



Business Impact Estimate

This Business Impact Estimate is provided in accordance with Florida Statutes Section 166.041(4).

ORDINANCE NO. 2024-39

AN ORDINANCE OF THE CITY OF NORTH PORT, FLORIDA, ADJUSTING THE BASE RATE SALARY FORMULA; AMENDING THE CODE OF THE CITY OF NORTH PORT, FLORIDA, SECTION 2-23 - DECLARATION OF SALARY; PAYMENT; PROVIDING FOR FINDINGS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

1. Summary of the proposed ordinance

This proposed ordinance will adjust the City Commissioners' annual salary to better align the level of work of our growing City and its leadership compensation. The current Code of the City of North Port, Florida, requires that any change to the City Commissioner's annual a salary will not take effect until the next general election. As a result, any change would take effect after the November 5, 2024, general election, if approved.

It is important to note that the current chart from 2021 contained in Florida Statute 145.031 increases the base Commissioner annual salary to \$9,000 based on the City's approximate population of 86,552 used for the Fiscal Year 2023-2024 calculation. Future changes to base salary would need to be directed by Commission. Furthermore, based on the current 2021 chart, the next population threshold is 99,999 which means the Commission could have a new base salary of \$12,000 in approximately two years if the same model is followed.

The public purpose of this proposed ordinance is to serve the public health, safety, morals and welfare of the citizens of the City of North Port, Florida.

2. Estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City, if any, including:

- (a) **An estimate of direct compliance costs that businesses may reasonably incur if the ordinance is enacted;**

There will not be any direct compliance costs that businesses will reasonably incur if this ordinance is enacted.

- (b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and**

There will be no new charges or fees imposed by the proposed ordinance for which businesses will be financially responsible.

- (c) An estimate of the City's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.**

There will be no City regulatory costs, revenues from any new charges or fees to cover such costs.

3. The City's good faith estimate of the number of businesses likely to be impacted by the proposed ordinance

None. This proposed ordinance does not impose any new charge or fee on businesses.

4. Additional information the governing body deems useful, if any

The proposed ordinance is a generally applicable ordinance that applies to all persons similarly situated (individuals, as well as businesses) and, therefore, the proposed ordinance does not affect only businesses.