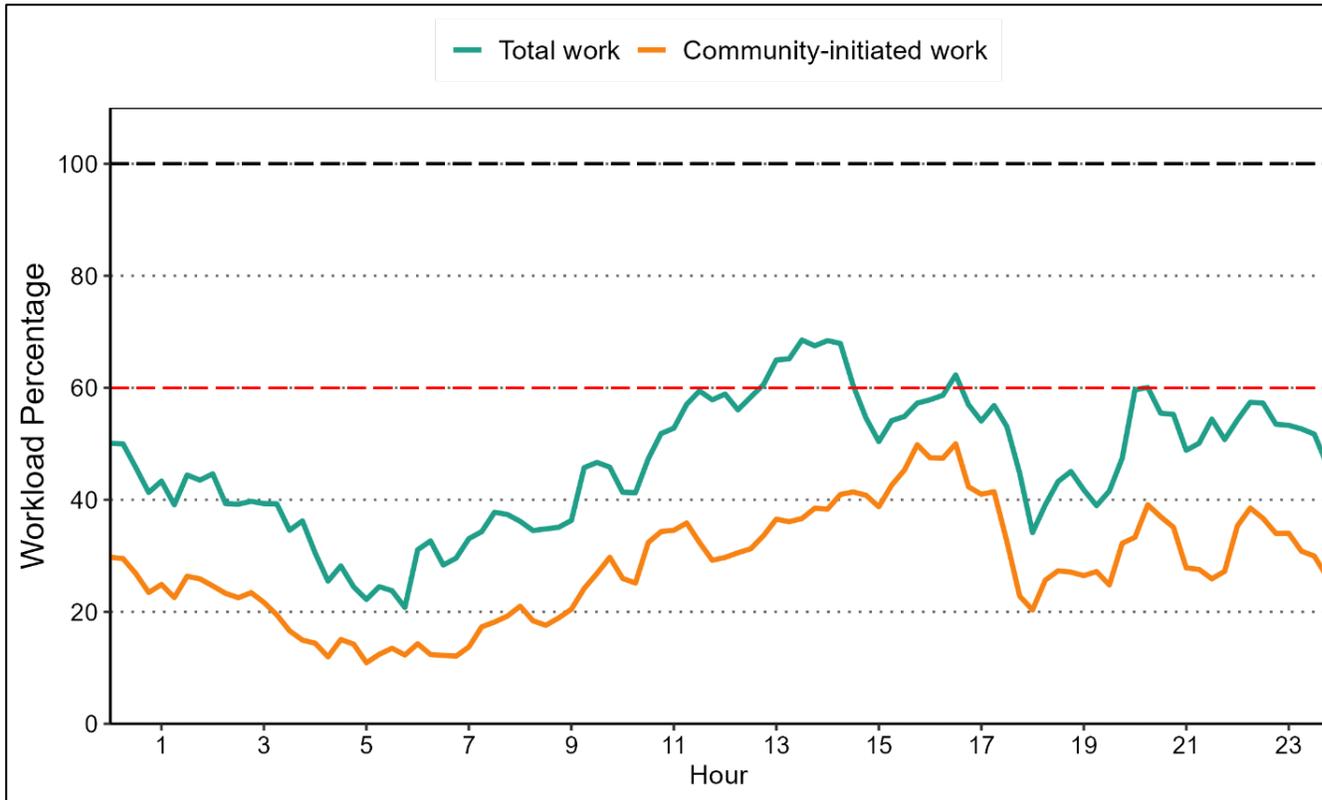
RULE OF 60

- The Rule of 60 is a well-established workload metric for patrol staffing.
- Two Parts
 - **Part 1:** Sixty Percent of sworn officers should be assigned to the patrol function.
 - NPPD is @ 44 percent (69 of 158 sworn positions)
 - Additional Uniformed Assets not included in this metric
 - **Part 2:** Optimal workload should be at or below 60 percent

SUMMER - WEEKENDS



SUMMER WEEKENDS



- Average Deployment
 - 11.7 officers / hour
- Avg. Workload
 - 5.4 officers / hour
- Average SI
 - 46 percent
- Peak SI
 - 69 percent (2:00PM)

PATROL RECOMMENDATIONS

- Take steps to accurately capture all officer workload - to include administrative and report writing time.
- Evaluate the dispatch priority system – consider a higher priority
- Four additional FTE officers to patrol (mid-shift)
- Clarify when sergeants and shift commanders can cancel unnecessary calls.
- Reestablish a CSO program in patrol.

BPD COMPARABLES

- Valuable to see where your agency compares and where you may be an outlier.
- All agencies are different, and provide service in unique environments.

| Variables | Median | Minimum | Maximum | North Port PD | Compared to Median |
|--|----------|---------|----------|---------------|--------------------|
| Population | 43,058 | 3,378 | 83,3024 | 93,930 | Higher |
| Officer Rate | 151.62 | 25.71 | 1,677.51 | 117.11 | Lower |
| CFS Rate per 1,000 | 636.97 | 67.08 | 7,185.39 | 387.7 | Lower |
| Primary Unit Service Time, Community-Initiated | 30.35 | 13 | 54.66 | 42.04 | Higher |
| Primary Unit Service Time, Police-Initiated | 17.44 | 7.1 | 56.8 | 25.72 | Higher |
| Respond Units, Community-Initiated | 1.74 | 1 | 2.56 | 1.71 | Lower |
| Respond Units, Police-Initiated | 1.26 | 1 | 1.99 | 1.34 | Higher |
| All Units Service Time, Community-Initiated | 45.95 | 19.7 | 88.09 | 60.37 | Higher |
| All Units Service Time, Police-Initiated | 22.53 | 7.73 | 140.08 | 32.69 | Higher |
| Workload Percent, Summer Weekdays | 38.76 | 5.54 | 85.66 | 45.87 | Higher |
| Workload Percent, Summer Weekends | 39.47 | 5.02 | 81.95 | 46.35 | Higher |
| Workload Percent, Winter Weekdays | 36.66 | 2.91 | 66.61 | 48.42 | Higher |
| Workload Percent, Winter Weekends | 35.7 | 3.55 | 68.99 | 48.08 | Higher |
| Response Time, Summer | 13.27 | 2.4 | 81.35 | 14.31 | Higher |
| Response Time, Winter | 12.81 | 3.1 | 82.56 | 15.6 | Higher |
| High-Priority Calls Response Time | 7.54 | 2.84 | 23.12 | 10.51 | Higher |
| Violent Crime Rate | 239.05 | 0 | 1,866 | 94 | Lower |
| Property Crime Rate | 2,097.68 | 319.04 | 11,234 | 781 | Lower |
| Total Crime Rate | 2,433.24 | 404.96 | 12,740 | 875 | Lower |



QUESTIONS?

Thank You

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