

2025 Performance Review of City Attorney - Summary of Commissioners' Evaluation Forms

Name: Michael Golen

Date of appointment to Interim CA Position: September 26, 2024

	Unsatisfactory	Inconsistent	Proficient	Highly Effective	Exceptional
SCALE	1	2	3	4	5

CATEGORIES	STOKES	EMRICH	LANGDON	DUVAL	PETROW
1. Technical Competency	4	4	3	4	4
2. Legal Representation	3	4	4	5	4
3. Interaction with City Manager	n/a	5	5	3	5
4. Problem Solving / Decision Making	3	4	5	4	3
5. Relationship with City Commission	4	5	5	5	4
6. Communications	5	4	3	4	4
7. Management of the City Attorney's Office	5	4	5	5	5

INDIVIDUAL AVERAGE SCORES (out of 5)	4.00	4.29	4.29	4.29	4.14
INDIVIDUAL TOTAL (out of 35. *out of 30 for Stokes)	*24	30	30	30	29

OVERALL AVERAGE SCORE (out of 5)	4.20
OVERALL AVERAGE TOTAL (out of 35. out of *30 for Stokes)	28.6