

Amended Appendix A

Effective October 1, 2021

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$50,522.76	\$63,153.46	\$75,784.16
	\$24.2898	\$30.3622	\$36.4347
Sergeant	\$75,283.93	\$84,687.26	\$94,090.60
	\$36.1942	\$40.7150	\$45.2359
Public Safety Telecommunicators	\$40,530.07	\$50,662.59	\$60,795.10
	\$19.4856	\$24.3570	\$29.2284
Senior Public Safety Telecommunicators	\$59,881.36	\$71,857.63	\$83,833.90
	\$28.7891	\$34.5469	\$40.3048

Cadet	\$42,944.35
	\$20.6463

Effective October 1, 2022

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$51,785.83	\$64,732.30	\$77,678.76
	\$24.8970	\$31.1213	\$37.3456
Sergeant	\$77,166.02	\$86,804.44	\$96,442.86
	\$37.0990	\$41.7329	\$46.3668
Public Safety Telecommunicators	\$41,543.32	\$51,929.15	\$62,314.98
	\$19.9728	\$24.9659	\$29.9591
Senior Public Safety Telecommunicators	\$61,378.39	\$73,654.07	\$85,929.75
	\$29.5088	\$35.4106	\$41.3124

Cadet	\$44,017.96
	\$21.1625

Amended June through September 2023 - 2184 hours for Police Officers and Sergeants

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$62,000.00	\$74,946.47	\$87,892.93
	\$28.3883	\$34.3161	\$40.2440
Sergeant	\$87,380.19	\$97,018.61	\$106,657.03
	\$40.0092	\$44.4224	\$48.8356
Public Safety Telecommunicators	\$41,543.32	\$51,929.15	\$62,314.98
	\$19.9728	\$24.9659	\$29.9591
Senior Public Safety Telecommunicators	\$61,378.39	\$73,654.07	\$85,929.75
	\$29.5088	\$35.4106	\$41.3124

Cadet - 2080 hours	\$50,190.48
	\$24.1300

Effective October 1, 2023 - 2184 hours for Police Officers and Sergeants

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$63,550.00 \$29.0980	\$76,820.13 \$35.1741	\$90,090.25 \$41.2501
Sergeant	\$89,564.69 \$41.0095	\$99,444.08 \$45.5330	\$109,323.46 \$50.0565
Public Safety Telecommunicators	\$42,581.90 \$20.4721	\$53,227.38 \$25.5901	\$63,872.86 \$30.7081
Senior Public Safety Telecommunicators	\$62,912.85 \$30.2466	\$75,495.42 \$36.2959	\$88,077.99 \$42.3452

Cadet - 2080 hours
\$51,445.24
\$24.7333

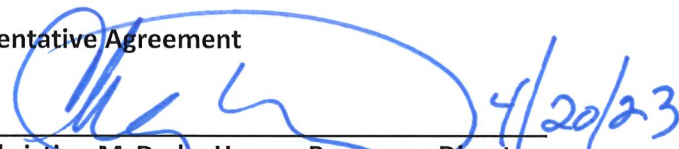
All current Police Officers and Sergeants will receive an adjustment (increase) to their annual base salary of \$10,214.17 effective the beginning of the first pay period following approval by the City Commission.

Per Article 7, Section 1 of the current Collective Bargaining Agreement, the City is exercising its right to implement an 84 hour work schedule for Police Officers and Sergeants effective in conjunction with the approval of the pay adjustment.

This new annual salary will be used to determine the employee's new hourly rate based on the 84 hour pay period.

Effective October 1, 2023, there will be an adjustment to the pay plan of 2.5% as agreed in the current Collective Bargaining Agreement. This increase is reflected in the above table.

Tentative Agreement

 4/20/23
Christine McDade, Human Resources Director


Scott Smith, PBA Representative