



City of North Port, FL

RFP No. 2025-01 for
EMERGENCY RESPONSE SERVICES,
DEBRIS MANAGEMENT SERVICES,
AND ANCILLARY PREPARATION/
RECOVERY SERVICES

**Tuesday,
March 25, 2025 @ 2:00 PM**

Please direct all inquiries to
the Disaster Administration Office located in Mobile, AL

Ashley Ramsay-Naile, President

Disaster Administration Office
5629 Commerce Blvd. E
Mobile, AL 36619

Phone 800-992-6207

Fax 251-459-7433

jramsay@crowdergulf.com

www.crowdergulf.com

Tax ID: 01-0626019

Sam UEI Number: TTNUYNSBDQU4

FL Business License # CGC1532476



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CITY OF NORTH PORT, FL

RFP No. 2025-01 – Emergency Response Services, Debris Management Services
& Ancillary Preparation / Recovery Services



TAB 1 TRANSMITTAL LETTER



City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

March 21, 2025

City of Northport, FL
4970 City Hall Boulevard, Suite 337
North Port, FL 34286

Re: RFP: No. 2025-01 Emergency Response Services, Debris Management Services, and Ancillary Preparation / Recovery Services

CrowderGulf is pleased to submit the enclosed proposal as a firm and irrevocable offer in response to the bid referenced above. We want to express our desire to enter into an agreement with the City of Northport for **Emergency Response Services, Debris Management Services, and Ancillary Preparation/Recovery Services**. We believe we are the best company to provide the **City** the requested services based on our personal experience, and our many years of experience and capabilities as synopsized below and demonstrated in the attached proposal.

CrowderGulf is a national full-service debris management firm with over fifty-two (55) years' experience in helping communities like Northport recover from disasters. Having managed successful debris clean-up operations in fifteen (15) states, **including Florida**, we have developed one of the most capable recovery management teams in the Country. Our disaster experience includes the completion of **over six hundred (600) disaster recovery projects** and success in removing, reducing and disposing of **over four hundred twenty five (425) million cubic yards of debris** and is testament to our ability to meet the scope of work established by the City.

Highlights of Past Projects in Florida

- 2023 APWA Award of Excellence
- 2022 Hurricanes Ian & Nicole – 44 Contracts Activated- 62 DMS Managed- \$412,363,005 – 19,160,671 Total Cubic Yards
- 2018 Hurricane Michael (FL, GA) – 16 Activations - \$252,281,133 Invoice Amount – 12,256,345 Total Event Cubic Yards
- 2017 Hurricane Irma – American Public Works Association – **2018 Contractor of the Year** (City of Punta Gorda, FL)
- 2017 Hurricanes Irma and Harvey – Completed 91 Activations across 3 States (FL, TX, GA)
- 2016 Hurricane Michael (SC, FL, VA, NC, GA) - 39 Contracts Activated - \$82,267,725 Invoice Amount - 5,675,560 Total Event Cubic Yards

Recent Project Highlights

- **2024 Hurricanes Milton, Helene, Francine, Debbie & Beryl & Straight-line winds (FL, GA, NC, SC, LA, TX) - \$261,202,800 – 13,768,701 Cubic Yards**
- 2023 Hurricane Idalia (FL), Tornados (AR & TX), Ice Storm (TX) - \$32,431,478 - 1,910,145 Total Event Cubic Yards
- 2022 Hurricanes Ian & Nicole (FL) - \$412,363,005 - 19,160,671 Total Event Cubic Yards
- 2020 Hurricanes Sally & Laura – 20 Contracts Activated (AL, FL, LA, TX) - \$451,900,191 – 21,443,612 Total Event Cubic Yards (**includes special waterway and drainage lateral projects**)
- 2020 Tornado – 2 Activations (TN) - \$12,292,233 Invoice Amount – 896,815 - Total Event Cubic Yards
- 2018 Hurricane Florence – 18 Activations (NC, SC) - \$29,884,238 Invoice Amount – 1,862,022 Total Event Cubic Yards

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and qualified Debris Specialists with 40+ years of training and "boots on the ground" field experience. You will find our team fully knowledgeable in all aspects of debris clean-up from operational methodology to quality control and FEMA public assistance reimbursements. We recognize that an efficient, orderly and safe debris management operation can only be achieved by experienced on-site personnel. Our key management and field staff have obtained numerous FEMA and OSHA certifications in emergency management, safety and environmental compliance and remain with you from contract activation to closeout.

The knowledge and experience of the CrowderGulf management team, coupled with our personal inventory of heavy equipment and a large cadre of dedicated subcontractors, has meant that every project has been completed successfully and within contract timelines. **Our team is dedicated to following the FEMA Public Assistance Program and Policy Guidelines and meeting 2 CFR requirements.** Our experience enables us to assemble uniquely trained and experienced project teams and match specialized equipment and resources with project execution requirements. We believe training and pre-planning are keys to a successful debris removal operation. CrowderGulf provides **pre-planning** and **training** to our clients **free of charge** throughout the contract term.

CrowderGulf is committed to responding to any event in the City regardless of size or type, with utmost promptness. **Don Madio, Florida Regional Director**, is a seasoned member of the CrowderGulf team. He is a long time Florida resident and has first-hand experience working disaster declarations within the State of Florida. He recently managed multiple contracts after Hurricanes Michael and Irma devastated the State. In addition, **Joe Hayes, Project Manager and Regional Manager** has been assigned to meet the needs and requests of the City throughout the year. Both he and Don can provide valuable knowledge and experience with an inherent commitment and dedication to the City. Don Madio can be reached at 813-285-8749 or dmadio@crowdergulf.com and Joe Hayes can be reached at jhayes@crowdergulf.com. You may also contact the CrowderGulf Disaster Assistance office at 1-800-992-6207.

Financial strength is one of the most important aspects for the City to consider when selecting a debris contractor. Following a major disaster, the City's financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf's financial stability is solid and reliable and over the years we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly. This ensures that we can provide the very best subcontractors for the City and that we are able to secure additional qualified subcontractors to fulfill any concurrent contracts. CrowderGulf has always met all financial obligations without interruption.

AGGREGATE BONDING CAPACITY	\$ 1,000,000,000
SINGLE BONDING CAPACITY	\$ 250,000,000
OTHER AVAILABLE FUNDING	\$ 150,000,000

CrowderGulf maintains **all required insurances** such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Additional information regarding insurance has been presented with our proposal response.

CrowderGulf has encountered and successfully handled everything within the City's Scope of Work identified in the RFP. This includes removal of eligible disaster-related vegetation, construction & demolition (C&D), hazardous waste, white goods, e-goods, stump removal, marine debris removal, debris reduction and disposal etc. Details of our abilities are summarized in our Past Performance in the attached proposal.

Our Disaster Management Services include the following:

Pre Planning and Training	Waterway Debris Removal	Demolition
Emergency Road Clearance	Marine Salvage	Dredging
ROW & ROW Debris Removal	Bio-Mass Recycling	Portable Housing
Development & Operation of DMS	Derelict Vehicle and Abandoned Vehicle Removal	Levee Construction
Final Debris Disposal	Removal & Disposal of White Goods & E-Goods	Sonar Scanning
Hazardous Materials Handling	Tree Trimming and Removal (leaners /hangers)	Marine Construction
Technical Disaster Recovery Assistance	Sand Removal, Screening & Breach Restoration	Cellular Tower Construction
Historic Property Preservation	Temporary Ice, Water and Other Consumables	Road and Utility Work
Bulkhead and Pier Replacement Pile Driving	Temporary Power Services/Generators	Land Clearing and Site Prep

We greatly appreciate the opportunity to submit this proposal. **We assure you that our professional disaster debris team will exceed the expectations of the City.** We will be pleased to provide any additional information that would assist the **City** in its deliberations and look forward to your favorable response.

As the President of CrowderGulf, I attest that this proposal is presented in fairness and in good faith without collusion or fraud and I, Ashley Ramsay-Naile, have the authority to bind CrowderGulf in all transactions relative to the award of **RFP: No. 2025-01**. In addition, Reid Loper, Vice President, also has the authority to bind the company.

Best Regards,



Ashley Ramsay-Naile
President

jramsay@crowdergulf.com / knoll@crowdergulf.com



TAB 2 REFERENCES AND PERFORMANCE QUESTIONNAIRE VERIFICATION



City of North Port, FL
**RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT
SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES**

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

**RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES**

1. Contractor Information (Proposer information)
FIRM NAME: Ashley Ramsay-Naile
ADDRESS: 5629 Commerce Blvd East Mobile, AL 36619
Telephone number#: 800-992-6207
E-mail: jramsay@crowdergulf.com
Point of Contact Ashley Ramsay-Naile Contact Phone Number (646) 872-1548
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed 100 % If Subcontractor, who was the prime (Name/Phone #) N/A
3. CONTACT INFORMATION Contract Number: PAN_Debris Management & Removal - Hurricane Michael Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): Contract Title: 2018 Hurricael Michael Contract Location: City of Panama City, FL Award Date (mm/dd/yy) 10/2018 Actual Completion Date: 09/15/2020 Original Contract Price (Award Amount): \$81,562,445 Final Contract Price (to include all modifications, if applicable): \$81,562,445 Explain the Difference: None
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?

5. CLIENT INFORMATION

Name: Shane Daugherty Title: Sr. Mgr of Public Works
Name of Entity: City of Panama City
Phone Number: 850-872-3180
E-Mail: sdaugherty@panamacity.gov

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: <u>3</u> Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3-13-25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages):

The City of Panama City used this company to clean up the
5 million cubic yards of debris from Hurricane Michael.
Their project managers and team were nothing short of
professional and efficient in their work. I highly recommend
this company.

Shane Daugherty
Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES

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FIRM NAME: Ashley Ramsay-Naile
ADDRESS: 5629 Commerce Blvd East Mobile, AL 36619
Telephone number#: 800-992-6207
E-mail: jramsay@crowdergulf.com
Point of Contact Ashley Ramsay-Naile Contact Phone Number (646) 872-1548
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed 100 % If Subcontractor, who was the prime (Name/Phone #) N/A
3. CONTACT INFORMATION Contract Number: STP_Emergency Services, Debris Removal and Disposal Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): Contract Title: 2024 Milton; 2024 Hurricane Helene; 2023 Idalia; 2022 Ian Contract Location: St. Petersburg, FL Award Date (mm/dd/yy) 10/11/2024; 10/03/2024; 09/07/2023; 10/11/2022 Actual Completion Date: Ongoing; 10/13/2024; 09/26/2023; 11/26/2022 Original Contract Price (Award Amount): \$71,474,767; \$251,314; \$175,670, \$1,705,963 Final Contract Price (to include all modifications, if applicable): \$71,474,767; \$251,314; \$175,670, \$1,705,963 Explain the Difference: None
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?

5. CLIENT INFORMATION

Name: Barbara Stalbird **Title:** Assistant Director, Parks & Recreation
Name of Entity: City of St. Petersburg
Phone Number: 727-893-7869
E-Mail: barbara.stalbird@stpete.org

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: _____ Months: <u>4</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/3/25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): Crowder Gulf consistently gets the job done in an efficient and professional manner.

Barbara L. Stalbird

Digitally signed by Barbara L. Stalbird
Date: 2025.03.03 16:13:17 -05'00'

Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES

1. Contractor Information (Proposer information)
FIRM NAME: Ashley Ramsay-Naile
ADDRESS: 5629 Commerce Blvd East Mobile, AL 36619
Telephone number#: 800-992-6207
E-mail: jramsay@crowdergulf.com
Point of Contact Ashley Ramsay-Naile Contact Phone Number (646) 872-1548
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed 100 % If Subcontractor, who was the prime (Name/Phone #) N/A
3. CONTACT INFORMATION Contract Number: AUS_Post Disaster Debrsi Removal and Dispsoal Services Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): Contract Title: 2023 Ice Storm Contract Location: Austin County, TX Award Date (mm/dd/yy) 02/2023 Actual Completion Date: 04/14/2023 Original Contract Price (Award Amount): \$6,380,065 Final Contract Price (to include all modifications, if applicable): \$6,380,065 Explain the Difference: None
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?

5. CLIENT INFORMATION

Name: Amy Slagle Title: Assistant Director
Name of Entity: City of Austin, Austin Resource Recovery
Phone Number: 512-974-4302
E-Mail: amy.slagle@austintexas.gov

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you? <i>Crowder Gulf is under contract with City of Austin; contract terms are 5 years total</i>	Years: _____ Months: <u>4</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/3/2025</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

_____ Crowder Gulf personnel were highly knowledgeable, helpful and insightful during the entire recovery process.

Amy Slagle
Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

**RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
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FIRM NAME: <u>Ashley Ramsay-Naile</u>
ADDRESS: <u>5629 Commerce Blvd East Mobile, AL 36619</u>
Telephone number#: <u>800-992-6207</u>
E-mail: <u>jramsay@crowdergulf.com</u>
Point of Contact <u>Ashley Ramsay-Naile</u> Contact Phone Number <u>(646) 872-1548</u>
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) <u>N/A</u>
3. CONTACT INFORMATION Contract Number: <u>BAL_Pre-Event Debris Removal and Disposal Services-2020 Hurricane Sally</u> Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____ Contract Title: <u>220 Hurricane Sally</u> Contract Location: <u>Baldwin County, AL</u> Award Date (mm/dd/yy) <u>09/2020</u> Actual Completion Date: <u>04/07/2021</u> Original Contract Price (Award Amount): <u>\$61,896,884</u> Final Contract Price (to include all modifications, if applicable): <u>\$61,896,884</u> Explain the Difference: <u>None</u>
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?

5. CLIENT INFORMATION

Name: Terri Graham **Title:** CEO
Name of Entity: Solid Waste Disposal Authority of Baldwin County Alabama
Phone Number: 251-972-6878
E-Mail: tgraham@baldwincountyswda.org

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: 20+ Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	10 _____
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) 03/05/2025 _____

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

Terri L Graham

Digitally signed by Terri L Graham
Date: 2025.03.05 10:50:07 -06'00'

Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

**RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES**

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Telephone number#: 800-992-6207
E-mail: jramsay@crowdergulf.com
Point of Contact Ashley Ramsay-Naile Contact Phone Number (646) 872-1548
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed 100 % If Subcontractor, who was the prime (Name/Phone #) N/A
3. CONTACT INFORMATION Contract Number: SAR_Disaster Debris Removal - Hurricane Irma, Ian, Milton Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): Contract Title: 2024 Hurricane Milton, 2022 Hurricane Ian, 2017 Hurricane Irma Contract Location: Sarasota County, FL Award Date (mm/dd/yy) 10/16/2024; 10/06/2022; 09/03/2017 Actual Completion Date: Ongoing; 02/22/2023; 01/19/2018 Original Contract Price (Award Amount): \$38,975,800; \$20,602,937; \$2,657,079 Final Contract Price (to include all modifications, if applicable): \$38,975,800; \$20,602,937; \$2,657,079 Explain the Difference: None
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?

5. CLIENT INFORMATION	
Name: <u>Lois Rose</u>	Title: <u>Manager</u>
Name of Entity: <u>Sarasota County Solid Waste</u>	
Phone Number: <u>941 861 1589</u>	
E-Mail: <u>lerose@scgov.net</u>	

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you? <u>Crowder Gulf has been a County Contractor for many years.</u>	Years: <u>9</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>9</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/4/2025</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

Signature _____

INSTRUCTIONS:

PROPOSER WILL SEND THIS FORM TO EACH REFERENCED CLIENT LISTED ON ATTACHMENT 3. THE CLIENT IS TO COMPLETE THIS FORM AND RETURN DIRECTLY BACK TO THE PROPOSER. THE PROPOSER WILL SUBMIT THE COMPLETED FORM WITH THEIR PROPOSAL. IT IS THE PROPOSER'S RESPONSIBILITY TO OBTAIN AND SUBMIT ALL COMPLETED FORMS WITH THEIR PROPOSAL PACKAGE.

IF THERE ARE UNFORESEEN CIRCUMSTANCES AND THE CLIENT CANNOT RETURN COMPLETED FORM DIRECTLY TO THE PROPOSER, COMPLETED FORMS MAY BE DIRECTLY SUBMITTED TO:
PURCHASING@NORTHPORTFL.GOV REFERENCING THE RFP #: 2025-01.

THE CITY RESERVES THE RIGHT TO VERIFY ANY AND ALL INFORMATION ON THIS FORM.

NOTE: IF COMPLETED REFERENCES ARE NOT RETURNED TO PURCHASING, IT MAY AFFECT THE EVALUATION RATING.



TAB 3 TEAM ORGANIZATION, MANAGEMENT AND GENERAL QUALIFICATIONS

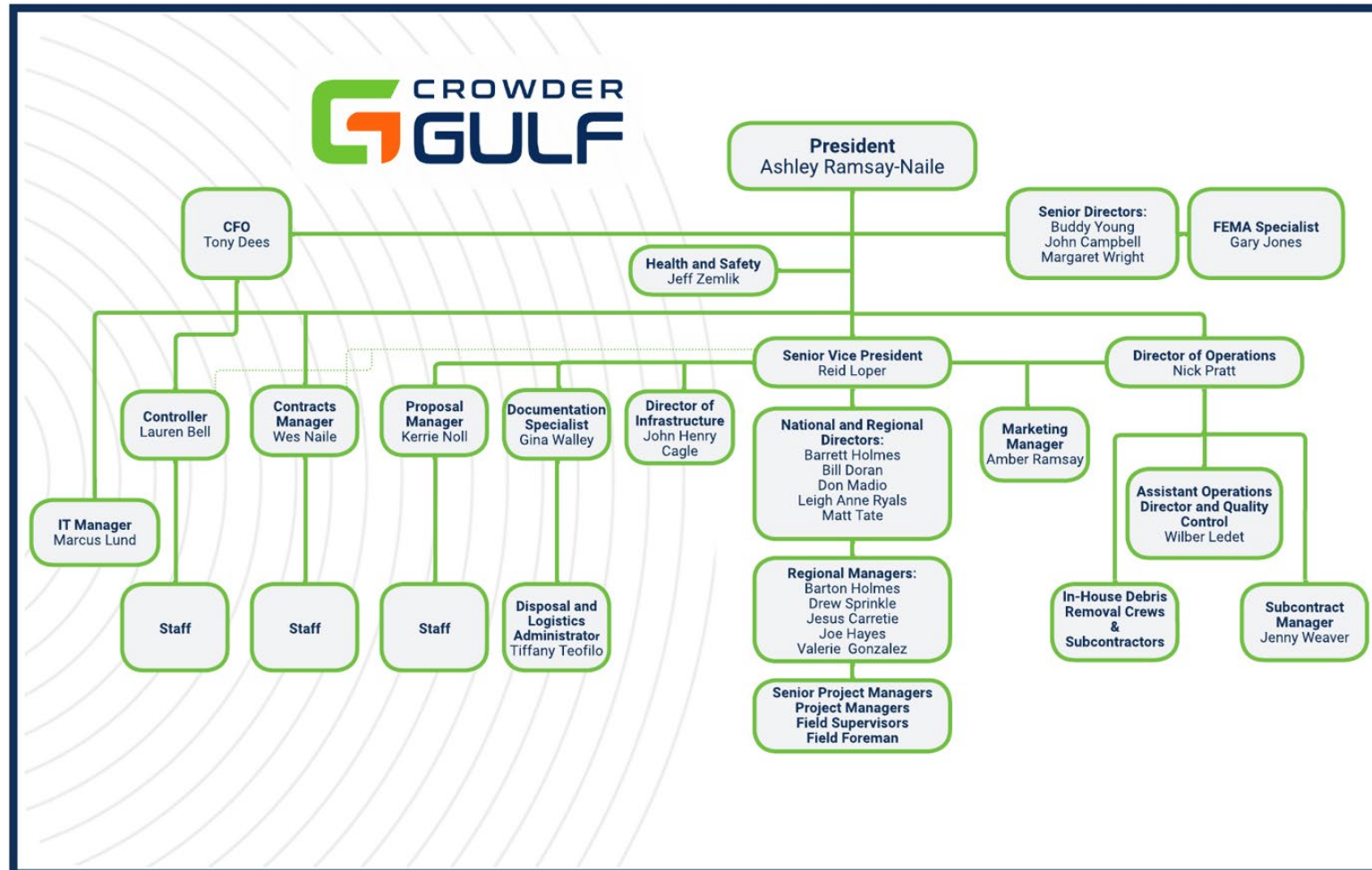


City of North Port, FL
**RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT
SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES**

TAB 3. TEAM ORGANIZATION, MANAGEMENT AND GENERAL QUALIFICATIONS

Organizational Chart

The Organizational Chart presented below depicts the structure and chain of command of the Company. CrowderGulf uses an organizational hierarchy based on the nationally recognized Incident Command System (ICS). The ICS employs a cascade of organizational components in groups of five or less to assure good quality control in high stress operations. This arrangement limits the respective spans of control to tolerable levels. CrowderGulf's use of the ICS-based hierarchy of responsibilities exploits the strength and flexibility of its management/supervisory structure.



Number of Years Providing Debris Management and Disaster Recovery Services: 60+

CrowderGulf is a leading disaster debris management and response company with over **55 years of successful experience in debris management, removal, and disposal services**. We utilize the best management practices to reduce risk, enhance productivity, and provide cost effective project delivery to all clients. CrowderGulf manages a self-sustaining, well-organized, efficient operation during all contract activations.

- **Bases of Operation:**

Primary: **Mobile, Alabama**

Satellite Offices: Palm Harbor, West Palm Beach, Winter Garden, Wellington, New Smyrna Beach, Miami, Florida
 D'Iberville, Mississippi
 Robbinsville, New Jersey
 New Orleans, Baton Rouge, Louisiana
 Hilton Head Island, Laurens, South Carolina
 Denton, Portland, and Austin, Texas
 Richmond, Virginia

- **Never failed to complete** all contract obligations and never defaulted on a contract.
- Committed to the **same highly skilled qualified Project Management Team remaining with the project** from start to finish.
- Large cadre of management personnel with extensive disaster debris training and experience.
- **Completed simultaneous** debris projects after all major hurricanes **since 1969**.
- Successfully completed over **600 FEMA funded** disaster recovery projects.
- Effectively removed, managed and disposed of over **425 million cubic yards of debris**.
- Industry leader in **waterway debris removal**, including work from New Jersey to Texas.
- Fully committed to using local citizens and qualified local subcontractors to the maximum extent, including Minority Business Enterprise (MBE) owners.
- **No lawsuits, liens or judgments by clients ever** filed or pending and no bankruptcy proceedings filed or pending.
- **No lawsuits, liens or judgments by CrowderGulf to clients ever** filed.
- Over **\$150 million** of company-owned/leased equipment available for rapid response.
- Experienced in always providing unlimited support and accurate FEMA compliant documentation to ensure that no clients are denied reimbursement.
- CrowderGulf offers a well-developed, adaptable, and proven Debris Management Plan that is reviewed and revised after every event.
- Quality Control always maintained to reinforce the "Clean as You Go" policy for debris removal.
- Technical advice and training available to all clients throughout the contract term, at no cost to client.
- Significant financial strength:

AGGREGATE BONDING CAPACITY	\$ 1,000,000,000
SINGLE BONDING CAPACITY	\$ 250,000,000
OTHER AVAILABLE FUNDING	\$ 150,000,000

Past Performance and Experience

For all activations, CrowderGulf Management teams have been led by highly qualified, disaster-experienced, knowledgeable personnel. These individuals are well-versed in FEMA regulations, including eligible work, funding and reimbursement requirements. Several of CrowderGulf's personnel have held emergency management positions both locally, as well as state and federal positions. These individuals provide updates and training to CrowderGulf staff on a regular basis. Details of personnel qualifications are provided in the **Key Personnel Section** of this proposal. CrowderGulf's ability to successfully manage multiple contracts, within client timelines and FEMA guidelines, is highlighted in the following excerpts of experience following major natural disasters. A Summary Chart is included at the end of each year's work that shows the varied scopes of work that were completed.

2024 Straight-Line Wind. Hurricane Beryl, Hurricane Debby

Hurricane Season in 2024 has been very active along the Gulf Coast and East Coast. So far five hurricanes making landfall in the U. S.: three in Florida, one in Texas, and one in Louisiana. Over 350 lives have been lost and according to FEMA the cost is more than \$90 billion. The second storm of the season, on July 8, 2024, was Hurricane Beryl. It made landfall along the Southeast Texas Coast as a re-intensified Hurricane 1. The Texas coast suffered extensive flooding and wind damage with Brazoria County being affected by the east side of the eyewall. There was widespread damage from downed trees and power lines, with flooding and infrastructure damage occurring throughout numerous other coastal communities as well as many communities further inland in the Houston region. Prior to Beryl coming ashore in Texas, CrowderGulf's operational team was pre-staged near our clients to immediately begin assisting them with their needs. One day after landfall, on July 9, 2024, CrowderGulf was activated to provide push crews to the City of Angleton for emergency clearing of priority roads. City and County governments received mounting pressure from state and federal officials (FEMA) to help provide a complete picture of the statewide damage based on their damage assessments. CrowderGulf assisted clients with this task by mobilizing multiple assessment crews which coordinated with each of our clients to provide individualized debris removal quantity and cost estimates and develop specific debris removal timelines. While CrowderGulf teams were developing debris estimates, simultaneously, other team members worked with Clients to identify, permit and develop Temporary Debris Management Sites (TDMS) throughout the damaged areas. By the end of the first week after Beryl's destructive path, CrowderGulf had been activated by 20 Clients (municipalities and counties) and crews were removing debris from the rights-of-ways. CrowderGulf developed and managed nineteen (19) Temporary Debris Management Sites (TDMS) to reduce the debris from Hurricane Beryl.

On September 26th, Hurricane Helene, a Category 4 storm made landfall. More than 230 people were killed from this violent storm's devastation across Florida, Georgia, South Carolina, North Carolina, Virginia and Tennessee. CrowderGulf responded to 16 client activations resulting in the removal of 1.2 million Cubic Yards of debris. Two weeks into the cleanup efforts for Hurricane Helene, Hurricane Milton made landfall on the eastern side of the Gulf of Mexico at Siesta Key, Florida. This powerful category 3 hurricane resulted in 32 client activations. To date, CrowderGulf has removed over 3.5 million cubic yards of debris with project totals reaching almost 101 million dollars in debris removal and recovery work. Additional information about these two disasters will be added to project totals upon closeout.

2024 Straight-Line Winds, Hurricane Beryl, Hurricane Debby, Hurricane Helene, Hurricane Milton												
88 Total Clients		Number of Clients in 2024 Utilizing Tasks Listed Below										
Contract Amt	DMS Sites	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
\$346,653,766	94	82	53	49	29	9	13	2	10	12	76	0

2022 Hurricanes Ian and Nicole

- Hurricane Ian Impact:** Hurricane Ian made landfall on September 28, 2022, in Southwest Florida, near Fort Myers, as a strong Category 4 storm. Ian is currently estimated to be the costliest storm in Florida's history. The Town of Fort Myers Beach, City of Sanibel, and Lee County suffered catastrophic damage. Widespread wind and flood damage occurred throughout the impacted areas and severe storm surge damage in the beach towns and communities within Lee County.
- Immediate Response:** As the day broke and Ian's winds had weakened, the devastation was unimaginable. One of the first things reported to the team was the destruction of the Sanibel Causeway, cutting the City of Sanibel off from the mainland. CrowderGulf immediately recognized the need to set up barging for the City. We coordinated with the City and mobilized barges the following day. On October 1, 2022, just three days after Ian's landfall, CrowderGulf got the first barge on the scene.
- Barge Operations:** Barge operations involving five large barges supplied by CrowderGulf, supported transporting fire, police, EMC, power companies to the island for approximately three weeks.
- Emergency PUSH Operations:** In the first hours after Hurricane Ian's devastation, while barge operations were being set up for Sanibel, CrowderGulf was also performing emergency PUSH operations in Lee County, Fort Myers, Fort Myers Beach, Estero, and Bonita Springs. All combined, CrowderGulf had approximately 200 PUSH crews operating within the State of Florida.
- Full-scale Operations:** While PUSH crews cleared roads, other CrowderGulf crews developed 63 Temporary Debris Management Sites (TDMS) throughout the damaged areas to start receiving debris. CrowderGulf began hauling debris from the ROW to TDMS just three days after landfall. Within Unincorporated Lee County, CrowderGulf achieved a maximum daily production of 107,000 cubic yards per day, resulting in over **8 million** cubic yards being removed. Response-wide in the State of Florida for Hurricane Ian, CrowderGulf reached a maximum daily production of 194,000 cubic yards per day, resulting in more than 17 million cubic yards of debris being removed.

2022 Hurricanes Ian & Nicole												
39 Total Clients	Number of Clients in 2022 Utilizing Tasks Listed Below											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
\$307,265,624	11	37	52	38	18	8	7	6	7	6	38	4

2021 Hurricanes Ida and Nicholas

On August 29, 2021, Hurricane Ida impacted much of coastal Louisiana, including St. John the Baptist Parish. With hurricane force winds more than 150-mph, Ida was a deadly and destructive Category 4 Atlantic hurricane that became one of the most damaging hurricanes to make landfall in the state of Louisiana.

CrowderGulf held a pre-event contract with St. John the Baptist Parish and as soon as the Parish came into the cone of uncertainty, CrowderGulf's contracts manager, Wes Naile, was in contact to discuss the possibility of the issuance of a Notice to Proceed (NTP). On September 7, 2021, in the immediate aftermath of Ida, as soon as it was deemed safe and a NTP was issued by the Parish, our Director of Operations was on the ground doing damage assessment. CrowderGulf's Management team immediately mobilized all personnel, support equipment, and assets for the initial PUSH on all essential roadways. Simultaneously, resources were mobilizing for the Rights-of-Way (ROW) debris removal. Three Debris Management Sites (DMS) were immediately developed to accept incoming storm debris. This project activated approximately 30 self-loading grapple trucks as well as several wheel loaders, skid-steers and other supporting equipment required to perform all necessary actions. After six months, the final pass was initiated, and the debris removal portion of the Parish project was completed on May 15, 2022.

On March 4, 2022, the Parish activated CrowderGulf to begin debris removal operations in waterways, drainage laterals and ditches. The CrowderGulf Team removed and disposed of over **79,000 cubic yards** of debris, and the contract remains open for future work with laterals and ditches.

2021 Hurricanes Ida and Nicholas; Flooding and Tornado												
15 Total Clients	Number of Clients in 2021 Utilizing Tasks Listed Below											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
\$56,375,184	2	15	13	15	4	3	3	2	1	10	11	1

2020 Hurricanes Laura and Sally, Tornadoes

In 2020, CrowderGulf responded to nine major disasters with 34 contract activations in six different states. CrowderGulf developed and managed 49 Debris Management Sites (DMS) during activations. These debris activations were conducted simultaneously with multiple missions occurring within and across regions. The most notable aspect of the 2020 storm season was the consistent daily production rate by CrowderGulf's debris crews. During the first 60 days after Hurricanes Laura and Sally, CrowderGulf removed over 12 million cubic yards of debris from the ROW. This consistent daily production of over 204,000 cubic yards of debris per day demonstrated CrowderGulf's unparalleled capabilities. Moreover, these productions were achieved without sacrificing safety, quality, cost or schedule. All of this was made possible by having qualified, disaster-experienced key management personnel and subcontractors, effective sectoring, and an efficient staffing approach.

Hurricane Laura made landfall near Cameron, LA, on August 27, 2020, as a Category 4 Hurricane with peak sustained winds of over 150 mph. Within a few hours after the dangerous winds passed, the CrowderGulf Team was on the ground in Calcasieu Parish and the cities of Lake Charles, Sulphur, Dequincy, Vinton, Westlake and Iowa. CrowderGulf executed the pre-storm response plans and immediately began debris assessment and removal operations.

Due to the widespread destruction, CrowderGulf dispatched over 500 Emergency Road Clearance crews (aka Push Teams) to clear the roads for emergency vehicles to access the citizens in need. Simultaneously with the Emergency Road Clearance operation, the CrowderGulf Management Team located, leased, permitted and developed 16 Debris Management Sites (DMS) to store and reduce the hurricane generated debris.

Overall, CrowderGulf had 34 activations and removed, reduced and disposed of over 19 million cubic yards of hurricane generated debris from the ROW. In addition to PUSH operations, ROW hauling, tree work and disposal operations, CrowderGulf also worked within Calcasieu Parish to remove debris from over 1,600 miles of drainage laterals throughout the Parish. As a result, over 2.2 million cubic yards of debris have been removed and disposed of from the ditches and waterways within the Parish.

2020 Hurricanes Hanna, Laura, Sally, and Zeta, TS Cristobal and Tornadoes												
34 Total Clients	Number of Clients in 2020 Utilizing Tasks											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	DMS	Debris Disposal	Tree Work	Stumps	White Goods	E-waste	HHW	ADMS Utilized	Waterway Debris
\$561,133,376	5	25	20	49	25	23	13	10	8	9	24	2

2019 Hurricane Dorian, TS Imelda, Tornado, Misc. Projects

Dorian, a Category 5 hurricane, left a devastating path of destruction before making landfall in Cape Hatteras as a Category 2 storm. On its journey along the eastern US coastline, Dorian skirted the South Carolina coastline with tropical storm force winds and torrential rains resulting in the activation of two CrowderGulf debris removal contracts. Hilton Head, and Dorchester County, South Carolina. Hilton Head requested an emergency push of debris from their roadways and Dorchester County, SC, activated their contract for the removal and grinding of vegetative debris and the managing and removal of debris from their citizen drop off sites. CrowderGulf responded immediately to both activations by sending emergency response crews to Hilton Head and simultaneously sending personnel and equipment resources to Dorchester.

CrowderGulf completed the Push activation for Hilton Head in less than 24 hours and removed, reduced and disposed of over 31,294 cubic yards of debris for Dorchester County within 30 days. Although these were the only two contract activations, CrowderGulf performed numerous damage assessments for clients stretching from Florida to Virginia. In addition, CrowderGulf performed several miscellaneous projects, one of which was for the City of Dickinson, Texas. CrowderGulf removed and disposed of waterway debris that was deposited in the Dickinson Bayou following the 2017 Hurricane Harvey. This special Project resulted in the removal of 27,872 cubic yards of debris. CrowderGulf utilized self-loading barges, floating empty box barges and chain saw crews to remove the debris from the waterway. Additional work included bank and ditch clearing in which CrowderGulf utilized picker barges and forestry mulchers along with chain saw crews.

2019 Hurricane Dorian, TS Imelda, Tornado, Misc. projects									
7 Total Clients	Number of Clients in 2019 Utilizing Tasks								
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	White Goods	E-waste	ADMS Utilized	Waterway Debris
\$4,558,359	1	4	4	4	1	1	1	4	1

2018 Hurricanes Florence and Michael

Hurricane Florence, a powerful and deadly Category 1 Hurricane took aim at the North Carolina coastline in September 2018. This deadly hurricane claimed 55 lives as it swept across the state. Hurricane Florence brought devastating rainfall that caused flooding to the large stretch of coastline and widespread inland flooding. Many of the state's major rivers and tributaries reached record level height as 30+ inches of rainfall drenched the area and closed major interstates and roadways for weeks.

CrowderGulf was activated on 18 pre-event contracts across the state of North Carolina which involved the removal and reduction of over 2.1 million cubic yards of debris, the removal of approximately 50,000 leaners and hangers and the management and maintenance of 16 DMS. In addition, CrowderGulf provided sand and beach restoration to North Top Sail Beach, Oak Island and Bald Head Island.

While working in North Carolina, damage assessments were hampered by non-receding floodwaters causing the closure of many roads and the isolation of communities. CrowderGulf assisted communities with damage assessment by providing drone flyovers into flooded areas and working with local officials to identify alternate debris management sites not affected by floodwaters.

The community of Bald Head Island had its own set of unique challenges. Bald Head Island is an island off the coast of North Carolina separated from the mainland by the Cape Fear River, accessible only by ferry boat. The challenge of this contract involved getting equipment to the island and the means of disposal of the storm generated debris. CrowderGulf barged the equipment and worked with Bald Head Island to provide debris collection and disposal services by setting up a debris reduction site on the island for the vegetative debris.

At the vegetative debris site all material was reduced to mulch and then given back to the residents and local landscape businesses for residential use. CrowderGulf secured barges to transport the remaining materials, which included C&D and Household Hazardous Waste (HHW), across the Cape Fear River to final disposal sites.

During the Florence activations in North Carolina, the Florida Panhandle experienced the devastation of Hurricane Michael, a category IV storm. CrowderGulf had eleven additional contracts activated making a total of twenty-nine contracts simultaneously activated.

Hurricane Michael plowed into the Florida Panhandle on October 10 as a major Hurricane. It was the first Category 5 storm on record to hit the Florida Panhandle. Tropical storm-force winds extended more than 320 miles from the center, devastating the entire region. CrowderGulf holds many pre-event contracts within the area. Consequently, our Director of Operations and Florida Regional Manager were on the ground doing damage assessment within 2 hours of the storm's passing. We immediately mobilized hauling units to begin right-of-way (ROW) debris operations.

CrowderGulf removed, processed, reduced and disposed of approximately **10 million Cubic Yards** of vegetative and construction/demolition debris at 26 Debris Management Sites (DMS) and 13 Final Disposal Facilities. More than 83,000 hazardous trees had falling hangers and leaners, and those limbs were cut to restore safe passage. CrowderGulf operations included demolition of structures and Private Property Debris Removal (PPDR) in Bay County and in Panama City, FL.

In all 2018 activations, CrowderGulf provided each client with the needed assets, both personnel and equipment, to successfully meet all contractual obligations within the specified time. This included safety, quality assurance and documentation personnel.

Immediately after Hurricane Michael's destruction, CrowderGulf responded to Florida with urgency, providing each Florida Client with their own trained Project Management team. CrowderGulf did not downsize equipment and personnel in North Carolina to respond to Florida. Instead, equipment and manpower **resources were doubled and, in some cases, tripled in our North Carolina contract activations.** Simultaneously, we responded to our Florida clients with full resources and had damage assessment **personnel on the ground within two hours of the storm's passing. CrowderGulf provided personnel, drones and helicopters for damage assessment and brought in our own professional videographer to capture storm damage and the debris removal process.**

2018 Hurricanes Florence, Michael										
34 Total Clients	Number of Clients in 2018 Hurricanes Utilizing Tasks									
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	E-waste	HHW	ADMS Utilized
\$285,300,477	4	35	33	33	25	5	5	1	2	35

2017 Hurricanes Harvey & Irma

The 2017 Hurricane Season was extremely challenging as Hurricane Harvey caused extensive damage to the Texas Coast. Two weeks later, Hurricane Irma impacted the Florida Keys and continued its damage all the way to South and North Carolina. In Texas, CrowderGulf had 26 contracts activated and debris removal operations were in full swing because of Hurricane Harvey. Then Hurricane Irma visited Florida, leaving behind great damage and devastation. As a result, CrowderGulf's resources had to be quickly expanded and adjusted to meet the needs of 67 clients in Florida. The focus was on serving all affected clients in both states as quickly and efficiently as possible. As a result, all jobs were completed within the clients' timelines.

2017 Hurricane Harvey, Irma, Nate, TS Cindy, Tornado Projects and Tasks											
98 Total Clients	Number of Clients in 2017 Utilizing Task										
Contract Amt	PUSH Ops	ROW Hauling	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	E-waste	HHW	ADMS Utilized	Waterway Debris
\$303,777,662	7	91	49	91	36	12	18	15	15	79	2

2016 Hurricane Matthew, Floods and Storms

Florida - Following Hurricane Matthew impacting the east coast of Florida, CrowderGulf received 13 Florida contract activations from counties and cities as far south as Martin County and as far north as Duval County. Utilizing 18 Project Managers, numerous field supervisors and equipment assets, CrowderGulf removed over 1.5 million cubic yards of debris and managed 13 DMS locations. Recovery efforts in Florida were over \$30 million.

Georgia - On October 7th, 2016, Hurricane Matthew began its devastating impacts on thirteen Counties in Georgia. CrowderGulf's debris contracts were activated the following week in Liberty County (serving the County and the Cities of Hinesville, Midway and Riceboro) as well as two contract activations in Chatham County. The storm left over 180,000 cubic yards of vegetative debris, 2,055 leaners and hangers, 727 stumps and 75 tons of C&D to be removed, reduced (by air curtain incineration) and disposed of in Liberty County. During our kick-off meeting, CrowderGulf was made aware that the County elected to participate in the Public Assistance Pilot Program for expedited debris removal. CrowderGulf immediately began ramping up resources to successfully remove, reduce and dispose of all debris within the given timeframe established by the County. Invoicing for the County was submitted in 30-day increments and supported by daily progress reports by both CrowderGulf and the monitoring Company. This close working relationship made participation in the **Pilot Program successful** for the County. The total project cost for Liberty County was over \$1.5 million.

South Carolina - CrowderGulf was also activated by Hilton Head Island (HHI) on October 7, 2016. CrowderGulf supplied over 125 pieces of equipment which included 6 grinders and a Trammel sand screen, plus an additional 300+ personnel to assist HHI's 12 communities with recovery operations. Reduction operations consisted of chipping and mulching at both Debris Management Site (DMS) locations. CrowderGulf removed, reduced and disposed of over 3 million cubic yards of vegetative debris, over 10,000 cubic yards of C&D, removed over 40,000 hangers and 5,000 leaners, and managed 2 DMS locations on the Island, for a total project cost of over \$30 million.

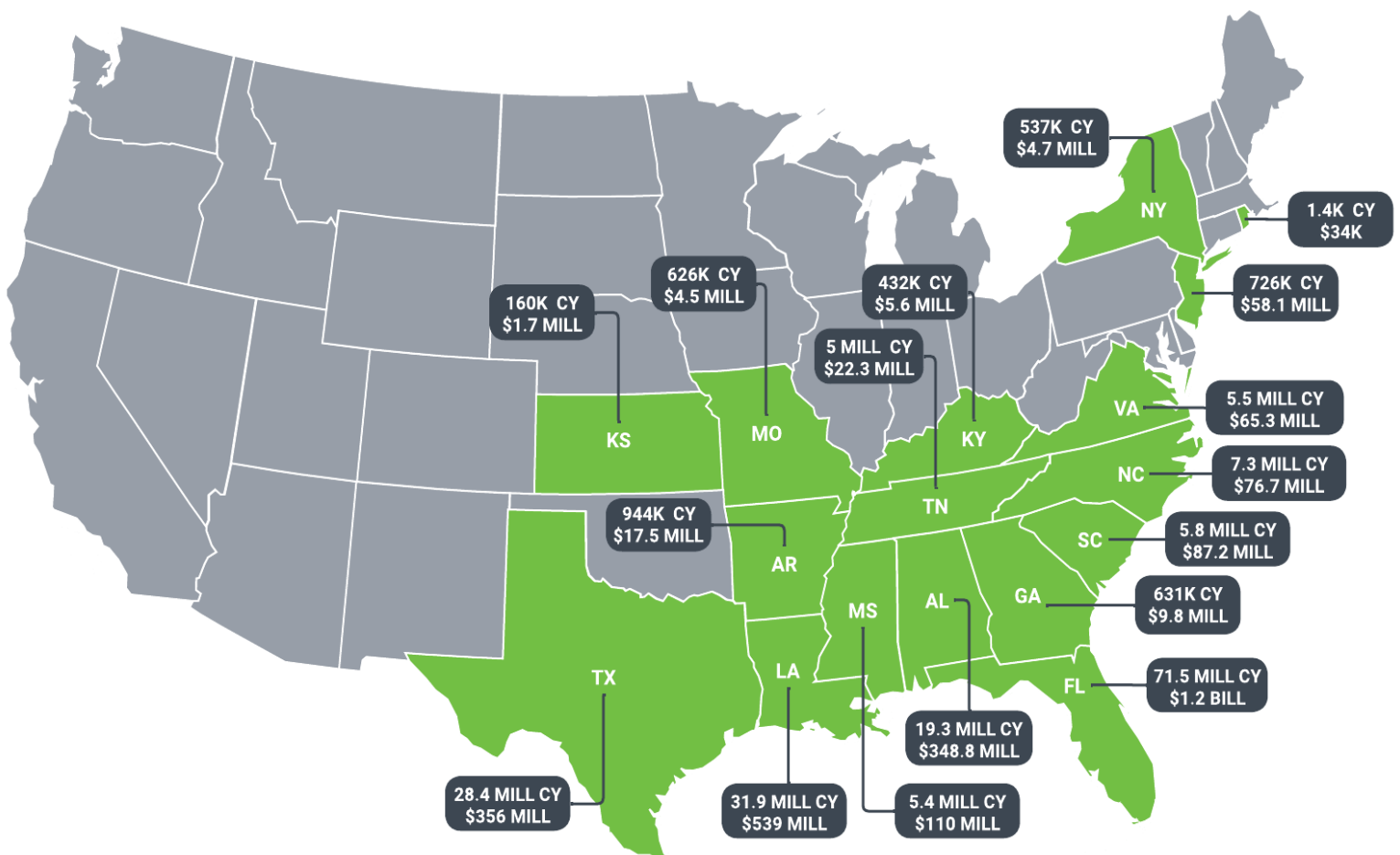
Texas Tornado and Storms— Starting in late December 2015, Severe Storms made their way through Texas (FEMA-4255-DR-TX) causing flooding and tornados. Our first activation of the year was requested by Rowlett, TX. A tornado ripped through the town causing C&D debris to be scattered in its path. Over 70,000 cubic yards of debris was collected and disposed after this event. CrowderGulf was also tasked to remove and dispose of 140 white goods and 49 e-waste debris. It took 37 days to complete the project under the City's management.

Louisiana Storms – Louisiana received their share of severe storms and flooding (FEMA-4263-DR-LA) in 2016. CrowderGulf was activated in March by St. John the Baptist Parish and Ouachita Parish after a flooding event. St. John the Baptist Parish relied on volunteers and its citizens to help in the recovery. In August, Louisiana again experienced storms that caused severe flooding. CrowderGulf was awarded a contract for debris removal in East Baton Rouge Parish. Over 300,000 CY of debris hauled were C&D and HHW.

Virginia – Late January 2016, Virginia was the target for a winter storm (FEMA-4262-DR-VA). Approximately 16,000 cubic yards of vegetative, C&D and stump debris were collected, transported and disposed of from the ROW in Essex County, VA, due to this winter storm. The project was completed in 20 days and involved CrowderGulf working with the County, Virginia Peninsulas Public Service Authority (VPPSA).

2016 Hurricane Matthew, Hermine, Storms, Flooding, and Tornado Projects										
51 Total Clients	Number of Clients in 2016 Utilizing Task									
Contract Amt	PUSH Ops	ROW Hauling	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	ADMS Utilized	Waterway Debris	Special Projects
\$99,983,827	8	33	24	33	12	6	2	18	1	5

CrowderGulf's At a Glance - Historical Workload & Experience across the U.S.



Contract Management - Ability to Execute Concurrent Contracts Across Multiple Regions

CrowderGulf has a proven history of simultaneously managing multiple contracts, fluctuating workloads and many specialty debris projects such as waterway debris removal and demolition. CrowderGulf has at its disposal an extensive inventory of company-owned equipment coupled with a large pool of dedicated subcontractors to complete any project, large or small. Most importantly, our full-time, disaster-experienced management teams are committed to serving all clients with integrity, promptness and reliability. The Summary Table below provides a snapshot of CrowderGulf's relevant disaster work experience. It reflects the Company's ability to successfully complete multiple simultaneous disaster projects by providing the personnel and equipment resources needed, regardless of size, location, number of active projects, or the nature and severity of the disaster. Over 98% of the 615 disaster projects listed in the table below were the result of pre-event contracts that were activated after a disaster. CrowderGulf successfully provided every Client with all the detailed, accurate and timely documentation required by FEMA to receive reimbursement.

SUMMARY TABLE OF SIMULTANEOUS DISASTER DEBRIS PROJECTS					
Year	Hurricanes & Storm Disasters	Simultaneous Contract Activations	# of DMS Managed	Invoice Amt	Approx. Cubic Yards (CY)
2024	Hurricanes Milton (Ongoing), Helene, Francine & Beryl, Tropical Storm Debby, Straight Line Winds	77	113	\$261,437,404 +	13,783,220+
2023	Hurricane Idalia; Ice Storm, Tornados,	18	7	\$32,431,478	1,910,145
2022	Hurricanes Ian & Nicole	44	62	\$412,363,005	19,160,671
2021	Hurricanes Ida, Nicholas; Tornados, Storms	24	21	\$56,375,184	2,759,105
2020	Hurricanes Laura, Sally, Zeta; Tropical Storm (TS) Cristobal, Hanna, Tornados	34	72	\$560,709,033	31,784,536
2019	Hurricane Dorian, TS Imelda, Tornado,	6	3	\$4,558,359	169,827
2018	Hurricanes Florence & Michael, Red Tide	40	56	\$284,507,345	19,311,888
2017	Hurricanes Irma, Harvey, Nate, TS Cindy	96	143	\$298,159,746	18,510,223
2016	Hurricanes Hermine & Matthew; Severe Storms, Flooding, Tornado	53	36	\$100,501,633	6,725,538
2015	Severe Storms, (Flood & Tornados)	15	0	\$2,311,844	109,578
2014	Ice Storms Pax & Ulysses, Severe Storms	14	5	\$9,866,559	669,314
2012	Hurricanes Isaac & Sandy	13	4	\$60,627,670	972,993
2011	Hurricane Irene	31	13	\$14,754,641	1,673,821
2008	Hurricane Ike	36	27	\$178,318,425	16,933,904
2005	Hurricanes Dennis, Katrina, Rita, Wilma	67	41	\$279,764,959	19,441,656
2004	Hurricanes Charley, Frances, Ivan, Jeanne	36	61	\$292,426,233	16,800,678
2003	Hurricane Isabel	16	19	\$66,344,733	5,447,815

Financial Stability

Financial strength is one of the most important aspects for the City of North Port to consider when selecting a debris contractor. Following a major disaster, the City’s financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf’s financial stability is solid and reliable, and we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly and met all financial obligations without interruption. Over the years, CrowderGulf has paid millions of dollars before receiving any payments. CrowderGulf’s long commitment to pay subcontractors weekly has allowed us to attract the most experienced and well-equipped subcontractors in the nation.

CrowderGulf has had extensive experience working disasters and is personally aware that many municipalities are not financially prepared to handle the cost of a major recovery effort. We understand that it takes time to work through the bureaucracy and obtain funding. Consequently, CrowderGulf’s position has always been one of patience with our clients as they endeavor to meet our invoices.

AGGREGATE BONDING CAPACITY	\$1,000,000,000
SINGLE BONDING CAPACITY	\$ 250,000,000
OTHER AVAILABLE FUNDING	\$ 150,000,000
<div> <div> <u>Bonding</u> Sterling Seacrest Partners Mr. Jim Congelio 3111 W. Dr. Martin Luther King Jr Blvd., Suite 350 Tampa, FL 33637 813-489-1183 </div> <div> <u>Insurance</u> Pathway Insurance Group Mr. Robbie Farmer 753 Nicholas Avenue Fairhope, AL 36532 251-279-6373 </div> </div>	

See "Bank and Bonding Reference Letters" attached.
Audited Financial Statements can be provided upon request.

Insurance

CrowderGulf maintains **all required insurances** such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Gray Insurance Company of Metairie, Louisiana provides this insurance coverage. *See Insurance Certification in Tab 9.*

Equal Opportunity Employer

CrowderGulf is an **Equal Opportunity Employer**. It is our policy to provide employment and work process free of any unlawful discrimination. We will promote the value of a diverse work force, which fosters fair treatment of all individuals based on knowledge, skill, ability and performance.

Drug Free Workplace

CrowderGulf is a participant in the **National Drug Free Workplace Program**. Our policy prohibits drug distribution, possession or use while in the employment of CrowderGulf. This policy applies to all subcontractors and/or consultants that support or assist in any work conducted. Employee training, counseling and/or employee assistance programs bolster the drug free policy.



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January 6, 2025

RE: CrowderGulf Joint Venture, Inc.
Status of Bondability

To Whom It May Concern:

Sterling Seacrest Pritchard is proud to represent CrowderGulf Joint Venture, Inc. We consider them to be a premier contractor in their field and we do not hesitate to recommend them for your project needs.

Travelers Casualty and Surety Company of America has an A.M. Best rating of "A++, XV" and provides a bonding program to CrowderGulf Joint Venture, Inc. with single bond limits up to \$250,000,000 and an aggregate program of \$1,000,000,000. These limits are not to be construed as maximums but are established to handle the daily needs of our client.

As always, Travelers Casualty and Surety Company of America reserves the right to perform standard underwriting at the time of any bond request. This includes, but will not be limited to, the acceptability of the contract documents, bond forms and project financing. We assume no liability for any reason if we do not execute the bonds as requested. This letter is not an assumption of liability, nor should it be considered a bid, payment, or performance bond. If you should have any questions, please do not hesitate to contact us.

Sincerely,

Sterling Seacrest Pritchard

James C. Congelio

State of: Florida

County of: Hillsborough

The forgoing document was acknowledged before me
the 6th day of January, 2025.

Melissa Beckworth, Notary Public

My Commission Expires: January 13, 2027





January 3, 2025

Re: Bank Reference for Crowder Gulf, LLC and Crowder Gulf Joint Venture, Inc.

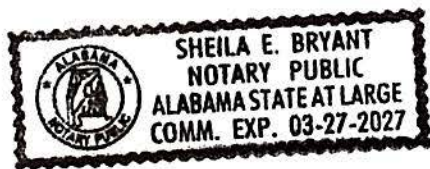
Please consider this letter as verification that Crowder Gulf, LLC and its wholly owned entity, Crowder Gulf Joint Venture, Inc., are one of Regions Bank's valued customers. Regions is privileged to have serviced the operating accounts of the companies since 1987, with all accounts handled in an exemplary manner.


The company currently maintains balances in the upper eight figures and a line of credit in the amount of \$150,000,000.00.

If you have any questions, please contact me at 251-438-8059.

Sincerely,


Scottie Green
Vice President
Commercial Banking
scottie.green@regions.com




1-3-2025



11 N. Water Street, 29th Floor RSA Tower, Mobile, Alabama 36602

Post Office Box 11007
Birmingham, Alabama 35288

Technical Capabilities: CrowderGulf Services Available to the City

CrowderGulf has a detailed and strategic plan tailored to meet the needs and specific requirements of the City. The services provided will consist of furnishing all labor, materials, and equipment to complete and deliver full Emergency Response and Recovery Services. CrowderGulf can offer the City the widest possible spectrum of debris management and disaster recovery services which are itemized below:

Pre-Planning & Training

Annual pre-disaster debris management planning sessions include training, review of emergency management plans, Debris Management Site (DMS) selection and other disaster recovery components.

Aerial Damage Assessment via Helicopter Flyover

After a storm has impacted a large area, CrowderGulf often implements the use of a **helicopter flyover** with local officials, to assess the damage. This allows our team to prioritize which areas may need assistance sooner than others based on severity of damage, as well as see progress once work starts.

Emergency Road Clearance “PUSH”

CrowderGulf provides push services by making certain that roadways designated by the City are clear and passable within 70 working hours from issuance of a Notice to Proceed (NTP) with such clearance.

Right of Way (ROW) Debris Removal

CrowderGulf performs permitting, clearing, and removing FEMA eligible disaster debris from the public rights-of-way, streets, roads, canals, lakes, ponds, and waterways as directed by the City. Each load of debris is accurately recorded electronically or on load tickets and presented to the City daily along with requested daily and weekly production reports.

Private Property Debris Removal (PPDR)

When requested, permitted, and approved by FEMA, State or Local Government CrowderGulf can conduct debris removal operations from private property. Debris must eliminate the immediate threat to lives, public health, and safety; and must be a result of the declared incident and within the designated area. Each load of debris is accurately recorded electronically or on load tickets and presented to the City daily along with requested daily and weekly production reports.

Development and Operation of Temporary Debris Management Sites (TDMS)

CrowderGulf constructs TDMS to handle the volume of debris generated in the City by the disaster. Operation of the TDMS includes debris separation, reduction, recycling and staging, separating and disposal of hazardous waste and fluids. TDMS are fully restored to original condition after project completion. CrowderGulf can also assist in selecting and identifying appropriate TDMS locations and provide site specific operational plans.

Final Debris Disposal

CrowderGulf disposes of all debris, including reduced debris, in accordance with all applicable federal, state and local laws, standards and regulations. At the City's request, tipping fees associated with final disposal facilities can be paid by CrowderGulf and back billed to the City as a pass-through cost.

Stump Removal

All stump removals will be conducted following all FEMA Public Assistance Program and Policy Guidelines. Stumps left on the rights-of-way will be hauled as regular vegetative debris. Only hazardous stumps that meet FEMA stump requirements will be removed upon FEMA approval. Complete documentation will be collected before and after the extraction.

Tree Trimming & Removal (Leaners and Hangers)

CrowderGulf performs tree trimming and removal in accordance with American National Standard ANSI A300. Other tasks also associated with tree trimming are tree topping, stump grinding, grubbing, clearing, hauling and disposal of trees to abate imminent and/or significant threats to public health and safety. All tree work is directed by the City and a FEMA representative. CrowderGulf has certified arborists to assist the City with tree trimming and removal.

Arborist Program

Understanding the dynamics of tree growth and health is pivotal in fostering resilient tree canopies, particularly in the face of natural disasters such as high wind events and tropical systems. Mismanaged tree canopies not only escalate debris generation post-disaster but also increases the threat to public health and safety. At CrowderGulf, we recognize the significance of arboriculture in disaster recovery efforts. Building upon our longstanding provision of arborist services post-storm disaster, we have expanded our program to include pre-storm disaster arborist services aimed at proactive canopy management within the framework of contemporary arboriculture standards.

**In-House Arborist:**

CrowderGulf provides an in-house arborist who works closely with our safety team, ensuring adherence to arboriculture and safety protocols across all CG projects. This expert not only oversees tree crews but also provides invaluable guidance to Project Managers (PMs) on safeguarding undamaged trees, prioritizing high-value trees to minimize additional damage, and managing arboriculture procedures aligned with FEMA reimbursement criteria. Moreover, our arborist team possesses utility training, equipping them to address concerns regarding right-of-way access and usage, including complexities arising from interactions with various utility companies within the canopy's vicinity.

Level 1 Assessment:

A Level 1 Limited Visual assessment conducted by our trained arborists offers a rapid yet comprehensive evaluation of trees across extensive areas. By methodically traversing designated zones, our arborists examine trees and vegetation to identify potential risks, focusing on signs of disease, decay, and structural defects that could pose hazards to people or property. These assessments serve as crucial initial screenings to promptly identify trees requiring immediate action, ensuring proactive hazard mitigation before potential damage or liability occurs.

Level 2 Assessment:

During a Level 2 Basic assessment, our certified arborists conduct thorough visual inspections of trees and their surroundings to identify defects or hazards. Utilizing specialized tools and techniques, they examine the tree's trunk, branches, and crown for indications of decay, disease, or compromised structural integrity. Following this assessment, arborists determine whether observed conditions warrant a more intensive Level 3 Advanced assessment, providing property owners with detailed reports outlining risk ratings and recommended mitigation measures.

Level 3 Assessment:

Level 3 Advanced assessments involve in-depth evaluations of a tree's structural integrity and health, employing advanced diagnostic tools and techniques to uncover hidden defects or decay. Climbing inspections, resistance drilling, sonic tomography, and root system inspections enable arborists to assess structural defects, disease progression, and overall tree health accurately. The findings from these assessments inform tailored care measures, empowering property owners, managers, or municipalities to make informed decisions regarding tree management and disaster preparedness.

Demolition

CrowderGulf provides demolition services and removal of condemned structures and buildings that pose a threat to public health and safety. All demolition services requested will commence with safety and regulatory requirements in place and all local, state and federal requirements are followed.

Derelict Vehicle and Vessel Removal

CrowderGulf can perform all aspects of vessel and vehicle removal from land or water. Also offered is assistance with ownership records and contact verification procedures. If needed, a storage site is established, maintained and managed for the vessel and/or vehicle holding, as may be required by law. Documentation is kept on all stages of the removal of each vessel and vehicle from collection to final disposal.

Removal & Disposal of White Goods & E-Waste

CrowderGulf is experienced in the special handling of white goods (refrigerators, stoves, ac units, etc.) and e-goods (electronic equipment). All regulations on the proper disposal of hazardous fluids removal are followed.

Waterway Debris Removal & Shoreline Restoration

CrowderGulf has completed numerous projects throughout the Southeast removing marine debris from storm water drainage ditches to large rivers and canal systems. Removal of debris from the rivers and canals can require the use of shallow draft boats and barges equipped with knuckle-booms or track-hoes with debris grapples. In shallow water areas with limited access and in extremely sensitive areas, the debris is removed by hand labor. CrowderGulf has also completed earthen-fill repairs and restoration as well as armored shorelines consisting of ripraps (both stone and recycled concrete). CrowderGulf also has the capabilities and experience installing gabions, geo-web products and various types of bulkheads and retaining walls.

Sonar Scanning

CrowderGulf has conducted numerous large scale operations utilizing sonar imagery and underwater video and photography. Sonar scanning is a technological and efficient way to locate and remove sunken marine debris from waterways.

Technical Disaster Recovery Assistance

CrowderGulf can aid with all aspects of the Public Assistance Program including damage survey reports, project worksheets, documentation support and consultations/negotiation services and any other technical assistance needed.

Other Services CrowderGulf is Experienced in, but not limited to:

Household Hazardous Waste (HHW)	Temporary Ice, Water and Other Consumables
Levee Construction	Hazardous Materials Handling
Park Restoration	Road and Utility Work
Land Clearing and Site Preparation	Historic Property Preservation
Road and Utility Work	Temporary Power Services/Generators
Marine Salvage	Dredging
Marine Construction	Pile Driving
Bulkhead and Pier Replacement	Bio-Mass Recycling
Portable Housing	Wetlands Restoration
Cellular Tower Construction	Sand Screening

Training and Experience

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and FEMA trained Debris Specialists. Numerous certifications are held by all our key management staff as well as our field operations staff. This wealth of knowledge is used to assist our clients in complying with FEMA guidelines and completing any and all paperwork that they may be called upon to provide FEMA, FHWA or the Office of Inspector General. Our staff is well-versed in the Code of Federal Regulations (44 CFR), FEMA's Public Assistance Program and Policy Guide (incorporating Debris Management Guide (FEMA 325), and Public Assistance Debris Monitoring Guide (FEMA 327). Today, the staff holds numerous FEMA course certifications and a number of OSHA Health & Safety and Hazardous Materials certifications.

Additional Courses that are relevant to Debris Management that are held by staff members include the following:

Course No.	Course Name	Course No.	Course Name
IS 1	Emergency Program Mgr.	IS-2	Emergency Preparedness in the USA
IS-5	Intro to Hazardous Materials	IS-10/11	Animals in Disaster
IS-26	Guide to Points of Distribution	IS-27	Orientation to FEMA logistics
IS-30/31	Mitigation e-Grants training	IS-30/31	Mitigation e-Grants training
IS-35.10	FEMA Ethics	IS-45.11	FEMA Safety Orientation
IS-55	Household Hazardous Materials	IS-75	FEMA Military Resources and EMA
IS 100	Intro to ICS	IS-111	Livestock in Disaster
IS-111	Livestock in Disaster	IS-101/102	Deployment Basics
IS-120	Introduction to exercises	IS-139	Exercise Design
IS 200	ICS for single resources & Initial Action Incidents	G-202	Debris Management
K-202	Debris MGT Planning Course for State Tribal / locals	IS-208	State Disaster Management
IS-230	Principals of Emergency Management	IS-235	Emergency Planning
IS-240	Leadership & Influence	IS-242	Effective Communications
IS-241	Decision Making and Problem Solving	IS-250	Emergency Support Functions
IS-250	Emergency Support Functions	IS-253b	Overview of FEMA'S Environmental and Historic Preservation Review
E-257	State Director's Training	IS-288	Role of Vol. Agencies in Emer. Mgt.
L-269	Managing FEMA Staff on Disaster Ops.	L-292	Disaster Field Operations Mgt.
IS-300	Intermediate ICS	IS-317	Intro to Community Emergency Response Teams
IS-324a	Community Hurricane Preparedness	IS- 363	Hurricane Readiness
G-363	Hurricane Readiness	L-382	Public Assistance Coordinator (PAC) Crew Leader
G-385	Disaster Response and Recovery Operations	IS-393	Intro. Hazard Mitigation
IS-403	Individual Assistance	IS 400	Advanced ICS
L-545	Basic Human Resources for Disaster Supv.	L-449	ICS Incident Command Train the Trainer
IS-552	The Public Works Role in Emergency Management	IS-546	Continuity of Operations Planning (COOP)
IS-631	Public Assistance Operations	IS-630	Intro to Public Assistance Process
IS-633	Debris Management Plan Development	IS-632	Intro to Debris Ops in FEMA's PA Program
E-684	Integrating Science into Em. Mgt. Policies & Dec.	L-680	Emergency Management – A Leadership Challenge
NIMS 702	NIMS Public Information System	NIMS 700/701a	Multi Agency Coordination System (MAC)
NIMS 703	NIMS Resource Management	NIMS 800a	National Response Plan
IS-810	Oil and Hazardous Materials Response	IS 803	Emergency Support Functions PW
FEMA	Executive Academy Graduate Course	OSHA	HazWoper Training
FEMA	State Director's Training	FEMA	EMI Professional Development Series
	Side Scan Sonar Systems Introduction and Side Scan Sonar Systems Operators Course		Asbestos Contractor Supervisor

CrowderGulf's Certifications & Training

The following is a short list of certificates and training specialized by CrowderGulf personnel. There are over 135 additional certifications and training certificates available upon request.



FEMA | Emergency
Management
Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 20th Day of March, 2012



John Campbell
John Campbell
Program Manager (Training)
Emergency Management Institute

63 (ACT) CEU

IS-100 - Intro to Incident Command Systems

Ashley Ramsay-Naile	Don Madio	Marcus Lund
Amber Ramsay	Donna Suters	Margaret Wright
Andrew Sprinkle	Gary Jones	Mark Loper
Barrett Holmes	Gina Walley	Matt Tate
Barry Lund	Jenny Todd Weaver	Nick Pratt
Barton Holmes	Jeff Zemlik	Reid Loper
Betsey Holmes	Jesus Carretie	Ronald Thorson
Bill Doran	Joe Hayes	Sarah Melton
Buddy Young	John Campbell	Valerie Gonzalez
Charles Clark	Kerrie Noll	Vance DeHart
Clayton Young	Leigh Anne Ryals	Wes Naile
Desiree Matlack	Lisa Baldwin	Wilber Ledet

IS-200 - ICS for Single Resources & Initial Action Incidents

Ashley Ramsay-Naile	Don Madio	Marcus Lund
Amber Ramsay	Donna Suters	Margaret Wright
Andrew Sprinkle	Gary Jones	Mark Loper
Barrett Holmes	Gina Walley	Matt Tate
Barry Lund	Jenny Todd Weaver	Nick Pratt
Barton Holmes	Jeff Zemlik	Reid Loper
Betsey Holmes	Jesus Carretie	Ronald Thorson
Bill Doran	Joe Hayes	Sarah Melton
Buddy Young	John Campbell	Valerie Gonzalez
Charles Clark	Kerrie Noll	Vance DeHart
Clayton Young	Leigh Anne Ryals	Wes Naile
Desiree Matlack	Lisa Baldwin	Wilber Ledet

IS-230 - Principles of Emergency Management

Bill Doran	Joe Hayes	Leigh Anne Ryals
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IS-235 - Emergency Planning

Barry Lund	Bill Doran	Leigh Anne Ryals
Barton Holmes	Joe Hayes	

IS-242 - Effective Communication

Barry Lund	Bill Doran	Mike Moulder
Barton Holmes	Leigh Anne	Reid Loper

IS-253b – Overview of FEMA's Environmental and Historic Preservation Review

Barton Holmes

IS-300 - Intermediate ICS

IS-300 Instructors: John Campbell and Leigh Anne Ryals

Bill Doran	Reid Loper
Jeff Zemlik	Valerie Gonzalez

IS-400 - Advanced ICS Command & General Staff

IS-400 Instructors: John Campbell and Leigh Anne Ryals

Bill Doran	Reid Loper
Jeff Zemlik	Valerie Gonzalez

IS-632 - Intro to Debris Operations in FEMA's Public Asst. Program

Barry Lund	Jesus Carretie	Reid Loper
Barton Holmes	Leigh Anne Ryals	Sarah Melton
Donna Suters	Matt Tate	

IS-700 - Intro to National Incident Management System (NIMS)

Ashley Ramsay-Naile	Don Madio	Lisa Baldwin
Amber Ramsay	Donna Suters	Margaret Wright
Andrew Sprinkle	Gary Jones	Mark Loper
Barrett Holmes	Gina Walley	Matt Tate
Barry Lund	Jenny Todd Weaver	Nick Pratt
Barton Holmes	Jeff Zemlik	Reid Loper
Bill Doran	Jesus Carretie	Ronald Thorson
Buddy Young	Joe Hayes	Sarah Melton
Charles Clark	John Campbell	Valerie Gonzalez
Clayton Young	Kerrie Noll	Vance DeHart
Desiree Matlack	Leigh Anne Ryals	Wes Naile
		Wilber Ledet

IS-800 - Intro to National Response Plan (NRP)

Ashley Ramsay-Naile	Don Madio	Lisa Baldwin
Amber Ramsay	Donna Suters	Margaret Wright
Andrew Sprinkle	Gary Jones	Mark Loper
Barrett Holmes	Gina Walley	Matt Tate
Barry Lund	Jenny Todd Weaver	Nick Pratt
Barton Holmes	Jeff Zemlik	Reid Loper
Bill Doran	Jesus Carretie	Matt Tate
Buddy Young	Joe Hayes	Ronald Thorson
Charles Clark	John Campbell	Valerie Gonzalez
Clayton Young	Kerrie Noll	Vance DeHart
Desiree Matlack	Leigh Anne Ryals	Wes Naile
		Wilber Ledet

<u>OSHA 30 Hour – Construction</u>			<u>Hazwoper – Hazardous Waste Operations and Emergency Response</u>		
Andrew Sprinkle Barrett Holmes Buddy Young Charles Clark Clayton Young Eric Hall Jeff Zemlik John Campbell Lew Najo	Lisa Baldwin Mark Loper Mike Moulder Nick Pratt Ronald Thorson Reid Loper Vance DeHart Wes Naile Wilber Ledet		Jason Zirlott Jeff Zemlik John Campbell Nick Pratt Reid Loper	Mark Loper Wilber Ledet Vance Dehart	
<u>OSHA Misc.</u>			<u>Watershed Management Training</u>		
<u>OSHA 10 Hour - General Industry</u> <u>OSHA 500 – Train the Trainer</u>	Jeff Zemlik Lew Najo Reid Loper Jeff Zemlik		Barry Lund Brandi Snell Clayton Young	Jeff Zemlik Leigh Anne Ryals Reid Loper	
<u>U.S.A.C.E. –C.Q.M (Construction Quality Management)</u>			<u>T.W.I.C. Card</u>		
Amber Ramsay Andrew Sprinkle Barret Holmes Barton Holmes Barry Lund Clayton Young Don Madio Jason Zirlott	Jeff Zemlik John Campbell Leigh Anne Ryals Lew Najo Margaret Wright Nick Pratt Reid Loper Matt Tate		Andrew Sprinkle Barry Lund	Jeff Zemlik Nick Pratt Reid Loper Wilber Ledet	
<u>First Aid/CPR</u>			<u>Misc. Training</u>		
Ashley Ramsay Amber Ramsay Andrew Sprinkle Barrett Holmes Barry Lund Buddy Young Charles Clark Clayton Young Desiree Matlack Donna Suters Eric Hall Gary Jones Gina Walley	Jeff Zemlik Jenny Todd Weaver John Campbell Leigh Anne Ryals Mate Tate Margaret Wright Mark Loper Mike Moulder Nick Pratt Reid Loper Ronald Thorson Vance DeHart Wes Naile Wilber Ledet		<u>Asbestos Supervisor-</u> <u>Asbestos Inspectors-</u> <u>USACE 385-1-1 40 hour-</u>	Jeff Zemlik Jim Frye Jeff Zemlik Jeff Zemlik	
<u>Underground Utility and Excavation Certification</u>			<u>Federal Aviation Administration Unmanned Aircraft General – Small UAG</u>		
Lew Najo			Barton Holmes		
<u>Independent Safety Assessment (ISA)</u>					
<u>Certified Arborist</u>	Jeff Zemlik				
<u>Utility Specialist</u>	Jeff Zemlik				
<u>Tree Risk Assessment</u>	Jeff Zemlik				

Awards and Accomplishments

Receiving an award is nice, but helping our clients achieve their goals and return communities to normal is truly our greatest accomplishment. CrowderGulf takes great pride in the fact we have never defaulted on a contract, and we have always finished our contractual obligations within the contract's requested time frame. Many times, we have completed our work ahead of schedule!

Our ability to bring quality assets in the form of management personnel and equipment resources allows all our clients to receive reimbursement funds from FEMA, thus saving their community thousands of dollars in recovery costs.

2023 Florida Chapter American Public Works Association (APWA) Award of Excellence



American Public Works Association (APWA) 2018 Project of the Year



American Public Works Association (APWA) 2016 Contractor of the Year



CrowderGulf Memberships

CrowderGulf participates and supports the following organizations through yearly sponsorships:

- American Public Works Association - APWA
- National Emergency Management Association - NEMA
- American Shore and Beach Preservation Association - ASBPA
- Solid Waste Association of North America – SWANA
- Project KID (Kids in Disaster)
- Reid Loper, Mobile 40 Under 40 Class of 2021



FEMA Requirements and Assistance in the Reimbursement Process

CrowderGulf works closely with all regulatory agencies to ensure minimum issues in our disaster management efforts. Over the past 20 years, **98%** of CrowderGulf's work has been with Cities, Counties, States and Agencies that received reimbursement from FEMA under the Public Assistance (PA) Reimbursement Program. As a result of our success in documenting all aspects of the debris management process to support reimbursements, CrowderGulf has established itself as one of the most respected debris contractors in the United States.

As an example of our commitment to Clients, in June 2010, a CrowderGulf Client requested assistance with a FEMA audit for work completed in 2005, after Hurricanes Katrina and Wilma. Consequently, one of our senior managers spent four weeks working onsite with the Client, as well as 1,000 plus hours of work time on the project researching and preparing documentation requests for FEMA. All our time and assistance were provided to the Client at no cost. This is how every client is treated. CrowderGulf is committed to 'going to the mat' with them to make sure that our documentation is complete, accurate and provided in whatever format FEMA requests.

CrowderGulf's former FEMA Directors, Emergency Managers and FEMA trained Debris Specialists are available to assist in complying with FEMA guidelines and completing all documentation required by FEMA, FHWA or the Office of Inspector General. **Our Staff is well versed in the Code of Federal Regulations (44 CFR), and FEMA's Public Assistance Program and Policy Guide (incorporating FEMA Debris Management Guide (FEMA 325), and the Public Assistance Debris Monitoring Guide (FEMA 327).**

CrowderGulf will share its knowledge and experience concerning reimbursement matters. The goal is to obtain maximum reimbursement by utilizing extremely accurate record keeping and exacting quality control measures.

Specifically, CrowderGulf will assist the City with the following:

- Developing Project Worksheets
- Estimating debris volumes for initial damage assessment
- Identifying eligible and ineligible reimbursements
- Documenting every element of the recovery process
- Reviewing all records to assure that they meet federal and state reimbursement guidelines
- Providing various levels of training for City employees
- Documenting all facets of work to support the claim process
- Maintain all documents for 7-10 years

CrowderGulf has seen extensive changes in the organization and documentation required for federal government reimbursement. We are continuously reviewing policy and regulation changes to the Public Assistance Program to guarantee our clients are provided with the latest policy guidance along with accurate and complete documentation to assist in the reimbursement process. To provide the best service to clients, all CrowderGulf Management and field staff are trained using FEMA's Debris Management Guide (FEMA 325), the Public Assistance Debris Monitoring Guide (FEMA 327) along with the new Public Assistance Program and Policy Guide. In addition, CrowderGulf's staff are encouraged to take FEMA courses both online and at conferences and collectively hold hundreds of FEMA course certifications. CrowderGulf has several debris specialists' on-staff to assist our clients with debris related issues.

- **Barrett Holmes**, CrowderGulf's Regional Director for the East Coast, has over 35 years' experience in public service, leadership and planning. He served as the primary Department of Defense representative with **FEMA Region IV**. He has vast knowledge of and extensive experience working with civilian authorities at local, state, and federal levels concerning crisis management and disaster response. He was instrumental in planning, coordinating, integrating, and executing support for numerous major disasters as noted elsewhere in this proposal.

- Most recently, Barrett headed the cleanup operation in Sanibel, FL after include Hurricane Ian. He has been instrumental in assisting the City Government with all issues including damage assessment, accessing the Island with barges, ROW and ROE debris removal, and citizens' concerns. Barrett works closely with the City and with their representative (monitoring company) to ensure only eligible debris is removed and all FEMA regulations are followed.
- **Leigh Anne Ryals** Our Quality Control Specialist and one of our Regional Directors, served over 17 years in Emergency Management as Director with 12 Federally Declared Disasters. Her experience in working with FEMA Region IV and her specific knowledge of the FEMA public assistance program has been of valuable use to our clients. Her experience includes FEMA policy and application, project worksheet formulation, Pilot Program implementation and documentation requirements. Ms. Ryals has had firsthand experience in the FEMA/Office of Inspector General Audit process. And, she along with other CrowderGulf team members, provide training and education classes to our clients on policy and regulation changes. Prior to coming on board with CrowderGulf, Ms. Ryals served on the Hurricane Liaison Team and received her Certified Local Emergency Manager Certification from the Alabama Emergency Management Agency and her Advanced Certification in Emergency Management from the Alabama Association of Emergency Managers.
- **Buddy Young**, our Senior Director, served as Regional Director of **FEMA Region VI** from 1993 – 2001 and served as Administrator for 133 federally declared disasters and emergencies. He is nationally known and recognized in the Emergency Management business and is extremely knowledgeable about FEMA policies and procedures.
- **Bill Doran**, one of our Regional Directors_has decades of experience in Disaster Recovery and is considered a Subject Matter Expert (SME) regarding Federal Programs, State and Federal Government Intergovernmental Affairs involved in Disaster Preparedness, Response, Recovery and Mitigation, to include Federal Grant Programs for FEMA, HUD, USDA, USACOE, Dept of Homeland Security and U.S. Armed Forces. He retired as a presidentially appointed Federal Coordinating Officer (FCO) with FEMA after 8 years, serving in both the Obama and Trump Administrations. Bill is a Certified Emergency Manager (CEM) by the International Association of Emergency Managers. He also holds degrees from the Emergency Management Institute Executive Academy from Harvard Kennedy School of Government, Naval Post Graduate School, University of Hawaii, and Texas A&M.

All of these individuals are available to our Clients for any and all FEMA related questions and concerns. Our Director of Operations, Regional Managers and Project Managers are very experienced with damage assessment issues, including directly assisting Clients with damage assessments utilizing helicopter, windshield, and drone capabilities.

Because CrowderGulf has been one of the leading and most respected debris contractors for longer than any other debris management company, many FEMA representatives are familiar with our company's work ethic, ability to work as a team and our constant endeavor to complete every project to the satisfaction of the Client and FEMA. The Company's goal is to establish communication with the FEMA representative/s (through the Client) and maintain a positive working relationship with all FEMA representatives throughout the recovery effort.

Reimbursement

CrowderGulf is committed to completing any emergency management and recovery project for the City in the minimum amount of time and at the best price possible. We work in full regulatory compliance with all agencies involved in disaster recovery including but not limited to:

- Federal Emergency Management Agency (FEMA)
- Federal Highway Administration (FHWA)
- Environmental Protection Agency (EPA)
- United States Coast Guard (USCG)
- United States Army Corps of Engineers (USACE)

Experience with Specialty Debris

CrowderGulf's supervisory personnel are experienced in identifying and assessing potential problems imposed by specialty debris including **Abandoned Vehicles and Vessels; Animal Carcass Removal, Demo Asbestos Containing Materials; Electronic waste (E-Waste); Freon and White Goods; Household Hazardous Waste (HHW); and Waterway (Sand, Beach, and Wet Marine Debris)**. As mentioned above, CrowderGulf works in conjunction with all federal, state and local regulatory agencies and strictly follows all regulatory guidance. If removal and disposal is beyond the area of our expertise, we will use SET Environmental, Inc., a highly qualified and licensed Hazmat contractor, to remove and dispose of any such materials.



The table below shows the **number of clients requiring specialty debris** removal in recent years:

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach	Abandoned Vehicles /	Dead Animal Removal	Demo / Asbestos Materials
2024	Hurricane Milton	Apopka, FL	X	X	X			X	
		Bonita Springs, FL							
		Brevard Co, FL							
		Casselberry, FL							
		Clearwater, FL							
		Dunedin, FL							
		Edgewater, FL							
		FDEM							
		Flagler Beach, FL							
		Ft. Myers, FL							
		Ft. Myers Beach, FL							
		Hillsborough, FL							
		Kissimmee, FL							
		Lake Helen, FL							
		Lee Co, FL							
		Oak Hill, FL							
		Okeechobee Co, FL							
		Oldsmar, FL							
		Orange Co, FL							
		Ormond Beach, FL							
		Ponce Inlet, FL							
		Sanibel, FL							
		Sanford, FL							
		Sarasota Co, FL							
		Sarasota Co. Schools, FL							
		Sebastian, FL							
		South Daytona, FL							

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach	Abandoned Vehicles /	Dead Animal Removal	Demo / Asbestos Materials
		St. Petersburg, FL							
		Tarpon Springs, FL							
		Venice, FL							
		Volusia Co, FL							
		Winter Springs, FL							
2024	Hurricane Helene	Bonita Springs, FL							
		Clay Co, FL							
		Cleveland Co, FL							
		Clearwater, FL							
		Ft. Myers Beach, FL							
		Garden City, GA							
		Greenville, SC							
		Laurens Electric, SC							
		Laurens PW							
		Lee Co, FL	X	X	X				
		Liberty Co, GA							
		Lyman, SC							
		Port Wentworth, GA							
		Sarasota Co, FL							
		SC DOT							
		St. Petersburg, FL							
		Tarpon Springs, FL							
		Thomas Co, GA							
		Ware Co, GA							
2024	Hurricane Beryl	Angleton, TX							
		Alvin, TX							
		Bayou Vista, TX							
		Baytown, TX							
		Brazoria Co, TX							
		Brazoria, TX							
		Brookside Village, TX							
		Dickinson, TX							
		Friendswood, TX							
		Hitchcock, TX	X	X	X				
		Iowa Colony, TX							
		Lake Jackson, TX							
		LaMarque, TX							
		League City, TX							
		Liberty Co, TX							
		Manvel, TX							
		Montgomery Co, TX							
		Webster, TX							
		West Columbia, TX							
2024	Flooding & Severe Storms	Montgomery Co, TX	X		X				
2022	Hurricane Ian	Bonita Springs, FL	X	X	X				
		Estero, FL	X	X	X				
		FL DEM							X
		Ft. Myers Beach, FL	X	X	X	X			
		Ft. Myers, FL	X	X					
		Lee County, FL	X	X	X				
		Sanibel, FL	X	X	X	X			
2021	Hurricane Ida	St. John Baptist Parish, LA	X	X	X	X			

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach	Abandoned Vehicles /	Dead Animal Removal	Demo / Asbestos Materials
2021	Flooding & Severe Storms	Calcasieu Parish, LA	X	X					
		Lake Charles, LA	X	X					
2021	Winter Storm	Friendswood, TX	X						
2020	Hurricane Sally	Baldwin County, AL	X	X					
		Gulf Shores, AL	X	X					
		Orange Beach, AL	X	X		X	X		
2020	Hurricane Laura	Calcasieu Parish, LA	X	X					
		DeQuincy, LA	X	X					
		Iowa, LA	X	X					
		Lake Charles, LA	X	X	X				
		Sulfur, LA		X	X				
		Texas GLO				X			
		Vinton, LA	X	X					
		Westlake, LA	X	X					
2020	Demo Project	Friendswood, TX							X
2020	Hurricane Hanna	GLO, Texas				X			
2020	T.S. Cristobal	Dauphin Island, AL				X			
		Harrison Co., MS				X			
2019	Tropical Storm Imelda	Montgomery Co, TX	X	X					
2019	Misc. & Special Project	Fort Myers Beach, FL				X			
		Dickinson, TX				X			
2018	Hurricane Michael	Apalachicola, FL		X					
		Bay Co, FL		X		X			
		Dauphin Island, AL				X			
		Dog Island, FL							X
		Franklin Co, FL	X	X					
		Mexico Beach, FL				X			
2018	Hurricane Florence	Bald Head Island		X	X				
		Duplin Co, NC		X	X				
		North Topsail Beach, NC				X			
2018	Other Projects	Dauphin Island, AL				X			
		Eastern Shipbuilding Group				X			
		Orange Beach, AL				X			
		TNC–The Nature Conservancy				X			
2018	Red Tide / Fish Kill	Barrier Island Park, Boca Grande, FL				X			
		Collier Co, FL				X			
		Ft. Myers Beach, FL				X			
		Lee Co, FL				X			
		Sanibel, FL				X			
		Sarasota Co, FL				X			
2017	Hurricane Nate	Dauphin Island, AL				X			
2017	Hurricane Irma	Apopka, FL				X			
		Collier County, FL				X			
		FL DEP – Waterway				X			

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach	Abandoned Vehicles /	Dead Animal Removal	Demo / Asbestos Materials
		Kissimmee, FL	X						
		Orange Co, FL				X			
		Tybee Island, GA		X					
2017	Hurricane Harvey	Alvin, TX	X	X	X				
		Aransas Co, TX		X	X				
		Baytown, TX	X	X	X				
		Brazoria Co, TX		X	X				
		Chambers Co, TX	X	X	X				
		Clear Lake Shores, TX	X	X	X				
		Dickinson, TX	X	X	X				
		Friendswood, TX	X	X	X				
		Galveston Co, TX	X	X					
		LaMarque, TX	X	X					
		League City, TX	X	X	X				
		Montgomery Co, TX	X	X	X				
		Nassau Bay, TX	X	X	X				
		Port Arthur, TX	X	X					
		Santa Fe, TX			X				
		Seabrook, TX		X	X				
		TX GLO				X			
		Webster, TX	X	X	X				
		West Columbia, TX	X	X	X				
2016	Hurricane Matthew	Flagler Co, FL				X			
		FL DEP				X			
		Hilton Head Island, SC		X		X			
2016	Flooding / TORNADOS	Central, LA			X				
		Montgomery Co, TX	X	X					
		Ouachita Parish, LA	X	X					
		Newton Co, TX		X					
		Rowlett, TX	X	X					
2015	Storms / Flooding & Other Projects	SC DOT	X	X	X				
		Limestone Co, AL				X			
		New Jersey DEP				X			
		Orange Beach, AL				X			X
		Palm Cove (HOA), FL				X			
		Pensacola, FL				X			
		RBM Contracting Svcs, LLC				X			
2014	Severe Storms & Flooding	AL Dept. of Transportation (ALDOT)				X			
		AL Dept. of Conservation & Natural Resources (ADCNR)				X			
		Blount Co., AL				X			
		Limestone Co., AL				X			
		Orange Beach, AL				X			
2014	Other Projects	LaMarque, TX							X

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach	Abandoned Vehicles /	Dead Animal Removal	Demo / Asbestos Materials
2013	TX Andrea	Gulf Shore, AL				X			
2013	Other Projects	Walton Co, FL				X	X		
2012	TS Beryl & Other Projects	Nassau Co, FL				X			
		Motel 6, Mobile, AL						X	
		The Nature Conservancy, Alabama Chapter Coastal				X			
2012	Hurricane Sandy	New Jersey		X		X	X		
2012	Hurricane Isaac	Dauphin Island, AL				X			
		Key West, FL				X			
		Orange Beach, AL				X			
		Walton Co, FL				X			
2012	T. S. Beryl	Nassau Co., FL				X			
2012	Other Projects	Motel 6, Mobile, AL				X			
		Nature Conservancy, AL							X
2011	Hurricane Irene	Dare Co, NC	X		X		X		
2011	Other Projects	River Delta Marina, Mobile, AL				X			X
		FGUA Pasco (Seven Springs Utility System), FL				X			
2010	DDBG Project & Other Projects	Prichard, AL						X	
		ALDOT				X			
2010	BP Oil Spill Response	Baldwin Co, AL			X	X			
		BP Exploration (AL Coast)			X	X			
		Dauphin Island, AL			X	X			
		Orange Beach, AL			X	X			
2010	Other Projects	CDBG-Housing Demo-Prichard, AL							X
2010	Other Projects	ALDOT, Mobile, AL				X			
2009	TS Ida	Dauphin Island, AL				X			
2008	Hurricane Ike	Bayou Vista, TX		X					
		Beaumont, TX	X	X					
		Dickinson		X		X			
		Galveston Co, TX	X	X		X	X	X	
		Jefferson Co, TX		X					
		Kemah, TX		X					
		LaMarque, TX		X		X			
		League City, TX		X					
		Texas City, TX				X			
		TX GLO				X	X		
		Tiki Island, TX		X		X			
2008	Other Projects	Bayou La Batre, AL							X
		Pasco Co, FL				X			
		Walton Co, FL					X		
2007	Other Projects	CDBG Project, Bayou La Batre, AL							X
		Dade City, FL				X			
		Pasco Co, FL				X			

Year	Event	Client / Location	E-Waste	Freon / White Goods	HHW	Waterway – Sand / Beach	Abandoned Vehicles /	Dead Animal Removal	Demo / Asbestos Materials
		NRCS Project - Plantation, FL				X			
		Sanibel Island, FL				X			
2005	Hurricane Wilma	Lee Co, FL				X			
		North Miami Beach, FL				X			
2005	Hurricane Rita	Calcasieu Parish, LA	X	X					X
		Ft. Lauderdale, FL				X			
2005	Hurricane Katrina	Biloxi, MS	X	X		X	X		
		Gulf Shores, AL				X			
		Gulf Port, MS					X		
		Hancock Co, MS					X		
		Jackson Co, MS				X			
		Louisiana				X			
		Orange Beach, AL				X			
		Pascagoula, MS		X		X			X
		Walton Co, FL				X			
2005	Hurricane Dennis	Destin, FL				X			
		Escambia Co, FL							X
		NRCS Watershed Pasco Co, FL				X			
		Wakulla Co, FL		X					
		Walton Co, FL				X			
2005	Other Projects	Desoto Co, FL				X			
2004	Hurricane Ivan	Escambia Co., FL		X					
		Pascagoula, MS				X			
		Walton Co., FL		X					
2004	Hurricanes Charley, Frances, & Jeanne	Ft. Lauderdale, FL				X			
		Escambia Co, FL		X					
		Fort Myers Beach, FL		X					
		Sanibel Island, FL				X			
		Wilton Manors, FL				X			
2003	Hurricane Isabel	Southeastern Public Service, (SPSA) VA				X			
		Virginia Beach, VA				X			
		Norfolk, VA				X			
2001	Flood	Virginia Dept. of Transportation (VDOT)				X			
1999	Hurricane Floyd FEMA Hazard Mitigation Program	Counties of Edgecombe and Princeville, NC							X
		Nash Co., NC							X
1999	Guadalupe & Comal River Flood	NRCS, State of Texas				X			

Expertise and Experience in Demolition of Structures & Private Property Debris Removal (PPDR)

The chart below contains a partial listing of contracted work that included **PPDR projects accomplished** by CrowderGulf as Prime Contractor. Please feel free to contact any of our past clients for references regarding our past performance. A complete past performance list can be made available dating back to Hurricane Frederick in 1979 if requested.

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2022 Hurricane Ian	36 Activations – FEMA DR-4673-FL	\$412,134,933	15,239,714	
FL DEM 11/30/2022 – 01/29/2024	Lee Co PPDR / CPDR Removed & Disposed: Demo, Vessels, Veg, C&D, Hangers (19 trees), Leaners (8), Stumps (5), white goods (8,848), E-waste (4,412), HHW (351,100 lbs); Reduced by Compaction (732,752 CY) & Grinding (81,335 CY); (8) DMS Sites; Monitored by CDR McGuire	\$95,353,212	1,555,184	Stephanie Stachowiz , General Counsel Stephanie.Stachowicz@em.myflorida.com Cameron Morris , AC Disaster Consulting 770-855-7330 cmorris@acdisaster.com
Ft. Myers, FL 9/30/2022-4/3/2023	Removed & Disposed: PUSH, Waterway Debris, PPDR/CPDR , Veg, C&D, Hangers (6,996 trees), Leaners (152), Stumps (31), E-waste (213), White Goods (82), Freon, Reduced by Compaction (148,483 CY) & Grinding (504,726 CY) (1) DMS; Monitored By: Thompson	\$13,023,787	645,853	Peter Bieniek , City of Fort Myers Public Works Director 2144 Arcadia Street, Fort Myers, FL 33916, (239) 321-8087. pbieniek@cityftmyers.com & Donna Lovejoy , Assist. Director of Public Works 2200 2 nd Street, Fort Myers FL 33901 dlovejoy@cityftmyers.com , (239) 321-7451.
Punta Gorda, FL 10/3/2022-12/20/2022	Removed & Disposed: PUSH, ROW, Private , Veg, C&D, Hangers (727 trees), Leaners (323), Stumps (1); Reduced by Grinding (43,363 CY); (1) DMS; Monitored By: Landfall Strategies	\$2,171,018	180,761	Greg Murray , City Manager, 326 West Marion Ave, Punta Gorda, FL 33950, (941) 575-3301, gmurray@cityofpuntagordafll.com
2021 Hurricane Ida	4-Activations- 4 DMS's – DR 4626-MS, DR-4611-LA	\$41,927,103	1,461,792	
St. John Baptist Parish, LA PPDR 2/28/2023- 4/22/2024	Debris Removal from Private Property Removed & Disposed: Veg, C&D, Hangers (904 trees), Leaners (506), Stumps (147), white goods (6); Reduced by Compaction (4,211) & Grinding (30,667 CY) (1) DMS; Monitored By: Tetra Tech	\$811,946	34,861	Ms. Jaclyn Hotard , Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
2020 Hurricane Laura	10-Activations – 27 DMS's – FEMA DR-4559-LA / EM-3540-TX	\$412,043,478	15,190,756	
Calcasieu Parish, LA PPDR 11/8/2023-5/18/2024	PPDR hauling of debris Removed & Disposed: Veg, C&D, Non-RACM Structure Debris, Hangers (357 trees), Leaners (748), stumps (8); Reduced by Grinding (32,014 CY), C&D Compaction (6,190 CY), Monitored by Tetra Tech	\$1,114,039	46,565	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Lake Charles, LA DEMO 8/1/2022-8/14/2022 1/30/2023-2/5/2023	Demo Property Debris Removal Program; Monitored by Tetra Tech	\$366,525	LS	Emily McDaniel , Director of Finance, 326 Pujo Street, Lake Charles, LA 70601; 337-491-1251; Emily.mcdaniel@cityoflc.us
Sulphur, LA PPDR 1/31/2024-4/9/2024	Removed & Disposed: Veg, C&D, Hangers (50 trees), leaners (80) stumps (17), Reduced by Grinding (2,609 CY) & compacting (548 CY); 1 Site; Monitored by Tetra Tech	\$116,574	3,157	Stacy Dowden , Director of Public Works 101 N. Huntington Street Sulphur, LA 70663 Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
2020 Demo Project	1 Activation	\$424,343	LS	

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Friendswood, TX 11/14/2020-8/3/2021	Demo: 6 Houses Veg, C&D, Concrete, Hydro mulch, Curb Construction, Abatement, electrical, Plumbing, Septic	\$424,343	LS	Brian Mansfield , Fire Marshall & EM Coordinator 1600 Whitaker Dr, Friendswood, TX 77546, 281-996-3332, bmansfield@ci.friendswood.tx.us
2018 Hurricane Michael CAT V (FL)	16 Activations – 40 DMS's – FEMA-DR-4399 FL; FEMA-DR-4400-GA	\$252,281,133	12,256,345	
Bay Co, FL 10/17/2018-4/28/2021	Removed & Disposed: (ROW, PPDR, Waterway) Projects: Waterway & Canal clearing; Debris removed from eligible parks, cemeteries & schools Monitored by Landfall Strategies; Tetra Tech	\$42,637,726	2,436,953	Keith Bryant , Director of Public Works; 840 W. 11th Street, Panama City, FL 32401; 850-248-8302; kbryant@baycountyfl.gov
2017 Hurricane Harvey	26 Contracts Activated for Event - 25 DMS Managed for Event	\$93,763,092 Total Event Cost	6,015,594 Total Event CY	
Aransas Co, TX 9/5/2017-8/27/2018	Removed & Disposed: vegetation, C&D, mulch, compacted C&D, leaners (616), hangers (23,576 trees), white goods (9,729), HHW (66,560 Lbs.), PPDR debris; Monitored by Thompson - ADMS	\$38,281,175	2,395,235	Rick McLester , EM Coordinator, 301 N Live Oak St, Rockport, TX 78382, 361-790-0100, rmclester@aransascounty.org
2016 Hurricane Matthew	39 Contracts Activated for Event - 32 DMS Managed for Event	\$82,267,725 Total Event Cost	5,675,560 Total Event CY	
Flagler Co, FL 10/7/2016-1/23/2017	Emergency Push; Removed & Disposed: ROW, Public Use Areas, Private HOA & Non HOA Rds. - vegetative, C&D, leaners & hangers, white goods, mulch; Monitored by Tetra Tech - ADMS	\$2,752,630	167,148	Richard Gordon , Asst Co Engineer, 1769 E Moody Blvd, Building 2, Bunnell, FL 32110, 386-313-4006, rgordon@flaglercounty.org
Hilton Head Island, SC 10/5/2016-7/01/2017	Emergency Push; Removed & Disposed: ROW, SCDOT Rds., Private Rds., Public Use Areas - vegetative, C&D, white goods, leaners & hangers, mulch; Debris removed from eligible parks, cemeteries & schools; Waterway Debris removal from Drainageways Monitored by Tetra Tech - ADMS	\$37,124,940	3,012,487	Jennifer Lyle , Asst Town Engineer, One Town Center Ct, Hilton Head Island, SC 29928, 843-341-4779, jenniferl@hiltonheadislandsc.gov
2014 Other Projects				
LaMarque, TX 8/2014	Demolition & removal of demo debris for specific homes	\$7,150	Per House	Anna Tims , Director of Building Inspection, 1111 Bayou Rd, La Marque, TX 77568, 409-938-9200, a.tims@cityoflamarque.org
2010 Other Projects				
Prichard, AL 12/1-12/15/2010, (dba Gulf Equipment)	CDBG Project – Housing Demo Demo & clearance of approx. 39 ROE properties Removed & Disposed: demolition debris	\$118,440	4,159	Rob Bartlett , 216 E Prichard Ave, Prichard, AL 36610, 251-622-5635, r.bartlett@thecityofprichard.org Ron Davis , Mayor, 216 E Prichard Ave, Prichard, AL 36610, 251-622-5635, r.davis@thecityofprichard.org
1999 Hurricane Floyd				
Edgecombe County, NC & Princeville, NC 1999-2000	Removed & Disposed: vegetation, C&D; Reduced by grinding Demo of approx. 600 flood-damaged homes, & demo of approx. 200 homes under FEMA 404 Hazard Mitigation Program in Edgecombe Co. & Princeville, NC	\$5,500,000	600,000	Joseph Durham , (now Lorenzo Carmon) County Mgr., 201 St. Andrew St, Tarboro, NC 27886, 252-641-7834, lcarmen@co.edgecombe.nc.us

Expertise and Experience: Community Relations

After a disaster, residents want answers regarding recovery operations. CrowderGulf will work closely with the City to ensure that the residents are given accurate and timely information for their use and own individual planning purposes.

Developing a Public Information Campaign

Experienced CrowderGulf personnel will be available to assist the City in the development of a public information campaign, Specific to the disaster. The information could include the parameters, rules and guidelines of debris operations so residents can begin their personal recovery activities. The language used will be simple and easy for all residents to understand. Materials and information may be distributed in more than one language for it to be understood by non-English-speaking populations and neighborhoods.

Distribution Strategy

The following are suggested vehicles for distributing information:

- **Media** – Local television, radio, newspapers, or community newsletters
- **Internet Site** – City of North Port website
- **Public Forums** – Interactive meetings at town hall or shopping area kiosks
- **Direct Mail Products** – Door hangers, direct mail, fact sheets, flyers within billings, and billboards

Below is a Sample Flyer that can be distributed to local media outlets to assist citizens in properly segregating their debris curbside:

Debris Removal Guidelines for Private Residential Properties

In efforts to expedite the debris removal process, please follow these rules.

Debris Separation

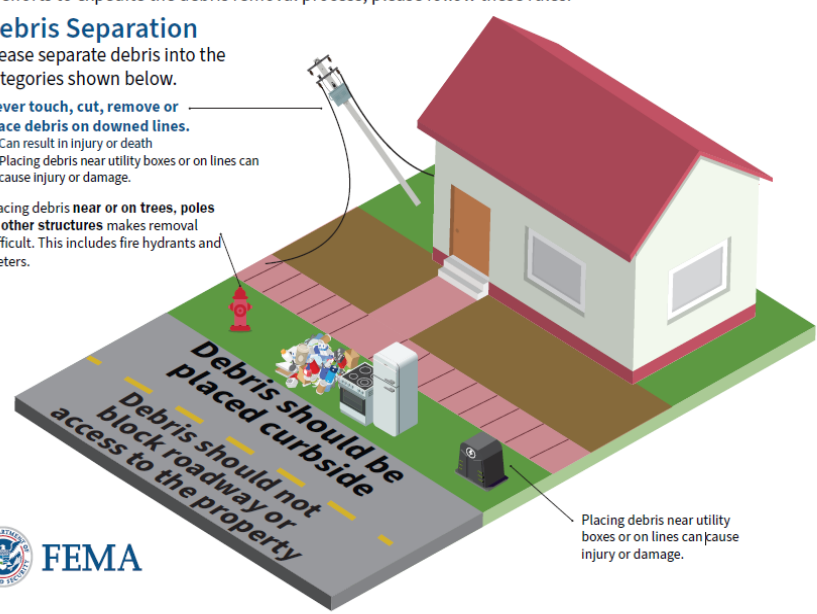
Please separate debris into the categories shown below.

Never touch, cut, remove or place debris on downed lines.

- Can result in injury or death
- Placing debris near utility boxes or on lines can cause injury or damage.

Placing debris **near or on trees, poles or other structures** makes removal difficult. This includes fire hydrants and meters.

Check with your local office of emergency management for more information on debris removal.




Large Appliances
Refrigerator, washer/dryer, air conditioner, stove, water heater, dishwasher. Do not leave doors unsealed or unsecured.

Construction Debris
Building materials, drywall, lumber, carpet, furniture, plumbing.

Vegetative Debris
Tree branches, leaves, logs, plants.

Hazardous Waste
Oil, battery, pesticide, paint, cleaning supplies.

Electronics
Television, computer, stereo, phone, DVD player.



FEMA

Updates and Redistribution

The public information strategy will be able to address changes and revisions as debris removal operations progress. During the early stages of the operations, distribution may rely on the immediate transmission of the information through radio and television, to update the public regarding the debris removal operations. Once operations become more routine and predictable, the information can be distributed through the print media, such as newspapers, mailings, and flyers.



TAB 4 KEY STAFF QUALIFICATIONS



City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

TAB 4. KEY STAFF QUALIFICATIONS

Key Personnel

CrowderGulf Disaster Management brings a responsible and experienced organization to partner with the City of North Port. CrowderGulf's extensive experience and personnel resources enable us to quickly assemble uniquely trained and experienced project teams and match specialized equipment and subcontractor resources with project execution requirements. All CrowderGulf officers, managers and supervisors have been involved in previous successful debris recovery operations and have been fully trained in quality control, safety, ethics and drug policies of CrowderGulf. Should we need their services we have additional management resources that include retired and semi-retired construction, City, County, FEMA, and Power Company professionals who are experienced in managing and inspecting disaster related work. We also have a standby agreement in place with various engineering companies to provide personnel for engineering services, if needed.

■ Project Management Team Members

The names and biographical information of CrowderGulf's professional staff that could be assigned to the City's Management Team are provided below. Everyone is very experienced in emergency debris management. Depending on the need, additional staff may service the City. All additional CrowderGulf staff added will be upon approval of the City. CrowderGulf personnel assigned are dedicated to the project from activation until project closeout. Assigned personnel will devote 100% of their time to the City. This provides consistency and enhances communication with all recovery agencies involved with the City's recovery. **Those members highlighted in yellow have been specifically assigned to work with the City.**

Name	Position	Email	Phone	Years' Experience
Ashley Ramsay-Naile	President	jramsay@crowdergulf.com	(646) 872-1548	28
Reid Loper	Senior Vice President	rloper@crowdergulf.com	(678) 477-3755	16
Jacob "Matt" Tate	National Director / Response and Recovery	mtate@crowdergulf.com	(251) 402-4696	26+
Nick Pratt	Director of Operations	npratt@crowdergulf.com	(251) 402-5566	19
Barrett Holmes	Regional Director – East Coast - NY, NJ, CT	bholmes@crowdergulf.com	(864) 569-6611	26+
Don Madio	Regional Director – FL	dmadio@crowdergulf.com	(813) 285-8749	24
Leigh Anne Ryals	Regional Director – AL, MS & TX	lryals@crowdergulf.com	(251) 751-8660	26+
Drew Sprinkle	Regional Manager-AL, MS	dsprinkle@crowdergulf.com	(251) 423-1100	7
Joe Hayes	Regional Manager – FL	jhayes@crowdergulf.com	(561) 315-1360	7
Barton Holmes	Regional Manager – East	barton@crowdergulf.com	(864) 906-1671	6
Valerie Gonzalez	Regional Manager – TX	vgonzalez@crowdergulf.com	(361) 704-2548	13
Clayton Young	Regional Manager - TX	cyoung@crowdergulf.com	(940) 206-6996	13
Wilber Ledet	Assistant Operations Manager / Senior Project Manager	wledet@crowdergulf.com	(228) 326-5915	13
Matt Lucas	Senior Project Manager, East Coast	mlucas@crowdergulf.com	(609) 731-2858	26+
Lew Najor	Project Manager	lnajor@crowdergulf.com	(850) 393-9985	28
Howard Turner	Project Manager - East Coast	hturner@crowdergulf.com	(804) 814-6197	20
Isam Brisco	Project Manager	ibrisco@crowdergulf.com	(512) 373-0586	9
Margaret Wright	Documentation Director / PhD	mwright@crowdergulf.com	(251) 604-6346	24
John Campbell	Senior Director – East	jcampbell@crowdergulf.com	(859) 963-8672	26+
Buddy Young	Senior Director - West	byoung@crowdergulf.com	(940) 597-4252	26+
Jeff Zemlik	Safety Manager	jzemlick@crowdergulf.com	(251) 509-9422	13
Wesley Naile	Contracts Manager	wnaile@crowdergulf.com	(251) 533-5585	19
Jesus Carretie	Program Manager	jcarretie@crowdergulf.com	(512) 375-0229	9

Corporate Management Team / Top Level Management Personnel

The personnel listed below bring a wealth of disaster debris removal and management experience. They have been involved in management and operational decisions of all past contract activations for the past 10 years. Their knowledge and expertise make them invaluable assets in any debris removal operation from startup to final invoicing and reconciliation.

Ashley Ramsay-Naile – President – Previous Florida Experience

Mrs. Ramsay-Naile is a Graduate of the University of South Alabama. She has been involved in managing the day-to-day business of CrowderGulf operations since 1995 when Hurricane Opal impacted the Florida Panhandle. She has played a vital role in establishing the Disaster Administration Office (DAO) in which she has structured and managed since its acquisition. As President for CrowderGulf, her role has provided a liaison to clients, logistics coordination with our field operations, contract negotiations, preparation of proposals, subcontractor coordination, field supervisor, project management, and all aspects of back-office activities including accounts payable, accounts receivable and human resources. Having served in both field and documentation management positions, Mrs. Ramsay-Naile is very knowledgeable in all aspects of the debris recovery business and a national leader in the field. **Due to Ashley's integrity and excellent leadership skills, CrowderGulf has continued to cultivate one of the most dedicated and capable teams in the disaster debris recovery business.** Mrs. Ramsay-Naile is involved with all aspects of decision making for CrowderGulf and is an authorized contract signer for the Company.



Reid Loper –Senior Vice President – Previous Florida Experience

As a leading expert in the disaster recovery field, Reid Loper has played a key role in successfully managing recovery for some of the nation's most known disasters including the BP Oil Spill, Hurricane Sandy in New Jersey, the unprecedented 2017 storm season in the south and Hurricane Michael in the Florida panhandle. He started his career with CrowderGulf in 2010 as a Senior Project Manager after gaining valuable experience in management, estimating, scheduling and budgeting as a project manager for a leading commercial construction company in Atlanta.



Reid has been strategically involved in directing all CrowderGulf projects since his promotion to Vice President in 2016. Reid's excellent leadership, organizational skills, attention to detail, and his interpersonal relationships with Clients, fellow employees, and subcontractors, make him an invaluable asset to CrowderGulf and to the disaster debris industry. Reid played a key role during the unprecedented 2017 storm season directing 96 simultaneous contract activations and more than 150 project managers. Reid oversaw the 2018 Hurricane Michael debris missions after the Florida Panhandle was devastated by the first Category 5 hurricane to make landfall since 1992 Hurricane Andrew. This resulted in removing more than 14,000,000 cubic yards of debris. During the 2020 storm season, also one of the most active in history, Reid directed operations in Louisiana, Mississippi and Alabama, removing and disposing of more than 20,000,000 cubic yards of debris.

In addition to playing a leading role in disaster recovery for CrowderGulf, Reid also manages CrowderGulf's waterway debris removal division, including projects from New Jersey, Florida, Alabama, and Texas, making him nationally renowned as one of the leading experts for waterborne debris removal. When he is not working on disaster responses, Reid bids and oversees various types of construction projects under the special project division.

Reid graduated from Auburn University with a bachelor's degree in aerospace engineering and is a LEED Accredited Professional with certifications in NPDES and FEMA courses. He has a current OSHA 30 and HazWoper 40 certification is NIMS certified and holds general contractor licenses in the following states: Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi, and Louisiana.

Reid is also a recognized leader in the community and was inducted into the Mobile Bay 40 under 40 class of 2021. He also serves as a board member for the Alabama Coastal Foundation, with a mission to improve and protect Alabama's coastal environment through cooperation, education and participation.

Jacob "Matt" Tate – National Director of Response and Recovery – Previous Florida Experience

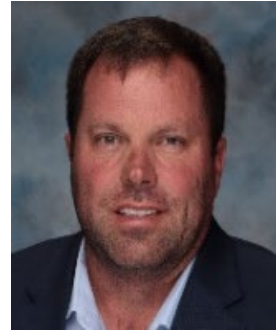
Matt retired after 25 years with United States Army Corps of Engineers (USACE) with 20 of those years providing leadership in a variety of USACE projects, programs, and disaster related response missions. During his time with USACE, Matt was deployed as a Type 1 Debris Subject Matter Expert (Lead Debris SME) to 38 different disaster events that included floods, hurricanes, typhoons, wildfires, winter weather and building collapses throughout the United States and outside the continental United States. Matt has extensive knowledge in overall Project Management including Contract and Scope of Work development, Contract Negotiations, Budgeting, Scheduling, Resourcing, Cost Estimating, Quality Control, Safety and Debris Management /Removal Operations to include Right-of-Way Debris Removal (ROW), Private Property Debris Removal (PPDR), Commercial Debris Removal (CDR), Demolition, Waterway/Marine Debris, Debris Management Site (DMS) Development and Operations, Reduction, Recycling and Disposal. His extensive background makes him uniquely qualified to take on CG's newest role of "National Director of Response and Recovery". In this role, Matt will expand CG's opportunities in the federal markets while also bolstering our already successful pre-event contracting, as well as establish and foster strategic teaming partnerships.



Matt started his esteemed career as an Engineering co-op student in 1999 with USACE Mobile District. After graduating from the University of South Alabama in 2003 with a Bachelor of Science in Civil Engineering, Matt worked his way up to Supervisory Civil Engineer, and in 2008 was selected as Mobile District Disaster Program Manager for the Emergency Management Branch, Operations Division. Serving in this position, he was responsible for readiness and response activities throughout the districts area of responsibility which included all hazards disaster related programs, directives, detailed plans, and preparedness measures. He also served as the USACE National Debris Program Manager/ Lead Subject Matter Expert where he managed all FEMA missions that included assigned debris activities to the Department of Defense. Matt frequently briefed and provided information to the Head Quarters USACE and General Staff. He served as the primary point of contact for all manners of debris mission activation and deployment recommendations, to be prepared for potential debris missions. Matt received numerous awards and recognition throughout his illustrious career.

Lead Person for Proposed Project Team: Nick Pratt – Director of Operations – Previous Florida Experience

Mr. Pratt serves as CrowderGulf’s Director of Operations. Nick is the lead in the initial onsite team when a disaster strikes our clients. His ability to assess damage, evaluate the needs, coordinate field assets and subcontractor resources is invaluable to the overall success of our many projects. Since starting work with CrowderGulf in 2004, Nick has worked in every disaster activation from Florida to Texas and New York to New Jersey. He has honed his skills as he worked in various field leadership positions, from crew foreman, equipment operator, field supervisor, project manager, and currently as the Director of Operations. Nick is a trustworthy man of action that works with Clients in an honest and forthright manner to help restore cities and counties after a disaster. His work ethic and management skills have gained him the respect of all that work with him, including the CrowderGulf team, Clients and subcontractors.



Since 2005, Nick has been one of the first CrowderGulf team members to be on the ground and/or in the air assessing the needs of our Clients, communicating with our team and directing the necessary resources to ensure every project is working to restore citizens to normalcy as quickly as possible. Mr. Pratt also serves as a vital Quality Control agent to ensure that all work is completed efficiently and within the parameters of all FEMA regulations, local and state laws.

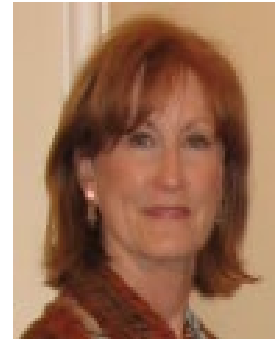
Nick initially handled all the logistics for the Oil Spill project, putting hundreds of pieces of CrowderGulf equipment in place and directing and training hundreds of CrowderGulf employees throughout the operation. Nick has continued to assist our team by providing his expert knowledge and leadership in the field to complete any assignment given to him on or ahead of schedule. Nick has played a vital role as project manager for our large waterway debris removal contract with the New Jersey Dept. of Environmental Services, because of Hurricane Sandy in 2012. From 2012- 2018, Nick has worked numerous disaster responses for CrowderGulf providing Project Management and asset coordination assistance for multi-state responses. In 2017, Nick worked to secure subcontractors, field personnel, equipment and assets after Hurricane Harvey struck the Texas Coast.

Hurricane Irma devastated Florida two weeks later and he remobilized and oversaw the same task items along the Florida Coast. He managed to supply necessary subcontractors and equipment to all **91 activated contracts** in Texas and Florida after those two historical storms. **These two storms combined to require services from 683 Total Subcontractors throughout 2 States.** In addition, Mr. Pratt has been the Senior Project Manager in the field for the Florida Department of Environmental Protection waterway debris removal project that occurred after Hurricane Irma. Multiple Counties throughout Florida activated contracts and he worked with Project Managers to remove approximately **250,000 Cubic Yards** of waterway debris.

In 2018, Mr. Pratt provided leadership and resource assets for CrowderGulf’s simultaneous activations in North Carolina following Hurricane Florence, in which CrowderGulf had 20 contract activations and in the Florida Panhandle for 11 additional contract activations following the devastating Category V, Hurricane Michael. Mr. Pratt worked to secure necessary subcontractors, field personnel and equipment to approximately 11 Clients after Hurricanes Laura and Delta struck Louisiana and Hurricane Sally severely damaged the Alabama Coast. **Most recently Mr. Pratt worked in the States of Florida, Georgia, North Carolina and South Carolina after Hurricanes Milton and Helene caused severe damage and historic flooding. These activations were historic in nature because the storms damages areas not prone to typical hurricane winds and flooding.** His ability to assess each project’s needs, assign personnel, and inventory assets has been instrumental in our ability to meet each contract activation with the necessary resources to quickly and efficiently respond to each client. Mr. Pratt attended the University of South Alabama. He also holds certificates in CPR and First Aid, 40-hour HAZWOPER and refresher and in 30 HR OSHA Construction. (NIMS Trained)

Margaret R. Wright, Ph.D. – Senior Documentation Director – Previous Florida Experience

Dr. Wright has over 25 years of professional training and managerial experience. As a vital member of CrowderGulf's Senior Management Team, her roles include technical proposal writing, training developer and facilitator, regulations compliance, management of record keeping, including day-to-day operations of work completed, communication and coordination with contracting entities during reconciling process, and conducting formal evaluations at completion of projects. Dr. Wright has worked in field operations setting up and managing field offices, hiring and training personnel to work with all required documentation, and at CrowderGulf's Disaster Assistance Office (DAO) after all major disasters since 2003. After Hurricane Ike in 2003, Dr. Wright developed an Orientation Training Program for Hurricane Preparedness and FEMA Regulations. She and Mr. Young presented training courses throughout Florida, Virginia, South Carolina and Texas for CrowderGulf Clients with pre-event contracts. In 2017, Dr. Wright worked **onsite** with our Client and their monitoring firm to assure that documentation and FEMA reimbursement went smoothly after Hurricane Hermine caused damage in Florida. She worked to properly invoice and document approximately 9 Million Dollars for the City of Tallahassee and Leon County. Most recently, she and her team worked to invoice and reconcile over **180 Million Dollars for Hurricane Irma and over 86 Million for Hurricane Harvey.**



Dr. Wright currently assists with proposal writing and mentoring new employees on disaster debris operations. (NIMS Trained)

Don Madio – Regional Director (FL) – Florida Resident & Previous Florida Experience

Don Madio is a life-long resident of Florida and serves as CrowderGulf's Regional Director for the state. Mr. Madio began his career in the disaster recovery industry in 1999. Since that time, he has served on more than 200 mid-to-large scale disaster recovery, waterway, and debris management projects. Upon taking a position with CrowderGulf following Hurricane Mathew, Don oversaw seven debris removal and waterway projects that were successfully completed within the client's time frame and contract specifications.

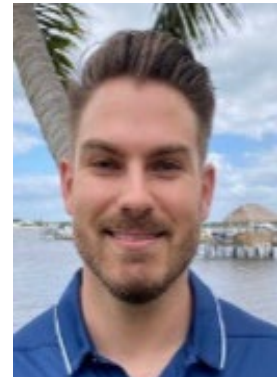


Shortly thereafter, in 2017, Don became Florida's Regional Manager following the devastation of Hurricane Irma, one of the most powerful and damaging Atlantic hurricanes ever recorded. His extensive management experience, multi-tasking and organizational skills served him well as he was tasked to oversee operations throughout the state. He and his team of project managers and field supervisors successfully managed the removal of over 11.8 million cubic yards of debris for 64 debris management and waterway projects. Following Hurricane Michael's destructive impacts in the Florida Panhandle, Don helped supervise multiple projects throughout the region, where over 15 million cubic yards of debris were removed and disposed. Recently, Don worked throughout the state of Florida providing guidance and assistance to CrowderGulf clients affected by Hurricane's Ian and Nicole in 2022. Don also helped supervise the management of 34 different contract activations for both storms. He continues to provide guidance for those projects and multiple activations in the wake of Hurricane Idalia along Florida's West Coast in 2023.

When he is not in the midst of storm season, Don enjoys traveling the state and building relationships with clients as well as providing contract maintenance, training, and technical assistance. A seasoned believer in pre-planning and operational improvement, Don also administers annual training to project managers, field supervisors, and regional subcontractors. Mr. Madio is a University of Florida graduate and holds multiple FEMA and USACE certifications.

Joe Hayes - Regional Manager (FL) – Florida Resident & Previous Florida Experience

Joe Hayes grew up around the storm relief and disaster debris management industry. Combined with a strong background in general contracting, agriculture, and various other aspects of debris management, he is accustomed to providing the leadership and oversight to complete projects expediently, efficiently, and to the clients' utmost satisfaction. In 2016, Joe joined CrowderGulf team as a field supervisor in the wake of Hurricane Matthew. In 2017, following Hurricane Irma, Joe was tasked as a Project Manager; managing several projects throughout the South Florida area after Irma caused widespread damage throughout the state. Through these projects and the combined effort of the CrowderGulf team, **10 MILLION CUBIC YARDS** of Hurricane Irma related debris were managed and disposed of; facilitating an extensive statewide recovery.



In 2018, following the devastation of Hurricane Michael's effect on the Florida Panhandle, Joe was tasked with managing the removal and disposal of debris left by this strong category 5 hurricane in Jackson County, FL. Mr. Hayes, along with his CrowderGulf team were able to mitigate the challenges of such a large scale disaster all the while employing innovative support and leadership to provide relief to the devastated county. He and his team of field supervisors oversaw hundreds of assets and personnel; providing the logistics that resulted in over **2.5 MILLION CUBIC YARDS** of debris being removed and disposed of in Jackson County alone. In 2020, Mr. Hayes along with other key members of the CrowderGulf management team were sent to Calcasieu Parish, Louisiana after Hurricane Laura tore through the state, with winds peaking at over 140 MPH. Having been tasked with managing the recovery effort in the unincorporated portion of the Parish, Joe and his colleagues have removed over **7 MILLION of the estimated 12.5 MILLION CUBIC YARDS** of debris for the Parish and its included municipalities to date. Along with Joe's experience in managing the aforementioned large-scale disaster recovery projects, he has also managed a broad range of other debris projects throughout Florida and the southeast. When he is not in the field, Joe is a CrowderGulf representative for the South Florida area, ensuring the utmost level of preparedness and support for each client. Mr. Hayes is a Florida native, a lifelong Palm Beach County resident, and is an honors graduate of Florida Atlantic University.

Jeff Zemlik – Safety Manager – Previous Florida Experience

Mr. Jeff Zemlik graduated from Columbia Southern University, graduating with degrees in Occupational Safety and health as well as Organizational Management. Originally hailing from the Chicagoland area, Mr. Zemlik joined the CrowderGulf team in 2010 during the BP Oil Spill. During this cleanup effort, Jeff headed up the contractor safety program for the state of Alabama.



Every CrowderGulf activation requires Safety in the field, and Mr. Zemlik's field presence is one of his strongest qualities. Regardless of size, safety policies and procedures are strictly enforced, either by Jeff personally, or by the team of trained safety professionals managed by Mr. Zemlik. During Hurricanes Harvey and Irma, Jeff directed the safety program for over 1,500 hauling trucks doing work in three states without recordable injuries or fines. In addition, he provided operational oversight for debris removal operations in Brazoria County, TX. In 2018, after Hurricane Michael Jeff took the lead in Panama City's "PUSH" operations, providing oversight for the City's leaner/hanger program and removal of trees from publicly-owned spaces, as well as providing safety leadership to the entire area of operations.

During the hyperactive hurricane season of 2020, Jeff spearheaded supplying PPE to various government agencies pertaining to COVID-19 protection. 2020 project highlights included removal of 60,000 yards of seaweed after Hurricane Cristobal, over 200 PUSH crews post Hurricane Laura, and working closely with the Audubon Society of New Orleans, LA for post Hurricane Zeta cleanup at several of their unique facilities that house common zoo animals and endangered species. In 2022, Mr. Zemlik was deployed to Lee County, Florida, providing safety and environmental management, and overseeing all material being hauled from debris management sites to final disposal for all CrowderGulf projects. In addition to his accredited degrees, Mr. Zemlik holds his OSHA 500, trains all HAZWOPER associates, USACE CQM and 385-1-1 training. He also has his Asbestos Inspector and Supervisor Certifications. Mr. Zemlik manages the DOT program for the Company, and is trained in Fishbone root cause analysis, incident inception. Additional training and certifications include SONS & TWIC, OSHA 10-hour General Industry, OSHA 510 & 500, Leadership & influence.

Jeff has also obtained his ISA Certified Arborist classification and is a local ISA member of both **Texas and Florida Chapters**. (NIMS Trained)

Wilber Ledet – Assistant Operations Manager / Senior Project Manager – Previous Florida Experience

Wilber's disaster experience started when he and his family lost their home in Biloxi, MS, during Hurricane Katrina in 2005. He built a new home for his family in a safer location and after Hurricane Ike in 2008, he began working for CrowderGulf, managing the removal of wet debris targets identified by the CrowderGulf sonar crew, from West Galveston Bay, Tiki Island and Omega Bay, TX. This project also included his expertise in managing the stored vessel reclamation program in which he assisted in the removal of hazardous substances from the vessel and coordinated its proper disposal.



From 2010 to 2012, Wilber served as Project Manager, assigned to the Deepwater Horizon Oil Spill, managing up to 800 HazWoper certified responders and facilitating daily meetings with Environmental Teams and BP officials. In 2012, following Hurricane Isaac, Mr. Ledet was assigned as Project Manager to oversee the sand removal, sand screening and beach berm construction for the Town of Dauphin Island, AL.

Wilber's excellent leadership and work ethic has been instrumental in CrowderGulf's success in projects throughout several states from New Jersey after Hurricane Sandy in 2012, to managing large land and waterway projects in AL, LA, FL, SC, after hurricanes from 2014 to 2023.

Wilber currently acts as the Assistant Operations Manager and is instrumental in setting up operations after every disaster activation and ensuring that every project is completed to the satisfaction of CrowderGulf's clients. His knowledge of how to get an operation started and taking it to successful completion while effectively communicating with Clients, subcontractors, and the Management team, is a major contributor to CrowderGulf's success in every project.

Matt Lucas – Senior Project Manager – Florida Resident & Previous Florida Experience

Mr. Lucas has over 25 years of extensive experience in debris cleanup. He managed the Hurricane Harvey cleanup in Port Arthur, TX, which resulted in **1 million cubic yards** of debris being removed and properly disposed.

After Hurricane Michael devastated Panama City, FL, Mr. Lucas was the Sr. Project Manager for the City with management of all rights-of-way (ROW), ditches, PPDR work, and the six temporary debris manage sites (TDMS), which resulted in **4 million cubic yards** of debris being removed from the City.

In 2022, after Hurricane Ian damaged much of Florida, Matt was the Project Manager in Sarasota County. His excellent communication and leadership skills and his calm demeanor were key in the successful work accomplished in Sarasota County. Matt is very experienced and a positive asset to CrowderGulf



Before coming to work for CrowderGulf, Matt worked for the state of New Jersey and the New York Port Authority when the destruction of the World Trade Centers occurred. Matt was instrumental in the construction of various logistical sites for the cleanup operations. Matt has owned and operated several businesses throughout his career. He has held a New Jersey A901 disposal license, a New Jersey electrical license, 100-ton U.S. Coast Guard License, and a CDL operations from drainage laterals Calcasieu Parish, removing over 2.2 million cubic yards of storm debris from over 800 miles of drainage laterals.

Jesus Carretie – Program Manager – Florida Resident & Previous Florida Experience

Based in Florida, Jesus Carretie serves on the CrowderGulf team as our Program Manager. This role requires the overseeing of the fulfillment of CrowderGulf's goals throughout one or multiple projects. This is accomplished by coordinating and strategizing across the different facets of a project from start to completion. Most recently, Mr. Carretie's role became especially integral in managing a pilot program involving Private Property (PPDR), Commercial Property (CPDR), and Title Property debris removal in the Southwest part of Florida under the Florida Department of Emergency Management. This was a result of Hurricane Ian (DR-4673-FL). Under this PPDR/CPDR/Title Property program, CrowderGulf accomplished the completion of debris removal, titled property removal, and/or demolition on over 2,400 properties.

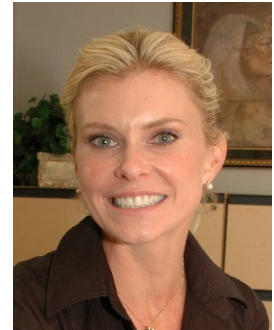


Mr. Carretie assists in a variety of roles that include Data Management, Invoicing, Project Management, Business Management, and Client Relations. Mr. Carretie has been in Emergency Management and Disaster Recovery since 2014 and has worked in the numerous Debris Management projects including 2014 South Carolina Winter, Hurricanes Hermine and Irma, 2020 Oregon Wildfires, and Hurricane Ian debris removal.

Prior to joining CrowderGulf's team, Mr. Carretie has also worked as a Senior Grants Specialist on a FEMA Public Assistance project, and as a Production Manager in a Community Development Block Grant-Disaster Recovery project.

Amber Ramsay – Public/Community Relations and Marketing Manager – Florida Resident & Previous Florida Experience

Ms. Ramsay has been CrowderGulf’s Public/Community Relations and Marketing Manager since 2004. Throughout the year she interfaces with Clients and acts as CrowderGulf’s Conference Coordinator. During a disaster, one of her main responsibilities is to liaison between CrowderGulf’s Project Managers and USACE, elected officials, public work directors, incident commanders of Emergency Operations Centers and Clients. She coordinates directly with Public Information Officers and assists in the release of pertinent debris recovery operations to the citizens. Some of her field experience includes Field Supervisor in Pascagoula, MS after Hurricane Ivan in 2004, Lake Charles, LA after Hurricane Rita in 2005, Deere Park, TX after Hurricane Ike in 2008, and in Edenton, NC after Hurricane Irene in 2011 and Dauphin Island, AL after Hurricane Isaac in 2012. Prior to coming to CrowderGulf she was a Marketing/Sales Manager for McKenzie-Childs in New York City for 10 years. Ms. Ramsay is a Graduate of Auburn University. (NIMS Trained)



Lauren Bell – Controller – Previous Florida Experience

Lauren joined CrowderGulf in 2022 as Controller where she is responsible for overseeing financial reporting and accounting operations. During a disaster, her role helps to ensure CrowderGulf maintains adequate capital reserves for field operations to move without economic interruption.

Prior to joining CrowderGulf, Lauren served as Assistant Controller for The American Equity Underwriters, Inc, where she led a team responsible for financial operations including consolidated financial statement preparation, corporate analysis, forecasting and budgeting. Lauren began her career in public accounting at KPMG LLP in Birmingham, serving audit clients in a variety of industries. She holds a Bachelor of Science in Commerce and Business Administration and a Master of Accountancy from The University of Alabama.



Gina Walley – Accounts Receivable Manager / Documentation Specialist – Previous Florida Experience

Ms. Walley has been the Accounts Receivable Manager and Documentation Specialist since 2005. She continually interfaces with clients and client representatives to build a strong team relationship to provide accurate documentation to support CrowderGulf work. She works closely with clients during FEMA audits to provide necessary documentation in a timely manner. Her background in Computer Engineering Technology has helped her in creating and managing all in-house databases. Each database is specifically designed to meet the client’s needs. In addition to client databases, she also builds databases that house pertinent company data such as contract information, subcontractor information and historical CrowderGulf information. Shortly after Hurricane Ike in 2008, she teamed with a programmer to build a unique and powerful database that has proven to increase accuracy in data recording. Ms. Walley’s experience has spanned across more than 20 major hurricane events as well as numerous non-disaster related projects. (NIMS Trained)



Jenny Todd Weaver – Subcontractor SDBE Compliance Manager – Previous Florida Experience

Mrs. Weaver manages subcontractors, develops, and promotes CrowderGulf's Small/Minority Business division. Her focal point is to contact and localize subcontractors during and after the RFP development phase in an effort to maintain community involvement and maximize local small /minority businesses participation. In 2003, she earned a Bachelor of Science degree in Marketing and a minor in Mathematics from the University of Alabama. After graduation, she joined a law firm in Tuscaloosa. In 2005 she joined the CrowderGulf Team which was during the rebuilding process along the Gulf Coast after Hurricane Katrina. The legal experience she gained made her the ideal candidate to oversee the subcontracting operations. (NIMS Trained)



Resumes have been provided per the RFP requirement.

No employee identified for anticipated assignment to the City's Site Management Team has ever been a defendant in any proceeding involving or arising out of debris removal services.

Additional Personnel

The following is a partial list of CrowderGulf's available management, administrative, and supervisory personnel (full resumes are available upon request) who, depending on the scope of work, may be assigned to the contract:

Full Time and DAO Personnel

Last Name	First Name	Position
Teofilo	Tiffany	Accounts Payable Asst
Lund	Marcus	Systems Engineering Manager
Wright	Kerry	Warehouse Manager
Simon	Paris	Accounting Clerk
Suters	Donna	Executive Administrative Assistant / Accounts Receivable
Turner	Mary	Logistics, Contract Management
Edwards	Melinda	Executive Administrative Assistant
Noll	Kerrie	Proposal Manager
Snell	Brandi	Receptionist
Melton	Madi	Administrative Assistant
Holmes	Betsey	Executive Administrative Assistant
Simmons	Cadie	Accounting Clerk
Kessler	Kurtis	Logistics & Facilities Administrator

Additional Field Personnel

PROJECT MANAGERS			
Last Name	First Name	Last Name	First Name
Bell	Brad	Matlack	Desiree
Bender	Jay	Pearson	Josh
Bishop	Anthony	Pfeifur	Joseph
Blackston	John	Poore	Jim
Brewer	James	Powell	Mark
Cox	JD	Renley	Brandon
DeHart	Vance	Rich	Bud
Edge	Ron	Rich	Holiday
Frye	Jim	Roberts	Sam
Gill	Ray	Robinson	Tom
Gilman	Ken	Ryan	Chris
Gittens	Brian	Schley	Joseph
Hall	Eric	Sharpe	Matt
Hayes	Dan	Thorson	Ron
Hayes	Roy	Van Vactor	Joe
Hill	Philip	Wimberly	Mike
Johnson	Curt	Wright	Andy
Loper	Leigh		
Lund	Barry		

FIELD SUPERVISORS			
Last Name	First Name	Last Name	First Name
Anderson	Paul	Leggett	Dee & Jan
Baldwin	Lisa	Loper	Leigh
Bell	Maria	Loper	Mark
Brewer	Jacob	Luteri	Rodney
Brewer	Lapa	Mosby	Jacob
Cade	Victor	Nelson	Brian
Campbell	Tony	Perkins	Megan
Crigler	Eric	Rackley	Rodney
Cruz	Lisa	Ransom	Jim
Drinkwater	Cliff	Rel	Gabriel
Frye	Jake	Sabasie	Dalisia
Giffens	Brian	Scantlebury	Clement
Gittens	Margaret	Smith	Tim
Henry	Curn	Spann	Gregory
Holiday	Richard	Tompkins	Alyssa
Hope	Gene	VanVactor	Joe
Laurent	Zakiya	Whitten	Brent
Lee	Brandon	Widgeon	Pam
Wong	Tina	Widgeon	Paul

Key Personnel Storm Chart

The chart below lists CrowderGulf's key personnel and the storms/activations since 2005. Additional information and resumes can be provided upon request.

[illegible]

* This denotes that these employees have additional experience with storms prior to 2005, FEMA, United States Army Corp. of Engineers, Emergency Management or other Companies.* **Mate Tate** also has extensive previous experience under the USACE with the following: California Wildfires 2017-2018, New Mexico Wildfires 2022, Hawaii Wildfires 2023, Guam Typhoon 2023, Tennessee Tornado Outbreak 2023, Puerto Rico Hurricane Maria 201



Resumes



Ashley Ramsay-Naile

President

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Experience

CrowderGulf - Mobile, AL

President

2020-Present

Senior Vice President and Chief Operating Officer Disaster Recovery

2011-2020

Project Manager & General Manager

2004-2011

- 30 years of experience in disaster recovery and management.
- Strategic planning and supervising all administrative functions and personnel.
- Purchasing Manager, procurement and negotiation tactical planning.
- Accounts receivable and accounts payable flow for CrowderGulf's disaster debris projects.
- Manage documentation and records for disaster operations.
- Manage and direct field level disaster debris removal and reduction operations including site management and the supervision of subcontractors and foremen.

Storms

Hurricanes Beryl & Helene - Misc. Winds & Floods (2024)

Hurricane Idalia - Misc. Storms & Tornadoes (2023)

Hurricanes Ian, Nicole & Misc. Storms & Tornadoes (2022)

Hurricanes Ida & Nicholas (2021)

Tornadoes and Floods (2021)

Hurricanes Laura, Sally, Delta & Zeta (2020)

Hurricane Dorian, Tropical Storm Imelda & Tornadoes (2019)

Hurricanes Michael & Florence (2018)

Florida Red Tide & Fish Kill (2018)

Hurricanes Irma & Harvey (2017)

Hurricanes Matthew & Hermine (2016)

Severe Storms, Flooding & Tornadoes (2015-2016)

Beach Cleanup (2016)

Storms, Flooding & Tornadoes (2015)

Tornado (2014)

Ice Storms Ulysses (2014)

Ice Storm Pax (2014)

Dredging (ALDOT) 2012

Hurricane Isaac (2012)

Hurricane Sandy (2012-2013)

BP Oil Spill (2010-2012)

Hurricane Irene (2011)

Hurricane Charley (2004)

Hurricane Fran (1996)

Hurricanes Erin & Opal (1995)

Hargray Wireless - Hilton Head Island, SC

Property and Construction Manager

1999-2004

Independent Telecommunications Consultant

1997-1999

- Cell Site Development from site identification to zoning. Negotiated lease rates and terms. Coordinated with radio frequency engineer and site design with civil engineers. Procurement of site material. Supervised general contractor. Maintained 100+ existing cell sites and compliance with government agencies. Coordinated with accounting on department budget and worked within budget guidelines. Warehousing and issuing of materials for construction. Managed 25 company-owned towers.

Gulf Equipment Corporation - Theodore, AL

Project Coordinator & Manager Telecommunication Projects

1994-1997

- Managed turnkey cell site projects for Telecommunication construction projects: Sprint, GTE, Nortel, Powertel, BellSouth Mobility, DiGiPH PCS, Hargray Wireless.
- Material procurement. Civil Construction and tower crew coordination. Organization of projects for bidding purposes. Warehousing coordination of deliveries and shipments. Office manager responsible for accounting and invoicing. On site manager and crew foreman. Liaison between Gulf Equipment and elected officials. Public relations between City officials and area residents.

Education & Leadership

- Bachelor of Science, Special Education, University of South Alabama, Mobile, AL
- Governor appointed Alabama State Workforce Investment Board
- Board member of Family Business Institute at the University of South Carolina

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; ESTIMATING; MARINE DEBRIS REMOVAL; PLANNING; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Professional Overview

Reid started his career with CrowderGulf in 2010, as the Senior Project Manager (PM) for the BP Oil Spill. From there, Reid has been key in the direct management and planning of over 18 federally declared disaster responses. In 2018 Reid was appointed as Vice President of CrowderGulf and brings a level of dedication and unwavering leadership required in the disaster response industry. Reid's other strong points in the debris and response management efforts are: Contract management/negotiation, estimating/budgets, and planning multiregional simultaneous disaster response activations. These activations ranged from debris removal, sand screening, dredging, and vessel operations, to side scan sonar work. All projects have cumulatively exceeded \$800 million in invoicing and total project cost. In addition, Reid is considered as one of the industry's leading experts in waterway debris, completing more waterway debris removal projects since 2012 than anyone else in the country. Reid worked as a project manager for a commercial construction company in Atlanta, Georgia, prior to choosing to return to the Gulf Coast. The time spent in the commercial construction industry gave him vast knowledge in management, estimating, schedule and budget supervision.

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC

2010-Present

- Direct manager of multiple project managers and respected projects, analyzing of contract requirements, profit/losses estimates (Daily and Monthly), and scheduling for over \$800 million in projects.
- Managed operations consisting of 1200 response personnel and over 600 pieces of equipment.
- Highly involved in and conducting business development and conducted quarterly performance reviews for clients, company growth, and quality control.
- Qualified Individual for company general contractor's license and assesses new and current projects to create estimates.
- Perform technical writing used in RFP responses and presentations and handle HR concerns, personnel consulting, and legal matters.
- Look for new opportunities for future work and expanding markets and perform business models for expanding and growth of current company.
- Managed safety program along with insuring that safety and operations coincided and maintained a company Safety TRIR of less than 2.0.
- Manage subcontractors from all aspects including: Insurance, billing, subcontracts, and performance.
- Started sites from the ground up with facilities, personnel, and equipment, and organized & conducted weekly progress meetings among management.
- Negotiate contract terms, review and execute client contracts.

Senior Vice President

Hurricane Beryl, Winds & Floods - 2024 (2 Activations in AL, 1 in GA, 26 in TX), Hurricane Helene - *Pending in NC & TN*

Vice President

Ice Storm Idalia & Tornadoes- 2023 (18 Activations in AL, AR, FL, NC, TX & VA), **Hurricanes Ian & Nicole** - 2022 (44 Activations in FL, LA & SC)

Hurricane Nicholas - 2021 (7 Activations in Texas); **Hurricane Ida**-2021 (4 Activations in Louisiana & Mississippi);

Tornadoes - 2021 (2 Activations in Kentucky), **LA Flooding** - 2021- (2 Activations in Louisiana)

Hurricane Zeta - 2020 (7 Activations in Mississippi); **Hurricane Delta** - 2020 (1 Activation in Texas);

Hurricane Sally- 2020 (10 Activations in Alabama & Florida); **Hurricane Laura** - 2020 (8 Activations in Louisiana)

Tornado & Special Project- 2019 (2 Activations in Texas); **Tropical Storm Imelda** - 2019 (1 Activation in Montgomery Co, TX)

Hurricane Dorian - 2019 (2 Activations in South Carolina)

Hurricane Michael-2018 (11 simultaneous activations throughout Florida and Georgia- Projected 12,000,000 CY of debris removed, Florida DEP - 115,000 CY of Waterway debris removed); Hurricane Florence - 2018 (26 simultaneous activations throughout North Carolina)

Senior Operations Manager

Hurricane Irma• 2017 (67 simultaneous activations throughout Florida, Florida DEP - 253,000 CY of Waterway debris removal throughout 8 counties within Florida); **Hurricane Harvey** - 2017 (26 simultaneous activations throughout Texas)

Hurricane Nate - 2017 (Single Activation for Sand Removal and Screening within Dauphin Island, AL)

Hattiesburg, MS. Tornado - 2017 (Single Activation for Disaster Debris Removal Services within Hattiesburg, MS)

Hurricane Matthew- 2016 (46 Simultaneous Activations for Disaster Debris Removal Services along the East Coast, Florida DEP - 78,000 CY of Waterway debris removal throughout 6 counties within Florida)

Hurricane Hermine - 2016 (Disaster Debris Removal Services in the Tallahassee and Leon County)

Senior Project Manager

Severe Storms (Ice, Flood & Tornadoes) 2014-2015-2016 Simultaneous activations per year

Ice Storms (Pax & Ulysses) Severe Storms (Flood & Tornadoes)- 2014 (Various Disaster Debris Cleanup for several Municipalities)

Hurricane Isaac - 2012 (9 Simultaneous Activations for Disaster Debris Removal Services along the Gulf Coast)

Hurricane Sandy- 2012 (Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey)

Hurricane Irene - 2011 (31 Simultaneous Activations for Disaster Debris Removal Services along the East Coast)

Joplin Tornado - 2011 (**USACE mission assigned contract Joplin, MO., DMS Site**)

Deep Horizon Oil Spill - 2010 (Senior Project Manager over the BP oil response for the entire state of Alabama)

Education & Certifications

- Bachelor of Science in Aerospace Engineering, Auburn University 2007
- National Incident Management System ICS-100, 200, 300, 400, 241, 242, 632, 700, 702, 800, 810, 901 and 1900
- LEED AP (Leadership in Energy and Environmental Design Accredited Professional); HAZWOPER 40 Hour and 8 Hour refresher
- NASCLA Accredited (National Association of State Contractors Licensing); OSHA 30 and 10 Hour refresher
- General Contractor License (Commercial) Qualified Agent for the States of Alabama, Georgia, Louisiana, Mississippi, South Carolina & Virginia

Disaster Debris Management Experience & Responsibilities

CrowderGulf Disaster Recovery, Theodore AL

- Provide leadership, project management and asset coordination assistance for multi-state responses.
- Coordinate field assets and subcontractor resources, supervise and manage several hauling crews until the final clean-up and work is completed.
- Logistics of equipment in place, directing and planning hundreds of employees throughout the complete operation.
- Expert knowledge and leadership in the field to complete assignments on or ahead of schedule.
- Environmental Protection of waterway debris removal projects.

Director of Field Operations

2018-Present

2024 Hurricane Beryl, Winds & Floods - 2 Activations in AL, 1 in GA, 26 in TX **Hurricane Helene** - Pending in NC & TN
2023 Hurricane Idalia - 4 Activations in FL and GA & **Misc. Storms & Tornado's** - 11 Activations in AR, FL, NC, TX & VA
2022 Hurricane Nicole - 3 Activations in FL, **Hurricane Ian** - 35 Activations in FL & **Misc. Storms & Tornado's** - 5 Activations in FL, LS & SC
2021 Hurricane Nicholas - 7 Activations in TX) & **Hurricane Ida** - 4 Activations in LA & MS
2021 Tornado's - 2 Activations in KY & **LA Flooding** - 11 Activations in AL, FL LA, NJ, TX & VA
2020 Hurricane Zeta - MS, **Hurricane Delta** - LA; **Hurricane Sally** - AL & FL and **Hurricane Laura** - LA
2019 Hurricane Dorian - SC; **Tropical Storm Imelda** - TX & **Tornados** - TX & TN
2018 Hurricane Michael - FL

2012-2017

Senior Project Manager

2018 Hurricane Florence - NC & SC
2017 Hurricane Irma - FL & **Hurricane Harvey** - Texas
2016 Hurricane Matthew - Hilton Head Island, SC
2015 City of Friendswood, TX - Tornado Debris removal and disposal
2015 South Carolina DOT - Storms and Flooding Removal and Disposal
2015 Limestone County, AL - Flooding Waterway Debris Removal
2015 City of Corpus Christi, TX - Vegetative Removal and Disposal
2015 City of Raleigh, NC - Ice Storm Debris Removal
2015 City of Raleigh, NC - Ice Storm Debris Removal
2014 AL Department of Transportation - Drift Waterway Removal in Styx River
2014 Blount County, AL - Debris Removal and Waterway Removal
2013-2014 Hurricane Sandy Water Way Debris Removal

- Description: Marine debris removal operation for the New Jersey Department of Environmental Protection, as a result of Hurricane Sandy. Manager over five different debris zones which produced over 100,000 cubic yards of debris and 400,000 cubic yards of sand/silt dredged from the impacted waters. The project also included sonar and survey of 56,000 acres of bays, streams, and rivers

2013 Baldwin County, AL

- Dredging of Little Lagoon Pass in Gulf Shores, AL on an as needed basis for Alabama Department of Transportation (ALDOT)
- 2011 Hurricane Irene Recovery, North Carolina & Virginia** - 1 Debris removal and reduction after Hurricane Irene
- Edgecombe County, NC, City of Rocky Mount, NC & Town of Williamston, NC
- 2011 Tornado Recovery, Walker County, AL** - Debris removal and reduction after tornado
- USACE mission assigned contract CrowderGulf Prime sub for Phillips & Jordan

Project Manager

2009-2012

2010 BP Deep Horizon Oil Spill Recovery Response, Gulf Waters & Beaches, AL, FL, MS -

- Oil Spill Response & Recovery, providing management, equipment, materials and personnel to recover, maintain and reclaim gulf coast beach areas
- BP Oil Exploration & Production / O'Brien's Response Management for Orange Beach, AL, Baldwin County, AL & Dauphin Island, AL

Field Supervisor

2004-2008

2008 Hurricane Ike Recovery, Texas, Alabama - Debris removal, reduction and disposal after Hurricane Ike

- City of Alvin, TX, City of League City, TX, City of Pearland, TX & City of Texas City, TX
- Galveston County, TX & Texas General Land Office

2006 Flood Recovery, New York - Debris removal, reduction and disposal after flooding from storms

- Union Concrete Constructors, Erie & Genesee Counties, NY

2005 Hurricane Wilma Recovery - Debris removal, reduction and disposal after Hurricane Wilma

- City of Pembroke Pines, FL, City of West Palm Beach, F, City of Wilton Manors, FL

2005 Hurricane Katrina Recovery - Debris removal, reduction and disposal after Hurricane Katrina

- Baldwin County, AL, , City of Daphne, AL & City of Gulf Shores, AL,
- Harrison County, MS, City of Biloxi, MS, Jackson County, MS & City of Pascagoula, MS
- City of Pembroke Pines, FL

2005 Hurricane Dennis Recovery - Debris removal, reduction and disposal after Hurricane Dennis

- Baldwin County, AL

2004 Hurricane Ivan Recovery - Debris removal, reduction and disposal after Hurricane Ivan

- State of AL Dept of Conservation & Natural Resources, Baldwin County, AL & City of Daphne, AL

Education

- CPR, First Aid, 40 hour HAZWOPER, Refresher in 20 Hour OSAL Construction & NIMS Trained.
- Attended University of South Alabama

Areas of Expertise

Disaster Recovery Debris Operations; Logistics Coordination and Strategic Planning; Project Manager and Supervisor with 20 years in facilitating, organizing, and completing projects of varying scale and scope of work. Unique disaster recovery experience that spans the entire United States across a comprehensive spectrum of event type, scope, complexity, and severity.

Disaster Debris Management Experience

CrowderGulf – Mobile, AL, National Director for Response and Recovery, (January 2024 – Present)

- Expanding CrowderGulf opportunities across the Federal markets
- Establishing and fostering nationwide strategic teaming partnerships
- Look for new opportunities for future work and expanding markets and perform business models for expanding and growth of current company.
- Perform technical writing used in RFP responses, contract negotiations, cost estimating, scheduling, resourcing, and client presentations.
- Identify future actions to improve Debris response nationwide and ensure that issues/lessons learned are incorporated into the after-action program, which includes training, exercises, and workshops.

Additional Experience

U.S. Army Corps of Engineers, Mississippi Valley Division - USACE National Debris Program Manager, Debris Subject Matter Expert (7/31/2022 – 1/12/2024)

- Managed all FEMA mission assigned Debris activities to the DoD/USACE briefing and providing information to the HQ USACE UOC and General Staff - G3, DCO and ESF 3 Permanent Cadre Lead – appraised of program execution, progress toward goals, response and recovery operations and issues; served as the primary point of contact for HQUSACE UOC for all manners of Debris mission activation and deployment recommendations, to be prepared for potential debris missions. I assured effective coordination of assigned responsibilities of the Debris Program with other elements of the USACE, DHS, FEMA and other Federal agencies and partners, states, territories, tribal / local agencies, and the private sector.
- Ensured that all seven (7) of the ESF #3 Debris Planning and Response teams were fully staffed, trained, and maintaining readiness to respond to an incident of national significance in support of the Department of Homeland Security's Federal Emergency Management Agency within the United States or its territories, overseeing over 40 USACE employees as Debris Subject Matter Experts (SMEs) and Debris Specialist who stood ready to provide technical assistance to local, tribal, and state governmental agencies and guidance to the USACE Debris Teams and response missions Commanders. In the position I also served as USACE's lead debris representative on the internal and interagency working group for Debris Management coordinating division of responsibilities between traditional and Contaminated Debris Management (CDM) operations.
- Led and directed the development, staffing and training of the seven (7) USACE Debris Planning and Response Teams (PRTs). I have fully implemented the Mobile Training Team (MTT) concept, in lieu of resident training of all PRTs which provided team training to more PRT members. This provided more trained and ready personnel to the teams so there would be a much greater opportunity of success during missions. I prepare the PRTs to support traditional debris operations and ensuring successful execution of specialty debris streams such as but not limited to Freon removal from white goods, small engines, electronic waste, ammunition, and asbestos. I also develop and maintain position descriptions for all PRT members, solicit and evaluate nominations for PRT members, and coordinate training curriculum development, scheduling of training and training funds management.
- As part of the National Debris Program's support to the USACE ESF #3 missions I was also in charge of maintaining the Debris SME cadre, by recruiting and developing personnel. I am responsible for leading this team, developing, and maintaining procedures used for the USACE Debris SOP, Field Operating Guides (FOG), Debris PRT Training, Debris Quality Assurance Training, EMCIP and the National Debris Program Management Plan. Through this effort we have incorporated lessons learned and best practices into our guiding documents.
- Led the USACE Advanced Contract Initiative (ACI) and served as COR, which has contract capacities that are more than \$5 billion, working with contracting leadership to formulate ACI strategies, scopes of work and procurement processes.
- While Deployed as Debris SME (Type 1) following Disasters, I work in the Joint Field Office (JFO) with FEMA, Federal, State, and local agency leadership. I provide lifecycle mission management of Emergency Support Function #3 support during National Response Framework disaster operations from initial request for assistance to mission closeout. Although only deployed as a Debris SME, I have assisted with other mission sets and performed duties like an ESF#3 Assistant Team Leader/ Team Leader. These duties include: Blue Roof, Power, Housing, Infrastructure Assessment, PL 84-99, USAR etc

U.S. Army Corps of Engineers, Mobile District, Civil Engineer, Disaster Program Manager, Mobile, AL (10/11/2009 – 07/16/2011; 05/07/2012 – 7/30/2022)

- More than two decades of specialized experience in natural disaster response and recovery. I am well-versed in Public Law (PL) 84-99, PL 93-288, Army Regulation (AR) 500-60, and routinely coordinate with FEMA, other Federal Agencies, and State Agencies. I recruit, coordinate, and manage the District's National Debris Planning and Response Team (PRT) as well as the Deployable Tactical Operation System (DTOS) PRT and CTCOC. I developed, updated, and coordinated operations plans, SOPs, readiness plans, field office guides, Emergency Support Function #3 (ESF #3) Field Guide input, AARs and SOPs; budgetary and reporting responsibilities of all Flood Control & Coastal Emergencies (FC&CE) funds, FEMA Mission Assignments, and natural disaster emergency expenditures; developed exercises, contingency training, and readiness programs; served as the District POC.
- I was responsible for the preparation of CESAM All Hazards disaster related programs, directives, detailed plans, and preparedness measures including the Federal Response Plan for major or catastrophic Disaster and Emergency Support Function Number 3 - Public Works and Engineering (ESF#3). I reviewed and approved the District staff's plan ensuring CESAM operational readiness. More than 35 deployments in various roles and positions, including as the Recovery Field Office Chief of Staff, Recovery Field Office Chief of Emergency Management, Debris Resident Engineer, Mission Manager, Action Officer, and Type 1 Debris Subject Matter Expert (SME) to lead emergency response efforts. I have also deployed as an ESF #3 Assistant Team Leader (ATL) at multiple nodes, including the National Response Coordination Center (NRCC), Regional Response Coordination Center (RRCC), Joint Field Office (JFO), Area Field Office (AFO) and numerous State Emergency Operations Centers (EOCs).
- Performed disaster planning, preparedness, response, recovery role, supporting the National Debris Program Manager with After Action Reviews and supporting the Emergency Management Corrective Improvement Program (EMCIP). The EMCIP program is used to identify future actions to improve debris response nationwide and ensure that issues/lessons learned are incorporated into the EMCIP cycle. I have served with the Independent Assistance and Assessment (IAA) Teams to review Debris operations, helping determine actions that require improvements relative to debris removal/disposal missions for implementation into EMCIP and the Debris SOP.
- Served as the Mobile District rep for the development of the New Madrid Earthquake Operations Plan, and I am a technical and Subject Matter Expert for the USACE Debris Advanced Contract Initiative (ACI) Single Award Task Order Contract (SATOC) and Multiple Award Task Order Contracts (MATOC). I currently serve as the Contracting Officer's Representative (COR) on numerous contract actions and task orders. Also, I have served on the last (2) Source Selection Evaluation Boards (SSEB) for the USACE Advanced Contract Initiative (ACI) and serve as COR, which has contract capacities that are more than \$5 billion.

U.S. Army Corps of Engineers (07/17/2011- 05/06/2012) - Civil Engineer, Supervisory Emergency Program Manager

U.S. Army Corps of Engineers (02/04/2007- 10/10/2009) - Supervisory Civil Engineer

U.S. Army Corps of Engineers (05/13/2003 - 02/03/2007) - Civil Engineer

Education

University of South Alabama (08/24/1998 - 05/12/2003), Mobile, Alabama / Degree: Bachelor of Science - Major: Civil Engineering

Awards and Recognition

- Debris Subject Matter Expert (SME) (2005 – 2024)
- ESF #3 Assistant Team Leader (ATL)
- The Army Engineer Association Bronze Order of the De Fleury Medal
- Civilian Superior Service Medal-5 yrs; Civilian Award for Humanitarian Svc
- Superior Civilian Service Award; Achievement Medal for Civilian Service; Commanders Award for Civilian Service
- South Atlantic Division Emergency Manager and Responder of the Year

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; DOCUMENTATION SPECIALIST; QUALITY CONTROL/QUALITY ASSURANCE DIRECTOR; TRAINING; EMERGENCY PLANNING/MANAGEMENT; PROGRAM RESEARCH AND EVALUATION, TECHNICAL PROPOSAL WRITING

Relevant Qualifications

- Twenty+ years of experience in disaster recovery and disaster training projects. (1996; 2003-Present)
- Serves as mentor and assists in proposal writing and editing in response to RFPs (2020-Present)
- Director of QC/QA documentation/data team for all field operations tasks. (2016-2018)
- Designed and developed debris management training for CrowderGulf customers with pre-event contracts (2004-2012).
- Developed, coordinated and/or conducted training sessions for clients in Florida, Texas, North Carolina, South Carolina, Maryland, Virginia, and Louisiana (2004-2012).
- Designed and developed CrowderGulf Project Managers' Training Manual in 2004 and provided yearly updates (2005-2020).
- Coordinated the set up and staff hiring and training for Debris Management Field Offices in five states (2004-2008).
- Managed documentation flow for CrowderGulf's disaster debris projects (2004-2017).
- Conducted evaluation research after project completion (2004-2021).
- Managed all documentation for and coordination of all Change Orders for two contracts with the Texas General Land Office (GLO), Sand and Beach Contract (2009); Marine Debris Contract (2009-2010).
- Assisted various clients with follow-up documentation for FEMA audits (2006-2017)
- Managed the technical proposal writing team for all pre-event Request for Proposals (2009-2012)

Disaster Debris Management Experience

Documentation Director 2003–Present

Hurricanes Sally & Zeta (2020)

- Assisted clients that self-monitored with FEMA required documentation

Hurricanes Florence & Michael (2018)

- Director of QC/QA team for field operations documentation for Hurricane Florence (20 contracts) and Hurricane Michael (10 contracts)

Hurricane Irma (2017)

- Documentation Director for 61 simultaneous activations throughout Florida. Oversaw DAO Office for reconciliation and final closeout on all projects.

Hurricane Harvey (2017)

- Documentation Director for 26 simultaneous activations throughout Texas. Oversaw DAO Office for reconciliation and final closeout on all projects. Point of Contact for fielding questions from Monitoring Firms and Clients regarding documentation, tickets, and invoicing.

Hurricane Matthew, (October 2016-2017)

- Provided Technical Assistance and managed overall documentation process for 46 simultaneous activations throughout east coast.

Hurricane Hermine, (2016)

- Provided Technical Assistance and managed overall documentation process for 2 activations.

Severe Storms (Flooding & Tornadoes) (2015-2016)

- Provided Technical Assistance and managed overall documentation process for 14/15 simultaneous activations per year.

Ice Storm Pax (February 2014)

- Provided Technical Assistance & managed overall documentation process for debris removal operations for Dorchester and Berkeley County, SC.

Hurricane Sandy (October 2012)

- Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey

Fort Lauderdale FEMA Audit (2010-2012)

- Technical Assistance with FEMA Audit for 2004-2005

Hurricane Irene (August 2011-October 2011)

- Managed overall documentation and reconciliation process for 21 contracts in North Carolina, four (4) municipalities in Virginia, four (4) contracts with the North Carolina Department of Transportation for the removal of debris on roadways in thirteen North Carolina Counties. Hurricane Ike (2008-2009)
- Served as the Field Office Operations Manager & Coordinator for Debris Contracts in Texas. Set up three onsite offices in Texas and trained personnel.
- Managed documentation and data management and assisted customers throughout entire operation to ensure FEMA compliance.

Hurricane Rita, Calcasieu Parish, LA (2005)

- Field Office Operations Manager for a large debris project in Calcasieu Parish, LA, during the 2005 Hurricane season.

Hurricane Charley Debris Projects (2004)

- Field Office Operations Manager for a large debris project in Polk County, FL, during the 2004 Hurricane season.

Hurricane Isabel Debris Projects (2003)

- Worked with clients to reconcile ticket data and invoice, during 2003 Hurricane Season.

Hurricane Fran Project (1996)

- Data entry, reconciling and invoicing with town of Wilson, NC.

Additional Experience and Skills

- Intelligent Designs Systems Incorporated, - Program Evaluator, August 2000–November 2003
- University of South Alabama, Mobile, AL - Instructor, Special Education Department 1994-2000
- Mobile County Public School System - Consulting Teacher 1989-1994, Teacher of students with disabilities 1970-1989

Education

- National Incident Management System (NIMS) Certified, ICS-100, 200, 700, 800
- Ph.D., Instructional Design and Development, University of South Alabama, 1998
- AA Certification, Learning Disabilities, University of South Alabama, 1980
- Masters, Mental Retardation, University of South Alabama, 1977
- Bachelor of Science, Elementary Education, Auburn University, 1967

Experience**CrowderGulf, Emergency Management and Training Specialist**

May 2006–Present

- Hurricane Idalia, Tornado's & Storms (2023)
- Hurricanes Ian & Nicole, Tornado's & Storms (2022)
- Hurricanes Ida & Nicholas, Tornado's & Floods (2021)
- Hurricanes Laura, Sally, Delta & Zeta (2020)
- Hurricane Dorian, Tropical Storm Imelda & Tornado's (2019)
- Hurricane Florence (2018)
Regional Manager for all Counties and Cities of Florence Activations throughout North Carolina & South Carolina
- Hurricane Irma (2017)
Regional Manager for 61 simultaneous activations throughout Florida
- Hurricane Harvey (2017)
Senior Project Manager for 26 simultaneous activations throughout Texas
- Hurricane Matthew (October 2016-2017)
Senior Project Manager for 46 simultaneous activations throughout east coast
- Hurricane Hermine (2016)
Senior Project Manager for the City of Tallahassee and Leon County, FL
- Severe Storms (Flooding & Tornados) (2015-2016)
Senior Project Manager for for 14/15 simultaneous activations per year
- Ice Storm Pax (February 2014 – May 2014)
Served as Senior Project Manager for Dorechester County and Berkeley County, South Carolina
- Hurricane Sandy (October 2012-December 2013)
Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey
- Hurricane Isaac (August 2012)
Served as the Project Manager for all four activations due to Hurricane Isaac in Mississippi
- Hurricane Irene (August 2011 – October 2011)
Served as the Senior Project Manager for all 21 activations due to Hurricane Irene in North Carolina
- Hurricane Ike (September 2008–November 2009)
This contract called for the management, surveying, collection, reduction, and disposal of debris in the aftermath of Hurricane Ike in 2008
 - Senior Project Manager for Hurricane Ike in Texas for Galveston County debris recovery work including all of Bolivar Peninsula
 - Project Manager for Wildlife and Fisheries contract for waterway cleanup in Texas cities
 - Project Manager for Texas General Land Office (GLO) Contract for Beach Restoration on Bolivar and other Galveston County Beaches
 - Managed Debris operations during the recovery from the storm
 - Performed duties as senior quality control and safety coordinator for debris operations
 - Served as a trainer for company field supervisor, counties personnel and subcontractors

Internal Training for CrowderGulf

- Debris Management Operations Trainer for CrowderGulf clients in Florida, NC, SC and Virginia
- Served as a consultant on Debris Management Plan development for CrowderGulf clients in Florida, South Carolina and Maryland in 2006 through 2009

Lee County, Florida Emergency Management, Fort Myers, FL*Chief of Operations*

2001–2006

Chief of Planning

2000–2001

- Responsible for daily operations of the Emergency Operations Center and multi-agency emergency coordination in response to storms, fires, hazardous materials releases and police emergencies.
- Some major activities during period include the response to Tropical Storm Gabrielle 2001, Natural Gas pipeline rupture 2003, Hurricane Charley 2004 (Landfall in Lee County), Hurricane Ivan 2004, Hurricane Katrina 2005, Hurricane Wilma 2005
- Responsible for the County Emergency Management Plan (CEMP), the public outreach program for Emergency Management and preparation of the daily Incident Action Plan during emergency activations of the Emergency Operations Center.
- Major activities during this period included County Brush Fires in 2000, the Spring Floods of 2001, and the County Response to Terrorist Threat from 9-11 attack

United State Army (Colonel, Retired)

1968 – 1998

- Served in multiple command and staff positions through the grade of Colonel

Raymond “Buddy” Young

Senior Director

Professional Overview

Buddy Young is one of the most knowledgeable people working in the debris management business with firsthand experience in managing major disasters. He served as Regional Director of FEMA Region VI from 1993 – 2001. While in that position, under FEMA Director James Lee Witt, he was Chief Administrator for 133 federally declared disasters and emergencies. He is nationally known and well-respected in the Emergency Management community. As the Director of Debris Operations for CrowderGulf, he has provided management and technical assistance to local and county governments after all major hurricane disasters in the Southeast since 2003. He has served as Senior Project Manager in the field after all major hurricanes since joining CrowderGulf. He has managed all types of debris removal, reduction and disposal operations and special projects such as demolition and marine debris removal. His expertise in emergency management, and especially disaster debris removal, is utilized to provide preparedness training and advise CrowderGulf pre-event clients throughout the year. He has also worked with the Texas A & M Engineering Extension Program as an adjunct instructor to conduct full-scale exercises with local and state agencies in response to incidents of terrorism and natural disasters. He is a current member of the Board of Directors for Disaster Recovery Contractors Association (DRCA) and he is NIMS certified.

Experience

CrowderGulf, LLC	2003-Present
<ul style="list-style-type: none">Hurricane Idalia, Tornado's & Storms (2023)Hurricanes Ian & Nicole, Tornado's & Storms (2022)Hurricanes Ida & Nicholas, Tornado's & Floods (2021)Hurricanes Laura, Sally, Delta & Zeta (2020)Hurricane Dorian, TS Imelda & Tornado's (2019)Hurricanes Florence & Michael (2018)Hurricane Harvey (2017-2018)Hurricane Matthew (2016)Severe Winter Ice Storms, Flooding & Tornados (2015-2016)Hurricane Sandy (October 2012-Present)Hurricane Irene (August 2011-October 2011)Hurricane Ike (September 2008–2010)Hurricane Rita (2005-2006)Hurricanes Charley, Frances, Jeanne, and Ivan (2004-2005)	
Texas A&M Engineering Extension Program, College Station, Texas Adjunct Instructor	2001-2004
FEMA, Region VI Regional Director	1993–2001
Arkansas State Police, Little Rock, Arkansas Director of Security for State	1983-1993

Training

From 2004-2012, provided yearly training for city and county municipalities that have CrowderGulf pre-event debris management contracts in place. Yearly debris management training sessions include municipalities in Florida, North Carolina, South Carolina, Virginia, and Texas. A detailed list of sessions can be provided upon request.

Certifications and Training

<ul style="list-style-type: none">National Incident Management System, IS-100, 200, 700, 800Principles of Emergency Management, IS-230Leadership and Influence, IS-240Decision Making and Problem Solving, IS-241Effective Communications, IS-242Introduction to the Public Assistance Process, IS-630	<ul style="list-style-type: none">Introduction to Debris Operation and FEMA Public Assistance Program, IS-632EOC Management and Operations, G-275Disaster Response and Recovery Operation, G-385Rapid Response Team Orientation, G-635
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Education

Graduate of Keeler Polygraph Institute, Chicago, IL, 1976 / Graduate of National FBI Academy, Quantico, VA, 1972
Graduate of Arkansas State Police Academy, Camden, AR, 1968
Approximately 100 hours of Coursework in Criminal Justice at the following:

- Certificate of Public Administration, University of Arkansas, Little Rock, AR, 1976 / Arkansas State University, Jonesboro, AR, 1973
- University of Virginia, Richmond, VA, 1972 / Arkansas Tech, Russellville, AR, 1962-1963
- University of Arkansas, Fayetteville, AR, 1968

Experience

CrowderGulf

Technical Assistance Manager and FEMA Specialist

2012-Present

Mr. Jones has over 28 years working for the Federal Emergency Management Agency (FEMA). He provides direct oversight and implementation of response and recovery operations for presidentially declared disasters across the regions. He was designated Federal Coordinating Officer for Hurricanes Katrina, Rita and Georges and provided executive leadership to over 300 federally declared disasters.

Federal Emergency Management Agency – Region 6

Deputy Regional Director

1994-December 31, 2011

Served as Deputy Regional Director for 17 years of the 28 years with FEMA Region 6. During those 17 years as Deputy, also served as Acting Regional Director for 4 of those 17 years. Responsible for administration of emergency management programs in the FEMA Region 6 states of Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. Also, responsible for oversight and implementation of response and recovery operations for presidentially declared disasters in the five-state region.

Federal Emergency Management Agency – Region 6

Technological Hazards Branch Chief

1983-1994

Joined FEMA Region 6 in 1983 and served as a Branch Chief managing several Technological Hazards Branch programs to include Radiological Emergency Management Preparedness, Radiological Defense, Hazardous Materials, Earthquake Preparedness, Hurricane Preparedness, Dam Safety and the Chemical Stockpile Emergency Preparedness programs.

US Public Health Service

Physician Recruitment Coordinator

1977-1983

Responsible for recruiting doctors, dentists and nurse practitioners for rural communities in Arkansas that were federally designated as medically underserved.

Director, Arkansas Emergency Medical Services Program

Arkansas Department of Health

1974-1977

Responsible for administration and implementation of state-wide regulations for Ambulance Services and training certification of EMTs and Paramedics.

Other Leadership Roles

Served as designated **Federal Coordinating Officer** for **Hurricane Katrina, Rita and Georges**. Provided executive leadership to over 300 federally declared disasters including **Hurricane Andrew, Oklahoma City bombing, Columbia Space Shuttle and Tropical Storm Allison**.

Education

Master's Degree in Public Health Administration

Tulane University

Bachelor's Degree in Education

University of Arkansas

NIMS Certified

Areas of Expertise

Disaster Recovery Specialist with a demonstrated ability to participate in maintaining client satisfaction with high levels of confidence and multifaceted guidance. Seasoned in Mid-to-large scale operational project management along with a strong background in planning, training, reporting, and FEMA Public Assistance Program technical assistance.

Qualifications

- 25+ years' experience in disaster recovery, project management, debris management, and the Public Assistance Program
- Working knowledge of all disaster recovery areas with a comprehensive understanding of key functional processes, resources and government guidelines, with an emphasis on resolution of program issues for all categories of work outlined in the FEMA Public Assistance Program
- Seasoned in disaster recovery contracting throughout the country using acquired knowledge of various federal agency disaster recovery programs along with the programmatic rules and regulations governing their implementation (FEMA, HUD, USACE, EPA and OFA's)
- Thorough understanding of current disaster recovery planning techniques and technologies as well as the methods used in performing risk and impact analysis - Facilitate training seminars for various levels of federal, state, and local governments
- Administer recovery planning and technical services associated with all categories of the FEMA Public Assistance Program, 44 CFR, and the Robert T. Stafford Act - Identify points of vulnerability and recommend appropriate recovery strategies
- Demonstrated ability to plan, organize and direct the testing of emergency response, recovery support and area business resumption procedures - Liaison between community, contractors, monitoring firms, federal, state and local officials

Disaster Debris Management Experience and Responsibilities

- Provide positive results in project execution as well as delivering work profitably for federal, state, and local agencies
- Identify points of vulnerability and recommend debris management and reduction strategies
- Coordinate the efforts of teams and team members in the development of recovery procedures
- Analyze environmental and equipment configurations for critical resources and recommend cost efficient backup capabilities
- Assure documentation required for recovery are identified and properly maintained
- Parallel the efforts of teams and team members in different functional areas in the development of procedures in a disaster situation
- Maintain FEMA and other governmental standards and procedures for disaster recovery documentation
- **Southeastern Regional Manager with CrowderGulf**
 - 2023 – Hurricane Idalia & Misc. Winter Storms & Tornado's – Supervised 15 Contracts in AR, FL, GA, NC, TX & VA – Almost 2, Mill. CYs.
 - 2022 – Hurricane's Ian and Nicole – Supervised 34 contract activations throughout Florida – Over 13 Mill. CYs of debris removal/disposal
 - 2020 – Hurricane's Sally and Zeta (Okaloosa County, FL / Harrison County, MS)
 - 2019 - Hurricane Dorian, Tropical Storm Imelda, St. Pete Red Tide, and Midwestern Tornadoes
 - 2018 - Hurricane Michael – Supervised 11 contract activations throughout the FL Panhandle – Over 12 Mill. CYs of debris removal/disposal
- **Project Manager/Senior Project Manager with CrowderGulf**
 - 2018 - Red Tide Projects - Collier County, Fort Myers Beach, Sanibel, Lee County and Sarasota County
 - 2017- 2018 - Hurricane Irma: Supervised 64 contract activations throughout Florida
 - 2016 - 2017 - Hurricane Matthew: Flagler County and the Cities of Bunnell, Flagler Beach, and Palm Coast, FL
- **Other Debris Management Experience**
 - 2008 - 2010 - Commonwealth of Kentucky (KYTC) Ice Storms: Ballard, Christian, Grayson, Hart and Logan, Counties, KY
 - 2007 - 2008 - Buffalo, NY Ice Storm: Erie County, NY
 - 2005 - 2006 - Hurricane Katrina and Wilma: USACE (LA and MS) and FL
 - 2004 - Hurricane Charley, Frances, Ivan and Jean: FL
 - 2003 - Hurricane Isabel / Ice Storm: NC and SC
 - 2002 - Hurricane Lily: LA
 - 2001 - Tropical Storm Gabriele: FL
 - 2000 - Tropical Storm Helene and Leslie: FL
 - 1999 - 2000 - Hurricane Floyd: NC
 - 1999 - Oklahoma F5 Tornado: OK

Education & Additional Experience / Skills

- **University of Florida** - Gainesville, Florida - Bachelor of Science Degree in Public Relations-1996
- OSHA/MOT
- NIMS (National Incident Management System) 100 / 200
- Debris Management (G202)
- IS – 00100, 00200, 00700, and 00800
- Post Hurricane Reconstruction

Areas of Expertise

Disaster Recovery Debris Operations; with operational expertise through all phases of disaster response across a broad spectrum of severe-weather events, specializing in developing dynamic response protocols for catastrophic events requiring concurrent specialized scopes, and conducting multiple simultaneous large-scale debris removal operations while setting new industry standards for efficiency and maximizing overall client satisfaction. Contract Management; Client Relations and Strategic Planning; Advisory and Support; Senior Project Manager with 10+ years of experience in facilitating, organizing, and completing projects of varying scale and scope of work, utilizing a dynamic management style to provide exceptional operational oversight across multiple simultaneous contract activations, while coordinating administrative needs and mitigating challenges through clear communication and solutions-driven innovation. Possesses a B.A. from Florida Atlantic University with expertise in the logistical planning of operational profiles, with an emphasis on large-scale events, practical application of innovative solutions in austere environments, and technological application of project management across multiple disciplines.

Disaster Debris Management Experience

CrowderGulf – Mobile, Alabama

Regional Manager, September 2017 – Present

Hurricane Ian – Category 5 (2022 - Current), Regional Manager, Lee County, Florida

- Managed assets, resources, and personnel to develop the necessary logistics for equipment and debris trucks to safely, efficiently, and effectively clear effected areas of the unprecedented hazards generated by Hurricane Ian, resulting in over **6.3 million cubic yards** of debris removed from the rights of way (ROW) throughout unincorporated Lee County.
- Mitigated the challenges of a large-scale disaster while employing innovative support and leadership to provide direct oversight to recovery operations for the Lee County Board of County Commissioners and Lee County Solid Waste Department, while providing additional operational oversight for the broader CrowderGulf effort at ground zero.
- Staged in the *Lee County Emergency Operations Center (EOC)* prior to Ian's landfall, establishing streamlined communication with local, state, and federal officials across various departments and agencies to identify immediate needs; assisting numerous governmental and private sector entities charged with disaster response in the immediate aftermath post-event.
- Utilized a hands-on management style and a comprehensive, proactive project approach to develop and implement an industry-evolving response to a historic event with catastrophic levels of devastation, and successfully led an unprecedented team of management staff, subcontractors, and response personnel through all scopes and phases of the recovery effort.
- Maintained a direct advisory and support function, clearly communicating administrative needs and operational updates to State, County and Municipal leaders, fostering transparent, objective, decision-making and further integration of the administrative and operational components of disaster response.
- Managed multiple debris removal scopes concurrently on an unprecedented scale, providing direct oversight to operations at ground zero in Lee County while filling an advisory role in ongoing Ian operations statewide.
- Key member of the CrowderGulf senior management team responsible for an over **10 million cubic yard** ground zero response in Southwest Florida, and an overall **18+ million cubic yard** statewide debris removal effort.

Hurricane Laura – Category 4 (2020 - 2021), Senior Project Manager, Calcasieu Parish, Louisiana

- Acted as Senior Project Manager, directing a management team that provided the oversight for the successful removal of nearly **7 million cubic yards** of debris from rights of way (ROW) throughout unincorporated Calcasieu Parish.
- Integrated additional responsibilities seamlessly, using hands-on management and streamlined project approach to provide oversight across multiple large-scale scopes of work.
- Coordinated with all levels of state and local government to mitigate operational and administrative challenges, furthering enhancing logistics, efficiency, and the overall quality of service.
- Provided additional oversight for operations throughout the Parish, including multiple municipal contracts, and was a key contributor to the senior management team responsible for removing over **12 million cubic yards** throughout the incorporated and unincorporated areas of Calcasieu Parish.

Hurricane Michael – Category 5 (2018 - 2019), Project Manager, Jackson County, Florida

- Mitigated and overcame numerous challenges associated with the unique environment of the Florida panhandle and the sheer scale of the event across all phases of the project timeline.
- Provided direct oversight to hundreds of assets and personnel; providing the logistics that resulted in nearly **3 million cubic yards** of debris being removed and disposed of in Jackson County alone.
- Coordinated directly with State and County officials to mitigate administrative challenges, providing streamlined logistics for more efficient debris removal operations.
- Coordinated with Jackson County and the *Florida Department of Transportation (FDOT)* to broaden project scope and provide additional services vital to maintaining public safety.

Hurricane Irma – Category 4 (2017), Project Manager, Southeast Florida

- Successfully managed debris removal operations for the Town of Jupiter, The Village of Palm Springs, the City of Stuart, and the City of Vero Beach.
- Communicated with city and town officials in various departments on their immediate needs; ensuring that the work was done thoroughly and to their satisfaction.
- Provided direct oversight to multiple South Florida area activations, while filling and advisory and planning role for operations along the entire East Coast of Florida, effectively augmenting CrowderGulf's **10+ million cubic yard** statewide recovery effort.

Additional Notable Activations:

- Red Tide Debris Removal – Fish Kill (2021), Senior Project Manager, St. Petersburg, Florida**
- Lee County Tornado – EF2 (2022), Senior Project Manager, Fort Myers, Florida**
- FDOT Debris Removal Program, Hurricane Idalia (2023), Regional Manager, Levy County, Florida**

Education

Florida Atlantic University, Boca Raton, FL

Bachelor of Arts, College of Inquiry and Social Design, December 2011; Honors: Cum Laude (GPA: 3.5/4.0)

Additional Skills/Certifications

- OSHA 30 Hour Construction Safety and Health
- FEMA IS Certifications: IS-100.C, IS-200.C, IS-230.E, IS-240.C, IS-241.C, IS-700.B, IS-800.D

Executive Summary

Results oriented senior level leader/manager/consultant with extensive experience at the highest level of Government Emergency Management Programs, Federal Emergency Management Agency, Homeland Security, State Government in addition to military and political strategy experience and the Private Sector. Bill's experience in government at multiple levels paired with his military leadership experience and political savvy presents a unique skill set to think critically on strategic development and successful execution. This perspective has led to multiple successful leadership roles at the strategic level for Federal and State Government during all hazard disasters, domestic military support to civil authorities and in recovery with over 30 years of executive success and progressive responsibility, leading organizations.

Professional Experience**CrowderGulf, LLC, Mobile, AL****Regional Director for the State of Louisiana**

April 2023- Present

- **2023 Hurricane Idalia, Misc. Ice Storms & Tornado's**
4 Activated Contracts in FL & GA; 11 Activated Contracts in AR, FL, NC, TX & VA

Ernst and Young, Daphne, AL

APR 2022-2023

Senior Manager, Executive Level Consultant and Subject Matter Expert and Professional Management and Consulting Services

- Subject Matter Expert (SME) in Emergency Management for Military, State and Federal Levels of Emergency Management, Certified Emergency Manager (CEM). Intergovernmental Affairs involved in Disaster Preparedness, Response, Recovery and Mitigation, to include Federal Programs for FEMA, HUD, USDA, USACOE, Dept. of Homeland Security and U.S. Armed Forces. Coordinate with federal agencies and State Government efforts in support of federally declared disasters.
- Senior Policy and Programs Advisor regarding FEMA Disaster Preparedness, Response, Recovery and Mitigation programs. Provided the executive level advice regarding coordination of federal, state, tribal, and local assets and resources required to support the state governors and emergency managers for preparedness, prevention, response, recovery and mitigation for all-hazards. In addition serves as an expert witness on FEMA Policy and Programs. Provide expert input on proposals with outstanding writing skills.
- Serve as the principal advisor in coordinating the timely delivery of all federal disaster assistance; to support state and local governments and affected communities.

Plexos Group, Baton Rouge, LA

APR 2018-APR 2022

Senior Vice President Response & Recovery,

- Subject Matter Expert (SME) regarding Federal Programs, State and Federal Government Intergovernmental Affairs involved in Disaster Preparedness, Response, Recovery and Mitigation, to include Federal Grant Programs for FEMA, HUD, USDA, USACOE, Dept. of Homeland Security and U.S. Armed Forces.
- Coordinate with Government and non-profit efforts in support of federally declared disasters.
- Senior Policy and Programs Advisor regarding FEMA Disaster Preparedness, Response, Recovery and Mitigation programs. Provided the executive level advice regarding coordination of federal, state, tribal, and local assets and resources required to support the state governors and emergency managers for preparedness, prevention, response, recovery and mitigation for all-hazards.
- Serve as the principal staff advisor to clients in coordinating the timely delivery of all federal disaster assistance; to support state and local governments and affected communities.

Federal Emergency Management Agency/, Denton, TX

JUN 2010- MAR 2018

Federal Coordinating Officer, FEMA Region VI

- Presidentially appointed to twenty-five (25) federally declared disasters as a Federal Coordinating Officer (FCO) and accountable to the President of the United States and the FEMA Administrator.
- Coordinated federal efforts in support of declared disasters in nine different states.
- Provided the executive coordination of federal, state, tribal, and local assets and resources required to support the state governors and emergency managers for preparedness, prevention, response, recovery and mitigation for all-hazards.
- Served as the principal staff advisor to the FEMA Administrator in leading and coordinating the timely delivery of all federal disaster assistance; to support state and local governments and affected communities.
- Achieved the timely delivery of full disaster assistance, with a balance between sound management practices and pressure to satisfy stakeholders' interests.
- Appointed by the FEMA Administrator to serve as the Interim Louisiana Recovery Office Director from Nov 2012-May 2013 for Hurricanes Katrina and Rita.
- Appointed by the FEMA Region VI Regional Administrator to serve on a detail as the Response Division Director for Region VI, from Nov 2014-May 2015.

Education

- Emergency Management Institute Executive Academy, Emmetsburg MD, (Harvard Kennedy School of Government, Naval Post Graduate School, University of Hawaii, Texas A&M)
- University of Maryland, Adelphi, MD Masters of Science in Management, 2010
- Certified Emergency Manager (CEM) International Association of Emergency Managers
- USAF Air War College, 2008
- Louisiana State University, Baton Rouge, LA, B.A. Journalism 1982

Accomplishments

- DR 4277 LA, delivered over \$2.4 billion in aid after the Baton Rouge, Louisiana area floods of August 2016. This disaster ranks in the top ten in FEMA history for monetary damages. DR 4277 LA to include over \$750 million in public assistance to re-establish communities. In addition executed one of the largest housing programs (over 4000 manufactured housing units) to date in FEMA history. Over \$750 million in Individual Assistance. Instrumental in saving the Federal Government nearly \$30 million by ceasing operation of faulty tank and pump systems for fire suppression after quality control issues in manufactured housing units became evident.
- Provided over \$1 billion in aid to the State of Texas after the 2016 floods. DR 4266, 4269, 4272 TX, over 120 counties declared over a large geographical area. The area in comparison would stretch from New England to Indiana to Virginia. Adeptly able to manage unique political challenges between the City of Houston, Harris County, congressional delegations and the Governor's office, all with competing priorities for Recovery

Qualifications & Experience

- Regional Director (AL, MS & TX) 2023 - Present
- Project Manager CrowderGulf Debris Operations since 2011 - 2023
- Emergency Management Director & Incident Commander for 12 Presidential Disaster Declarations and one (1) incident of National significance
- Disaster Public Information Officer and Project Coordinator
- Certified Local Emergency Manager (CLEM - State of Alabama)
- Advanced Level Certification in Emergency Management (ALEM)
- NIMS 300 and 400 Level Instructor

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC

Regional Director

March 2023 - Present

- Regional Director for Alabama, Mississippi and Texas. Daily support for outside Project Managers and the main office.
- **2023 Texas Ice Storms & Tornado's** – 4 Activations in TX (Austin, Deer Park, Montgomery & Travis Counties)

Project Manager and Emergency Management Specialist

August 2011- 2022

- Project Manager and company representative for pre-event clients. Provide daily support for the Disaster Assistance Office in the form of accounts management. Performed technical writing and review of proposals for pre-event contracts. Assisted the company by attending pre-bid meetings participation in marketing presentations to perspective clients. Provided assistance to client on FEMA Public Assistance Program policy. Provided support to Regional Project Manager and served as government liaison to clients.
- **2022 Hurricane's Ian** – Worked in FL doing Debris Clearing & Removal for 38 School & Support Facilities
- **2021 Hurricanes Nicholas & Ida** – TX, MS and LA
- **2020 Hurricane Sally** – City of Daphne, AL
- **2019 Tornado & Special Project** – 2 Activations in TX
- **2019 Hurricane Dorian** - 2 Activations SC
- **2018 Hurricane Michael** – QC & Data Manager over 12,000,000cy of Debris Removal & Disposal in Panama City Beach, FL
- **2017 Hurricane Harvey** – Project Manager and government liaison to Texas clients in League City
- **2016 Hurricane Matthew** – Project Manager and government liaison to Georgia clients in Liberty County
- **2014 Ice Storm Pax**
Emergency Management Specialist and Government Liaison to Berkeley County, SC. Provided information and assistance on debris related issues and assisted with compiling documentation for eligible reimbursement activities.
- **2011 Hurricane Irene**
Emergency Management Specialist and Government Liaison to 6 Counties in NC. Provided information and assistance resolving debris related issues as it relates to FEMA 325 guidelines, Disaster Specific Policies and the Robert T. Stafford Disaster Relief Act. Assisted clients in compiling documentation for eligible reimbursement activities, provided debris management training and updates on policy changes. Worked with clients to Conduct After-Action Follow up meetings with staff regarding disaster specific policies and protocols.

Education

- Bachelor of Arts and Science Degree - Radford University, Radford, Virginia 1991

Training & Certifications

Provides yearly training for City and County Government employees that have CrowderGulf pre-event debris management contracts in place. Has conducted training and breakout sessions at the National Hurricane and the FL Governors Conferences. Member of the Hurricane Liaison Team.

Certifications and Training

- USACE Construction Quality Management
- National Incident Management System, IS-100, 200, 700, 800
- National Incident Management System 300 &400 - Instructor
- Certified/Licensed Emergency Manager (CLEM)
- Advanced Level Certification/Emergency Management (ALEM)
- CPR & Blood Pathogens

Professional Overview

Over 30 years of successful leadership and management experience with progressively increasing responsibility. A problem solver and innovative thinker who builds and leads winning teams to highly successful outcomes. A versatile leader with superb ability to bring ideas from conception to completion. Produces positive results regardless of the level of pressure. Flexible and adapts to change exceptionally well. Experienced in coaching, motivating, and mentoring others for success. Other key strengths in:

- Leadership and team building experience nationally and internationally.
- High standards of ethics and integrity with a flexible and adaptable approach.
- Highest regard for safe operations and risk management.
- Uniquely trained in planning, assembling, and managing experienced project teams at multi-site operations.
- Outstanding verbal, writing, and presentation skills.

Disaster Debris Management Experience and Responsibilities**CrowderGulf, LLC****2014-Present**

Eastern Regional Director responsible for Disaster Debris Removal - C&D and Vegetative Debris, Leaners and Hangers, Stumps, Grinding Operations and Disposal, White Goods, E-Waste and HHW

- **Hurricane Idalia, Tornado's & Storms** 2023
- **Hurricane's Ian & Nicole, Tornado's & Storms** 2022
- **Hurricane's Ida & Nicholas, KY Tornado's & Floods** 2021
- **Hurricanes Laura, Sally, Delta & Zeta** 2020
- **Hurricane Dorian, Tropical Storm Imelda & Tornado's** 2019
- **Hurricane Florence** 2018
Regional Manager of Florence Activations for counties and cities in North and South Carolina, over 20 million CY removed
- **Hurricane Irma** September 2017
Regional Project Manager for multiple Counties and Cities in Florida and Georgia; Nassau Co, Clay Co, Sumter Co, Brevard Co, Glades Co, Okeechobee Co, Lake Co, City of Coleman, and City of Cocoa Beach / Chatham Co, and Tybee Island, GA.
- **Hurricane Matthew** October 2016
Senior Project Manager for Hilton Head Island, SC. Handled coordination of debris removal and recovery efforts for 22 individual contracts and removed and disposed of approximately 3,012,487 Cubic Yards of Debris. Daily meetings with clients and municipalities to update each contract with status.
- **Severe Storms and Flooding** March 2016
Project Manager for Essex County, VA under the VPPSA Contract
- **Severe Storms and Flooding** October 2015
Project Manager for the South Carolina Department of Transportation in Lexington and Richland Counties
- **Ice Storm Pax** February 2014
Southeast Regional Manager for Dorchester County and Berkeley County, SC

Additional Experience and Skills

- **Senior Manager**, (Defense Coordinating Officer) 2010-2014
Federal Emergency Management Agency, Region IV, Atlanta, GA
- **Chief Operating Officer**, (Commander/District Engineer) 2008-2010
Japan Engineer District, Pacific Ocean Division, Tokyo, Japan
- **Strategic Planning Engineer**, (Division Engineer) 2006-2007
1st Cavalry Division, III Corps, Fort Hood, TX
- **Chief Operating Officer**, (Commander) 2002-2006
20th Engineer Battalion, 1st Cavalry Division, III Corps, Fort Hood, TX
- **Chief Facilities Director**, (Chief of Facilities and Logistics) 1999-2002
United States Army European Command, Joint Analysis Center, Molesworth, UK

Education & Professional Affiliations

- Master of Science, Construction Management, University of Florida, Gainesville, FL
- Master of Science, Strategic Studies, United States Army Senior Staff College, Carlisle, PA
- Bachelor of Science, Agricultural Economics, Clemson University, Clemson, SC
- Society of American Military Engineers
- Army Engineer Association
- International Association of Emergency Managers
- NIMS Certification for 100, 200, 700 and 800

Relevant Qualifications

Effective group leader and communicator. Schedule and quality control oriented. Possess the necessary skillset to effectively run a project from start to finish, while ensuring the best possible end result for the Client.

Experience

CrowderGulf

2017-Present

Manager of multiple projects, directly responsible for subcontractor's performance, ensuring all items are completed to the Client's satisfaction. Communicate with the client, client representatives and subcontractors in order to insure the project is on schedule and all deliverables are being met. Managed operations consisting of hundreds personnel and pieces of equipment of various size and type. Work with clients to figure out the best possible solution to any issue. Work with subcontractors to ensure all reports and paperwork are submitted correctly to allow for timely payment. Organize and conduct safety meetings to constantly maintain a safe working environment. Effectively and efficiently manages heavy marine construction related projects when not involved in disaster related work. Qualified individual for company general contractor's license in Alabama, North Carolina, and California.

2023 - Hurricane Idalia, 4 Activations in FL & GA

2023 - The Nature Conservancy Lightning Point Shoreline Restoration Phase II, Bayou La Batre, AL

- Rock placement, access channel dredging. Contract value \$1.4 million

2022 - Hurricane Ian, 35 Activations in FL

- City of Venice, FL

2022 - Hurricane Nicole, 3 Activations in FL

2021 - Hurricane Ida, City of Gulfport, MS

2021 - ALDOT Bridge Fender System Repair, Dauphin Island, AL

2021 - The Nature's Conservancy Lightning Point Shoreline Restoration, Bayou la Batre, AL

2020 - Hurricane Delta & Zeta, MS & TX

2020 - The Nature Conservancy Pensacola East Bay Oyster Habitat Restoration, Pensacola, FL

2020 - Hurricane Sally, City of Gulf Shores, AL

2020 - Hurricanes Laura, City of Lake Charles, LA

2020 - Point Aux Pins Shoreline Protection, - Bayou LaBatre, AL

2019 - Hurricane Dorian, SC

2019 - Tropical Storm Imelda & Tornados/Flooding, FL, TN & TX

2018 & 2019 - Hurricane Michael

- City of Parker, FL; over 400,000 Cubic Yards of Debris, Project Cost \$7,865,964
- City of Lynn Haven, FL; over 1,000,000 Cubic Yards of Debris, Project Cost \$13,7087,682

2018 - Hurricane Florence, SC DOT; 4,500 Cubic Yards of Flood Debris, Project Cost \$117,995

2018 - Red Tide/Fish Kill Cleanup

- Lee County, FL; over 3,000 tons of dead marine life, Project cost \$374,201
- Ft Myers Beach, FL over 2,000 tons of dead marine life, Project Cost \$262,767

2017 - Hurricane Irma, Supervisor - FLDEP Waterway Projects

2017 - Hurricane Harvey, Supervisor - Corpus Christi, TX- managed haul-out operations and final disposal

Max Trans Logistics

2015-2017

Managed logistics operations for multiple high volume customer accounts. Oversaw over \$1,000,000 in freight spend per year for customers in the construction, steel, textile, and automotive industries. Was responsible for bidding on logistics contracts. Generated new business through customer development and outside sales. Added multiple new customer accounts.

Licenses and Certifications

- Alabama Heavy Construction GC License
- North Carolina Highway and Heavy Construction License
- California Class A General Engineering Contractor License
- OSHA 30
- USACE CQM certified
- NIMS 100,200,700,800

Education

- Auburn University - Auburn, Alabama

Bachelor of Science Degree in Business Administration (BSBA)
Major: Supply Chain Management/Logistics; Minor: Marketing

Professional Overview

Possessing over 15 years of progressive leadership and management expertise, I have a track record of assuming roles of increasing responsibility. I am a resourceful and inventive thinker adept at assembling and guiding high-performing teams towards exceptional achievements. My leadership style is adaptable, thriving in turning concepts into realized goals and maintaining exemplary performance under pressure. I excel at adjusting to new situations with ease. My background includes proficiency in fostering growth and excellence in others through effective coaching, motivation, and mentorship. Additional strengths include:

- ❖ Proven leadership and team-building skills at both national and international levels.
- ❖ A commitment to the highest ethical standards and integrity, coupled with a versatile and adaptable methodology.
- ❖ A strong focus on safety and risk management practices.
- ❖ Specialized expertise in strategic planning, the formation, and oversight of skilled project teams across various sites.
- ❖ Excellent communication abilities, encompassing persuasive verbal, written, and presentation skills.

Disaster Debris Management Experience and Responsibilities**CrowderGulf, LLC 2015-Present**

Eastern Regional Manager responsible for Business Development, Training, and Disaster Debris Removal Operations - C&D and Vegetative Debris, Leaners and Hangers, Stumps, Grinding Operations and Disposal, White Goods, E-Waste and HHW

- **Hurricane Idalia, Tornado's & Storms** 2023
Regional Manager coordinating efforts of Project Managers to respond to VA Beach Tornado, Eastern NC Tornado, and multiple activations in South Georgia for Hurricane Idalia
- **Hurricane Ian** 2022
Senior Project Manager of Fort Myers Beach, FL; unprecedented and multifaceted debris operation
- **Bowing Green, KY Tornado** 2021
Project Manager
- **Hurricane Florence** 2018
Project Manager of Florence Activations for counties and cities in North and South Carolina, over 20 million CY removed
- **Hurricane Harvey** September 2017
Project Manager for multiple towns, cities, and counties along the Texas Coast
- **Hurricane Matthew** October 2016
Project Manager who pioneered drone documentation for Hilton Head Island
- **Columbia, SC Flood** October 2015
Field Supervisor for the South Carolina Department of Transportation in Lexington and Richland Counties

Additional Experience and Skills

- **US Army National Guard** 2017-2023
20th Special Forces Group - 18B
- **Laurens County Sheriff's Office**, (Supervisor/Commander) 2011-2016
Uniform Patrol, SWAT, Detective-Violent Crimes
- **YMCA of the Lakelands**, (Executive Assistant & Grant Coordinator) 2009-2010
- **Congressman J. Gresham Barrett**, (Legislative Assistant) 2008-2009

Education & Professional Affiliations

- SFAS/SFQC (Special Forces Assessment and Selection/ Special Forces Qualification Course; 2019-2020)
- USAJFKSWCS NCOA Basic Leadership Course (2019; US Army John F. Kennedy Special Warfare Center & School Non-Commissioned Officer Academy- Ft. Bragg, NC)
- US Army Airborne School (2018)
- US Army Infantry School (2018)
- South Carolina Criminal Justice Academy - Basic Law Enforcement Class 566 (2011)
- Numerous other Law Enforcement/ Military related firearm, tactics, safety, and medical training courses
- NIMS

Experience**CrowderGulf**

March 2023 – Current

Coordinate, oversee and schedule multiple Project Managers, Subcontractors and equipment for emergency disaster related projects for the Texas Regional area. Correspond and collaborate with Project Managers, Field Personnel and the Disaster Administrative Office (DAO) to assist with planning, training and assembling project teams at multiple sites. Assist regional clients with follow-up documentation related to FEMA requirements.

Environmental Experience**Aransas County, Rockport, TX***Director of Environmental Health, March 2015-March 2023*

Started my government career at the Aransas County Environmental Health in Rockport Texas. Worked as a Sanitarian for roughly one and half years developing knowledge, skills and abilities (KSA) working as an Inspector that consisted of conducting meetings, conduct classes/trainings to the public on the regulatory requirements, issue permits, conduct inspections and general public interactions. Ensured compliance with food safety regulations as stated in the Texas Food Establishment Rules as codified in the Texas Administrative Code. June 2016, moved into the Interim Director position and shortly thereafter appointed Director. Primary duties as Environmental Health Director require KSA to navigate environmentally complex projects such as, but not limited too residential developments, commercial developments, emergency management missions, budgeting and scheduling. Assist the public with the review of regulatory compliance with the Texas Administrative Code and Texas Health and Safety Code. As the Director, my role was to oversee three different departments which include, Environmental Health, Solid Waste and Vector Control. All three of these departments are heavily regulated by the State of Texas and require the maintenance of State licenses. As Environmental Health director my responsibilities include operation, management and compliance with Texas Commission on Environmental Quality (TCEQ), Texas Department of Agriculture (TDA) and Texas Department of License and Regulations (TDLR). I provide guidance for locals and staff on proper procedures to ensure environmental compliance within the County.

Aransas County, Rockport, TX*Debris Management, June 2017 – March 2023*

Hurricane Harvey August 25, 2017- As Aransas County's Debris Manager, my role was primary decision maker, assigning tasks to team members as well as communications between the team and other internal and external entities for Debris Operations. A successful debris operation requires effective coordination and collaboration between organizational elements within a jurisdiction, as well as with external entities such as regulatory agencies, local, state/tribal/territorial, and Federal emergency management officials, the private sector, and the general public. I developed various contacts throughout the State of Texas with Texas Department of Emergency Management (TDEM), Texas Commission on Environmental Quality (TCEQ) Texas Department of Transportation, (TXDOT), as well as some federal agencies such as Federal Emergency Management Agency (FEMA) and the United States Corps of Engineers (USACE). The success of the debris operations within the County helped me develop into a debris specialist. Hard work, determination, self-initiative learning, and commitment to the development of my career opened up an opportunity to exhibit my extensive KSA, when recruited by TDEM's Disaster Recovery Task Force (DRTF). This task force is a State of Texas Resource that assists with mission requests from local jurisdictions to support local entities through incidents and disasters. This task force opportunity presented itself after my successful completion of Debris Removal after Hurricane Harvey made landfall in Aransas County and the responses teams that were sent to Aransas County by TDEM observed my KSA in debris management. My co-workers, supervisors, and colleagues will and do always refer to me as a Debris Specialist. Deployed as part of the DRTF team to wildfires in Eastland County, Texas. During deployment, I learned more technical skills as a debris specialist on smaller scale disasters. During this detail I was the direct contact for the County Judge and Emergency Management Coordinator for debris removal, disposal and volunteer coordination.

Legal Experience**Garza & Gonzalez, Houston, TX***Partner, 12/15/2011-12/31/2015*

- Private practice primarily focusing on Wills, Trust, Probate and Family Law

Providus, Houston, TX*Document Reviewer, 01/24/12-12/1/2014*

- Electronic document review regarding billing practices, unfair competition claims and false advertising, bankruptcy, pharmaceutical issues, environmental and health safety permits and state regulatory documentation, oil and gas contracts, including joint operating agreements, assignability, preferential right determinations and wrongful termination; Privilege, relevancy, confidentiality, search and redaction experience; Quality control experience; Relativity, Axcelerate & Ringtail Platform

Donavan Watkins, Houston, TX*Document Reviewer, 02/27/2012-05/27/12*

- Electronic document review for environmental and corporate case issues (i.e., fraudulent transfer of assets, valuation of assets, intercompany loans/transfers, indemnification from corporate subsidiaries, successor liability of parent company and alter ego claims against various parent corporate entities) environmental damages estimates and actual costs incurred by client and various allocations of the costs to various responsible parties, intellectual property issues, employment and wage issues, wrongful termination, products liability; Privilege, relevancy, and confidentiality experience

Education, Additional Professional Associations, Licenses & Skills

- **NIMS Certified** ICS 100, 200, 300, 400, 700 & 800
- **FEMA:** Knowledgeable of FEMA Public Assistance Policy and Program Guide including Debris Management Planning
- **Thurgood Marshall School of Law, Texas Southern University, Houston, TX**
Juris Doctor May 2011 - Valedictorian of May 2011 Graduating Class (G.P.A. 3.80/4.0)
- **University of Texas at San Antonio, San Antonio, TX - Graduated Cum Laude with 3.51 G.P.A**
Bachelor of Arts Criminal Justice, Concentration in Forensic Dec. 2007 & Bachelor of Science Biology May 2006
- **Member of Texas Environmental Health Association**
- **Active Member in Good Standing of State Bar of Texas, November 2011**
- **Registered Sanitarian & Floodplain Management, Municipal Solid Waste Operator Class B**
- **Conversational in Spanish & Proficient Researcher**

Clayton B. Young

Texas Regional Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Relevant Qualifications

Experienced in group leadership and task execution. Well-traveled and culturally aware, this makes for an effective communicator with people from all walks of life. Knowledgeable in the bidding process and job estimation.

Disaster Debris Management Experience

CrowderGulf

2010-Present

Project Manager / CrowderGulf Texas Client representative

- 2021 Hurricanes Ida & Nicholas, Winter Storms - Texas
- 2020 Hurricanes Laura, Sally, Delta & Zeta
- 2019 Hurricane Dorian, Tropical Storm Imelda & Tornado's
- 2018 Hurricane Florence- Project Manager of Duplin County, NC; Over 200,000 CYs Debris Removal and Disposal.
- 2017 Hurricane Harvey- Served as Project Manager for the following clients: Cities of Dickinson, Friendswood, Lake Jackson, Jones Creek, La Marque, Santa Fe, Clear Lake Shores and Galveston County.
- 2017 Hurricane Harvey - Served as Project Manager for TX GLO Waterway Projects in the following locations: Colorado River, San Bernard River, Brazos River, Chocolate Bayou, and Oyster Creek.
- CrowderGulf representative/ Local Project Manager for clients in Texas and Louisiana
- Project Manager, Flooding in Waller and Montgomery Counties, Texas
- Project Manager, Hurricane Irene, North Carolina
- Managed Galveston County Buyout Program after Hurricane Ike
- Supervised crews in Walker County Alabama for Operation Clean-sweep after the April 27th tornadoes

Additional Experience and Skills

Self Employed, Denton, Texas

Denton, Texas

Entrepreneur

2001-2010

- During and after college made investments in an array of ventures in an effort to gain experience in the world of business creation.
- Home exterior painting service - Responsibilities included, but not limited to ground up business development, hiring, job estimation, advertising and project planning.
- Real Estate restoration and sales - Purchased down-trodden homes and restored/refurbished and sold them.
- Classic car restoration and sales - Purchased and sold historically significant classic cars.

Education

University of North Texas

- BA with focus on Entrepreneurial Management/ Studied International Business in Italy
- Future Entrepreneurs Club/ Tasked to develop and implement business plans
- NIMS Certified 100, 200, 240, 241, 242, 632 700, 701, 703, 800, 907

Additional Skills/Certifications

- NIMS Certified
- FEMA: Knowledgeable of FEMA Public Assistance Policy 321 and Debris Management Planning 325
- Strong communication and organizational skills
- Client Relations
- Project planning
- Estimating and competitive bidding processes

Qualifications

Experienced and highly qualified professional offering years of extensive project management experience in construction and disaster relief. Accustomed to working on diversified projects for both new construction and disaster aftermath cleanup and recovery. Proven exceptional project management, organizational abilities, and supervisory skills to assure success in performance planning, project development, and client satisfaction. Effective at implementing guidelines that led to the successful completion of years of projects within time and budget.

Disaster Debris Management Experience

CrowderGulf

Storms

2021 – Current

- June 2023 – July 2023 Montgomery County Precinct 3 Wind Storm
 - Managed all debris operations for a project in a densely populated urban environment.
- October 2021 – June 2023 Calcasieu Parish Waterway Project
 - Successfully identified and contacted thousands of property owners for access through private property.
 - Managed operations for a job that cleared over 800 miles of drainage laterals in difficult swampy terrain.
 - Mapped and directed crews on a marine based job that removed over 2 million yards of debris from drainages.
- September 2021 – October 2021 Hurricane Nicholas
 - Directed operations for a storm that activated six contracts simultaneously
 - Main line of communication between all subcontractors, clients, and monitoring firm between six concurrent activations.

Managed Debris Removal Operations in Calcasieu Parish after Hurricane Laura

August 2020 – June 2021

- Coordinated all operations for a project with over 200 trucks removing over 98,000 cubic yards of debris daily.
- Assigned all trucks to specific zones and ensured all trucks were “cleaning as they go” to not skip piles.
- Located, leased, and permitted 12 Disaster Management Sites in strategic locations in Calcasieu Parish.
- Communicated seamlessly with the monitoring company and subs to make certain over 200 trucks had a monitor every day.
- Successfully managed a job that has removed and reduced 6,215,300 cubic yards of debris.

Managed Debris Removal in Western Bay County after Hurricane Michael

October 2018 – June 2019

- Running PUSH Operations to clear streets immediately after the storm.
- Locating and permitting suitable temporary Disaster Management Sites, mapping and plotting debris on all county roads.
- Debris estimations for the County, Delegating debris zones to subs and ensuring they adhere to assigned zones.
- Supervising operations at Debris Management Sites, Removed 1,993,900 cubic yards of debris from ROW at the end of 2020.

Managed Debris Removal Operations in Dickinson, TX after flooding from Hurricane Harvey

September 2017 - March 2018

- Found a suitable temporary Disaster Management Site for increased efficiency of haul in and reduction of C&D.
- Communicated with the City on a daily basis to update on progress and to prioritize areas for debris pickup.
- Mapped and plotted all of the roads in the City and relaying the maps to trucks.
- Zoned the City maps and assigned zones to trucks, worked with Monitoring Company to ensure the job ran smoothly.
- Oversaw haul out of compacted debris to final disposal, set up and supervised pick up and disposal of White Goods & HHW.
- Successfully removed, reduced, and hauled to final disposal over 230,000 cubic yards of C&D.

Additional Experience and Skills

Poolwerx Dallas, TX

Renovation Manager Responsible for Day-to-Day Operations of Construction Department.

January 2014 – September 2017

- Calling clients and scheduling appointments for a project consultation.
- Providing bids to customers in a timely fashion.
- Assisting clients with selection of finishes & details.
- Scheduling work with subcontractors upon acceptance of a bid.
- Communicating with the client throughout the renovation process.
- Ensuring the work being performed was of outstanding quality.
- Invoicing and collecting payment once the project was complete.
- Increased work capacity by hiring additional subcontractors and maintaining working relationships with existing subcontractors.
- Grew department revenue over 100% in three years while maintaining targeted margins.

Education/Military

- University of North Texas
- Hospitality Management

2002-2007

Areas of Expertise

Dedicated construction professional with years of direct experience with a proven track record of success. Results-oriented leader with outstanding work ethic and proven leadership, negotiation and problem resolution abilities. Ability to motivate and maximize all levels of productivity. Excellent communicator able to build cohesive and productive relationships with people across all corporate levels. Experience or expertise in:

- ◆ Procurement/contract negotiation
- ◆ Disaster Recovery
- ◆ Underground utility installation
- ◆ Electrical systems
- ◆ Power distribution
- ◆ Sports lighting installation
- ◆ Team Building/Leadership
- ◆ Demolition
- ◆ Solar system installation

Disaster Debris Management Experience

CrowderGulf, Mobile, AL 2016-Current Senior Project Manager

- Project Manager over city of Alexandria, Louisiana after Hurricane Laura swept through the State. Removed approximately 250,000 Cubic Yards of Debris.
- Oversight of storm debris clean-up for the City of Raleigh, North Carolina. This includes management of subcontractors and clean-up crews for the massive collection of storm debris. In addition, managed temporary debris area for the collection and disposal of vegetation and construction debris. After completion and close-out of Raleigh project, I performed similar oversight and storm clean-up management in Fayetteville, NC, post Hurricane Matthew.
- Managed extensive storm clean-up efforts in Port Arthur, TX, post Hurricane Harvey. This included management of subcontractors and clean-up crews, as well as management of multiple temporary debris areas. In addition, coordinated with various City, State and Federal governmental agencies.
- Managed substantial storm debris clean up expanding more than 30 miles in and around Panama City, FL, post Hurricane Michael. This included managed of deep ditch clearing and extensive private property debris removal. Successfully completed the following projects for the United States Army Corps of Engineers in 2018: Lakehurst Air Force Base, NJ – Repair of electrical distribution system and Dover Air Force Base, DE – Complete construction of hydrant fuel system.

AshBritt Environmental, Deerfield Beach, FL 2016-2016 Senior Project Manager

- Managed complete vessel recovery as a result of Hurricane Matthew storm impacts.

Current Construction Corp – Current Environmental & Demolition, Allentown, NJ..... 2012-2016 Vice President

- Estimated and procure various electrical projects throughout the East Coast. This includes airport runway lighting and aviation construction, underground utility projects, sports lighting installation and power distribution. Supervised various members of the construction team to ensure the successful completion of commercial and residential demolition projects; including both interior and exterior demolitions.
- Performed clean-up efforts after Superstorm Sandy throughout many shore communities in New Jersey, totaling approximately 35% of all clean-up work in the state. Projects ranged from demolition of homes, installation of pilings to the raising and construction of homes, to the performance of marine vessel salvage. Managed the operation of pneumatic vacuum trucks in order to clean sand and sludge from underground mains in areas from Seaside Park to Point Pleasant, NJ.
- Supervised and performed marine vessel salvage and dredging of various channels and marinas in the Southern regions of the Jersey shore.
- Managed the building, operation and restoration of the largest temporary transfer station in Stafford Township, NJ. Maintained and adhered to all necessary codes and construction compliance.

Lucas Electric Company, Inc. – Lucas Demolition & Disposal, Hightstown, New Jersey 1995-2012 President

Henry J. Lucas Electric Co. Inc.

Vice President	1990-1995
Project Manager/Estimator	1985-1995
Electrician	1979-1985

Education / Licensing /Training / Leadership & Community Involvement

Mercer County Vocational Technical School - Electrical Construction, West Windsor, NJ

Entrepreneurial Ventures - Owned and managed an auto body / collision center and laundromat in New Jersey.

New Jersey Electrical Contractors License #9758

100-Ton US Coast Guard Captain's License

Transportation Worker Identification Credential (TWIC) Card

Big Brother/Sister of Mercer County

New Jersey A901 Disposal License

New Jersey CDL-A License with Medical Card

OSHA 10/30 & First Aid Certification

Real Estate Investor – Commercial & Residential

Disaster Debris Management Experience

CrowderGulf - Mobile, AL

Senior Project Manager, September 2017- Present

Communicated with City and County officials, as well as the monitoring company and sub contracted trucking companies in order to ensure a continuous flow of debris trucks from the CrowderGulf DMS site to the City and County Landfills. Both Construction and Demolition (C&D) and vegetative debris reduced by compaction and vegetation reduced by grinding.

Projects:

- 2022 Hurricane Ian, 35 Activations in FL
Waterway clean-up and Lake clearing
- 2022 Hurricane Nicole, 3 Activations in FL
- 2021 Hurricane Ida, City of Gulfport, MS
- 2020 Hurricane Sally – Senior Project Manager for Baldwin County, AL
- 2018 Hurricane Florence – Brunswick County, NC included Bolivia, Caswell Beach, Bald Head Island, Oak Island, Shallotte, Leland, Navassa, Northwest, Sandy Creek, Varnamtown and Brunswick County. Managed haul out operations of debris successfully completing 696,022 cubic yards and 4 Debris Management Sites (DMS).
- 2018 Hurricane Michael – Bainbridge GA – Complete Army Corps projects
- 2017 Hurricane Irma – Polk County, FL included: Haines City, Fort Meade, Winter Haven, Bartow, Mulberry, Auburndale, Lake Wales, Lake Hamilton, Davenport, Lake Alfred, Dundee, Eagle Lake, Highland Park, Hillcrest Heights and Polk City. Managed haul out operations of debris successfully completing 2,269,197 cubic yards and 11 Debris Management Sites (DMS).

Other Projects:

- Hurricanes Ike & Gustov – Project Manager under Beck Disaster Recovery -
- Hurricanes Katrina & Rita – Qualify Assurance Services for Debris Mission in Support under the Contract with the Army Corps of Engineers
- Orange County / St. Johns River Water Management District – Aquifer Storage Recovery Pilot Project.
- Orange County Utilities Department Design Project – Lake June Redevelopment Project & Lake Lawn Sanitary Sewer Evaluation Survey
- Miami Dade County Housing Agency / DERM Sanitary Sewer Evaluation Surveys (SSES)
- Orange County Utilities Department – Holden Height Phase 2 & 3 and L.B. McLeod Transfer Station Rehabilitation
- City of Belleview – Waste Water Treatment Plant Expansion
- City of Zellwood – Wastewater Treatment Plant Conceptual Design
- City of Ormond Beach – Division Avenue Well Rehabilitation – Well No. 12A & 21A
- Miami Dade County Aviation Department (D.E.R.M.) Building 3047/49 Source Removal / Remediation and Buildings 3047-3049
- Wingate Road Super Fund Incinerator Site Remediation

Other Experience

- 2012-2018 – Roberts and Roberts Management Services, LLC *Registered in Orlando, FL as qualified Civil Engineer **
- 2000-2012 – Barnes, Ferland and Associates, Inc.
- 1997-1999 – Omai Gold Mines
- 1191-1995 – Daniels Financial Services
- 1989-1992 – Alabama A&M University
- 1991-1992 – Goodrum Knowles Contractors, Inc.

Additional Experience and Skills

- * Qualified Civil Engineer with over 20 years of experience
- U.S. Army Corps of Engineers Quality Assurance and Quality Control (QA/QC)
- FDEP Storm Water and Erosion Control Management
- Advanced Maintenance of Traffic Planning Certified (MOT)
- OSHA Certified
- Pipeline and Manhole Assessment Certification Programs (PACP & MACP)

Education and Associations

- **Florida International University MSc. Emergency Management – 2020**
- **University of Central Florida M.S. Civil Engineering –**
Areas of Specialization – MBA Water Resource Engineering & Construction Management
- **Alabama A&M University, B.S., Civil Engineering – 1993 Minor in Mathematics**
- **American Society of Civil Engineers – Affiliate Member since 1996**

Relevant Qualifications

- Sixteen years of management experience in disaster recovery and marine debris.
- Expertise in managing stored vessel reclamation program.
- Assisted in the removal of hazardous substances from the vessels and coordinated their proper disposal.
- Sand removal, sand screening and beach berm construction, including sea oat replacement and right-of-entry program for sand reclamation on private property.
- Facilitated overall daily operations, training and safety programs on equipment for staff and customers.

Disaster Debris Management Experience

CrowderGulf, LLC – Theodore, AL

2009- Present

- **Senior Project Manager & Project Manager**
 - Florida and Georgia – Hurricane Idalia 2023
 - Arkansas, Florida, North Carolina, Texas and Virginia – Tornado's & Storms 2023
 - Florida – Hurricane's Ian and Nicole 2022
 - Florida, Louisiana and South Carolina – Tornado's & Storms 2022
 - Louisiana & Mississippi – Hurricane Ida 2021
 - Texas – Hurricane Nicholas 2021
 - Alabama, Florida, Louisiana, New Jersey, Texas & Virginia – Tornado's & LA Floods 2021
 - Louisiana – Hurricane Laura 2020
 - Alabama and Florida – Hurricane Sally 2020
 - Louisiana and Mississippi – Hurricane Zeta 2020
 - Louisiana – Hurricane Delta 2020
 - South Caroline – Hurricane Dorian 2019
 - Texas – Tropical Storm Imelda 2019
 - Kentucky – Tornadoes 2019
 - North Carolina – Hurricane's Florence and Michael: Duplin, Holly Ridge, Jacksonville, Onslow, North Topsail Beach, Richlands and Swansboro; over 1,129,000cy debris removal and disposal 2018
 - Florida – Hurricane Michael 2018
 - Florida - Hurricane Irma 2017
 - Texas - Hurricane Harvey – Aransas, San Patricia, Corpus Christi / 2 Waterways (Aransas & TX GLO) 2017
 - South Carolina - Hurricane Matthew - Hilton Head Island and PUDs (15 Total Activations) 2016
 - Florida - Hurricane Hermine - City of Tallahassee / Leon County (2 Total Activations) 2016
 - Florida - Bayou Texar Dredging - City of Pensacola 2015
 - South Carolina - Storms/Flooding - Richland County 2015
 - New Jersey - Sandy Phase II Marsh Cleanup 2014
 - South Carolina - Ice Storm - Berkeley County 2014
 - North Carolina - Ice Storm Pax - City of Raleigh 2014
 - Alabama - Tornado - Limestone County 2014
 - New Jersey - Super Storm Sandy - Barnegat Bay 2012
 - Alabama - Hurricane Isaac - Dauphin Island 2012
- **Supervisor - Hurricane Isaac** February 2012 to September 2012
 - City of Pascagoula, Ms. - Removal of storm debris from right of ways.
 - City of Biloxi, Ms. - Removal of storm debris from right of ways.
 - City of Orange Beach, AL - Removal of debris from beaches.
 - Walton County FL. - Removal of debris from beaches.
- **Project Manager - BP MC252 Gulf Oil Spill - Baldwin County, AL** May 2010 to February 2012
 Managed up to 800 Hazwoper certified responders. Managed both manual and mechanical removal of oil from all of the beaches in Baldwin Co. Alabama. Attended daily operation meetings with BP, US Coast Guard, Alabama Department of Environmental Management. Attended weekly planning meeting with BP operations to assist with plans for the clean up activities for the State of Alabama. July 2010 was appointed to BP's Waste Management Board, assisted in reducing the use of non recyclable plastic on the response.
- **Supervisor - Hurricane Ike** January 2009 to November 2009
 Supervised removal of wet debris targets identified by sonar from West Galveston Bay, Tiki Island and Omega Bay, Texas. Chanel clean up of Dickinson and League City Texas. Located and removed sunken vessels in the same water ways. Stored vessels and removed all fluids and disposed of vessels. Disposal of vessels in Port Arthur and Orange Texas.
- **Supervisor Strayham Construction - Hurricane Ike** September 2008 to November 2008
 Supervised seven (7) curtain burn pits in Pearland Texas. Reduced by burning over 600,000 cubic yards of vegetative debris.

Certifications

- FEMA Certifications: IS-00001, IS-00100.b, IS-00134, IS-00200.b, IS-00240.a, IS-00244.a, IS-00700.a, IS-00800.b, 40-Hr HazWoper, 30-Hr OSHA Construction Course
- US Army Corps Of Engineers: Construction Quality Management for Contractors #784

Disaster and Debris Related Projects**CrowderGulf - Quality Control Manager / Project Manager****2017-Present**

Duties: Implemented three phase Quality Control (QC) - Reviewed contract requirements - Created list of Definable Features of Work (DFOW) - Ensured quality of work and establish levels of workmanship - Check preliminary work and examined work areas to assure work has been accomplished - Checked for defective work and issued rework item logs for tracking and correcting - Performed QC on debris documentation. Ensured production rates of debris removal crews were being attained - Checked safety compliance - Provided weekly QC reports to Senior Project Manager - Implemented proactive intervention.

- **St. John the Baptist Parish, LA** – NRCS Canals, Ditches & Waterways, PPDR & ROW 2022-2023
- **Pensacola East Bay Oyster Habitat Restoration** – 70K Tons Aggregate Placement & 33 Habitat Reefs 2021-2022
- **Hurricanes Laura, Sally, Delta & Zeta** - Activations 2020
- **Tropical Storm Imelda, Tornado/Flooding & Special Project** – Texas & Hurricane Dorian – South Carolina 2019
- **Hurricane Michael / Bay County, FL** - Oversaw QC of removal of 2 Million Cubic Yards of Debris. 2018-2021
- **Hurricane Harvey / City of Baytown, TX** - Oversaw quality control of removal of 30,000 Cubic Yards of Debris 2017-2018
- **Hurricane Harvey / Brazoria County, TX** - Oversaw quality control of removal of 50,000 Cubic Yards of Debris. 2017-2018

Advanced Construction - Project Manager**1995-2006**

Duties: Direct field oversight of debris operations - Sectoring/zoning work areas - Identifying and set up of DMS (Debris Management Sites) - Attended weekly client meeting and provide schedule updates - Ensured project was performed in accordance of the contract and specifications - Ensure project completion and closeout focusing on Safety, Quality, Cost and Schedule.

- 2006 **Hurricane Ivan** Cape San Blas, FL - Beach re-nourishment
Gulf County, FL - Beach restoration, debris removal, Placement 100,000 CY Sand
- 2005-6 **Hurricane Katrina** Osyka, MS - Cleanup/Debris removal 30,000 CY
Amite, LA - Cleanup/Debris removal 60,000 CY
- 2004-5 **Hurricane Ivan** Perdido Key, FL - 150,000 CY Debris removal and reduction
- 2002 **Hurricane Damage/Erosion** Mexico Beach, FL - Beach re-nourishment, placement 100,000 CY Sand
- 2000-1 **Hurricane Beach Erosion** Cape San Blas, FL - Beach re-nourishment
Gulf County, FL - 200,000 CY Beach restoration
- 1999 **Hurricane Erin** Escambia Co., FL - Beach re-nourishment
- 1998 **Hurricane George** Cleanup and debris removal 50,000 CY
- 1995 **Hurricane Opal** Pensacola Beach, FL - Debris removal 300,000 CY

U.S. Army Corps of Engineer Related Experience**Quality Control Manager**

Duties: Responsible for inspecting, documenting, and reporting to the contracting officer all aspects of the work described and detailed in the plans and specifications. Responsible for implementing and enforcing the Quality Control Plan, Accident Prevention Plan & Environmental Protection Plan. Implemented the three phase. **Projects Completed in this Role:**

- **NOV-07A Levee Buildup / Empire, LA** - Low salinity fill / 200,000 Cubic Yards / Cost: \$11 Million 2015-2016
- **Navy/Marine Joint Strike Force Hangers / Eglin AFB, FL** - Site construction / Cost: \$3 Million 2009-2010
- **Mississippi River Levee Enlargement MRL #453 / Tallulah, LA** –
Levee Enlargement Project / 300,000 Cubic Yards / Cost: \$5 Million 2008-2009
- **Mississippi River Levee Buildup MRL #457 / Lake Providence, LA**
Levee Buildup Project / 700,000 Cubic Yards / Cost: \$10 Million 2007-2008
- **Road and Drainage Upgrades / Hulbert AFB, FL** - Site Underground Grading / Cost: \$5 Million 2007
- **Hurricane Charley-Operation Blue Roof / Port Charlotte, FL** - Blue Roof Operations / Cost: \$4 Million 2004
- **Restoration of Borrow Pits / Eglin AFB, FL** - Restored Gov borrow pits on base / Cost: \$2 Million 1996
- **Mississippi River Flood Control / Martin, TN** - Placement of Class II Rip Rap / 20,000 Tons Rip Rap / Cost: \$2 Million 1994
- **Containment Dike Installation / Jackson, AL** - Excavation of spoil dike / 200,000 Cubic Yards / Cost: \$4 Million 1993

Education

- Auburn University (Bachelor's Degree) 1988 - 1990
- Jefferson Davis Community College (Associates Degree) 1987 - 1988
- Certified USACE Construction Project Management #784
- Florida underground utility excavation: Contractor # CUCO57058
- Operation Blue Roof, Certified Class B CDL & 10 HR OSHA Training

Experience

CrowderGulf - Mobile, AL

Project Manager

2011-Present

- Over two decades of experience in disaster recovery and management industry.
- Grinding at Temporary Disposal Storage & Reductions Sites (TDSRS) and secure additional sites when needed.
- Manage and direct field level disaster debris removal and reduction operations including site management and the supervision of subcontractors and foremen.
- Prepare bid proposals and manage post hurricane contracts for extra work not covered by pre-event hurricane contracts.
- Planning and scheduling of crews and equipment to collect hurricane debris from public rights-of way.
- Mediate all claims of property damage to satisfaction of property owner and municipality.
- Oversee debris reductions sites, schedule hauling and disposal of reduced vegetative material to final beneficial reuse sites.
- Oversee and schedule loading, transportation, disposal of wood fiber for beneficial reuse in nursery application, completion of debris and delivery of post reduction wood fiber.
- Oversee verification and completion of tracking documentation for payment, delivery tickets for invoicing and FEMA auditing.
- Assist in loading and expediting of ship to final destination.
- Site restoration of temporary debris management sites to FEMA and municipality requirements.

2023 Hurricane Idalia, 4 Activations in FL & GA

2023 Misc. Storms & Tornado's 11 Activations in AR, FL, NC, TX & VA

2022 Hurricane Ian, 35 Activations in FL

2022 Hurricane Nicole, 3 Activations in FL

2022 Misc. Winter Storms, Tornadoes, Dredging & Playground, 5 Activations in FL, LA & SC

2021 Hurricane Ida, City of Gulfport, MS

2021 ALDOT Bridge Special Project, Dauphin Island, AL

2021 The Nature's Conservancy Special Project, Lightning Point, FL

2021 December Tornado's in KY

2020 Hurricanes Laura Sally, Delta & Zeta

2019 Hurricane Dorian, Tropical Storm Imelda & Tornado's

2018 Hurricane Michael, Florida

2018 Hurricane Florence, NC - Senior Project Manager for hurricane debris pick-up and disposal in Fayetteville of over 160,000cy.

2017 – 2018 Hurricane Irma, FL - Successful completion of hurricane debris pick-up and disposal in assigned areas. Debris management operation for numerous clients in the center portion of Florida. Two counties, Charlotte and DeSoto; two cities, Arcadia and Punta Gorda.

2011 – 2012 Hurricane Irene, VA - Successful completion of hurricane debris pick-up and disposal in assigned areas. York County, James City County, City of Williamsburg

CrowderGulf Partner/Subcontractor

2003-2011

- Assisted CrowderGulf as primary and first liaison between the company, municipalities and FEMA requirements.
- Grind-All has three disposal sites available within the Richmond area CVWMA region and thirteen local member jurisdiction and CrowderGulf for use as TDSRS's and/or final disposal sites.
- Four existing grinders and support equipment available immediately.
- Grind-All fleet of trucks and additional hauling capacity available for hauling of reduced debris to final disposal site(s).
- Richmond based company with ability to provide local resources for personnel and equipment for debris pick-up, reduction, and disposal.

2004 - 2008 Consultant to CrowderGulf, Virginia and Florida - Assisted with preparation of bids for both existing pre-event contracts and requested bids and proposals end use of reduced debris not just storage.

2004 - 2005 Hurricane Charley, Ft. Myers, Florida Area - Full responsibility for day-to-day management of all disaster recovery activities including collection crews and equipment, debris reduction and disposal, and site restoration. Liaison with municipalities, Corps of Engineers and FEMA. Successful completion of hurricane debris pick-up and disposal in assigned areas. Lee County (including Lehigh Acres, North Ft. Myers, Captiva, Pine Island, and Bonita Springs) and four cities and towns (Ft. Myers, Ft. Myers Beach, Cape Coral, Sanibel) and successful completion of C&D debris removal from Upper Captiva Island by boat.

2003 – 2004 Hurricane Isabel, Virginia - Successful completion of hurricane debris pick-up and disposal in assigned areas. Four counties and five cities and towns (Southampton, Suffolk, York, and James City Counties, Virginia Beach, Norfolk, Newport News, Suffolk, and Poquoson. Assisted with all aspects of disaster debris collection, recordation, reduction, damage claims and client contact. Responsible for TDSRS restorations. Successful loading and expediting of shipments to final destination for disposal of reduced debris both domestically and internationally.

Previous Experience

Grind-All Company – Moseley, VA

General Manager

1999–2003

- Day-to-day management overseeing scheduling and operations of four grinders, three screens, mulch coloring plant, and fifteen loaders, excavators, trucks, and miscellaneous equipment.
- Responsible for the operation of three dumping and grinding sites for preparation of mulch, topsoil and organic growing media.

Disaster Debris Management Experience

CrowderGulf

May 2010-Present

Health & Safety Manager

- Review, evaluate, and analyze work environments, design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents in the arena of environmental safety, marine operations, and general site safety.
- Create and implement safety procedures and policies, as well as, created all original safety plans specifically pertaining to the individual job or project; conduct inspections and enforce adherence to laws and regulations.
- Hold daily safety meetings concerning various topics of personnel safety and training.
- Monitor the JSA process, including storage both physically and electronically and all forms of documentation and document preservation.
- Followed through with incident investigation to ensure that all required policies were followed.
- Train, motivated and managed team of up to 16 safety observers.
- Aggressively case manage all cases of injury. Adjunct Hazwoper instructor for over 240 employees'.
- Issue permits to work, lift permits, hot-work permits, LO/TO program and ground disturbance permits.

2023 Hurricane Idalia, Misc. Ice Storms & Tornado's

4 Activated Contracts in FL & GA; 11 Activated Contracts in AR, FL, NC, TX & VA

2022 Hurricanes Ian & Nicole, Misc. Winter Storms, Tornado's, Dredging & Playground Projects

3 Activated Contracts in FL; 35 Activated Contracts in FL; 5 Activated Contracts in FL, LA & SC

2021 Hurricanes Ida & Nicolas, Misc. Flooding, Severe Storms & Tornado's

7 Activated Contracts in TX; 4 Activated Contracts in LA & MS; 13 Activated Contracts in TX

2020 Hurricanes Laura, Sally & Zeta

10 Activated Contracts in LA & MS / 10 Activated Contracts in AL & FL / 8 Activated Contracts in LA at 27, 37 & 9 DMS Sites

2019 Hurricane Dorian & Misc. Tornado's, Storm Imelda & Special Projects

8 Activated Contracts (2 in SC, 2 in TN, 3 in TX and 1 in FL)

2018 Hurricanes Florence – NC & SC and Michael – FL

Safety Manager over activations, monitoring safety for over 800 debris removal crews.

2018 Red Tide / Fish Kill – Florida

Project Manager for Sarasota County and Sanibel, FL

2017 Hurricane Harvey and Irma

Disaster Debris Removal and Recovery Services in over 100 simultaneous activations from TX to FL.

2016 Hurricane Matthew and Hermine

Disaster Debris Removal and Recovery Services in over 46 simultaneous activations along the East Coast.

2014, 2015 & 2016 Severe Storms (Flooding & Tornadoes)

Disaster Debris Removal and Recovery Services in over 30 activations over 3 years at various municipalities.

2012 Hurricane Sandy Cleanup

Debris removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey.

2012 Hurricane Isaac Cleanup

Debris removal and reduction after Hurricane Isaac for the cities of Pascagoula, Gulf Port, and Biloxi in Mississippi with no first aid or OSHA recordable incidents.

2011 Hurricane Irene Recovery, North Carolina & Virginia

Debris removal & reduction after Hurricane Irene for over 20 municipalities in the NC & VA area with no first aid or OSHA recordable incidents.

2011 Tornado Recovery, Walker County, AL

Debris removal and reduction after several tornados devastated north Alabama with no first aid or OSHA recordable incidents.

2010 BP Deep Horizon Oil Spill Recovery Response, Gulf Waters & Beaches, AL, FL, MS

Oil Spill Response & Recovery, providing management, equipment, materials and personnel to recover, maintain and reclaim gulf coast beach areas; BP Oil Exploration & Production/ O'Brien's Response Management/ Orange Beach, AL/ Baldwin County, AL/ Dauphin Island, AL

Additional Related Experience and Skills

Sales/Acting Branch Manager - Arrow Equipment/United Rentals - Chicago, IL

2001 to 2002

Safety Manager - Rite Way Masonry - Chicago, IL

1995 to 2001

Education

- A.A. Concentration Organizational Management Indian River State College, Ft. Pierce, Florida
- B.A. Occupational Health and Safety Columbia Southern, Gulf Shores, Alabama

Certifications

- FEMA NIMS: ICS 100, ICS 200, ICS 300, ICS 400, ICS 700, ICS 800, ICS 240
- U.S.A.C.E Construction Quality Management
- U.S.A.C.E. 385-1-1 40 hour
- 40 Hour Hazwoper Certificate & Instructor
- SONS & TWIC
- OSHA 10 Hour General Industry
- OSHA 30 Construction
- OSHA 510 & 500
- Asbestos Supervisor and Refresher
- Asbestos Inspector and Refresher
- Leadership & Influence
- DOT Supervisor
- Root Cause and Incident Training

Relevant Qualifications

- Over 15 years of experience in disaster debris operations recovery.
- Contract Management & Emergency Planning
- Logistics, strategic planning, procurement and negotiation tactical planning.

Disaster Debris Management Experience

CrowderGulf

2004-Present

Contracts and Logistical Manager for Disaster Operations

- Ensure all pre-positioned equipment and supplies are deployed and ready
- Research and evaluate logistical systems and processes for incorporation into CrowderGulf's procedures
- Maintain CrowderGulf communication systems
- Maintain "Quick Kits" for immediate deployment
- Prepare and update logistical plans and procedures
- Manage and maintain warehousing, equipment and supplies

Disaster Experience

- **Hurricane Idalia & Misc. Winter Storms & Tornado's** – Almost 2 Million cards of debris removal/disposal in Various States: AR, FL, GA, NC, TX & VA (15 Activations) 2023
- **Hurricane's Ian and Nicole** – Over 13 Mill. CYs of debris removal/disposal throughout FL (34 Total Activations) 2022
- **Hurricanes Nicholas & Ida** – Texas and Louisiana, Contracts & Logistics Manager (7 & 4 Activations) 2021
- **Hurricane Delta & Zeta** – Louisiana & Mississippi, Contracts & Logistics Manager (1 & 7 Activations) 2020
- **Hurricane Sally** – Alabama & Florida, Contracts & Logistics Manager (9 Total Activations) 2020
- **Hurricane Laura** – Louisiana & Texas, Contracts & Logistics Manager (8 Total Activations) 2020
- **Hurricane Dorian** – South Carolina, Contracts & Logistics Manager (2 Total Activations) 2019
- **Tropical Storm Imelda** – Texas, Contracts & Logistics Manager (1 Total Activation) 2019
- **Tornado's Texas & Tennessee**, Contracts & Logistics Manager (2 Total Activations) 2019
- **Hurricane Michael** – Florida, Contracts & Logistics Manager (16 Total Activations) 2018
- **Hurricane Florence** – North and South Carolinas, Contracts & Logistics Manager (18 Total Activations) 2018
- **Hurricane Irma**, Contracts & Logistics Manager (61 Total Activations) 2017
- **Hurricane Harvey**, Contracts & Logistics Manager (26 Total Activations) 2017
- **Hurricane Matthew**, Contracts & Logistics Manager (46 Total Activations) 2016
- **Hurricane Hermine**, Contracts & Logistics Manager (2 Total Activations) 2016
- **Severe Storms & Flooding**, Contracts & Logistics Manager 2014
- **Hurricane Isaac**, Contracts & Logistics Manager 2012
- **Hurricane Irene**, Contracts & Logistics Manager 2011
- **Deepwater Horizon Oil Spill**, Contracts & Logistics Manager 2010
- **Hurricane Gustav & Ike**, Contracts & Logistics Manager 2008
- **Hurricane Katrina, Wilma & Rita**, Logistics Manager 2005
- **Hurricane Charley**, Field Manager in Volusia County, FL 2004

Additional Experience and Skills

Gulf Equipment Corporation

Contractor

1999-2000

- Site preparation and installation of tower, grounding systems and equipment

Education/Military

- University of South Carolina 2000-2003
- U. S. Army - 12B Combat Engineer 1995-1998
Placement and removal of explosives and obstacles

DISASTER EXPERIENCE

CrowderGulf
Program Manager

03/22 to Present

2023 Hurricane Idalia 4 Activations in FL & GA

2023 Misc. Storms & Tornado's 11 Activations in AR, FL, NC, TX & VA

2022 Hurricane Ian (DR-4673-FL)

Serve within a variety of CrowderGulf teams that include Data Management, Invoicing, Proposal Writing, Project Management, and Business Development. Tasks include quality control as well as handling client relations with a focus on our Florida clients.

K2 Project Management Solutions

Hurricane Michael (DR-4399-FL) – Senior Grants Specialist – Bay County (FL)

08/2020 to 02/2022

Managed and worked on project formulation & project management focusing on Category A within a Public Assistance (PA) contract with Bay County, Florida. Within Category A, there were 8 different projects with requests for reimbursements totaling over \$200,000,000.

2020 Oregon Wildfires (DR-4562-OR) – Branch Director – Oregon Department of Transportation

2020

Accountable for the management of a team working under the monitoring contract for a Debris Management project due to the terrible wildfires that devastated the state of Oregon in 2020. Tasks included HR, data management, invoicing, and invoice QC for the project. Upon my departure, debris amounts totaled over 100,000 hazardous trees and 76,000 cubic yards of disaster-generated debris with the project ongoing.

Innovative Emergency Management

Hurricane Irma (DR-4377-FL) – Production Manager – Florida Department of Economic Opportunity

08/2018 to 07/2020

Responsible for the data management, internal reporting, and external reporting of the FDEO Rebuild Florida Project all with the goal of driving production for the overall project. This project was granted under a Community Development Block Grant-Disaster Recovery (CDBG-DR).

CrowderGulf

Hurricane Irma (DR-4377-FL) – Data & Invoice Specialist – Florida

09/2017 to 07/2018

Accountable for all data management and invoicing through project completion for 23 different Hurricane Irma CG clients in the State of Florida. Over the course of the projects debris totals included the removal of 200,000 hazardous limbs/trees and over 10,000,000 cubic yards of disaster-generated debris.

Metric Engineering/Wheeler EMC

Hurricane Hermine (DR-4280-FL) – Project Specialist – City of Tallahassee

02/2017 to 08/2017

Responsible for validating all data and invoices within the Category A part of a Public Assistance (PA) contract with the City of Tallahassee. The reviewed data included debris amounts totaling 18,400 hazardous limbs/trees and 130,000 cubic yards of disaster-generated debris.

Metric Engineering

Hurricane Hermine (DR-4280-FL) – Data & Invoice Specialist – Florida Department of Transportation

09/2016 to 12/2016

Accountable for the data management and invoicing for the monitoring aspect of the debris cleanup after Hurricane Hermine. Debris amounts for the project included the removal of more than 6,100 hazardous limbs/trees and 18,000 cubic yards of disaster-generated debris.

South Carolina Severe Winter Storm (DR-4166-SC) – Invoice/Billing Analyst – SC Department of Transportation

02/2014 to 02/2015

Responsible for assisting in the data management and managing all of the monitoring firm's invoicing for the monitoring aspect of the debris cleanup after the 2013 South Carolina Severe Winter Storms. Debris amounts for the project included the removal of more than 150,000 hazardous limbs/trees and 2 million cubic yards of disaster-generated debris. More than 1,000 debris monitoring personnel supported this project.

OTHER EXPERIENCE

Texstar Acquisitions

03/2015 to 08/2016

Acquisition & Sales Associate – Austin, TX

Managed all aspects related to the acquisition and sale of residential real estate. Coordinated investment strategies for investor's portfolio. Performed property inspections to assess property value and needed improvements. Marketed a diverse portfolio of real estate investment opportunities.

PROFESSIONAL LICENSES AND SKILLS

- FEMA Certifications – IS-00100.b, IS-00200.b, IS-00393.b, IS-00632.b, IS-00634, IS-00700.b, IS-00800.b
- Bilingual- English and Spanish
- Highly knowledgeable in Automated Debris Management Systems (ADMS) for the predominant monitoring companies in the field

EDUCATION

- Florida State University – AA / BS Candidate (concentrations in Accounting and in Real Estate)

Amber Ramsay

Public/Community Relations and Marketing Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Qualifications

- 25 years of experience in disaster recovery and marketing.

Disaster Debris Management Experience

CrowderGulf

1999-Present

Community Relations/Media Manager

- Liaison between CrowderGulf Project Managers in the field and US Army Corp of Engineers, elected officials, public works directors, the incident commander at the EOC (Emergency Operations Center) and clients
- Coordinate directly with PIO (Public Information Office) to manage release of information pertaining to debris recovery operations
- Assist in preparing media releases regarding debris segregation and scheduling
- Facilitate information flow to CrowderGulf Project Managers regarding FEMA eligibility criteria
- Establish and manage Community Debris Hotline
- Manage CrowderGulf's Damage Claim Program
- Conduct annual training for clients with existing contracts
- Represent CrowderGulf at national, regional and state professional conferences and seminars
- Participate in continuing education conferences pertaining to debris management

Storms

- | | |
|---|---|
| ✓ Hurricane Idalia (2023) 4 Activations in FL & GA | ✓ Hurricane Harvey (2017) 26 Activations in TX |
| ✓ Misc. Storms & Tornado's (2023) 11 Activations | ✓ Hurricane Matthew (2016) 46 Activations in SC |
| ✓ Hurricane Ian (2022) 35 Activations in FL | ✓ Hurricane Hermine (2016) 2 Activations in FL |
| ✓ Hurricane Nicole (2022) 3 Activations in FL | ✓ Winter Storms, Flooding & Tornado (2015/16) |
| ✓ Misc. Winter Storms (2022) 5 DMS's in FL, LA & SC | ✓ Sandy (2012-2013) NJ Waterway Clean-up |
| ✓ Hurricane Ida (2021) City of Gulfport, MS | ✓ BP Horizon Oil Spill (2010-2012) FL & AL |
| ✓ ALDOT (2021) Bridge Special Project, AL | ✓ New York State Ice Storm (2006) |
| ✓ Nature's Conservancy Special Project (2021) FL | ✓ Hurricane Rita (2005) US Army Corp of Engineers |
| ✓ Hurricane Delta & Zeta (2020) MS & TX | ✓ Hurricane Katrina (2005) MS |
| ✓ Hurricane Sally (2020) Baldwin County, AL | ✓ Hurricane Ivan (2004) MS |
| ✓ Winter Storms, Flooding & Tornado (2021) | ✓ Hurricane Charley (2004) 5 Activations in FL |
| ✓ Hurricanes Nicholas and Ida (2021) | ✓ Hurricane Charley Debris Projects (2004) FL |
| ✓ Hurricanes Laura, Sally, Delta & Zeta (2020) | ✓ Hurricane Fran Debris Project (1996) NC |
| ✓ Hurricane Dorian, TS Imelda & Tornado's (2019) | ✓ Hurricane Erin Debris Project (1995) FL |
| ✓ Hurricane Florence & Michael (2018) | ✓ Hurricane Opal Debris Projects (1995) FL |
| ✓ Irma (2017) 61 Activations in FL | |

Education & Certifications

- Bachelor of Science Auburn University, Auburn, AL
- NIMS & FEMA Certified

Relevant Qualifications & Experience

2004 through Present

DOCUMENTATION SPECIALIST

- Documentation management
 - Ensure that documentation has been provided and that it is accurate and sufficient to record the work completed
- Historical data preservation & experience for proposals
 - Provide tables & charts with accurate figures from past projects to display CrowderGulf's accomplished work

DATA ANALYSIS SPECIALIST

- Data analysis
 - Review data for accuracy and capture necessary information directed by the contract
- Audit assistance and investigation
 - Assist and provide Client's necessary documentation and analyze reports to respond to questions during an audit

ACCOUNTS RECEIVABLE MANAGER

- Invoicing clients from reconciled data
 - Create accurate invoices from Client preferences and contract specifics
- Client and Client representative relations for reconciliation and documentation
 - Work with Clients and their representatives to reconcile data adhering to specific timelines and satisfaction goals

DATABASE MANAGER

- Database development, creation and management
 - Assisted in development of innovative database that assists in more accurate capture of data
 - Created a database specific to each Client's and event/project needs
- Contract knowledge as it pertains to documentation, pricing line items and invoicing
 - Review contract requirements and scope of work and define the best process to capture the required data

STORM RELATED EXPERIENCE (PARTIAL LISTING)

2023 Hurricane Idalia	6 Activations in Florida and Georgia	
2023 Tornadoes	3 Activations in Texas and Arkansas	
2022 Hurricane Ian & Nicole	38 Activations in Florida	
2021 December Tornadoes	2 Activations in Kentucky	
2021 Hurricane Nicholas	7 Activations	
2021 Hurricane Ida	4 Activations in MS & LA	
2020 Hurricane Zeta	7 Activations in MS	
2020 Hurricane Delta	1 Activation in TX	
2020 Hurricane Sally	10 Activations in AL & FL	
2020 Hurricane Laura	8 Activations in LA	
2018 Hurricane Michael	>1,032 invoices reconciled & generated	22 Client data projects managed
2018 Hurricane Florence	>235 invoices reconciled & generated	64 Client data projects managed
2017 Hurricane Irma	>1,386 invoices reconciled & generated	28 databases created & managed
2017 Hurricane Harvey	>479 invoices reconciled & generated	49 databases created & managed
2016 Hurricane Matthew	>590 invoices reconciled & generated	4 databases created & managed
2016 Hurricane Hermine	>25 invoices reconciled & generated	12 databases created & managed
2016 Tornadoes/Flooding	>115 invoices reconciled & generated	6 databases created & managed
2015 Ice Storm/Flooding/Severe Weather	>65 invoices reconciled & generated	12 databases created & managed
2014 Severe Storms	>46 invoices reconciled & generated	7 databases created & managed
2014 Ice Storm Pax, Ulysses	>24 invoices reconciled & generated	3 databases created & managed
2012 Hurricane Sandy	>80 invoices reconciled & generated	6 databases created & managed
2012 Hurricane Isaac	>16 invoices reconciled & generated	29 databases created & managed
2011 Hurricane Irene	>153 invoices reconciled & generated	8 databases created & managed
2011 Tornado Recovery	>63 invoices reconciled & generated	100 databases created & managed
2008 Hurricane Ike	>2,350 invoices reconciled & generated	33 databases created & managed
2005 Hurricane Wilma	>33 invoices reconciled & generated	18 databases managed
2005 Hurricane Rita	>18 invoices reconciled & generated	49 databases managed
2005 Hurricane Katrina	>186 invoices reconciled & generated	

Education

- ❖ University of Southern Mississippi, Paralegal Studies
- ❖ Remington College, Electronics & Computer Engineering Technology
- ❖ Faulkner State Community College, Undergraduate Studies

Jenny Todd Weaver

Subcontractor Compliance Manager

Areas of Expertise

SUBCONTRACTS; MINORITY AND DISADVANTAGED BUSINESS INVOLVEMENT; RFP PREPARATION

Qualifications

- Eighteen years of experience in disaster recovery and management.
- Strong legal background
- 14 years proposal preparation
- Managed subcontractor activations over various simultaneous events for CrowderGulf's disaster debris projects.

Disaster Debris Management Experience

CrowderGulf

2005-Present

Subcontractor S/WMBE Compliance Manager

2008-Present

- Subcontract execution during activations. Insurance compliance and subcontractor reconciliation oversight.
- Manage subcontractor compliance with all state and federal requirements.
- Develop and implement Company SMBE utilization plan.
- Continually solicit local subcontractors and MBEs during and after the bidding process to maintain client goals.
- Assist in Proposal organization and review.

Contract Analyst/Administrator

2006-2008

- Assist in Pre-Event Request for Proposal preparation and overviews of all existing contracts
- Accounts receivable/payable oversight.
- Manage Subcontractor Database

Data Management Analyst/Specialist

2005-2006

- Managed and maintained debris area databases, while organizing all debris ticketing and field certifications
- Implemented deductive reasoning and problem solving with field errors
- Maintained and analyzed all reconciliation records for the various debris locations
- Performed investigations into all discrepancies over payroll and hauling of Subcontractors
- Prepared final reconciliations between Municipalities and Subcontractors invoices for weekending payrolls

Activations Worked:

Hurricane Idalia (2023) 6 Activations in Florida and Georgia

Tornados (2023) 3 Activations in Texas and Arkansas

Hurricane Ian & Nicole (2022) 38 Activations in Florida

December Tornadoes (2021) 2 Activations in Kentucky

Hurricane Nicholas (2021) 7 Activations in Texas

Hurricane Ida (2021) 4 Activations in Mississippi & Louisiana

Hurricane Zeta (2020) 8 Activations in Mississippi & Louisiana

Hurricane Delta (2020) Activation in Texas

Hurricane Sally (2020) 10 Activations in Alabama & Florida

Hurricane Laura (2020) 8 Activations in Louisiana

Tornado & Special Project (2019) 2 Activations in Texas

Tropical Storm Imelda (2019) 1 Activation Montgomery Co, TX

Hurricane Dorian (2019) 2 Activations South Carolina

Hurricane Michael (2018-20) 61 Activations in Florida, Georgia

Hurricane Florence (2018) 21 Activations in North/South Carolina

Hurricane Irma (2017) 61 Activations throughout Florida

Hurricane Harvey (2017) 26 Activations throughout Texas

Hurricane Matthew (2016) 46 Activations up the East Coast

Hurricane Hermine (2016) 2 Activations in Florida

Severe Storms, Flooding & Tornadoes (2015/16)

Debris Removal Services for various municipalities

Ice Storms Pax and Ulysses (2014)

3 Activations over North and South Carolina

Hurricane Sandy Debris Projects (2012/13)

2 activations for Kitty Hawk, NC and State of New Jersey

Hurricane Isaac Debris Projects (2012)

9 activations over 3 States

BP Oil Spill (2010/12)

1,200 People and 700 pieces of equipment

Baldwin County, Town of Dauphin Island,

Cities of Gulf Shores & Orange Beach, AL

Tornadoes April and May Outbreak (2011)

Various activations over Alabama, Missouri and Florida

Hurricane Irene Debris Projects (2011)

24 activations over North Carolina & Virginia; Six additionally awarded

Hurricane Ike Debris Projects (2008)

36 activations over 3 states with over 200 Subcontractors activated

Hurricanes Katrina, Rita & Wilma (2005)

56 Activations over 5 states activating over 500 subcontractors for Debris Projects

Education

- Bachelor of Science, Marketing/Minor in Mathematics
- Associates Degree, General Studies

University of Alabama, Tuscaloosa, AL

Faulkner State Community College, Bay Minette, AL



TAB 5 PARTICIPATING SUBCONTRACTORS



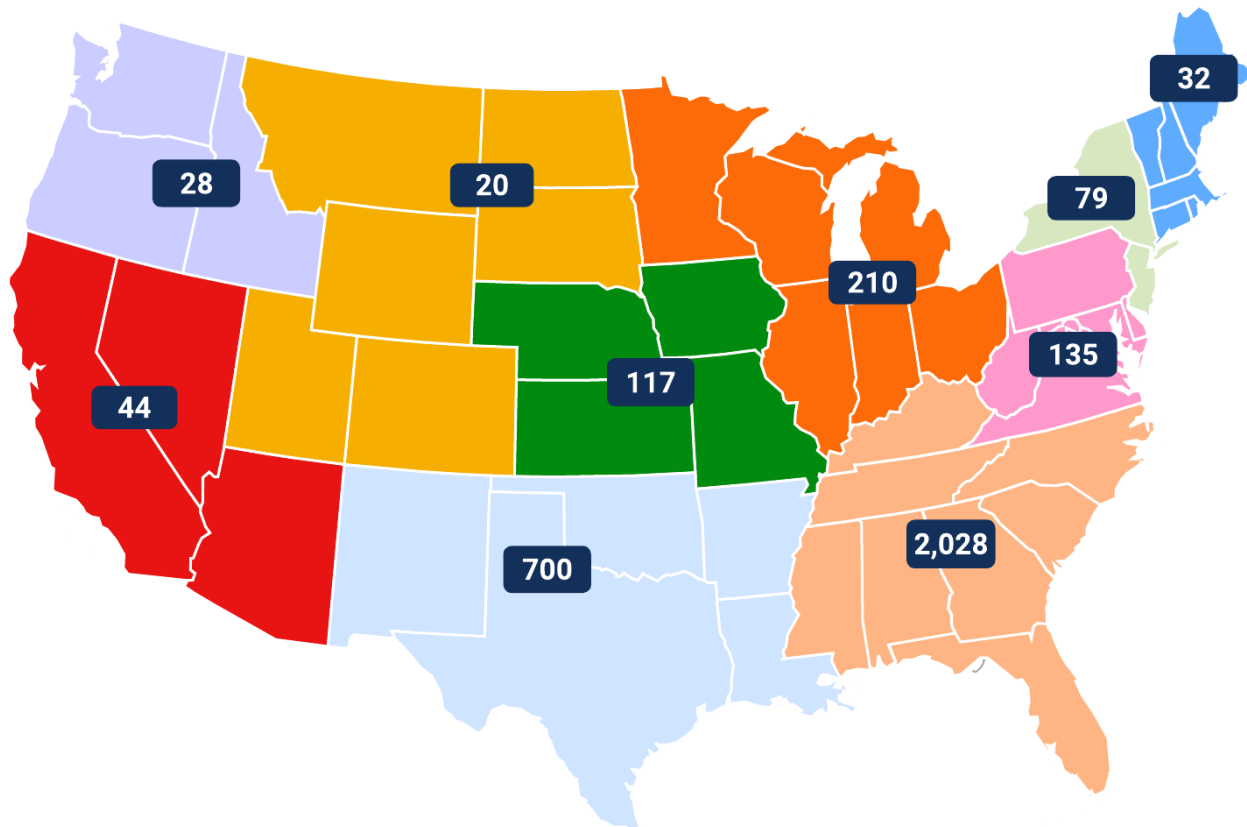
City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

TAB 5. PARTICIPATING SUBCONTRACTORS

➤ Subcontracting

It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in **compliance with 44 CFR 206.10**. Per Client compliance requirements under **44 CFR 13.36(e)**, CrowderGulf, as Prime Contractor, will take all affirmative steps required to assure that minority firms, women's business enterprises, and labor area surplus firms are used when possible. In addition, we maintain a national subcontractor **database of over 3,200 pre-qualified subcontractors**, which allows us to identify companies by size, equipment and geographical location. Prospective subcontractors may visit our website, www.crowdergulf.com, to register or may fax information to the Disaster Administration Office for review. Due to CrowderGulf's reputation for always treating our subcontractors fairly and paying them on a weekly basis, we have a surplus of subcontractors throughout the nation ready to work at a moment's notice.

The graphic below gives a breakdown of the number and general region that we have registered subcontractors. The number changes periodically as new subcontractors register on our website. For several reasons this number grows after a major disaster.



Anticipated Outside Support/Subcontractor Equipment

CrowderGulf's has developed a Nationwide Database of Approved and Trusted Subcontractors & Vendors. It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in compliance with **44 CFR 206.10**. We also try to employ a percentage of qualified Minority Business Enterprise (MBE) subcontractors. In previous disaster activations, CrowderGulf has pre-positioned manpower and equipment to provide immediate response. The table below provides the number of subcontractors, and their equipment listed in our database, in relation to the State of Florida.

Florida Subcontractor Statistics	Regional	FL	US. 2025
Dump Trucks (16-65)	1151	5408	19576
Self Loaders 30 - 90 CY/90-170 CY	186	1168	7652
Tub Grinder 800+HP	32	144	635
Horizontal Grinder 800+HP	2	21	37
Service Trucks, w/fuel, tools	16	203	325
Wheel Loader 50hp – 150hp	417	1835	5964
Mini Excavator, w/thumb or grapple	27	122	200
Excavators	298	1505	7149
Skid steer 40 hp – 80 hp	485	2239	9176
Bucket Trucks	86	960	3714
Chipper, with 12 inch minimum	49	326	1657
Dozers, 2-3 yd blade/root rake blade D7	227	1063	3785
Grader, Motor, 12 ft blade 130-140hp	51	172	790
C&D Walking Floor 80-110 CY	36	502	2152
Mulch Trailer 80-110 CY	42	430	1561
Water Truck	74	236	1025
Pick up w/ dump trucks	381	1639	5484
Trailer Mounted floodlight	62	673	2422
Low-bed Trailer w/ tractor	118	2232	1025
5 ton Pickup truck	435	323	1800
Vacuum Trucks	96	107	1656
Barges	21	174	1278
Work Boats	31	234	1427
Air Curtain Burner	31	260	385

Florida Subcontractor Statistics	Regional	FL
Small Business	177	751
M/WBE, HUB, SDB or Veteran Certified	116	556
Push Crews	102	482
Debris Haulers	208	861
Marine Debris	8/	33
Haul Outs	33	129
Grinding	18	79
Tree Work	44	180

Subcontracting Practices

It is the practice of CrowderGulf to subcontract debris work and services using the following guidance:

1. Subcontract to the maximum extent possible with local firms and small businesses. In addition, preference will be given to qualified local vendors for equipment rental and supplies sourced in the jurisdictional boundaries.
2. Promote the use of local contracting by tasking a senior manager to ensure notification through local media and organizations.
3. Promote subcontracting only with assured compliance with equal opportunity hiring.
4. Provide all subcontractors with a clear chain of command for purposes of official and/or unofficial communications.
5. Accept, process and pay invoices of subcontractors in accordance with the CrowderGulf policy.
6. Provide priority subcontracting considerations to/for subcontractors that have provided quality work to CrowderGulf in past operations – consistent with the subcontracting policy.
7. CrowderGulf does not have a set-a-side percentage of subcontracted work for any classification of subcontractor, but will give special attention to small, disadvantaged firms and/or women-owned small business firms for contract work or services needed.
8. CrowderGulf is committed to promoting the use of small minority, disadvantaged firms and/or women-owned small business firms for contract work, whenever and wherever possible.
9. We currently maintain an active pre-qualified subcontractor database, tracking current certifications of local and regional D/M/W/SBE qualified subcontractors. Subcontractors can mail, fax, e-mail or log on to www.crowdergulf.com to submit their company information for review. If necessary, we will use additional outlets such as newspapers, publications, websites, etc.
10. As required by each awarded contract, CrowderGulf will meet or exceed the goals and expectations of the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all the requirements set forth by the Client.

Subcontracting Policy

It is a standard policy that all subcontractors comply with all the contractual conditions and commitments of CrowderGulf. As such, all subcontractors shall agree to the following:

1. Enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. It shall be the **Subcontractor's** responsibility to familiarize themselves with all rules and regulations governing this program.
2. Read and formally acknowledge by signature the CrowderGulf Contract for subcontractors and Safety Manual as provided by CrowderGulf.
3. Provide satisfactory evidence of bonding and licensing that complies with contract and jurisdictional requirements.
4. Provide assurances that no current owner, principal or officer of the firm is or has ever been debarred by the state and/or federal government.
5. Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.
6. Give all notices and fully comply with all local, state and federal laws – including, but not limited to, social security, workers compensation and unemployment insurance, DOT, etc.
7. Begin work to be performed within two full workdays after a subcontractor is notified of a subcontract award, unless otherwise stipulated in the subcontract arrangements. The subcontractor will pay for all materials, equipment and labor used in the performance of the subcontract(s).
8. In the event a subcontractor makes an untimely start, or is unable to supply sufficient skilled workmen, equipment or materials to satisfy the subcontract arrangements, CrowderGulf may terminate the employment/contract of the subcontractor for cause.

9. Take all reasonable safety precautions with respect to contracted work, complying with all safety, workplace standards and environmental measures as directed by CrowderGulf.
10. Furnish periodic progress reports on the work as directed by CrowderGulf, plus use the debris reporting system selected by CrowderGulf.
11. Provide CrowderGulf with progress payment billings (as agreed in the respective subcontracts).
12. Final payments to subcontractor(s) may be deferred pending receipt of contractual or statutory lien waivers, releases, closeout documents or other encumbrances.
13. Other stipulations may apply as may be required by unique local conditions.

Understanding Requirements

CrowderGulf takes several steps during the proposal preparation process to ensure local subcontractor participation as well as Minority/Women-owned Business Enterprises (M/WBE) utilization policies and 44 CFR 13.36(e) compliance are met. Understanding exactly what the Client is requesting during this initial proposal phase is key to implementation upon activation. To clearly define the expectations required we take several preliminary steps, which include:

- reviewing M/WBE policies and procedures to determine specific goals set by the Client,
- determining utilization breakdowns required,
- identifying all required certifications and/or M/WBE directories to be used for soliciting M/WBE firms, and
- any further breakdowns of percentage goals.

Once these steps are completed and we have a clear understanding of all requirements we continue with the following process:

Steps in the Process:

1. Before any subcontractors are solicited, CrowderGulf compiles a list of local subcontractors from our Database of pre-qualified subs. These companies have either worked for CrowderGulf and are in good standing, have registered through our website, www.crowdergulf.com, or have been previously solicited by CrowderGulf. All subcontractors must meet the following requirements to be considered for prequalification:
 - a. Verification through one or more of the following websites:
 - *The **System for Award Management (SAM)** is a Federal Government owned and operated free web site that consolidates the capabilities in CCR/FedReg, ORCA, and EPLS. SAM is used to review all subcontractors' debarred status prior to approval as a prequalified subcontractor (<https://www.sam.gov/>)*
 - *SBA HUBZone Search-confirmation, (http://dsbs.sba.gov/dsbs/search/dsp_searchhubzone.cfm)*
 - *Dun and Bradstreet, (<https://sso.dnbi.com>)*
 - b. Enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. For additional information regarding the Employment Eligibility Verification System (E-Verify) program visit the following website: <http://www.dhs.gov/E-Verify>. It shall be the **Subcontractor's** responsibility to familiarize themselves with all rules and regulations governing this program.
 - c. Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.
2. If specific directories are to be used, CrowderGulf will check the Client website for directory access or contact the M/WBE Office for a list of potential M/WBE firms to be utilized then compare this list to our current list of local prequalified subcontractors to find possible matches.
3. Contact is then made with M/WBE firms that offer services like our scope of work. Initial contact is made by phone then followed by email, confirming the phone conversation.

4. Emailed and/or faxed correspondence provides MBE firms with specific details regarding the request, i.e., scope of work directly from the RFP documents, registration and requirements information, and specific deadlines for submitting these documents to the CrowderGulf M/WBE Subcontracts Manager.
5. Should letters of intent from interested firms and further proof of M/WBE certifications be required by the Client, CrowderGulf will compile the received documentation and review for completeness.
6. Only those firms that have met set deadlines and returned all requested documentation will be considered for inclusion in the final proposal to the Client as a responsive M/WBE Firm.
7. Should the appropriations assigned to the responsive M/WBE firms not meet the Client's percentage goal, firm percentages will be adjusted and executed by both parties upon mutual agreement.
8. Once the RFP evaluation process is complete and award notices are received, these M/WBE firms are notified of results, and any additional documentation is requested to keep in the Client's file.
9. Current CrowderGulf client folders are updated yearly with current local pre-qualified subcontractors as well as M/WBE firm confirmations.
10. Upon Client activation, if any of the proposed local M/WBE firms are no longer able to fulfill assigned goals, CrowderGulf will identify other certified M/WBE firms to replace inactive M/WBE firms to maintain our proposed percentage goals. CrowderGulf will provide a detailed explanation as well as further commitments from other M/WBE certified subcontractors to perform scope of work in lieu of previously committed Subcontractors.

Reporting

With the nature of "Stand-By" event contracts being on an "as needed" basis, utilization/activation of the identified M/WBE firms will be based on CrowderGulf's activation by Client. Should the Client have yearly or quarterly reports to be submitted, CrowderGulf will file the needed reports upon request.

Good Faith Effort

As required by each awarded contract, CrowderGulf will meet or exceed the goals and expectations of the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all the requirements set forth by the City to maintain compliance with **44 CFR 13.36 (e) and FEMA Super Circular 2 C.F.R. Chapter 2, Part 200.**

Affirmative Steps Include:

1. Placing qualified small and minority businesses and women-owned business enterprises on solicitation lists.
2. Assuring that small and minority businesses, and women-owned business enterprises are solicited whenever they are potential sources.
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises.
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women-owned business enterprises; and
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Subcontractor Oversight

In the past, CrowderGulf has mobilized over **400** subcontractors with as many as **5,000 people, 2,600 trucks, and 800 pieces of loading equipment**. To ensure the same Quality Control and efficient operations for the City, CrowderGulf's Management Team will rely on National Incident Management Systems (NIMS) protocols to identify the proper number of supervisors for each debris management operation. CrowderGulf is fully prepared to marshal as many Field Project Managers and Debris Supervisors as needed to meet the City's debris management requirements.

Project Managers and Field Supervisors will have the direct responsibility to ensure all workers have received the proper safety training and education in Federal Rules and Regulations as they pertain to debris removal operations.

Exclusive Subcontractors

The subcontractors in the table below work **exclusively** for CrowderGulf and experience is shown below. These subcontractors immediately begin deployment when a threat is imminent. They have a combined 114 double trucks that can be called upon at a moment's notice. These previous activations have been highlighted below:

Subcontractor	Storm Event	Work Location
Dawn Til Dusk Disaster LLC (Bethany, MO) (PUSH, ROW Hauling, Stumps, L & H, ROE Hauling, Beach/ Sand) 43 Activations 2 Activations in FL Master Subcontract # 12_133	2024 Helene	SCDOT - Newberry
	2024 Beryl	Brazoria Co, TX West Columbia, TX Brazoria, TX
	2024 TX Straight Line Winds	Coppell, TX
	2023 AR Tornado	North Little Rock, AR Sherwood, AR
	2022 Ian	Lee Co, FL
	2021 KY Tornado	Bowling Green, KY Warren County, KY
	2021 Nicholas	Angleton, TX Brazoria Co, TX Lake Jackson, TX
	2020 Zeta	Gulfport, MS
	2020 Sally	Fairhope, AL Orange Beach, AL
	2020 Laura	Lake Charles, LA West Lake, LA Calcasieu Parish, LA
	2020 Tornado	Nashville, TN
	2019 Imelda	Montgomery Co, TX
	2018 Michael	Panama City, FL
	2018 Florence	Duplin Co, NC Onslow Co, NC Jacksonville, NC
	2017 Harvey	Aransas Co, TX Corpus Christi, TX
	2017 Mississippi Tornado	Hattiesburg, MS
	2016 Matthew	Deltona, FL
	2016 LA Flooding	Ouachita Parish, LA Central, LA
	2016 Texas Flooding / Misc	Montgomery Co, TX Waller Co, TX Newton Co, TX
	2015 SC Flooding	SCDOT
	2014 Ulysses – Ice Storm	Greensboro, NC
	2014 AL Tornado	ACCA – Blount Co, AL
	2011 Irene	Dare Co, NC Kill Devil Hills, NC Kitty Hawk, NC Nags Head, NC
	2008 Ike	Montgomery Co, TX
	2005 Katrina	Pascagoula, MS
Dotson & Sons (Higbee, MO) (ROW Hauling, L & H, Stumps) 38 Activations	2024 Milton	Ft Myers, FL Sarasota Co, FL Sarasota Co Schools, FL Venice, FL
	2024 Beryl	Montgomery Co, TX
	2023 Winter Storm- TX	Austin, TX Travis Co, TX
	2022 Ian	Ft. Myers, FL FDEM Lee Co, FL
	2021 May Floods	Lake Charles, LA
	2020 Laura	Lake Charles, LA Calcasieu Parish, LA

Subcontractor	Storm Event	Work Location
17 Activations in FL Master Subcontract # 16_725	2018 Michael	Bainbridge, GA Decatur Co, GA Holly Ridge, NC Richlands, NC
	2018 Florence	Onslow Co, NC
	2017 Irma	Bonita Springs, FL Lee Co., FL
	2017 Harvey	Aransas Co, TX Montgomery Co, TX
	2016 Matthew	Corpus Christi, TX San Patricio Co, TX,
	2016 LA Flooding	Hilton Head Island, SC Central, LA
	2006 Ice Storm	Erie Co, NY
	2005 Rita	Calcasieu Parish / Lake Charles, LA
	2005 Katrina	North Miami, FL Wilton Manors, FL
	2004 Ivan	Pascagoula, MS Pompano Beach, FL
Gulf Services (Theodore, AL) (PUSH, ROW Hauling, L&H, Stumps, Site Mgt, Ditch work, PPDR) 31 Activations 15 Activations in FL Master Subcontract # 12_191	2004 Charley, Frances, Jeanne	Lee Co, FL Sanibel, FL Orlando, FL
	2024 Milton	Sarasota Co, FL Venice, FL
	2024 Helene	Ware Co, SC
	2024 Beryl	Montgomery Co, TX
	2024 TX Flooding May	Liberty Co, TX Montgomery Co, TX
	2024 TX Straight Line Winds	Carrollton, TX Richardson, TX Coppell, TX
	2023 Idalia	St. Petersburg, FL Dunedin, FL
	2023 Winter Storm- TX	Austin, TX Travis Co, TX
	2022 Ian	Bonita Springs, FL Lee Co School District Estero, FL Sanibel, FL FDEM Sarasota Co, FL Lee Co, FL
	2021 Ida	St. John the Baptist Parish, LA Calcasieu Parish, LA Waterways
Hauling Away LLC (Mobile, AL) (PUSH, ROW Hauling, L&H, ROE Hauling, Stumps, Grinding, HaulOuts, Sand, Demo, Waterway Debris) 125 Activations 39 Activations in FL Master Subcontract # 12_223	2021 May Flooding	Lake Charles, LA Calcasieu Parish, LA
	2020 Laura	Lake Charles, LA Calcasieu Parish, LA Sulphur, LA
	2018 Michael	Bay Co, FL Panama City, FL Lynn Haven, FL Washington Co, FL
	2024 Milton	Apopka, FL Hillsborough Co, FL Bonita Springs, FL Lee Co, FL Clearwater, FL Oldsmar, FL Dunedin, FL Sanibel, FL FDEM St. Petersburg, FL Ft. Myers Beach, FL Tarpon Springs, FL
	2024 Helene	Greenville, SC Clearwater, FL Laurens Electric Co-Op St. Petersburg, FL Laurens Public Works, SC Tarpon Springs, FL SCDOT Levy Co, FL
	2024 Beryl	Alvin, TX Brazoria, TX Angleton, TX Lake Jackson, TX Brazoria Co, TX West Columbia, TX
	2024 SC Straight Line Winds	Dorchester Co, SC
	2024 LA Tornado	Lake Charles, LA
	2024 FL Tornado May	Kissimmee, FL
	2024 AL Tornado	AL Counties- Region 7 Henager, AL
	2024 TX Flooding April	Angleton, TX
	2023 AR Tornado	North Little Rock, AR Sherwood, AR
	2023 Ice Storm	Deer Park, TX
	2022 Ian	Bonita Springs, FL Ft. Myers Beach, FL Estero, FL Lee Co, FL Ft. Myers, FL Sanibel, FL FDEM Synergy, Charlotte Co Schools, FL
	2021 TX GLO	Beach Debris – Sunken Car
	2021 LA Tornado	Calcasieu Parish, LA

Subcontractor	Storm Event	Work Location
	2021 Ida	St. John the Baptist Parish, LA
	2020 Hanna & Beta	Calcasieu Parish, LA Waterways
	2020 Zeta	Texas General Land Office (GLO) Gulfport, MS
	2020 Sally	AL DOT SW Region Baldwin Co, AL Lake Charles, LA Sulphur, LA Vinton, LA Dauphin Island, AL Nashville, TN
	2020 Laura	Gulf Shores, AL Orange Beach, AL Calcasieu Parish, LA West Lake, LA West Calcasieu Port, LA
	2020 Cristobal	
	2020 Tornado	Chattanooga, TN
	2019 TX Tornado	Richardson, TX
	2019 Dorian	Dorchester Co, SC
	2019 Imelda	Montgomery Co, TX
	2018 Michael	Bay Co, FL FL Dept of Enviro. Protection Bainbridge, GA Jacksonville, NC North Topsail Beach, NC
	2018 Florence	Jackson Co, FL Panama City Beach, FL Panama City, FL Decatur Co, GA Onslow Co, NC
	2018 Florida Red Tide	Collier Co, FL Sanibel Island, FL Collier Co, FL FL DEP Waterway Cleanup Hilton Head Island, SC Aransas Co, TX Texas General Land Office (GLO)
	2017 Irma	Fort Myers Beach, FL Kissimmee, FL Okeechobee Co, FL Polk Co., FL
	2017 Harvey	Corpus Christi, TX
	2017 Maintenance	Corpus Christi, TX
	2017 T.S. Cindy	Dauphin Island, AL
	2016 Matthew	FL Dept. of Enviro. Protection Hilton Head Plantation POA, SC Central, LA Newton Co, TX Montgomery Co, TX
	2016 LA Flooding	Hilton Head Island, SC Ouachita Parish, LA Waller Co, TX
	2016 Texas Flooding / Misc	
	2016 Maintenance	Corpus Christi, TX
	2016 Tornado	Rowlett, TX
	2015 Flooding-Alabama	AL DCNR, Baldwin Co, AL AL DOT, Baldwin Co, AL SCDOT Orange Beach, AL
	2015 SC Flooding	
	2015 Demolition	
	2015 Fish Kill	Orange Beach, AL
	2015 Texas Flooding / Misc	Blanco Co, TX Corpus Christi, TX Republic Services, TX Friendswood, TX
	2015 Severe Storm AL	Limestone Co, AL
	2014 Tornado	Blount Co, AL Limestone Co, AL
	2014 Maintenance	Corpus Christi, TX
	2014 Pax (Ice Storm)	Dorchester Co, SC Berkeley Co, SC
	2013 T.S. Andrea	Gulf Shores, AL
	2012-2013 Sandy	NJ DEP
	2012 Isaac	Biloxi, MS Dauphin Island, AL McComb, MS Magnolia, MS Pascagoula, MS
	2012 Miscellaneous	The Nature Conservancy, AL
	2012 Tornado	Motel 6 - Mobile, AL
	2011 Irene	Rocky Mount, NC
	2024 Milton	Edgewater, FL Lake Helen, FL Ormond Beach, FL South Daytona, FL Volusia Co, FL
	2024 Helene	Greenville, SC
	2023 Ice Storm TX	Travis Co, TX
	2022 Ian	Bonita Springs, FL Edgewater, FL Ft. Myers, FL Lee Co School District Ormond Beach, FL Port Orange, FL

Subcontractor	Storm Event	Work Location	
S. St. George Enterprises (Fredonia, NY) (PUSH, ROW Hauling, L&H, Grinding, Stumps, HaulOuts, Site Work) 90 Activations 44 Activations in FL Master Subcontract # 13_376		Ft. Myers Beach, FL Lee Co, FL FDEM	Sanibel, FL South Daytona, FL
	2021 KY Tornado	Bowling Green, KY	Warren County, KY
	2020 Zeta	Gulfport, MS	Harrison Co, MS
	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL Decatur Co, GA	Panama City, FL Panama City Beach, FL Bainbridge, GA
	2018 Florence	Brunswick Co, NC Bolivia, NC Caswell Beach, NC Leland, NC Holly Ridge, NC Sandy Creek, NC Navassa, NC Swansboro, NC	Onslow Co, NC Jacksonville, NC Duplin Co, NC Richlands, NC Oak Island, NC Northwest, NC Shallotte, NC Varnamtown, NC
	2017 Irma	Bonita Springs, FL Edgewater, FL Flagler Co, FL Lake Mary, FL Lake Co, FL Lee Co, FL	Okeechobee Co, FL Orlando, FL Ormond Beach, FL Sanford, FL Sarasota Co, FL St. Petersburg, FL Sumter Co, FL
	2017 Harvey	Aransas Co, TX San Patricio Co, TX	Corpus Christi, TX
	2016 Matthew	Hilton Head Island, SC Windmill Harbor POA, SC	Long Cove POA, SC Norfolk, VA
	2014 AL Tornado	ACCA- Blount Co, AL	
	2014 Pax – Ice Storm	Berkeley Co, SC	Dorchester Co, SC
	2011 Irene	James City Co, VA York Co, VA	Newport News, VA Rocky Mount, NC
	2005 Dennis	Bay Co, FL	Destin, FL
	2005 Wilma	Ft. Lauderdale, FL	West Palm Beach, FL
	2005 Rita	Calcasieu Parish / Lake Charles, LA	
	2005 Katrina	Aventura, FL Daphne, AL Lazy Lakes, FL	Pascagoula, MS Pompano Beach, FL Wilton Manors, FL
	2004 Ivan	Escambia Co, FL	Walton Co, FL

Summary of Major Subcontractor Activations for the past 15 Years with CrowderGulf, LLC

Subcontractor	Storm Event	Work Location	
4M Services (Alva, FL) (PUSH, ROW Hauling, HaulOuts) 26 Activations Master Subcontract # 20_1865	2024 Milton	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL Sanibel, FL
	2024 Helene	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL
	2024 Beryl	Alvin, TX Angleton, TX Brazoria Co, TX	Deer Park, TX Dickinson, TX Lake Jackson, TX
	2023 AR Tornado	North Little Rock, AR	Sherwood, AR
	2022 Ian	Bonita Springs, FL Estero, FL Ft. Myers, FL	Ft. Myers Beach, FL Lee County, FL Sanibel, FL
	2022 FL Tornado	Lee County, FL	
	2021 Ida	Gulfport, MS	
	2020 Sally	AL DOT	Orange Beach, AL
	2020 Laura	Lake Charles, LA	
	2024 Milton	Apopka, FL	
ABC Hauling Services / RAL Services Corp.	2024 Helene	Ware Co, GA	

Subcontractor	Storm Event	Work Location	
(Miami, FL) (HaulOuts) 35 Activations 10 Activations in FL Master Subcontract # 16_915	2024 Beryl	Montgomery Co, TX	
	2022 Ian	Ft. Myers, FL Ft. Myers Beach, FL	Lee County, FL
	2021 Ida	St. John the Baptist Parish, LA	
	2021 May Flooding	Lake Charles, LA	Calcasieu Parish, LA
	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
		Dequincy, LA	Iowa, LA
		West Lake, LA	Vinton, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL	Panama City, FL Panama City Beach, FL
	2018 Florence	Duplin Co, NC	
	2017 Harvey	Aransas Co, TX Aransas Co, TX (PPDR)	Corpus Christi, TX San Patricio, TX
	2016 Matthew	Hilton Head Island, SC	
	2011 Tornado (MO)	Joplin, MO	
	2011 Irene	Dare Co, NC	
	2008 Ike	Bolivar Peninsula, TX League City, TX	Manvel, TX
	2005 Wilma	Ft. Lauderdale, FL	
Ault Enterprises LLC (Bark River, MI) (ROW Hauling, Waterway Debris Hauling) 17 Activations 9 Activations in FL (Master # 16_794)	2024 Milton	Lake Helen, FL Volusia, Co, FL	Sarasota Co, FL
	2024 Helene	Clay Co, FL	
	2022 Ian	Lee County, FL	
	2020 Zeta	Gulfport, MS	
	2020 Laura	Sulphur, LA	
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2017 Irma	FL Dept. of Enviro. Protection	(Clay/Putnam, Duval, Volusia/Brevard)
	2017 Harvey	Corpus Christi, TX	
	2016 Matthew	FL Dept. of Enviro. Protection	Hilton Head Island, SC
	2022 Ian	Casselberry, FL	
Barnhart Debris Removal (Magnolia, AR) (PUSH, ROW Hauling, Site Work, HaulOuts, L&H, White Goods) 12 Activations 6 Activations in FL Master Subcontract # 17_1217	2021 Ida	Audubon Institute, LA	
	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
		Iowa, LA	Vinton, LA
	2018 Michael	Apalachicola, FL Carrabelle, FL Franklin Co, FL	Panama City, FL Washington Co, FL
	2017 Harvey	Brazoria Co, TX	
Beeghly Tree (Somerset, PA) (ROW Hauling, L&H) 13 Activations 3 Activations in FL Master Subcontract # 20_1871	2024 Milton	Hillsborough Co, FL	
	2024 Helene	Lyman, SC	SCDOT
	2023 Tornado	Edgecombe Co, NC	Rocky Mount, NC
		Nash Co, NC	
	2022 Ian	Lee Co, FL	Sanibel, FL
	2020 Zeta	Biloxi, MS	D'Iberville, MS
C & W Trucking, Inc (Winter Garden, FL) (HaulOuts) 16 Activations 14 Activations in FL Master Subcontract # 17_1292	2017 Irma	Casselberry, FL	Edgewood, FL
		Lake Mary, FL	Lake Co, FL
		Orlando, FL	Polk Co, FL
		Sanford, FL	
	2017 Harvey	Brazoria Co, TX	
	2012 Tornado	Polk Co, FL	
	2008 T.S. Fay	Brevard Co, FL	
	2005 Wilma	Aventura, FL	West Palm Beach, FL
	2004 Charley, Frances, Jeanne	Brevard Co, FL	Orange Co, FL
Clinton Lumber Co. LLC Willow Springs, MO)	2023 Ice Storm TX	Travis County, TX	
	2022 Ian	Ormond Beach, FL	

Subcontractor	Storm Event	Work Location
(ROW Hauling) 11 Activations 9 Activations in FL Master Subcontract # 17_1269	2022 FL Tornado	Lee Co, FL
	2020 Laura	Lake Charles, LA
	2018 Michael	Apalachicola, FL Casselberry, FL Franklin Co, FL
	2017 Irma	Flagler Beach, FL Lee Co, FL Ormond Beach, FL Panama City, FL
Creel Brothers, Inc. (Franklinton, LA) (PUSH, ROW Hauling, L&H, Stumps, HaulOuts) 28 Activations 11 Activations in FL Master Subcontract # 20_1863	2024 Milton	Sarasota Co Schools, FL Sarasota Co, FL Venice, FL
	2024 Helene	Greenville Co, SC SCDOT Lee, Co, FL State of NC
	2024 Beryl	Angleton, TX Brazoria Co, TX Friendswood, TX
	2023 Idalia	Thomas Co, GA
	2023 Ice Storm TX	Austin, TX Travis Co, TX
	2022 Ian	Bonita Springs, FL Ft. Myers, FL Ft. Myers Beach, FL Venice, FL Lee County, FL Le Co Public Schools, FL Sanibel, FL
	2022 SC Ice Storm	SCDOT
	2021 Ida	St. John the Baptist Parish, LA
	2021 TX Demo	Friendswood, TX
	2021 TX Tornado	Friendswood, TX Sugar Land, TX
	2021 LA Tornado	Calcasieu Parish, LA
	2020 Laura	Calcasieu Parish, LA Lake Charles, LA
Crooked River LLC (Trimble, MO) ROW Hauling 2 Activations/ 1 Activation in FL Master Subcontract # 17_1039	2018 Michael	Panama City, FL
	2017 Harvey	Dickinson, TX
DEH Disaster Recovery LLC (Ft. Valley, GA) (ROW Hauling, L&H, Stumps) 25 Activations 5 Activations in FL Master Subcontract # 14_497	2024 Milton	Sarasota Co, FL
	2024 Beryl	Montgomery Co, TX
	2022 Ian	Ft. Myers, FL Lee Co, FL
	2020 Sally	Baldwin Co, AL Fairhope, AL
	2018 Michael	Decatur Co, GA Bainbridge, GA
	2018 Florence	Bald Head Island, NC Bolivia, NC Brunswick Co, NC Caswell Beach, NC Leland, NC Northwest, NC Oak Island, NC Shallotte, NC Varnamtown, NC
	2017 Harvey	Aransas Co, TX Corpus Christi, TX Nueces Co, TX
	2016 Matthew	Hilton Head Island, SC
	2016 Hermine	Leon Co, FL Tallahassee, FL
	2014 Ice Storm Pax	Berkeley Co, SC Dorchester Co, SC
DM Bass, Inc (Bogalusa, LA) (PUSH, ROW Hauling) 6 Activations 5 Activations in FL Master Subcontract # 18_1808	2022 Ian	Lee County, FL Lee Co Public Schools, FL
	2021 Ida	St. John the Baptist Parish, LA
	2020 Laura	Lake Charles, LA
	2018 Michael	Jackson Co, FL Panama City, FL
Four Points Recycling (Jacksonville, NC) (ROW Haul) 9 Activations Master Subcontract # 16_833	2018 Florence	Jacksonville, NC North Topsail Beach, NC Onslow Co, NC
	2017 Irma	Chatham Co, GA
	2016 Matthew	Currituck Co, NC Duplin Co, NC Raleigh, NC Rose Hill, NC Sunset Beach, NC
Four R Equipment / Coastline Energy Resources (Miramar, FL) (ROW Hauling, HaulOuts) 15 Activations 8 Activations in FL	2022 Ian	Punta Gorda, FL
	2021 Ida	Calcasieu Parish, LA Waterways
	2020 Laura	Calcasieu Parish, LA
	2018 Michael	Panama City, FL
	2017 Irma	Miami Springs, FL FL DEP Waterway Cleanup
	2016 Matthew	FL Dept. of Enviro. Protection Edgewater, FL

Subcontractor	Storm Event	Work Location
Master Subcontract # 12_173 / 21_1880	2016 Hermine	Tallahassee, FL
	2014 Pax (Ice Storm)	Dorchester Co, SC
	2011 Irene	Newport News, VA
	2008 Ike	Bolivar Peninsula, TX Kemah, TX
	2005 Wilma	Pembroke Pines, FL
Gaston / Wood Resource Recovery (Gainesville, FL) (PUSH, ROW Hauling, Stumps, L & H, DMS Grinding, HaulOuts) 30 Activations 28 Activations in FL Master Subcontract #s 17_1468 / 20_1869	2024 Milton	Clearwater, FL Dunedin, FL
	2024 Helene	Clearwater, FL
	2022 Ian	FL Dept. Enviro. Protection Port Orange, FL Sanford, FL
	2020 Sally	AL DOT SW Region
	2020 Tornado	Volusia Co, FL
	2018 Michael	Bay Co, FL Panama City, FL
	2017 Irma	FL DEP Waterway Cleanup Flagler Beach, FL Flagler County, FL Ormond Beach, FL
	2016 Matthew	Clay County, FL Flagler Beach, FL Flagler County, FL
	2024 Milton	Clearwater, FL
	2024 Helene	Clearwater, FL
Gotus Trucking (Harrisville, PA) (ROW Hauling, L & H, Stumps) 34 activations 9 Activations in FL Master Subcontract # 16_666	2024 Beryl	Alvin, TX Brazoria Co, TX
	2023 VA Tornado	Virginia Beach, VA
	2022 Ian	Lee Co, FL
	2021 KY Tornado	Bowling Green, KY
	2020 Zeta	Gulfport, MS
	2020 Laura	West Lake, LA
	2020 Isaías	Newport News, VA
	2020 Tornado	Nashville, TN
	2019 Imelda	Montgomery Co, TX
	2019 Dorian	Dorchester Co, SC
	2018 Michael	Panama City, FL
	2018 Florence	Fayetteville, NC
	2017 Harvey	Aransas Co, TX Corpus Christi, TX
	2016 Matthew	Chesapeake, VA Currituck Co, NC
	2016 LA Flooding	Central, LA
	2016 Tornado	Essex Co, VA
	2005 Wilma	Ft. Lauderdale, FL Wilton Manors, FL
	2005 Katrina	Pembroke Pines, FL
Gulf Atlantic Construction & Marine (Grand Bay, AL) (DMS Site Work, HaulOuts, Sand, Dredging, Waterway, ROW Hauling) 17 Activations 8 Activations in FL Master Subcontract# 17_1052	2022 Ian	Bonita Springs, FL Ft. Myers Beach, FL
	2020 Sally	AL DOT SW Region Baldwin Co, AL
	2020 Cristobal	Harrison Co, MS
	2018 Michael	Bay Co, FL Dauphin Island, AL
	2017 Irma	Lake Co, FL
	2017 Harvey	Baytown, TX
	2017 Nate	Dauphin Island, AL
H2 Construction LLC (Waverly, MO) (ROW hauling, L & H, Stumps) 14 Activations	2024 Helene	Thomas Co, GA
	2024 Beryl	Bayou Vista, TX Hitchcock, TX
	2022 Ian	Ormond Beach, FL

Subcontractor	Storm Event	Work Location
3 Activations in FL Master Subcontract # 14_219	2018 Michael	Lynn Haven, FL
	2017 Harvey	League City, TX Nassau Bay, TX
	2017 Tornado	Hattiesburg, MS
	2016 Matthew	Liberty Co, GA Port Wentworth, GA
	2016 LA Flooding	Central, LA
	2014 Ice Storm Ulysses	Greensboro, NC
HDR Trucking LLC (Bamberg, SC) (PUSH, ROW Hauling, HaulOuts, L & H, Demo) 24 Activations 12 Activations in FL Master Subcontract # 14_219	2024 Beryl	Brazoria Co, TX Brookside Village, TX
	2022 Ian	Kissimmee, FL Ocoee, FL
	2022 SC Ice Storm Izzy	SCDOT
	2020 Zeta	Harrison Co, MS Gulfport, MS
	2018 Michael	Bay Co, FL Jackson Co, FL Decatur Co, GA Bainbridge, GA
	2017 Irma	Brevard Co, FL Kissimmee, FL Lake Co, FL Okeechobee Co, FL Polk Co, FL Sumter Co, FL
	2016 Matthew	Callawassie Island, SC Fripp Island, SC Hilton Head Island, SC Hilton Head (POA) SC Windmill Harbour, SC
	2016 Hermine	Lean Co, FL Tallahassee, FL
JTL & S Property Preservation (League City, TX) (ROW Hauling, L & H, White Goods, Freon Management) 46 Activations 20 Activations in FL Master Subcontract # 17_1020	2024 Milton	Clearwater, FL Oldsmar, FL Dunedin, FL Sanibel, FL FDEM Sarasota Co, FL Ft. Myers Beach, FL St. Petersburg, FL Lee Co, FL Tarpons Springs, FL
	2024 Helene	Clearwater, FL St. Petersburg, FL Tarpons Springs, FL
	2024 Beryl	Bayou Vista, TX
	2022 Ian	Bonita Springs, FL Ft. Myers Beach, FL Estero, FL Lee Co, FL FDEM Sanibel, FL Ft. Myers, FL
	2021 Ida	St. John the Baptist Parish, LA
	2021 May Flooding	Lake Charles, LA Calcasieu Parish, LA
	2020 Laura	Dequincy, LA Calcasieu Parish, LA Lake Charles, LA Iowa, LA West Lake, LA Sulphur, LA Vinton, LA
	2020 TX Winter Storm	Friendswood, TX
	2020 Tree work	Galveston Co, TX
	2019 Marine work	Clean Harbors
	2019 Tornado	Montgomery Co, TX
	2017 Harvey	Alvin, TX La Marque, TX Brazoria Co, TX Nassau Bay, TX Dickinson, TX Seabrook, TX Clear Lake Shores, TX Webster, TX Friendswood, TX West Columbia, TX League City, TX
Last Pass Inc. (Miami, FL) (ROW Hauling, L & H, HaulOuts, PUSH) 10 Activations/ 9 Activations in FL Master Subcontract # 22_1883	2023 Idalia	Taylor Co, FL - Synergy Ware Co, GA
	2022 Ian	Bonita Springs, FL Ft. Myers Beach, FL Estero, FL Lee Co, FL Ft. Myers, FL Punta Gorda, FL FDEM Sarasota Co, FL
Lawn Rescue Plus (Miami, FL) (ROW Hauling, L & H,	2024 Milton	Clearwater, FL St. Petersburg, FL Dunedin, FL Tarpons Springs, FL Sarasota Co, FL
	2024 Helene	Clay Co, FL Garden City, GA Lee Co, FL Port Wentworth, GA Liberty Co, GA Ware Co, GA
	2024 Beryl	Angleton, TX Brazoria, TX Dickinson, TX Brazoria Co, TX LaMarque, TX Montgomery Co, TX Lake Jackson, TX

Subcontractor	Storm Event	Work Location
HaulOuts, Stumps) 52 Activations 21 Activations in FL Master Subcontract # 16_743	2021 Ida	St. John the Baptist Parish, LA Audubon Institute, LA
	2020 Sally	Baldwin Co, AL
	2020 Laura	Lake Charles, LA Calcasieu Parish, LA West Lake, LA West Calcasieu Port, LA Vinton, LA Iowa, LA
	2020 Tornado	Nashville, TN Chattanooga, TN
	2018 Michael	FL Dept. of Enviro. Protection Panama City, FL Lynn Haven, FL Parker, FL
	2017 Irma	Holly Ridge, NC Onslow Co, NC Jacksonville, NC Richlands, NC North Topsail Beach, NC Swansboro, NC
		Aventura, FL FL Dept. of Env. Protection
		Brevard Co, FL Miami, FL
		Cocoa Beach, FL Miami Springs, FL
		Collier Co, FL Sunny Isle Beach, FL
	2017 Harvey	Aransas Co, TX
	2016 Matthew	Hilton Head Island, SC Windmill Harbour POA, SC
	2016 Hermine	Leon County, FL Tallahassee, FL
	2024Milton	Brevard Co, FL Winter Springs, FL Orange Co, FL
McCombs Tree Service (Rockledge, FL) (ROW Hauling) 12 Activations 8 Activations in FL Master Subcontract# 15_295	2021 Ida	Biloxi, MS Maintenance
	2018 Florence	Onslow Co, NC Swansboro, NC
	2016 Matthew	Brevard Co, FL Cocoa Beach, FL
	2016 Hermine	Leon Co, FL Tallahassee, FL
	2015 Winter Strom	Raleigh, NC
	2012 TS Beryl	Nassau Bay, FL
	2022 Ian	Sarasota Co, FL Venice, FL
	2020 Sally	Fairhope, AL AL DOT SW Region
Michael's Tree Services (Memphis, TN) (ROW Hauling, L & H, DMS Site Work) 12 Activations 8 Activations in FL Master Subcontract # 17_1042	2018 Michael	Jackson Co, FL
	2017 Irma	Lauderdale by the Sea, FL Polk Co, FL Lazy Lakes, FL Sunrise, FL Plantation, FL Tarpon Springs, FL Wilton Manors, FL
New Gen Environmental Group / Bil-Jim Construction (Toms River, NJ) (ROW Hauling, Dredging, Demo, Waterway) 12 Activations 14 Activations in FL Master Subcontract # 17_1024 / 13_479	2021 Ida	State of New Jersey
	2020 Zeta	Gulfport, MS
	2020 Laura	Calcasieu Parish, LA
	2018 Michael	Bay Co, FL Panama City, FL
	2017 Irma	FL Dept. of Enviro. Protection
	2017 Harvey	Montgomery Co, TX Port Arthur, TX Dickinson, TX
	2016 Matthew	Fayetteville, NC Raleigh, NC
	201-13 Sandy	State of New Jersey
ReclaimIt Enterprises (Greenville, TN) (PUSH, ROW Hauling, L & H, HaulOuts) 19 Activations 10 Activations in FL Master Subcontract # 18_362	2022 Ian	Apopka, FL Lee Co, FL Charlotte Co Public Schools, FL Venice, FL Estero, FL Winter Garden, FL
	2020 Zeta	Audubon Institute, LA
	2020 Delta	Iowa, LA
	2020 Sally	Orange Beach, AL Gulf Shores, AL Spanish Fort, AL
	2020 Laura	Lake Charles, LA Calcasieu Parish, LA Sulphur, LA
	2018 Michael	Jackson Co, FL Panama City, FL Lynn Haven, FL Parker, FL
	2011 Irene	James City Co, VA
	2022 Ian	Edgewater, FL Lee County, FL Ft. Myers, FL Sanibel, FL Ft. Myers Beach, FL Volusia Co, FL
Riccelli Enterprises (North Syracuse, NY) (HaulOuts) 15 Activations 10 Activations in FL Master Subcontract # 17_1099	2020 Laura	Calcasieu Parish, LA Lake Charles, LA
	2020 TN Tornado	Nashville/Davidson Co, TN
	2018 Michael	Bay Co, FL Parker, FL Panama City, FL Washington Co, FL
	2017 Harvey	Aransas Co, TX San Patricio Co, TX

Subcontractor	Storm Event	Work Location
Statewide Tub Grinding/ WLW (Apopka, FL) (PUSH, ROW Hauling, Stumps, HaulOuts) 17 Activations 13 Activations in FL Master Subcontract # 15_616	2022 Ian	Venice, FL
	2018 Michael	Apalachicola, FL Franklin Co, FL Carrabelle, FL Parker, FL
	2017 Irma	Fort Myers, FL Lee Co., FL Lake Co., FL Sanibel, FL
	2016 Matthew	Brevard Co, FL Cocoa Beach, FL Ormond Beach, FL
	2022 Ian	Lee Co, FL
Steadfast Services / Slick Machines (Cummings, GA) (ROW Hauling, Site Grinding, HaulOuts, Sand, Concrete) 5 Activations/ 1 Activation in FL Master Subcontract# 17_1031	2017 Harvey	Port Arthur, TX
Waterfront Recovery LLC (Rockledge, FL) Waterway Debris 4 Activations/ 3 Activations in FL Master Subcontract # 17_966	2021 Laura -Waterways	Calcasieu Parish, LA
	2018 Michael	FL Dept. Of Enviro. Protection
	2017 Irma	FL Dept. Of Enviro. Protection
	2016 Matthew	FL Dept. Of Enviro. Protection



TAB 6 PROJECT APPROACH



City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

TAB 6. PROJECT APPROACH

Debris Management and Operations Plan

The CrowderGulf **Debris Management and Operations Plan** establishes an early appraisal of disaster damage, moves trained and well-equipped crews into affected areas in the shortest time possible and follows a disaster-specific work plan. This ensures that our personnel and equipment will be mobilized and in place to remove and reduce debris in the most efficient and effective manner and with the least possible impact to citizens.

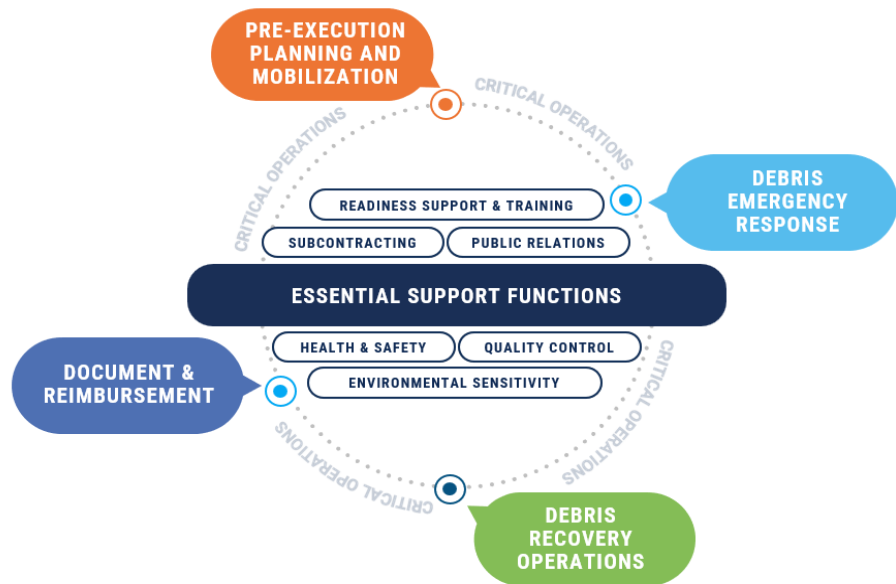
The amount of damage that occurs during a natural disaster and the effort required to restore the affected areas varies with each situation. CrowderGulf's comprehensive **Debris Management and Operations Plan** is a **flexible strategy that integrates Critical Operations and Essential Support Functions** to ensure the most efficient and cost-effective debris management for the City of North Port. These Operations and Functions are identified below and fully defined in the following sections. Each is integral to a comprehensive debris management effort.

Critical Operations *(action items that are set in motion by an event)*

- Pre-Execution Planning and Mobilization
- Debris Emergency Response
- Debris Recovery Operations
- Documentation and Reimbursement

Essential Support Functions *(support functions for Critical Operations)*

- Readiness Support and Training
- Subcontracting
- Quality Control
- Health and Safety
- Environmental Sensitivity
- Public Relations



The **Debris Management and Operations Plan** was developed with only one objective – **to assist Clients that have suffered the effects of a disaster return to normal as quickly, as efficiently and as inexpensively as possible**. The Plan’s components have been the cornerstone of CrowderGulf’s disaster relief efforts for the past 50 years. When an event is likely to occur, all stakeholders are put on alert and resources are marshaled. Immediately after the event occurs, Mobilization of personnel and equipment resources begins in anticipation of the initial Debris Emergency Response or “PUSH” period. As additional resources flow to the impacted areas, Debris Recovery Operations – the most demanding phase - is initiated. This is the phase in which CrowderGulf delivers what it has promised and makes certain that debris is removed and reduced as quickly and as efficiently as possible. Throughout the operation, the Documentation of all work must be completely and accurately documented for Reimbursement to occur.

The four Critical Operations described here - **Mobilization, Debris Emergency Response, Debris Recovery Operations and Documentation and Reimbursement** - form the central core of the CrowderGulf Debris Management and Operations Plan. These elements are supported and enabled by six Essential Support Functions. Although not as visible during the debris management process, each support function - **Readiness Support and Training, Subcontracting, Quality Control, Health and Safety, Environmental Sensitivity, and Public Relations**, - is fundamentally important to CrowderGulf being able to provide a successful debris management effort. All these elements are discussed briefly in the following sections.

CRITICAL OPERATIONS

➤ Pre-Execution Planning & Mobilization

Alert and Team Notifications

If there is advanced notice (i.e., a hurricane), this phase will commence as soon as a disaster appears to be a credible threat to the City of North Port. The CrowderGulf call-down list will be checked to verify accuracy. Field Project Managers and Field Supervisors will be advised to check e-mail and voice mail at least twice a day, and additional communication devices and cell phones may be distributed to key personnel. The CrowderGulf Director of Operations will assess the information received from the National Weather Service and in consultation with the City of North Port’s Debris Manager will determine the necessity for full notification action. If it is determined that notification is needed, he will direct activation of the CrowderGulf Calling Plan with stand-by instructions for individual contractors/subcontractors to be notified. Specific individuals will be called, and, in turn, they will call additional CrowderGulf employees in a rapid cascading manner. This list of calling assignments is kept current with no less than two exercises per year if not exercised for a legitimate activation preparation.

Preparation and Pre-Execution Planning

Based on the high probability of a known event, the Director of Operations (DO) will direct initial preparation of manpower and equipment. He will inform all responding personnel as to situation status, departure, tasking and assets to mobilize. The Director of Operations will manage the commencement of mobilization, the tasking of the support units, and the dispatch of managers, crews and equipment.

Mobilization of Resources

CrowderGulf shall contact the City’s Debris Manager a minimum of 48 hours prior to a hurricane event or immediately upon the occurrence of a major disaster or debris generating event in which there is no advance warning. Mobilization will take place immediately upon receipt of a NTP and in accordance with the requirements as defined by the City's Debris Manager. Within eight hours of receiving the NTP, CrowderGulf management team will be working on site with the City and its Debris Manager to begin planning the required mobilization and operations for debris removal.

Debris removal from streets and roads (“PUSH”) shall begin within 12 hours of receipt of the NTP and reduction and disposal operations shall be in full operation within 48-72 hours. The severity of the disaster will determine how many employees and/or subcontractors will be assigned to a specific disaster event. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will begin with CrowderGulf personnel and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to effectively manage and handle the disaster recovery effort. Specific management personnel that will be assigned to this contract are provided in later sections of this proposal.

➤ **Deployment and Mobilization Tasks and Time Frame**

The tasks and time frames listed below provide an overview of the procedures and time frame associated with deployment, mobilization and set up of debris operations.

TASKS / FUNCTIONS	TIME FRAME (from Notice to Proceed)
Activate Team Notification Procedures	Immediately
Advance team to Client Emergency Operations Center	12 hours
Setup Mobile Command Center (if needed)	12-24 hours
Brief all Key Personnel on Status	8-12 hours
Assess damaged area for manpower and equipment requirements	12-24 hours
Upon receiving NTP, begin first wave mobilization of manpower	Within 24 hours
Collaborate with Client to identify and plan emergency clearance priorities, worksite limitations and/or assessment of suspected hazardous materials	Within 24 hours
Obtain required permits, <u>if applicable</u>	Within 24-48 hours
Set up onsite office, Staging area(s)	Within 24 hours
Certify Truck Capacities	Within 24 hours
Select & Develop Debris Management Sites	Within 24-72 hours

➤ **Debris Reduction Time Lines**

The following Debris Reduction Plan Time Line provides an overview of tasks and identifies both the management personnel responsible and the time frame within which each task shall be completed.

DEBRIS REDUCTION PLAN TIMELINE	
TASK	TIME FRAME (from NTP)
Conduct requirements assessment of damaged area for DMS	Within 24 hrs
Develop DMS according to Management Plan, including rd construction, erosion control, portable office & toilet facility	Within 48 hrs
Construct observation platform per FEMA requirements	Within 48 hrs
Construct grinding, burn pit, ash storage, & hazardous waste storage areas	Within 48 hrs
Determine the number of burners and/or grinders/chippers required per site	Within 48 hrs
Ensure Hazardous Waste Plan in place	Within 48 hrs
If burning is permitted, begin construction of burn pits	Within 48 hrs
Complete installation of burners	Within 72 hrs
Secure permits, transport setup grinders/chippers to designated reduction areas	Within 72 hrs
Ensure maintenance of burners &/or grinders/chippers	Daily
Make dumpsite adjustments	Daily
Provide daily operations reports to Project Manager & City Rep	Daily
Inspect dumpsite operations for safety & quality control monitoring	Daily & periodically
Handle storage and disposal of hazardous waste	As required
Restoration of site upon project completion to City 's specifications	Upon project completion
Provide for demobilization of equipment	Upon project completion

CrowderGulf follows our Debris Operations Plan for all debris removal projects. Regardless of the number of contracts, CrowderGulf has activated after a disaster, we are committed to providing each Client with the same priority, quality performance and onsite management. We will work as a team with the City of North Port and your representatives to successfully restore the City in a timely manner. Due to our substantial manpower and equipment resources, we can honor all our contractual commitments with dispatch and efficiency.

Staffing the Emergency Operations Center

CrowderGulf will commit a senior employee to be stationed in the City's Emergency Operations Center (EOC) to coordinate plans for debris operations, communications and scheduling with the City's Emergency Management personnel. If requested by the City, this senior management representative will be on site in the Emergency Operations Center prior to storm landfall.

Staging of Resources

When a disaster is imminent, we will review the need for staging equipment within a safe distance (100-150 miles) from the potential area of impact. Local equipment and resources will be secured in safe locations and ready for mobilization. As soon as the storm passes the area and a Task Order (TO) issued, equipment and manpower will be staged at a convenient location near the truck certification area for the City.

Very early in the mobilization process, CrowderGulf will obtain a large hard surfaced parking area which will be used as a staging area to begin truck and equipment certification and safety inspections. These important steps must take place in advance of moving debris on a unit price payment basis.

The staging area becomes the initial reporting location for all subcontractors. Subcontractors employed under pre-event subcontracts, subcontractors and individuals seeking work, and potential suppliers and vendors, will be directed to this central point. If necessary, we will position a Mobile Emergency Response Command Center Unit at this location to facilitate operations. Additionally, if temporary fueling and shelter facilities are required, they will be positioned at this location, if possible.

➤ Debris Emergency Response

Debris Response activities occur immediately after an event to clear emergency access routes. This initial phase of operations normally consists of clearing debris that may hinder immediate lifesaving actions within the disaster area and/or pose an immediate threat to public health and safety. The Debris Response phase includes immediate actions for the removal of debris to facilitate search and rescue efforts, allow access to critical facilities, and prevent flooding. Actions required during the response phase are usually completed within a matter of days following a disaster event. During Debris Response, CrowderGulf will conduct an emergency "PUSH" of critical streets and roads sufficient to allow for the movement of emergency vehicles. "PUSH" crews can be on-site and working within hours of an event. City staff shall determine priorities for "PUSH" activities with primary emphasis on major thoroughfares. Multiple crews will be conducting emergency "PUSH" activities within 24 hours of receipt of an NTP.

Requirements for government services increase dramatically following a major disaster. After emergency access has been provided to hospitals, police and fire stations, the next priority normally is to open access to other critical community facilities, such as schools, municipal buildings, water treatment plants, wastewater treatment plants, power generation units, airports and seaports.

As soon as critical facility locations are identified, CrowderGulf will dispatch “clearing crews”. Depending on the damage, multiple crews will be deployed within 48 hours of receiving an NTP. The “clearing crews” will use all available resources with focus on local personnel and firms. Each “clearing crew” at a minimum will consist of:

- Two pieces of rubber-tired pushing / loading equipment such as backhoe loaders, rubber tired front-end loaders, and skid steer loaders with operators
- Two - three chain saw operators, laborers, flaggers with transport vehicles
- Five 16 to 20 cubic yard capacity dump trucks with drivers
- One Quality Control/Foreman with communications capability and pickup truck
- Equipment and resources needed to transport crew from one site to another

To maximize efficiency, the clearing crew may, depending on the size of the roadway and severity of damage, split into two work teams clearing at different locations on the same street or road. If a crew divides into two work teams, visual contact and effective radio or cellular communication will be maintained between the teams.

When needed, Search and Rescue Support Crews will be provided. At a minimum, each crew will consist of the following:

- One track hoe excavator, minimum 150hp with operator,
- Three laborers/riggers
- One crew foreman
- Slings, riggings, implements
- Transport equipment

The safety of the clearing crews in this early stage of work will be a paramount concern. Downed power lines, falling trees, equipment and chain saw injuries, worker fatigue, and a host of unanticipated hazards demand constant attention by all team members. Therefore, **toolbox safety discussions** will be a **daily requirement** for the team. Work areas will be surveyed for hazards before work begins and throughout the clearing operation. Special hazard observation responsibility will be assigned to the Quality Control Manager.

The following is an example a Debris Response priority list with an Operational Triage approach:	
Primary	Secondary
• Fire, police, and ambulance service routes	• Major arterial routes
• Access routes to hospitals, trauma units, and nursing centers	• Utility access routes
• Routes to the emergency operations center	• Communication towers and systems access
• Routes to government facilities	• Routes to shelters
• Supply routes to emergency supply distribution centers	• Routes to the disaster debris management sites (DMS)

All Emergency Road Clearance Objectives will be handled with the same quality, commitment, and close-coordination CrowderGulf employs in all its operations. Priority objectives typically involve the human element of storm response, and the emergency personnel and services that are an integral part of Public Safety both before and after an event. Resources will be allocated based on exigent need, and by City request. All other feeder roads and residential streets are normally cleared as soon as the emergency and major access routes are cleared, and the City transitions to the recovery operations.

➤ Debris Recovery Operations

Debris Recovery consists of the removal and disposal of FEMA eligible storm generated debris in order to ensure the orderly recovery of the community and eliminate less immediate threats to public health and safety. The debris removal, reduction and disposal procedures are addressed in specific detail in the following paragraphs.

Important Operational Considerations: At this point in the operation, decisions regarding the movement, storage, reduction and disposal of the debris will have a huge impact on the efficiency and effectiveness of the overall project. As in all CrowderGulf debris operations, we apply a set of standard principles to managing debris operations which include but are not limited to the following:

- Never load debris on a truck before the Debris Management Site (DMS) or Landfill has been identified.
- Handle only debris that meets FEMA's eligibility criteria.
- Sort debris before initial loading, whenever possible, to increase efficiency.
- Clean streets/roads thoroughly at each pass, i.e., "Clean as You Go" policy.
- If possible, load debris only once and deliver it directly to the final disposal site.
- Use temporary debris management sites (DMS) only when they increase operational efficiency.
- Use the most efficient reduction method approved by the client.
- Recycle if costs to benefits are favorable.
- Use privately-owned or, if available, publicly owned landfills for final disposal.

Collection Methods

The fundamental component of a debris management plan is the collection of debris. Implementation of debris collection immediately after a disaster event will assure the public that recovery efforts are in progress and that the community will return to normal quickly. The debris type, amount, and urgency determine which collection method is used. The two main methods of debris collection are curbside collection and collection centers. Both types of collection methods may be used and will be determined by the City of North Port.

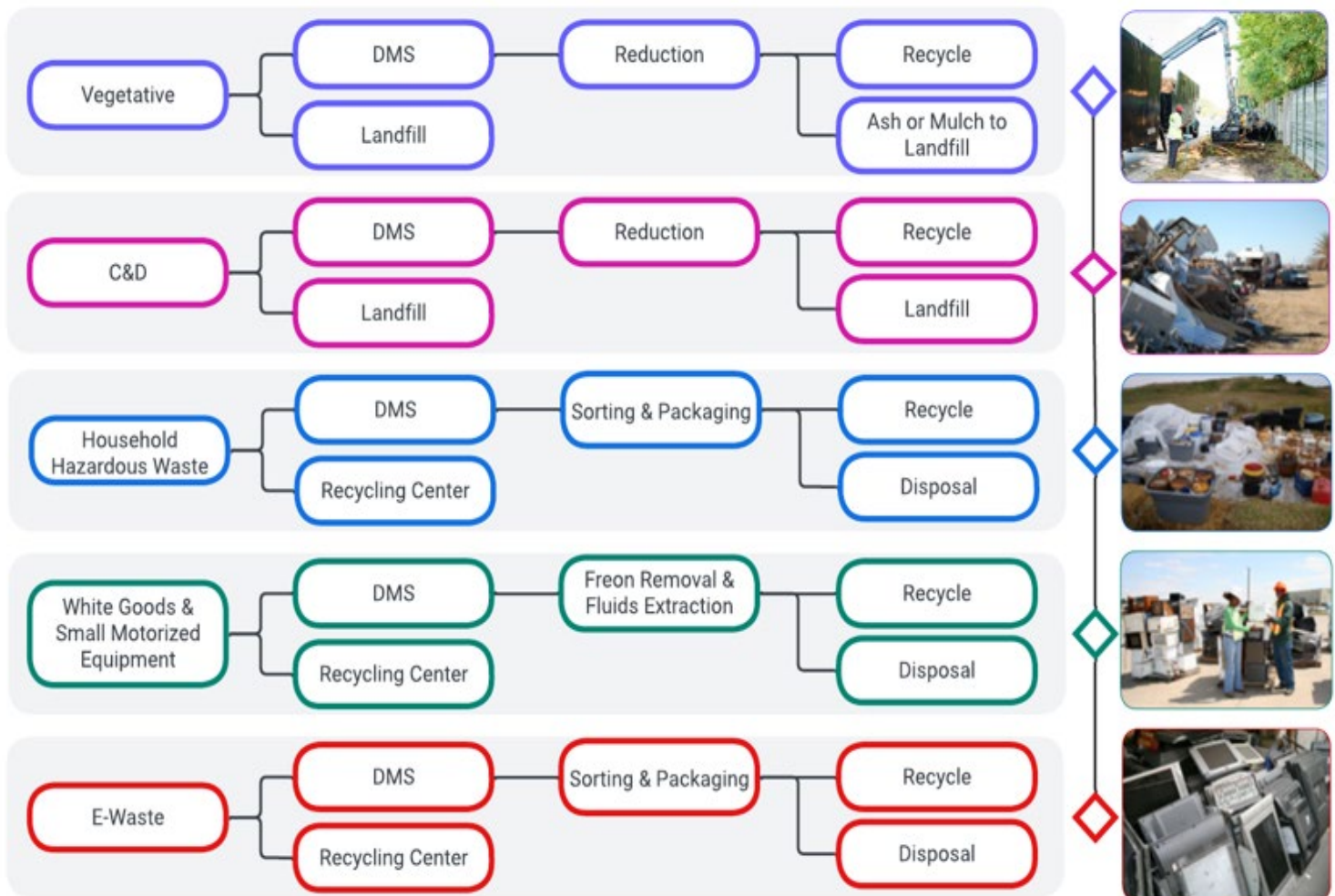
Curbside collection requires that only storm related debris be placed at the curb or public rights-of-way. *Source-segregated debris collection* offers the potential of high salvage value and efficient recycling/reduction processing. This method is important when collecting hazardous and environmentally sensitive debris, such as household hazardous waste and white goods. *Collecting mixed debris (veg & C&D)* allows residents to place all debris types in one specified area, usually along the public rights-of-way in front of their residence. While this is the most convenient for the public, it does not facilitate effective recycling and reduction efforts. Anytime vegetative debris is mixed with C&D, FEMA requires that the load be called C&D. When debris is mixed, recycling and reduction efforts are often prolonged and operational costs are increased when crews can separate the mixed debris.

Collection Centers, the second type of collection method, relies on having residents transport their debris to a common location. Large roll-off bins may be placed on public rights-of-way or public property for the residents to bring their debris for collection. Separate bins can be designated for particular types of debris. If Collection Centers are used, they must be monitored to ensure that all debris is storm-related eligible debris and owned citizens of the City.

Regardless of the collection methods used, educating the residents before a disaster occurs and keeping them informed after a disaster about the how, when and where of debris removal operations will alleviate a lot of stress for everyone. CrowderGulf can assist with keeping the public informed with the information needed to get their debris removed safely and in a timely manner.

Debris Types

The City of North Port will determine the scope of the debris to be managed under this contract. However, CrowderGulf is prepared to assist the City in hauling, reducing and disposing of all eligible debris types in accordance with FEMA Public Assistance Program and Policy Guide. These include vegetative debris, construction & demolition (C&D) debris, hazardous waste, white goods, household hazardous waste (HHW), electronic waste, abandoned vehicles and vessels, putrescent debris, infectious waste, chemical, biological, radiological, and nuclear-contaminated debris. The following diagram is a breakdown of the general **debris stream**:



Truck Certification

All debris hauling trucks will be certified by the City or a City representative/debris monitoring firm before any hauling begins. The inside bed dimensions of all trucks will be accurately measured, and all safety requirements will be checked and approved. This information along with the description and a picture of the truck, driver's name, license and tag number will be recorded on the FEMA compliant certification forms provided by CrowderGulf. The City will retain the original copy of the form and provide CrowderGulf and the driver with copies. The driver's copy must remain in the truck at all times. A placard displaying the truck's identification and measurement information will be displayed on both sides of the vehicle at all times. Specific truck documentation requirements are discussed in [the Documentation and Reimbursement Section of this proposal](#).

Sectoring and Crew Assignments

Upon NTP, CrowderGulf will assist the City of North Port in assessing damage and developing a specific plan of action. The damaged areas will be divided into sectors and crews, subcontractors, and equipment will be assigned. All areas will be served simultaneously.

Loading Debris

Prerequisites for Loading Debris:

- Truck certification and safety inspections completed on all trucks hauling debris
- Identification of disposal site
- If needed for efficiency, identification and preparation of debris management sites
- Sectioning of City with subcontractor assignments
- Quality Control organization operational
- Load ticketing and data management process operational
- Accident Prevention Plan (APP), Site Safety and Health Plans (SSHP), Activity Hazard Analyses (AHAs)
- Initial safety and health briefing for all personnel complete
- Specific training on traffic control complete for all debris crews
- Preparatory inspections of each worksite by Quality Control staff and debris crew foreman
- Work area cleared of safety and health hazards such as downed power lines and hazardous materials
- Inspection of work area for water meters, fire hydrants, utility pedestals and other infrastructure components that could be damaged by equipment
- FEMA debris eligibility criteria communicated to all Crew Foremen, Superintendents, Quality Control staff, Project Managers, and Equipment Operators
- Overhead power lines and other utility lines identified for safe clearance of loading equipment

Crew Composition

CrowderGulf matches equipment to the requirements of the task. Crew composition varies depending on the type of equipment used in performing the loading operation. For example, crews with self-loading trucks do not need separate loading equipment that is required to support a crew consisting of dump trucks or trailers. However, every crew requires traffic control personnel, a foreman and a designated quality control person. Also, each crew requires a chain saw operator and laborer(s) to assist in the ground support work. Usually each piece of loading equipment (self-loading truck or separate loader) is supported by one saw operator, two laborers and two flaggers. At a minimum, debris separation crews will consist of two laborers, one chain saw operator with saw, one skid steer loader with operator and implements, all equipment necessary to transport personnel and equipment from one work site to another. When necessary, ground crews will separate and sort the debris by type, saw fallen trees and vegetative debris at the public rights-of-way, and be constantly alert for water meters, fire hydrants, utility pedestals and other infrastructure components that could be damaged by equipment.

Crew Sizes

The size of debris loading crews will be dictated by the severity and localization of damage. Each crew foreman will be experienced in organizing and directing debris crews and will be provided with sufficient chain saw operators, flagmen, laborers and knuckle boom operators to assure rapid and efficient debris removal.

An example of a Crew is demonstrated in the chart below:

Manpower/Equipment Required	Task Responsibility	No. per Crew
Crew Foreman with experience in organizing & running crews with previous work in disaster related jobs	Provide on-site management of the crew to ensure quality performance, safety & maximum productivity	1
80 - 140 CY self-loader trucks &/or 20 – 60 CY dump trucks, all with skilled, experienced operators	Pick up debris from curbside & haul to DMS or final disposal	4-6 (or as area dictates)
Chain Saws & Experienced Operators (as needed)	Reduce large trees & limbs to manageable size & trim debris hanging from loaded trucks	1-2
Flagmen	Direct traffic flow & truck movement	3-6
Laborers	Gather small debris that loaders are unable to grasp	2

Truck and Equipment Considerations

The number of debris hauling trucks assigned to each crew will be determined by the time required to transport a load of debris to the disposal site, dump the load and return to the loading site. Sufficient trucks or trailer hauling equipment will be assigned to each crew to preclude having idle loading equipment. If hauling equipment is found idle and frequently waiting to be loaded, some of the hauling equipment will be reassigned to other crews. Crews will be adjusted as needed to maximize the use of all trucks and equipment.

Often, on the first pass of debris removal operations, large stumps, tree trunks and other heavy debris must be left for loading by larger more specialized equipment. Crews will make every attempt to “Clean as You Go”, however, there are situations when the need for expedient debris removal precludes achieving this standard completely. As required and directed, specialized equipment will be mobilized on subsequent passes to handle the removal of stumps, other large debris and backfill of stump holes.

Truck Drivers will not be issued a load ticket until:

- The tailgate is secured to prevent debris from falling out of the truck while enroute to disposal site
- The trimming of overhanging limbs and debris from around the truck or trailer is complete.
- The debris hauling container is loaded as completely (fully) as safely possible

Once the load ticket is issued, the truck driver will safely move the vehicle out of the loading zone and into normal traffic flow in route to the disposal site or to a Debris Management Site (DMS).

Repair and Maintenance Equipment

CrowderGulf can perform maintenance and repair in the field where the work is happening. In the aftermath of a disaster, circumstances may prohibit local businesses from being available. The local resources may have experienced personal and/or business damage that take priority. To guarantee that we have safe, functioning equipment at all times, CrowderGulf has built a large support system of service trucks for our company-owned equipment and subcontractor equipment, should they need assistance.

Service Trucks - CrowderGulf often utilizes our fleet of smaller service vehicles. These are typically one plus ton trucks outfitted with specialized equipment to make field services easier to complete.

Features of these trucks include the following:

- Air Compressors
- Lubricant
- Welding Equipment
- Exhaust and other Fluids
- Boom Cranes
- Small Tools
- Tommy-gates
- Misc. Small Parts

Box Service Trucks - When a repair or service requires heavier equipment and additional support, CrowderGulf provides our “box trucks” which have several different types of equipment to allow the CrowderGulf employed full-time mechanic more options when conducting repairs. These units typically keep the following supplies on hand:

- Large air compressors
- Exhaust & other fluids
- Welding Equipment
- Several sets of various size tires
- Hydraulic hose crimping machines
- Hydraulic lines
- Small tools
- Hoses
- Lubricant
- Fittings
- Lift gates
- Misc. Small Parts

Mobile Repair Shop

CrowderGulf also owns a state-of-the-art mobile repair shop. This is a larger unit, towed by a semi-truck. Once set up in an area, this unit performs the same as a shop. The features of this unit are self-contained, diesel-powered electrical system, full hydraulic hose manufacturing ability, tool room, tire racks, outside flood lighting, and many other features that allow this unit to function like a full featured automotive repair shop. No matter the situation, CrowderGulf can utilize in-house assets to maintain our fleet during any size activation.

Hauling Debris

The hauling or transport process begins at the time the truck or trailer leaves the “loading zone”. Safe transport of debris material to the disposal site becomes the drivers’ primary concern. Drivers remain responsible for their loads until safely dumped at the disposal site.

All drivers will follow the most direct and safe pre-planned route to the nearest disposal site. Particular attention to safety is required in the areas near school buses, school zones and other areas of pedestrian foot traffic. Tarps or load covers are applied as required by local or state regulations.

On arriving at the disposal site, the driver will maneuver the hauling container for inspection by a City representative in the inspection tower. The load will be "called" by the City representative estimating the percent of the full volume or by estimating the number of cubic yards short of full volume. Drivers working for CrowderGulf are instructed never to disagree or complain about the load “call”. Any concerns the driver has are to be directed to his or her crew foreman or supervisor for resolution.

When the debris is safely delivered to the disposal site, it will be mandatory to dump the load only when the truck and trailer are level. This prevents the dangerous hazard of trucks and trailers tipping over. CrowderGulf will employ spotters at the dumpsite to assist drivers in dumping safely.

When the dumping process is complete, the driver will maneuver the hauling container back to the inspection tower for a quick check to make sure all debris has been removed during the dumping process. Any debris hung in the truck or trailer bed must be removed before the truck or trailer leaves the disposal site.

All dumpsites will have a dumpsite manager to supervise and oversee the daily operations. A safety officer will also be onsite to ensure all safety measures are being executed. Flaggers will be strategically placed at the site to direct traffic flow safely into and out of the disposal site.

Debris Hauling Prerequisites:

- Debris will only be transported in trucks or trailers capable of rapidly and mechanically unloading.
- No self-load trailers will be used. Exceptions to this standard may be necessary to efficiently and safely transport HHW, E-Waste, ACM or white goods.
- All trucks and trailers hauling debris must have completed the truck certification process establishing approved volume for the debris-hauling container.
- All trucks and trailers must have successfully completed the prescribed Safety Inspection.
- Drivers will be instructed to use the most direct and safe route to the nearest disposal site.
- Drivers will be required to wear safety vests and steel-toed shoes when working.
- If loads are required to be covered during transport, the hauling container must be equipped with a functional cover or “tarp” to prevent flying debris during transport.

***Note:** Proper trimming of loads at the loading site is the best prevention for debris falling out during transport.*

Safety Measures

The Safety Manager and Safety Officers will monitor all safety procedures and daily reports of accidents and/or property damage. The Safety Manager or designee will also be responsible for coordinating and conducting safety meetings with crew members and subcontractor personnel. *Safety is critical throughout all operations and is discussed later within this Debris Operations Plan.*

Truck and Equipment Maintenance

Well-maintained trucks and equipment are essential for efficient operations. CrowderGulf's crew foremen, subcontractor foremen, and the Field Project Manager will be responsible for keeping all trucks and equipment in good working condition and prepared for each workday. A CrowderGulf mechanic will be on the job for troubleshooting and maintenance of equipment. Local mechanic shops may also be utilized.

Traffic Control

CrowderGulf will use its best efforts to mitigate the impact of debris removal operations on local traffic. Sufficient signing, flagging, barricading, safety equipment and communications devices will be used to ensure the safety of vehicular and pedestrian traffic in all work areas. All work shall be done in conformity with applicable federal, state, local laws, regulations and ordinances.

Hours of Operation

Debris will be collected and loaded during visible daylight hours (dawn to dusk) seven days per week. Debris reduction at the DMS may take place 24 hours per day, seven days per week, if required or requested and approved by the City.

Number of Passes

CrowderGulf will make as many passes as the City may direct in order to successfully complete the debris removal process. Normally, a few days may need to elapse between each pass so that the citizens have time to get their debris to the Right of Way (ROW).

Daily Coordinated Issue Management Meetings

Daily meetings will be held between the Field Project Manager, Field Supervisors, the Subcontractor Crew Foremen and representatives of the City of North Port to discuss progress, needed adjustments and other issues. Decisions to increase/decrease manpower and/or equipment or change work areas will be made with approval of the City.

Accurate Record Keeping

CrowderGulf utilizes several systems to assure accurate truck certification and debris hauling information. Production reports, shift inspection checklists, safety meeting reports, quality controls, and daily crew and equipment usage reports are some of the Quality Control measures used to provide accuracy in the documentation process.

Using the most appropriate technology provides the necessary information to make decisions during the recovery operation. It also improves our ability to provide all documentation needed for maximum reimbursement from FEMA and other agencies. Details of our documentation procedures are fully described in the [*Documentation and Reimbursement section of this proposal.*](#)

Documenting and Resolving Damages

During the debris removal process there will always be some minor damage situations that occur regardless of the care taken during work. CrowderGulf will respond quickly to all damage claims by the City or its citizens and will work diligently to resolve such claims to the satisfaction of all involved. We are aware of the trauma and disruption to normal lifestyles that result from a natural disaster. Our personnel are thoroughly indoctrinated regarding our policy to always be caring, courteous, polite, and responsive to the needs of the citizens of the community.

Citizens will be provided with an avenue to report damages. One option will be a citizens' hot line. The City, the monitoring company or CrowderGulf may provide the hot line. Regardless of the method chosen to provide the information, CrowderGulf is committed to resolving the damage complaint as quickly as possible to the satisfaction of the City and its citizens.

We will employ a Claims Resolution Person (CRP) to handle all property damage that may occur during the recovery process. If possible, a local resident with excellent communication and negotiating skills will be employed to fill this position. This person will be tasked with responding to and amicably resolving all incidents that may occur.

Debris Management Site Development

CrowderGulf has vast experience with selecting, developing, managing and operating Temporary Debris Management Sites. We are committed to efficient and safe DMS operations and require all personnel to be vigilant in always using safe practices. In the context of this proposal, the terms ***“Temporary Debris Separation and Reduction Site”*** and the term ***“Debris Management Site” (DMS)*** are used interchangeably. DMS are established when debris cannot be taken directly from the collection point to the final disposition location. A DMS is a location to temporarily store, reduce, separate, and/or process debris before it is hauled to its final disposition.

Local Debris Management Sites / Final Disposal Sites

CrowderGulf has worked in and around the City of North Port on previous activations, so we are familiar with the area and already have the following DMSs identified as possible locations for the City.

Site Name	Address
Airport Rd DMS	2529 N. Airport Rd. Ft. Myers, FL 33907
Keesling DMS	3015 Cooper St, Punta Gorda
SLD Landfill	30199 Zemel Rd, Punta Gorda, FL
Waterside Recycling FDS	32030 Bermont Rd, Punta Gorda, FL

DMS Site Selection

Site selection is probably the most important decision affecting DMS operations. CrowderGulf will work closely with the City of North Port to identify and secure suitable locations. Specific Site Plans will be developed for each DMS either upon activation or upon request by the City and will be in compliance with FEMA Public Assistance Program and Policy Guide for site plan development.

Once site selection is approved by the appropriate Debris Managers, CrowderGulf will perform baseline environmental testing protocols as required and will obtain any required special permits and environmental permissions. Costs associated with the preparation, operation, and restoration of DMS's are addressed in the unit price schedule. Unless otherwise denoted, the cost for DMS restoration is handled as a pass-through cost, with no markup. Site selection should be based on the following criteria:

- Ownership
- Potential for Land Lease Agreements
- Size
- Location
- Environmental and historic concerns (baseline study findings)
- Required Permits

DMS Design and Operational Features

The information gathered during the baseline data collection becomes important to the design of the site. The efficiency and overall success of DMS operations is determined by how the site is designed.

A minimum of the following features will be designed into the DMS plan.

- Portable toilet facilities will be conveniently located to serve the inspection towers, crews working on the site, and office facilities
- Perimeter chain-link fencing, erosion and sediment control fencing, and other necessary drainage control methods
- Site traffic flow will provide for orderly movement of vehicles and equipment to avoid crossing traffic lanes with the construction of two entrances/exits with lockable gates
- At the request of the City of North Port, the DMS(s) may be restricted to City and Contractor vehicles only
- Safe and ready access to fire safety and rescue equipment will be provided to all functional sections of the site and to debris stockpiles
- A Safety Zone of at least 200' will be established around the grinder
- Air Curtain Incinerator (ACI) or Open burning safety zone will be established and will be 1,200' from any structure (other than inspection tower) and no less than 250' from any other pile or type of debris on site

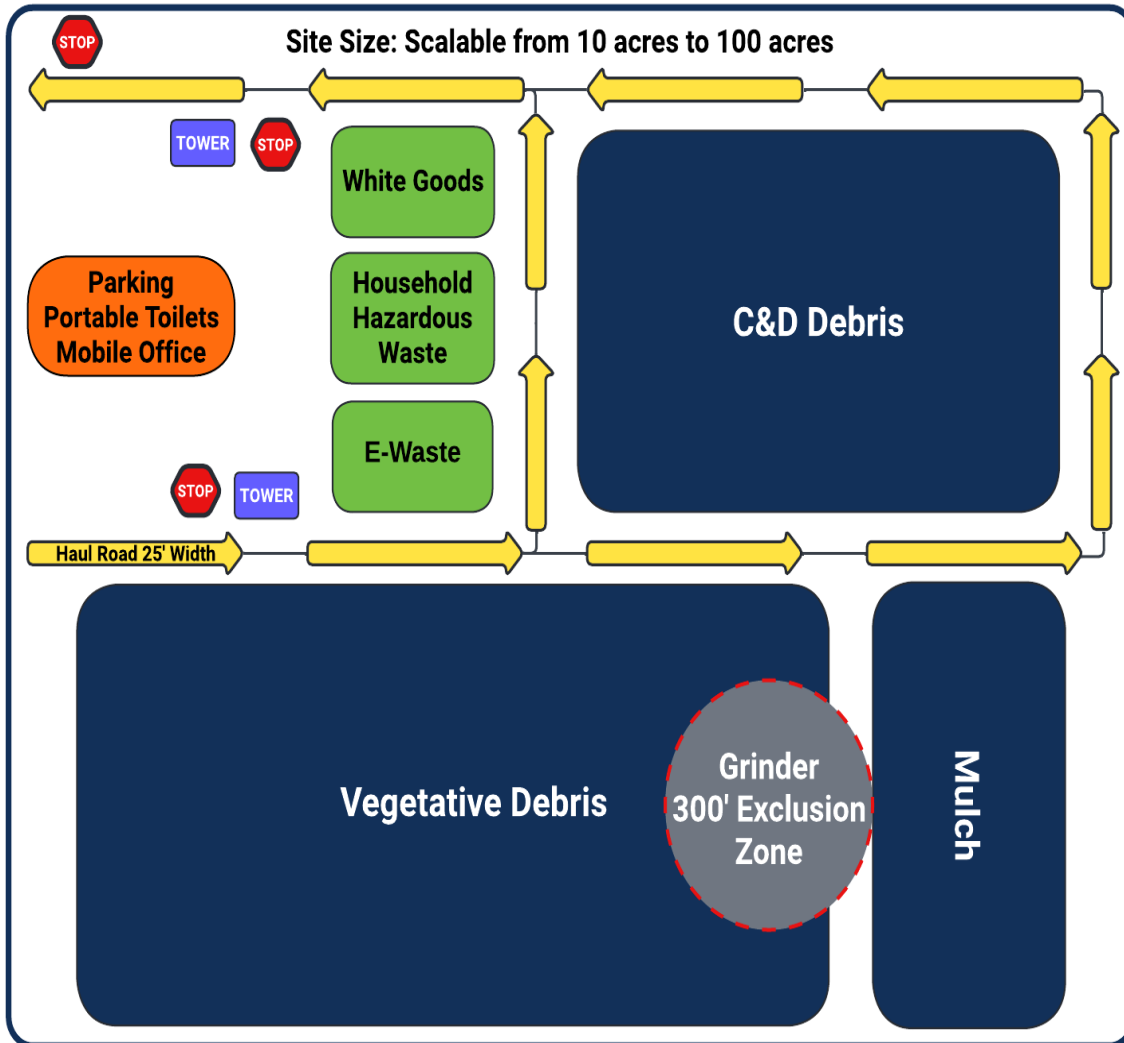
- Ash storage pit will be adjacent to ACI units
- Compacted crushed rock and/or mulch will be used on ingress/egress road surfaces
- A designated personnel parking area for 30 vehicles will be established
- Space for two 12'x50' office trailers will be established
- Development of a lined Hazardous Materials Containment Area surrounded by a berm
- Two vegetative debris piles for grinding operations
- Sufficient area for chip piles to minimize pile height to prevent spontaneous combustion
- C&D debris area will be separate from other debris areas
- Adequate area maintained at each site for truck maneuverability and a stable level surface for equipment to complete the dumping process
- Sufficient area for crew to separate mixed debris, if needed
- Site orientation will provide for ACI operations and grinding operations to be located downwind from offices and inspection towers (i.e., prevailing winds will be considered when setting up site)
- If necessary, separate areas/sites for the public to use for dumping vegetative and C&D debris will be provided. Depending on the process prescribed for allowing this, a separate tower may be required to facilitate accounting for the material entering the public section. If off-site citizen collection areas are developed in accordance with the City's Debris Management Plan, CrowderGulf will remove debris from those sites on a regular basis as directed by the City's Project Manager.

DMS Site Plan

A DMS Plan will be prepared for a scale of 1" = 50'. The Task Order Specific Management and Operations Plan will be updated to include the Site Management Plans for all DMSs, and Disposal Sites operated by CrowderGulf. The DMS Plan will display such functions as:

- Access to the Site
- Site Preparation – clearing, erosion control, and grading
- Traffic Control
- Site Security, Safety and Segregation of debris storage areas
- Location of ash disposal area, hazardous material containment area, contractor work area, and inspection towers
- Location of incineration operations and chipping operations
- Location of existing structures or sensitive areas requiring protection
- Household Hazardous Waste (HHW) or Hazardous, Toxic and Radioactive Waste (HTRW) storage
- A detailed list of equipment
- Sanitation facilities

The general site plan shown will be modified to fit the needs of each specific DMS and will incorporate all specifications addressed in the FEMA Public Assistance Program and Policy Guide and all local, state and federal regulations and requirements.

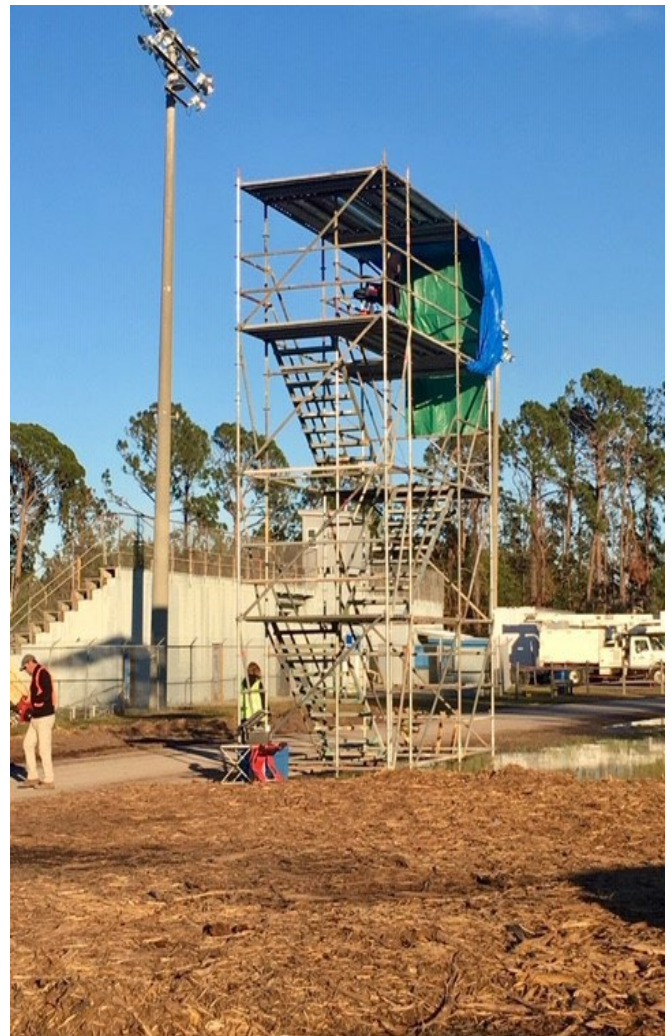
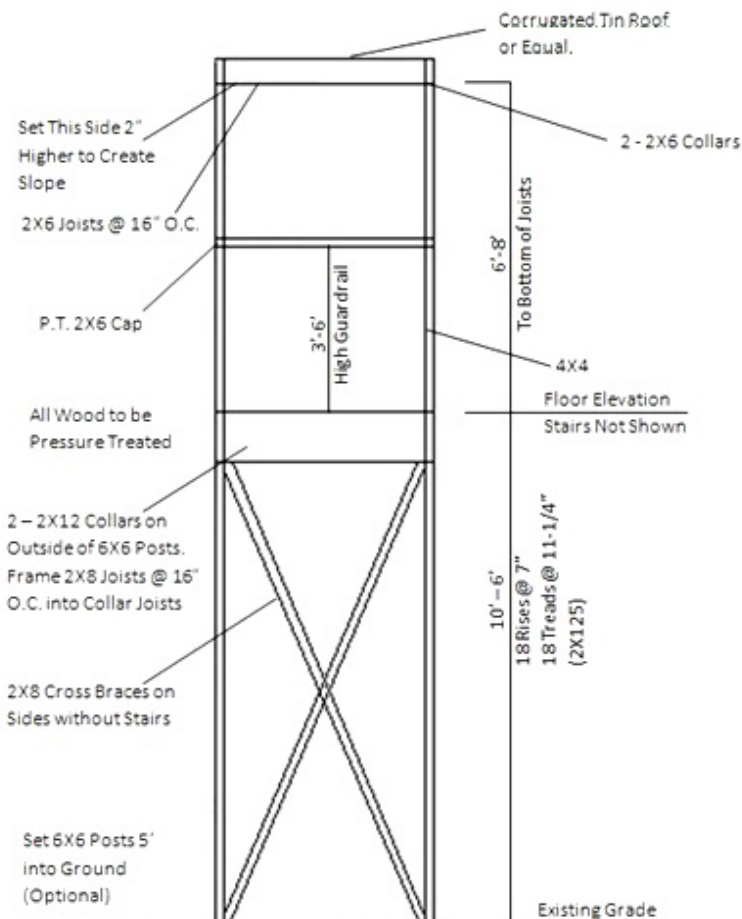


Inspection Towers

At no cost to the City of North Port, CrowderGulf will construct a minimum of one inspection tower at each site adjacent to the roadway. A minimum of one exit lane for all trucks to use will be visible from a tower. This allows for checking truck beds before exiting, ensuring that they are completely empty. The Inspection tower site location will provide a .25-mile approach outside the public road system to accommodate any truck back up.

- All towers will be OSHA and FEMA compliant. At a minimum, the towers will be constructed with pressure treated wood with the floor elevation of the tower 15' above the existing ground elevation; the floor area shall be 8'x 8', constructed of 2"x8" joists, 16" O.C. with $\frac{3}{4}$ " plywood supported by four 6"x 8" posts.
- The perimeter of the floor area will be protected by a 4' high wall constructed of 2"x 4" studs and $\frac{1}{2}$ " plywood. The floor area will be covered by a corrugated tin roof.
- The roof shall provide a minimum of 6'8" of headroom below the support beams.
- Wooden steps will provide access with a handrail. In addition, the construction of towers will comply with all applicable City building codes.
- Inspection towers shall be capable of seating a minimum of three inspectors each.
- Towers will be removed at the completion of the project or when the site is no longer needed.

Inspection Tower

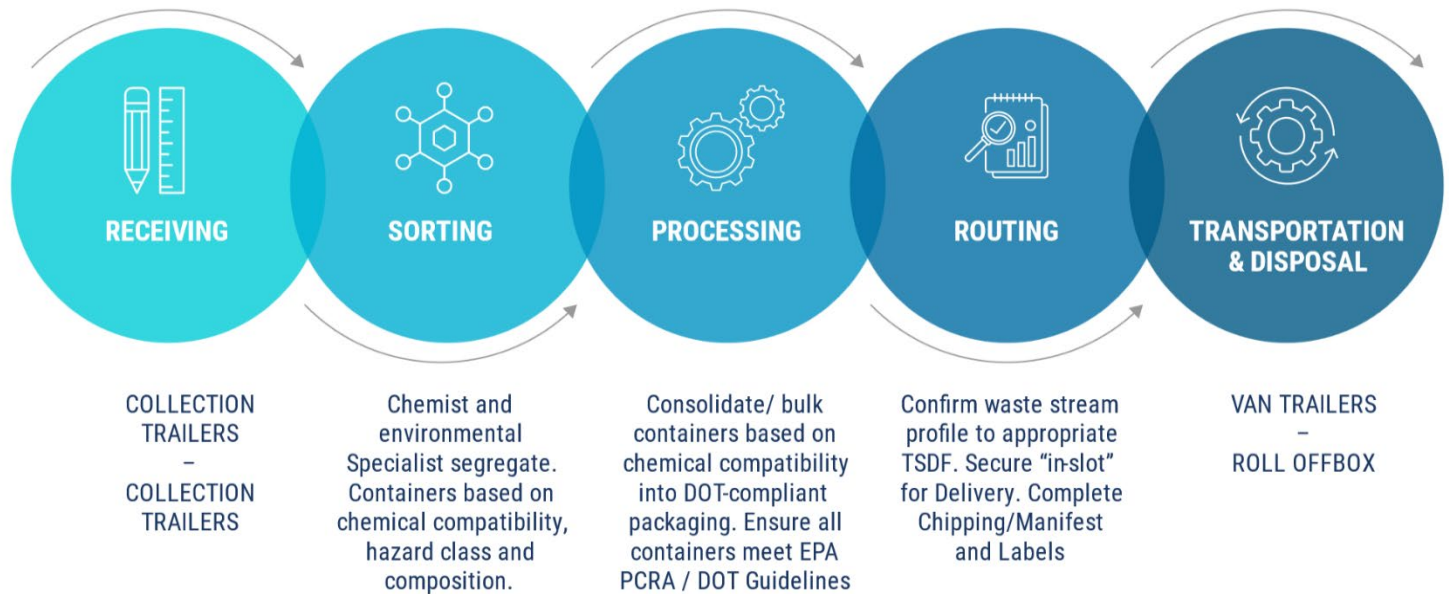


Hazardous Materials Containment Area

In accordance with FEMA Public Assistance and Program Policy Guide, CrowderGulf will construct an area designed for the temporary storage and confinement of hazardous material. Material deposited into this facility will be inventoried and stabilized. Any leaking containers will be placed in “over pack drums”. A well-marked, defined and enforced NO SMOKING area will be established within 200 feet of this area.

Minimum Design Criteria for the Hazardous Materials Containment Area:

- 30'x 30' in size, the perimeter lined with hay bales stacked in place
- Waterproof liner or plastic ground protection cove
- Rain and snow cover for the entire area



Debris Separation and Reduction

Debris Separation

The Debris Reduction Manager will supervise the separation and segregation of all loads deposited at the DMS. If site segregation is required because of mixed loads, the separation will reflect the six categories cited below. Each of the following categories of debris will be managed in full compliance with the CrowderGulf Environmental Plan and local, state and federal standards:

- Clean, vegetative debris
- Vegetative debris containing other foreign matter
- Construction and Demolition (C&D) Debris
- Salvageable or recyclable debris
- White Goods, E-waste
- Household Hazardous Waste (HHW), Asbestos Containing Materials (ACM) and Toxic Materials/ waste

Vegetative debris will be placed into two or more piles (no more than 15' high) which will allow for volume reduction without interfering with the ongoing dumping operation or until the dumping and/or reduction operations are complete. As directed by the City's representative, all construction and demolition (C&D) debris will be hauled directly to a certified landfill or prepared for reduction or recycling if feasible. White goods will be degassed, crushed and bailed for sale as scrap metal.

Methods of Debris Reduction

There are two primary types of reduction methods – incineration and chipping/grinding. After all major storms, we have used both grinding and burning to reduce debris, however, grinding has become the more common method due to environmental issues with burning.

- **Chipping and Grinding**

The chipping and grinding of vegetative debris reduce the volume by 75%. Many times, clean chips will be recycled as bio-mass fuel.

CrowderGulf is very experienced with chipping/grinding debris and has used this method in most of our disaster contracts for the past ten years. When grinding/chipping is utilized as the reduction method, all safety and compliance regulations are enforced throughout the operation.



- **Incineration**

There are several incineration methods available for volume reduction. These include uncontrolled open-air incineration, controlled open-air incineration, air curtain pit incineration, and portable air curtain incineration. Portable air curtain incineration is the most efficient incineration system available because the pre-manufactured pit is engineered to precise dimensions to complement the blower system. Any burning method used will only be conducted with concurrence from the City. Burning vegetative debris can produce up to a 95% reduction rate. In those situations where air curtain incineration may be approved by the City, all environmental compliance and safety concerns will be addressed within the site-specific plan. Setbacks and buffer zones will be established within and around the reduction sites not only for public safety but also for the safety of the debris operations.

A setback of at least 100' will be maintained between the debris piles and the incineration area. There will be a buffer of 1,000' between the incineration area and the nearest building to create a zone for emergency vehicles, if needed. The fire will be extinguished two hours before the anticipated removal of the ash mound. The ash mound will be removed before it reaches two feet below the lip of the incineration pit. To prevent explosions, hazardous or contaminated flammable material will not be placed in the pit. Finally, fencing and signage are simple and effective means to keep the public away from the incineration area.

The CrowderGulf **Environmental Plan** addresses and provides detailed guidance on DMS environmental concerns such as dust, smoke, erosion, storm water plus hazardous and toxic wastes.

If the DMS is near an environmentally sensitive area or has any historical or cultural sites in proximity, special environmental consideration will be taken to protect and preserve such areas.

Debris Reduction Timelines

The following **Timeline of the Debris Reduction Plan** provides an overview of tasks and identifies the time frame within which each task shall be completed.

DEBRIS REDUCTION PLAN TIMELINE	
TASK	TIME FRAME (from NTP)
Conduct requirements assessment of damaged area for DMS.	Within 24 hrs.
Develop DMS according to Management Plan, including rd. construction, erosion control, portable office & toilet facility	Within 48 hrs.
Ensure that all necessary permits from the proper State agency are in place to perform debris storage/reduction activities on the selected site.	Within 48 hrs.
Construct observation platforms according per FEMA requirements	Within 48 hrs.
Construct grinding, burn pit, ash storage & hazardous waste storage areas	Within 48 hrs.
Determine the number of burners &/or grinders/chippers required per site	Within 48 hrs.
Ensure Hazardous Waste Plan in place	Within 48 hrs.
If burning is permitted, begin construction of burn pits	Within 48 hrs.
Complete installation of burners	Within 72 hrs.
Secure permits & transport grinders/chippers to designated reduction areas	Within 72 hrs.
Set up grinders/chippers	Within 96 hrs.
Maintain records of hours worked for operators, location worked, repairs, etc.	Daily
Ensure maintenance of burners &/or grinders/chippers	Daily
Make dumpsite adjustments	Daily
Provide daily operations reports to Project Manager & City Rep	Daily
Inspect DMS operations for safety & quality control monitoring	Daily & periodically
Handle storage & disposal of hazardous waste	As required
Restoration of site upon project completion to City's specifications	Upon completion of project

The **Basic Debris Reduction Crew Table** provides the typical number of crew members and their responsibilities per TDMS.

Basic Debris Reduction Crews		
Personnel / Equipment	Task Responsibility	Crew #
DMS Reduction Project Mgr.	Supervise set up & daily ops of debris reduction site; Ensure all safety regulations enforced	1
Day Foreman	Monitor incoming trucks, direct separation of materials; Supervise reduction crews; Monitor for safety regulations being followed and report infractions to Foreman	1
Night Foreman (if burning)	Supervise crews & secure site, Monitor safety regulations & report infractions to Foreman	1
Spotters	Monitor incoming debris types; Ensure drivers drop loads in proper locations at stockpiles; Direct clean loads of recyclable material to storage areas; Follow all safety requirements & report any infractions to Foreman	2 - 4
Flagmen	Direct flow of incoming & outgoing trucks at site; Follow all safety requirements & report any infractions to Foreman	2 - 4
Laborers	Assist with debris separation, if required.	2 - 4
Water Truck w/spray nozzles & high-pressure hose	Spray nozzles used for dust control, High pressure for hose for fire control	1
Road Grader w/Operator	Maintain roads & site	1
Onsite Fuel & Oil Storage Tanks	Replenish equipment as needed	2 - 4
Track Hoe w/grapple w/Operators	Build burn pit according to Ops Manual; Clean ash from pits & pile in designated areas; Supply debris to burn pit & grinder	2 - 4
Bulldozer &/or Rubber Tire Loader w/Operator	Stockpile material; Push debris with Track hoe	2 - 4
Burner Technician / Mechanic	Initial burner set-up; Assist starting fires according to Ops Manual; Daily maintenance & care of burner & loader equipment	1 / Site when burning
1000-1200hp Tub or Horizontal Grinder	Grind vegetative debris	1 / Site when grinding
Grinder Operator	Fuel tub grinder & control grinder operation.	1 / Grinder

Debris Disposal

Final disposal of the products of debris reduction will be made in accordance with instructions from the City and in keeping with all federal, state and local laws.

Vegetative Debris

Based on the City's decision, all vegetative debris will be ground or burned. If ground, the reduced vegetative mulch will be hauled to a properly permitted final disposal site in accordance with all local, state and federal regulations. If vegetative debris is burned, the ash will be hauled to a properly permitted final disposal site. In past disasters we have also recycled clean ash as fertilizer on farmland. We will properly recycle mulch and ash to the greatest extent possible and within permitted regulations.

Construction and Demolition Debris

All C&D material shall be disposed of in facilities approved by the City of North Port in accordance with all federal, state and local laws.

Debris Recycling Plan

Based on the debris management goals and objectives of the City of North Port, CrowderGulf will implement debris recycling programs as marketing opportunities allow. When recycling is feasible, CrowderGulf will monitor procedures to ensure that the recycling contractors comply with local, tribal, state and federal environmental regulations. Any reimbursement for recycled material will be credited or returned directly to the City.

Vegetative Debris

The vast number of vegetative debris produced by a natural disaster creates a real recycling challenge. CrowderGulf has over 50 years of experience regarding innovative recycling opportunities. We will make maximum efforts to recycle all organic material. Experience has taught us that it will still require freight cost and tipping fees, but recycling is still the best option as opposed to using up valuable landfill space.

In many cases, CrowderGulf can work with local resources to find secondary uses for wood chips, as opposed to sending them to a landfill. Examples include:

- After 2023 Hurricane Ian, CrowderGulf disposed of over 100,000 cubic yards of reduced vegetation (mulch) on Pine Island in Lee County, Florida, with “beneficial use” agreements for final disposition. CrowderGulf serviced nearly 30 agricultural Small Business Enterprises (SBEs) throughout Lee County, including Matlatcha, Bokeelia, and St. James City, by providing mulch to assist in critical restoration efforts on their properties. This process streamlined CrowderGulf’s final disposal efforts on Pine Island, provided a cost-efficient solution to Lee County by mitigating the need for long, off-island hauls, and assisted Lee County agricultural SBE’s in their rebuilding efforts Post Ian.
- After Hurricane Ian, mulch was taken to various composting facilities where they were used to make compost that benefited local nurseries and the agricultural industry.
- After Hurricanes Michael in 2018 and Isaac in 2012, local paper mills utilized clean wood chips for bio-mass fuel.
- After the historically active storm seasons of 2003 and 2004, CrowderGulf shipped clean wood chips to Italy to be used as bio-mass fuel.

Every effort will be made to move chips to organic fuel users in a wide area. CrowderGulf will begin moving chips as soon as possible to prevent the buildup of massive chip piles that create a potential fire hazard. **CrowderGulf has contacts with major paper mills, sugar mills, and other organic fuel users in the Southeast.** When CrowderGulf is awarded a contract, we will work to get tentative agreements with users who are in proximity.

C&D Debris

Concrete, asphalt and masonry products can be crushed and used as base material for certain road construction products or as a trench backfill. Debris targeted for base materials will need to meet certain size specifications as determined by the end user. The City may choose to recycle these products themselves. As an example, after Hurricane Ike, Galveston County recycled the crushed concrete (from home slabs on Bolivar Peninsula) by using it for road reconstruction and for a new government building foundation.

Hurricanes and tornadoes can cause extensive damage to mobile homes, sun porches, and green houses. Most of the nonferrous and ferrous metal debris is suitable for recycling. Trailer frames, trailer parts, appliances and other metal items will be properly separated, crushed, baled and recycled. Any proceeds will be credited to the City of North Port.

Site Closure and Restoration

Upon completion of debris reduction operations, all DMSs will be restored to pre-existing conditions. All equipment, inspection towers, and any other temporary buildings will be removed. Burn pits will be returned to the existing grade. Any unburned or chipped materials will be hauled to an appropriate facility. Separated metals, plastics, white goods or other materials and types will be disposed of as required by contract or regulations. Site reclamation / remediation will be billed back to the client at a pass-through cost. In addition, if groundwater and / or soil testing are required, these items will be billed to the client at as pass through cost. A final site inspection will be conducted by City authorities and any discrepancies will be corrected.

All work, including site restoration and closeout will be concluded within 30 calendar days of notice from the City that the last load of debris has been delivered.

Documentation and Reimbursement

Superior record keeping using the best available technology from the beginning to the end of the project is critical. Throughout the project, FEMA Public Assistance Program and Policy Guide will be followed and serve as the foundation of our documentation and accounting systems.

CrowderGulf has always been successful in supporting our clients with accurate and complete documentation records. This documentation is readily available to the City, FEMA, FHWA and any other agency that provides reimbursement. Financial accountability is maintained throughout the process by using a system of checks and balances that are tied directly to the quantitative documentation originating in the field.

Monitoring Companies and Electronic Ticketing

Monitoring Companies are often contracted by the Client to serve as their representative in monitoring and documenting all debris work. All experienced, credible monitoring companies use an Automated Debris Management System (ADMS) that captures all required information for FEMA reimbursement. CrowderGulf has vast experience working with numerous monitoring companies and is familiar and compatible with their programs, processes and procedures. It is important that CrowderGulf and the City's representative (i.e., the monitoring company) establish and maintain a positive and professional relationship throughout the project. The communication flow must be open with the central focus on making sure all documentation for eligible work is accurate, timely, and readily accessible to the City.

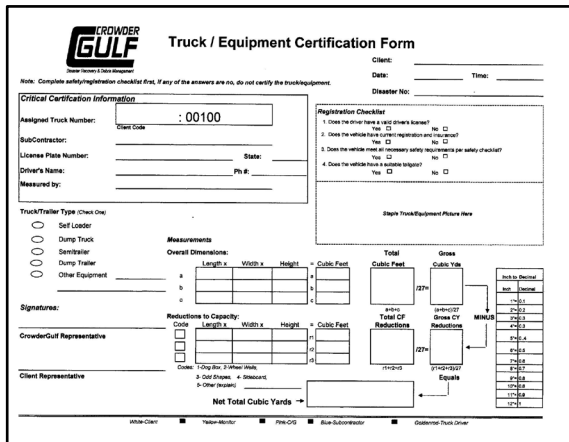
Documentation for Debris Hauling

To maximize accuracy of accounting, CrowderGulf utilizes the following system of project controls:

Phase 1 - Truck Certification

All debris hauling trucks are certified in accordance with FEMA guidelines. Part of the certification procedure includes truck safety checks. Any trucks not meeting the safety requirements will not be certified until infractions are remedied. Documentation procedures include:

- The City's representative / monitoring company measures the interior dimensions of all debris hauling truck beds to determine the measured cubic yard capacity
- Safety and insurance requirements check is part of the certification process
- The City's representative, CrowderGulf and the driver will each retain a copy of the completed *Truck Certification Form*
- All equipment is affixed with placards displaying the owner's name, equipment number and certified capacity
- The City's representative/monitoring company may attach a unique bar code to the truck placard of each truck as part of their ADMS program
- Photo documentation is provided for each hauling truck and driver
- An electronic Capacity Certification Log is maintained in the field as a quality control tool



CROWDER GULF Truck / Equipment Certification Form

Note: Complete and sign this form. If any of the answers are no, do not certify the truck/equipment.

Client: _____ Date: _____ Time: _____
Disaster No: _____

Critical Certification Information

Assigned Truck Number: _____ : 00100
Subcontractor: _____
License Plate Number: _____ State: _____
Driver's Name: _____ Ph #: _____
Measured by: _____

Truck/Trailer Type (Check One):
☐ Self Loader
☐ Dump Truck
☐ Semi-trailer
☐ Dump Trailer
☐ Other Equipment _____

Measurements

Overall Dimensions: Length x Width x Height = Cubic Feet
 a _____ b _____ c _____
 d _____ e _____ f _____

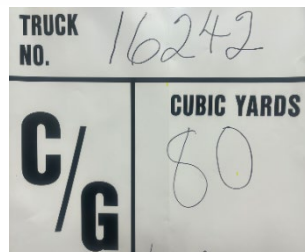
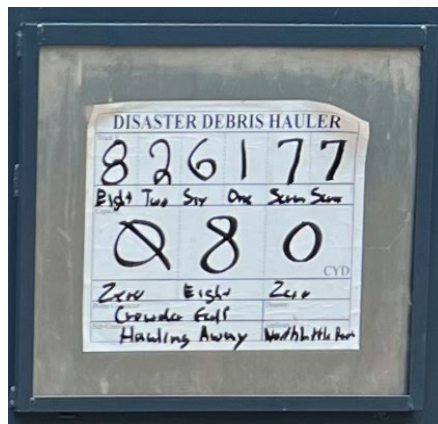
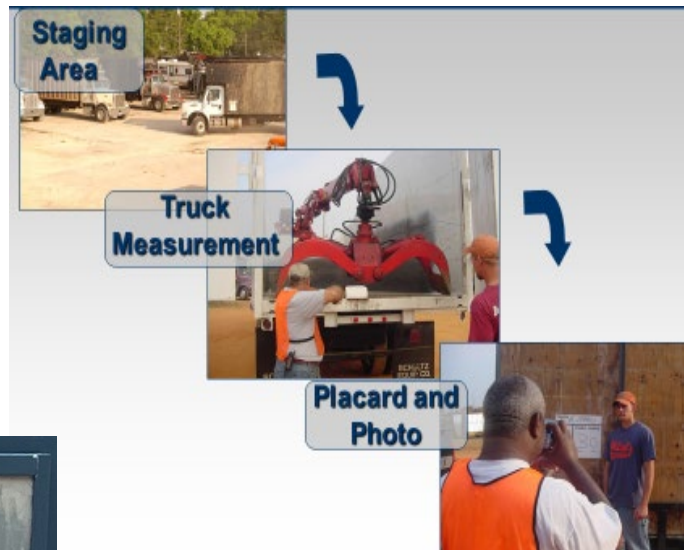
Reductions to Capacity:
 Only _____
 1. Out of Service _____
 2. Out of Service _____
 3. Out of Service _____
 4. Out of Service _____
 5. Out of Service _____
 6. Out of Service _____
 7. Out of Service _____
 8. Out of Service _____
 9. Out of Service _____
 10. Out of Service _____

Registration Checklist

1. Does the driver have a valid driver's license? Yes ☐ No ☐
 2. Does the vehicle have current registration and insurance? Yes ☐ No ☐
 3. Does the vehicle meet all necessary safety requirements per safety checklist? Yes ☐ No ☐
 4. Does the vehicle have a valid tag? Yes ☐ No ☐

Signatures: _____
 CrowderGulf Representative _____
 Client Representative _____

Net Total Cubic Yards _____



Phase 2 - Debris Load Ticket Completion

The load ticket is the primary debris-tracking document that records the transport of debris from the original collection point to the DMS or final disposal site. This information is now provided electronically by the client's monitoring company.

- Debris monitors in the field initiate the electronic ticket process by entering the truck number, the debris type, and the debris pick-up address/location.
- When the driver arrives at the DMS or the Final Disposal Site, the tower monitor will complete the electronic ticket information by determining and entering the debris load amount.
- While the debris hauler may receive a paper copy of the load information, CrowderGulf provides the data electronically including a digital copy of each ticket.
- CrowderGulf downloads and saves electronic information from the monitoring company's secure website in real-time or the same day as debris loads are hauled.

If a Client decides to self-monitor and not use ADMS, the process is the same and includes the following procedures:

- Completion of a multi-part *Debris Load Ticket* for each truckload of debris
- The city representative(s) at the loading site(s) inspects each loaded truck; legibly and accurately records the required information on a multiple-copy paper ticket and provides the debris hauler with a partially completed ticket that the driver takes to the DMS/final disposal site.
- City representative(s) in inspection tower at the DMS or final disposal site(s) take the ticket from the driver and complete the required disposal information.
- The city representative(s) retain the original completed ticket, and a copy is provided to the driver and a CrowderGulf representative.
- CrowderGulf field office personnel process the tickets by sending electronic copies to the Home Office for additional quality control checks, data entry and storage.

Accurate completion of these two phases of quantitative and descriptive debris information is imperative for cost reimbursement and contractor invoicing. When electronic ticketing is used, the above procedures are slightly modified according to the firm acquired that represents the City (monitoring company), while still maintaining the same quality of information and satisfying all FEMA requirements.

Documentation of Special Projects

There are usually several additional recovery projects besides ROW debris removal and disposal that are required to address geographically unique storm damage. Each project is preceded by a specific task order to serve as a formal request to proceed with the project. The Task Order outlines the parameters of the project and establishes the pay rates associated. Detailed documentation that meets FEMA Public Assistance Program and Policy Guide will be kept for each project.

Data Management

CrowderGulf utilizes a comprehensive and proven data collection and storage process with all projects. Regardless of whether electronic (ADMS) or paper ticketing documentation is used by the City or representative, CrowderGulf easily adapts data capturing procedures to accommodate all requirements. CrowderGulf's database is specifically designed to capture and track quantitative and descriptive debris data for the entire project while storing ticket images for reconciliation support and audit documentation support.

Technology has made documentation, reconciling and invoicing a more efficient, transparent process that can help expedite FEMA reimbursement. However, the technology is only as good as the people using it. CrowderGulf has capable, well-trained personnel with the commitment to ensure functionality and accurate information on a continuous basis. CrowderGulf has qualified, committed personnel full-time throughout the year ready to provide documentation support even years after the project is complete.

Reports and Information

Reports display tracking of debris through work completed to aid and support ongoing project planning. CrowderGulf has the capability and experience to conform reports to the unique specifications of any project or even portions of a project. Reports can be developed quickly to capture the specific City requested data. We can provide the City with the following daily and weekly reports (at a minimum):

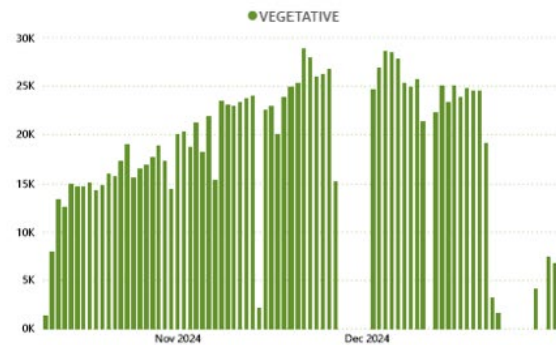
- Total cubic yards hauled
- Total cubic yards of vegetative debris hauled
- Total cubic yards of C&D debris hauled
- Total cubic yards of Stump debris hauled
- Total leaners or hangers cut
- Total cubic yards of mulch debris hauled
- Total cubic yards hauled to each DMS
- Other customized reports as requested

Depending on the Monitoring Firm chosen by the City, various reports can be created using data related to Debris Type, DMS, Load Tickets, Haul Out amounts, etc. Below are a few examples of possible reporting capabilities during an activation utilizing data that would be provided by the Monitoring Company:

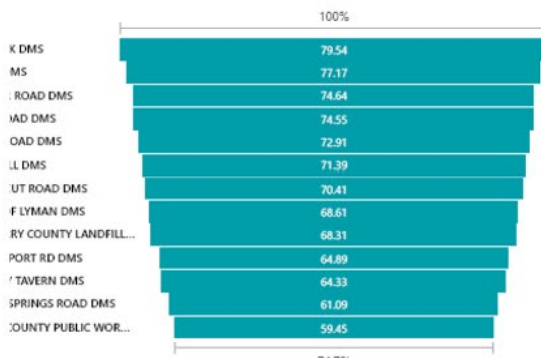
Leaner Hanger Stump removal by Service Codes



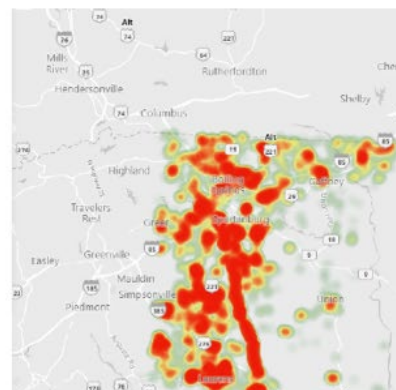
Debris Volume in CY by Day by Debris Type



Average Load Call % by Disposal Site



Debris Collected by Location



Reconciliation and Invoicing

An important aspect of the documentation process is the reconciling of all the truck certifications and load tickets prior to invoicing. CrowderGulf has earned a solid reputation with clients and monitoring firms by working closely with them to ensure that data reconciling is completed before invoicing.

This process is ongoing and includes the following:

- All subcontractors are required to submit weekly invoices to CrowderGulf.
- CrowderGulf's Documentation team compares the subcontractors' weekly invoices for the total debris amount and the number of debris loads for each truck against the information that has been downloaded from the monitor's ADMS website.
- Any discrepancies are immediately resolved with the monitoring company and with the subcontractor.
- Throughout the project, resolution of all discrepancies continues with the subcontractors and the monitoring company.
- When the reconciling of a set of data is completed, CrowderGulf submits the invoice to the monitoring company.
- Any remaining discrepancies are resolved between the monitoring company and CrowderGulf.
- The monitoring company then submits the invoice to the Client.
- CrowderGulf complies with the Client's contract requirements regarding the frequency that invoices are submitted.

Invoices can be provided in different ways such as a dollar limit per invoice, designated work period on an invoice (i.e. one week per invoice) or single task invoices. CrowderGulf strives to accommodate by adapting to preferred formats and preferences of the Client/Monitoring Company.

Schedules for invoicing are usually outlined in the contract. Many times, due to the severity of the disaster and a Client's available resources, the payment schedule may be modified to allow more time to pay the invoices. CrowderGulf can accommodate these situations due to our strong financial stability.

Documentation Maintenance

CrowderGulf maintains all documentation for a period of at least 7-10 years, depending on the requirements. All tickets and truck certifications, task orders, and any other pertinent documentation are kept in both hard copy and electronic format. Having all documents in an organized electronic file allows for easy access if and when FEMA audits the work.

ESSENTIAL SUPPORT FUNCTIONS

➤ Readiness Support and Training

CrowderGulf's long and successful history of disaster response and recovery success is, in large part, a result of continuous Readiness Planning and Training. CrowderGulf is dedicated to a year-round cycle of preparation, practice, review and analysis to refine our procedures and processes. We strive for continuous improvement with the goal of exceeding expectations where it matters, in project execution.

Joint training and pre-planning with the City will be an important part of Readiness Planning. **On at least an annual basis, CrowderGulf specialists will provide training and pre-planning sessions.** In addition, our Regional Directors and Project Managers will be available to review and advise on potential DMS. Preparedness training will be tailored to the City's needs and requests.

Training and pre-planning sessions are designed by the needs of each individual Client. During the in-depth training and planning sessions, CrowderGulf can offer assistance in helping the decision makers make informed decisions regarding such things as DMS needs and locations, whether it is in the best interest of the Client to acquire a monitoring firm and identify any other concerns that may not have been previously identified.

➤ Quality Control

The purpose of a Quality Control Plan is to provide guidance and consistent attention to workplace policies and procedures to facilitate efficient, effective, and safe debris removal and reduction. **CrowderGulf's success in managing quality is achieved by our commitment and attention to the people, processes, and procedures involved in our projects. This starts with identifying and communicating the following Fundamental Values for Quality Control Success:**

- Assurance of open and honest communication with clients at all levels to foster a clear and mutual understanding of expectations and promote mutual respect.
- Commitment to high quality standards - "Lead by Example".
- Dedication to staff training and education at all levels to ensure the correct and safe performance of their tasks.
- Implementing "Clean as You Go" policy for every task.

Our complete QC plan will be provided upon request.

"Clean As You Go"

This concept is the centerpiece of our Quality Control Plan when removing debris. "Clean As You Go" is a simple concept that is defined as doing the best job possible the first time, to reduce the necessity for redoing any work. This policy does not preclude contracted multiple passes. It simply implies that all the debris will be removed on every pass, regardless of the number of passes required by the City. This philosophy is especially important for debris work during emergencies or major disasters where restoration of critical public functions is the highest priority.

CrowderGulf was the debris contractor that first coined the term "Clean As You Go" over 30 years ago. Recently, the term has been used by other contractors in their proposals and by municipalities in their RFPs. All CrowderGulf employees, subcontractors and consultants are expected to abide by this policy.

Inspections

To ensure the quality and timeliness of work, CrowderGulf will use a hierarchy of assigned inspection responsibilities based on the nationally recognized Incident Command System (ICS). This arrangement limits the respective spans of control to appropriate levels and has proven to facilitate optimum performance.

Damage/Incident Form

CrowderGulf Damage Report Form

Damage Claim * Investigation * Receipt & Release

Damage Claim Reporting Information

Claim Date	Claim Time	Name of Claimant	
Claimant Contact Info		Best time to Contact:	
Main (____)____-____	Cell (____)____-____	Work (____)____-____	Other:
Property Address		Owner's Name(s) if different from Claimant	
Owner Contact Info		Best time to Contact:	
Main (____)____-____	Cell (____)____-____	Work (____)____-____	Other:
Approx. Date and Time Damage Occurred	Description of Damage		

Investigation

CG Rep Investigating	Date:	Investigation & Resolution Checklist <input type="checkbox"/> Phone Call to Owner <input type="checkbox"/> Photo Document Damage Site <input type="checkbox"/> ID Load Ticket(s) for property <input type="checkbox"/> ID Sub Responsible <u>Use Back of Form to record additional information</u>
Findings		
Actions Taken <i>(Note every date of communication and actions taken)</i>		

Receipt & Release

FOR AND IN CONSIDERATION of the payment to me in the amount of _____ (\$ _____) DOLLARS, the receipt of which is hereby acknowledged, for work performed by **CrowderGulf Joint Venture, I, _____**, being of lawful age, do hereby release, acquit, and forever discharge **CrowderGulf Joint Venture, Gulf Services**, and _____, from any and all actions, causes of action, claims, demands, damages, costs, loss of services, expenses, compensation, and any other losses of any kind or nature, or in any way growing out of, any and all known and unknown personal injuries and property damages resulting from the removal of debris, from my property that occurred on or around _____, 20__.

FURTHERMORE, in consideration of the aforementioned payment, I, _____, hereby agree to protect, defend, indemnify, and forever hold harmless the released party, as described above, of and from any and all claims or actions that have been asserted or may be asserted, in any way arising out of the aforementioned damage to my property, including _____.

FURTHERMORE, I, _____, acknowledge that I have not incurred any personal injury as a result of the removal of debris, including _____, from my property on or around _____, 20__, and, therefore, forever discharge **CrowderGulf Joint Venture, Gulf Services**, and _____ from any and all actions, causes of action, claims, demands, damages, costs, loss of service, from any and all actions, causes of action, claims, demands, damages, costs, loss of services, expenses, compensation, and any other losses of any kind or nature, or in any way growing out of the aforementioned incident.

I, _____, further state that I have carefully read the foregoing Receipt and Release, understand the contents thereof, and sign same as my own free act.

THUS EXECUTED this _____ day of _____, 200__, at _____.

_____ Witness	_____ Witness
_____ CrowderGulf Representative	_____ Witness

Security

CrowderGulf will restrict general access to its DMS operations to essential company and City personnel for both security and safety. Managers and supervisors will be granted access to a site(s) based upon their duties, responsibilities and spans of control. Operating personnel will be granted access to sites relevant to their respective tasks.

Maintenance

CrowderGulf follows the manufacturer's maintenance recommendations on all its equipment. CrowderGulf systematically performs "routine maintenance" appropriate to each item of equipment. This maintenance is reported on an equipment log that is retained for the life or ownership of the equipment. CrowderGulf's maintenance system uses its employees or contracted full-time mechanics and/or oilers for daily and routine maintenance. Heavy maintenance and/or major repairs of company-owned equipment are performed by heavy equipment maintenance firms under contract with CrowderGulf.

Knowledge and Training

CrowderGulf's Quality Control Manager will conduct briefings and de-briefings no less than once a day for the team managers and weekly for supervisors. Organizational and functional relationships will be thoroughly reviewed with supervisory personnel on an on-going basis. CrowderGulf employs debris-experienced equipment operators, foreman, supervisors, and subcontractors. In accordance with these established practices, CrowderGulf supervisors will evaluate the knowledge and debris experience of each operator and subordinate employees, regarding the specifics of his or her assigned tasks, to determine if the employee requires additional training.

➤ Health and Safety

CrowderGulf's Philosophy of Safety

All Company operations are managed with an aggressive and proactive commitment to the safety and well-being of employees, subcontractors and the public at large. We believe that this commitment to safety must go hand-in-hand with our commitment to quality production and cost efficiency. CrowderGulf believes that ALL injuries and accidents are preventable through the establishment of and compliance with safe work procedures. Therefore, the prevention of bodily injury and the safeguarding of health are the first considerations in all workplace actions and are the responsibility of every employee and subcontractor at all levels. This philosophy is reinforced and fulfilled as defined below:

- The CrowderGulf Safety Plan for the City shall be in place at all times to provide mandated directives, required actions, procedures and guidance for all levels of employees from initial response to final closure. The Safety Plan is intended to ensure that all employees work safely and remain safe.
- At all times, CrowderGulf will comply with appropriate safety/ security laws and regulations such as those established by the: Occupational Safety and Health Act (OSHA), EPA (Environmental Protection Agency), DOT (Department of Transportation), and all other applicable federal, state, and local safety and health regulations, and any additional safety standards required by the City.

Corporate Commitment to Safety

CrowderGulf is committed to providing an accident-free experience for our employees, subcontractors, visitors to our work sites and to the public we encounter during the execution of our projects. Our leadership team is firmly committed to the belief that "All Accidents Are Preventable". To emphasize our commitment to achieving an accident-free experience in every CrowderGulf project, our Company's Senior Executive, Mrs. Ashley Ramsay-Naile, serves as the senior Safety Official. Mrs. Ramsay-Naile's personal attention to CrowderGulf's safety, health and accident prevention performance establishes an absolute standard of top priority for all personnel throughout the organization.

Many companies have written safety plans for individual safety topics, but few have a comprehensive plan designed to drive all company operations. CrowderGulf's corporate commitment to safety starts with its written Health and Safety Plan and includes all aspects of company planning and operations. Our complete Health and Safety Plan is available upon request.

Safety Performance Summary

Since 2014, CrowderGulf has received no citations, notifications or violations, pertaining to OSHA. CrowderGulf has worked approximately 1,798,603 and experienced 1 total recordable, which is well below industry standard. CrowderGulf policy is that daily toolbox meetings are mandatory, and the Job Safety Analysis (JSA) process to be used as a communication tool for our workers. Every person involved in a CrowderGulf project has not only the right, but the responsibility to stop the job if an unsafe act or situation is discovered, or if there is a need for more understanding of the work process.

Year	Hours Worked	OSHA Recordable	Days Away From Work Cases	R.I.F Rate (Recordable Incident Frequency)	D.a.r.t. Rate (Days Away, Restrictions, or Transfers)
2024	122,932	0	0	0	0
2023	114,400	0	0	0	0
2022	414,960	1	1	.48	.48
2021	161,180	0	0	0	0
2020	177,820	0	0	0	0
2019	189,433	0	0	0	0
2018	173,960	0	0	0	0
2017	148,975	0	0	0	0
2016	111,243	0	0	0	0
2015	94,222	0	0	0	0
2014	89,478	0	0	0	0

OSHA's Form 300A

Summary of Work-Related Injuries and Illnesses

Year: 2024

Form approved OMB no. 1218-0176

All establishments covered by part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0". Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35 for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0 (G)	0 (H)	0 (I)	0 (J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0 (K)	0 (L)

Injury and Illness Types

Total number of...	(M)				
(1) Injuries	1	(4) Poisonings	0		
(2) Skin Disorders	0	(5) Hearing loss	0		
(3) Respiratory conditions	0	(6) All other illnesses	0		

Facility Information:

Establishment name: CrowderGulf
 Street 5629 Commerce Blvd East
 City Mobile
 State AL Zip 36541

Industry description:

Standard Industrial Classification (SIC) 238900
 If known

Employment Information

(If you don't have these figures, see the Worksheet on the back of OSHA Form 300A to estimate)

Annual average number of employees 55
 Total hours worked by all employees last year 122,932

Sign here

Knowingly falsifying this document may result in a fine.
 I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive *Jeff Zemke* Safety Manager
 251-509-9422 1/15/2025
 Phone Date

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

As additional documentation of our exemplary safety record, our most current OSHA Form 300A – Summary of Work-Related Injuries and Illnesses, as well as previous years', can be provided upon request

CrowderGulf's Site Specific Safety Plan

The Accident Prevention Plan (APP) and Site Safety and Health Plans (SSHP) for the City shall include the following commitments:

- Maintaining a safety and health program that meets the requirements of OSHA and all applicable laws.
- Equipping employees and subcontractors with the required safety equipment, hard hats, clothing, and other safety materials necessary to perform specific work tasks.
- Preparing an Accident Prevention Plan (APP) and Site Safety and Health Plans (SSHP) to inventory and address specific work hazards.
- Providing employees and subcontractors with the continuing safety and health training necessary to enable them to perform their work in a safe manner.
- Assuring that at no time, while on duty, may employees or subcontractors be under the influence of alcohol, narcotics, intoxicants or mind-altering substances. Violations of this policy may result in immediate dismissal.
- Assuring that employees and subcontractors be required to immediately report all accidents, injuries, and "near misses" to their supervisor.
- Conducting safety meetings to review past activities, plan for new or changed operations, review hazard analyses and establish safe working procedures.
- Communication of Health, Safety, Security and Environment (HSSE) standards will take place in orientation training, safety meetings specific to individual situations, daily toolbox meetings, memos and other ways CrowderGulf deems appropriate.
- Assuring that all associates, regardless of position know that they have the right to "Stop the Job" in the event of a HSSE deficiency.
- Conducting Job Hazard Analyses (JHA) to define the activities being performed, the sequences of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level.

A list of local Hospitals, Police Stations, and Fire/Emergency Response Stations will be provided as part of the Safety Plan after project activation.

SAFETY WILL BE THE PARAMOUNT CONCERN AT ALL TIMES

➤ **Environmental and Cultural Sensitivity**

CrowderGulf is committed to unequivocal protection of the environment at all work sites and surrounding areas. This is accomplished by paying attention to organizational, operational and performance details. CrowderGulf personnel or subcontractors assigned to specific contractual duties that substantially impact environmental quality (i.e., incinerator operators) will have the quality of their work continually evaluated by a senior supervisor. Employees with duties partially or indirectly applicable to environmental protection will have those duties evaluated daily, whether relating to noise, smoke, dust, traffic, drainage or general containment actions or containment actions specifically related to hazardous materials.



Regulatory Permits and Compliance

CrowderGulf will ensure all applicable permits are obtained before work is started, including but not limited to the following:

- Reclamation of Surface Mining Sites
- Ground and Surface Water
- Local Health Department Permits
- Air Quality
- Forestry
- Storm Water

We work in full regulatory compliance with all agencies involved in disaster recovery including, but not limited to:

- Federal Emergency Management Agency (FEMA)
- Federal Highway Administration (FHWA)
- Environmental Protection Agency (EPA)
- Department of Health
- Department of Transportation
- United States Coast Guard (USCG)
- United States Army Corps of Engineers

Environmental and Historic Considerations

State and local regulations, laws and ordinances will be addressed and followed for all environmental and historic preservation issues. The following list provides a brief review of the primary Federal laws which must be considered during debris management practices:

- National Environmental Policy Act
- Clean Water Act
- Clean Air Act
- Coastal Barrier Resources Act
- Coastal Zone Management Act
- Endangered Species Act
- Fish and Wildlife Coordination Act
- Wild and Scenic Rivers Act
- Executive Orders
- National Historic Preservation Act
- Resource Conservation & Recovery Act

CrowderGulf has experience in restoring TDMS sites to natural preserve areas. One such example is the Puschel Preserve area on Sanibel Island, Florida.

On September 28, 2022, Hurricane Ian made landfall on Sanibel Island as a deadly Category 4 Hurricane. Maximum sustained winds of 155 mph and a storm surge inundation of an unprecedented 12 to 18 feet caused catastrophic damage to Sanibel Island and the causeway linking island to the mainland. Due to the extensive damage caused by Hurricane Ian, CrowderGulf established 5 debris management sites to remove and process over 2.2 million cubic yards of storm debris from the Island. The effort also included safely removing 13,154 hazardous trees/limbs from roadways and bike trails, 15,583 white goods, 7,102 pieces of electronic waste and 6,873 pounds of household hazardous waste.

One of the construction and demolition debris management sites was reclaimed to provide a nature preserve to the Sanibel Captiva Conservation Foundation (SCCF). During the debris removal operations, nesting bald eagles raised a pair of young fledglings adjacent to the debris management site. The Puschel Preserve Eagles were quite famous and became a symbol of resilience and recovery for the residents of Sanibel Island. The Puschel Preserve will serve as a lasting reminder that a beautiful and sustainable park was created following the devastation of Hurricane Ian for the residents and visitors of Sanibel Island to enjoy for generations to come.

Please visit CrowderGulf's website to view full video with an overview of the Puschel Preserve Project:
<https://crowdergulf.com/crowder-gulf-tv/>



Environmental, Historical, or Archeological Sensitive Areas

In many cases, historical or archeological sensitive items may be marked as debris. CrowderGulf's goal is to disturb artifacts as little as possible when performing debris removal operations. CrowderGulf will work with the State and utilize historical and archeological maps to mark these areas using GPS. These coordinates will be uploaded to our GPS units to create a buffer zone that will alert crews to sensitive areas. If an artifact is recovered, operations will be stopped, and the proper authorities will be notified. Environmentally sensitive areas will be dealt with in the same manner. While working within known environmentally sensitive areas, CrowderGulf will utilize natural resource advisors (NRA) to aid debris removal operations in minimizing impact.

Specific Environmental Concerns

Spills or Leaks

Should a spill or leak occur during the performance of this contract, CrowderGulf will report the spill or leak to the City. CrowderGulf shall be responsible for cleaning up all spills in compliance with federal, state, and local laws and regulations and at no cost to the City or other government entities.

Asbestos Containing Materials

CrowderGulf is experienced in successfully managing the removal of asbestos containing material. If asbestos is encountered during a recovery effort for the City, CrowderGulf will utilize its resources to ensure all asbestos related activities are in accordance with Environmental Protection Agency (EPA) requirements, specifically the National Emission Standards for Hazardous Air Pollutants (NESHAP) 40 CFR Part 61, Subpart M.

CrowderGulf staff will always comply with all environmental laws and regulations. CrowderGulf will conduct all debris operations outlined in this proposal to meet the program standards provided for in the **FEMA Public Assistance Program and Policy Guide**. In addition, CrowderGulf will conduct all debris related operations in accordance with all applicable federal, state, and local laws, rules and/or regulations.



TAB 7 RESPONSE TIME REQUIREMENT / EVENT LOCATION



City of North Port, FL
**RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT
SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES**

TAB 7 RESPONSE TIME REQUIREMENTS/EVENT LOCATION:

NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL.

Provide a **GUARANTEED** response time, for each service proposed to mobilize to the City in the event of a disaster.

EMERGENCY EVENT OPERATIONS

12 Hours after Event: Contractor Staff would report to the City's EOC.

48 Hours after Event: Contractor ready to assist the City with truck certification.

72 Hours after Event: Contractor to have ~~monitors~~ equipment or crews ready to begin debris removal operations.

Provide information on the location(s) that will be deemed the primary mobilization office for immediate response to a disaster event

TAB 8 PRICES: Proposers are strongly encouraged to review and verify their proposed prices.

- **PROPOSAL MAY BE REJECTED IF ANY PRICING ITEM IS NOT PROVIDED/LEFT BLANK**
- **PROPOSAL WILL BE REJECTED IF ANY MODIFICATION IS MADE TO THE SCHEDULE FORMS (ie. adding line items or recreating the schedule). Must use the forms provided.**
- **PRICE SCHEDULE IS NOT INCLUDED IN THE PAGE COUNT. THIS IS CONSIDERED A CITY REQUIRED FORM.**
- **PROPOSAL MUST HAVE THE EXCEL SPREADSHEET IN EXCEL FORMAT ON THE USB DRIVE INCLUDED WITH SUBMITTAL PACKAGE, NOT IN PDF FORMAT.**

TAB ⁹~~10~~ LITIGATION AND INSURANCE –

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: X The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

 The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

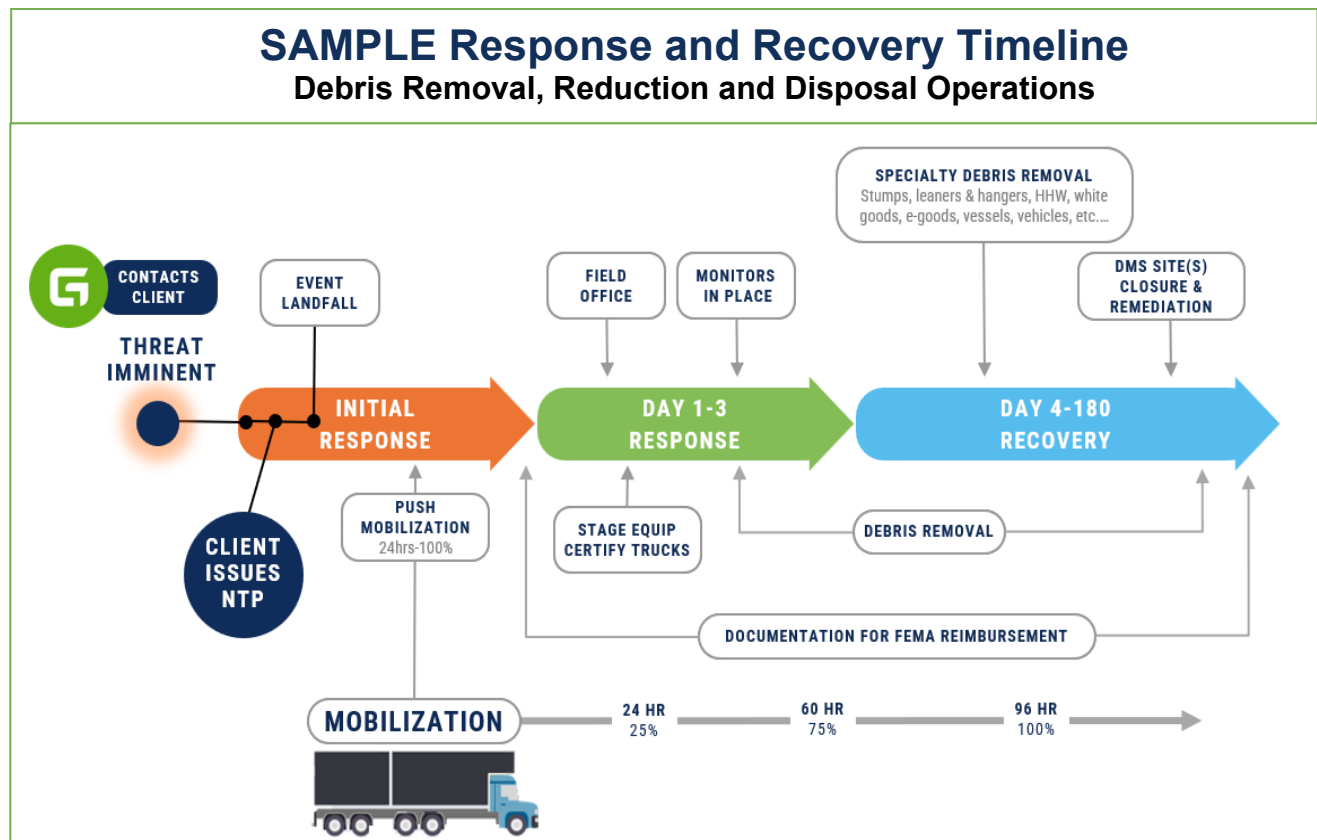
- 2) Provide letter from insurer:

TAB 7. RESPONSE TIME REQUIREMENTS/EVENT LOCATION

Sample Mobilization Parameter

CrowderGulf has never failed to meet the end timelines for completing all projects and remains committed to meeting all timelines. Anticipated mobilization timelines for debris removal work include:

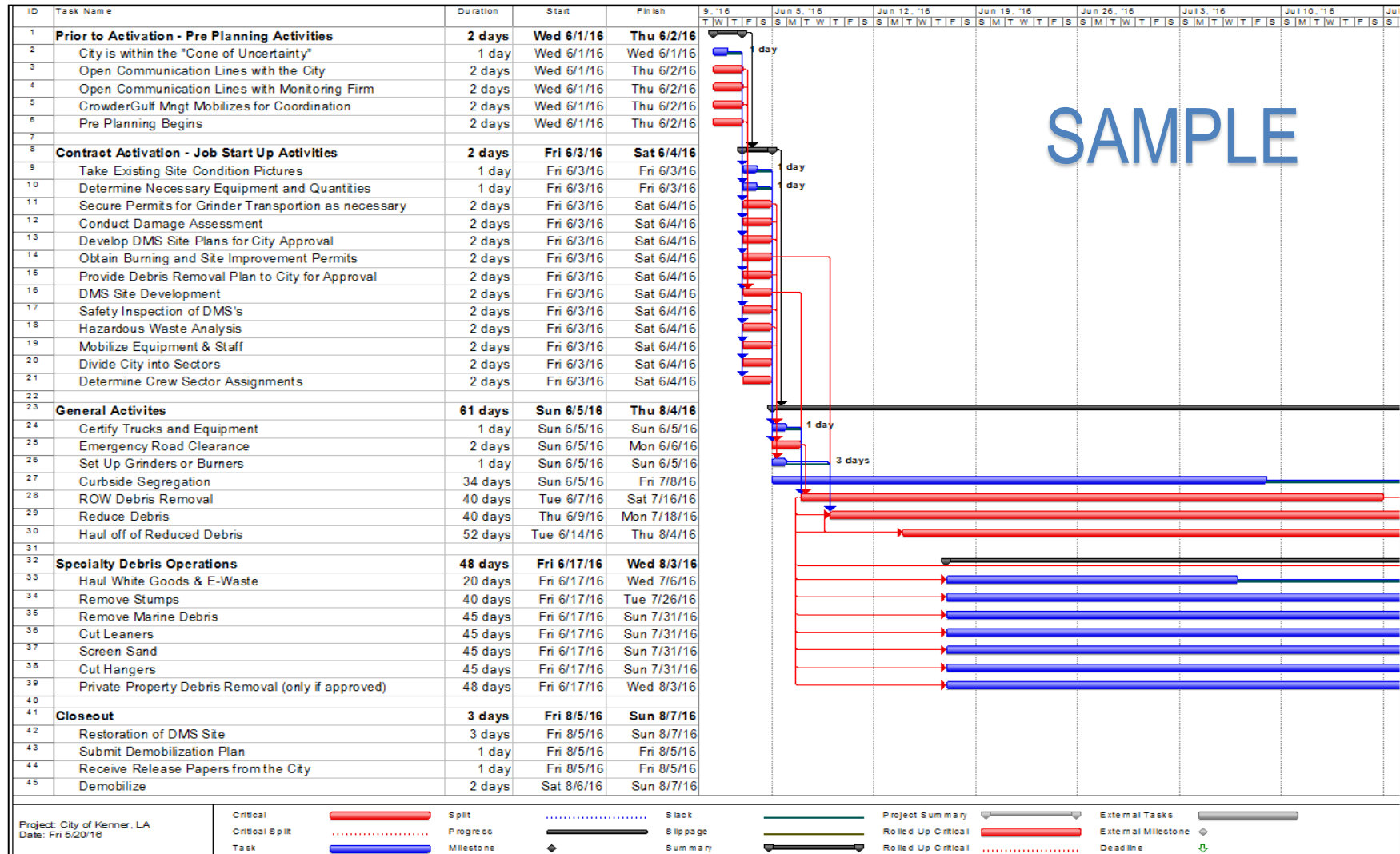
- Contacting the City's Emergency Operations Manager 48-72 hours prior to a predicted disaster event.
- Providing onsite Operation Managers to the City's Emergency Operations Center 24-48 hours prior to a predicted disaster event or upon receiving notification of pending activation, if requested.
- Staging personnel and equipment in close proximity to the City in order to provide rapid deployment after the storm, while protecting those assets from damage/destruction by the event.
- Mobilizing resources and being operational for clearing debris and opening critical routes ("PUSH") within 24-48 hours of NTP if requested by the City.
- Being fully operational for hauling, sorting, and storing debris within 48 hours of initial NTP.
- Being fully operational for reduction and disposal of debris within 72 hours of initial NTP.
- Maintaining full operational capability, 24 hours per day, 7 days per week for an extended period of time.
- Being able to clear all debris from all City maintained streets, roads and highway rights-of-way within 90 days from initial NTP.
- Rapidly adjusting the flow of resources based on the extent and magnitude of damage/debris.
- Providing Rapid Response Crews (RRC) as may be required.
- Being able to complete the entire debris management process from initial clearance through final disposal within 180 days of initial NTP or sooner as determined by the City's notice to proceed.



Because each activation / storm presents separate challenges and situations, the above information has been provided as a sample. During our pre-event training sessions with the City, we will work to frame out possible timelines for minor and major activations.

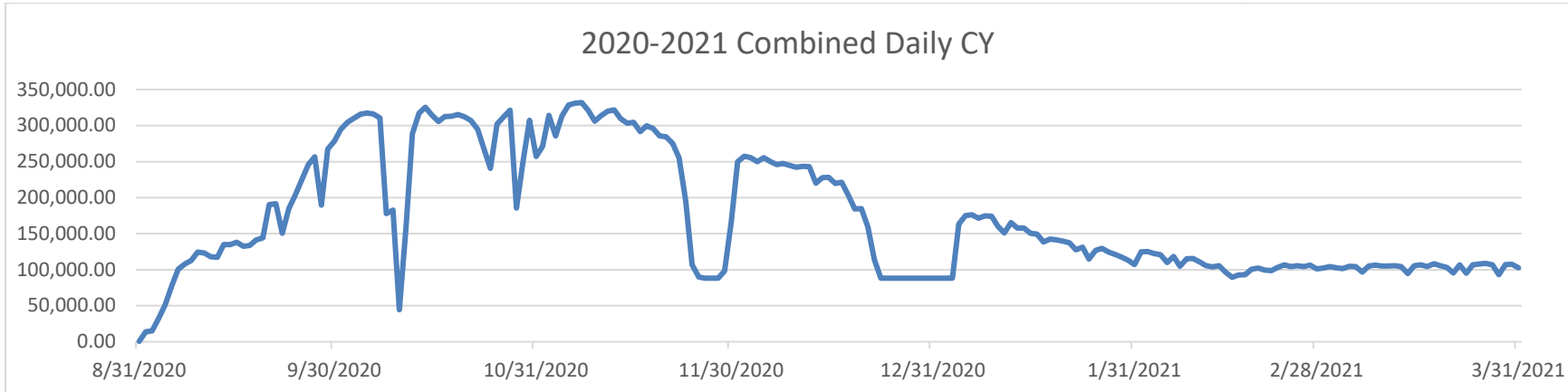
Sample Project Chart with Mobilization Plan

During pre-planning / training with the City of North Port, our Project Manager can work to complete a specific Mobilization Chart that can be used as a guideline during an activation. We have included a sample chart illustrating what another Client had requested after a training session.

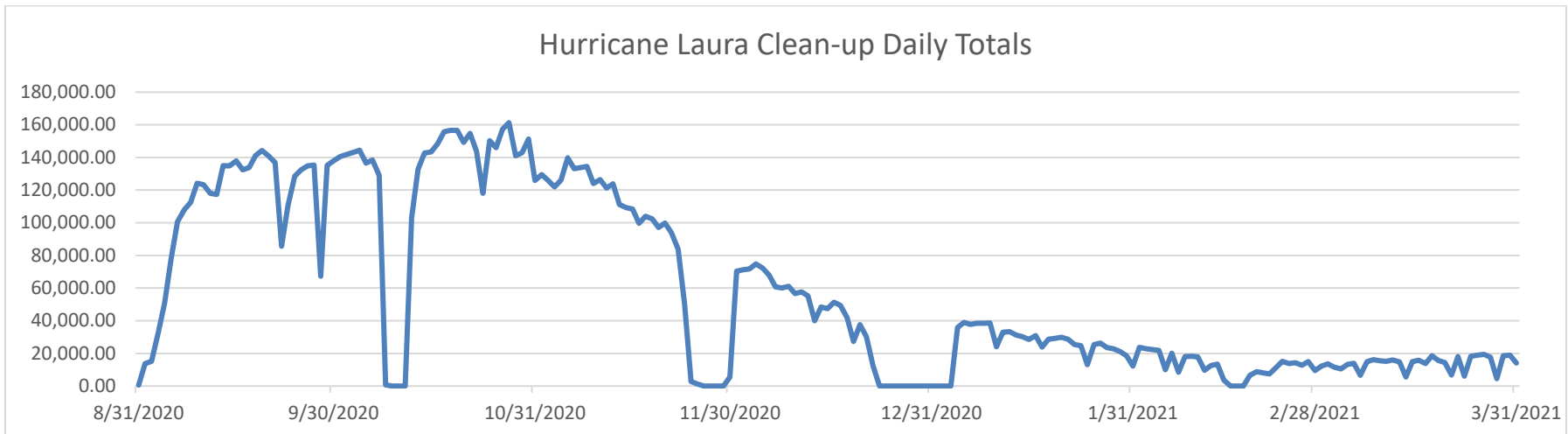


Hurricanes Laura, Sally and Zeta Productivity Charts

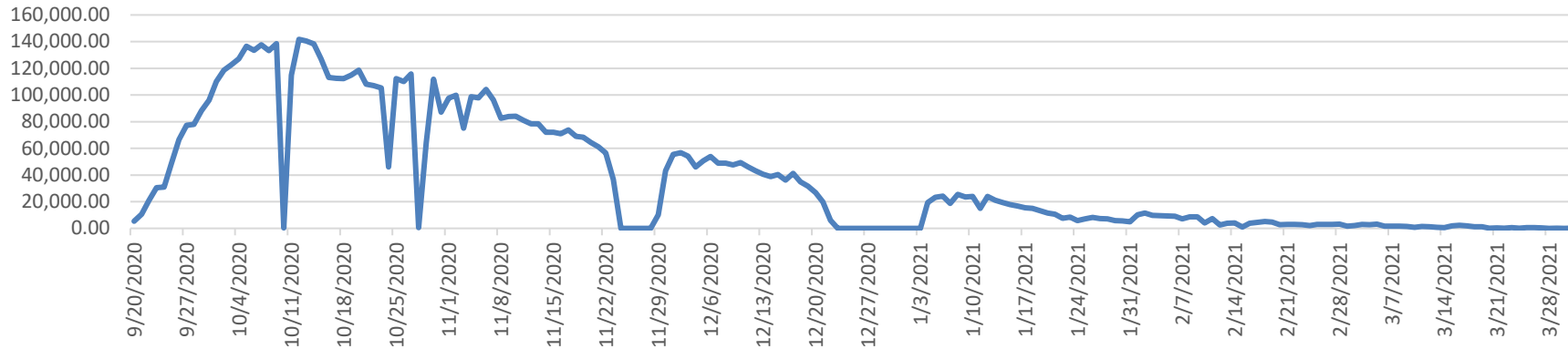
Statistical Charts for storm events 2020-2021 – Hurricane Laura, Hurricane Sally and Hurricane Zeta



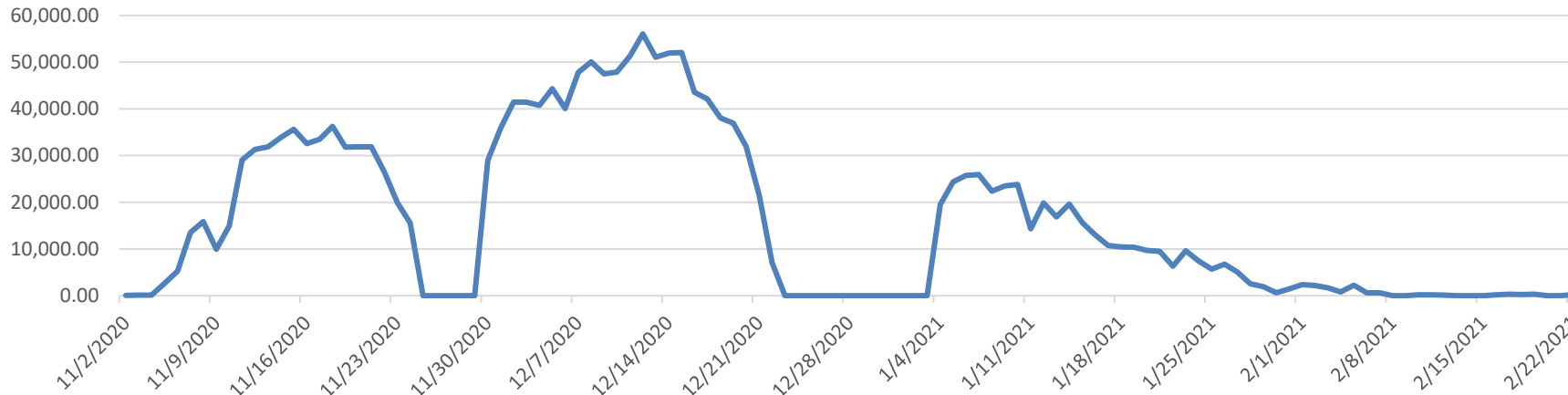
The most cubic yards hauled in one day was on November 11, 2020 with 331,853.31 CY



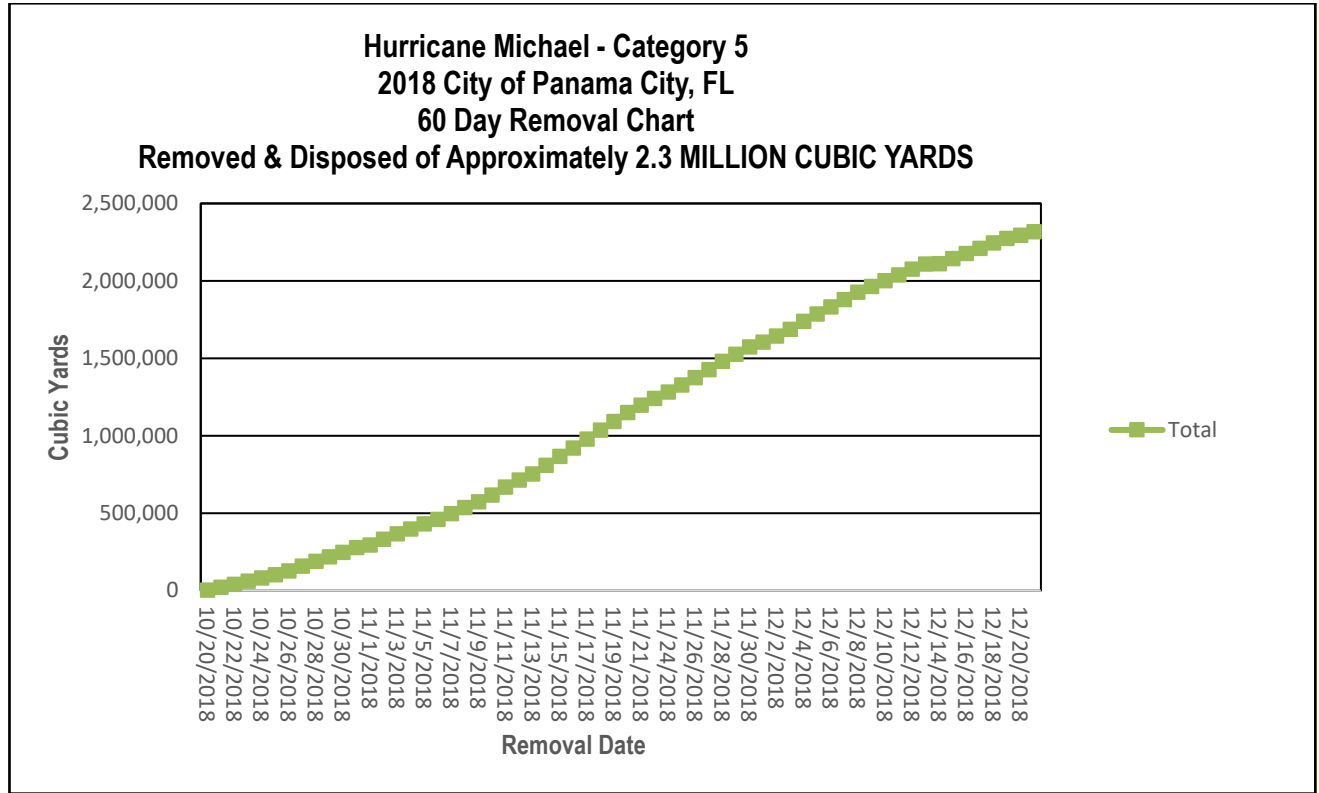
Hurricane Sally Clean-up Daily Totals



Hurricane Zeta Clean-up Daily Totals



Hurricane Michael – City of Panama City, FL 60 Day Production Rate Chart





TAB 8 PRICES



City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

TAB 7 RESPONSE TIME REQUIREMENTS/EVENT LOCATION:

NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL.

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TAB 8 PRICES: Proposers are strongly encouraged to review and verify their proposed prices.

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TAB 10 LITIGATION AND INSURANCE –

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: X The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

 The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

- 2) Provide letter from insurer:

RFP 2025-01 Price Schedule

INSTRUCTIONS FOR COMPLETING & SUBMITTING CONTRACTOR'S SCHEDULE OF VALUES:

- 1 Complete all areas highlighted in BLUE and YELLOW and "SAVE". Unit prices will automatically calculate in the category total cell.
- 2 Categories will automatically total in this spreadsheet. Bidders shall enter amounts in BLUE and YELLOW for EACH category.
- 3 This Excel Workbook contains several Worksheet based on Category(s). Click on the Worksheet tabs below to navigate and complete the Workbook.

NAME OF BIDDER=====>

CrowderGulf Joint Venture, Inc.

CATEGORY A: DEBRIS MANAGEMENT - Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, permit fees and all other incidental fees to complete the services. Miles shall be based on road miles.

NOTE: The City will negotiate the landfill disposal fees with the landfill representative on a case by case basis. The awarded contractor will be responsible for the payment of all landfill fees. The City will pay the landfill tipping fees directly to the landfill.

ITEM #	DESCRIPTION	UOM	UNIT PRICE	EVALUATION SCENARIO QUANTITY	EVALUATION SCENARIO EXTENDED PRICE
A.1	Vegetative Debris Removal from public ROW and hauling to a DMS within five (5) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.25	1,000,000	\$ 8,250,000.00
A.2	Vegetative Debris Removal from public ROW and hauling to a DMS within ten (10) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 9.00	500,000	\$ 4,500,000.00
A.3	Vegetative Debris Removal from public ROW and hauling to a DMS in excess of ten (10) miles but less than twenty (20) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 10.00	500,000	\$ 5,000,000.00
A.4	Mixed Debris Removal from public ROW and hauling to a DMS within five (5) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.25	150,000	\$ 1,237,500.00
A.5	Mixed Debris Removal from public ROW and hauling to a DMS within ten (10) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 9.00	75,000	\$ 675,000.00
A.6	Mixed Debris Removal from public ROW and hauling to a DMS in excess of ten (10) miles but less than twenty (20) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 10.00	100,000	\$ 1,000,000.00
A.7	Construction & Demolition Debris Removal from public ROW and hauling to a DMS within five (5) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.25	150,000	\$ 1,237,500.00

A.8	Construction & Demolition Debris Removal from public ROW and hauling to a DMS within ten (10) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 9.00	75,000	\$ 675,000.00
A.9	Construction & Demolition Debris Removal from public ROW and hauling to a DMS in excess of ten (10) miles but less than twenty (20) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 10.00	100,000	\$ 1,000,000.00
A.10	Debris Processing - Separation of Mixed Debris at the designated DMS (Based on incoming yardage)	Cubic yd.	\$ 2.00	200,000	\$ 400,000.00
A.11	Debris Processing - Separation of Construction & Demolition Debris at the designated DMS (Based on incoming yardage)	Cubic yd.	\$ 2.00	200,000	\$ 400,000.00
A.12	Vegetative Debris Grinding Reduction via grinding at the designated DMS.	Cubic yd.	\$ 3.70	2,000,000	\$ 7,400,000.00
A.13	ALTERNATIVE - Vegetative Debris Reduction by incineration and site management at the designated DMS (Based on incoming yardage) (Approval of this process shall be at the City's sole determination)	Cubic yd.	\$ 3.00	100,000	\$ 300,000.00
A.14	Mixed Debris Reduction via compaction and site management at the designated DMS. (Based on incoming yardage)	Cubic yd.	\$ 4.00	200,000	\$ 800,000.00
A.15	Construction and Demolition Debris Reduction via compaction and site management at the designated DMS. (Based on incoming yardage)	Cubic yd.	\$ 4.00	100,000	\$ 400,000.00
A.16	Vegetative Debris - Reduced - Loading and Transporting reduced grinded debris from DMS to final disposal site WITHIN fifteen (15) miles of DMS site. (Based on reduced material outgoing for final disposal)	Cubic yd.	\$ 4.25	300,000	\$ 1,275,000.00
A.17	Vegetative Debris - Reduced -Loading and Transporting reduced grinded debris from DMS to final disposal site over fifteen (15) miles of DMS site. (Based on reduced material outgoing for final disposal)	per Cubic yd. per mile	\$ 0.35	350,000	\$ 122,500.00
A.18	Vegetative Debris -Incinerated Ash - Loading and Transporting incinerated debris from DMS to final disposal site WITHIN fifteen (15) miles (Based on incinerated material outgoing for final disposal)	Cubic yd.	\$ 9.00	-	\$ -
A.19	Vegetative Debris -Incinerated Ash - Loading and Transporting incinerated debris from DMS to final disposal site over (fifteen) 15 miles (Based on incinerated material outgoing for final disposal)	per Cubic yd. per mile	\$ 0.60	-	\$ -
A.20	Mixed Debris - Loading and Transporting compacted debris from DMS to final disposal site WITHIN (fifteen) 15 miles (Tonnage based on individual weight tickets from disposal site)	Ton	\$ 22.00	400,000	\$ 8,800,000.00

A.21	Mixed Debris - Loading and Transporting compacted debris from DMS to final disposal site over fifteen (15) miles (Tonnage based on individual weight tickets from mileage from DMS to disposal site)	Cubic yd.	\$ 7.00	400,000	\$ 2,800,000.00
A.22	Construction & Demolition Debris - Loading and Transporting compacted debris from DMS to final disposal site WITHIN (fifteen) 15 miles (Based on compacted material outgoing for disposal)	Cubic yd.	\$ 5.00	100,000	\$ 500,000.00
A.23	Construction & Demolition Debris - Loading and Transporting compacted debris from DMS to final disposal site over fifteen (15) miles (Based on compacted material outgoing for disposal and mileage from the DMS to disposal site)	per Cubic yd. per Mile	\$ 0.35	250,000	\$ 87,500.00
A.24	Vegetative Debris removal from public ROW and transport directly to an approved disposal site within fifteen (15) miles. (Based on picked up yardage)	Cubic yd.	\$ 12.00	2,000,000	\$ 24,000,000.00
A.25	Construction & Demolition Debris removal from public ROW and transport directly to an approved disposal site within fifteen (15) miles. (Based on incoming yardage)	Cubic yd.	\$ 12.00	250,000	\$ 3,000,000.00
A.26	Mixed Debris removal from public ROW and transport directly to an approved disposal site within fifteen (15) miles. (Tonnage based on individual weight tickets)	Cubic yd.	\$ 12.00	250,000	\$ 3,000,000.00
EVALUATION SCEARIO - TOTAL EXTENDED PRICE A.1 THROUGH A.26					\$ 76,860,000.00

STUMP & TREE SERVICES - The Bidder shall furnish services in strict accordance with FEMA Public Assistance Program and Policy Guide. Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, transportation and all other incidental fees to complete the services

Items A.27 through A.30 relates to Hazardous Tree & Stump Removal with 50% or more of the root ball exposed in public ROW and hauling to designated DMS

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.27	Diameter of stump 25 - 36 inches (diameter measured 2 feet above the ground)	Cubic yd.	\$ 24.00
A.28	Diameter of stump 27 - 48 inches (diameter measured 2 feet above the ground)	Cubic yd.	\$ 24.00
A.29	Diameter of stump > 48 inches (diameter measured 2 feet above the ground)	Cubic yd.	\$ 24.00
A.30	Backfill delivered and placed in holes	Cubic yd.	\$ 18.00

Items A.31 through A.34 relates to Partially Uprooted Leaner (exposed root ball) - Excavating root ball and placing in public ROW

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.31	Diameter of tree < 24 inches (diameter measured 2 feet above the ground)	per Tree	\$ 350.00
A.32	Diameter of tree 25 - 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 450.00

A.33	Diameter of tree 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 550.00
A.34	Backfill delivered and placed in holes	Cubic yd.	\$ 18.00
Items A.35 through A.37 relates to Split Leaner (NO exposed root ball) - Flush cutting the tree trunk and placing it in ROW			
ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.35	Diameter of tree < 24 inches (diameter measured 2 feet above the ground)	per Tree	\$ 150.00
A.36	Diameter of tree 25 - 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 250.00
A.37	Diameter of tree 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 350.00
Items A.38 through A.40 relates to Removal of Dangerous Hanging Limbs			
ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.38	Removal of Dangerous Hanging Limbs or partially broken limbs (2" or more in diameter) from trees in the ROW or limbs hanging over the ROW and placing the debris in the public ROW for removal - 1 to 5 limbs	per Tree	\$ 95.00
A.39	Removal of Dangerous Hanging Limbs or partially broken limbs (2" or more in diameter) from trees in the ROW or limbs hanging over the ROW and placing the debris in the public ROW for removal - 5 - 10 limbs	per Tree	\$ 95.00
A.40	Removal of Dangerous Hanging Limbs or partially broken limbs (2" or more in diameter) from trees in the ROW or limbs hanging over the ROW and placing the debris in the public ROW for removal - all limbs from the tree.	per Tree	\$ 95.00
Items A.41 through A.43 relates to OTHER MISCELLANEOUS DEBRIS MANAGEMENT SERVICES - The Bidder shall furnish services in strict accordance with FEMA Public Assistance Program and Policy Guide. Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, transportation and all other incidental fees to complete the services			
ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.41	Pick up and hauling hazardous materials from the public ROW, transportation and disposal at a legal disposal facility	Pound	\$ 18.00
A.42	Pick up and hauling dead animal carcasses from the public ROW, public roads and public property, transportation and disposal at a legal disposal facility	Pound	\$ 3.00
A.43	Freon Removal from White Goods (Note: hauling of white goods from public ROW to DMS or other designated site is included in the unit price for Mixed Debris removal)	Each	\$ 100.00
TOTAL UNIT PRICE - CATEGORY A (A.1 THROUGH A.43)			\$ 2,799.00

Items A.44 relates to WATERWAY DEBRIS REMOVAL - The Bidder shall furnish services in strict accordance with FEMA Public Assistance Program and Policy Guide. Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, transportation and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE	Evaluation Scenario Quantity	Evaluation Scenario Extended Price
A.44	Land-based Waterway Debris Removal as Directed by City	Cubic Yd.	\$ 52.00	5000	\$ 260,000.00
TOTAL UNIT PRICE - CATEGORY A (A.1 THROUGH A.44)					\$ 132,080,000.00

CATEGORY B: EQUIPMENT & LABOR - This schedule shall be utilized in Emergency Road Clearance, storm water/ wastewater appurtenance cleaning, and other miscellaneous services. Compensation for services will be based on the below maximum unit price proposal schedule. Unit prices shall include all labor, equipment, materials, permit fees, fuel, insurance and all other incidental fees to complete the services.

NOTES:

- 1) Labor rates will be used in conjunction with equipment rates when an operator is necessary. The operators to be experience and certified (if required) as necessary to operate the equipment.
- 2) All labor related line items are to be fully burdened to include all taxes, benefits, handling charges, over head and profits; per diem and fuel is to be included in hourly labor rates.
- 3) The type of use for the first 70 working hour will be considered as the actual number of hours worked.
- 4) The type of use after the initial 70 working hours will be based on a maximum ceiling total price, including materials at the Contractor's cost, to complete a task order. Contractor exceeding the maximum ceiling total price will do so at their own risk.

ITEM #	DESCRIPTION	FEMA CODE ID	SIZE	HP	NOTES	UNIT OF MEASURE	MAXIMUM CEILING HOURLY RATE EQUIPMENT
B.1	Air Compressor	8010	41 CFM	to 10	Hoses included.	Hour	\$ 25.00
B.2	Air Compressor	8011	103 CFM	to 30	Hoses included.	Hour	\$ 35.00
B.3	Air Compressor	8012	130 CFM	to 50	Hoses included.	Hour	\$ 45.00
B.4	Board, Arrow	8050		to 8	Trailer Mounted.	Hour	\$ 35.00
B.5	Board, Message	8051		to 5	Trailer Mounted.	Hour	\$ 55.00
B.6	Chainsaw	8187	Bar Length 20"	20 In	3.0 cu in	Hour	\$ 15.00
B.7	Chainsaw	8188	Bar Length 20"	20 In	5.0 cu in	Hour	\$ 15.00
B.8	Cutter, Brush	8195	Cutter Size	8 ft	to 150	Hour	\$ 150.00
B.9	Cutter, Brush	8196	Cutter Size	8 ft	to 190	Hour	\$ 200.00
B.10	Cutter, Brush	8197	Cutter Size	10 ft	to 245	Hour	\$ 300.00
B.11	Chipper, Brush	8202	Chipping Capacity 12 In	to 100	Trailer Mounted.	Hour	\$ 140.00
B.12	Chipper, Brush	8203	Chipping Capacity 15 In	to 125	Trailer Mounted.	Hour	\$ 160.00
B.13	Chipper, Brush	8204	Chipping Capacity 18 In	to 200	Trailer Mounted.	Hour	\$ 180.00
B.14	Loader - Tractor - Knuckleboom	8208		to 173	model Barko 595 ML	Hour	\$ 150.00
B.15	Dozer, Crawler	8250		to 75		Hour	\$ 125.00
B.16	Dozer, Crawler	8251		to 105		Hour	\$ 135.00
B.17	Dozer, Crawler	8252		to 160		Hour	\$ 145.00
B.18	Dozer, Wheel	8260		to 300		Hour	\$ 155.00
B.19	Excavator, Hydraulic	8282	Bucket Capacity 1.5 CY	to 160	Crawler, Truck & Wheel. Includes bucket.	Hour	\$ 150.00

B.20	Excavator, Hydraulic	8283	Bucket Capacity 2.5 CY	to 265	Crawler, Truck & Wheel. Includes bucket.	Hour	\$ 160.00
B.21	Excavator	8287	2007 model Gradall XL3100 III	184		Hour	\$ 160.00
B.22	Excavator	8288	2003 model Gradall XL4100 III	238		Hour	\$ 160.00
B.23	Loader, Crawler	8382	Buck Capacity 2 CY	to 118	Includes bucket.	Hour	\$ 140.00
B.24	Loader, Crawler	8383	Bucket Capacity 3 CY	to 178	Includes bucket.	Hour	\$ 150.00
B.25	Loader, Wheel	8392	2 CY	to 105	Includes bucket.	Hour	\$ 150.00
B.26	Loader, Wheel	8393	3 CY	to 152	Includes bucket.	Hour	\$ 160.00
B.27	Loader, Wheel	8394	4 CY	to 200	Includes bucket.	Hour	\$ 170.00
B.28	Crane	8502	Maximum Lifting Capacity 50 MT	to 200		Hour	\$ 200.00
B.29	Loader, Skid-Steer	8541	Operating Capacity 2000 Lbs	to 65		Hour	\$ 125.00
B.30	Loader, Skid-Steer	8542	Operating Capacity 3000 Lbs	to 85		Hour	\$ 125.00
B.31	Loader-Backhoe, Wheel	8572	Bucket Capacity 1.5 CY	to 95	Loader and Backhoe Buckets included.	Hour	\$ 125.00
B.32	Loader-Backhoe, Wheel	8573	Bucket Capacity 1.75 CY	to 115	Loader and Backhoe Buckets included.	Hour	\$ 135.00
B.33	Stump Grinder	8628	1988 Vermeer SC-112	102		Hour	\$ 100.00
B.34	Stump Grinder	8629	24" grinding wheel	110		Hour	\$ 125.00
B.35	Cleaner, Sewer/Catch Basin	8712	Hopper Capacity 5 CY		Truck Mounted.	Hour	\$ 315.00
B.36	Cleaner, Sewer/Catch Basin	8713	Hopper Capacity 14 CY		Truck Mounted.	Hour	\$ 315.00
B.37	Truck, Vacuum	8717	60,000 GVW	400		Hour	\$ 315.00
B.38	Truck, Dump	8725	14 CY	to 400		Hour	\$ 100.00
B.39	Truck, Dump	8723	18 CY	to 400		Hour	\$ 115.00
B.40	Truck, Water	1500	Gallons		Fire Suppression	Hour	\$ 150.00

B.41	Mobile Command Center	8849	43'x8.5' x 13.5'H with self 30kw Generator	43		Hour	\$ 200.00
B.42	Self Loading Prentice Truck 25 total yard					Hour	\$ 245.00
B.43	210 Prentice Loader					Hour	\$ 180.00
B.44	Trash Transfer Trailers - 100 yard with tractor					Hour	\$ 245.00
B.45	Equipment Transports with tractor, trailer					Hour	\$ 145.00
B.46	Fuel Dispensing Equipment for fueling					Hour	\$ 280.00
B.47	Fuel Cell, Portable on Trailer, 500 gallon					Hour	\$ 85.00
B.48	Additional Equipment not listed above but necessary for sucessful initial push and shove services:						
B.48.1							
B.48.2							
B.48.3							
B.48.4							
B.48.5							

The below unit prices are related to miscellaneous crew or labor service:

Item #	Description	UOM	Maximum Ceiling Hourly Rate
B.49	Field Supervisor with transportation and cell phone	Hour	\$ 65.00
B.50	Heavy Equipment Operator	Hour	\$ 48.00
B.51	Tool Operator (Chainsaw, Chipper)	Hour	\$ 45.00
B.52	Labor with small tools	Hour	\$ 42.00
B.53	Tree Climber w/chainsaw and gear	Hour	\$ 125.00
B.54	Security Personnel with transportation and communication equipment	Hour	\$ 55.00
B.55	Flagger for traffic control	Hour	\$ 45.00
B.56	Canteen Staff	Hour	\$ 40.00
B.57	Canteen Supervisor with transportation	Hour	\$ 50.00

B.58	Janitorial Laborer	Hour	\$ 45.00
TOTAL PRICE - CATEGORY B (B.1 THROUGH B.58)			\$ 7,500.00

CATEGORY C: EMERGENCY POWER GENERATORS

NOTE: The following schedule relates to furnishing emergency power generators. The generators may be immediately deployed into service, but may also be deemed as stand-by equipment. Generators shall be requested on an as required basis. In some instances the generators may not be necessary, which may result in the City returning them to the contractor.

The below rental prices shall include all labor, equipment, parts and materials to connect and properly maintain the unit, in accordance with use, and provide any necessary repairs. The City will advise the type of use for each generator. The type of use shall be classified as: 1) Stand-By; 2) 8-16 hours per day; and 3) 24 hours/7 days per week.

ITEM #	EQUIPMENT/LABOR DESCRIPTION	ONE WAY TRANSPOR- TATION	STAND-BY USAGE UNIT PRICE			8 - 16 HOURS PER DAY UNIT PRICE			24 HOURS/7 DAY DAILY UNIT PRICE		
			Daily	Weekly	Monthly	Daily	Weekly	Monthly	Daily	Weekly	Monthly
C.1	Portable Offices Various Locations North Port, FL 34286 Generator Rating: 25 KW single phase, 240 volt, trailer mounted, must be hardwired	\$ 500.00	\$ 200.00	\$ 1,000.00	\$ 2,000.00	\$ 400.00	\$ 2,000.00	\$ 6,000.00	\$ 600.00	\$ 3,000.00	\$ 9,000.00
C.2	Portable Offices (Possible 1 generator running 2-3 portable trailers) Various Locations North Port, FL 34286 Generator Rating: 125 KW single phase, 240 volt, trailer mounted, must be hardwired	\$ 2,800.00	\$ 1,000.00	\$ 3,000.00	\$ 9,000.00	\$ 2,000.00	\$10,000.00	\$30,000.00	\$ 3,000.00	\$ 15,000.00	\$ 45,000.00
TOTAL UNIT PRICE CATEGORY C - ITEMS C.1 THROUGH C2		\$ 145,500.00									

CATEGORY D: SATELLITE COMMUNICATIONS - The Bidder shall furnish satellite equipment on a rental basis and service. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
D.1	Rental of Equipment – Capability of calling nationwide from Florida – no additional roaming or long distance charges	Per Unit	\$ 200.00	\$ 450.00
D.2	Per Minute Charge for Usage	Per Minute	\$ 300.00	
TOTAL UNIT PRICE CATEGORY D - ITEMS D.1 THROUGH D.2				\$ 950.00

CATEGORY E: TEMPORARY SANITARY/HOUSING FACILITIES - The Bidder shall furnish temporary sanitary facilities on a rental basis and service for maintenance. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE	MAXIMUM CEILING UNIT PRICE PER SERVICE
E.1	Portable Toilet Units	\$ 100.00	\$ 350.00	\$ 600.00	\$ 150.00
E.2	Portable Toilet Units (ADA accessible)	\$ 100.00	\$ 350.00	\$ 600.00	\$ 150.00
E.3	Hand Wash Stations, self contained, free standing, single basin, cold water and hand soap dispenser	\$ 75.00	\$ 300.00	\$ 550.00	\$ 150.00
E.4	Hand Wash Stations, self contained, free standing, single basin, cold water and hand soap dispenser, ADA accessible	\$ 75.00	\$ 300.00	\$ 550.00	\$ 150.00
E.5	Shower/Rest Room Container Unit or Trailer Unit, Mens/Womens section, minimum 2 shower stalls per side, dressing area, 1 sink per side, hot/cold water, heated/air conditioned.	\$ 1,800.00	\$ 7,000.00	\$ 21,000.00	\$ 350.00
E.6	Shower Unit, Single, ADA accessible	\$ 1,500.00	\$ 3,500.00	\$ 10,500.00	\$ 350.00
E.7	Bunk House, Climate Controlled, minimum 6 people	\$ 1,800.00	\$ 6,000.00	\$ 18,000.00	
E.8	Laundry Unit, minimum 4 each washer and dryers, self-contained with cold/hot water and climate control, folding table (preferred)	\$ 1,800.00	\$ 6,000.00	\$ 18,000.00	
TOTAL UNIT PRICE CATEGORY E - ITEM E.1 THROUGH E.8					\$ 102,150.00

DESCRIBE THE ELECTRICAL CONNECTION REQUIREMENT FOR GENERATOR AND HARD WIRE FOR THE UNITS REQUIRING ELECTRIC OR GENERATORS:

TBD based on the requirements at time of installation.

CATEGORY F: REEFER & REFRIGERATED CONTAINERS & ICE DELIVERY - The Bidder shall furnish freezer and refrigerator containers on a rental basis, maintenance and repair. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services. Labor and fuel for fueling the fuel powered unit shall be in accordance with Category B.

ITEM #	EQUIPMENT/LABOR DESCRIPTION	INDICATE MINIMUM SIZE OF UNITS	MAXIMUM UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
F.1	Refrigeration Containers - 1 temperature setting (refrigerate or freeze)	40'/2,000 CF		\$ 1,800.00	\$ 4,000.00
	Indicate minimum size of unit: 1) # feet long, and Cubic Foot Capacity	40'/2,000 CF			
F.2	Refrigeration Containers - Dual temperature settings (refrigerate and freeze)	40'/2,000 CF		\$ 1,600.00	\$ 5,000.00
	Indicate minimum size of unit: 1) # feet long, and Cubic Foot Capacity	40'/2,000 CF			
F.3	Reefer Container - normally a tractor trailer, fuel powered	40'/2,000 CF		\$ 2,000.00	\$ 7,000.00
	Indicate minimum size of unit: 1) # feet long, and Cubic Foot Capacity	40'/2,000 CF			
F.4	Bagged Ice, cubed and made of potable water, 5 to 10 pound bags, palletized - UNIT PRICE		\$ 8.00		
	Indicate # pounds per bag, and #bags per pallet	10 lbs / 60 Bags per Pallet			
TOTAL UNIT PRICE CATEGORY F - ITEM F.1 THROUGH F.4					\$ 21,408.00

DESCRIBE THE ELECTRICAL AND GENERATOR CONNECTION REQUIREMENT FOR GENERATOR AND HARD WIRE FOR NON-FUEL POWERED UNITS:

This will be a case by case basis and will be based on an electrical review of the current conditions and loads.

CATEGORY G: POTABLE WATER TRUCK AND DRINKING WATER - The Bidder shall furnish POTABLE WATER

TRUCK equipment on a rental basis, maintenance and repair and bottled water. Labor for refilling trucks shall be compensated based on Schedule A. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	INDICATE MINIMUM SIZE OF UNITS	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
G.1	Potable Water Tank		\$ 1,200.00	\$ 4,000.00	\$ 12,000.00
	State the minimum gallon capacity of unit proposed	1000 Gallon			
				MAXIMUM CEILING UNIT PRICE	
G.2	Refilling of Potable Water Tanks - PRICE PER GALLON			\$ 1.00	
G.3	Bottled Water Delivery, size 16 - 24 oz plastic bottles, palletized - Price per bottle			\$ 1.25	
	State the minimum ounce per bottle and number of bottles per pallet	24 oz / 1296 bottles per pallet			
DESCRIBE THE POWERING AND/OR DISPENSING NEEDS, IF ANY TO OPERATE AND DISPENSE WATER FROM TANK.					
None - self contained.					
TOTAL UNIT PRICE CATEGORY G - ITEMS G.1 THROUGH G.3					\$ 17,202.25

CATEGORY H: MOBILE FLEET REPAIR FACILITIES/ASSISTANCE - The Bidder shall furnish equipment and portable facility on a rental basis, maintenance and repair. Labor, parts and materials for fleet repair services shall be compensated based on this schedule. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services.

ITEM #	EQUIPMENT/LABOR DESCRIPTION		DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
H.1	Mobile Fleet Repair Unit inclusive of all required equipment, self contained and self powered to perform fleet repair services		\$ 2,500.00	\$ 9,000.00	\$ 2,700.00
H.2	Mechanic/Technician/ Price per man hour		\$ 750.00	\$ 5,250.00	\$ 21,000.00
H.3	Mobile Mechanic with truck and tools		\$ 1,500.00	\$ 10,500.00	\$ 42,000.00
H. 4	Minimum discount for Materials & Parts (i.e. supplies, oil, etc) from List or Mfg Retail	0%			

DESCRIBE THE MOBILE FLEET UNIT PROPOSED:

Service trailers and trucks with service tens. Material will be a pass through cost at no markup.

TOTAL UNIT PRICE CATEGORY H - ITEMS H.1 - H.2	\$ 95,200.00
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CATEGORY I: TEMPORARY SIGNAGE & TRAFFIC CONTROL - The Bidder shall furnish traffic signage and control equipment on a rental basis, maintenance and repair. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
I.1	Safety Cade Type II Barricades with flashing lights inclusive of maintenance and battery	each	\$ 25.00	\$ 100.00	\$ 300.00
I.2	DOT Black Base 36" traffic cones with two (2) each reflective bands	each	\$ 20.00	\$ 60.00	\$ 120.00
I.3	Diamond Grade 8 gauge Aluminum 36" x 36" Stop signs	each	\$ 20.00	\$ 60.00	\$ 120.00
I.4	A-Frame stands for 36" signs	each	\$ 15.00	\$ 50.00	\$ 100.00
TOTAL UNIT PRICE CATEGORY I - ITEM I.1 THROUGH I.4					\$ 990.00

CATEGORY J: CANTEEN, TENTS, FURNISHINGS - The Bidder shall furnish equipment and portable facilities and furnishings on a rental basis, maintenance and repair of equipment furnished and set up. Labor for staffing shall be compensated based on Schedule A. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
J.1	Canopy, pole type or pop up without sides, 10' x 10'	each	\$ 50.00	\$ 100.00	\$ 350.00
J.2	Canopy, pole type or pop up without sides, 20' x 20'	each	\$ 250.00	\$ 600.00	\$ 1,500.00
J.3	Canopy, pole type or pop up without sides, 30' x 30'	each	\$ 750.00	\$ 2,500.00	\$ 6,000.00
J.4	Tent, pole type or pop up with sides, 15 x 15	each	\$ 250.00	\$ 600.00	\$ 1,500.00
J.5	Tent, pole type or pop up with sides, 20 x 20	each	\$ 1,000.00	\$ 3,000.00	\$ 6,000.00
J.6	Tent, pole type or pop up with sides, 20 x 40	each	\$ 1,500.00	\$ 4,500.00	\$ 9,000.00
J.7	Canteen Tents for eating purposes, pole type or frame type with sides and equipped with tables and chairs, 20' x 40'	each equipped unit	\$ 2,500.00	\$ 7,500.00	\$ 16,000.00
J.8	Canteen Tents for eating purposes, pole type or frame type with sides and equipped with tables and chairs, 30' x 40'	each equipped unit	\$ 2,800.00	\$ 8,500.00	\$ 18,000.00
J.9	Canteen Tent fully equipped with tables, chairs, cooking equipment and cooking utensils to included, but not be limited to, stove refrigeration, hot food serving table and equipment, cold food serving table, pots/pans and cooking utensils, 20' x 40'	each equipped unit	\$ 4,000.00	\$ 12,000.00	\$ 26,000.00
J.10	Canteen Tent fully equipped with tables, chairs, cooking equipment and cooking utensils to included, but not be limited to, stove refrigeration, hot food serving table and equipment, cold food serving table, pots/pans and cooking utensils, 30' x 40'	each equipped unit	\$ 4,000.00	\$ 12,000.00	\$ 26,000.00
J.11	Evaporative Cooling Systems, minimum 24" cooler with cycle control, battery or electric operated, water source shall be from a water tank, self contained, indoor.	each	\$ 800.00	\$ 2,600.00	\$ 4,000.00
J.12	Evaporative Cooling Systems, minimum 24" cooler with cycle control, battery or electric operated, water source shall be either from hose or water tank, outdoor.	each	\$ 800.00	\$ 2,600.00	\$ 4,000.00

DESCRIBE ALL SPECIAL FEATURES OR REQUIREMENTS FOR THE MESS TENT UNITS PROPOSED:

Food to be a pass through item.

TOTAL UNIT PRICE CATEGORY J - ITEM J.1 THROUGH J.12

\$ 193,550.00

CATEGORY K: PORTABLE LIGHTING - The Bidder shall furnish portable lighting equipment on a rental basis, maintenance and repair. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service, parts and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
K.1	Meets following minimum requirements: - four (4) 1000 watt metal halide fixtures in a NEMA 6 design - 3-section telescoping mast extends 12 – 30 ft - 360° rotation capability - outriggers and jacks for stability - low oil/high temperature auto shut down system - built-in circuit breakers for the	EACH	\$ 450.00	\$ 2,250.00	\$ 6,750.00
DESCRIBE THE POWERING REQUIREMENTS TO OPERATE EQUIPMENT					
None					
TOTAL UNIT PRICE CATEGORY K - ITEM K.1					\$ 9,450.00

CATEGORY L: DISCOUNT FROM RETAIL OR LIST PRICE FOR MATERIALS FOR EMERGENCY PURPOSES - The Bidder shall state a percentage discount from retail or list price for specific materials used in the City's emergency recovery.

ITEM #	MATERIAL DESCRIPTION	MINIMUM PERCENTAGE DISCOUNT FROM RETAIL OR LIST PRICE
L.1	Lumber and related supplies (Primary use for emergency dry in of facilities)	0%
L.2	Fencing material and related supplies	0%

CATEGORY M: Meals During a Disaster Event - The Bidder shall furnish meals as requested during recovery. Breakfast starting at 6am, lunch starting at 11am and evening meal starting at 5pm.

ITEM #	MATERIAL DESCRIPTION	UNIT COST EACH 75-100	UNIT COST EACH 101-150	UNIT COST EACH 150-300	UNIT COST EACH 301+
M.1	Breakfast	\$ 20.00	\$ 20.00	\$ 20.00	\$ 19.00
M.2	Lunch	\$ 20.00	\$ 20.00	\$ 20.00	\$ 19.00
M.3	Dinner	\$ 28.00	\$ 28.00	\$ 28.00	\$ 26.00
M.4	Meal Delivery	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50
TOTAL UNIT PRICE CATEGORY K - ITEM K.1			\$ 278.00		



TAB 9 LITIGATION AND INSURANCE



City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

TAB 9. LITIGATION AND INSURANCE

Litigation Summary

CrowderGulf strives to maintain the utmost integrity and reputation in this industry. We have been very successful over the many years we have been in business but as any company can attest, being in business does allow a certain amount of exposure.

CrowderGulf has no open lawsuits or litigation. In addition, the most current Dun & Bradstreet Report for CrowderGulf, it identifies the total number of suits, liens, judgments and bankruptcy proceedings as zero. Due to our diligent efforts, we have been involved in very few litigation cases, none of any significance.

Insurance

CrowderGulf maintains ***all required insurances*** such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Gray Insurance Company of Metairie, Louisiana provides this insurance coverage. [*See Insurance Certification attached.*](#)

Code of Business Ethics

In mid-year of 2000, CrowderGulf adopted a written ***Code of Business Ethics*** that applies to all employees with special responsibilities on Foremen, Supervisors and Managers. The ethics program is in four parts: 1) The Ethic Logic; 2) Ethical Standards; 3) Ethics Policy; and 4) Ethics Training. The policy and standards are equally weighted on employees, contractors, subcontractors and consultants. [*Our ethics plan is available upon request.*](#)

Criminal Convictions

CrowderGulf has never had any Criminal Convictions against CrowderGulf, company owners or officers.

Penalties

CrowderGulf has never been terminated or debarred from a Contract.

Conflict of Interest

CrowderGulf nor its ownership, officers, management or staff have a conflict of interest to disclose with the City at this time.

TAB 7 RESPONSE TIME REQUIREMENTS/EVENT LOCATION:

NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL.

Provide a **GUARANTEED** response time, for each service proposed to mobilize to the City in the event of a disaster.

EMERGENCY EVENT OPERATIONS

12 Hours after Event: Contractor Staff would report to the City's EOC.

48 Hours after Event: Contractor ready to assist the City with truck certification.

72 Hours after Event: Contractor to have ~~monitors~~ equipment or crews ready to begin debris removal operations.

Provide information on the location(s) that will be deemed the primary mobilization office for immediate response to a disaster event

TAB 8 PRICES: Proposers are **strongly encouraged to review and verify their proposed prices.**

- **PROPOSAL MAY BE REJECTED IF ANY PRICING ITEM IS NOT PROVIDED/LEFT BLANK**
- **PROPOSAL WILL BE REJECTED IF ANY MODIFICATION IS MADE TO THE SCHEDULE FORMS (ie. adding line items or recreating the schedule). Must use the forms provided.**
- **PRICE SCHEDULE IS NOT INCLUDED IN THE PAGE COUNT. THIS IS CONSIDERED A CITY REQUIRED FORM.**
- **PROPOSAL MUST HAVE THE EXCEL SPREADSHEET IN EXCEL FORMAT ON THE USB DRIVE INCLUDED WITH SUBMITTAL PACKAGE, NOT IN PDF FORMAT.**

TAB 10 LITIGATION AND INSURANCE –

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: X The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

_____The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

- 2) Provide letter from insurer:

Attachment 1.1

GENERAL INSURANCE

A. Insurance.

- (1) Before performing any work pursuant to this Contract, the Contractor must procure and maintain, during the life of this Contract, the insurance listed below against all claims of injury to persons or damage to property which may arise from or in connection with its performance of the Contract work, unless otherwise specified. The policies of insurance must be primary and written on forms acceptable to the City and placed with insurance carriers approved and licensed by the State of Florida Department of Financial Services, and meet a minimum financial A.M. Best and Company, Inc. rating of no less than "A - Excellent: FSC VII." No changes can be made to these specifications without prior written approval by the City Manager or designee. The City Manager or designee may alter the amounts or types of insurance policies required by this Contract upon agreement with the Contractor. The insurance policies must remain in place until all of the Contractor's and subcontractor(s)' obligations and warranty periods in place pursuant to this Contract have been discharged or satisfied.
- (2) The below insurance requirements are minimum requirements for this Contract and in no way limit the indemnity covenants contained in this Contract. The City in no way warrants that the minimum limits are sufficient to protect the Contractor from liabilities that might arise out of the performance of the work done pursuant to this Contract by the Contractor, its agents, representatives, employees, or subcontractors. Contractor is free to purchase additional insurance as it may determine necessary. The extent of Contractor's liability for indemnity of the City must not be limited by insurance coverage or lack thereof, or unreasonably delayed for any reason, including but not limited to, insurance coverage disputes between the Contractor and its carrier.

B. Workers' Compensation and Employers' Liability Insurance. Coverage pursuant to Florida Statutes, Chapter 440 must apply to all employees at the statutory limits provided by state and federal laws. The policy must include Employers' Liability with a limit of \$1,000,000 for each accident; \$1,000,000 each employee; and \$1,000,000 policy limit for bodily injury or disease. Proof of insurance must be filed by the Contractor with the City within **ten (10) calendar days** after the Effective Date of this Contract.

C. Comprehensive Commercial General Liability Insurance. The Contractor must procure and maintain, and require all subcontractors to procure and maintain, during the life of this Contract, a comprehensive commercial general liability policy, including but not limited to bodily injury, property damage, broad form contractual liability and Explosion, Collapse and Underground (XCU) coverage. The general aggregate limit must apply separately to this Contract, or the general aggregate limit must be twice the required occurrence limit.

The policy must include General Liability with a limit of \$1,000,000 for General Aggregate; \$1,000,000 for each occurrence; \$1,000,000 for Products and Completed Operations; \$100,000 for damage to rented premises; and \$100,000 for Fire Damage. Proof of insurance must be filed by the Contractor with the City within **ten (10) calendar days** after the Effective Date of this Contract.

D. Automobile Liability Insurance. The Contractor must procure and maintain, and require all subcontractors to procure and maintain, during the life of this Contract, automobile liability insurance to include all owned, leased, hired, and non-owned vehicles. Automobile liability insurance must be written on a standard ISO form (CA 00 01) covering any auto (Code 1), or if Contractor has no owned autos, hired (Code 8) and non-owned (Code 9) autos.

The policy must include liability insurance with a limit of \$1,000,000 for Combined Single Limit (CSL) for each accident; \$1,000,000 per person for Bodily Injury; \$1,000,000 per accident for Bodily Injury; and \$1,000,000 per accident for Property Damage. Proof of such insurance must be filed by the Contractor with the City within **ten (10) calendar days** after the Effective Date of this Contract.

Environmental/ Pollution Liability : The policy must include Environmental/ Pollution Liability insurance with a limit of \$500,000 for each occurrence and \$500,000 aggregate.

E. Waiver of Subrogation. All required insurance policies, except for Workers' Compensation, are to be endorsed with a Waiver of Subrogation. The insurance companies, by proper endorsement or through other means, must agree to waive all rights of subrogation against the City, its Commissioners, officers, officials, employees, volunteers, and the City's insurance carriers, for losses paid under the terms of these policies that arise from the contractual relationship or work performed by the Contractor for the City. It is the Contractor's responsibility to notify its insurance company of the Waiver of Subrogation and request written authorization or the proper endorsement. ADDITIONALLY, THE CONTRACTOR, ITS OFFICERS, OFFICIALS, AGENTS, EMPLOYEES, VOLUNTEERS, AND ANY SUBCONTRACTORS, AGREE TO WAIVE ALL RIGHTS OF SUBROGATION AGAINST THE CITY AND ITS INSURANCE CARRIERS FOR ANY LOSSES PAID, SUSTAINED, OR INCURRED, BUT NOT COVERED BY INSURANCE, THAT ARISE FROM THE CONTRACTUAL RELATIONSHIP OR WORK PERFORMED. THIS WAIVER APPLIES TO ANY DEDUCTIBLES OR SELF-INSURED RETENTIONS FOR WHICH THE CONTRACTOR OR ITS AGENTS MAY BE RESPONSIBLE.

F. Policy Form.

- (1) All policies required by this Contract, except for Workers' Compensation and Professional Liability, or unless specific approval is given by Risk Management through the City's Purchasing Division, are to be written on an occurrence basis, and must name the City of North Port, Florida, its Commissioners, officers, agents, employees, and volunteers as additional insured as their interest may appear under this Contract. Claims Made Policies may be accepted for professional liability, hazardous materials and such other risks as are authorized by the City's Purchasing Division. All Claims Made Policies contributing to the satisfaction of the insurance requirements must have an extended reporting period option or automatic coverage of not less than two (2) years. If provided as an option, Contractor must purchase the extended reporting period on cancellation or termination unless a new policy is affected with a retroactive date, including at least the last policy year.
- (2) Insurance requirements itemized in this Contract, and required of the Contractor, must be provided by or on behalf of all subcontractors to cover their operations performed under this Contract. The Contractor is responsible for any modifications, deviations, or omissions in these insurance requirements as they apply to its subcontractors.
- (3) Each insurance policy required by this Contract must:
 - (a) Apply separately to each insured against whom claim is made and suit is brought, except with respect to limits of the insurer's liability.
 - (b) Be endorsed to state that coverage must not be suspended, voided, or cancelled by either party except after notice is delivered in accordance with the policy provisions. The Contractor is to notify the City's Purchasing Division of any occurrence by written notice via certified mail, return receipt requested.

- (4) The City retains the right to review, at any time, coverage, form, and amount of insurance.
- (5) The Contractor is solely responsible for payment of all premiums for insurance required in this Contract and is solely responsible for the payment of all deductibles, SIR (self-insured retentions), any loss or portion of any loss that is not covered by any available insurance policy, and retention as set forth in the policies, whether the City is an insured under the policy. Contractor's insurance is considered primary for any loss, regardless of any insurance maintained by the City.
- (6) All certificates of insurance must be on file with and approved by the City before commencement of any work done pursuant to this Contract. All required certificates of insurance must be accompanied by a copy of the additionally insured documents/endorsements (CG 20101185 or combination of CG 2010370704 and CG 20370704). Certificates of insurance evidencing Claims Made or Occurrences form coverage and conditions to this Contract, as well as the Contract number and description of work, are to be furnished to the City's Purchasing Division at 4970 City Hall Boulevard, Suite 337, North Port, FL 34286 prior to commencement of the work and a minimum of **thirty (30) calendar days** prior to expiration of the insurance Contract when applicable. All insurance certificates must be received by the City's Purchasing Division before the Contractor commences or continues work. The certificate of insurance issued by the underwriting department of the insurance carrier must certify compliance with the insurance requirements of this Contract.
- (7) Notices of Accidents (Occurrences) and Notices of Claims associated with work being performed pursuant to this Contract must be provided to Contractor's insurer(s) and the City's Purchasing Division as soon as practicable after notice to the insured Contractor.



RE: CrowderGulf LLC & CrowderGulf Joint Ventures, Inc.

To Whom It May Concern:

Pathway Insurance Group handles all insurance for CrowderGulf. The current coverages and limits carried by CrowderGulf are some of the highest in their industry and have been vetted by risk managers, municipalities, and other organizations throughout the country. We believe these limits are reasonable considering the scope of work performed by CrowderGulf. The insured also does an excellent job with its subcontractor program and vetting subcontracts and insurance limits maintained by their subcontractors. We are also in constant communication with the leadership at CrowderGulf regarding the state of the insurance marketplace and their activations.

However, in the event of an activation that warrants higher limit requirements, additional limits are readily available to CrowderGulf in the marketplace within 24-48 hours from our current insurance carriers as well as others in the market.

I have attached a sample of their current limits of coverage for your convenience. Please feel free to reach out to me regarding any questions related to the insurance for CrowderGulf.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robby Farmer', is written over a horizontal line.

Robby Farmer
Vice President
Pathway Insurance Group LLC



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/21/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Pathway Insurance Group 753 Nichols Avenue Fairhope AL 36532	CONTACT NAME: Nina Glover PHONE (A/C, No, Ext): (251) 279-6373 FAX (A/C, No): E-MAIL ADDRESS: nina@pathwayinsgroup.com
INSURED CrowderGulf Joint Venture Inc./CrowderGulf LLC 5629 Commerce Blvd. E. Mobile AL 36619	INSURER(S) AFFORDING COVERAGE INSURER A: The Gray Insurance Company - Best Rating A-VIII NAIC # 36307 INSURER B: Westchester Surplus Lines Insurance INSURER C: Navigators INSURER D: Lloyds of London INSURER E: INSURER F:

COVERAGES

CERTIFICATE NUMBER: CL2461914728

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR			XSGL-100090	07/01/2022	07/01/2025	EACH OCCURRENCE \$ 1,000,000
			DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000				
			MED EXP (Any one person) \$ 5,000				
			PERSONAL & ADV INJURY \$ 1,000,000				
	GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						GENERAL AGGREGATE \$ 3,000,000
							PRODUCTS - COMP/OP AGG \$ 3,000,000
							\$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			XSAL-100100	07/01/2022	07/01/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
			BODILY INJURY (Per person) \$				
			BODILY INJURY (Per accident) \$				
			PROPERTY DAMAGE (Per accident) \$				
							\$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE			HO24LIA15303401	07/01/2024	07/01/2025	EACH OCCURRENCE \$ 11,000,000
			AGGREGATE \$ 11,000,000				
			\$				
	DED RETENTION \$						
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	GWC-100173	07/01/2022	07/01/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER
			E.L. EACH ACCIDENT \$ 1,000,000				
			E.L. DISEASE - EA EMPLOYEE \$ 1,000,000				
			E.L. DISEASE - POLICY LIMIT \$ 1,000,000				
B	Contractors Pollution Liab. Coverage Includes Transportation Poll Cov. End.			G71538825 003	07/01/2023	07/01/2025	Each Pollution Condition 5,000,000
			General Aggregate Limit 5,000,000				


DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

D-Professional Liability- Claims Made - Lloyds of London - LL00226-02 10/15/2024 - 10/15/2025 2,000,000 Per Occurrence / 2,000,000 General Aggregate

The certificate holder is an additional insured on all policies except Workers' Compensation and is provided a Waiver of Subrogation, all when required by written contract. The above insurance policies shall primary & noncontributory to any other insurance policies maintained by the certificate holder, when required by written contract

CERTIFICATE HOLDER

CANCELLATION

City of North Port Finance Department 4970 City Hall Blvd. Ste 337 North Port FL 34286	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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TAB 10 ADDITIONAL INFORMATION



City of North Port, FL
RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES

TAB 10. ADDITIONAL INFORMATION

Innovative Concepts

CrowderGulf is known for its innovative approaches in disaster debris removal, particularly in the aftermath of significant natural disasters. Here are some ways they incorporate innovative concepts into their operations:

1. **Technology Integration:** CrowderGulf utilizes advanced technologies such as GPS and GIS mapping systems to optimize debris removal routes, ensuring efficiency and reducing costs.
2. **Environmental Sustainability:** They implement environmentally friendly practices by recycling materials and reducing landfill waste, including sorting debris for recycling at the collection sites.
3. **Community Engagement:** CrowderGulf often involves local communities in the recovery process, providing education and updates, which fosters transparency and trust.
4. **Rapid Response Teams:** They have specialized teams that can quickly mobilize in response to disasters, ensuring swift action to assist affected areas.
5. **Data Analytics:** By leveraging data analytics, they can predict debris volumes and plan resources effectively, enhancing overall project management.
6. **Collaboration and Partnerships:** They work closely with government agencies, NGOs, and other stakeholders to ensure a coordinated response, sharing best practices and resources.
7. **Continuous Improvement:** CrowderGulf focuses on learning from past projects to refine their strategies and improve the effectiveness of their services.

These innovative concepts help CrowderGulf to stand out in the disaster debris removal industry and contribute to more effective and sustainable recovery efforts.

Updates and Redistribution

The public information strategy will be able to address changes and revisions as debris removal operations progress. During the early stages of the operations, distribution may rely on the immediate transmission of the information through radio and television, to update the general public regarding the debris removal operations. Once operations become more routine and predictable, the information can be distributed through the print media, such as newspapers, mailings, and flyers.

CrowderGulf can assist the City/County with dissemination of information. Examples of Public Service Announcements are provided below as a sample:

Sample Public Announcements

Prior to Disaster

SAMPLE PRESS RELEASE

For Immediate Release

Date: _____

Time: _____

City/County/Municipality/ State— The potential for dangerous hurricane conditions is eminent for the residents of _____. In anticipation of a likely large debris-generating storm, residents are asked to secure all items in their yards that may become damaging projectiles. Once dangerous conditions subside, emergency crews will begin to clear major roads to make them passable for emergency vehicles. After the roads have been cleared of obstructions, residents are asked to bring their debris to the public right-of-way so that the debris removal contractors can begin their initial pass. If all debris is not picked up during the initial pass, please continue to place remaining debris on the right-of-way for collection on subsequent passes. _____ residents should make every effort to separate clean, vegetative debris (woody burnable debris such as limbs and shrubbery) from construction and demolition (C&D) debris. Collection of household appliances resulting from **INSERT EVENT**, such as refrigerators and freezers, will be scheduled at a later time. Only debris placed on the public right-of-way will be eligible for collection until further notice. Please do not mix household garbage, tires or roof shingles with the vegetative or C&D debris. Residential debris drop-off locations will be available throughout the City/County. You may obtain further information on those sites and the hours of operation by going to the _____ Website: or by calling the _____ hotline number: **INSERT NUMBER**. All reconstruction debris (debris that is a result from rebuilding) is the responsibility of the home owner. The residents of _____ are encouraged to stay indoors until dangerous winds have passed. Please tune to the local news channel for updated weather information.

Beginning Recovery

SAMPLE PRESS RELEASE

For Immediate Release

###

Date: _____

Time: _____

Insert City/County/ Municipality Name – is beginning its recovery process in the wake of **INSERT EVENT**. Insert City/County/Municipality residents are asked to place any storm-generated debris on the public right-of-way in front of their property. Only debris placed on the public right-of-way is eligible for removal at this point. Please keep vegetative debris (woody burnable debris such as limbs or shrubbery) separated from construction and demolition (C&D) debris, as they will be collected separately. Please do not place bagged debris on the right-of-way, only loose debris will be collected. Any household hazardous waste or tires resulting from **INSERT EVENT** may be eligible for removal and should be separated at the curb. Household garbage collection will resume to its normal schedule on **INSERT DATE AND TIME**. If all debris is not picked up during the initial pass, please continue to push remaining debris to the right-of-way for collection on subsequent passes. Collection of household appliances resulting from **INSERT EVENT**, such as refrigerators and freezers, will be scheduled at a later time. Please check the Insert Name/ of City/County/ Municipality or CrowderGulf website for additional information and updates on the debris removal process.

###

Final Pass

SAMPLE PRESS RELEASE
For Immediate Release

Date: _____
Time: _____

Insert City/County/ Municipality Name – Final preparations are being made for the third, and potentially final, pass of debris removal in the wake of **INSERT EVENT**. **Insert City/County/ Municipality Name** residents should have all storm-generated debris in front of their homes on the public right-of-way no later than **INSERT DATE** in order to be eligible for pick-up. The **Insert City/County/ Municipality Name** will not be able to guarantee that debris placed on the right-of-way after the specified deadline will be removed.

Please continue to separate vegetative debris (woody burnable debris such as limbs and shrubbery) and construction & demolition debris (siding, drywall, etc.). Any storm-damaged appliances such as refrigerators and air conditioning units may also be put on the right-of-way separate from other debris. You may continue to deposit hazardous household chemicals such as paint cans and batteries at the **INSERT LOCATION**.

You can follow the debris removal efforts in your neighborhood and the rest of the **Insert City/County/ Municipality Name**/ CrowderGulf website, or by calling **INSERT NUMBER**.



MASTER SUBCONTRACT

STATE OF _____

COUNTY of _____ CITY OF _____

This **MASTER SUBCONTRACT** (hereinafter referred to as “**Subcontract**”) is entered into this _____ day of _____, 202____, between **CROWDERGULF, LLC.** (hereinafter referred to as “**Contractor**”), an equal opportunity employer, and _____ (hereinafter referred to as “**Subcontractor**”) for the provision of services, equipment and/or materials, in accordance with the terms and conditions set forth herein.

WHEREAS, Contractor anticipates entering into, or has already entered into an agreement or agreements with local, state, or federal entities (each such entity hereinafter referred to as the “**Client**”) for the provision of clean up and related services required in response to a natural or man-made disaster (any such agreements between Client and Contractor hereinafter referred to as the “**Prime Contract**”); and

WHEREAS, Contractor cannot foresee what services and materials will be required to allow it to fulfill its obligations under any particular **Prime Contract**, or when they will be needed, but it anticipates that certain services and materials will be needed in a time frame that will not allow for extensive contract negotiations; and

WHEREAS, Contractor and Subcontractor intend to set up a mechanism for Contractor to issue one or more Work Orders to Subcontractor that will incorporate the terms and conditions herein and thus expedite commencement of the work of Subcontractor.

NOW THEREFORE, the Contractor and Subcontractor, for themselves, and their respective heirs, successors, and assigns agree as follows:

1. **WORK ORDER.**

A. Subcontractor agrees to provide services, equipment and/or materials (hereinafter referred to as the “**Work**”), on an as needed basis, pursuant to the terms of any written Work Order executed by Contractor and Subcontractor prior to the termination of this Subcontract. In order to be valid, each Work Order must identify the general location or jurisdiction where Subcontractor’s Work is to be performed, identify the Client and the applicable Prime Contract, set forth the services, equipment, and/or materials to be supplied by Subcontractor, establish a schedule for progress of the Work, specify the compensation to be paid for the Work, and be signed by a duly authorized representative of Contractor and of Subcontractor. The terms of this Subcontract shall be and are hereby deemed to be incorporated into any Work Order issued by Contractor to Subcontractor, and any Work Order may include terms and requirements that are in addition to what is contained in this Subcontract.

B. This Subcontract does not guarantee Subcontractor any work. Contractor may employ other subcontractors to perform services and/or supply equipment and materials in addition to or instead of Subcontractor.

2. CONTRACT DOCUMENTS.

A. The Contract Documents shall include this Subcontract and any attachments or exhibits thereto, any Subcontract Amendments issued to Subcontractor during the course of its performance hereunder, any Work Order(s) issued to Subcontractor, the Prime Contract for the projects covered by any Work Order, the Contractor's Safety Manual, and any attachments, exhibits, or amendments to those documents. Subcontractor has the affirmative duty to obtain copies of and review the Contract Documents. Should any inconsistencies appear in the Contract Documents, Subcontractor has the affirmative duty to notify Contractor in writing within two (2) days of Subcontractor's discovery thereof. Upon receipt of said notice, Contractor shall instruct Subcontractor in writing as to the measures to be taken, and Subcontractor shall comply with Contractor's instructions.

B. In the event of any conflicts between the provisions contained in the Contract Documents, and unless and until Contractor instructs Subcontractor otherwise, the Subcontractor shall comply with them, all as may be amended from time to time, in order of precedence, which is as follows (the first document being the controlling document):

1. Prime Contract and any attachments or exhibits thereto;
2. Work Order issued pursuant to this Subcontract;
3. This Subcontract and any attachments or exhibits thereto; and
4. Contractor's Safety Manual.

Requirements differing in degree are not conflicts, and Subcontractor shall comply with the more onerous requirement.

C. Notwithstanding the foregoing, to the extent any law or regulation conflicts with any provision in the Contract Documents, the law or regulation will take precedence over the conflicting contract provision if the contract provision cannot be interpreted to prevent such a conflict.

3. PERFORMANCE OF WORK.

A. Subcontractor agrees to perform all Work in accordance with the Contract Documents.

B. Subcontractor agrees to perform all Work in accordance with the requirements and instructions listed on Exhibit "A" attached hereto.

C. Subcontractor agrees to do the required Work in a timely, efficient and workmanlike manner.

D. Subcontractor's management personnel shall be present on the job site and attentive to their assigned work areas at all times.

E. Subcontractor acknowledges and agrees that it may perform Work under the badge and colors of Contractor and that its personnel may wear uniforms and use safety and other equipment sporting Contractor's name and logo; Subcontractor acknowledges and agrees that, if it performs work for private property owners or other entities while also performing Work for Contractor in the same vicinity, confusion might arise as to responsibility for certain work and liability for any wrongdoing or payment for the work; Subcontractor further acknowledges that, while it is working for Contractor, its actions may have any effect on Contractor's reputation, image, and goodwill; Subcontractor acknowledges and agrees that, if it negligently or unprofessionally performs work for private property owners, other contractors or subcontractors, or other entities, while also performing Work for Contractor, its actions may tarnish,

endanger, or harm the reputation, image, or goodwill of Contractor even though Contractor may have no control over, influence on, or responsibility for those actions. For these reasons, Subcontractor agrees as follows:

i. During the performance of the Work, Subcontractor, and its employees, subcontractors, and agents, shall not perform work for any entity other than Contractor, including but not limited to any other contractor or subcontractor, the Client, any governmental entity, or any private property owner, within the Prime Contract jurisdiction of the site of the Work performed under this Subcontract without the prior written consent of Contractor;

ii. Subcontractor shall not, under any circumstance, use or allow its employees, subcontractors, or agents to use vehicles, equipment, tools, uniforms, or any other materials belonging to Contractor, bearing Contractor's name or logo, or being used to perform Work for Contractor while performing work for any person or entity other than Contractor; and

iii. Notwithstanding any other provision of this Subcontract, in the event Subcontractor violates the provisions of this Subsection E, this Subcontract shall be deemed immediately terminated without further notice, Subcontractor shall forfeit any retainage remaining to be paid to it by Contractor or the Client, and Contractor shall be entitled to issuance of an injunction restraining Subcontractor from committing or continuing any such violation.

4. TIME IS OF THE ESSENCE.

A. Subcontractor understands that the Work is or will be critically time sensitive and of an emergency nature. Time shall be and hereby is made the essence of Subcontractor's obligations hereunder and under any Work Order. Subcontractor shall diligently and continuously prosecute any and all of Subcontractor's Work and obligations hereunder and under any Work Order, and any failure by Subcontractor to sustain progress to timely complete all Work as required shall constitute a material default of Subcontractor's obligations. Subcontractor shall be liable to Contractor for any damages resulting from a delay by Subcontractor in performing any Work.

B. If Subcontractor's performance of the Work is delayed, altered, rescheduled, interfered with, or for any reason extended, Contractor shall not be liable for any costs or damages attributable to delay unless and only if Contractor is compensated by the Client for any such cost or damage to Subcontractor. Subcontractor shall be entitled to an extension of the time to perform the Work only on such grounds as are granted to Contractor under the Prime Contract, and the extension of Contractor's time to perform by the Client shall be a condition precedent to Subcontractor's right to any extension of time to perform. Subcontractor's sole remedy for any delay shall be an extension of the time to perform.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP.** Nothing herein shall create, or be construed to create, an employer/employee or principal/agent relationship between Contractor and Subcontractor; rather, the relationship of Subcontractor to Contractor shall be that of an independent contractor. Subcontractor shall have no right to obligate Contractor for payment of materials or labor or for other costs and expenses. Subcontractor shall pay all taxes and contributions imposed or required by any law relating to the employees of Subcontractor. Contractor shall have the right (but not the obligation) to decide the time, order and priority in which the various portions of the Work shall be performed and all other matters relative to the timely and orderly conduct of Subcontractor's Work. However, it is further understood and agreed that the performance of Subcontractor under the Subcontract is subject to the control of Contractor only as to the result to be accomplished and not as to the means, methods and manner for accomplishing that result.

6. COMPLIANCE WITH LAWS AND REGULATIONS.

A. Subcontractor acknowledges that its Work may be provided in various locations and may be subject to the specific requirements of federal, state and/or local government agencies. Subcontractor shall comply with all laws, ordinances, codes and regulations, whether federal, state or local, applicable to any Work it provides, including the maintenance of any necessary license or registration for the performance of its Work. The statutes that may apply to the Work include, but are not limited to, the Truth in Negotiations Act (10 U.S.C. §§ 2306 et seq.; 41 U.S.C. §§ 254b et seq.); Cost or Pricing Data Requirements (10 U.S.C. § 2306a and 41 U.S.C. § 254b); the Contract Work Hour and Safety Standards Act (40 U.S.C. §§ 327-333); Davis Bacon Act (40 U.S.C. §§ 276a-276a-7); Copeland Act (18 U.S.C. § 874 and 40 U.S.C. 276c); Service Contract Act (41 U.S.C. § 351 et seq.); Walsh-Healey Public Contracts Act (41 U.S.C. §§ 35-45); Regulations of the Department of Labor at Volume 29 of the Code of Federal Regulations; Vietnam Era Veterans Readjustment Assistance Act of 1972 as amended (38 U.S.C. § 4211 and 4212); Rehabilitations Act of 1973 (29 U.S.C. § 793); Equal Employment Opportunity Executive Orders and Regulations (E.O. 11246, September 24, 1965); Fair Labor Standards Act; Americans with Disabilities Act; Contract Disputes Act (41 U.S.C. § 605) (certification requirements for claims to include subcontractor claims which must be certified); Small Business Subcontracting Plan Requirements (15 U.S.C. § 637(d)); compliance with 44 CFR 206.10 and 2 C.F.R. 200.321 for Small business participation regulations; any applicable statutory cost limitations, cost or price ceilings, not to exceed prices or guaranteed maximum price; Cost Accounting Standards (41 U.S.C. § 422 (including 48 C.F.R. Chapter 99)); Pollution Prevention and Right-to-Know Information (Executive Order 12856; 42 U.S.C. § 11001-11050; 42 U.S.C. § 13101-13109); Resource Conservation and Recovery Act of 1976 (42 U.S.C. § 6901 et seq.); Drug-Free Work Place Act (41 U.S.C. § 701 et seq.); Buy American Act (41 U.S.C. § 10); Examination of Records (10 U.S.C. § 2313 and 41 U.S.C. § 254d) and any implementing regulation or associated Executive Orders. Specifically, Subcontractor is bound by and must comply with the Federal Acquisition Regulations and all applicable agency supplements to the same extent that the Contractor must so comply or is bound. Subcontractor shall pay all taxes, fees, licenses, permits and expenses required by such compliance. Compliance with this Article shall be at no additional cost to Contractor.

B. Subcontractor acknowledges that it is required to conform to the requirements of the governing wage determinations, including minimum wage rates, established fringe benefits, vacations, and observed holidays.

C. Subcontractor represents and warrants that it has complied with all federal and all applicable state and local, immigration and employee eligibility laws, statutes, rules, codes, orders and regulations (collectively "Immigration Laws"), including, without limitation, the Immigration Reform and Control Act of 1986, as amended (including but not limited to the provisions of the Act prohibiting hiring and continued employment of unauthorized aliens, requiring verification and record keeping with respect to identity and eligibility for employment, and prohibiting discrimination on the basis of national origin, United States citizenship, or citizenship status), and the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, as amended, and any successor statutes thereto. Subcontractor represents and warrants that it has properly maintained all records required by the United States Immigration and Customs Enforcement ("ICE") or any other federal, state, or local authority that may have jurisdiction over the Work ("Immigration Authorities"), including, without limitation, completion and maintenance of the Form I-9 for each of Subcontractor's employees, and that it has responded in a timely fashion to any inspection requests related to such I-9 Forms. Subcontractor agrees to comply with all Immigration Laws during the term of the project, to properly maintain all records required by ICE or other Immigration Authorities, and to timely respond to any inspection requests. Subcontractor further agrees to fully cooperate, and to cause its directors, officers, managers, agents and employees to fully cooperate, with any audit, inquiry, inspection or investigation of Subcontractor, or any of its employees, that may be conducted by ICE or other Immigration Authorities. Subcontractor shall immediately, and in no event later than two (2) hours, notify Contractor's representative in writing and by in-person voice communication (not voice mail) of any unscheduled inspections, raids, investigations, inquiries, visits or audits conducted by ICE or any other Immigration Authority of Subcontractor, or its subcontractors,

material men, or employees. Subcontractor shall ensure that its subcontractors and material men are in compliance with the provisions of this Article.

D. Subcontractor agrees that any violation or breach of any of the foregoing provisions, or a determination by ICE or any other Immigration Authority that Subcontractor, or any of its subcontractors and material men, has not complied with any Immigration Law, shall amount to a default under this Subcontract, and be cause for Contractor to exercise its rights of termination. To the fullest extent permitted by law, Subcontractor shall defend, indemnify and hold harmless Contractor, Client, and their consultants, agents, and employees of each of them, from and against any and all claims, damages, losses and expenses, including but not limited to attorney's fees, arising out of or resulting from the Subcontractor's breach of this Article.

E. Subcontractor shall enroll in the E-Verify program and provide to Contractor acceptable evidence of enrollment at the time of the execution of this Subcontract. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. Additional information regarding the Employment Eligibility Verification System (E-Verify) program may be obtained at following website: <http://www.dhs.gov/E-Verify>. Subcontractor shall familiarize itself with all rules and regulations governing this program.

F. In the event the Work to be performed by Subcontractor is subject to union agreements, Subcontractor is not entitled to any Work price increase for compliance with union agreement requirements except to the extent the Client additionally compensates Contractor for compliance with said labor requirements.

G. Subcontractor shall comply with all applicable labor requirements, including any union agreements or labor laws or regulations. Subcontractor shall indemnify and save, and hold Contractor harmless from any and all penalties, forfeitures, sanctions, liabilities, loss, cost, and attorneys' fees and expenses imposed upon or incurred by Contractor because of or arising out of any failure of Subcontractor to comply with such provisions.

H. Subcontractor shall employ only such persons as are acceptable to Contractor and Client, and Subcontractor shall remove from any work site covered by this Subcontract any employee as required by Contractor or Client.

7. INSURANCE.

A. Subcontractor specifically agrees and understands that prior to the start of any Work, Subcontractor, and all sub-subcontractors, drivers, operators, etc. working for Subcontractor, must obtain and shall maintain in force for the duration of any activities by Subcontractor with regard to any Work Order, **all insurance policies listed on Exhibit "B"** in the amounts reflected therein.

B. Subcontractor, and all sub-subcontractors, drivers, operators, etc. working for Subcontractor, must name the following entities as certificate holders on all required insurance policies:

i. The Client identified in the Prime Contract which relates to any Work Order issued to Subcontractor for the relevant project; and

ii. CrowderGulf, LLC. Must be listed as additional insured on certificate.

C. Prior to start of any Work, Subcontractor must fax a copy of all insurance policies required hereunder to Contractor to the attention of Jenny Todd at (251) 459-7433 and must mail the original policies to Contractor at 5629 Commerce Blvd E, Mobile, AL 36619.

D. If Subcontractor has any questions about the required insurance policies, Subcontractor should contact Jenny Todd at (251) 459-7430.

E. Failure by Subcontractor to obtain or maintain any insurance coverage(s) as required by this Subcontractor shall constitute a material default of Subcontractor's obligations and shall, notwithstanding any contract provisions to the contrary, entitle Contractor at its option to immediately (i) stop all Work by Subcontractor pending submission of adequate proof of the existence of proper coverage (no such stop work order shall entitle Subcontractor to additional time or money), (ii) terminate any or all Work Orders and/or this Subcontract for default, (iii) purchase proper coverage(s) and charge all costs thereof to Subcontractor, and/or (iv) withhold any further payments to Subcontractor until arrangements for the required coverage(s) are made.

F. All insurance policies shall contain a provision stating that the coverages afforded thereunder shall not be canceled or not renewed, or restrictive modifications added, until at least thirty (30) days prior written notice has been given to Contractor. Certificates of insurance acceptable to Contractor shall be faxed or mailed to Contractor to the attention of Jenny Todd at the address or facsimile number above prior to the start of any Work. The following statement shall be submitted on each certificate: **"The insurance coverage afforded on this certificate will not be materially changed or cancelled without thirty (30) days written notice to the certificate holder."** Contractor's receipt of any insurance certificate that fails to comply with any terms herein shall not constitute a waiver of any of Subcontractor's obligations or of any of Contractor's rights hereunder.

G. A waiver of subrogation in favor of Contractor and Client shall be provided from all insurance carriers including the Workers' Compensation carrier.

H. Subcontractor's Commercial General Liability, Automobile Liability, and Workers' Compensation Coverages shall be primary, and any applicable insurance carried by either the Client or Contractor shall be excess over Subcontractor's insurance.

8. REPRESENTATIONS AND WARRANTIES OF SUBCONTRACTOR.

A. Subcontractor represents and warrants that it is experienced in the type of services to be provided under any Work Order and that it has the necessary equipment, manpower, materials, and funding to perform this Subcontract and any Work Order issued pursuant to this Subcontract in accordance with the requirements and instructions listed on Exhibit "A."

B. Subcontractor warrants to Contractor that all Work will be of good and workmanlike quality and fit for the purpose intended. Subcontractor agrees to correct all Work performed or material supplied by it under this Subcontract which proves defective or deficient within the period of time specified in the Contract Documents. Subcontractor agrees to satisfy such warranty obligations without cost to Contractor or Client. If no warranty is required of Contractor in the Prime Contract, then Subcontractor shall warrant its Work for one year from the date of last performance of work or delivery of materials. This warranty shall be in addition to all other warranties and remedies, express or implied, under Alabama state or federal law. Subcontractor further agrees to execute any special warranties or releases that may be required for Subcontractor's Work prior to final payment for any particular Work Order.

C. Subcontractor hereby represents and warrants that it is not a debarred contractor and understands and agrees that any infraction on its part of local, state or federal law or of this Subcontract, any Work Order, the Prime Contract, or other Contract Documents shall lead to immediate termination of this Subcontract and any Work Order issued pursuant to this Subcontract.

D. Subcontractor warrants and represents that all of its employees and subcontractors are treated equally during employment without regards to race, color, religion, sex, age, disability, veteran status, military obligations, genetic information, national origin, or any other characteristic protected by applicable state or federal law.

9. SAFETY.

A. Subcontractor agrees to perform all Work required by the Contract Documents so as to avoid injury or damages to persons or property. Subcontractor shall have the affirmative duty to obtain and keep a copy of Contractor's Safety Manual, current as of the date of any applicable Work Order, and to obtain updated copies during the performance of the Subcontract.

B. Subcontractor shall supply all services, equipment and materials under this Agreement in accordance with such Safety Manual and shall comply with any applicable provisions of the Occupational Safety and Health Act and all other applicable federal, state and local government safety codes and regulations.

C. Subcontractor shall be solely responsible for insuring the safety of its employees. Subcontractor shall take all necessary precautions for the safety of its employees and others at the project site and shall at all times maintain discipline and good order among its employees.

D. Subcontractor shall also comply with all safety programs, rules, requirements imposed under the Prime Contract.

10. INDEMNITY.

A. To the fullest extent permitted by law, Subcontractor agrees to save, hold harmless, indemnify and defend the Client, Contractor, and their respective agents, partners, affiliates, directors, officers and employees from any and all claims, demands, losses, damages, fines, penalties, judgments, and costs of suit (including attorneys fees and litigation expenses of any kind) incurred by any party to be indemnified herein arising, directly or indirectly, on account of or in connection with any act or omission of Subcontractor relating in any way to the Subcontract or its performance under any Work Order, regardless of whether such loss, penalty or expense is caused in part by any party to be indemnified herein and regardless of whether such loss, penalty or expense arises out of Subcontractor's use of any materials, tools, machinery or other property of Contractor. Subcontractor's duty of indemnification shall not extend, however, to any loss, penalty or expense caused by the sole negligence of the party seeking to be indemnified herein.

B. Subcontractor's obligations under this article entitled "Indemnity" extend to any loss, penalty or expense attributable to or arising out of any act or omission of any person, firm, or corporation providing services, equipment or materials at the request of Subcontractor or by anyone for whose acts and omissions Subcontractor is otherwise legally liable. For example, Subcontractor shall indemnify and hold harmless Contractor from any liability to Client arising out of an alleged violation of certification requirements of the Contract Disputes Act (41 U.S.C. § 605), the Prompt Payment Act (31 U.S.C. § 3903), or other federal or state statutes relating to the validity of Subcontractor claims, proposals, applications or requests for payment.

C. In any and all claims against the Client, Contractor, or others being indemnified herein by any employee of Subcontractor, anyone directly or indirectly employed by the Subcontractor, or anyone for whose acts the Subcontractor may be liable, the indemnification obligation under this Article shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for Subcontractor under worker's or workmen's compensation acts, disability benefit acts or other employee benefit acts.

D. Subcontractor shall be liable to, and shall save, defend, indemnify, and hold harmless, Contractor for any loss or expense, including reasonable attorneys fees, resulting from Subcontractor's failure to provide or require any insurance coverage described herein.

11. PAYMENT.

A. Subject to the terms of this Subcontract, Contractor agrees to pay Subcontractor as set forth in the Work Order. Unless expressly provided otherwise, all requirements of the Contract Documents are compensated solely and exclusively by the pricing set forth in a duly issued Work Order. No amounts in excess of the amounts specified in the Work Order shall be paid without the prior written agreement of Contractor, which agreement shall be a condition precedent to any right of Subcontractor to such payments.

B. Notwithstanding anything in the Contract Documents to the contrary, it shall be an absolute condition precedent to any liability of Contractor to pay Subcontractor for progress or final payments for any Work performed by Subcontractor that Contractor be in receipt of payment by Client for such Work. If Client has not paid Contractor, for whatever reason (including, but not limited to, Client's inability to pay, insolvency, bankruptcy or other financial problems), Subcontractor agrees that Contractor shall not be liable to, or indebted to, Subcontractor on account of such Work. Subcontractor accepts the risk that it will not be paid for Work performed by or for Subcontractor in the event that Contractor, for whatever reason, is not paid by Client for such Work, and Subcontractor relies entirely for payment for Work performed on the credit of Client, and not of Contractor. In the event Contractor pays Subcontractor for any Work performed pursuant to any Work Order issued hereunder prior to receiving full payment for such Work from Client, Contractor shall not be deemed to have waived of this provision as to any other payment due to Subcontractor.

C. Subject to the foregoing Subsections A and B, payment shall be made as follows:

i. Payments will be based on valid documentation, as provided or required by Contractor or Client at the time of Work performance, showing proof of Work done. Any discrepancy between the documentation showing proof of Work done kept in the records Contractor, Subcontractor, the Client, or any governmental authority will be reconciled, and payment will be adjusted accordingly. Should Subcontractor notice any such discrepancy, it should report the discrepancy to Contractor immediately.

ii. Unless applicable law requires otherwise, Subcontractor shall be paid ninety percent (90%) on a weekly basis, following the second week. Payment will be made two weeks in arrears on the Thursday following the week ending the previous Sunday.

iii. Subject to reconciliation of Contractor's, Client's, and Subcontractor's records, the retainage withheld on a weekly basis will be paid upon satisfaction of all of the following requirements: (1) the final release of the Prime Contract between Contractor and its Client; (2) the completion by Subcontractor and the acceptance by Contractor and its Client of all Work required under any Work Order issued hereunder, including final clean up and damage repairs; and (3) Subcontractor's provision of proof to Contractor of satisfactory payment and settlement with all of Subcontractor's employees and subcontractors.

12. DUTY TO PAY FOR SERVICES AND SUPPLIES.

A. Subcontractor shall make timely payment for all labor, services, supplies, equipment, and/or sub-subcontracts relating in any way to Subcontractor's Work. If Contractor receives a claim that

Subcontractor has not paid for work or materials supplied, then after providing Subcontractor ten (10) days' notice of these claims, Contractor may, but is not obligated to, resolve the claims itself and pay the claims from any monies due or to become due Subcontractor. The liability of Subcontractor hereunder shall extend to and include the full amount of any and all sums paid and obligations assumed by Contractor in good faith under the belief that such amounts were properly payable by Subcontractor. As Contractor's administrative fee for handling the claims, Contractor shall be entitled to 20% of the amount of the claims from Subcontractor and may satisfy this administration fee from any amounts due or to become due to Subcontractor. In the event the unpaid balance payable to Subcontractor is not sufficient to satisfy Subcontractor's liability under this Article, Subcontractor shall pay to Contractor all the balance of any obligation defined herein.

B. If Subcontractor objects within the ten (10) day notice period to Contractor resolving any claim, or Contractor is unable to resolve any claim, and litigation, mediation, or arbitration is initiated, Contractor shall have the right to retain out of any payment due or to become due under the Subcontract an amount sufficient to indemnify Contractor against such lien or claim, including reasonable attorneys' fees and litigation, mediation, or arbitration expenses.

13. **FORFEITURE OF RETAINAGE.** Subcontractor's failure to complete final cleanup in its assigned work areas to the satisfaction of Contractor and the Client, will result in forfeiture of the Subcontractor's retainage. Contractor may, in exercise of its sole and absolute discretion, hire other subcontractors and pay them out of the retainage withheld from Subcontractor to complete the final cleanup.

14. **TAXES.** Subcontractor agrees to pay all local, state, and federal taxes incurred during the performance of the Subcontract and any Work Orders issued pursuant to it; and Subcontractor specifically agrees to make all necessary withholding tax deductions from employees' salaries for state and federal taxes and shall provide all persons employed with the necessary and appropriate 1099, and/or W-2 statements as required by law.

15. **ASSIGNMENT.**

A. Subcontractor may not assign or sub-subcontract any portion of its Work under any Work Order without the prior written consent of Contractor, which consent may be granted, granted upon satisfaction of certain conditions, including but not limited to Subcontractor's mandatory use of a sub-subcontract substantially in the form of one which may be provided to Subcontractor by Contractor, or withheld in its sole discretion. In the event Subcontractor does, with Contractor's prior written consent, assign or sub-subcontract any portion of its Work, Contractor shall and is hereby deemed to be a third-party beneficiary of said assignment or sub-subcontract and shall have the right, but not the obligation, to directly enforce the terms thereof, including the right to terminate any sub-subcontractor or materials supplier and to require Subcontractor to perform the Work sub-subcontracted or assigned itself.

B. Contractor may assign this Subcontract to any party and shall, in the event of such an assignment, provide prior or contemporaneous notice thereof to Subcontractor.

16. **NOTICES.** All notices and communications required or permitted to be given to any Party hereunder shall be in writing and shall be deemed duly given on the earlier of (i) the date when delivered by hand; (ii) upon receipt when delivered by electronic mail, proof of which may be satisfied by delivery confirmation produced by the sender's electronic mail software; (iii) the next business day after delivery by a reputable overnight delivery service; or (iv) three (3) business days after being placed in the United States Mail. All notices shall be directed to the appropriate party at the addresses set forth below:

If to the Contractor:

CrowderGulf, LLC
5629 Commerce Blvd E
Mobile, AL 36619
Attention: Ashley Ramsay – Naile
Email: aramsay@crowdergulf.com

If to the Subcontractor:

Attention: _____
Email: _____

A party may change its respective contacts, addresses and facsimile numbers set forth above upon written notice to the other party or parties.

17. DEFAULT.

A. Subcontractor's (or Subcontractor's approved sub-subcontractor's or assignee's) failure to perform or comply with any one or more of the terms of any Work Order, Subcontractor's inability to provide Contractor with satisfactory evidence of Subcontractor's financial ability to perform any obligations thereunder, or Subcontractor's failure to comply with any provision of this Subcontract shall constitute a default. In the event of default by Subcontractor, Contractor may, at Contractor's sole option, after 24 hours notice to Subcontractor, either (a) provide the labor, materials, equipment and supplies and other items necessary to perform the Work and discharge the obligations of Subcontractor or (b) terminate the Work Order for default and arrange for the performance of all of Subcontractor's obligations by Contractor or others. In either event, Contractor shall be entitled to recover from Subcontractor any costs or damages incurred and may deduct such costs or damages from any money then due or thereafter to become due under any or all Work Orders issued hereunder or other written agreements between the parties. Such costs and damages shall include, but not be limited to, costs and expense of labor, materials, rental equipment, subcontractors, reasonable allowance to Contractor for use of Contractor's equipment (based on A. E. D. rental rates, latest edition), and reasonable allowance for overhead expenses and normal profit. Any amount owed by Subcontractor to Contractor in excess of any balances otherwise payable by Contractor to Subcontractor shall be paid by Subcontractor on demand.

B. In case of any default hereunder, Contractor may take exclusive possession of any materials and equipment on the project belonging to Subcontractor and use the same in the completion of the Work, free of all claims for the value of said materials and for the rental of said equipment, and free of all claims for depreciation and ordinary wear and tear.

C. Determination of default made by Contractor in good faith under the belief that a default exists under the terms hereof shall be conclusive of the fact of such default and on the Contractor's right to proceed as herein provided.

18. APPLICABLE LAW. All rights and liabilities of the parties under the Subcontract shall be interpreted and enforced under the laws of the State of Alabama.

19. DISPUTE RESOLUTION.

A. The parties expressly agree to attempt in good faith to negotiate any controversy or claim arising out of or relating to this Subcontract or any Work Order, or the breach thereof. Further, the parties

agree to mediate in Mobile County, Alabama, any dispute that cannot be settled by negotiation. Either party may institute non-binding mediation which shall proceed under the American Arbitration Association Construction Industry Mediation Rules. Any dispute remaining after completion of mediation between Contractor and Subcontractor (or after the mediator has declared an impasse) shall be resolved through litigation in a court of law. However, the exhaustion of the dispute resolution remedies set forth herein is a condition precedent to any such litigation.

B. The Subcontractor agrees not to communicate directly with the Client regarding any claim, dispute or other matter in question between the Subcontractor and Contractor arising under the Subcontract or any Work Order, unless the Subcontractor is required to do so under federal, state or local law.

C. The claims and disputes of Contractor, Subcontractor and other subcontractors, subcontractor and/or suppliers involving a common question of fact or law shall be heard by the same mediator in a single proceeding.

D. Alabama state law shall apply to the resolution of all issues, and venue shall exclusively lie in a state or federal court of competent jurisdiction located in Mobile, Alabama. Any litigation shall be conducted solely as a bench trial, and THE PARTIES HERETO SPECIFICALLY WAIVE ANY RIGHT TO A TRIAL BY JURY ON ANY CLAIM THEY MAY HAVE.

20. **WORK CONTINUATION AND PAYMENT.** Unless otherwise agreed in writing, or unless Contractor has terminated the applicable Work Order, Subcontractor shall carry on the Work and maintain the schedule of Work under any Work Order pending any and all dispute resolution procedures. If Subcontractor is continuing to perform, Contractor shall continue to make payments in accordance with the Subcontract.

21. **INSPECTION OF BOOKS AND RECORDS.**

A. Subcontractor shall make all of its books and records regarding any Work hereunder available for inspection and copying by Contractor and/or Client for either a period of five years or the period of time Contractor must make its records available to Client under the Prime Contract, whichever is longer, following the completion of the Work. In the event Contractor or Client suspects that Subcontractor has submitted incorrect or fraudulent billings or invoices, Contractor may withhold any future payments to Subcontractor until a full review and audit of Subcontractor's records has been completed.

B. Subcontractor agrees to make all project records available at the jobsite to Contractor for the purpose of inspection and/or substantiating the billings submitted by Subcontractor within 24 hours after Contractor makes a request for such records.

22. **BOND.**

A. At the option of Contractor, Subcontractor shall furnish Contractor with separate performance and payment bonds covering any Work Order issued hereunder. Such bonds will be upon terms acceptable to Contractor and will have a satisfactory corporate surety. Each bond shall be in an amount equal to 100% of the total amount of the Work Order. The requirement for a bond and the manner of payment therefore shall be set forth in the applicable Work Order.

B. If Contractor has supplied a bond to Client for the Work being performed by Subcontractor, then the following provision shall apply:

Notice to Contractor of Bond Claims. If after making payment to Subcontractor, Contractor receives written notice from a supplier or a second-tier subcontractor of a deficiency (including a failure to pay) in Subcontractor's performance, Contractor may, after providing notice to Subcontractor and without incurring an obligation for late payment interest penalty, withhold from Subcontractor's next available payment or deduct from the next payment application an amount sufficient to compel prompt remedial performance. Contractor shall withhold this amount until it receives satisfactory written notification from the supplier or second-tier subcontractor that the subcontract performance deficiency has been corrected. After receiving satisfactory written notice, Contractor shall pay the withheld amount due Subcontractor as follows:

- 1) Amounts held in Contractor's possession shall be paid as soon as practicable but no later than seven (7) days after receipt of such satisfactory notification.
- 2) Amounts held by Client shall be paid within seven (7) days of receipt from Client by Contractor.

23. LIQUIDATED DAMAGES. If the Prime Contract provides for liquidated or other damages for delay beyond the completion date set forth in the Contract Documents, and such damages are assessed, then Contractor may assess the same against Subcontractor in proportion to Subcontractor's share of the responsibility for such delay. However, the amount of such assessment shall not exceed the amount assessed against Contractor. Nothing set forth herein shall limit Subcontractor's liability to Contractor for Contractor's actual delay damages caused by Subcontractor's delay. Subcontractor shall remain liable to Contractor for Contractor's actual damages caused by Subcontractor's delay, except that in all instances subcontractor's liability shall not exceed the amount it has been paid by contractor.

24. WAIVER. The failure of either party to invoke any provision hereof or assert any right given herein on any one occasion or on any series of occasions shall not amount to or be interpreted as a waiver or release of any such provision or right.

25. NO PRIOR AGREEMENTS. This Subcontract, along with any Work Order issued to Subcontractor hereunder, constitutes the complete agreement between the parties and supersedes any and all prior understandings, conversations, and proposals.

26. MODIFICATIONS. No modification of this Subcontract shall be enforceable unless it is set forth in a writing signed by the party against whom the modification is asserted.

27. SEVERABILITY. The partial or complete invalidity of any one or more provisions of this Subcontract shall not affect the validity or continuing force and effect of any other provision. If any provision of the Subcontract is found unenforceable by any court or tribunal, Contractor and Subcontractor agree that such provision shall be modified to the minimum extent necessary to render it enforceable and that the remainder of the Subcontract shall not be otherwise affected.

28. TITLES. The titles given to the individual provisions of this Subcontract are for ease of reference only and shall not be relied upon or cited for any other purpose.

29. TERM AND TERMINATION.

A. This Subcontract shall continue in full force and effect until terminated as provided herein. Either party may terminate this Subcontract, with or without cause, upon seven (7) days written notice to the other party. Subject to Article 30, in the event of the termination of this Subcontract, Subcontractor shall continue in the performance of all Work required by any Work Order issued to Subcontractor prior to the effective date of termination.

B. If, after giving notice of termination of this Subcontract, it is determined for any reason that Subcontractor was wrongfully terminated or that Contractor was not entitled to the remedies against Subcontractor provided herein, then Subcontractor's remedies against Contractor shall be limited to recovery of any portion of Subcontractor's fee earned through the date of termination, but Subcontractor shall not be entitled to any other or further recovery against Contractor, including, but not limited to, anticipated fees or profits on Work not required to be performed, lost business opportunity, special damages, punitive damages, consequential damages or unabsorbed overhead.

C. If Subcontractor files a petition under the Bankruptcy Code, this Subcontract shall immediately terminate if Subcontractor or Subcontractor's trustee rejects the Subcontract or, if there has been a default, Subcontractor is unable to give adequate assurance that Subcontractor will perform as required by the Subcontract or otherwise is unable to comply with the requirements for assuming this Subcontract under the applicable provisions of the Bankruptcy Code. If Subcontractor is not performing in accordance with the schedule of Work at the time a petition in bankruptcy is filed, or at any subsequent time, Contractor, while awaiting the decision of Subcontractor or its trustee to reject or to assume this Subcontract and provide adequate assurance of its ability to perform hereunder, may avail itself of such remedies as are reasonably necessary to maintain the schedule of Work.

D. Upon termination of this Subcontract by either party, the provisions of Articles 10, 12, 18, 19, 21, 23, and 31 shall survive and continue in full force and effect.

30. **TERMINATION BY CLIENT.** Should the Client terminate the Prime Contract with Contractor or any part thereof which includes Subcontractor's Work, Contractor shall notify Subcontractor in writing. This Subcontract shall be terminated, and Subcontractor shall immediately stop Work, follow all of Contractor's instructions, and mitigate all costs. No other prior notice is required. **In the event of such termination by the Client, Contractor's liability to Subcontractor is limited to the extent of Contractor's recovery on Subcontractor's behalf under the Prime Contract. However, this provision shall not obligate Contractor to pursue recovery of any amounts owed from Client for Subcontractor's Work.**

31. **RELEASE OF INFORMATION AND CONFIDENTIALITY.**

A. Subcontractor shall treat as confidential and not disclose to third persons, except approved sub-subcontractors, suppliers, and the Client, as is necessary for the performance of the Work, or use for its own benefit, any of Contractor's developments, confidential information, including but not limited to the identity of Contractor's Clients and potential clients, pricing, and bidding procedures and information, know-how, discoveries, methods and the like that may be disclosed to Subcontractor or which Subcontractor may acquire in connection with the Work. Subcontractor shall take all reasonable action(s) to meet its obligations of confidentiality under this Article.

B. Subcontractor acknowledges that the Contractor may be required from time to time to enter into agreements with Clients regarding confidentiality, protection of proprietary rights, non-disclosure, intellectual property, trade secrets and the like and agrees to abide and be bound by these agreements upon notice of such agreement(s) from the Contractor.

C. Subcontractor acknowledges that such a breach any provision of this Article 31 may result in continuing and irreparable damage to the Contractor for which there may be no adequate remedy at law and that the Contractor, in addition to all other relief available to the Contractor, shall be entitled to the issuance of an injunction restraining the Subcontractor from committing or continuing any breach of this Article without being required to first undertake the dispute resolution procedures of Article 19.

D. Further, no news releases (including photographs, films, public announcements or denial or confirmation of same) on any portion of the subject matter of this Subcontract or any phase of any project shall be made by Subcontractor without prior written approval by Contractor.

E. The confidentiality obligations set forth in this Article 31 shall survive the completion of all Work or the termination of this Subcontract.

IN WITNESS WHEREOF, the parties have executed this Subcontract on the date first above written.

CROWDERGULF, LLC
Contractor

By: _____ (Sign)

Print Name: _____

Its: _____

Witness: _____

Print Name: _____

Subcontractor

By: _____ (Sign)

Print Name: _____

Its: _____

Witness: _____

Print Name: _____

REQUIRED INFORMATION

Company Name: _____

Contact Name: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Phone #: _____ Cell Phone #: _____

Fax #: _____ Email: _____

Social Security/Federal I.D. #: _____

Please check all that apply:

☐

*Disabled
Veteran
Owned*

☐

*Hub
Zone*

☐

*Small
Business*

☐

*Small
Disadvantaged
Business*

☐

*Veteran
Owned*

☐

*Woman
Owned*

Insurance Certificate must be sent to CrowderGulf office in order to verify the following coverage:

Liability Insurance:
1,000,000

Auto Insurance:
1,000,000

Worker's Comp
1,000,000

For additional information regarding the Employment Eligibility Verification System (E-Verify) program visit the following website: <http://www.dhs.gov/E-Verify>. It shall be the **Subcontractor's** responsibility to familiarize themselves with all rules and regulations governing this program.

E-Verify # _____

CrowderGulf Disaster Administration Office

5629 Commerce Blvd E, Mobile, AL 36619

251-459-7430 (phone)

251-459-7433 (fax)

*** ALL DOCUMENTATION MUST BE PROVIDED TO THE DAO OFFICE
NO LATER THAN TEN DAYS FOLLOWING THE EXECUTION OF THIS
SUBCONTRACT.**

EXHIBIT A

SUBCONTRACTOR REQUIREMENTS AND INSTRUCTIONS

As the **Subcontractor**, I have read and understand that the following list is part of the **Subcontractor's** responsibilities and by signing this subcontract, I agree to abide by the said requirements.

Subcontractor Requirements:

Personnel

1. A list of all personnel and subcontractors per job site, with names and phone numbers, will be made available to CrowderGulf.
2. Federal contractors and subcontractors are required to use E-Verify as of September 8, 2009. Executive Order 12989 mandates the electronic verification of all employees working on any federal contract. The amended Executive Order reinforces the policy that the federal government supports a legal workforce. **E-Verify** is an Internet-based system that allows an employer, using information reported on an employee's Form I-9, Employment Eligibility Verification, to determine the eligibility of that employee to work in the United States.
3. A Subcontractor foreman or supervisor must be present with crews to provide oversight.
4. Subcontracting by Subcontractor should be limited to one tier. Failure to comply will result in possible termination of said subcontract.

Equipment / Debris Hauling Trucks

5. All vehicles, equipment, fuel, materials, parts, tires, and clean-up in work areas will be provided by **Subcontractor** at no cost to CrowderGulf.
6. All equipment and trucks are serviced and maintained on a regular basis and have been checked for the following safety requirements:
 - a. Tires appear in acceptable condition
 - b. Brake lights work
 - c. Turn signals work
 - d. Reverse lights work
 - e. Backup alarm working
 - f. Horn working
 - g. Any removable components (sideboards, tailgates, etc.) are secured
 - h. Tailgate is properly secured and is a FEMA approved tailgate that opens from the side.
 - i. No false bottoms, hidden tanks, or other load altering devices are in place.
7. All trucks used to haul debris, at a minimum, are capable of rapidly dumping its load without the assistance of other equipment; and/or if equipment is needed to unload trucks, it will be provided by the Subcontractor.
8. All trucks hauling debris will have a tailgate that will effectively contain the debris during the transport and permit the truck to be filled to capacity. Tailgates should meet FEMA requirements and should not be made from plastic mesh. Metal fence gate, turkey wire or cattle wire can be used if approved by FEMA/City/County.
9. Sideboards or other extensions to the truck bed are allowable provided they meet all applicable rules and regulations, cover the front and both sides, and are to be constructed in a manner to withstand severe operating conditions. The sideboards are to be constructed of 2" by 6" boards or greater and not to extend more than two feet above the metal bed sides. Use of any other types of sideboards must be approved by CrowderGulf and City/County prior to certification.

10. All truck drivers will have a valid driver's license and/or a CDL certification (if applicable).
11. Trucks will have current registration (bill of sale for new trucks, if within 30 days, will be accepted until registration is issued) in the truck at all times.
12. Hand loading of debris hauling trucks will not be permitted under any circumstance.
13. All trucks will have current proof of insurance in the truck at all times.
14. **Subcontractor** assures that all loads are transported without threat of harm to the general public, private property, and public infrastructure. Any debris above the top rail poses a threat to utility lines and possibly the public.
15. All trucks will be certified by City/County representative before hauling any loads.
 - a. All trucks will have a placard with certified number and measured cubic yardage written on it and placed on the driver's side of the truck bed and in clear view for tower personnel.
 - b. **IF for any reason the cubic yards change, the truck MUST be recertified immediately and a new certified number will be issued.**
 - c. All trucks will have a **copy of the truck certification** with the truck at all times.

Safety

16. **Subcontractor** agrees to adhere to CrowderGulf's written Safety / Health Policy, a copy of which can be obtained at the Disaster Administration Office located in Theodore, Alabama or your local field office.
17. The Subcontractor shall provide **sufficient signing, flagging** and barricading to ensure the safety of vehicular and pedestrian traffic at all debris removal, reduction and/or disposal site(s). All traffic safety signs and equipment will be furnished by **Subcontractor at no cost to CrowderGulf** and be in accordance with the latest Manual of Uniform Traffic Control Device, to include but not limited to:
 - a. Traffic signs (ROAD WORK AHEAD, ONE LANE ROAD AHEAD, FLAGMAN SYMBOL, etc.) must be in acceptable condition and not homemade
 - b. One flagger must be provided for every truck unless otherwise stated in the Master Agreement or stopping traffic then two or more may be required.
 - c. One orange vest and one hard hat for each ground crew member
 - d. Adequate cones to place one per 20 linear feet of work zone
 - e. Two stop/slow paddles for flagmen
 - f. First Aid Kit
 - g. A fully functional fire extinguisher for all vehicles
18. If crew has chainsaw operator, the following will be in place:
 - a. Hand, foot, leg (chaps), eye, face, hearing and ear protection for chainsaw operator
 - b. Orange highway hard hat, vest, cap and shirt for chainsaw operator
 - c. No-loose fitting clothing can be worn.
19. **Subcontractor** agrees to adhere to CrowderGulf's written Drug / Alcohol Policy, a copy of which can be obtained at the Disaster Administration Office located in Theodore, Alabama or your local field office.

CrowderGulf is an Equal Opportunity Employer. It is our policy to provide an employment and work process free of any unlawful discrimination. We will promote the value of a diverse work force, which fosters fair treatment of all individuals based on knowledge, skill, ability and performance.

EXHIBIT B

REQUIRED INSURANCE POLICIES

Policy

Limit

Commercial Marine General Liability	(\$1,000,000/per occurrence)
Crew and Hull Protection and Indemnity	
Commercial Auto Liability	(\$1,000,000/per occurrence)
Vessel Pollution Liability (Not Required unless specified)	(\$1,000,000/per occurrence)
Workman's Comp	(\$1,000,000/per occurrence)
U.S. Longshoreman and Harborworkers'	

1. The following must be named as certificate holders on your auto, general liability and workman's comp policies:

- i. CrowderGulf, LLC5629 Commerce Blvd E, Mobile, AL 36619;
- ii. The City or County where you are working as stated on the **Work Order**.

1. Have your insurance agent email a certificate verifying your policy information for general liability, auto liability, and worker's compensation to jtodd@crowdergulf.com ATTN: Jenny Todd, original should be mailed to CrowderGulf.

If you have any questions, contact Jenny Todd at (251) 459-7430.
Email: jtodd@crowdergulf.com

* The following statement shall be submitted on each certificate: **"The insurance coverage afforded on this certificate will not be materially changed or cancelled without thirty (30) days written notice to the certificate holder."**

** Auto Liability only required if Subcontractor will be transporting marine debris from off load point to Disposal site requiring road miles.

NOTE: All subcontractors must furnish insurance certificates for general liability, automobile and workman's comp, **before the first check is issued**. If for any reason CrowderGulf does not receive this documentation, it will result in **termination and/or deduction of insurance from the weekly paycheck**.

CrowderGulf must be listed as additional insured on certificate



TAB 11 CHECKLIST AND CITY REQUIRED FORMS



City of North Port, FL
***RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT
SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES***

PART IV – RULES, INSTRUCTIONS AND FORMS FOR PREPARING PROPOSALS

1. **RULES FOR PROPOSALS** The purpose of this section of the Solicitation Document is to identify the requirements for Proposers to submit a **complete AND correct** Proposal Package, which shall cover:
 - A. The proposal must name all persons or entities interested in the proposals as principals of the Project Team. The proposal must declare that it is made without collusion with any other person or entity submitting a proposal pursuant to this RFP.
 - B. Any questions regarding a project or submittal shall be **directed to Purchasing**. There shall not be any contact between a Proposer and any member of the selection committee or negotiating committee or any member of the City Commission regarding the project or proposal submitted by any Proposer. Any Proposer contacting any committee member or member of the City Commission regarding a submitted proposal is subject to sanctions up to and including having the City disqualify that Consultant's submittal.
 - C. The Proposal Forms shall be used when submitting a Proposal. Use of any other forms shall result in the Proposer's submittal being deemed "Non-Responsive."
 - D. The Proposal will either be typed or completed legibly in **blue ink**. The Proposer's authorized agent will sign the Proposal Forms in blue ink, and all corrections made by the Proposer shall be initialed in ink by the authorized agent. The use of pencil or erasable ink or failure to comply with any of the foregoing may result in the rejection of the Proposal.
 - E. Proposer Registration with either the City or Demandstar is **not** required. The City utilizes www.Demandstar.com for their vendor database system: planholder list, and notification availability (ie. Addenda, Sign-In Sheets, Notice of Intent, etc.). Registration with Demandstar is **not** required to submit a Proposal. The City does **not** require the Proposer to complete a registration application with Demandstar to be recommended for the award of any Agreement. Demandstar is the City's sole method of notification for formal solicitations including but not limited to, addenda, sign-in, plans, tabsheets, Notice of Intent and any other related documents. Registration with Demandstar is optional, at the sole discretion of the Proposer. Proposers may register on-line at www.Demandstar.com or by requesting a faxed registration form by calling (800) 711-1712. **If you are interested in receiving free notification(s) solely for the City of North Port's solicitation documents, please contact DemandStar directly at 1-800-711-1712 with your request. If you are already registered with DemandStar for either the City of North Port, you do NOT need to register again.**

2. PROPOSAL FORMAT/ REQUIREMENTS

Proposers shall include the following information in their written proposal document and should use the following format when compiling their responses. Sections should be tabbed and labeled; pages should be sequentially numbered at the bottom of the page.

TITLE PAGE Title Page shall show the request for proposal's subject, title and proposal number; the firm's legal name; the contact name, address, telephone number and e-mail; and the date of the proposal.

TABLE OF CONTENTS The Table of Contents shall provide a listing of all major topics, their associated section number, and starting page.

TAB 1 TRANSMITTAL LETTER: Provide an informative, narrative letter pertinent to your firm's Scope of Service response. The response shall contain a cover letter **signed in blue ink** by an authorized person who can bind the firm.

TAB 2 REFERENCES AND PERFORMANCE QUESTIONNAIRE VERIFICATION:

- Provide information indicative of experience in other past projects directly related to the scope of work and of similar complexity with debris monitoring services to government entities.
- A reference list for the Proposer, which are DIRECTLY related to similar projects detailed herein are required. Proposer SHALL provide the firm/company name, contact name, e-mail address, telephone and fax numbers for each reference.
- In the event the Proposer has performed work for the City of North Port, the City's experience shall be considered when evaluating references for determining a responsible Proposer.
- Provide a list of all government agencies in Florida for which the Proposer provided full time, year-round emergency debris recovery services documenting the previous, immediate three (3) years' experience, which is defined as January 2021 through December 2023. Proposer should note whether it was part of a joint venture and, if so, whether they were the primary or secondary Contractor. Proposer shall provide the following information for each agency: government agency name, project/event title; contract term, and brief description of the work completed.

REFERENCES INSTRUCTIONS:

PROPOSER WILL SEND THIS FORM TO EACH REFERENCED CLIENT LISTED ON ATTACHMENT 3. THE CLIENT IS TO COMPLETE THIS FORM AND RETURN DIRECTLY BACK TO THE PROPOSER. THE PROPOSER WILL SUBMIT THE COMPLETED FORM WITH THEIR PROPOSAL. IT IS THE PROPOSER'S RESPONSIBILITY TO OBTAIN AND SUBMIT ALL COMPLETED FORMS WITH THEIR PROPOSAL PACKAGE.

IF THERE ARE UNFORESEEN CIRCUMSTANCES AND THE CLIENT CANNOT RETURN COMPLETED FORM DIRECTLY TO THE PROPOSER, COMPLETED FORMS MAY BE DIRECTLY SUBMITTED TO: PURCHASING@NORTHPORTFL.GOV REFERENCING THE RFP #: 2025-01.

THE CITY RESERVES THE RIGHT TO VERIFY ANY AND ALL INFORMATION ON THIS FORM.

NOTE: IF COMPLETED REFERENCES ARE NOT RETURNED TO PURCHASING, IT MAY AFFECT THE EVALUATION RATING

TAB 3 TEAM ORGANIZATION, MANAGEMENT AND GENERAL QUALIFICATIONS: Detailed description of the Proposer's experience, which shall include the following topics, IN THE BELOW ORDER:

- Organizational Chart
- Number years providing debris management and disaster recovery services
 - Financial Stability – Proposer shall certify and provide a statement that it is financially stable and has the necessary resources, human and financial, to provide the services at the level required by the City. Provide clear and sufficient information that will document the financial qualifications, fitness and stability of Proposer.
- Information describing company's technical and construction capabilities and resources.
- Training and experience (list all certifications) – A hard copy of all certifications shall accompany your response (more than one certification may be placed on a single page).
- Accomplishments

- Success in filing and receiving federal (FEMA, FHWA, etc.) and state reimbursements for disaster recovery work
 - Experience in preparing and submitting federal/state project work sheets, and compliance with public policy.
- Expertise and experience in assessing, removing and disposing of specialty debris including hazardous materials, dead animals and Hazardous Stumps.
- Expertise and experience in demolition of structures, and debris removal from private property (right-of-entry programs) and publicly owned property (other than rights-of-way).
- Expertise and experience in assisting governmental entities in providing community relations including the company's ability to create audio/ visual presentations and fact sheets.

Single firms, multiple firm, or joint venture teams shall clearly be identified and shall include the roles, responsibilities and office location of the proposed participants. Proposed team personnel and project management structure shall be documented. Identify the principal within the firm responsible for the project and a statement presented that those persons would not be substituted without the express permission of the City.

TAB 4 KEY STAFF QUALIFICATIONS: List of the name, title or position, and project duties of those persons who will have a management or senior position working with the City if awarded this Contract. For each individual, include a resume or summary of qualifications and experience that demonstrates the person's knowledge and understanding of the types of services to be performed and of federal, state and local laws and regulations governing this type of work, as well as the person's familiarity with representatives of FEMA or other federal, state or local agencies.

Identify the lead person(s) proposed for the project team and provide their qualifications and certifications. Submit the resumes of the team personnel to be involved in the contract.

TAB 5 PARTICIPATING SUBCONTRACTORS: PROVIDE A LIST OF ALL CURRENT SUBCONTRACTORS WHICH THE PROPOSER HAS CURRENT CONTRACTS FOR PROVIDING SERVICES. THE LIST SHALL INCLUDE THE SUBCONTRACTOR NAME, LOCATION, NUMBER OF YEARS EXPERIENCE IN DEBRIS MANAGEMENT/ DISASTER RECOVERY.

- SUB-CONTRACTING PLAN THAT PROVIDES A CLEAR DESCRIPTION OF THE SCOPE AND PERCENTAGE OF WORK THE CONTRACTOR MAY SUBCONTRACT OUT AND LIMITING USE OF SUBCONTRACTORS TO ONLY THOSE APPROVED BY THE CITY.
- PLAN SHALL INCLUDE DETAILS ON ADVERTISING/ MARKETING FOR LOCAL SUBCONTRACTORS
- SAMPLE OF SUB-CONTRACTING CONTRACTS
- POLICY OR PROCEDURE FOR COMPLIANCE WITH 2 CFR §200.321 NOTICING OPPORTUNITIES AND CONTRACTING WITH MBE/ DBE/ WBE BUSINESSES

TAB 6 PROJECT APPROACH: DEMONSTRATE THE PROPOSER'S UNDERSTANDING OF THE SCOPE OF SERVICES REQUIRED FOR EMERGENCY DEBRIS MANAGEMENT SERVICE ASSISTANCE. SUBMIT AN OUTLINE DESCRIPTION OF ANTICIPATED TASKS IN SEQUENCE. IDENTIFY ANTICIPATED DELIVERABLES TO DEMONSTRATE THE REPORTING AND RECORDING PRACTICES. SAMPLE REPORTS, DAILY WORK SHEETS, POLICIES AT A MINIMUM, THE PROPOSER SHALL PROVIDE SUPPORTING DOCUMENTS OR DETAILS FOR THE FOLLOWING TOPICS

- PROPOSER'S THOROUGH UNDERSTANDING OF THE ELEMENTS AFFECTING REMOVAL AND PROCESSING OF VEGETATIVE DEBRIS AND MIXED DEBRIS FOLLOWING A DISASTER EVENT.
- MOBILIZATION/OPERATION PLAN THAT OUTLINES THE PROPOSER'S MOBILIZATION/ OPERATION PROCEDURES FOLLOWING A DISASTER EVENT. THIS OUTLINE SHALL INCLUDE A BREAKDOWN OF THE TIME REQUIRED TO PERFORM EACH TASK INCLUDING GUARANTEED TIMES TO MOBILIZE THE PROPOSER'S FORCES, TO ESTABLISH AN ONSITE EMERGENCY RESPONSE AND COMMUNICATION CENTER, TO MOBILIZE RECOVERY EQUIPMENT, TO ESTABLISH DMS, AND TO MOBILIZE SUBCONTRACTORS. THE MOBILIZATION/OPERATION PLAN SHOULD INCLUDE A BREAKDOWN OF THE MANPOWER (POSITION TITLES AND NUMBER OF SUPPORT PERSONNEL) AND EQUIPMENT THAT WILL BE ASSEMBLED DURING EACH PHASE OF THE PROPOSER'S RESPONSE.
- DESCRIPTION OF THE PROPOSER'S "CLEAN AS YOU GO" POLICY.
- OPERATION PLAN FOR DMS THAT DESCRIBES THE OPERATIONS EXPECTED INCLUDING MATERIALS HANDLING, REDUCTION, STORAGE, RECYCLING, EQUIPMENT MAINTENANCE, ETC.
- PROPOSER'S ORGANIZATIONAL CHART AND "CHAIN OF COMMAND" OF THE PROPOSER'S RESPONSE TEAM. THE PROPOSER'S PROJECT MANAGEMENT METHODS SHOULD BE EXPLAINED, INCLUDING PROTOCOLS FOR TEAM WORK ASSIGNMENTS, DATA MANAGEMENT, PROJECT TRACKING, AND ANY OTHER APPROPRIATE MANAGEMENT CONSIDERATIONS. THIS DISCUSSION SHOULD DEMONSTRATE THE PROPOSER'S ABILITY TO SUPERVISE MULTIPLE CLEAN-UP CREWS, TO MANAGE MULTIPLE TASKS SIMULTANEOUSLY AND EXPEDITIOUSLY, AND TO RESOLVE PROBLEMS. IT SHOULD ALSO EXPLAIN THE PROPOSER'S APPROACH TO ENSURING THE QUALITY OF THE WORK BEING PERFORMED BY ITS CREWS AND SUBCONTRACTORS.
- COMMUNICATION PLAN, WHICH SHALL INCLUDE COMMUNICATION METHODS WITH THE CITY.
- COMPREHENSIVE DESCRIPTION OF THE PROPOSED QUALITY CONTROL PLAN. THIS DESCRIPTION SHOULD INCLUDE, AT A MINIMUM, THE PROPOSER'S QUALITY CONTROL ORGANIZATION, OVERVIEW OF TASKS TO BE INSPECTED, REPORTS, AND METHODS OF INSPECTIONS.
- DESCRIPTION OF THE PROPOSER'S CUSTOMER SERVICE PLAN TO RESPOND TO CITY COMPLAINTS.
- ABILITY TO TRACK AND RECORD ALL WORK FOR INVOICES AND AUDITING PURPOSES.
- OTHER UNIQUE SERVICES YOUR COMPANY CAN PROVIDE.
- CONSTRUCTION DRAWINGS FOR TEMPORARY INSPECTION TOWERS.
- PUBLIC ANNOUNCEMENTS/NOTICES, INCLUDING SPECIFIC DATE ON PROPOSED VENUES.

DETAILED LIST OF ANY OTHER SERVICES THE PROPOSER IS ABLE TO PROVIDE AND HOW THESE SERVICES WILL BE ACCOMPLISHED.

TAB 7 RESPONSE TIME REQUIREMENTS/ EVENT LOCATION:

NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL

Provide a **GUARANTEED** response time, for each service proposed to mobilize to the Qty in the event of a disaster.

EMERGENCY EVENT OPERATIONS

_____ Hours after Event: Contractor Staff would report to the Qty's EOC.

_____ Hours after Event: Contractor ready to assist the Qty with truck certification.

_____ Hours after Event: Contractor to have monitors ready to begin debris removal operations.

Provide information on the location(s) that will be deemed the primary mobilization office for immediate response to a disaster event

TAB 8 PRICES: Proposers are **strongly encouraged** to review and verify their proposed prices.

- **PROPOSAL MAY BE REJECTED IF ANY PRICING ITEM IS NOT PROVIDED/ LEFT BLANK**
- **PROPOSAL WILL BE REJECTED IF ANY MODIFICATION IS MADE TO THE SCHEDULE FORMS (ie. adding line items or recreating the schedule). Must use the forms provided.**
- **PRICE SCHEDULE IS NOT INCLUDED IN THE PAGE COUNT. THIS IS CONSIDERED A CITY REQUIRED FORM.**
- **PROPOSAL MUST HAVE THE EXCEL SPREADSHEET IN EXCEL FORMAT ON THE USB DRIVE INCLUDED WITH SUBMITTAL PACKAGE, NOT IN PDF FORMAT.**

TAB 10 LITIGATION AND INSURANCE--

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: X _____ The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

_____ The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

- 2) Provide letter from insurer:

- A. Evidencing the Proposer's ability to obtain the insurance requirements of General Liability of not less than \$1,000,000.00, Commercial Auto Liability Policy of not less than \$1,000,000.00 and Worker Compensation Insurance covering all employees meeting Statutory Limits.
 - B. Stating deductibles for each required policy. No deductibles shall be greater than 10% of the individual insurance policy.
- 3) Provide letter from an authorized agent of Florida admitted bonding company stating:
- i. Maximum bonding capacity of the Contractor
 - ii. Bonding Company and Contractor are capable of fulfilling all bonding requirements set forth in this solicitation.
- 4) Provide evidence of the Proposer's ability to meet time requirements of producing performance and payment bonds (72 HOURS); and
- i. Surety evidencing bonding capacity to handle the potential debris management operations of at least \$1,000,000 annually.

TAB 10 ADDITIONAL INFORMATION: Any other pertinent information the proposer chooses to provide.

TAB 11 CHECKLIST AND CITY REQUIRED FORMS (THIS CHECKLIST WILL BE THE FIRST ITEM IN TAB 12):

This checklist is provided to assist each Proposer in the preparation of their response. Included in this checklist are important requirements, which is the responsibility of each Proposer to submit with their response in order to make their response fully compliant. This checklist is a guideline which is to be executed and submitted with the required forms. It is the responsibility of each Proposer to read and comply with the solicitation in its entirety.

A. STATE OF FLORIDA REGISTRATION: Proposer shall be registered with the State of Florida to perform the services required for this Request for Proposal. A copy of Registration must be included with submission.

- ☒ Attached
☐ Other (explain): _____

B. MBE/ WBE/ VBE If Proposer (primary not subcontractors) is claiming MBE/ WBE/ VBE a copy of the certificate from Department of Management Services must be included with submission (if not applicable, state N/A).

- ☐ Certificate Attached from Department of Management Services
☒ Not Applicable

C. CITY REQUIRED FORMS:

- ☒ 1.1 Insurance
- ☒ 2. Proposal Submittal Signature Form
- ☒ 4. Statement of Organization
- ☒ 5. References
- ☒ 6. Non-Collusive Affidavit
- ☒ 7. Conflict of Interest
- ☒ 8. Public Entity Crime
- ☒ 9. Drug-Free Workplace (If Applicable)
- ☒ 10. Statement of Compliance with the Florida Trench Safety Act form (Complete if Applicable)

- ☒ 11. Scrutinized Company Certification
- ☒ 12. E-verify
- ☒ 13. Lobby Certification
- ☒ 15. Purchase Orders
- ☒ 16. Sanctions
- ☒ 17. Termination
- ☒ 23. Human Trafficking
- ☒ 25. Foreign Entities

D. FEDERAL REQUIRED FORMS:

- ☒ 14. Certification by Bidder – Executive Order 11246
- ☒ 18. Minimum Qualifications Requirements
- ☒ 19. Federal Non-Collusion/Lobbying
- ☒ 20. Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions
- ☒ 21. Acknowledgement of Terms, Conditions, and Grant Clauses
- ☒ 22. Certifications and Representations -Grant Funds
- ☒ 26. Schedule of subcontracting and affidavit
- ☒ 27. Schedule of subcontracting and
- ☒ 28. Certification of nonsegregated facilities
- ☒ 29. Certification of nondiscriminatory labor practices

E. CREDIT CARDS Does your company accept Credit Card Payments? ☒ YES ☐ NO
Credit card payments will be processed upon the City's inspection and acceptance of goods/ services and receipt of invoice for payment. The City will not pay fees for credit card transactions.

F. LETTER OF BONDABILITY (ATTACHED) ☒ YES ☐ NO
A Letter of Bondability from their Surety Company (not the surety agent) showing their capacity which shall not be less than \$1,000,000.00. Any issuer of a Letter of Bondability must be licensed to transact a fidelity and surety business in the State of Florida, with an A.M. Best rating of A- (Excellent) or better.

G: Contractor shall submit an example load ticket with their response.

CHECKLIST – CONTINUED

H. SUBMITTAL PACKAGE REQUIREMENTS

☒ **NUMBER OF PAGES:** the proposal **shall not exceed** 100 pages (one-sided) or 50 pages (two-sided) in length. (Tab 12, *The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES*).

☒ When compiling a response, sections should be tabbed and labeled; pages should be sequentially numbered at the bottom of the page; proposals should be bound to allow flat stacking for easy storage; **DO NOT USE THREE RING BINDERS OF ANY KIND**; and sections should be compiled in the sequence list above. Maximum number of pages shall be **100 pages (one-sided)**. *The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES*.

☒ Place proposal with all the required items in a sealed envelope clearly marked for specification number, project name, name of proposer, and due date and time.

☒ PAPER/ FONT SIZE: 8.5"x11"/Font Calibri 11, PDF FORMAT.

☒ NUMBER OF ORIGINAL PROPOSALS: ONE (1) original hard-copy UNBOUND (marked "ORIGINAL") and signed in blue ink.

☒ NUMBER OF COPIES: THREE (3) hard-copies BOUND (marked "COPY").

☒ USB Flash Drive: One (1) electronic version in Portable Document Format (PDF) or Flash Drive containing the entire submittal. Submit the Excel Price Schedule Spreadsheet in Excel format only.

DO NOT USE THREE RING BINDERS OF ANY KIND

THE REMAINDER OF THIS PAGE IS LEFT BLANK INTENTIONALLY

COMPANY: Crowder Gulf Joint Venture, Inc.

SIGNATURE

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL



Ron DeSantis, Governor

Melanie S. Griffin, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

DUNNE, SETH ADAM

CROWDER-GULF JOINT VENTURE, INC.

PO BOX 554

FAIRHOPE

AL 36533

LICENSE NUMBER: CGC1532476

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at MyFloridaLicense.com

ISSUED: 06/04/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



State of Florida

Department of State

I certify from the records of this office that CROWDER-GULF JOINT VENTURE, INC. is a corporation organized under the laws of the State of Florida, filed on September 3, 2002.

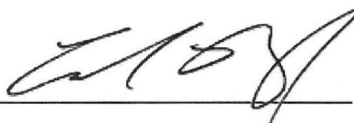
The document number of this corporation is P02000095020.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 9, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Ninth day of January, 2025*




Secretary of State

Tracking Number: 8751435585CC

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

PO2 000095020

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

☐ PICK-UP

☐ WAIT

☐ MAIL

(Business Entity Name)

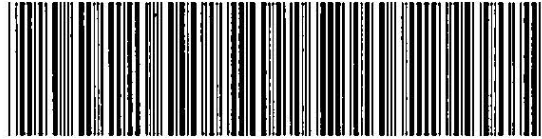
(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

6350

Office Use Only



500342768785

04/02/20--01010--015 443.75

2020 APR 27 AM 9:10

FILED

APR 28 2020

S. YOUNG



FLORIDA DEPARTMENT OF STATE
Division of Corporations

2020 APR 27 PM 12:17

April 15, 2020

KELLEY WILLIAMSON
CROWDER-GULF JOINT VENTURE, INC
5435 BUSINESS PARKWAY
THEODORE, AL 36582

SUBJECT: CROWDER-GULF JOINT VENTURE, INC.
Ref. Number: P02000095020

We have received your document for CROWDER-GULF JOINT VENTURE, INC. and your check(s) totaling \$43.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The date of adoption of each amendment must be included in the document.

Please check the appropriate box on the amendment form regarding the adoption of the amendment(s).

If the corporation is a **PROFIT** corporation it must be signed by a director, president or other officer - if directors or officers have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.

The name and title of the person signing the document must be noted beneath or opposite the signature.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Shelia H Young
Regulatory Specialist II

Letter Number: 820A00007978

COVER LETTER

TO: Amendment Section
Division of Corporations

CrowderGulf Joint Venture, Inc.

NAME OF CORPORATION: _____

DOCUMENT NUMBER: P02000095020

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Kelley Williamson

Name of Contact Person

CrowderGulf Joint Venture, Inc.

Firm/ Company

5435 Business Parkway

Address

Theodore Al. 36582

City/ State and Zip Code

kwilliamson@crowdergulf.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Kelley Williamson

251

459-7430

at ()

Name of Contact Person

Area Code & Daytime Telephone Number

Enclosed is a check for the following amount made payable to the Florida Department of State:

☐ \$35 Filing Fee

☒ \$43.75 Filing Fee &
Certificate of Status

☐ \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed)

☐ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy
is enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street, Suite 810
Tallahassee, FL 32303

Articles of Amendment
to
Articles of Incorporation
of

CrowderGulf Joint Venture, Inc.

(Name of Corporation as currently filed with the Florida Dept. of State)

P02000095020

(Document Number of Corporation (if known))

Pursuant to the provisions of section 607.1006, Florida Statutes, this *Florida Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

The new name must be distinguishable and contain the word "corporation," "company," or "incorporated" or the abbreviation "Corp.," "Inc.," or "Co.," or the designation "Corp.," "Inc.," or "Co." A professional corporation name must contain the word "chartered," "professional association," or the abbreviation "P.A."

B. Enter new principal office address, if applicable:

(Principal office address MUST BE A STREET ADDRESS)

C. Enter new mailing address, if applicable:

(Mailing address MAY BE A POST OFFICE BOX)

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent

Donald Madio

938 Valley View Circle

(Florida street address)

New Registered Office Address:

Palm Harbor

Florida

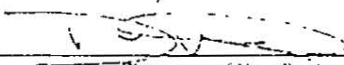
34684

(City)

(Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.


Signature of New Registered Agent, if changing

Check if applicable

☐ The amendment(s) is/are being filed pursuant to s. 607.0120 (1)(c), F.S.

2020 APR 27 AM 9:11

FILED

CLERK OF COURT
CORPORATE
DIVISION
TALLAHASSEE, FL 32301

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President, V = Vice President, T = Treasurer, S = Secretary, D = Director, TR = Trustee, C = Chairman or Clerk, CEO = Chief Executive Officer, CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<input checked="" type="checkbox"/> Change	<u>PT</u>	<u>John Doe</u>
<input type="checkbox"/> Remove	<u>V</u>	<u>Mike Jones</u>
<input type="checkbox"/> Add	<u>SV</u>	<u>Sally Smith</u>

<u>Type of Action</u> (Check One)	<u>Title</u>	<u>Name</u>	<u>Address</u>
1) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
2) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
3) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
4) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
5) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____
6) <input type="checkbox"/> Change	_____	_____	_____
<input type="checkbox"/> Add			_____
<input type="checkbox"/> Remove			_____

E. If amending or adding additional Articles, enter change(s) here:

(Attach additional sheets, if necessary). (Be specific)

NA

F. If an amendment provides for an exchange, reclassification, or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself:

(if not applicable, indicate N/A)

NA

The date of each amendment(s) adoption: 04/10/2020, if other than the date this document was signed.

Effective date if applicable: _____
(no more than 90 days after amendment file date)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Adoption of Amendment(s) (CHECK ONE)

- ☒ The amendment(s) was/were adopted by the incorporators, or board of directors without shareholder action and shareholder action was not required.
- ☐ The amendment(s) was/were adopted by the shareholders. The number of votes cast for the amendment(s) by the shareholders was/were sufficient for approval.
- ☐ The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):

"The number of votes cast for the amendment(s) was/were sufficient for approval

by _____
(voting group)

Dated 04/10/2020

Signature Ashley Ramsay-Naile
(By a director, president or other officer - if directors or officers have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

Ashley Ramsay-Naile
(Typed or printed name of person signing)

Sr VP/COO
(Title of person signing)



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

May 03, 2024

CROWDER-GULF JOINT VENTURE, INC.
5629 COMMERCE BLVD. E.
MOBILE, ALABAMA 36619

RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

FDOT APPROVED WORK CLASSES: DEBRIS REMOVAL (EMERGENCY)

Unless notified otherwise, this Certificate of Qualification will expire **6/30/2025**.

In accordance with Section 337.14(4), Florida Statutes, changes to Ability Factor or Maximum Capacity Rating will not take effect until after the expiration of the current certificate of prequalification (if applicable).

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:

<HTTPS://fdotwpl.dot.state.fl.us/ContractorPreQualification>

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

A handwritten signature in black ink that reads "James E. Taylor II".

James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII



FLORIDA DEPARTMENT OF Environmental Protection

Marjory Stoneman Douglas Building
3900 Commonwealth Boulevard
Tallahassee, FL 32399

Ron DeSantis
Governor

Jeanette Nuñez
Lt. Governor

Shawn Hamilton
Secretary

August 14, 2024, 2024

Kerrie A. Noll
Crowder-Gulf Joint Venture, Inc.
5629 Commerce Blvd. East
Mobile, AL 36619

Dear Kerrie,

Effective August 14, 2024, Crowder-Gulf Joint Venture, Inc., is prequalified to bid on the Florida Department of Environmental Protection, Bureau of Design and Construction's projects that require state licenses. This prequalification expires on August 31, 2026.

If you have any questions regarding this prequalification please feel free to contact Laurinda Micheels by phone at (850) 245-2781 or via email at Laurinda.Micheels@FloridaDEP.gov.

Sincerely,

Ralph Perkins, FCCM
Program Administrator
Bureau of Design and Construction

EQUAL EMPLOYMENT OPPORTUNITY

AFFIRMATIVE ACTION PROGRAM

This company is an equal employment opportunity employer. It is the policy of this company to assure that applicants are employed, and that applicants are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law. Such action shall include: employment, upgrading, demotion, transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job-training.

1. Publication and dissemination of this company's written policy of equal employment opportunity.
 - A. Each employee is informed that we are an equal opportunity employer and where our policy is posted.
 - B. Our policy is reviewed annually, or more frequently if required by contract, with all supervisory personnel.
2. Appointment of Equal Employment Officer charged with the responsibility of securing compliance and advising corporate Officials of progress.
Equal Employment Officer: Mary G. White
Office #: 251-478-6848
Email: hr@crowdergulf.com
3. Notification of all recruitment sources that the company, as an equal opportunity employer, solicits referral of qualified applicants without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.
4. The upgrading and promotion of employees shall be made based on qualifications and ability without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.
5. We request from all employees, especially minorities and females, that they refer any qualified friends or relatives to us for employment.
6. All company facilities and activities shall be non-segregated.
7. All Advertisements for employment shall contain the statement, "We are an Equal Opportunity Employer".
8. We continuously monitor, control, evaluate, and obtain feedback in regard to the application of our Equal Employment Opportunity policy at all levels.
9. All personnel activities shall be monitored to ensure that this Equal Employment Opportunity policy is being carried out.
10. CrowderGulf complies with all federal and state laws and regulations regarding Equal Employment Opportunity.
11. In succession to the previous EEO Officer, effective Mary G. White was appointed EEO Officer for the company effective 8/15/2011. Any person who believes he or she has been discriminated against should direct their complaint to Mary G. White.



President

< Entity Information

Check Entity Status

This tool allows you to check the status of your entity.

☒ Search by Unique Entity ID/CAGE ☐ Search entities pending Unique Entity ID assignment



Non-federal users: You may only check the status of entities linked to your SAM.gov account.

Unique Entity ID

TTNUYNSBDQU4



CAGE Code

45ZE0

Entity Information

CROWDERGULF

Active Registration

Unique Entity ID
TTNUYNSBDQU4

Your registration was activated on 2025-03-05. It expires on 2026-03-03, which is one year after you submitted it for processing. To update or renew your registration, begin from your Entities Workspace.



Validate Entity
Completed



Get Unique Entity ID
Completed



Core Data
Completed



Assertions
Completed



Reps & Certs
Completed



POCs
Completed



Submit



Processing



Active

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) CrowderGulf Joint Venture, Inc.
	2 Business name/disregarded entity name, if different from above.
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input checked="" type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) _____
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions _____ <input type="checkbox"/>
5 Address (number, street, and apt. or suite no.). See instructions. 5629 Commerce Blvd E	Requester's name and address (optional)
6 City, state, and ZIP code Mobile, AL 36619	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

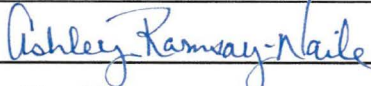
Social security number								
			-					
or								
Employer identification number								
0	1	-	0	6	2	6	0	1
								9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person 	Date 3/21/25
------------------	---	-----------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Attachment 2

PROPOSAL SUBMITTAL SIGNATURE FORM

The undersigned attests to his/her authority to submit this proposal and to bind the firm herein named to perform as per Agreement if the firm is awarded the Agreement by the City.

The undersigned further certifies that he/she has read the Request for Proposal, Terms and Conditions, Insurance Requirements and any other documentation relating to this request and this proposal is submitted with full knowledge and understanding of the requirements and time constraints noted herein.

As addenda are considered binding as if contained in the original specifications, it is critical that the firm acknowledge receipt of same. The submittal may be considered void if receipt of an addendum is not acknowledged.

Addendum No. <u>1</u>	Dated <u>03.19.25</u>	Addendum No. _____	Dated _____
Addendum No. <u>2</u>	Dated <u>03.20.25</u>	Addendum No. _____	Dated _____
Addendum No. _____	Dated _____	Addendum No. _____	Dated _____

Company Name CrowderGulf Joint Venture, Inc.

<u>800-992-6207</u>	<u>jramsay@crowdergulf.com</u>	<u>251-459-7433</u>
Telephone #	E-Mail	Fax #

5629 Commerce Blvd. E
Main Office Address

<u>Mobile</u>	<u>AL</u>	<u>36619</u>
City	State	Zip Code

Address of Office Servicing City of North Port, if different than above: ☒ SAME AS ABOVE

Office Address

City	State	Zip Code
------	-------	----------

Telephone #	E-mail	Fax #
-------------	--------	-------

Reid Loper, Senior Vice President

Name & Title of Firm Representative

Signature

03/21/2025
Date

Do you accept Visa? ☒ YES ☐ NO

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL



**City of North Port
Purchasing
4970 City Hall Boulevard
North Port, Florida 34286
Phone: (941) 429-7170**

DATE: March 20, 2025

TO: PROSPECTIVE PROPOSERS

RE: RFP No. 2025-01: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items

RFP DUE DATE: 2:00 PM (EST), March 25, 2025

LAST DAY FOR QUESTIONS: March 18, 2025, at 2:00PM.

ADDENDUM No. 2

Proposers are hereby notified that this addendum shall be made part of the above-named proposal and contract documents. The following changes to the above proposal are issued to modify, and/or clarify the proposal and contract documents (the deletions are as ~~striketroughs~~ and additions as underlined). These items shall have the same force and effect as the original documents, and proposals to be submitted on the specified date shall conform with the additions, deletions and revisions as listed herein.

ITEM #1: QUESTIONS AND ANSWERS

Q1: Are licenses/certifications exempt from the page count?

A: Yes, they are exempt.

If you have already sent in your proposal, please email purchasing@northportfl.gov this addendum with it marked received.

**Donald "Keith" Raney, CPPB
Senior Contract Administrator
Purchasing Division
4970 City Hall Blvd.
North Port, Florida 34286
Tel: 941.429.7103
Fax: 941.429.7173
E-mail: kraney@northportfl.gov**

Receipt of Addendum No. 2 shall be noted within the Proposal Form in the appropriate section.

End of Addendum No. 2



**City of North Port
Purchasing
4970 City Hall Boulevard
North Port, Florida 34286
Phone: (941) 429-7170**

DATE: March 19, 2025

TO: PROSPECTIVE PROPOSERS

RE: RFP No. 2025-01: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items

RFP DUE DATE: 2:00 PM (EST), March 25, 2025

LAST DAY FOR QUESTIONS: March 18, 2025, at 2:00PM.

ADDENDUM No. 1

Proposers are hereby notified that this addendum shall be made part of the above-named proposal and contract documents. The following changes to the above proposal are issued to modify, and/or clarify the proposal and contract documents (the deletions are as ~~striketroughs~~ and additions as underlined). These items shall have the same force and effect as the original documents, and proposals to be submitted on the specified date shall conform with the additions, deletions and revisions as listed herein.

Statement:

The City is currently working on an extension for the current agreement to go through November 30, 2025 or until a new agreement is executed whichever is sooner.

ITEM #1: QUESTIONS AND ANSWERS

Q1: Would the City consider removing the requirement for a General Contractors license as this is not a construction RFP? This is in reference to Attachment 18 Minimum Qualifications Requirements page 116.

A1: No.

Q2: The reference questionnaire stops at 2023, can that be extended to January 2025?

A2: No, please review change, References are defined as three years of experience between January 2021 and January 2025.

Q3: Can you confirm if the certifications requested on page 84 are included in the 100 page limit?

A3: Yes. More than one certification may be placed on a single page.

Q4: On page 102 of the RFP, the following instructions are given regarding reference request forms: *PROPOSER WILL SEND THIS FORM TO EACH REFERENCED CLIENT LISTED ON ATTACHMENT 3. THE CLIENT IS TO COMPLETE THIS FORM AND RETURN DIRECTLY BACK TO THE PROPOSER. THE PROPOSER WILL SUBMIT THE COMPLETED FORM WITH THEIR PROPOSAL. IT IS THE PROPOSER'S RESPONSIBILITY TO OBTAIN AND SUBMIT ALL COMPLETED FORMS WITH THEIR PROPOSAL PACKAGE.*

- There is not an Attachment 3 provided in the RFP document. Will the City provide this document so that it may be included in our proposal?

A4: ATTACHMENT 3 is in the solicitation document.

Q5: Is there a minimum number of completed reference questionnaires required by the City?

A5: No, references are based on size and in the year range asked for.

Q6: Attachment 10 – Sworn Statement: The Florida Trench Safety Act is not applicable to the scope of work for this RFP. Is it acceptable to put N/A on this form?

A6: That is acceptable.

Q7: On page 87 under Tab 7, Emergency Event Operations, the following is requested: _____ *Hours after Event: Contractor to have **monitors** ready to begin debris removal operations.*

- Should this be amended to having **equipment or crews** ready to begin debris removal operations as the scope of work for this RFP does not include monitoring?

A7: Yes, see attached.

Q8: Are licenses/certifications exempt from the page count?

A8: Yes.

Q9: Throughout the RFP, information is requested for the immediate 3-year period from 2021-2023. Should this state 2022-2024?

A9: References are defined as three years of experience between January 2021 and January 2025.

Q10: Is it acceptable for us to attach our equipment list with the required information as requested to Attachment 18 in place of filling out the form for all our equipment?

A10: No, fill out the required form and attach your list as well. This will not go against the page count.

Q11: Is it acceptable to include reference letters in Tab 2 – References and Performance Questionnaire Verification?

A11: Yes, that is acceptable.

Q12: If yes, will the reference letters be excluded from the page count?

A12: The title page, Table of Contents, City required forms, price schedule, resumes, and tabs do not count towards the total number of pages.

Q13: Will renewals be executed at the consent of both parties?

A13: Yes.

Q14: Please explain specifically how the pricing of one proposal will be evaluated against the pricing from another proposal, including the answer to these questions:

- a. Will each pricing proposal be analyzed and refined to become one total number which can then be compared to the other proposals?
- **A: No, Page 1 of the Price Schedule- Category A Debris Management The items with total extended price scenarios, A.1-A.26; A.41-A.43; and A.44 will be added up and then the formula provided in the solicitation will be used to evaluate the submittals. All Categories must be filled out.**
- b. Will some of the line-item prices offered be excluded from the pricing evaluation? If so, which line items will be included, and which will be excluded?
- **A: Already answered**
- c. Will extended totals (unit price multiplied by estimated quantity) be used to evaluate pricing, and if so, what estimated quantities and what line items will be used to derive the extended totals that will be evaluated?
- **A: Already answered.**
- d. Will all pricing line items be evaluated equally, or will some line items receive more importance in the evaluation?
- **A: Already answered.**

- Can you please clarify the Tab 11 instructions? They read: **"TAB 11 CHECKLIST AND CITY REQUIRED FORMS (THIS CHECKLIST WILL BE THE FIRST ITEM IN TAB 12)"** . The proposal format instructions do not list a Tab 12, other than the reference here in Tab 11 and in H-Submittal Package Requirements where it states: **"(Tab 12, The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES)."**
- **A: There is no Tab 12. These instructions are for Tab 11.**
 - Should the Checklist and Required Forms be submitted under Tab 11?
- **A: Yes**
 - If not, and the checklist and all required forms are to be submitted in Tab 12, what documents should be submitted in Tab 11?
- **A: Already answered.**
 - Considering the information that is required to respond to all requirements of this RFP, would the City consider increasing the page limit?
- **A: Yes. Number of pages ~~100~~ changed to 130 pages one-sided.**

Donald "Keith" Raney, CPPB
 Senior Contract Administrator
 Purchasing Division
 4970 City Hall Blvd.
 North Port, Florida 34286
 Tel: 941.429.7103
 Fax: 941.429.7173
 E-mail: kraney@northportfl.gov

Receipt of Addendum No. 1 shall be noted within the Proposal Form in the appropriate section.

End of Addendum No. 1

TAB 7 RESPONSE TIME REQUIREMENTS/EVENT LOCATION:

NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL.

Provide a **GUARANTEED** response time, for each service proposed to mobilize to the City in the event of a disaster.

EMERGENCY EVENT OPERATIONS

12 Hours after Event: Contractor Staff would report to the City's EOC.

48 Hours after Event: Contractor ready to assist the City with truck certification.

72 Hours after Event: Contractor to have ~~monitors~~ equipment or crews ready to begin debris removal operations.

Provide information on the location(s) that will be deemed the primary mobilization office for immediate response to a disaster event

TAB 8 PRICES: Proposers are **strongly encouraged to review and verify their proposed prices.**

- **PROPOSAL MAY BE REJECTED IF ANY PRICING ITEM IS NOT PROVIDED/LEFT BLANK**
- **PROPOSAL WILL BE REJECTED IF ANY MODIFICATION IS MADE TO THE SCHEDULE FORMS (ie. adding line items or recreating the schedule). Must use the forms provided.**
- **PRICE SCHEDULE IS NOT INCLUDED IN THE PAGE COUNT. THIS IS CONSIDERED A CITY REQUIRED FORM.**
- **PROPOSAL MUST HAVE THE EXCEL SPREADSHEET IN EXCEL FORMAT ON THE USB DRIVE INCLUDED WITH SUBMITTAL PACKAGE, NOT IN PDF FORMAT.**

TAB 10 LITIGATION AND INSURANCE –

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: X The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

 The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

- 2) Provide letter from insurer:

Attachment 4

STATEMENT OF ORGANIZATION

(Information Sheet for Transactions and Conveyances Corporation Identification)

The following information will be provided to the City of North Port for incorporation in legal documents. It is; therefore, vital all information is accurate and complete. Please be certain all spelling, and capitalization is exactly as registered with the state or federal government.

Company Name CrowderGulf Joint Venture, Inc.

800-992-6207

jramsay@crowdergulf.com

251-459-7433

Telephone #

E-Mail

Fax #

5629 Commerce Blvd. E

Main Office Address

Mobile, AL 36619

City

State

Zip Code

Address of Office Servicing City of North Port, if different than above: ☒ **SAME AS ABOVE**

Office Address

City

State

Zip Code

Telephone #

E-mail

Fax #

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Reid Loper, Senior Vice President

Name & Title of Firm Representative

Federal Identification Number:

01-0626019

Signature:

Respondent shall submit proof that it is authorized to do business in the State of Florida unless registration is not required by law.

(Please Check One)

Is this a Florida Corporation:

☒ Yes

or

☐ No

If not a Florida Corporation,

In what state was it created:

Name as spelled in that State:

What kind of corporation is it:

☒

"For Profit" or

☐

"Not for Profit"

Is it in good standing:

☒ Yes

or

☐ No

Authorized to transact business
in Florida:

☒ Yes

or

☐ No

State of Florida Department of State Certificate of Authority Document No.: P02000095020

Does it use a registered fictitious name:

☐ Yes

or

☒ No

Names of Officers:

President: Ashley Ramsay-Naile

Secretary: J. Anthony Dees

Vice President: Reid Loper

Treasurer: J. Anthony Dees

Director:

Director:

Other:

Other:

Name of Corporation (As used in Florida):

CrowderGulf Joint Venture, Inc.

(Spelled exactly as it is registered with the state or federal government)

Corporate Address:

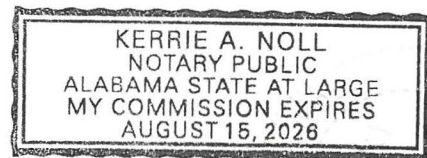
Post Office Box: _____
Qty, State Zip: _____
Street Address: 5629 Commerce Blvd. E
Qty, State, Zip: Mobile, AL 36619

STATE OF Alabama
COUNTY OF Mobile

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 21st
day of March 2025, by Reid Loper (name), as Senior Vice President
(title) for CrowderGulf Joint Venture, Inc. (entity).

Kerrie A. Noll
Notary Public Kerrie A. Noll

X Personally Known OR _____ Produced Identification
Type of Identification Produced _____



THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Current ownership structure of CrowderGulf, LLC as of 11/24/2024

CrowderGulf Joint Venture, Inc. is owned wholly by CrowderGulf, LLC.

- 49% non-voting – LW Ramsay Family 2021 Non-Grantor Trust
 - FEIN: 86-6785563
 - Address: 5540 Business Parkway
Theodore, AL 36582
- 28% non-voting – JC Ramsay Family 2011 Irrevocable Trust
 - FEIN: 36-4728679
 - Address: 5629 Commerce Blvd., East
Mobile, AL 36619
- 21% non-voting - JC Ramsay Family 2021 Non-Grantor Trust
 - FEIN: 86-6629969
 - Address: 5629 Commerce Blvd., East
Mobile, AL 36619
- 2% voting interest – 2021 John and Woodie Ramsay Family Trust
 - FEIN: 87-6303647
 - Address: 5629 Commerce Blvd., East
Mobile, AL 36619

Attachment 5
REFERENCES/ CLIENT LISTING

The Proposer (Firm/ Company) shall demonstrate a minimum of three (3) consecutive years' experience of providing DEBRIS MANAGEMENT/ DISASTER RECOVERY services as the **prime contractor** and at least in one (1) event; the prime contractor in a jurisdiction of at least 50,000 people. Proposers shall demonstrate meeting this minimum qualification requirement in the reference section of the Response Form. Proposers shall provide ALL requested information in the Contact and Qualifications Form to demonstrate meeting this requirement. Proposer's not demonstrating minimum similar and acceptable experience may be deemed non-responsible. In the event the Proposer has performed work for the City of North Port, the City's experience shall be considered when evaluating references for determining a responsible Proposer.

The timeline for referenced projects is **January 2021 through December 2023**. The Proposer shall demonstrate a project with the earliest completion date in 2021 and the latest completion date in 2023. Attach additional sheets if necessary.

1. Business/ Customer Name: Calcasieu Parish, LA (POPULATION: 216,785)

Name of Contact Person/ Title: Theresa Champeaux, Asst. PW Director

Telephone# 337-721-3700 Fax N/A E-mail tchampeaux@calcasieu.gov

Address 1015 Python St. 4th Floor Lake Charles, LA 70602

Phone Number 337-721-3700

Duration of Contract or business relationship 01/01/2018-12/31/2022; 03/23/2023-12/31/2025

Type of Services Provided Emergency Debris Removal Services

2. Business/ Customer Name: Lee County, FL (POPULATION: 739,224)

Name of Contact Person/ Title: Amanda Condomina, Operations Manager - Solid Waste

Telephone# 239-533-8000 Fax N/A E-mail acondomina@leegov.com

Address 10500 Buckingham Rd. Fort Myers, FL 33905

Phone Number 239-533-8000

Duration of Contract or business relationship 05/11/2017-05/10/2023; 10/02/2022-10/01/2027

Type of Services Provided Disaster Recovery Services

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

3. Business/ Customer Name: City of Lake Charles, LA (POP: 77,117)
Name of Contact Person/ Title: John Cardone Jr. City Administrator
Telephone# 337-491-1381 Fax N/A E-mail jcardone@cityoflc.us / kharrell@cityoflc.us
Address 4331 E. Broad St. Lake Charles, LA 70615
Phone Number 337-491-1381

Duration of Contract or business relationship 11/09/2023-11/08/2026; 06/29/2018-11/30/2023

Type of Services Provided Emergency Debris Management Services

4. Business/ Customer Name: City of Fort Myers, FL (POP: 79,943)

Name of Contact Person/ Title: Peter Bienike, Dir. of Public Works

Telephone# 239-321-8087 Fax N/A E-mail pbieniek@cityftmyers.com

Address 2200 Second St. Fort Myers, FL 33901

Phone Number 239-321-8087

Duration of Contract or business relationship 12/01/2024-12/31/2029; 08/30/2019-08/29/2024

Type of Services Provided Disaster Recovery Services

5. Business/ Customer Name: City of Angleton, TX

Name of Contact Person/ Title: Jamie Prasilicka, EM Coordinator

Telephone# 979-849-4364 Fax xt. 2137 N/A E-mail jpraslicka@angleton.tx.us

Address 121 S. Velasco Angleton, TX 77515

Phone Number 979-849-4364

Duration of Contract or business relationship 04/26/2022-04/25/2026;

Type of Services Provided Disaster Debris Management / Hauling

COMPANY NAME CrowderGulf Joint Venture, Inc.

SIGNATURE 

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

1. **Client:** Calcasieu Parish, LA **POP: 216,785**
Address: 1015 Pithon St, 4th Floor, Lake Charles, LA 70602
Contact: **Theresa Champeaux**, Asst. Public Works Director 337-721-3700 / 337-540-8094
tchampeaux@calcasieu.gov
Allen Wainwright, Public Works Operations Manager, 337-721-3700, awainwright@calcasieu.gov
- Project Title:** **2021 Flooding & Severe Storms** (06/07/2021-08/04/2021)
- Removed & Disposed: Vegetation, C&D, Mulch, White Goods, Refrigerator Contents, E-waste
 - Reduced by Compacting & Grinding
 - 3 Sites
- 2021 Tornado** (11/30/2021-12/04/2021)
- Removed & disposed C&D debris direct to final disposal
- 2020 Hurricane Laura** (08/2020-09/2/2021)
- Removed & Disposed: vegetation, C&D, Mulch, Hangers, Leaners, Stumps, White Goods, Refrigerator Contents
 - Reduced by Grinding, Burning & Compacting
 - 12 Sites
 - **Laterals Project** (10/8/2021-09/13/2023)
 - Removed & Disposed: vegetation, C&D with land based and water based equipment in canals and waterways
- 2008 Hurricane Ike** (9/2008-10/2008)
- Removed & Disposed: vegetation, C&D
- 2005 Hurricane Rita – Subcontractor for Ceres (USACE)** (9/2005-8/2006)
- Removed & Disposed: vegetation, C&D, ash, mulch, white goods (44,432), e-goods (2,484), leaners (9,698) /hangers (26,741), stumps (5,333), small engines (110)
 - Reduced by burning & grinding (14 disposal sites)
 - Special Projects: Surveyed houses for asbestos demo & proper disposal of asbestos
- | Contract Value: | | CY Recovered & Reduced: |
|------------------------|---------------|------------------------------------|
| Flood | \$222,312 | 5,401 |
| Tornado | \$28,960 | 1,679 |
| Laura | \$132,676,652 | 6,972,815 |
| Laura Laterals | \$164,249,458 | 2,265,424 |
| Ike | \$78,350 | 7,891 |
| Rita | \$81,506,090 | 9,463,080 |
2. **Client:** Lee County, FL **POP: 739,224**
Address: 10500 Buckingham Rd, Fort Myers, FL 33905
Contact: **Amanda Condomina**, Ops. Manager, Solid Waste, o: 239-533-8000, c: 239-834-3505, acondomina@leegov.com
Doug Whitehead, Solid Waste Director 239-533-8917 dwhitehead@leegov.com
Paul Flores, Solid Waste Ops Manager, 239-533-8017, pflores@leegov.com
Jason Fournier, Public Utilities Mgr Cell: 239-229-5733, Ofc: 239-533-8000 jfournier@leegov.com
Jim Bjostad, Public Safety Em. Manager, Cell: 239-476-2147, Ofc: 239-533-0617, jbjostad@leegov.com
- Project Title:** **2024 Hurricane Milton** (10/14/2024-Ongoing)
- Removed & Disposed: ROW & Parks, Commercial-Vegetation, C&D, White Goods (1,459), E-Waste (35)
 - Reduced by grinding & compaction
 - 8 sites Monitored by Thompson
- 2024 Hurricane Helene** (09/30/2024-10/12/2024)
- Removed & Disposed: C&D
 - Reduced by compaction
 - 2 sites, Monitored by Thompson
- 2022 Tornado**
- Removed & Disposed: vegetation
- 2022 Hurricane Ian** (10/05/2022-09/15/2023)
- PUSH
 - Removed & Disposed of vegetation, C&D, Hangers, Leaners, E-Waste, HHW, White Goods, Freon

- Reduction by Compaction and Grinding
- Monitored by Thompson

2017 Hurricane Irma (9/19/2017 – 01/14/2018)

- Removed & Disposed: vegetation, C&D, Mulch, leaner/hangers (68,195 trees)
- Reduce by grinding (13 sites)

2005 Hurricane Wilma (10/2005-12/2005)

- Removed & Disposed: vegetation, C&D, stumps (114)
- Reduced by grinding
- Special Projects: Debris Removal, Division of Natural Resources, (05/06-06/06) removed waterway debris

2004 Hurricane Jeanne (8/2004-12/2004)

2004 Hurricane Charley

- Removed & Disposed: vegetation, C&D, stumps
- Reduced by grinding & burning

Contract Value:		CY Recovered & Reduced:
Milton	\$5,505,714	416,988
Helene	\$150,585	9,600
2022 Tornado	\$86,985	9,665
Ian	\$134,141,231	6,265,404
Irma	\$26,000,276	2,024,742
Wilma	\$7,995,412	451,948
Jeanne/Charley	\$14,000,000	902,555

3. Client: **City of Lake Charles, LA** POP: 77,117 / Calcasieu Parish

Address: 4331 E. Broad St, Lake Charles, LA 70615 / 326 Pujo Street, 10th Floor Lake Charles, LA 70601

Contact: John Cardone, Jr. City Administrator Ofc: 337-491-1381 Cell: 337-794-1513 jcardone@cityoflc.us

Karen Harrell, Director of Finance, 337-491-1251, kharrell@cityoflc.us

Project Title: **2021 Flooding & Severe Storms (06/08/2021-07/28/2021)**

- Removed & Disposed: Vegetation, C&D, Mulch, White Goods, Refrigerator Contents, E-waste
- Reduced by Compacting & Grinding
- 3 Sites

2020 Hurricane Laura (08/2020-9/9/2021)

- Removed & Disposed: vegetation, C&D, Mulch, Hangers, Leaners, Stumps & White Goods, HHW, Refrigerator Contents
- Reduced by Grinding & Compacting
- 5 Sites

- Private Property Debris Removal (PPDR) Program (08/01/22-08/14/22)

2008 Hurricane Ike (9/2008-10/2008)

- Removed & Disposed: vegetation, C&D

Contract Value:		CY Recovered & Reduced:
Flood	\$685,582	86,709
Laura	\$80,383,800	4,077,816
PPDR	\$201,140	Lump Sum
Ike	\$150,000	15,636

4. Client: **City of Fort Myers, FL** POP: 79,943 / Lee County

Address: 2200 Second St, Fort Myers, FL 33901

Contact: Peter Bieniek, Dir. Of Public Works 239-321-8087 pbieniek@cityftmyers.com

Donna Lovejoy, Deputy Director, Public Works; o: 239-321-8100; email: dlovejoy@cityftmyers.com

Nicole Monahan, City Engineer, o: 239-321-7451; email: nmonahan@cityftmyers.com

Denise Finn, Procurement Manager, 239-321-7242 Office; 239-980-1488 Cell; dfinn@cityftmyers.com

Project Title: **2024 Hurricane Milton (10/14/2024-11/20/2024)**

- Removed & Disposed: Vegetation, C&D, White Goods (29), HHW (34,460 Lbs), E-Waste (343)
- Reduced by Grinding
- 2 sites Monitored by Tetra Tech

2022 Hurricane Ian (10/08/2022-4/3/2023)

- PUSH
- Removed & Disposed of vegetation, C&D, E-Waste, HHW, White Goods, Freon
- Reduction by Compaction and Grinding
- Monitored by Thompson

2017 Hurricane Irma (9/27/2017-12/05/2017)

- Removed & disposed of vegetation, C&D, mulch, leaners / hangers (3,134 trees)
- White goods (3), HHW (1,513 lbs)

2005 Hurricane Wilma (10/2005-12/2005)

- Emergency Push
- Removed & Disposed: vegetation, mulch, stumps
- Reduced by grinding

2004 Hurricane Charley (8/2004-11/2004)

- Removed & Disposed: mulch

Contract Value:		CY Recovered & Reduced:
Milton	\$3,049,120	54,172
Ian	\$13,021,845	645,952
Irma	\$3,757,645	331,967
Wilma	\$794,838	41,717
Charley	\$2,559,287	145,810

5. **Client:** City of Angleton, TX **POP: 19,544 / Brazoria County**
Address: 121 S Velasco, Angleton, TX 77515
Contact: **Jamie Praslicka**, EM Coordinator, (979) 849-4364x2137, jpraslicka@angleton.tx.us
Jeff Sifford, Public Works Director, 979-849-4364 jsifford@angleton.tx.us
Mike Jones, Emergency Management Coordinator, Lieutenant, 979-849-2383, mjones@angletonpd.net
Project Title: **2024 Hurricane Beryl (0715/2024-08/27/2024)**
- Removed & Disposed: vegetation, C&D, leaners/hangers (1,999 trees) (34 leaners)
 - Reduced by grinding
 - Monitored by Tetra Tech
- 2024 Straight Line Winds**
- Removed & Disposed: Day Rate Hauling
- 2021 Hurricane Nicholas (9/23/2021-10/15/2021)**
- Removed & Disposed: vegetation
- 2008 Hurricane Ike (9/2008-10/2008)**
- Removed & Disposed: vegetation, C&D, ash
 - Reduced by burning
 - At Cost Services: *vacuum trucks*
- | Contract Value: | | CY Recovered & Reduced: |
|----------------------------|-------------|------------------------------------|
| Beryl | \$2,312,775 | 149,197 |
| Straight Line Winds | \$144,000 | Day Rate |
| Nicholas | \$252,769 | 34,158 |
| Ike | \$999,317 | 79,163 |

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES

1. Contractor Information (Proposer information)	
FIRM NAME: <u>Ashley Ramsay-Naile</u>	
ADDRESS: <u>5629 Commerce Blvd East Mobile, AL 36619</u>	
Telephone number#: <u>800-992-6207</u>	
E-mail: <u>jramsay@crowdergulf.com</u>	
Point of Contact <u>Ashley Ramsay-Naile</u> Contact Phone Number <u>(646) 872-1548</u>	
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) <u>N/A</u>	
3. CONTACT INFORMATION	
Contract Number: <u>PAN_Debris Management & Removal - Hurricane Michael</u>	
Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____	
Contract Title: <u>2018 Hurricael Michael</u>	
Contract Location: <u>City of Panama City, FL</u>	
Award Date (mm/dd/yy) <u>10/2018</u>	
Actual Completion Date: <u>09/15/2020</u>	
Original Contract Price (Award Amount): <u>\$81,562,445</u>	
Final Contract Price (to include all modifications, if applicable): <u>\$81,562,445</u>	
Explain the Difference: <u>None</u>	
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?	

5. CLIENT INFORMATION

Name: Shane Daugherty Title: Sr. Mgr of Public Works
 Name of Entity: City of Panama City
 Phone Number: 850-872-3180
 E-Mail: sdaugherty@panamacity.gov

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: <u>3</u> Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3-13-25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

The City of Panama City used this company to clean up the 5 million cubic yards of debris from Hurricane Michael.

Their project managers and team were nothing short of professional and efficient in their work. I highly recommend this company.

Shane Daugherty
Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES

1. Contractor Information (Proposer information)	
FIRM NAME: <u>Ashley Ramsay-Naile</u>	
ADDRESS: <u>5629 Commerce Blvd East Mobile, AL 36619</u>	
Telephone number#: <u>800-992-6207</u>	
E-mail: <u>jramsay@crowdergulf.com</u>	
Point of Contact <u>Ashley Ramsay-Naile</u> Contact Phone Number <u>(646) 872-1548</u>	
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) <u>N/A</u>	
3. CONTACT INFORMATION	
Contract Number: <u>STP_Emergency Services, Debris Removal and Disposal</u>	
Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____	
Contract Title: <u>2024 Milton; 2024 Hurricane Helene; 2023 Idalia; 2022 Ian</u>	
Contract Location: <u>St. Petersburg, FL</u>	
Award Date (mm/dd/yy) <u>10/11/2024; 10/03/2024; 09/07/2023; 10/11/2022</u>	
Actual Completion Date: <u>Ongoing; 10/13/2024; 09/26/2023; 11/26/2022</u>	
Original Contract Price (Award Amount): <u>\$71,474,767; \$251,314; \$175,670, \$1,705,963</u>	
Final Contract Price (to include all modifications, if applicable): <u>\$71,474,767; \$251,314; \$175,670, \$1,705,963</u>	
Explain the Difference: <u>None</u>	
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?	

5. CLIENT INFORMATION

Name: Barbara Stalbird **Title:** Assistant Director, Parks & Recreation
Name of Entity: City of St. Petersburg
Phone Number: 727-893-7869
E-Mail: barbara.stalbird@stpete.org

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: _____ Months: <u>4</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/3/25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): Crowder Gulf consistently gets the job done in an efficient and professional manner.

Barbara L. Stalbird

Digitally signed by Barbara L. Stalbird
Date: 2025.03.03 16:13:17 -05'00'

Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES

1. Contractor Information (Proposer information)	
FIRM NAME: <u>Ashley Ramsay-Naile</u>	
ADDRESS: <u>5629 Commerce Blvd East Mobile, AL 36619</u>	
Telephone number#: <u>800-992-6207</u>	
E-mail: <u>jramsay@crowdergulf.com</u>	
Point of Contact <u>Ashley Ramsay-Naile</u> Contact Phone Number <u>(646) 872-1548</u>	
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) <u>N/A</u>	
3. CONTACT INFORMATION	
Contract Number: <u>AUS_Post Disaster Debrsi Removal and Disposal Services</u>	
Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____	
Contract Title: <u>2023 Ice Storm</u>	
Contract Location: <u>Austin County, TX</u>	
Award Date (mm/dd/yy) <u>02/2023</u>	
Actual Completion Date: <u>04/14/2023</u>	
Original Contract Price (Award Amount): <u>\$6,380,065</u>	
Final Contract Price (to include all modifications, if applicable): <u>\$6,380,065</u>	
Explain the Difference: <u>None</u>	
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?	

5. CLIENT INFORMATION

Name: Amy Slagle Title: Assistant Director
Name of Entity: City of Austin, Austin Resource Recovery
Phone Number: 512-974-4302
E-Mail: amy.slagle@austintexas.gov

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you? <i>Crowder Gulf is under contract with City of Austin; contract terms are 5 years total</i>	Years: _____ Months: <u>4</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/3/2025</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

_____ Crowder Gulf personnel were highly knowledgeable, helpful and insightful during the entire recovery process.

Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

**RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES**

1. Contractor Information (Proposer information)	
FIRM NAME: <u>Ashley Ramsay-Naile</u>	
ADDRESS: <u>5629 Commerce Blvd East Mobile, AL 36619</u>	
Telephone number#: <u>800-992-6207</u>	
E-mail: <u>jramsay@crowdergulf.com</u>	
Point of Contact <u>Ashley Ramsay-Naile</u> Contact Phone Number <u>(646) 872-1548</u>	
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) <u>N/A</u>	
3. CONTACT INFORMATION	
Contract Number: <u>BAL_Pre-Event Debris Removal and Disposal Services-2020 Hurricane Sally</u>	
Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____	
Contract Title: <u>220 Hurricane Sally</u>	
Contract Location: <u>Baldwin County, AL</u>	
Award Date (mm/dd/yy) <u>09/2020</u>	
Actual Completion Date: <u>04/07/2021</u>	
Original Contract Price (Award Amount): <u>\$61,896,884</u>	
Final Contract Price (to include all modifications, if applicable): <u>\$61,896,884</u>	
Explain the Difference: <u>None</u>	
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?	

5. CLIENT INFORMATION

Name: Terri Graham **Title:** CEO
Name of Entity: Solid Waste Disposal Authority of Baldwin County Alabama
Phone Number: 251-972-6878
E-Mail: tgraham@baldwincountyswda.org

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: <u>20+</u> Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>03/05/2025</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

Terri L Graham

Digitally signed by Terri L Graham
Date: 2025.03.05 10:50:07 -06'00'

Signature

ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY
PREPARATION/RECOVERY SERVICES

1. Contractor Information (Proposer information)
FIRM NAME: <u>Ashley Ramsay-Naile</u>
ADDRESS: <u>5629 Commerce Blvd East Mobile, AL 36619</u>
Telephone number#: <u>800-992-6207</u>
E-mail: <u>jramsay@crowdergulf.com</u>
Point of Contact <u>Ashley Ramsay-Naile</u> Contact Phone Number <u>(646) 872-1548</u>
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) <u>N/A</u>
3. CONTACT INFORMATION Contract Number: <u>SAR_Disaster Debris Removal - Hurricane Irma, Ian, Milton</u> Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____ Contract Title: <u>2024 Hurricane Milton, 2022 Hurricane Ian, 2017 Hurricane Irma</u> Contract Location: <u>Sarasota County, FL</u> Award Date (mm/dd/yy) <u>10/16/2024; 10/06/2022; 09/03/2017</u> Actual Completion Date: <u>Ongoing; 02/22/2023; 01/19/2018</u> Original Contract Price (Award Amount): <u>\$38,975,800; \$20,602,937; \$2,657,079</u> Final Contract Price (to include all modifications, if applicable): <u>\$38,975,800; \$20,602,937; \$2,657,079</u> Explain the Difference: <u>None</u>
4. PROJECT DESCRIPTION: Complexity of Work <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?

5. CLIENT INFORMATION	
Name: <u>Lois Rose</u>	Title: <u>Manager</u>
Name of Entity: <u>Sarasota County Solid Waste</u>	
Phone Number: <u>941 861 1589</u>	
E-Mail: <u>lerose@scgov.net</u>	

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you? <u>Crowder Gulf has been a County Contractor for many years.</u>	Years: <u>9</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>9</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/4/2025</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): _____

Signature _____

INSTRUCTIONS:

PROPOSER WILL SEND THIS FORM TO EACH REFERENCED CLIENT LISTED ON ATTACHMENT 3. THE CLIENT IS TO COMPLETE THIS FORM AND RETURN DIRECTLY BACK TO THE PROPOSER. THE PROPOSER WILL SUBMIT THE COMPLETED FORM WITH THEIR PROPOSAL. IT IS THE PROPOSER'S RESPONSIBILITY TO OBTAIN AND SUBMIT ALL COMPLETED FORMS WITH THEIR PROPOSAL PACKAGE.

IF THERE ARE UNFORESEEN CIRCUMSTANCES AND THE CLIENT CANNOT RETURN COMPLETED FORM DIRECTLY TO THE PROPOSER, COMPLETED FORMS MAY BE DIRECTLY SUBMITTED TO:
PURCHASING@NORTHPORTFL.GOV REFERENCING THE RFP #: 2025-01.

THE CITY RESERVES THE RIGHT TO VERIFY ANY AND ALL INFORMATION ON THIS FORM.

NOTE: IF COMPLETED REFERENCES ARE NOT RETURNED TO PURCHASING, IT MAY AFFECT THE EVALUATION RATING.

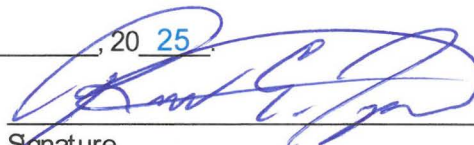
Attachment 6
NON-COLLUSIVE AFFIDAVIT

Before me, the undersigned authority ("Affiant"), personally appeared:

Reid Loper who, being first duly sworn, deposes and says that:

1. Affiant is the Senior Vice President of CrowderGulf Joint Venture, Inc., the Respondent that has submitted the attached reply;
2. Affiant is fully informed respecting the preparation and contents of the attached reply and of all pertinent circumstances respecting such reply;
3. Such reply is genuine and is not a collusive or sham reply;
4. Neither the said Respondent nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other respondent, firm, or person to submit a collusive or sham reply in connection with the work for which the attached reply has been submitted: or have in any manner, directly or indirectly sought by agreement or collusion, or communication or conference with any respondent, firm, or person to fix the price or prices in the attached reply or of any other respondent, or to fix any overhead, profit, or cost elements of the reply price or the reply price of any other respondent, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the reply work.

Signed, sealed, and delivered on March 20, 20 25.



Signature

Reid Loper

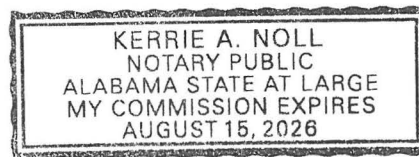
Printed Name

Senior Vice President

Title

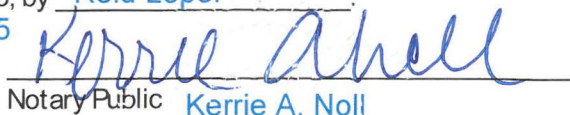
SWORN ACKNOWLEDGMENT

STATE OF Alabama
COUNTY OF Mobile



Sworn to (or affirmed) and subscribed before me by means of X physical presence or _____ online notarization, this 21 day of March, 2025, by Reid Loper

2025



Notary Public Kerrie A. Noll

Personally Known X OR Produced Identification _____
Type of Identification Produced _____

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Attachment 7
CONFLICT OF INTEREST FORM

Florida Statutes Section 112.313 places limitations on public officers (including advisory board members) and employees' ability to contract with the City of North Port, Florida ("City") either directly or indirectly.

PART I. *[Select and complete all that apply]:*

☐ I am an employee, public officer, or advisory board member of the City.

Identify the position and/or board: _____

☐ I am the spouse or child of an employee, public officer, or advisory board member of the City.

Identify the name of the spouse or child: _____

☐ I am an employee, public officer or advisory board member of the City, or my spouse or child, is an officer, partner, director, or proprietor of Respondent/Contractor or has a material interest in Contractor. "Material interest" means direct or indirect ownership of more than 5 percent of the total assets or capital stock of any business entity. For the purposes of Florida Statutes Section 112.313, indirect ownership does not include ownership by a spouse or minor child.

Identify the name of the person and the entity _____

☐ Bidder/ Contractor employs or contracts with an employee, public officer, or advisory board member of the City.

Identify the name of the employee, public officer, or advisory board member

☒ None of the Above

PART II: Will you request an advisory board member waiver?

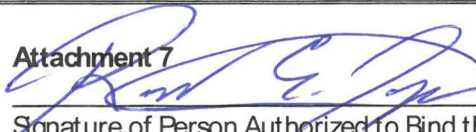
☐ I WILL request an advisory board member waiver under §112.313(12)

☐ I WILL NOT request an advisory board member waiver under §112.313(12)

☒ N/A

The City will review any relationships which may be prohibited under the Florida Ethics Code and will disqualify any Contractor whose conflicts are not waived or exempt.

Attachment 7



Signature of Person Authorized to Bind the Contractor

Reid Loper

Printed Name

Senior Vice President

Title

03/21/2025

Date

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Attachment 8
PUBLIC ENTITY CRIME INFORMATION

As provided by F.S. §287.133, a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a Contract to provide any goods or services to a public entity, may not submit a bid on a Contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a Contractor, supplier, Subcontractor, or Consultant under a Contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list.

I, Reid Loper, being an authorized representative of the Contractor,
have read and understand the contents above.

I certify that the Contractor is not disqualified from replying to this solicitation/contracting because of Florida Statutes Section 287.133.

Telephone #: 800-992-6207 Fax #: 251-459-7433

Federal ID #: 01-0626019 Email: jramsay@crowdergulf.com



Signature of Contractor's Authorized Representative

Reid Loper, Senior Vice President

Name and Title of Contractor's Authorized Representative

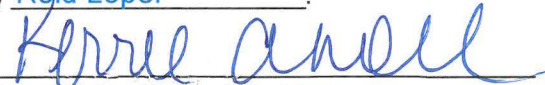
03/21/2025

Date

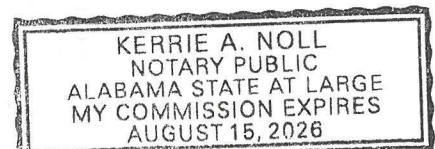
SWORN ACKNOWLEDGMENT

Alabama
STATE OF ~~FLORIDA~~
COUNTY OF Mobile

Sworn to (or affirmed) and subscribed before me by means of X physical presence or _____ online
notarization, this 21 day of March 2024, by Reid Loper.
2025


Notary Public - State of Florida Kerrie A. Noll

Personally Known X OR Produced Identification _____
Type of Identification Produced _____



THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Attachment 9
DRUG FREE WORKPLACE FORM

The undersigned, in accordance with Florida Statutes Section 287.087, hereby certifies that the Contractor,
CrowderGulf Joint Venture, Inc. (Company Name):

1. Publishes a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Informs employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Gives each employee engaged in providing the commodities or Contractual services that are under bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notifies employees that, as a condition of working on the commodities or Contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Imposes a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Makes a good faith effort to continue to maintain a drug free workplace through implementation of this section.

Check one:

- ☒ As the person authorized to sign this statement, I certify that this firm complies fully with above requirements.
- ☐ As the person authorized to sign this statement, this firm **does not** comply fully with the above requirements.


Signature

Reid Loper

Printed Name

Senior Vice President

Title

03/21/2025


Date

THIS PAGE MAY BE SUBMITTED WITH PROPOSAL

Attachment 10
SWORN STATEMENT: THE FLORIDA TRENCH SAFETY ACT

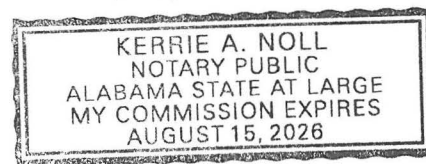
1. This Sworn Statement is submitted with Proposal No. 2025-01 for debris management services.
2. Sworn Statement is submitted by CrowderGulf Joint Venture, Inc. whose business address is 5629 Commerce Blvd. E Mobile, AL 36619 and (if applicable) its Federal Employer Identification Number (FEN) is 01-0626019.
3. My name is Reid Loper
(PRINTED OR TYPED NAME OF INDIVIDUAL SIGNING) and hold the position of Senior Vice President with the above entity.
4. The Trench Safety Standards that will be in effect during the construction of this Project are Florida Statute Section 553.60-55.64, Trench Safety Act, and OSHA Standard.
5. The undersigned assures that the entity will comply with the applicable Trench Safety Standards and agrees to indemnify and hold harmless the City and ENGINEER, and any of their agents or employees from any claims arising from the failure to comply with said standard.
6. The undersigned has appropriated \$ N/A per linear foot of trench to be excavated over 5' deep for compliance with the applicable standards and intends to comply by instituting the following procedures: _____
7. The undersigned has appropriated \$ N/A per square foot for compliance with shoring safety requirements and intends to comply by instituting the following procedures: _____
8. The undersigned, in submitting this Bid, represents that he or she has reviewed and considered all available geotechnical information and made such other investigations and tests as he or she may deem necessary to adequately design the trench safety system(s) he or she will utilize on this Project.

Per Addendum, this form does not apply to debris removal operations.


Authorized Signature
Senior Vice President
(Title)

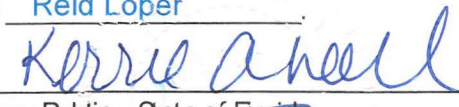
STATE OF Alabama
COUNTY OF Mobile

STATE OF FLORIDA
COUNTY OF Mobile



Sworn to (or affirmed) and subscribed before me by means of X physical presence or _____ online notarization, this 21st day of March 2024, by Reid Loper

2025


Notary Public – State of Florida

AL Kerrie A. Noll

Personally Known X OR Produced Identification _____
Type of Identification Produced _____

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Attachment 11
SCRUTINIZED COMPANY CERTIFICATION FORM

Contractor Name: CrowderGulf Joint Venture, Inc.
Authorized Representative Name and Title: Reid Loper
Address: 5629 Commerce Blvd. E City: Mobile State: AL ZIP: 36619
Phone Number: 800-992-6207 Email Address: jramsay@crowdergulf.com

A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a Contract with the City of North Port for goods or services of any amount if, at the time of bidding on, submitting a proposal for, or entering into or renewing such Contract, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to Florida Statutes, section 215.4725, or is engaged in a boycott of Israel.

A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a Contract with the City of North Port for goods or services of \$1 million or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such Contract, the company is on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Florida Statutes, section 215.473, or with companies engaged in business operations in Cuba or Syria.

CHOOSE ONE OF THE FOLLOWING

☐ This Contract or Contract renewal is for goods or services of less than \$1 million. As the person authorized to sign on behalf of the above-named company, and as required by Florida Statutes Section 287.135(5), I hereby certify that the above-named company is not participating in a boycott of Israel.

☒ This bid, proposal, Contract or Contract renewal is for goods or services of \$1 million or more. As the person authorized to sign on behalf of the above-named company, and as required by Florida Statutes Section 287.135(5), I hereby certify that the above-named company is not participating in a boycott of Israel, is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, and it does not have business operations in Cuba or Syria.

I understand that pursuant to Florida Statutes, section 287.135, the submission of a false certification may result in the termination of the Contract if one is entered into, and may subject the above-named company to civil penalties, attorney's fees and costs.

Certified By: 

Signature of Contractor's Authorized Representative

Reid Loper

Name

Senior Vice President

Title

03/21/2025

Date

Attachment 12

VENDOR'S CERTIFICATION FOR E-VERIFY SYSTEM

The undersigned Vendor/ Consultant/ Contractor (Vendor), after being duly sworn, states the following:

1. Vendor is a person or entity that has entered into or is attempting to enter into a contract with the City of North Port (City) to provide labor, supplies, or services to the City in exchange for salary, wages or other remuneration.
2. Vendor has registered with and will use the E-Verify System of the United States Department of Homeland Security to verify the employment eligibility of:
 - a. All persons newly hired by the Vendor to perform employment duties within Florida during the term of the contract; and
 - b. All persons, including sub-contractors, sub-vendors or sub-consultants, assigned by the Vendor to perform work pursuant to the contract with the City.
3. If the Vendor becomes the successful Contractor who enters into a contract with the City, then the Vendor will comply with the requirements of Section 448.095, Fla. Stat. "Employment Eligibility", as amended from time to time.
4. Vendor will obtain an affidavit from all subcontractors attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien as defined in 8 United States Code, Section 1324A(H)(3).
5. Vendor will maintain the original affidavit of all subcontractors for the duration of the contract.
6. Vendor affirms that failure to comply with the state law requirements can result in the City's termination of the contract and other penalties as provided by law.

CrowderGulf Joint Venture, Inc.

Vendor's Company Name

Signature

Reid Loper

Signatory's Name

Senior Vice President

Signatory's Title

SWORN ACKNOWLEDGEMENT

STATE OF Alabama

COUNTY OF Mobile

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 21st day of March 2025, by Reid Loper (name), as Senior Vice President (title) for CrowderGulf Joint Venture, Inc. (entity).

Notary Public Kerrie A. Noll

X Personally Known OR Produced Identification
Type of Identification Produced

KERRIE A. NOLL
NOTARY PUBLIC
ALABAMA STATE AT LARGE
MY COMMISSION EXPIRES
AUGUST 15, 2026



Company ID Number: 312220

Information Required for the E-Verify Program

Information relating to your Company:

Company Name	CrowderGulf LLC / CrowderGulf Joint Venture, Inc.
Company Facility Address	5629 Commerce Blvd E Mobile, AL 36619
Company Alternate Address	
County or Parish	MOBILE
Employer Identification Number	010626019
North American Industry Classification Systems Code	562
Parent Company	
Number of Employees	20 to 99
Number of Sites Verified for	1 site(s)

Attachment 13

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 et seq., apply to this certification and disclosure, if any.



Signature of Contractor's Authorized
Representative

Reid Loper

Name

Senior Vice President

Title

03/21/2025

Date

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Attachment 14
CERTIFICATION BY BIDDER

Executive Order 11246 (contracts/subcontracts above \$10,000)

This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any bidder or prospective contractor, or any of their proposed subcontractors, shall state as an initial part of the bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and if so, whether it has filed all compliance reports due under applicable instructions.

Where the certification indicates that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven calendar days after the Proposal opening. No contract shall be awarded unless such report is submitted.

NAME AND ADDRESS OF BIDDER (include ZIP Code): 5629 Commerce Blvd. E Mobile, AL 36619

1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.
Yes ☒ No ☐

2. Compliance reports were required to be filed in connection with such contract or subcontract.
Yes ☒ No ☐

3. Bidder has filed all compliance reports due under applicable instructions.
Yes ☒ No ☐

4. Have you ever been or are you being considered for sanction due to violation of Executive Order 112246, as amended?
Yes ☐ No ☒

Signed, sealed and delivered this 21st day of March, 2025.

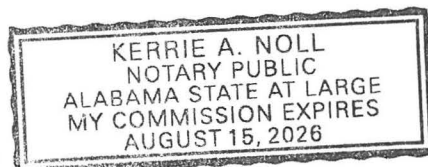
By: 

Reid Loper

(Printed Name)

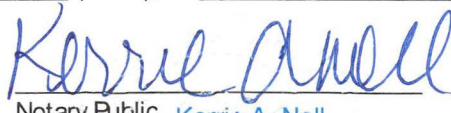
Senior Vice President

(Title)



STATE OF Alabama
COUNTY OF Mobile

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 21st day of March, 2025, by Reid Loper (name), as Senior Vice President (title) for CrowderGulf Joint Venture, Inc. (entity).


Notary Public Kerrie A. Noll

☒ Personally Known OR ☐ Produced Identification
Type of Identification Produced _____

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Attachment 15
PURCHASE ORDER CHANGES

- A. The parties may make changes to the contract work, including additions or deletions, provided that such changes are within the general scope of the contract work. Any change affecting the contract price must be in writing and signed by both parties. The Contractor is not entitled to any increase in price or extension of time unless the contract is changed in accordance with this section.
- B. Either party may submit to the other a change proposal, which must identify any proposed changes in contract price or time, explain why the change is believed necessary, and cite to any applicable provision of the contract. Within a reasonable time, the party receiving the proposal shall respond in writing to the other party. If the parties agree to the change, they will execute an amendment to the contract changing its terms.
- C. Without invalidating the contract, the Qty may order additions, deletions, or revisions in the work, provided that such changes are within the general scope of the contract work. Such changes may be accomplished by a contract amendment, if the Qty Commission and Contractor have agreed as to the effect, if any, of the changes on contract price. If the parties cannot agree, the Contractor shall proceed with the work, or, in the case of a deletion, cease activities with respect to the deleted work, subject to the Contractor's right to claim for additional compensation or time. Any such claim must be made in writing within 14 days. Additional compensation will be limited to Contractor's actual cost of the work, plus reasonable profit and overhead. Nothing in this section shall obligate Contractor to undertake work that Contractor reasonably concludes cannot be performed in a manner consistent with Contractor's safety obligations under the contract or governing laws and regulations.



Attachment 16
SANCTIONS AND PENALTIES

In the event of a breach of the terms of this Contract, the Contractor and its subcontractors will be subject to sanctions and penalties as may be imposed and remedies invoked as provided by rule, regulation, or order of the local, state, and federal agency, and as otherwise provided by law and other terms of this Contract.

A handwritten signature in blue ink, appearing to be "R. J. Smith", is located in the lower right quadrant of the page.

Attachment 17

TERMINATION FOR CONVENIENCE

The Qty reserves the right, in its best interest as determined by the Qty, to cancel this Contract for convenience by giving written notice to the Contractor at least thirty (30) days prior to the effective date of such cancellation. In the event this Contract is terminated for convenience, Contractor shall be paid for any services performed to the Qty's satisfaction pursuant to the Contract through the termination date specified in the written notice of termination. The Contractor acknowledges and agrees that Contractor has received good, valuable, and sufficient consideration from Qty, the receipt and adequacy of which are hereby acknowledged by the Contractor, for Qty's right to terminate this Contract for convenience. The Contractor will not be paid on account of loss of anticipated profits or revenue or other economic loss arising out of or resulting from such termination.



Attachment 18
MINIMUM QUALIFICATION REQUIREMENTS

If the Proposer does not meet ANY ONE of the Minimum Qualification Requirement they will be deemed non-responsive and/ or non-responsible and thereby rejected.

1. Proposer's certification of meeting ALL the Solicitation's Minimum Qualification Requirements:

- a) Proposer's (Firm's) years in business shall equal or exceed 5 years.

State the number of years and months in business: 22 Years 6 Months

- b) Required licenses – Current State of Florida Certified General Contractor or Certified Building Contractor:

☒ State the type of license: ☒ Certified General Contractor or ☐ Certified Building Contractor

License in the name of: Dunn, Seth Adam License # CGC1532476

Is the Proposer (Firm) named as the Qualifier DBA for the license holder? ☒ Yes or ☐ No

Minimum requirement for time licensee has held the license shall equal or exceed 3 years.

- State the number of years and months active license has been held: 21 Years 6 Months

- c) Projects referenced by Proposer to demonstrate meeting the minimum requirements.

Did you reference projects that demonstrate continuing work between the years of 2021 through 2023?

☒ Yes or ☐ No (Note: If the Proposer lacks projects between the above dates the City reserves the right to request additional references to demonstrate meeting this requirement)

2. PERFORMANCE QUESTIONNAIRE – Proposers shall complete the questionnaire in its entirety:

- a) Has the Proposer ever failed to complete a contract/project awarded to them?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: _____ Owner: _____

Reason for failure to complete: _____

- b) Has the Proposer ever defaulted on any awarded contract/project?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: _____ Owner: _____

Reason for default: _____

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- c) Does the Proposer have current: 1) Outstanding contract claims against them by any Owner; or 2) contract litigation or dispute with any Owner; 3) Performance/Payment Bonds claims?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: _____ Owner: _____

Provide a detailed description of current claims or litigation with contract/project Owner:

- d) Does the Proposer have pervious: 1) Contract claims against them by any Owner; or 2) Contract litigation or disputes with any Owner; 3) Performance/Payment Bonds claimed within the past ~~THREE~~ (3) YEARS?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: _____ Owner: _____

Provide a detailed description of claims or litigation with any contract/project Owner:

- e) Is the Proposer currently debarred or suspended from bidding on any governmental agencies solicitations?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: _____ Owner: _____

Reason for debarment or suspension: _____

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3. EQUIPMENT LISTING:

The following is a listing of the equipment to be used in the performance of the work, inclusive of manufacturer, year and condition. This is not to be used to list tools and minor/small vehicles. It is to be used for all larger equipment items such as chipping equipment, vac trucks, cranes, boom trucks, and scissor lifts. Condition shall be listed in accordance with the following scale: 1-Excellent; 2-Good; 3-Fair; 4-Poor. (Attach additional sheets, if required.)

EQUIPMENT DESCRIPTION	MANUFACTURER	YEAR	CONDITION	2023 FEMA EQUIPMENT RATE SHEET FOUR (4) DIGIT CODE
Please see attached equipment list				

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CrowderGulf Equipment List 2025

Self Loader Debris Trucks with trailer (Min 130 CY capacity)

Year	Make	Model	Vin#
2025	Peterbilt	367 Debris Combo	1NPCX4EX1SD702399
2025	Peterbilt	367 Debris Combo	1NPCX4EXXSD716608
2025	Peterbilt	367 Debris Combo	1NPCX4EX8SD716610
2025	Peterbilt	367 Debris Combo	1NPCX4EX6SD702401
2025	Peterbilt	367 Debris Combo	1NPCLP0X2SD702299
2025	Peterbilt	367 Debris Combo	1NPCLP0X5SD702295
2025	Peterbilt	367 Debris Combo	1NPCLP0X1SD736072
2025	Peterbilt	367 Debris Combo	1NPCLP0X8SD736067
2025	Peterbilt	367 Debris Combo	
2025	Peterbilt	367 Debris Combo	1NPTX4EX2SD689274
2025	Peterbilt	567 Debris Combo	1NPCX4EX4SD702414
2025	Peterbilt	567 Debris Combo	1NPCX4EX6SD702415
2025	Peterbilt	567 Debris Combo	1NPCX4EX8SD702416
2024	Peterbilt	367 Debris Combo	1NPTX4EX8RD689273
2024	Peterbilt	367 Debris Combo	1NPTX4EX9RD671896
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD680051
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD671897
2024	Peterbilt	367 Debris Combo	1NPTX4EX7RD671895
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD897888
2024	Peterbilt	367 Debris Combo	1NPTX4EX9RD897887
2024	Peterbilt	367 Debris Combo	1NPTX4EX5RD897885
2024	Peterbilt	367 Debris Combo	1NPTX4EX7RD897886
2023	Peterbilt	367 Debris Combo	1NPTX4EX0PD801027
2023	Peterbilt	367 Debris Combo	1NPTX4EX2PD801028
2023	Peterbilt	367 Debris Combo	1NPTX4EXXP868427
2023	Peterbilt	367 Debris Combo	1NPTL40X4PD813636
2023	Peterbilt	367 Debris Combo	1XPTD40X7PD868424
2022	Peterbilt	367 Debris Combo	1NPTX4EX3ND792612
2022	Peterbilt	368 Debris Combo	1NPXL40X1ND808991 300654
2022	Kenworth	T880	1NK-ZXPTX-4-NJ478698
2022	Peterbilt	367 Debris Combo	1NPTX4EX1ND792613
2021	Peterbilt	367 Service Truck	1NPTH47X6MD765477
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764907
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764908
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764909
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764910
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764911

Self-Loader Debris trucks with Trailer (continued)			
2021	Peterbilt	367 Debris Combo	1XPTD40X3MD766243
2021	Peterbilt	367 Debris Combo	1NPTX4EX0MD736899
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD736900
2021	Peterbilt	367 Debris Combo	1NPTX4EX2MD749914
2021	Peterbilt	367 Debris Combo	1NPTX4EX4MD749915
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD640346
2020	Peterbilt	367 Debris Combo	2NPTX4EXXLM673996
2020	Peterbilt	367 Debris Combo	2NPTX4EX1LM673997
2020	Peterbilt	367 Debris Combo	1XPTD40X4LD688053
2020	Peterbilt	367 Debris Combo	1XPTD40X4LD723562
2020	Peterbilt	367 Debris Combo	1XPTD40X6LD722672
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD722674
2020	Peterbilt	367 Debris Combo	1NPTX4EX9LD722675
2020	Peterbilt	367 Debris Combo	1NPTX4EX5LD723564
2020	Peterbilt	367 Debris Combo	1NPTX4EX3LD723563
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD723565
2020	Peterbilt	367 Debris Combo	1NPTX4EX1MD754781
2020	Peterbilt	367 Debris Combo	1NPTX4EX3MD754782
2020	Peterbilt	367 Debris Combo	1XPTD40X5MD762288
2019	Peterbilt	567 Debris Combo	1NPCL40X1KD614651
2019	Peterbilt	567 Debris Combo	1NPCL40X8KD614646
2019	Peterbilt	567 Debris Combo	1NPCL40XXKD614647
2019	Peterbilt	567 Debris Combo	1NPCL40X3KD614652
2019	Peterbilt	567 Debris Combo	1NPCL40X0KD614639
2018	Peterbilt	389 Debris/Combo	1XPXD40X1JD452166
2018	Peterbilt	389 Debris/Combo	1XPXDPOX8JD480600
2018	Peterbilt	367 Debris/Combo	1NPTXX4EX8JD488588
2018	Peterbilt	367 Debris/Combo	1NPTX4EX3JD492774
2018	Peterbilt	367 Debris/Combo	1NPTX4EX5JD492775
2018	Peterbilt	389 Debris/Combo	1XPXD40X3JD498730
2017	Peterbilt	389 Debris/Combo	1XPXP4TX4HD408644
2017	Peterbilt	367 Debris/Combo	1NPTX4EX9HD412906
2017	Peterbilt	367 Debris/Combo	1NPTX4EX5HD449323
2016	Peterbilt	367 Debris/Combo	1NPTX4EX7GD292571
2015	Kenworth	T800 Debris/Combo	1XKDD49X5FJ436315
2014	Peterbilt	367 Debris/Combo	1NPTX4EX4ED237394
2013	Peterbilt	367 Debris/Combo	1NPTX4EX7DD178887
2013	Peterbilt	389 Debris/Combo	1XPXD49X4DD192224

Skid Steer Loaders			
Year	Make	Model	Vin#
2023	Caterpillar	279D2	LRB905677
2023	Caterpillar	279D3	RB905500
2022	Caterpillar	279D3	RB903797
2020	Caterpillar	277C	CAT0277CTJWF00578
2019	CAT	279D	CAT0279DARB901109
2019	Caterpillar	279D	CAT0279DEGTL06966
2019	Caterpillar	279D	CAT0279DEGTL06966
2018	Cat	299D	CAT0299DLFD203290
2016	Cat	279D	CAT0279DEGTL03016
2011	Bobcat	T300	525415845
2010	Caterpillar	268B	CAT0268BJLBA01424
2010	Caterpillar	299C HF	MBT01588
2008	JD	650-J	T0650JX173003
2007	Caterpillar	262B	PDT01685
2006	Daewoo	155XL	AG00211
2006	Bobcat	T190	531614194
2006	Caterpillar	246B	CAT0246BLPAT03480
2006	Bobcat	T300	530012266
2005	Bobcat	T300	521912526

Grinders			
Year	Make	Model	Vin#
2024	Diamond Z	8000 Tub 4030	1D9FX4606RC834030
2023	Diamond Z	7000TKS	1D9FX5208PC834006
2022	Diamond Z	7000 Horizontal 4004	1D9FX5208NC834004
2023	Diamond Z	7000 Tire Horizontal 4070	1D9FX4831PC834070
2023	Diamond Z	6000 Horizontal 4043	1D9FX4506PC834043
2020	Diamond Z	Horizontal/tracks	1D9FX5202MC834009
2021	Diamond Z	Tub	1D9FX460XNC834025
2020	Diamond Z	1463B Tub Grinder	1D9FX483XLC834223
2020	Diamond Z	7000TKT	1D9FX520MC834008
2021	Diamond Z	DZH 7000	1D9FX4733MC834064
2021	Diamond Z	DZH 7000	1D9FX4739MC834067
2019	Diamond Z	DZH 7000	1D9FX4638KC834059

Excavators			
Year	Make	Model	Vin#
2023	Caterpillar	320 Long Reach	MYK21337
2023	Caterpillar	330/Grapple	LHW30098
2023	Caterpillar	305	5G503261
2023	Caterpillar	325/Thumb	HTEL30327
2022	Caterpillar	325	TEL11060
2022	Caterpillar	320 Long Reach	MYK11404
2022	Caterpillar	335	XBE00717
2021	Caterpillar	309	GG901074
2021	Caterpillar	335	XBE00431
2021	Caterpillar	330 Long Reach	WCH10744
2021	Caterpillar	325	TEL10067
2019	Caterpillar	309CR	CAT00309CGG900247
2019	Caterpillar	335FLCR	CAT0335FTSGJ20670
2018	John Deere	345G	1FF345GXVJF020041
2018	Caterpillar	335FL	SGJ20224
2018	Caterpillar	335FL	SGJ20224
2017	John Deere	60G Mini	1FF060GXKGJ288041
2017	CAT	308	308E2CRSB-FJX08636
2017	John Deere	245G	1FF245GXCHF800280
2016	John Deere	210G	1FF210GXHGF523928
2014	John Deere	300G	1FF300GXHDF710007
2008	Kubota	KX913R1S	31194
2007	Cat	328D LCR	GTN139
2007	Cat	302.5	CAT3025CJGBB01604
2006	John Deere	120-C	FF120CX035517
2006	Kubota	U35SS	30398
2006	Kubota	U35SS	30251
2006	Cat	320CL	PAB4383
2006	Kobelco	SK70SR-1E	YT0408468
2005	CAT	325CL	CAT0325CVCRB01486
2005	CAT	M318C	CATM318CKBC201044
2005	CAT	325CL	CAT0325CEBFE01812
2005	Komatsu	PC35 MR-2	KMTPC096T05006313
2004	Kobelco	SK70SR	YT01-03382
2004	Komatsu	200	KMTPCO49K87C5037
2004	Hyundai	R55W3	10014
2004	CAT	330CL	DKY 02901
2004	CAT	320	PAB01355
2003	CAT	325CL	CRB00550

Wheel Loaders			
Year	Make	Model	Vin#
2024	Caterpillar	908M	MZ800709
2024	Caterpillar	908M	MZ800888
2024	Caterpillar	908M	MZ801030
2024	John Deere	724P	1DW724PAARLX24066
2023	Caterpillar	908	MZ800326
2023	Caterpillar	908	MZ800324
2023	Caterpillar	908M	MZ800600
2022	John Deere	304L	1LU304LXPZB056532
2022	John Deere	304L	1LU304LXPZB065327
2021	Caterpillar	908M	MCH8804997
2021	John Deere	724P	1DW724PAKMLZ12430
2021	John Deere	644P	1DW644PAJMLZ12094
2021	Caterpillar	908M	MEH8804951
2021	Caterpillar	908M	MEH8804951
2020	Caterpillar	908M	H8804534
2020	John Deere	304L	1LU304LXTZB065410
2020	CAT	908M	H8804484
2020	CAT	938M	J3R08835
2020	CAT	908M	CAT0908MEH8804366
2020	CAT	908M	CAT0908MCH8804417
2020	John Deere	624L	1DW624LZCKF701582
2020	Caterpillar	908M	H8804534
2020	John Deere	724L	1DW724LZALL705763
2020	John Deere	750L	1T0750LXAMF391506
2020	CAT	938M	P5K00934
2019	CAT	908M	H8802418
2019	John Deere	644K	1DW644KZCKF700623
2019	Kubota		11213
2018	John Deere	724K	1DW724KZCJF692256
2018	CAT	908M	CAT0908MKH8803210
2018	CAT	908M	CAT0908MHH8803653
2018	John Deere	724K	1DW724KZCJF692256
2018	CAT	908M	CAT0908MCH8802397
2017	John Deere	624K	1DW624KZCGF674473
2017	John Deere	624K	1DW624KZLGF676803
2017	CAT	908M	CAT0908MCH8801198
2017	CAT	908M	H8800928
2017	John Deere	644K	1DW644KZJHF680047
2016	CAT	908M	CAT0908MJH8801071

Dozers			
Year	Make	Model	Vin#
2024	CAT	D2	XKR04394
2023	CAT	D5	Z6A01969
2023	John Deere	750L	1T0750LXHPF453106
2022	CAT	D1	XKL00610
2022	CAT	D6	SGG01366
2022	CAT	D6	SGG01365
2021	John Deere	700L	1T0700LXMF403551
2021	CAT	D3	XKY00651
2019	Caterpillar	D6T	RDC00436
2011	CAT	D3K LGP	LLL00382
2011	CAT	D3K LGP	LLL00388
2011	John Deere	450-J LGP	T0450JX181468
2011	John Deere	650-J	T0650JX173003
2010	CAT	D5K LGPARO	CAT00D5KJYYY00703
2008	Komatsu	D39PX-22	3059
2008	CAT	D3K LGP	LLL00568
2006	John Deere	450-JLT	T0450JX122072
2006	CAT	D3GLGP	BYR01437
2005	John Deere	450-J	T0450JX104665
2005	John Deere	650J	T0650JX111587
2005	CAT	D6R	AAX01404
2005	CAT	D5N	AKD1461
2004	CAT	D3JXL	CAT00D3GCJMH00732
2004	CAT	D6N	CAT00D6NVALY00800
2004	John Deere	550H	T0550HX937488
2001	John Deere	450J	T0450JX103785
1999	John Deere	450H	T0450HX922582

Specialty Debris Removal Equipment			
Year	Make	Model	Vin#
2025	Sennobogen	2278	718.0.2278
2024	Peterson	5710D 2911	40E-351-2911
2023	Sennebogen	2273	718.5.2273
2023	Sennobogen	2279	718.5.2279
2022	Ponsse	Buffalo 8W	A081582
2021	Ponsse	Elephant	A180237
2021	Ponsee	Buffalo 1324	A081324
2021	Ponsee	Ergo 0108	A220108
2021	Ponsee	Buffalo 1349	A081349
2020	Ponsee	Buffalo King	A120263
2020	Ponsee	Buffalo	A081136
2020	Ponsse	Cobra 8W	A260071
2019	Ponsee	Ergo	A220025
2019	Ponsee	Buffalo King	A120208
2018	Ponsee	Harvester	A220033
2018	Ponsse	Buffalo King 8W	PONS24GATAA120072

Fork Lifts			
Year	Make	Model	Vin#
2019	Caterpillar	DP40N1	
2018	Caterpillar	TL943D	MLJ00715
2004	CAT	480F	9NF00558
2007	Yale	543372	GLP11MCNSB098
2001	CAT	2EC20	A2F0260387
2002	CAT	V60B	52J00932
2007	CAT	TH63	5WM03130
2001	CAT	GC25	4EM04516
2005	JCB	930	SLP930025E0824674

Generators			
Year	Make	Model	Vin#
2020	Allmand 65 Generator	65KW	4TCSU6526KHT14494
2020	Allmand 65 Generator	65KW	4TCSU6524KHT14493
2020	Allmand 45 Generator	45KW	23-000459
2020	Allmand 45 Generator	45KW	23-000458
2020	Allmand 45 Generator	45KW	133E100092
2020	Allmand 45 Generator	45KW	133E100071
2015	CAT	440KW	CAT00C15ELNA02377
2015	CAT	440KW	CAT00C15KLNA02420
2013	Honda	6500Watt	EAPC-1010707
2011	Generac	97A06245-S	2038141
2011	Magnum	MMG55FH 45kW	800390
2011	Magnum	MMG35FH 25kW	73344, 73345, 73318
2007	Miller Bobcat	250NT	LC574759
2006	Miller Bobcat	250NT	LE209010
2006	Miller Bobcat	250NT	LF205099

Fuel Trucks			
Year	Make	Model	Vin#
2022	Thunder Creek	Fuel Trailer	56ZL1UJ23NP001252
2022	Thunder Creek	Fuel Trailer	56ZL1UJ26NP001410
2015	Kenworth	Fuel Truck	2NKHJ9X1FM450167

Water Trucks			
Year	Make	Model	Vin#
2022	Freightliner	Water Truck	3ALACWFC9PDNY9913
2022	Freightliner	Water Truck	1FVACWFC1PHNT3832
2015	International	Water Truck	1FVACXDUXGHGZ0246
2006	International	Water Truck	1HTMMAAM86H154871

Barges				
<u>Size</u>	<u>Type</u>	<u>Material</u>	<u>Capacity</u>	<u>Notes</u>
24'x8'	Debris Barge	Fiberglass	8,000 lbs.	Shallow Draft Barge
28'x8.5'	Debris Barge	Aluminum	12,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Steel	14,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Fiberglass	14,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Aluminum	14,000 lbs.	Shallow Draft Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x11'	Debris Picker Barge w/ Grapple	Steel	20,000 lbs.	Shallow Draft Barge
48'x12'	12" Hyd Dredge	Steel	N/A	15' Dredging Depth - 36" Pump
50'x20'	Spud Barge	Steel	40,000 lbs.	Shallow Draft Spud Barge
55'x11'	Debris Picker Barge w/ Grapple	Steel	24,000 lbs.	Shallow Draft Barge
120'x30'	Deck Barge	Steel	150 Tons	Deep Draft Barge
120'x30'	Deck Barge	Steel	150 Tons	Deep Draft Barge
120'x30'	Spud Barge w/ Crane	Steel	150 Tons	Deep Draft Barge

4. SUBCONTRACTOR AFFIDAVIT

MANDATORY: THIS SECTION MUST BE COMPLETED IN ORDER FOR YOUR RESPONSE TO BE CONSIDERED RESPONSIVE. The following work will be accomplished by the Subcontractors listed below:

- A. ☒ Percentage of Work/ Services to be performed by Subcontractors: 50%; or
B. ☐ ALL Work/ Services to be performed by the Proposer.

SUBMISSION OF SUBCONTRACTOR LIST – Upon request by the City, the apparent responsive and responsible Proposer, and any other Proposer so requested, shall submit a list of all Subcontractors to the City within seventy-two (72) hours.

After due investigation, if the City has reasonable objection to any proposed Subcontractor, the City may request the apparent low Proposer to submit an acceptable substitute Subcontractor without an increase in the price(s) proposed. If the apparent low Proposer declines to make any such substitution, the City has the right to reject the Proposer's submittal package and consider the next lowest Proposer. Collection on the Proposer's Bid Bond/ Surety will be pursued by the City. Any Subcontractor so listed and to whom the City does not make written objection prior to the giving of the Notice of Award will be deemed acceptable to the City.

5. DELIVERY:

Proposers shall indicate a delivery date, completion time for services, or completion timeframes if construction below. Failure to state delivery time or completion timeframes may be used as a basis for rejection of response. In the event deliveries or services are not made as specified to a City delivery point or project site, the Procurement Manager shall reserve the right to purchase any solicitation item from the next lowest Proposer.

- a. Delivery Schedule: 1-3 calendar days after receipt of order.

6. RESPONSE TIME

- a. On-Site for Service – Standard contract hours: 12-72 hours after receipt of request from the City for service.
- b. On-Site for Service – Emergency-Standard contract hours: 12-72 hours after receipt of request from the City for service.
- c. On-Site for Service – Emergency-After hours/holiday hours: 12-72 hours after receipt of request from the City for service.
- d. Emergency Operations On-Site Critical Service: 12-72 hours after receipt of request from the City for service.
- e. Emergency Operations On-Site NON-Critical Service: 12-72 hours after receipt of request from the City for service.

THIS PAGE MUST BE COMPLETED IN ITS ENTIRETY AND SUBMITTED WITH PROPOSAL

Attachment 19
FEDERAL NON-COLLUSION / LOBBYING CERTIFICATION

Reid Loper, being the authorized Agent, certifies that:
He/she is the Senior Vice President, (Owner,
Partner, Officer, Representative or Agent) of CrowderGulf Joint Venture, Inc., the Bidder that
has submitted the attached Proposal.

NON-COLLUSION PROVISION CERTIFICATION

The undersigned hereby certifies, to the best of his or her knowledge and belief, that on behalf of the person, firm, association, or corporation submitting the bid certifying that such person, firm, association, or corporation has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action, in restraint of free competitive bidding in connection with the submitted bid. Failure to submit the executed statement as part of the bidding documents will make the bid nonresponsive and not eligible for award consideration.

LOBBYING CERTIFICATION

"The undersigned hereby certifies, to the best of his or her knowledge and belief, that:

(a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence either directly or indirectly an officer or employee of any state or federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal Contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal contract, grant loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-L "Disclosure Form to Report Lobbying", in accordance with its instructions.

(c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into.

Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, US Code. Any persons who fail to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each failure."

Mary Turner
Witness Mary Turner

By: Reid Loper
(Printed Name)
Senior Vice President
(Title)

Attachment 20
CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS
PRIMARY COVERED TRANSACTIONS

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000.

The Bidder certifies that, neither the firm nor any person associated therewith in the capacity of owner, partner, director, officer, principal, investigator, project director, manager, auditor, and/or position involving the administration of federal funds:

(a) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions, as defined in 49 CFR §29.110(a), by any federal department or agency;

(b) has within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local government transaction or public contract; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) is presently indicted for or otherwise criminally or civilly charged by a federal, state, or local governmental entity with commission of any of the offenses enumerated in paragraph (b) of this certification; and

(d) has within a three-year period preceding this certification had one or more federal, state, or local government public transactions terminated for cause or default.

The Bidder certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this project by any federal agency unless authorized by the City of North Port.

The Bidder must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by the City of North Port. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City of North Port, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer.

The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

CrowderGulf Joint Venture, Inc.

Company (Bidder) Name

Reid Loper

Authorized Representative Name

TTNUYNSBDQU4

195686477

Federal Issued Tax

DUNSNumber

www.sam.gov

Identification Number

(If Social Security number DO NOT enter)

DATE: 03/21/2025

01-0626019

Tax ID Number

195686477

DUNSNumber

Authorized Representative Signature

45ZE0

CAGE Code issued through

Attachment 21
ACKNOWLEDGEMENT OF TERMS, CONDITIONS, AND GRANT CLAUSES

Flow down of Terms and Conditions from the Federal Regulations and/ or Grant Agreement

Subcontracts: If the Bidder subcontracts any portion of the work under this Agreement, a copy of the signed subcontract agreement must be available to the City of North Port for review and approval. The bidder agrees to include in the subcontract that:

- (1) the subcontractor is bound by the terms of this Agreement;
- (2) the subcontractor is bound by all applicable state and federal laws and regulations; and
- (3) the subcontractor shall hold the City of North Port, grant recipient and granting agency harmless against all claims of whatever nature arising out of the subcontractor's performance of work under this Agreement, to the extent allowed and required by law.

Grant Conditions and Federal Provisions

On behalf of the Bidder, I acknowledge, and agree to perform all of the specifications and grant requirements identified in this solicitation document(s).

SIGNATURE: 
COMPANY NAME: CrowderGulf Joint Venture, Inc.
DATE: 03/21/2025

Attachment 22
CERTIFICATIONS AND REPRESENTATIONS
(GRANT FUNDS)

1. BYRD ANTI-LOBBYING AMENDMENT COMPLIANCE AND CERTIFICATION

For all orders above the limit prescribed in 2 CFR 215, Appendix A, Section 7 (currently \$100,000), the Offeror must complete and sign the following:

The following certification and disclosure regarding payments to influence certain federal transactions are made per the provisions contained in OMB Circular A-110 and 31 U.S.C. 1352, the "Byrd Anti-Lobbying Amendment."

The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief that:

No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement;

If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and

He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance is placed when this transaction was made or entered into. Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person making an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

SIGNATURE: _____

COMPANY NAME: CrowderGulf Joint Venture, Inc.

DATE: 03/21/2025

Attachment 23

Anti-Human Trafficking Affidavit

Instructions: This form must be completed by an officer or representative of an entity registering as a vendor, entering into, renewing, or extending, a contract with the City of North Port.

The undersigned, on behalf of CrowderGulf Joint Venture, Inc. ("Entity"), verifies the following:

A. I have read and understand that Florida Statutes Section 787.06(13), prohibits the City of North Port ("City") from executing, renewing, or extending a contract to entities that use coercion for labor or services, with such terms defined in Florida Statutes Section 787.06(2) as follows:

· "Coercion" means: (1) using or threatening to use physical force against any person; (2) restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will; (3) using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined; (4) destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person; (5) causing or threatening to cause financial harm to any person; (6) enticing or luring any person by fraud or deceit; or (7) providing a controlled substance as outlined in Schedule I or Schedule II of Section 893.03, Florida Statutes, to any person for the purpose of exploitation of that person.

· "Labor" means work of economic or financial value.

· "Services" means any act committed at the behest of, under the supervision of, or for the benefit of another. The term includes, but is not limited to, forced marriage, servitude, or the removal of organs.

B. I declare, under penalties of perjury, that Entity does not use coercion for labor or services as defined in Florida Statutes Section 787.06(2).

C. I understand that this affidavit applies to any City contract executed, renewed, or extended for the duration of the contract; and the Entity must execute and submit this affidavit at least annually in the vendor registration and renewal process.

I, the undersigned, understand and affirm that the above statements are based upon personal knowledge; that I am over the age of 18 years and otherwise competent to make the above

statements; and am authorized to legally bind the Entity, and make the above statements on behalf of Entity. Under penalties of perjury, I declare that I have read the forgoing document and that the facts stated in it are true.

Authorized Signature: Date:  03/21/2025

Printed Name: Title: Reid Loper / Senior Vice President

STATE OF Alabama

COUNTY OF Mobile

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 21st day of March, 20 25, by Reid Loper, as Senior Vice President of CrowderGulf Joint Venture, Inc., the Entity, and is ☒ personally known to me or ☐ produced identification. Type of Identification produced

Signature of Notary Public



Name of Notary Typed, Printed or Stamped

My Commission Expires: 08/15/2026

KERRIE A. NOLL
NOTARY PUBLIC
ALABAMA STATE AT LARGE
MY COMMISSION EXPIRES
AUGUST 15, 2026

**ATTACHMENT 24
ACKNOWLEDGEMENT OF TERMS, CONDITIONS, AND
GRANT CLAUSES**

Flow down of Terms and Conditions from the Federal Regulations and/or Grant Agreement

Subcontracts: If the Bidder subcontracts any portion of the work under this Agreement, a copy of the signed subcontract must be available to the City of North Port for review and approval. The bidder agrees to include in the subcontract that:

- the subcontractor is bound by the terms of this Agreement;
- the subcontractor is bound by all applicable state and federal laws and regulations; and
- the subcontractor shall hold the City of North Port, grant recipient and granting agency harmless against all claims of whatever nature arising out of the subcontractor's performance of work under this Agreement, to the extent allowed and required by law.

Code of Federal Regulations

- § 200.318 General procurement standards. <https://www.ecfr.gov/current/title-2/section-200.318>
- § 200.319 Competition. <https://www.ecfr.gov/current/title-2/section-200.319>
- § 200.320 Methods of procurement to be followed. <https://www.ecfr.gov/current/title-2/section-200.320>
- § 200.321 Contracting with small and minority businesses, women's business enterprises, veteran owned and labor surplus area firms. <https://www.ecfr.gov/current/title-2/section-200.321>
- § 200.322 Domestic preferences for procurements. <https://www.ecfr.gov/current/title-2/section-200.322>
- § 200.323 Procurement of recovered materials. <https://www.ecfr.gov/current/title-2/section-200.323>
 - PART 247—COMPREHENSIVE PROCUREMENT GUIDELINE FOR PRODUCTS CONTAINING RECOVERED MATERIALS. <https://www.ecfr.gov/current/title-40/part-247>
- § 200.324 Contract cost and price. <https://www.ecfr.gov/current/title-2/section-200.324>
- § 200.325 Federal awarding agency or pass-through entity review. <https://www.ecfr.gov/current/title-2/section-200.325>
- § 200.326 Bonding requirements. <https://www.ecfr.gov/current/title-2/section-200.326>
- § 200.327 Contract provisions. <https://www.ecfr.gov/current/title-2/section-200.327>
 - Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards. <https://www.ecfr.gov/current/title-2/part-200/appendix-Appendix%20II%20to%20Part%20200> .See Federal requirements of the solicitation.

1. Grant Conditions and Federal Provisions

On behalf of the Bidder, I acknowledge, and agree to perform all of the specifications and grant requirements identified in this solicitation document(s).

SIGNATURE: COMPANY NAME: DATE:

ATTACHMENT 25

AFFIDAVIT OF COMPLIANCE REGARDING FOREIGN ENTITY OF CONCERN LAWS

The undersigned, on behalf of the entity listed below ("Entity"), hereby attests and declares as follows:

1. Entity is not owned by the government of a foreign country of concern as defined in Florida Statutes Section 287.138.
2. The government of a foreign country of concern does not have a controlling interest in Entity.
3. Entity is not organized under the laws of, and does not have a principal place of business in, a foreign country of concern.
4. Entity is not owned or controlled by the government of a foreign country of concern, as defined in Florida Statutes Section 692.201.
5. Entity is not a partnership, association, corporation, organization, or other combination of persons organized under the laws of or having its principal place of business in a foreign country of concern, as defined in Florida Statutes Section 692.201, or a subsidiary of such entity.
6. Entity is not a foreign principal, as defined in Florida Statutes Section 692.201.
7. Entity complies with all applicable requirements of Florida Statutes Sections 692.202, 692.203, and 692.204.
8. Entity is not a foreign principal prohibited from purchasing the subject real property. Entity is either (1) not a person or entity described in Florida Statutes Section 692.204(1)(a) or (2) authorized under Florida Statutes Section 692.204(2) to purchase the subject property. Entity complies with the requirements of Florida Statutes Section 692.204.
9. The undersigned is authorized to execute this affidavit on behalf of Entity.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.

ENTITY

CROWDERGULF JOINT VENTURE, INC.

[name of legal entity, in bold ALLCAPS]



[signature]

Reid Loper, Senior Vice President

[name and title]

03/21/2025

[date]

Effective 7/1/2024

ATTACHMENT 26

Certification of Compliance with the Code of Federal Regulations (CFR) Part 200.318 through 200.327

REQUEST FOR BID NO. 2024-19 FEDERAL PROJECT The City must comply with the procurement standards set forth in 2 CFR 200.318, through 2 CFR 200.327.

Bid Respondent certifies that, if awarded, their company has reviewed and shall comply with contractor

requirements set forth in 2 CFR 200.318, through 2 CFR 200.327.

1. _____ Contractor, if utilizing subcontractors, complies with Affirmative Steps listed in 2 CFR

300.321 (b). (COMPLETE ATTACHMENT CC).

2. _____ Contractor complies with Domestic Preferences for Procurements listed in 2 CFR 200.322, if applicable.

3. _____ If applicable to the scope of this project, Contractor shall comply with Procurement of Recovered Materials listed in 2 CFR 200.323 and PART 247—COMPREHENSIVE PROCUREMENT GUIDELINE FOR PRODUCTS CONTAINING RECOVERED MATERIALS.

4. _____ Contractor shall comply with Bonding Requirements listed in 2 CFR 200.326

5. _____ Contractor complies with Equal Employment Opportunity Clause 41 CFR 60-1.4(b); Appendix II to Part 200.

6. _____ Contractor shall comply with Davis-Bacon Act, as amended (40 U.S.C. 3141-3148);

Reference pages 8-9 of Attachment 1 and Appendix II to Part 200.

7. _____ Contractor shall comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). Reference Attachment 1 pages 10 - 14 and Appendix II to Part 200.

8. _____ Contractor shall comply with Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Reference Appendix II to Part 200.

9. _____ If applicable, Contractor shall comply with Clean Air Act (42 U.S.C. 7401-7671q.) and

the Federal Water Pollution Control Act (33 U.S.C. 1251 – 1387) as amended. Reference Appendix II to Part 200 (G).

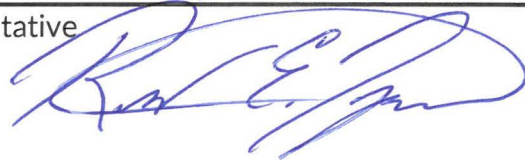
132

10. _____ Contractor states they have not been debarred or suspended from federal or state contract awards. A contract award must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM). Reference Appendix II to Part 200 (H). Contractor shall obtain Unique Entity Identifier (UEI) from sam.gov prior to the execution of contract award.

11. _____ Contractor shall complete Anti-Lobbying Certification Form and/or the Disclosure of Lobbying Activities Form (whichever may apply) to comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). Appendix II to Part 200 (I).

Typed Name & Title of Authorized Representative Reid Loper / Senior Vice President

Signature and Date of Authorized Representative



ATTACHMENT 27

SCHEDULE OF SUBCONTRACTING AND AFFIDAVIT OF COMPLIANCE WITH 2 CFR §200.321 REQUIREMENTS

I, Reid Loper, in my capacity as Senior Vice President,
(First and Last Name) (Company Title/Position)
am authorized to sign on behalf of, and fully bind, CrowderGulf Joint Venture, Inc. (the "Prime Contractor"). Accordingly, on behalf of the Prime TBD (Company Name)

Contractor, I swear to, and affirm the following:

1. Qualified small and minority businesses, and women's business enterprises were, and will continue to be, placed on all of the Prime Contractor's solicitation lists.
2. The Prime Contractor solicited, and will continue to solicit, small and minority businesses, and women's business enterprises, when they were/are potential sources.
3. Based on the Prime Contractor's experience and expertise, the total requirements of the project were, and will continue to be, divided when economically feasible into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises.
4. The Prime Contractor has and/or will establish delivery schedules that will encourage participation of small and minority business, and women's business enterprises.
5. The Prime Contractor has and/or will use the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.
6. I understand that failure to present documentation validating compliance upon request of the City may result in this bid being deemed non-responsive. Furthermore, I understand that, should the Prime Contractor be the awarded the contract that this affidavit will continue to be considered binding for the duration of the project and if subcontracts are to be let, to take the affirmative steps listed in paragraphs (b) (1) through (5) of this section.

Name of Subcontractor (attach additional pages as necessary)	Address	Type of Work to be Performed	Percent and dollar amount of Contract Amount to be Subcontracted
Hauling Away ,LLC (AL) WBE	10150 Ben Hamilton Road Theodore, AL 36582	PUSH, ROW, ROE, L&H, Stumps, DMS Sit Mgt, Haul Outs, Sand, Demolition, waterways	TBD >20%
4M Services (FL)	19500 Armeda Rd Alva, FL 33920	PUSH, ROW, L&H, Sand Haul outs	TBD >5%
RAL Services Corp (FL) MBE	666 NW 23rd Street Miami, FL 33127	Haul Outs	TBD >5%

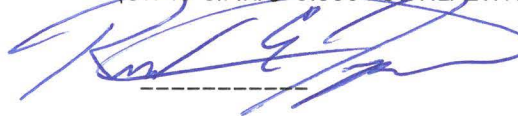
Last Pass Inc, 17890 SW 100th St, Miami, FL 33196 Haul Outs TBD >10%

I understand that false statements on this Affidavit of Compliance may result in criminal prosecution for a felony of the third degree as provide for in §92.525(3), Florida Statutes.

SCHEDULE OF SUBCONTRACTING AND AFFIDAVIT OF COMPLIANCE WITH 2 CFR §200.321

REQUIREMENTS

(OR 45 C.F.R. §75.330 FOR HEALTH AND HUMAN SERVICES FUNDS)

 Reid Loper Senior VP

SIGNATURE
DATE

PRINTED NAME

OFFICIAL TITLE

STATE OF FLORIDA)

) ss:

COUNTY OF)

The foregoing instrument was acknowledged before me by means of ☐ physical presence, or
☐ online notarization, this

21st March day of, 2024, by [NAME OF PERSON], as

Senior Vice President [TYPE OF AUTHORITY,... e.g. officer, trustee,
etc.]] for

Crowderbilt Joint Venture Inc [NAME OF PARTY ON BEHALF OF WHOM INSTRUMENT
WAS EXECUTED].

☒ Personally Known; OR

- Produced Identification. Type of identification produced: .

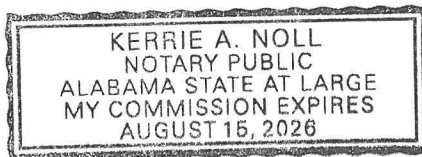
[CHECK APPLICABLE BOX TO SATISFY IDENTIFICATION REQUIREMENT OF FLA. STAT.
§117.05]

Notary Public

My Commission Expires:

Kerrie Anello
8-15-2026

(Printed, typed or stamped commissioned name of Notary Public)



Minority/Women Business Enterprise (M/WBE Utilization Plan)

In accordance with CrowderGulf's Subcontracting Policy and Plan, it is our Company policy to utilize **qualified local subcontractors** to the maximum extent possible in compliance with 44 CFR 206.10. Per Client compliance requirements under 44 CFR 13.36(e) **44 CFR 206.10 and 2 CFR 200.321**, CrowderGulf, as Prime Contractor, will take all affirmative steps required to assure that minority firms, women's business enterprises, and labor area surplus firms are used when possible.

Understanding Requirements

CrowderGulf takes several steps during the proposal preparation process to ensure local subcontractor participation as well as M/WBE utilization policies and 44 CFR 13.36(e), **44 CFR 206.10 and 2 CFR 200.321** compliance are met for the Client. Understanding exactly what the Client is requesting during this initial proposal phase is key to implementation upon activation. In order to clearly define the expectations required we take several preliminary steps. The first step is to review M/WBE policies and procedures to determine specific goals set by the Client. Our second step is to determine utilization breakdowns required. Lastly, we identify all required certifications and/or M/WBE directories to be used for soliciting M/WBE firms and any further breakdowns of percentage goals. Once these steps are completed and we have a clear understanding of all requirements we continue with the following process.

Steps in the Process:

1. Before any subcontractors are solicited, CrowderGulf compiles a list of local subs from our Database of pre-qualified subs. These companies have either worked for CrowderGulf and are in good standing, have registered with us through our website, www.crowdergulf.com, or have been previously solicited by our company. All subcontractors must meet the following requirements to be considered for prequalification:
 - a. Verification through one or more of the following websites:
 - The **System for Award Management (SAM)** is a **Federal Government owned and operated** free web site that consolidates the capabilities in CCR/FedReg, ORCA, and EPLS. SAM is used to review all subcontractors' debarred status prior to approval as a prequalified subcontractor (<https://www.sam.gov/>)
 - SBA HUBZone Search-confirmation, (http://dsbs.sba.gov/dsbs/search/dsp_searchhubzone.cfm)
 - Dun and Bradstreet, (<https://sso.dnbi.com>)
 - b. Enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution.
 - c. Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.
2. If specific directories are to be used, CrowderGulf will check the directory for potential M/WBE firms to be utilized then compares this list to our current list of local prequalified subs to find possible matches.
3. Contact M/WBE firms that offer services similar to our scope of work. Initial contact is made by phone then followed up by fax and/or email, reiterating the phone conversation.
4. Emailed and/or faxed correspondence provides MBE firms with specific details regarding the request, i.e., scope of work directly from the RFP documents, registration and requirements information, and specific deadlines for submittal of these documents to the CrowderGulf M/WBE Subcontracts Manager.
5. Should letters of intent from interested firms and further proof of M/WBE certifications be required by the Client, CrowderGulf will compile the received documentation and review for completeness.
6. Only those firms that have met set deadlines and returned all requested documentation will be considered for inclusion in final proposal to the Client as a responsive M/WBE Firm.
7. All contacted firms are listed in proposal and delegated either responsive or non-responsive and the reason for this status.
8. Should the appropriations assigned to the responsive M/WBE firms not meet the Client's percentage goal, firm percentages will be adjusted and executed by both parties upon mutual agreement.
9. Current CrowderGulf client folders are updated yearly with current local pre-qualified subcontractors as well as M/WBE firm confirmations.
10. Upon activation, if any of the proposed local M/WBE firms are no longer able to fulfill assigned goals, CrowderGulf will identify other certified M/WBE firms to replace inactive M/WBE firms.

Reporting

With the nature of “Stand-By” event contracts being on an “as needed” basis, utilization/activation of the identified M/WBE firms will be based on CrowderGulf’s activation by Client. Should the Client have yearly or quarterly reports to be submitted, CrowderGulf will file the needed reports upon request. As a matter of sound business practice, CrowderGulf is committed to promoting the use of small, minority firms and/or women owned small business firms for contract work whenever and wherever possible. Per Client compliance requirements under **44 CFR 206.10 and 2 CFR 200.321**, CrowderGulf, as Prime Contractor, will take all affirmative steps required to assure that minority firms, women’s business enterprises, and labor area surplus firms are used when possible.

Past Experience with S/W/MBE

CrowderGulf strives to maintain accurate records of past experience and subcontractor utilizations over the various activations requiring participation goals. As such, the table below reflects a partial listing of small and/or minority business participation dating back to the 2004 activation for Hurricane Ivan.

Client Name	Storm	MWBE	SBE
Austin, TX	2023 Ice Storm	0%	33%
Collier Co, FL	2023 Fish Kill	50%	100%
Collier Co, FL	2023 Misc.	100%	100%
Deer Park, TX	2023 Tomado	100%	100%
Dunedin, FL	2023 Idalia	0%	0%
Edgecombe Co, NC	2023 Tomado	0%	100%
Levy Co, FL	2023 Idalia	0%	0%
Montgomery Co, TX	2023 Misc.	0%	0%
Naples, FL	2023 Fish Kill	0%	100%
Nash Co, NC	2023 Tomado	0%	100%
North Little Rock, AR	2023 Tomado	50%	50%
Rocky Mount, NC	2023 Tomado	0%	0%
Sherwood, AR	2023 Tomado	33%	100%
St. Petersburg, FL	2023 Idalia	0%	0%
Taylor Co Schools, FL	2023 Idalia	100%	100%
Thomas Co, GA	2023 Idalia	0%	0%
Travis Co, TX	2023 Ice Storm	0%	60%
Virginia Beach, VA	2023 Tomado	0%	100%
Ware Co, GA	2023 Idalia	100%	100%
Apopka, FL	2022 Ian	0%	100%
Bonita Springs, FL	2022 Ian	54%	46%
Brevard Co, FL	2022 Ian	0%	67%
Castleberry, FL	2022 Ian	0%	83%
Charlotte Public Schools	2022 Ian	0%	100%
Cocoa Beach, FL	2022 Ian	0%	100%
Cocoa, FL	2022 Ian	0%	100%
Edgewater, FL	2022 Ian	40%	60%
Estero, FL	2022 Ian	43%	43%
FDEM	2022 Ian	67%	83%
Flagler Beach, FL	2022 Ian	50%	100%
Fort Myers Beach, FL	2022 Ian	52%	62%
Fort Myers, FL	2022 Ian	50%	58%
Kissimmee, FL	2022 Ian	43%	86%
Lee Co School District	2022 Ian	0%	40%
Lee Co, FL	2022 Ian	44%	65%
Oak Hill, FL	2022 Ian	0%	100%
Ocoee, FL	2022 Ian	13%	75%
Okeechobee, FL	2022 Ian	100%	100%
Ormond Beach, FL	2022 Ian	0%	60%
Pembroke Pines, FL	2022 Ian	0%	100%
Ponce Inlet, FL	2022 Ian	0%	0%
Port Orange, FL	2022 Ian	0%	67%
Punta Gorda, FL	2022 Ian	0%	100%
Sanford, FL	2022 Ian	0%	67%
Sanibel, FL	2022 Ian	30%	48%

Client Name	Storm	MWBE	SBE
Sarasota Co, FL	2022 Ian	0%	67%
Satellite Beach, FL	2022 Ian	0%	67%
South Daytona, FL	2022 Ian	0%	60%
St. Pete, FL	2022 Ian	0%	100%
Synergy Charlotte Co School	2022 Ian	50%	50%
Venice, FL	2022 Ian	0%	40%
Volusia Co, FL	2022 Ian	25%	50%
Winter Garden, FL	2022 Ian	0%	75%
Biloxi, MS	2021 Maint. - Ida		50%
Lake Charles, LA	2021 LA Floods	50%	75%
Calcasieu Parish, LA	2021 LA Floods	50%	50%
Calcasieu Parish Waterways	2021 Laura	75%	75%
West Calcasieu Port	2021 Laura	100%	100%
Friendswood, TX	2021 Winter Storm		50%
Audubon Institute, LA	2021 Ida	100%	50%
Gulfport, MS	2021 Ida	50%	
St. John the Baptist Parish, LA	2021 Ida	38%	63%
Angleton, TX	2021 Nicholas		100%
Brazoria Co, TX	2021 Nicholas	33%	67%
Lake Jackson, TX	2021 Nicholas		100%
West Columbia, TX	2021 Nicholas		
Audubon Institute, LA	2020 Zeta		50%
Biloxi, MS	2020 Zeta		100%
D'Iberville, MS	2020 Zeta		100%
Gulfport, MS	2020 Zeta	22%	89%
Harrison Co, MS	2020 Zeta	20%	80%
Jackson Co, MS	2020 Zeta		100%
Pascagoula, MS	2020 Zeta		100%
Wiggins, MS	2020 Zeta		
Friendswood, TX	2020 TX Misc	50%	50%
Galveston Co, TX	2020 TX Misc		100%
Chattanooga, TN	2020 TN Tornado	60%	100%
Nashville/Davidson Co	2020 TN Tornado	38%	100%
AL DOT	2020 Sally	10%	80%
Atmore, AL	2020 Sally		100%
Baldwin Co, AL	2020 Sally	20%	70%
Bay Minette, AL	2020 Sally		100%
Daphne, AL	2020 Sally		75%
Fairhope, AL	2020 Sally	25%	75%
Gulf Shores, AL	2020 Sally	17%	67%
Okaloosa Co, FL	2020 Sally		
Orange Beach, AL	2020 Sally	11%	78%
Spanish Fort, AL	2020 Sally	33%	67%

Client Name	Storm	MWBE	SBE
Alexandria, LA	2020 Laura	25%	75%
Calcasieu Parish, LA	2020 Laura	23%	57%
DeQuincy, LA	2020 Laura	25%	50%
Iowa, La	2020 Laura	40%	60%
Lake Charles, LA	2020 Laura	33%	57%
Sulphur, LA	2020 Laura	30%	70%
Vinton, LA	2020 Laura	57%	43%
West Calcasieu Port	2020 Laura	100%	100%
West Lake, LA	2020 Laura	50%	80%
Newport News, VA	2020 Isaias		100%
GLO	2020 Hanna	100%	50%
NUE	2020 Hanna	100%	50%
Volusia Co, FL	2020 FL Tornado		100%
Iowa, LA	2020 Delta		100%
Port Arthur, TX	2020 Delta		
Dauphin Island, AL	2020 Cristobal	100%	100%
Harrison County, MS	2020 Cristobal		
Apalachicola, FL	2018 Michael	40%	60%
Bay Co, FL	2018 Michael	30%	70%
Carrabelle, FL	2018 Michael	50%	50%
Franklin Co, FL	2018 Michael	40%	60%
Jackson Co, FL	2018 Michael	40%	76%
Lynn Haven, FL	2018 Michael	38%	75%
Mexico Beach, FL	2018 Michael	0%	100%
Panama City Beach, FL	2018 Michael	0%	100%
Panama City, FL	2018 Michael	16%	63%
Parker, FL	2018 Michael	0%	83%
Washington Co, FL	2018 Michael	0%	0%
Bald Head Island, NC	2018 Florence		50%
Bolivia, NC	2018 Florence		67%
Brunswick Co, NC	2018 Florence		67%
Caswell Beach, NC	2018 Florence		67%
Duplin Co, NC	2018 Florence		83%
Fayetteville, NC	2018 Florence		100%
Jacksonville, NC	2018 Florence		100%
Leland, NC	2018 Florence		67%
Navassa, NC	2018 Florence		67%
North Topsail Beach, NC	2018 Florence		100%
Northwest, NC	2018 Florence		67%
Oak Island, NC	2018 Florence		67%
Onslow Co, NC	2018 Florence		90%
Richlands, NC	2018 Florence		100%
Sandy Creek, NC	2018 Florence		67%
SCDOT	2018 Florence		0%
Shallotte, NC	2018 Florence		67%
Swansboro, NC	2018 Florence		100%
Vamamtown, NC	2018 Florence		67%
Apopka, FL	2017 Irma	60%	40%
Arcadia, FL	2017 Irma	11%	56%
Aventura, FL	2017 Irma		100%
Bonita Springs	2017 Irma	33%	75%
Brevard Co., FL	2017 Irma	25%	75%
Castleberry, FL	2017 Irma	40%	80%
Charlotte Co., FL	2017 Irma		75%
Chatham, GA	2017 Irma		75%
Clay Co., FL	2017 Irma		100%
Cocoa Beach, FL	2017 Irma	33%	100%
Deltona, FL	2017 Irma	100%	67%
Desoto Co, FL	2017 Irma	9%	64%

Client Name	Storm	MWBE	SBE
Edgewater, FL	2017 Irma		100%
Edgewood, FL	2017 Irma	25%	50%
Esteros, FL	2017 Irma		100%
FL DEP	2017 Irma	8%	92%
Flagler Beach, FL	2017 Irma		100%
Flagler Co., FL	2017 Irma		100%
Ft. Myers Beach, FL	2017 Irma	50%	100%
Ft. Myers, FL	2017 Irma	27%	73%
Glades. Co., FL	2017 Irma		100%
Hardee Co., FL	2017 Irma	14%	86%
Jupiter, FL	2017 Irma	29%	71%
Kissimmee, FL	2017 Irma	25%	88%
Lake Co., FL	2017 Irma	25%	75%
Lake Mary, FL	2017 Irma	38%	88%
Lakeland, FL	2017 Irma		100%
Lauderdale By The Sea, FL	2017 Irma		50%
Lee C, FL	2017 Irma	22%	80%
Miami Springs, FL	2017 Irma		83%
Miami, FL	2017 Irma	10%	70%
Mt. Dora, FL	2017 Irma		100%
Nassau Co., FL	2017 Irma		100%
North Captiva Island, FL	2017 Irma		100%
North Port, FL	2017 Irma	38%	63%
Ocala, FL	2017 Irma		50%
Okeechobee, FL	2017 Irma	29%	86%
Orange Co., FL	2017 Irma	40%	67%
Orange Park, FL	2017 Irma		100%
Orlando, FL	2017 Irma	18%	73%
Ormond, FL	2017 Irma		60%
Palm Coast, FL	2017 Irma		100%
Palmetto, FL	2017 Irma		100%
Plant City, FL	2017 Irma		
Plantation, FL	2017 Irma		
Polk Co., FL	2017 Irma	30%	40%
Punta Gorda, FL	2017 Irma		67%
Putnam Co., FL	2017 Irma	100%	100%
Sanford, FL	2017 Irma	29%	71%
Sanibel, FL	2017 Irma	38%	75%
Sarasota, FL	2017 Irma	33%	73%
St. Petersburg, FL	2017 Irma	25%	69%
Stuart, FL	2017 Irma		75%
Sumter Co., FL	2017 Irma	20%	60%
Sunny Isle Beach, FL	2017 Irma		100%
Sunrise, FL	2017 Irma		
Tarpon Springs, FL	2017 Irma		71%
Tybee Island, FL	2017 Irma		67%
Venice, FL	2017 Irma	25%	100%
Vero Beach, FL	2017 Irma		100%
Village Comm. Dev., FL	2017 Irma		60%
Village of Lazy Lake, FL	2017 Irma		
Village of Palm Springs, FL	2017 Irma	50%	
Wilton Manors, FL	2017 Irma		
Alvin, TX	2017 Harvey	17%	83%
Aransas Co, TX	2017 Harvey	19%	81%
Baytown, TX	2017 Harvey	67%	67%
Brazoria Co, TX	2017 Harvey	38%	77%
Chambers Co, TX	2017 Harvey	25%	100%
Clear Lake Shores, TX	2017 Harvey	50%	100%
Corpus Christi, TX	2017 Harvey		82%

Client Name	Storm	MWBE	SBE
Dickinson, TX	2017 Harvey	50%	86%
Friendswood, TX	2017 Harvey	46%	69%
Galveston Co, TX	2017 Harvey	80%	80%
Ingleside, TX	2017 Harvey	100%	100%
Jones Creek, TX	2017 Harvey	100%	100%
Lake Jackson, TX	2017 Harvey	100%	100%
LaMarque, TX	2017 Harvey	90%	90%
League City, TX	2017 Harvey		100%
Liberty Co, TX	2017 Harvey	40%	60%
Manvel, TX	2017 Harvey	50%	100%
Montgomery Co, TX	2017 Harvey	52%	71%
Nassau Bay, TX	2017 Harvey		100%
Newton Co, TX	2017 Harvey		100%
Nueces Co, TX	2017 Harvey		60%
Port Arthur, TX	2017 Harvey		67%
San Patricio Co, TX	2017 Harvey	11%	78%
Santa FE, TX	2017 Harvey	13%	88%
Seabrook, TX	2017 Harvey		100%
TX GLO	2017 Harvey		100%
Webster, TX	2017 Harvey	33%	100%
West Columbia, TX	2017 Harvey	83%	83%
Berkeley Co, SC	2016 Matthew		71%
Brevard Co, FL	2016 Matthew	29%	81%
Bunnell, FL	2016 Matthew	50%	100%
Chesapeake, VA	2016 Matthew	50%	50%
Clay Co, FL	2016 Matthew	20%	100%
Cocoa Beach, FL	2016 Matthew	25%	75%
Currituck Co, NC	2016 Matthew		100%
Deltona, FL	2016 Matthew		100%
Edgecombe Co, NC	2016 Matthew	100%	
Edgewater, FL	2016 Matthew		80%
Fayetteville, NC	2016 Matthew		67%
Flagler Beach, FL	2016 Matthew		80%
Flagler Co, FL	2016 Matthew	27%	60%
Fripp Island, SC	2016 Matthew	100%	50%
Garden City, GA	2016 Matthew	20%	60%
HHI, Blue Roof	2016 Matthew		100%
Hilton Head Island, SC	2016 Matthew	10%	69%
Jasper Co, SC	2016 Matthew		100%
Liberty Co, GA	2016 Matthew		100%
Long Cove Association	2016 Matthew		75%
Norfolk, VA	2016 Matthew		33%
Ocean Island Beach, NC	2016 Matthew	100%	
Ormond Beach, FL	2016 Matthew		25%
Palm Coast, FL	2016 Matthew	20%	60%
Port Wentworth, GA	2016 Matthew		67%
Raleigh, NC	2016 Matthew		33%
Rose Hill NC	2016 Matthew	100%	100%
SC DOT	2016 Matthew		
Stuart, FL	2016 Matthew	17%	100%
Sunset Beach NC	2016 Matthew	100%	100%
Thunderbolt, GA	2016 Matthew		67%
WindMill Harbour Association	2016 Matthew	25%	100%
Central, LA Flooding	2016 LA Flooding	0%	100%
Leon County, FL	2016 Hermine	20%	75%

Client Name	Storm	MWBE	SBE
Tallahassee, FL	2016 Hermine	8%	69%
Newport News, VA	2015 NA	50%	100%
Newport News, VA	2014 NA	33%	100%
	2014 Ice Storm		
Greensboro, NC	Ulysses	27%	100%
Dorchester Co, SC	2014 Ice Storm Pax	33%	100%
Newport News, VA	2013 NA	100%	100%
Polk Co, FL Tomado	2012 Tomado	17%	50%
NJDEP	2012 Sandy	17%	67%
Alabama Tomados-P&J	2011 Tomado	13%	75%
Joplin- Asbell, MO	2011 Tomado	43%	43%
Joplin, MO	2011 Tomado	50%	75%
Colonial Williamsburg	2011 Irene	50%	50%
Dare Co DOT, NC	2011 Irene	25%	75%
Dare Co, NC	2011 Irene	43%	64%
Edenton, NC	2011 Irene	33%	100%
James City Co, VA	2011 Irene	14%	57%
Nags Head, NC	2011 Irene	20%	80%
NC DOT Various	2011 Irene	13%	63%
Newport News, VA	2011 Irene	30%	60%
Rocky Mount, NC	2011 Irene	50%	100%
Wilson, NC	2011 Irene	100%	100%
York Co, VA	2011 Irene	17%	67%
Biloxi, MS	2008 Ike	50%	50%
Bolivar Peninsula, TX	2008 Ike	28%	56%
Brookside Village, TX	2008 Ike	29%	43%
City of Beaumont, TX	2008 Ike	27%	64%
City of Dickinson, TX	2008 Ike	20%	40%
Clear Lake Shores, TX	2008 Ike	14%	57%
Deer Park, TX	2008 Ike	100%	50%
Friendswood, TX	2008 Ike	100%	50%
Galveston Co, TX	2008 Ike	15%	48%
Jefferson Co, TX	2008 Ike	33%	33%
Kemah, TX	2008 Ike	29%	43%
League City, TX	2008 Ike	36%	55%
Manvel, TX	2008 Ike	60%	60%
Montgomery Co. , TX	2008 Ike	35%	76%
Pearland, TX	2008 Ike	29%	57%
San Leon, TX	2008 Ike	100%	0%
Tiki Island, TX	2008 Ike	17%	42%
TX GLO	2008 Ike	100%	100%
Webster, TX	2008 Ike	50%	50%
Biloxi, MS	2008 Gustav	50%	50%
N. Miami, FL	2005 Wilma	17%	42%
Wilton Manors, FL	2005 Wilma	50%	50%
Jefferson Co, TX	2005 Rita	91%	36%
Lake Charles, LA	2005 Rita	15%	40%
Ft Lauderdale, FL	2005 Katrina	20%	30%
N Miami, FL	2005 Katrina	100%	100%
Pascagoula, MS	2005 Katrina	22%	46%
Pompano Beach, FL	2005 Katrina	45%	36%
Walton Co, FL	2005 Katrina	33%	33%
Wilton Manors, FL	2005 Katrina	25%	25%
Escambia Co, FL	2005 Dennis	13%	26%
Bay Minette, AL	2004 Ivan	17%	33%

The below table represents the potential DBEs and MWBEs contacted from the Office of Supplier Diversity Directory specifically for the current years DBE Participation. All potential subcontractors are already registered with CrowderGulf as a pre-qualified subcontractor and were contacted regarding debris hauling opportunities that would be available should we be awarded a contract with the City or FDOT. CrowderGulf will continue to make a diligent effort to meet any goals set forth by the City and will commit to work with the City's staff to address any needs or requests.

Local aid is imperative to a successful removal process because they hold personal knowledge of the area that can be beneficial to the overall operations. By having the following companies pre-qualified, our Subcontractor Management staff keeps up-to-date Subcontracts, insurance documents and equipment lists which allow for an immediate start after a disaster.

CrowderGulf further commits the use of several long standing Prime Subcontractors that meet our MWBE participation requirements. RAL Services, Lawn Rescue Plus, Last Pass and Hauling Away, LLC have over 160 combine activations with CrowderGulf in the last ten years. Hauling Away, LLC, as our top tier Women-Owned Prime, as well as Last Pass, our top tier Florida Minority Woman-Owned subcontractor both being viewed as an extension of the CrowderGulf Company meeting our minority owned utilization requirements. The complete detailed list of all our top tier Subcontractors can be found in the subcontracting Practices portion of our Proposal.

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE	Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
ABC Hauling / RAL Services (FL)	S,													
Primary Contact: Rudy Largaespada 666 NW 23 rd Street Miami, FL 33127 FEIN: 47-3267869 / 786-972-5642 / abchauling12@gmail.com	MBE- His	32							X					
Hauling Away, LLC (AL)	S,													
Primary Contact: Sara Pratt 10150 Ben Hamilton Road Theodore, AL 36582 FEIN: 45-2428798 251-402-3058 / sara@haulingaway.net	WO	90	X	X	X	X	X	X	X	X	X	X	X	X
Lawn Rescue Plus (FL)	S,													
Primary Contact: Giorgio Cesti 15700 SW 169 Ave Miami, FL 33187 FEIN: 46-5139503 786-446-2469 / lawnpusrescue@yahoo.com	MBE - His	34		X	X	X		X			X		X	X
Last Pass, Inc. (FL)	S, WO													
Primary Contact: Adelaida Cesti 17890 SW 100th St, Miami FL 33196 FEIN: 88-1792476 / 786-237-9219 / lastpassinc1@gmail.com	His	8	X	X	X	X		X						

ATTACHMENT 28
CERTIFICATION OF NONSEGREGATED FACILITIES

Bidder certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under this control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The Bidder agrees that a breach of this certification will be a violation of the Equal Opportunity clause in any contract resulting from acceptance of this Bid. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage and dressing areas, parking lots, drinking fountains, recreation or entertainment area, transportation, and housing facilities provided for employees on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. Bidder agrees that (except where he has obtained identical certification from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that he will retain such certifications in his files.

The nondiscriminatory guidelines as promulgated in Section 202, Executive Order 11246, and as amended by Executive Order 11375 and as amended, relative to Equal Opportunity for all persons and implementations of rules and regulations prescribed by the United States Secretary of Labor are incorporated herein.

Note:

The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

March 21st, 2025

Date, 20



Signature

Reid Loper / Senior Vice President

ATTACHMENT 29
CERTIFICATION OF NONDISCRIMINATORY LABOR PRACTICES
Executive Order 11246 (contracts/subcontracts above
\$10,000)

This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any bidder or prospective contractor, or any of their proposed subcontractors, shall state as an initial part of the bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and if so, whether it has filed all compliance reports due under applicable instructions.

Equal Opportunity Employment: The Contractor shall not discriminate on the basis of race, color, national origin, gender, age, handicapped status, veteran status, and/or religion in performing the work governed by this contract. The City is an Equal Opportunity Employer (EOE) and as such encourages all contractors to comply with EOE regulations. Any subcontract the Contractor may enter into shall include this clause with the same degree of application being encouraged.

I am the undersigned prospective construction contractor or subcontractor. I certify that:

- I have not participated in a previous contract or subcontract subject to the Equal Opportunity Clause and



if I have participated in a previous contract or subcontract subject to the Equal Opportunity Clause, I have

not I have not filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance Programs, or the Equal Employment Opportunity Commission all reports due under the applicable filing requirements.

I understand that, if I have participated in a previous contract or subcontract subject to the Equal Opportunity Clause and have failed to file all reports due under the applicable filing requirements, I am not eligible, and will not be eligible, to have my bid or offer considered, or to enter into the proposed contract or subcontract, unless and until I make an arrangement regarding such reports that is satisfactory to the office where the reports are required to be filed.

I agree that I will obtain identical certifications from prospective lower-tier sub-contractors when I receive bids or offers or initiate negotiations for any lower-tier construction subcontracts with a price exceeding \$10,000. I also agree that I will retain such certifications in my files.

March 21st, 2025
Date, 2024

By:

(Signature of Authorized Official)

(Name of Construction Contractor or Subcontractor) CrowderGulf Joint Venture, Inc.

(Address of Construction Contractor or Subcontractor) 5629 Commerce Blvd. E Mobile, AL 36619

(Telephone Number) (Employer Identification No.) 800-992-6207 / 022212

APPENDIX E: CONVERSION TABLE

Diameter to Volume Capacity

FEMA quantifies the amount of cubic yards of debris for each size of stump based on the following formula:

$$\frac{[(\text{Stump Diameter}^2 \times 0.7854) \times \text{Stump Length}] + [(\text{Root-Ball Diameter}^2 \times 0.7854) \times \text{Root-Ball Height}]}{46,656}$$

0.7854 is one-fourth Pi and is a constant.

46,656 is used to convert cubic inches to cubic yards and is a constant.

The formula used to calculate the cubic yardage used the following factors, based upon findings in the field:

- Stump diameter measured 2 feet up from the ground
- Stump diameter to root-ball diameter ratio of 1:3.6
- Root-ball height of 31 inches

Stump Diameter (Inches)	Debris Volume (Cubic Yards)	Stump Diameter (Inches)	Debris Volume (Cubic Yards)
6	0.3	46	15.2
7	0.4	47	15.8
9	0.6	49	17.2
	0.7	50	17.9
	0.9	51	18.6
	1	52	19.4
	1.2	53	20.1
	1.4	54	20.9
	1.6	55	21.7
	1.8	56	22.5
	2.1	57	23.3
	2.3	58	24.1
	2.6	59	24.9
	2.9	60	25.8
	3.2	61	26.7
	3.5	62	27.6
	3.8	63	28.4
	4.1	64	29.4

Stump Diameter (Inches)	Debris Volume (Cubic Yards)	Stump Diameter (Inches)	Debris Volume (Cubic Yards)
25		65	30.3
26		66	31.2
27		67	32.2
28		68	33.1
29	6	69	34.1
30		70	35.1
31		71	36.1
32		72	37.2
33		73	38.2
34		74	39.2
35		75	40.3
36		76	41.4
37		77	42.5
38		78	43.6
39		79	44.7
40		80	45.9
41	12	81	47
42		82	48.2
43		83	49.4
44		84	50.6
45			

APPENDIX F: HAZARDOUS STUMP WORK SHEET

Applicant: _____ Date: _____

Applicant Representative: _____ Signature: _____

FEMA Representative (if available) _____ Signature: _____

	Physical Location (i.e., Street address, road, cross streets, etc.)	Description of Facility (ROW, Park, City Hall, etc.)	Hazard		U.S. National Grid (USNG) Location	Tree Size (Diameter)	Eligible		Fill For Debris Stumps CY	Comments (See attached sketch, photo, etc.)
			Yes	No			Yes	No		
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										



TAB 12 CHECKLIST



City of North Port, FL
**RFP No.2025-01 for EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT
SERVICES, AND ANCILLARY PREPARTION / RECOVERY SERVICES**

PART IV – RULES, INSTRUCTIONS AND FORMS FOR PREPARING PROPOSALS

1. **RULES FOR PROPOSALS** The purpose of this section of the Solicitation Document is to identify the requirements for Proposers to submit a **complete AND correct** Proposal Package, which shall cover:
 - A. The proposal must name all persons or entities interested in the proposals as principals of the Project Team. The proposal must declare that it is made without collusion with any other person or entity submitting a proposal pursuant to this RFP.
 - B. Any questions regarding a project or submittal shall be **directed to Purchasing**. There shall not be any contact between a Proposer and any member of the selection committee or negotiating committee or any member of the City Commission regarding the project or proposal submitted by any Proposer. Any Proposer contacting any committee member or member of the City Commission regarding a submitted proposal is subject to sanctions up to and including having the City disqualify that Consultant's submittal.
 - C. The Proposal Forms shall be used when submitting a Proposal. Use of any other forms shall result in the Proposer's submittal being deemed "Non-Responsive."
 - D. The Proposal will either be typed or completed legibly in **blue ink**. The Proposer's authorized agent will sign the Proposal Forms in blue ink, and all corrections made by the Proposer shall be initialed in ink by the authorized agent. The use of pencil or erasable ink or failure to comply with any of the foregoing may result in the rejection of the Proposal.
 - E. Proposer Registration with either the City or Demandstar is **not** required. The City utilizes www.Demandstar.com for their vendor database system: planholder list, and notification availability (ie. Addenda, Sign-In Sheets, Notice of Intent, etc.). Registration with Demandstar is **not** required to submit a Proposal. The City does **not** require the Proposer to complete a registration application with Demandstar to be recommended for the award of any Agreement. Demandstar is the City's sole method of notification for formal solicitations including but not limited to, addenda, sign-in, plans, tabsheets, Notice of Intent and any other related documents. Registration with Demandstar is optional, at the sole discretion of the Proposer. Proposers may register on-line at www.Demandstar.com or by requesting a faxed registration form by calling (800) 711-1712. **If you are interested in receiving free notification(s) solely for the City of North Port's solicitation documents, please contact DemandStar directly at 1-800-711-1712 with your request. If you are already registered with DemandStar for either the City of North Port, you do NOT need to register again.**

2. PROPOSAL FORMAT/ REQUIREMENTS

Proposers shall include the following information in their written proposal document and should use the following format when compiling their responses. Sections should be tabbed and labeled; pages should be sequentially numbered at the bottom of the page.

TITLE PAGE Title Page shall show the request for proposal's subject, title and proposal number; the firm's legal name; the contact name, address, telephone number and e-mail; and the date of the proposal.

TABLE OF CONTENTS The Table of Contents shall provide a listing of all major topics, their associated section number, and starting page.

TAB 1 TRANSMITTAL LETTER: Provide an informative, narrative letter pertinent to your firm's Scope of Service response. The response shall contain a cover letter **signed in blue ink** by an authorized person who can bind the firm.

TAB 2 REFERENCES AND PERFORMANCE QUESTIONNAIRE VERIFICATION:

- Provide information indicative of experience in other past projects directly related to the scope of work and of similar complexity with debris monitoring services to government entities.
- A reference list for the Proposer, which are DIRECTLY related to similar projects detailed herein are required. Proposer SHALL provide the firm/company name, contact name, e-mail address, telephone and fax numbers for each reference.
- In the event the Proposer has performed work for the City of North Port, the City's experience shall be considered when evaluating references for determining a responsible Proposer.
- Provide a list of all government agencies in Florida for which the Proposer provided full time, year-round emergency debris recovery services documenting the previous, immediate three (3) years' experience, which is defined as January 2021 through December 2023. Proposer should note whether it was part of a joint venture and, if so, whether they were the primary or secondary Contractor. Proposer shall provide the following information for each agency: government agency name, project/event title; contract term, and brief description of the work completed.

REFERENCES INSTRUCTIONS:

PROPOSER WILL SEND THIS FORM TO EACH REFERENCED CLIENT LISTED ON ATTACHMENT 3. THE CLIENT IS TO COMPLETE THIS FORM AND RETURN DIRECTLY BACK TO THE PROPOSER. THE PROPOSER WILL SUBMIT THE COMPLETED FORM WITH THEIR PROPOSAL. IT IS THE PROPOSER'S RESPONSIBILITY TO OBTAIN AND SUBMIT ALL COMPLETED FORMS WITH THEIR PROPOSAL PACKAGE.

IF THERE ARE UNFORESEEN CIRCUMSTANCES AND THE CLIENT CANNOT RETURN COMPLETED FORM DIRECTLY TO THE PROPOSER, COMPLETED FORMS MAY BE DIRECTLY SUBMITTED TO: PURCHASING@NORTHPORTFL.GOV REFERENCING THE RFP #: 2025-01.

THE CITY RESERVES THE RIGHT TO VERIFY ANY AND ALL INFORMATION ON THIS FORM.

NOTE: IF COMPLETED REFERENCES ARE NOT RETURNED TO PURCHASING, IT MAY AFFECT THE EVALUATION RATING

TAB 3 TEAM ORGANIZATION, MANAGEMENT AND GENERAL QUALIFICATIONS: Detailed description of the Proposer's experience, which shall include the following topics, IN THE BELOW ORDER:

- Organizational Chart
- Number years providing debris management and disaster recovery services
 - Financial Stability – Proposer shall certify and provide a statement that it is financially stable and has the necessary resources, human and financial, to provide the services at the level required by the City. Provide clear and sufficient information that will document the financial qualifications, fitness and stability of Proposer.
- Information describing company's technical and construction capabilities and resources.
- Training and experience (list all certifications) – A hard copy of all certifications shall accompany your response (more than one certification may be placed on a single page).
- Accomplishments

- Success in filing and receiving federal (FEMA, FHWA, etc.) and state reimbursements for disaster recovery work
 - Experience in preparing and submitting federal/state project work sheets, and compliance with public policy.
- Expertise and experience in assessing, removing and disposing of specialty debris including hazardous materials, dead animals and Hazardous Stumps.
- Expertise and experience in demolition of structures, and debris removal from private property (right-of-entry programs) and publicly owned property (other than rights-of-way).
- Expertise and experience in assisting governmental entities in providing community relations including the company's ability to create audio/ visual presentations and fact sheets.

Single firms, multiple firm, or joint venture teams shall clearly be identified and shall include the roles, responsibilities and office location of the proposed participants. Proposed team personnel and project management structure shall be documented. Identify the principal within the firm responsible for the project and a statement presented that those persons would not be substituted without the express permission of the City.

TAB 4 KEY STAFF QUALIFICATIONS: List of the name, title or position, and project duties of those persons who will have a management or senior position working with the City if awarded this Contract. For each individual, include a resume or summary of qualifications and experience that demonstrates the person's knowledge and understanding of the types of services to be performed and of federal, state and local laws and regulations governing this type of work, as well as the person's familiarity with representatives of FEMA or other federal, state or local agencies.

Identify the lead person(s) proposed for the project team and provide their qualifications and certifications. Submit the resumes of the team personnel to be involved in the contract.

TAB 5 PARTICIPATING SUBCONTRACTORS: PROVIDE A LIST OF ALL CURRENT SUBCONTRACTORS WHICH THE PROPOSER HAS CURRENT CONTRACTS FOR PROVIDING SERVICES. THE LIST SHALL INCLUDE THE SUBCONTRACTOR NAME, LOCATION, NUMBER OF YEARS EXPERIENCE IN DEBRIS MANAGEMENT/ DISASTER RECOVERY.

- SUB-CONTRACTING PLAN THAT PROVIDES A CLEAR DESCRIPTION OF THE SCOPE AND PERCENTAGE OF WORK THE CONTRACTOR MAY SUBCONTRACT OUT AND LIMITING USE OF SUBCONTRACTORS TO ONLY THOSE APPROVED BY THE CITY.
- PLAN SHALL INCLUDE DETAILS ON ADVERTISING/ MARKETING FOR LOCAL SUBCONTRACTORS
- SAMPLE OF SUB-CONTRACTING CONTRACTS
- POLICY OR PROCEDURE FOR COMPLIANCE WITH 2 CFR §200.321 NOTICING OPPORTUNITIES AND CONTRACTING WITH MBE/ DBE/ WBE BUSINESSES

TAB 6 PROJECT APPROACH: DEMONSTRATE THE PROPOSER'S UNDERSTANDING OF THE SCOPE OF SERVICES REQUIRED FOR EMERGENCY DEBRIS MANAGEMENT SERVICE ASSISTANCE. SUBMIT AN OUTLINE DESCRIPTION OF ANTICIPATED TASKS IN SEQUENCE. IDENTIFY ANTICIPATED DELIVERABLES TO DEMONSTRATE THE REPORTING AND RECORDING PRACTICES. SAMPLE REPORTS, DAILY WORK SHEETS, POLICIES AT A MINIMUM, THE PROPOSER SHALL PROVIDE SUPPORTING DOCUMENTS OR DETAILS FOR THE FOLLOWING TOPICS

- PROPOSER'S THOROUGH UNDERSTANDING OF THE ELEMENTS AFFECTING REMOVAL AND PROCESSING OF VEGETATIVE DEBRIS AND MIXED DEBRIS FOLLOWING A DISASTER EVENT.
- MOBILIZATION/OPERATION PLAN THAT OUTLINES THE PROPOSER'S MOBILIZATION/ OPERATION PROCEDURES FOLLOWING A DISASTER EVENT. THIS OUTLINE SHALL INCLUDE A BREAKDOWN OF THE TIME REQUIRED TO PERFORM EACH TASK INCLUDING GUARANTEED TIMES TO MOBILIZE THE PROPOSER'S FORCES, TO ESTABLISH AN ONSITE EMERGENCY RESPONSE AND COMMUNICATION CENTER, TO MOBILIZE RECOVERY EQUIPMENT, TO ESTABLISH DMS, AND TO MOBILIZE SUBCONTRACTORS. THE MOBILIZATION/OPERATION PLAN SHOULD INCLUDE A BREAKDOWN OF THE MANPOWER (POSITION TITLES AND NUMBER OF SUPPORT PERSONNEL) AND EQUIPMENT THAT WILL BE ASSEMBLED DURING EACH PHASE OF THE PROPOSER'S RESPONSE.
- DESCRIPTION OF THE PROPOSER'S "CLEAN AS YOU GO" POLICY.
- OPERATION PLAN FOR DMS THAT DESCRIBES THE OPERATIONS EXPECTED INCLUDING MATERIALS HANDLING, REDUCTION, STORAGE, RECYCLING, EQUIPMENT MAINTENANCE, ETC.
- PROPOSER'S ORGANIZATIONAL CHART AND "CHAIN OF COMMAND" OF THE PROPOSER'S RESPONSE TEAM. THE PROPOSER'S PROJECT MANAGEMENT METHODS SHOULD BE EXPLAINED, INCLUDING PROTOCOLS FOR TEAM WORK ASSIGNMENTS, DATA MANAGEMENT, PROJECT TRACKING, AND ANY OTHER APPROPRIATE MANAGEMENT CONSIDERATIONS. THIS DISCUSSION SHOULD DEMONSTRATE THE PROPOSER'S ABILITY TO SUPERVISE MULTIPLE CLEAN-UP CREWS, TO MANAGE MULTIPLE TASKS SIMULTANEOUSLY AND EXPEDITIOUSLY, AND TO RESOLVE PROBLEMS. IT SHOULD ALSO EXPLAIN THE PROPOSER'S APPROACH TO ENSURING THE QUALITY OF THE WORK BEING PERFORMED BY ITS CREWS AND SUBCONTRACTORS.
- COMMUNICATION PLAN, WHICH SHALL INCLUDE COMMUNICATION METHODS WITH THE CITY.
- COMPREHENSIVE DESCRIPTION OF THE PROPOSED QUALITY CONTROL PLAN. THIS DESCRIPTION SHOULD INCLUDE, AT A MINIMUM, THE PROPOSER'S QUALITY CONTROL ORGANIZATION, OVERVIEW OF TASKS TO BE INSPECTED, REPORTS, AND METHODS OF INSPECTIONS.
- DESCRIPTION OF THE PROPOSER'S CUSTOMER SERVICE PLAN TO RESPOND TO CITY COMPLAINTS.
- ABILITY TO TRACK AND RECORD ALL WORK FOR INVOICES AND AUDITING PURPOSES.
- OTHER UNIQUE SERVICES YOUR COMPANY CAN PROVIDE.
- CONSTRUCTION DRAWINGS FOR TEMPORARY INSPECTION TOWERS.
- PUBLIC ANNOUNCEMENTS/NOTICES, INCLUDING SPECIFIC DATE ON PROPOSED VENUES.

DETAILED LIST OF ANY OTHER SERVICES THE PROPOSER IS ABLE TO PROVIDE AND HOW THESE SERVICES WILL BE ACCOMPLISHED.

TAB 7 RESPONSE TIME REQUIREMENTS/ EVENT LOCATION:

NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL

Provide a **GUARANTEED** response time, for each service proposed to mobilize to the Qty in the event of a disaster.

EMERGENCY EVENT OPERATIONS

_____ Hours after Event: Contractor Staff would report to the Qty's EOC.

_____ Hours after Event: Contractor ready to assist the Qty with truck certification.

_____ Hours after Event: Contractor to have monitors ready to begin debris removal operations.

Provide information on the location(s) that will be deemed the primary mobilization office for immediate response to a disaster event

TAB 8 PRICES: Proposers are **strongly encouraged** to review and verify their proposed prices.

- **PROPOSAL MAY BE REJECTED IF ANY PRICING ITEM IS NOT PROVIDED/ LEFT BLANK**
- **PROPOSAL WILL BE REJECTED IF ANY MODIFICATION IS MADE TO THE SCHEDULE FORMS (ie. adding line items or recreating the schedule). Must use the forms provided.**
- **PRICE SCHEDULE IS NOT INCLUDED IN THE PAGE COUNT. THIS IS CONSIDERED A CITY REQUIRED FORM.**
- **PROPOSAL MUST HAVE THE EXCEL SPREADSHEET IN EXCEL FORMAT ON THE USB DRIVE INCLUDED WITH SUBMITTAL PACKAGE, NOT IN PDF FORMAT.**

TAB 10 LITIGATION AND INSURANCE--

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: X _____ The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

_____ The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

- 2) Provide letter from insurer:

- A. Evidencing the Proposer's ability to obtain the insurance requirements of General Liability of not less than \$1,000,000.00, Commercial Auto Liability Policy of not less than \$1,000,000.00 and Worker Compensation Insurance covering all employees meeting Statutory Limits.
 - B. Stating deductibles for each required policy. No deductibles shall be greater than 10% of the individual insurance policy.
- 3) Provide letter from an authorized agent of Florida admitted bonding company stating:
- i. Maximum bonding capacity of the Contractor
 - ii. Bonding Company and Contractor are capable of fulfilling all bonding requirements set forth in this solicitation.
- 4) Provide evidence of the Proposer's ability to meet time requirements of producing performance and payment bonds (72 HOURS); and
- i. Surety evidencing bonding capacity to handle the potential debris management operations of at least \$1,000,000 annually.

TAB 10 ADDITIONAL INFORMATION: Any other pertinent information the proposer chooses to provide.

TAB 11 CHECKLIST AND CITY REQUIRED FORMS (THIS CHECKLIST WILL BE THE FIRST ITEM IN TAB 12):

This checklist is provided to assist each Proposer in the preparation of their response. Included in this checklist are important requirements, which is the responsibility of each Proposer to submit with their response in order to make their response fully compliant. This checklist is a guideline which is to be executed and submitted with the required forms. It is the responsibility of each Proposer to read and comply with the solicitation in its entirety.

A. STATE OF FLORIDA REGISTRATION: Proposer shall be registered with the State of Florida to perform the services required for this Request for Proposal. A copy of Registration must be included with submission.

- ☒ Attached
☐ Other (explain): _____

B. MBE/ WBE/ VBE If Proposer (primary not subcontractors) is claiming MBE/ WBE/ VBE a copy of the certificate from Department of Management Services must be included with submission (if not applicable, state N/A).

- ☐ Certificate Attached from Department of Management Services
☒ Not Applicable

C. CITY REQUIRED FORMS:

- ☒ 1.1 Insurance
- ☒ 2. Proposal Submittal Signature Form
- ☒ 4. Statement of Organization
- ☒ 5. References
- ☒ 6. Non-Collusive Affidavit
- ☒ 7. Conflict of Interest
- ☒ 8. Public Entity Crime
- ☒ 9. Drug-Free Workplace (If Applicable)
- ☒ 10. Statement of Compliance with the Florida Trench Safety Act form (Complete if Applicable)

- ☒ 11. Scrutinized Company Certification
- ☒ 12. E-verify
- ☒ 13. Lobby Certification
- ☒ 15. Purchase Orders
- ☒ 16. Sanctions
- ☒ 17. Termination
- ☒ 23. Human Trafficking
- ☒ 25. Foreign Entities

D. FEDERAL REQUIRED FORMS:

- ☒ 14. Certification by Bidder – Executive Order 11246
- ☒ 18. Minimum Qualifications Requirements
- ☒ 19. Federal Non-Collusion/Lobbying
- ☒ 20. Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions
- ☒ 21. Acknowledgement of Terms, Conditions, and Grant Clauses
- ☒ 22. Certifications and Representations -Grant Funds
- ☒ 26. Schedule of subcontracting and affidavit
- ☒ 27. Schedule of subcontracting and
- ☒ 28. Certification of nonsegregated facilities
- ☒ 29. Certification of nondiscriminatory labor practices

E. CREDIT CARDS Does your company accept Credit Card Payments? ☒ YES ☐ NO
Credit card payments will be processed upon the City's inspection and acceptance of goods/ services and receipt of invoice for payment. The City will not pay fees for credit card transactions.

F. LETTER OF BONDABILITY (ATTACHED) ☒ YES ☐ NO
A Letter of Bondability from their Surety Company (not the surety agent) showing their capacity which shall not be less than \$1,000,000.00. Any issuer of a Letter of Bondability must be licensed to transact a fidelity and surety business in the State of Florida, with an A.M. Best rating of A- (Excellent) or better.

G: Contractor shall submit an example load ticket with their response.

CHECKLIST – CONTINUED

H. SUBMITTAL PACKAGE REQUIREMENTS

☒ **NUMBER OF PAGES:** the proposal shall not exceed 100 pages (one-sided) or 50 pages (two-sided) in length. (Tab 12, *The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES*).

☒ When compiling a response, sections should be tabbed and labeled; pages should be sequentially numbered at the bottom of the page; proposals should be bound to allow flat stacking for easy storage; DO NOT USE THREE RING BINDERS OF ANY KIND; and sections should be compiled in the sequence list above. Maximum number of pages shall be **100 pages (one-sided)**. *The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES*.

☒ Place proposal with all the required items in a sealed envelope clearly marked for specification number, project name, name of proposer, and due date and time.

☒ PAPER/ FONT SIZE: 8.5"x11"/Font Calibri 11, PDF FORMAT.

☒ NUMBER OF ORIGINAL PROPOSALS: ONE (1) original hard-copy UNBOUND (marked "ORIGINAL") and signed in blue ink.

☒ NUMBER OF COPIES: THREE (3) hard-copies BOUND (marked "COPY").

☒ USB Flash Drive: One (1) electronic version in Portable Document Format (PDF) or Flash Drive containing the entire submittal. Submit the Excel Price Schedule Spreadsheet in Excel format only.

DO NOT USE THREE RING BINDERS OF ANY KIND

THE REMAINDER OF THIS PAGE IS LEFT BLANK INTENTIONALLY

COMPANY: Crowder Gulf Joint Venture, Inc.

SIGNATURE

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL