



City of North Port

ORDINANCE NO. 2026-02

AN ORDINANCE OF THE CITY OF NORTH PORT, FLORIDA, ADJUSTING THE COMMISSION'S BASE SALARY RATE; AMENDING THE CODE OF THE CITY OF NORTH PORT, FLORIDA, SECTION 2-23. – DECLARATION OF SALARY; PAYMENT; PROVIDING FOR FINDINGS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Section 112.313(5), Florida Statute permits a public officer to vote on a matter affecting his or her own salary, expenses, or other compensation as a public officer; and

WHEREAS, the City of North Port Charter, Article III, Section 5.04, enables commissioners to receive an annual compensation as defined by the City's budget and also requires that any ordinance changing the compensation of commissioners will not take effect until the next general election; and

WHEREAS, the City Commission finds the current commission salary calculation provided in the Code of the City of North Port, Florida is no longer prudent; and

WHEREAS, the City Commission desires to amend the salary calculation provided in the Code of the City of North Port, Florida, by adjusting the base salary at the rate in effect on October 1, 2025, and applying any cost-of-living adjustments granted to City employees beginning October 1, 2026; and

WHEREAS, the City Commission desires to have future commissioner's annual compensation increases match the cost-of-living increase awarded to the City's employees, provided that an employee cost-of-living increase is awarded; and

WHEREAS, the City Commission finds that these amendments serve the public health, safety, and welfare of the citizens of the City of North Port, Florida.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF NORTH PORT, FLORIDA:

SECTION 1 – FINDINGS

- 1.01 The above recitals are true and correct and are incorporated in this ordinance by reference.
- 1.02 In accordance with Florida Statutes Section 166.041(4)(a), the City timely posted a business impact estimate on the City's website on or before the date the newspaper published notice of this ordinance's final reading.

SECTION 2 – ADOPTION

2.01 Chapter 2 of the Code of the City of North Port, Florida is hereby amended as follows:

“Chapter 2 – ADMINISTRATION

...

ARTICLE II. – CITY COMMISSION

...

Sec. 2-23. – Declaration of salary; payment

Each city commissioner's annual salary shall be paid as follows:

...

The (4) a. provision will expire on November 3, 2026.

- b. ~~Effective October 1, 2025~~ On November 4, 2026, the salary for each commissioner shall be recalculated using a base salary of ~~\$9,000~~ 66,648.20 and ~~using the city's population figures~~ any annual cost-of-living adjustment awarded to City employees effective October 1, 2026.
- c. The mayor's annual salary shall include an additional \$1,200.00.
- d. Each commissioner's salary shall be recalculated annually ~~as set forth herein~~ to include a cumulative cost-of-living adjustment that is identical to any annual cost-of-living adjustment awarded to City employees, with the new salary to take effect each October 1; provided, however, that if no cost-of-living adjustment is awarded to City employees then no commissioner shall receive any salary increase. The commission, by supermajority vote, may forego an annual increase.”

SECTION 3 – CONFLICTS

3.01 In the event of any conflict between the provisions of this ordinance and any other ordinance, in whole or in part, the provisions of this ordinance will prevail to the extent of the conflict.

SECTION 4 – SEVERABILITY

4.01 If a court of competent jurisdiction finds that any section, subsection, sentence, clause, phrase, or provision of this ordinance is for any reason invalid or unconstitutional, that provision will be deemed a separate, distinct, and independent provision and will not affect the validity of the remaining portions of the ordinance.

SECTION 5 – CODIFICATION

5.01 In this ordinance, additions are shown as underlined and deletions as ~~strikethrough~~. Any additional codification information and notations appear in *italics*. These editorial notations are not intended to appear in the codified text.

SECTION 6 – EFFECTIVE DATE

6.01 This ordinance takes effect on November 4, 2026.

READ BY TITLE ONLY at first reading by the City Commission of the City of North Port, Florida, in public session on January 13, 2026.

ADOPTED by the City Commission of the City of North Port, Florida, on the second and final reading in public session on February 24, 2026.

CITY OF NORTH PORT, FLORIDA

PETE EMRICH
MAYOR

ATTEST

HEATHER FAUST, MMC
CITY CLERK

APPROVED AS TO FORM AND CORRECTNESS

MICHAEL FUINO, B.C.S.
CITY ATTORNEY