

Bowman

City of North Port

Professional Planning Services

Solicitation No. 2025-36

Submitted by:

Robert Mulhere, FAICP
Bowman
6200 Whiskey Creek Drive
Fort Myers, FL 33919
950 Encore Way
Naples, FL 34110
239.985.1200
rmulhere@bowman.com

Submitted to:

City of North Port
Finance Department
Purchasing Division
4970 City Hall Boulevard
Suite 337
North Port, FL 34286

August 1, 2025

bowman.com

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Transmittal Letter

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August 1, 2025

City of North Port
Finance Department / Purchasing Division
4970 City Hall Boulevard, Suite 337
North Port, FL 34286

RE: RFP 2025-36 Professional Planning Services

Dear City of North Port:

In response to your Request for Proposals, Bowman Consulting Group Ltd. is pleased to submit our qualifications for providing General Planning Services to the City of North Port. Bowman—formerly known to the City as Hole Montes—has proudly served Southwest Florida for over 59 years. With the May 2023 acquisition of Hole Montes, Inc., Bowman has expanded its reach and resources while maintaining the same dedicated local team that the City and our other municipal clients have come to trust.

As a multidisciplinary consulting firm with more than 2,300 professionals nationwide—including 16 offices in Florida and two strategically located in Fort Myers and Naples—Bowman offers deep local experience with the added benefit of national capabilities. Our team brings expertise in land planning, comprehensive planning, landscape architecture, civil engineering, water/wastewater infrastructure, and surveying. Our local staff includes licensed professional planners, engineers, and landscape architects, all committed to delivering responsive, high-quality service.

For this contract, Bowman has assigned Robert “Bob” Mulhere, FAICP, Senior Vice President and Head of the Planning Division, as Principal-in-Charge. With over 30 years of experience managing planning initiatives across Southwest Florida, Mr. Mulhere will ensure that each task assignment is delivered efficiently, on time, and to the satisfaction of the City. Bowman is fully capable of meeting all qualification and insurance requirements and agrees to be bound by the conditions outlined in RFP 2025-36.

We are proud of our legacy of service and excited to continue supporting the City of North Port with the expanded resources of Bowman. Thank you for your consideration—we look forward to the opportunity to build on our strong relationship with the City, grounded in trust, performance, and local expertise.

Sincerely,

Robert Mulhere, FAICP

6200 Whiskey Drive Fort Myers, FL 33919
950 Encore Way Naples, FL 34110
239.985.1200
bowman.com

Qualifications of the Firm

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Firm Qualifications: Overview

OVERVIEW

Bowman, Inc. is pleased to submit this Statement of Qualifications for RFP No. 2025-36: Professional Planning Services for City of North Port. Bowman is a local engineering, planning and surveying consulting firm that has been serving Southwest Florida for over fifty years. Bowman brings an experienced and talented team of professionals to this contract who have many years of Southwest Florida experience in performing the list of services as outlined in the RFP.

Through strategic acquisitions, Bowman has held fast to the business philosophies and professional practices handed down by our founders: to be one of the has become one of the most trusted and reliable full-service engineering firms in southwest Florida, since 1966. Customer satisfaction and service, technical expertise, quality of deliverables and dedicated project management are such principles. We ensure that every project the City of North Port entrusts to us meets the high standard of excellence that is expected from Bowman.

With engineering offices in Fort Myers and Naples, Bowman is strategically positioned to provide you with the design and management expertise necessary to achieve success for your projects. We have expertise in site planning and zonings, site permitting, transportation, stormwater, surveying and mapping, construction contract administration, construction engineering, inspection, and constructability/value engineering professionals.

Our Project Team Members are seasoned professionals. They have the expertise, training and availability to assist you in achieving a successful project conclusion.

Bowman provides continuing services to the following municipalities in South West Florida:

- City of Bonita Springs
- City of Cape Coral
- City of Fort Myers
- City of Marco Island
- City of Naples
- City of Punta Gorda
- City of La Belle
- Collier County
- Lee County
- Lee County MPO
- Lee County Port Authority
- Town of Fort Myers Beach
- Village of Estero
- City of Sanibel
- Collier County Public Schools
- Florida Governmental Utility Authority
- Naples Airport Authority
- Lee County School District

RESPONSIBLE OFFICE

Bowman will manage and execute this project through the combined efforts of our Fort Myers and Naples offices. Both are full-service engineering locations with experienced professionals, including engineers, planners, CAD technicians, and support staff. With decades of regional experience, our teams bring strong local knowledge and a proven ability to deliver high-quality work on time and within budget.

The two offices are fully networked for seamless collaboration, allowing resources and expertise to be shared efficiently. Bowman is committed to excellence, responsiveness, and client satisfaction, supported by cutting-edge technology and ongoing professional development.

Firm Qualifications: Approach to Excellence

The City of North Port is assured of receiving the full complement of resources available to successfully complete each and every task on-time and within budget. Since our founding, our strategic advantage has been to hire professionals who our clients can trust to get their projects completed effectively and efficiently.

Bowman staff has continuously provided Professional Engineering Services to the area for over 55 years and has witnessed and been a part of the area's growth and prosperity. Bowman has the most qualified staff of any local engineering firm to accomplish your goals for the City's General Planning Services.

Bowman has provided a wide variety of Professional Engineering Services for our Southwest Florida municipal clients. No assignment has been considered too small or too large.

Award of work to Bowman will allow the City of North Port the opportunity to: engage a highly qualified firm that has experience in successfully performing similar work; have consultants available to address their needs the same day they are identified; and work with engineering and support staff that is a part of the local Southwest Florida economy.

We make this commitment to the City of North Port: Bowman will continuously strive to serve as an effective and efficient extension of the City's staff in an effort to ensure each task issued to Bowman as part of this contract is completed to the satisfaction of the City and its staff.

COMMITMENT TO RESPONSIVENESS

Bowman takes great pride in its proven track record for responsiveness. We are committed to developing and maintaining an open line of communication with the City's project management and staff.

In order to ensure our Project Managers and staff are able to meet the stringent expectations of the City related to communication and responsiveness, our firm has made a significant investment in equipment, software and training. We have equipped our staff with cellular smartphones and laptop / tablet computers—each

equipped with state-of-the-art high-speed internet that are capable of sending and receiving data anywhere in the world. This wireless technology allows our staff to communicate with you and your staff in virtual "real-time", thus eliminating costly delays. We are also utilizing drone technology to assist in surveying and construction services.

The Bowman team is, and continues to be, "on-call and ready" to respond to any and all requests from the City of North Port 24/7. Bowman will work quickly to complete the work order(s) and be able to immediately begin the specific tasks requested.

We are only a phone call away! Our office in Fort Myers is located less than 60 minutes from North Port and our Naples office is less than two hours. Bowman staff is reliable and is willing and able to provide our services upon short notice.

KNOWLEDGE OF LOCAL CODES, REGULATIONS & PERMIT REQUIREMENTS

As a long-standing local consultant in Southwest Florida, Bowman has gained in-depth knowledge of the requirements necessary to meet all local codes, regulations and permits. The team has developed relationships with reviewers at all levels of South Florida Water Management District Surface Water and Water Use Staff, Florida Department of Environmental Protection, the U.S. Army Corps of Engineers, Federal Aviation Administration, Florida Department of Transportation, and others.

Through our experience in providing the support documentation and expectations of the regulatory agencies, Bowman can assist in obtaining any permits that may be required during construction. Bowman's expertise also extends to designing the project to meet codes, thereby avoiding costly change orders during construction.

ARCHITECT-ENGINEER QUALIFICATIONS

PART I - CONTRACT-SPECIFIC QUALIFICATIONS

A. CONTRACT INFORMATION

1. TITLE AND LOCATION *(City and State)*

City of North Port - Professional Planning Services

2. PUBLIC NOTICE DATE

July 2, 2025

3. SOLICITATION OR PROJECT NUMBER

2025-36

B. ARCHITECT-ENGINEER POINT OF CONTACT

4. NAME AND TITLE

Robert J. Mulhere, FAICP - Branch Manager

5. NAME OF FIRM

Bowman Consulting Group Ltd.

6. TELEPHONE NUMBER

239.985.1200

7. FAX NUMBER

239.985.1259

8. EMAIL ADDRESS

rmulhere@bowman.com

C. PROPOSED TEAM

(Complete this section for the prime contractor and all key subcontractors.)

	<i>(Check)</i>			9. FIRM NAME	10. ADDRESS	11. ROLE IN THIS CONTRACT
	PRIME	JV PARTNER	SUBCONTRACTOR			
a.	X	X	X	Bowman Consulting Group Ltd. <input checked="" type="checkbox"/> CHECK IF BRANCH OFFICE	6200 Whiskey Creek Drive Fort Myers, FL 33919	Planning Services
b.	X	X	X	Bowman Consulting Group Ltd. <input checked="" type="checkbox"/> CHECK IF BRANCH OFFICE	950 Encore Way Naples, FL 34110	Planning Services
c.				<input type="checkbox"/>		
d.				<input type="checkbox"/>		
e.				<input type="checkbox"/>		
f.				<input type="checkbox"/> CHECK IF BRANCH OFFICE		

D. ORGANIZATIONAL CHART OF PROPOSED TEAM

(Attached)

ARCHITECT-ENGINEER QUALIFICATIONS

1. SOLICITATION NUMBER (if any)

SOLICITATION NUMBER 2025-36

PART II - GENERAL QUALIFICATIONS

(If a firm has branch offices, complete for each specific branch office seeking work.)

2a. FIRM (or Branch Office) NAME			3. YEAR ESTABLISHED	4. UNIQUE ENTITY IDENTIFIER
Bowman Consulting Group Ltd. - Fort Myers			1995	P98HKXYNA6M9
2b. STREET			5. OWNERSHIP	
6200 Whiskey Creek Drive			a. TYPE	
2c. CITY			Corporation	
2d. STATE		2e. ZIP CODE	b. SMALL BUSINESS STATUS	
Fort Myers		FL	N/A	
6a. POINT OF CONTACT NAME AND TITLE			7. NAME OF FIRM (If Block 2a is a Branch Office)	
Robert (Bob) Mulhere, Branch Manager			Bowman Consulting Group Ltd.	
6b. TELEPHONE NUMBER		6c. EMAIL ADDRESS		
239.985.1200		rmulhere@bowman.com		
8a. FORMER FIRM NAME(S) (If any)			8b. YEAR ESTABLISHED	8c. UNIQUE ENTITY IDENTIFIER
Hole Montes, Inc			1966	J67DQXLDAQF1

9. EMPLOYEES BY DISCIPLINE				10. PROFILE OF FIRM'S EXPERIENCE AND ANNUAL AVERAGE REVENUE FOR LAST 5 YEARS		
a. Function Code	b. Discipline	c. Number of Employees		a. Profile Code	b. Experience	c. Revenue Index Number (see below)
		(1) FIRM	(2) BRANCH			
02	Administrative	407	3	A02	Aerial Photography: Airborne Data	3
03	Aerial Photographer	50	1	C10	Commercial Building	10
07	Biologist	3		C15	Construction Management	6
08	CADD Technician	161	3	E02	Educational Facilities; Classrooms	6
09	Cartographer	4		E07	Energy Infrastructure	8
12	Civil Engineer	471	10	E10	Environmental and Natural Resources	2
15	Construction Inspector	57	3	H11	Housing/Group Homes	10
16	Construction Manager	24		L03	Landscape Architecture	2
18	Cost Engineer/Estimator	1		M06	Mining & Mineralogy	6
19	Ecologist	2		P06	Planning (Site, Installation, and Project)	6
21	Electrical Engineer	48		S10	Surveying; Platting; Mapping: Flood Plain	8
23	Environmental Engineer	2		T03	Traffic & Transportation Engineering	9
24	Environmental Scientist	28		U03	Utilities	8
25	Fire Protection Engineer	25		W02	Water Resources; Hydrology	6
29	Geographic Information System Specialist	17				
30	Geologist	9				
32	Hydraulic Engineer	3				
38	Land Surveyor	85				
39	Landscape Architect	36	3			
40	Materials Engineer	1				
42	Mechanical Engineer	46				
43	Mining Engineer	10				
45	Photo Interpreter	4				
46	Photogrammetrist	22				
47	Planner: Urban/Regional	28				
48	Project Manager	82				
49	Remote Sensing Specialist	6				
50	Risk Assessor	2				
57	Structural Engineer	20				
58	Technician/Analyst (Survey)	263	1			
59	Toxicologist	2				
60	Transportation Engineer	174				
62	Water Resources Engineer	27				
	Other Employees	151				
	Total Employees	2271	24			

11. ANNUAL AVERAGE PROFESSIONAL SERVICES REVENUES OF FIRM FOR LAST 3 YEARS (Insert revenue index number shown at right)	PROFESSIONAL SERVICES REVENUE INDEX NUMBER			
	a. Federal Work	10	1. Less than \$100,000	6. \$2 million to less than \$5 million
	b. Non-Federal Work	10	2. \$100,000 to less than \$250,000	7. \$5 million to less than \$10 million
	c. Total Work	10	3. \$250,000 to less than \$500,000	8. \$10 million to less than \$25 million
		4. \$500,000 to less than \$1 million	9. \$25 million to less than \$50 million	
		5. \$1 million to less than \$2 million	10. \$50 million or greater	

12. AUTHORIZED REPRESENTATIVE <i>The foregoing is a statement of facts.</i>	
a. SIGNATURE 	b. DATE July 28, 2025 4:18 PM
c. NAME AND TITLE Dan Swayze, PE – EVP, Chief Operating Officer	

ARCHITECT-ENGINEER QUALIFICATIONS

1. SOLICITATION NUMBER (if any)

SOLICITATION NUMBER 2025-36

PART II - GENERAL QUALIFICATIONS

(If a firm has branch offices, complete for each specific branch office seeking work.)

2a. FIRM (or Branch Office) NAME			3. YEAR ESTABLISHED	4. UNIQUE ENTITY IDENTIFIER
Bowman Consulting Group Ltd. - Naples			1995	P98HKXYNA6M9
2b. STREET			5. OWNERSHIP	
950 Encore Way			a. TYPE Corporation	
2c. CITY	2d. STATE	2e. ZIP CODE	b. SMALL BUSINESS STATUS	
Naples	FL	34110	N/A	
6a. POINT OF CONTACT NAME AND TITLE			7. NAME OF FIRM (If Block 2a is a Branch Office)	
Robert (Bob) Mulhere, Branch Manager			Bowman Consulting Group Ltd.	
6b. TELEPHONE NUMBER	6c. EMAIL ADDRESS			
239.985.1200	rmulhere@bowman.com			
8a. FORMER FIRM NAME(S) (If any)			8b. YEAR ESTABLISHED	8c. UNIQUE ENTITY IDENTIFIER
Hole Montes, Inc			1966	J67DQXLDAQF1

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02	Administrative	407	9	A02	Aerial Photography: Airborne Data	3
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08	CADD Technician	161	2	E02	Educational Facilities; Classrooms	6
09	Cartographer	4		E07	Energy Infrastructure	8
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15	Construction Inspector	57		H11	Housing/Group Homes	10
16	Construction Manager	24		L03	Landscape Architecture	2
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19	Ecologist	2		P06	Planning (Site, Installation, and Project)	6
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25	Fire Protection Engineer	25		W02	Water Resources; Hydrology	6
29	Geographic Information System Specialist	17				
30	Geologist	9				
32	Hydraulic Engineer	3				
38	Land Surveyor	85	2			
39	Landscape Architect	36	1			
40	Materials Engineer	1				
42	Mechanical Engineer	46				
43	Mining Engineer	10				
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50	Risk Assessor	2				
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		5. \$1 million to less than \$2 million	10. \$50 million or greater	

12. AUTHORIZED REPRESENTATIVE <i>The foregoing is a statement of facts.</i>	
a. SIGNATURE 	b. DATE July 28, 2025 4:18 PM
c. NAME AND TITLE Dan Swayze, PE – EVP, Chief Operating Officer	

Key Personnel / Qualifications



Team Qualifications



EXPERIENCED TEAM OF PROFESSIONALS

Bowman’ reputation for providing excellent designs and commitment to customer service, support and responsiveness are assets in which our leaders and our staff take great pride. Bowman will not compromise our reputation by providing a work product that is less than what our clients expect. With a goal of working as an extension of the City of North Port staff, Bowman has assembled a team of trusted and knowledgeable individuals that have a proven history in the Southwest Florida area.

The Bowman team has a combination of defined roles during design projects, but also has a team approach to doing work where our experience and work overlaps. This will provide the City of North Port with a team of professionals experienced in what they will be doing, who have worked together many times in their assigned roles, but also with the ability to back one another up without missing a beat if ever necessary. We pride ourselves in consistency and reliability with service on a moment’s notice when necessary.

Principal in Charge

Bob Mulhere, FAICP, Senior Vice President of Bowman, will serve as the Principal-in-Charge. Bob has more than 30 years of experience in Southwest Florida, working for both public and private sector clients. He brings to the City of North Port the unique perspective of past experience in working with and for both sides of Planning Issues: what the public sector needs and the private sector wants.

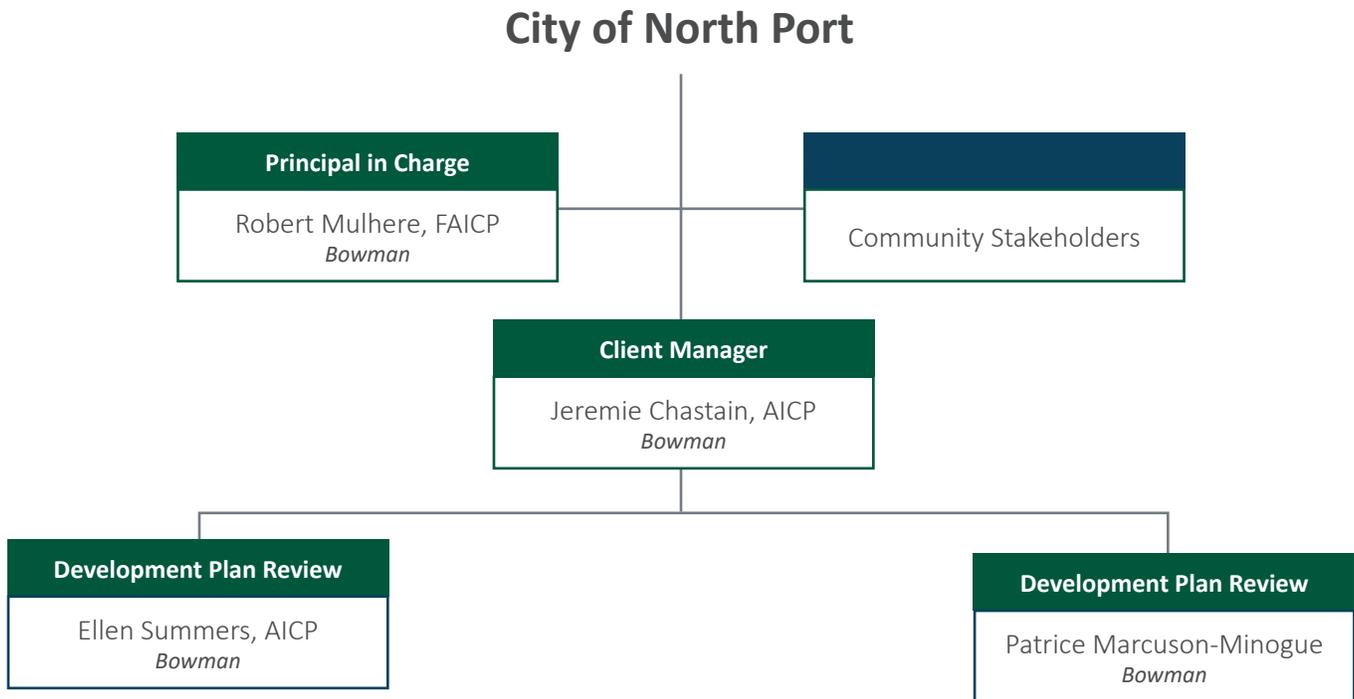
Bob has provided consulting services to various counties (Collier, Hendry, Highlands and Citrus) and cities in Southwest Florida relating to the development of various Land Development Regulations, and numerous eminent domain acquisitions for public infrastructure improvements.

Bob’s area of expertise in public policy development and strategies, particularly in the areas of: growth management, entitlement, and zoning; affordable housing; economic development and diversification; natural resource protection, urban design, neighborhood planning including infill development and redevelopment, cluster and compact mixed-use development; rural lands and agricultural issues; transfer of development rights; innovative incentive driven and performance based regulatory programs; entitlement, site planning and development consultation; ordinance writing; and, conflict resolution, expert testimony, and public facilitation.

Team Communication

As Principal-In-Charge, Bob will provide a “hands-on” approach to the management of the project by directing and coordinating the team’s resources. He will be able to commit firm resources on a moment’s notice, if necessary, in order to not miss any opportunities to be highly beneficial to the City of North Port.

Organizational Chart



E. RESUMES OF KEY PERSONNEL PROPOSED FOR THIS CONTRACT

(Complete one Section E for each key person.)

12. NAME	13. ROLE IN THIS CONTRACT	14. YEARS EXPERIENCE	
Robert Mulhere, FAICP	Principal in Charge	a. TOTAL 36	b. WITH CURRENT FIRM 12

15. FIRM NAME AND LOCATION (City and State)
Bowman Consulting Group Ltd., Fort Myers, FL

16. EDUCATION (Degree and Specialization)	17. CURRENT PROFESSIONAL REGISTRATION (State and Discipline)
MPA, Florida Gulf Coast University, 2001 B.A. Political Science, St. Michael's College, VT, 1977	American Institute of Certified Planners, Fellow Certified Planner Number: 010931

18. OTHER PROFESSIONAL QUALIFICATIONS (Publications, Organizations, Training, Awards, etc.)
Mr. Mulhere is an expert in urban design, neighborhood planning including infill development and redevelopment, cluster and compact mixed-use development, entitlement, site planning and development consultation.

(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
Mini Triangle Mixed-Use Planned Unit Development Real Estate Partners International, LLC, Collier County, FL	PROFESSIONAL SERVICES 2022	CONSTRUCTION (If applicable) Ongoing
a. (3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE	[X] Check if project performed with current firm	
Role: Principal in charge - 5.5 acre infill redevelopment providing for a dense & intense mixture of uses in the county's CRA and is intended to spur further investment and development. Size: 5.5 acres Cost: \$300,000		

(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
Report on the Rural Fringe Mixed-Use District Rural Fringe Coalition, Collier County, FL	PROFESSIONAL SERVICES 2016, 2020	CONSTRUCTION (If applicable)
b. (3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE	[X] Check if project performed with current firm	
Role: Author - this report analyzed the functioning of the current system and provided detailed suggestions as to how to improve the program to further the original goals of the program and was then presented to the Board of County Commissioners. Cost: \$47,000		

(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
Bonita Grande Mixed-Use Planned Development Lynx Zuckerman at Bonita Grande, Bonita Springs, FL	PROFESSIONAL SERVICES 2020	CONSTRUCTION (If applicable)
c. (3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE	[X] Check if project performed with current firm	
Role: Principal in charge - rezoning of approximately 68 acres in the eastern portion of the City of Bonita Springs from a commercially planned development allowing big-box retail to a mixed-use residential and commercial development. Size: 68 acres Cost: \$130,000		

(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
HHH Ranch Zoning and Potential Use Report Collier County, Collier County, FL	PROFESSIONAL SERVICES 2020	CONSTRUCTION (If applicable)
d. (3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE	[X] Check if project performed with current firm	
Role: Author - the property totals over 1,000 acres and is located within the Rural Fringe Mixed Use (RFMU) Overlay and the North Belle Meade Natural Resource Protection Area. The county requested the report in order to understand potential development of the project under the current county regulations as well as proposed amendments to the RFMU Overlay Size: 1,000 acres Cost: \$22,000		

(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
Collier County Solid Waste Collier County, Collier County, FL	PROFESSIONAL SERVICES 2021	CONSTRUCTION (If applicable)
e. (3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE	[X] Check if project performed with current firm	
Role: Author - prepared two reports to assess the feasibility of utilizing county-owned properties as a potential road to the Collier County Resources Recovery Business Park and identified potential processes to permit the alternative access way, as well as key factors associated with future land uses. Cost: \$10,000		

E. RESUMES OF KEY PERSONNEL PROPOSED FOR THIS CONTRACT

(Complete one Section E for each key person.)

12. NAME	13. ROLE IN THIS CONTRACT	14. YEARS EXPERIENCE	
Ellen Summers, AICP	Planner III	a. TOTAL 12	b. WITH CURRENT FIRM 4

15. FIRM NAME AND LOCATION (City and State)
Bowman Consulting Group Ltd., Naples, FL

16. EDUCATION (Degree and Specialization)	17. CURRENT PROFESSIONAL REGISTRATION (State and Discipline)
Master of Public Administration, Florida Gulf Coast University Bachelor of Science, Environmental Studies, Florida State University	American Institute of Certified Planners Certified Planner Number: 33558

18. OTHER PROFESSIONAL QUALIFICATIONS (Publications, Organizations, Training, Awards, etc.)
Ms. Summers is a member of the American Planning Association, Florida Chapter, as well as the Florida Planning and Zoning Association, Calusa Chapter.

a.	(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
	Building Permit and Site Development Review Collier County, FL	PROFESSIONAL SERVICES 2017	CONSTRUCTION (If applicable)
	(3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE Role: Reviewed residential and commercial building permits for compliance with the Collier County Land Development Code. Coordinated the review of site development plans and subdivision plats, amongst different review responsibilities for Collier County's Growth Management Division.		

[X] Check if project performed with current firm

b.	(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
	Land Development Codes Collier County, FL	PROFESSIONAL SERVICES 2020	CONSTRUCTION (If applicable)
	(3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE Role: Drafted Land Development Code Amendments and coordinated the review of the amendments with county review staff, county attorney's office, impacted community members and county advisory committees.		

[X] Check if project performed with current firm

c.	(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
	Bayshore Gateway Triangle Community Redevelopment Agency Collier County, FL	PROFESSIONAL SERVICES 2021	CONSTRUCTION (If applicable)
	(3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE Role: Managed the Community Redevelopment Agency's grants program, while serving as a liaison with private developers and Collier County growth management staff.		

[X] Check if project performed with current firm

d.	(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
	Land Use Petitions Collier County, FL	PROFESSIONAL SERVICES 2021	CONSTRUCTION (If applicable)
	(3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE Role: Drafted the necessary planning related documents for land use petitions such as conditional uses, standard rezones, planned unit development amendments and rezones and growth management plan amendments.		

[X] Check if project performed with current firm

e.	(1) TITLE AND LOCATION (City and State)	(2) YEAR COMPLETED	
	Mini Triangle Mixed-Use Planned Unit Development Real Estate Partners International, LLC, Collier County, FL	PROFESSIONAL SERVICES 2022	CONSTRUCTION (If applicable) Ongoing
	(3) BRIEF DESCRIPTION (Brief scope, size, cost, etc.) AND SPECIFIC ROLE Role: Staff planner - this project is an innovative urban design regulating approach that will revitalize a strategic, county-owned property. Approved uses include multi-family, assisted living facility, hotel, retail, office and personal service type uses. Size: 5.5 acres Cost: \$300,000		

[X] Check if project performed with current firm

E. RESUMES OF KEY PERSONNEL PROPOSED FOR THIS CONTRACT

(Complete one Section E for each key person.)

12. NAME	13. ROLE IN THIS CONTRACT	14. YEARS EXPERIENCE	
Jeremie Chastain, AICP	Planner III	a. TOTAL 7	b. WITH CURRENT FIRM 7

15. FIRM NAME AND LOCATION *(City and State)*
Bowman Consulting Group Ltd., Naples, FL

16. EDUCATION <i>(Degree and Specialization)</i>	17. CURRENT PROFESSIONAL REGISTRATION <i>(State and Discipline)</i>
Bachelor of Arts, Urban Planning and Design, University of California - Irvine	American Institute of Certified Planners Certified Planner Number: 33820

18. OTHER PROFESSIONAL QUALIFICATIONS *(Publications, Organizations, Training, Awards, etc.)*
Jeremie is a member of the American Planning Association, Florida Chapter, as well as the Florida Planning and Zoning Association, Calusa Chapter (Treasurer 2019 - present)

a.	(1) TITLE AND LOCATION <i>(City and State)</i>	(2) YEAR COMPLETED	
	Paradise Isle MPD, North Fort Myers Lee County, Florida	PROFESSIONAL SERVICES 2019 - Current	CONSTRUCTION <i>(If applicable)</i>
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.) AND SPECIFIC ROLE</i>	[X] Check if project performed with current firm	
	Role: Project planner - mixed use planned development consisting of 1,200 multifamily dwelling units; 543 hotel rooms; up to 55,000 square feet of commercial/retail; up to 22,500 square feet of office; up to 23,000 square feet of accessory health spa/fitness facilities; an 18-hole golf course; 200 dry boat storage slips; and a 200 wet slip marina Size: 271 acres Cost: \$650,000		

b.	(1) TITLE AND LOCATION <i>(City and State)</i>	(2) YEAR COMPLETED	
	Vanderbilt Beach Commercial Tourist CPUD / Subdistrict Naples, FL	PROFESSIONAL SERVICES 2020	CONSTRUCTION <i>(If applicable)</i>
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.) AND SPECIFIC ROLE</i>	[X] Check if project performed with current firm	
	Role: Project planner - concurrent small scale growth management plan amendment and planned unit development rezoning to allow an existing, non-conforming use to be permitted by right; and to facilitate redevelopment of the site with existing intensities.		

c.	(1) TITLE AND LOCATION <i>(City and State)</i>	(2) YEAR COMPLETED	
	Hyde Village SRA Naples, FL	PROFESSIONAL SERVICES 2021	CONSTRUCTION <i>(If applicable)</i>
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.) AND SPECIFIC ROLE</i>	[X] Check if project performed with current firm	
	Role: Project planner - Stewardship Receiving Area in the form of a village; consisting of up to 1,800 single and multi-family dwelling units, 45,000 square feet of commercial uses, and 18,000 square feet of civic, institutional, and governmental uses. Size: 655 acre		

d.	(1) TITLE AND LOCATION <i>(City and State)</i>	(2) YEAR COMPLETED	
	HHH Ranch Rezoning and Potential Use Report Collier County, FL	PROFESSIONAL SERVICES 2020	CONSTRUCTION <i>(If applicable)</i>
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.) AND SPECIFIC ROLE</i>	[X] Check if project performed with current firm	
	Role: Plan reviewer - the property totals over 1,000 acres and is located within the Rural Fringe Mixed Use (RFMU) Overlay and the North Belle Meade Natural Protection Area. Size: 1,000 acres		

e.	(1) TITLE AND LOCATION <i>(City and State)</i>	(2) YEAR COMPLETED	
	Bonita Grande Mixed-Use Planned Development Bonita Springs, FL	PROFESSIONAL SERVICES 2020	CONSTRUCTION <i>(If applicable)</i>
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.) AND SPECIFIC ROLE</i>	[X] Check if project performed with current firm	
	Role: Project planner - rezoning approx. 68 acres in the eastern portion of the City of Bonita Springs from a commercially planned development allowing big-box retail to a mixed-use residential and commercial development. Size: 68 acres		

E. RESUMES OF KEY PERSONNEL PROPOSED FOR THIS CONTRACT

(Complete one Section E for each key person.)

12. NAME		13. ROLE IN THIS CONTRACT		14. YEARS EXPERIENCE	
Patrice Marcuson-Minogue		Planner I		a. TOTAL 1	b. WITH CURRENT FIRM 1
15. FIRM NAME AND LOCATION <i>(City and State)</i>					
Bowman Consulting Group Ltd., Naples, FL					
16. EDUCATION <i>(Degree and Specialization)</i>			17. CURRENT PROFESSIONAL REGISTRATION <i>(State and Discipline)</i>		
Bachelor of Science, Meteorology, Florida State University Master of Urban & Regional Planning, University of Florida					
18. OTHER PROFESSIONAL QUALIFICATIONS <i>(Publications, Organizations, Training, Awards, etc.)</i>					
Patrice used her interests in law, housing inequity, and GIS to guide her graduate and internship experiences, where she contributed to planning projects and FDEP-funded research.					

	(1) TITLE AND LOCATION <i>(City and State)</i>	(2) YEAR COMPLETED	
		PROFESSIONAL SERVICES	CONSTRUCTION <i>(If applicable)</i>
a.	Quail Creek Golf Course Height Variance Naples, FL	2025	
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.)</i> AND SPECIFIC ROLE <input checked="" type="checkbox"/> Check if project performed with current firm		
	Role: Project planner - support for a neighborhood driving range fence project by completing requests of interpretation on accessory structure height regulations in Naples. Researched zoning, land use, and LDC requirements, and used GIS to map comparable golf courses with protective fencing near residential areas.		
b.	Hammock Bay Feasibility Study Macro Island, FL	2025	
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.)</i> AND SPECIFIC ROLE <input checked="" type="checkbox"/> Check if project performed with current firm		
	Role: Project planner - analyzed Hammock Bay Golf & Country Club PUD regulations to assess zoning feasibility for proposed clubhouse renovations. Reviewed existing zoning, permissible uses, and site plan to support the project's feasibility study.		
c.	U-Haul Mini Triangle MPUD Naples, FL	2025	
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.)</i> AND SPECIFIC ROLE <input checked="" type="checkbox"/> Check if project performed with current firm		
	Role: Project planner - supported an MPUD amendment by researching U-Haul site proposed for additional to the Mini-Triangle MPUD. Creation of zoning, FLU, and aerial maps, and drafted key sections of the amendment documents including the narrative, evaluation criteria, and MPUD language.		
d.	Bradford County Sea Level Rise Vulnerability Assessment Gainesville, FL	2024	
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.)</i> AND SPECIFIC ROLE <input type="checkbox"/> Check if project performed with current firm		
	Role: Planning Intern - provided ArcGIS Pro and research support. She helped gather, clean, and analyze GIS data on community assets in relation to sea level rise, with findings presented to county officials and submitted to the FDEP.		
e.	Interdisciplinary Urban Design for a Resilient Future Program Gainesville, FL	2025	
	(3) BRIEF DESCRIPTION <i>(Brief scope, size, cost, etc.)</i> AND SPECIFIC ROLE <input type="checkbox"/> Check if project performed with current firm		
	Role: Graduate Assistant, University of Florida's Florida Institute for Built Environment Resilience - researched five participating cities and assisted with program logistics; traveled to meet local officials, contributed GIS maps, and helped develop the final report and presentation.		

Team's Previous Experience / Proficiency

4

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT

(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)

20. EXAMPLE PROJECT KEY NUMBER

1

21. TITLE AND LOCATION *(City and State)*

Mini Triangle Mixed-Use Planned Unit Development

22. YEAR COMPLETED

PROFESSIONAL SERVICES

2022

CONSTRUCTION *(If applicable)*

Ongoing

23. PROJECT OWNER'S INFORMATION

a. PROJECT OWNER

Real Estate Partners International, LLC

b. POINT OF CONTACT NAME

Jerry Starkey, Manager, CEO

c. POINT OF CONTACT TELEPHONE NUMBER

239.514.4001

24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT *(Include scope, size, and cost)*

Bob Mulhere served as principal consultant for Real Estate Partners International, LLC to seek approval for a zoning change on property within the Bayshore Gateway Community Redevelopment Area. The county-owned land was one of the county's top redevelopment priorities. The Mini Triangle Mixed-Use Planned Unit Development (MPUD) is an innovative urban design regulating approach that will revitalize a strategic, county-owned property. This small (5.5 acre) infill redevelopment project on a 'catalyst' site in urban Collier County is a unique project that provides for a dense and intense mixture of uses in the County's CRA and is intended to spur further investment and redevelopment in the area. Approved uses include multi-family, assisted living facility, hotel, retail, office, and personal service type uses, within up to three 15-story buildings. In order to allow flexibility in the desired urban form, the PUD includes minimum and maximum densities and intensities and minimum building heights and setbacks, as well as requirements for landscaping and street furniture along adjacent streets in order to enhance the public realm.

Contract Cost: \$300,000

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT

	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
a.	Bowman Consulting Group, Ltd.	Fort Myers, FL	Planning
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		2
21. TITLE AND LOCATION <i>(City and State)</i>		22. YEAR COMPLETED
HHH Ranch Zoning and Potential Use Report		PROFESSIONAL SERVICES 2020
CONSTRUCTION <i>(If applicable)</i>		
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER	b. POINT OF CONTACT NAME	c. POINT OF CONTACT TELEPHONE NUMBER
Collier County	Nick Casalanguida	239.252.8383
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

Collier County contracted with Bowman Consulting Group, Ltd. to analyze HHH Ranch for potential public acquisition. The property totals over 1,000 acres and is located within the Rural Fringe Mixed-Use (RFMU) Overlay and the North Belle Meade Natural Resource Protection Area (NRPA). The property has been the subject of a lawsuit in 2002 and 2008 and a subsequent settlement agreement with the county in 2013. The county requested the report in order to understand potential development of the project under current county regulations as well as proposed amendments to the RFMU Overlay. The Board of County Commission unanimously voted to move forward with plans to buy the property in June of 2020.

Contract Cost: \$22,000

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER 3				
21. TITLE AND LOCATION (City and State)		22. YEAR COMPLETED				
The Shrimp Industry Master Plan		<table border="1" style="width: 100%; text-align: center;"> <tr> <td style="width: 50%;">PROFESSIONAL SERVICES</td> <td style="width: 50%;">CONSTRUCTION <i>(If applicable)</i></td> </tr> <tr> <td>2024</td> <td></td> </tr> </table>	PROFESSIONAL SERVICES	CONSTRUCTION <i>(If applicable)</i>	2024	
PROFESSIONAL SERVICES	CONSTRUCTION <i>(If applicable)</i>					
2024						
23. PROJECT OWNER'S INFORMATION						
a. PROJECT OWNER Southwest Florida Regional Planning Council	b. POINT OF CONTACT NAME Margaret Wuerstle	c. POINT OF CONTACT TELEPHONE NUMBER 239.281.6978				
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT (Include scope, size, and cost)						

On September 28, 2022, Hurricane Ian made landfall in Southwest Florida and devastated the Estero Island, Sanibel Island and Pine Island communities. Storm surge and wind speeds just below category five levels destroyed or damaged virtually all of the 40 shrimp trawlers in the Fort Myers Beach fleet. In coordination with the Southwest Florida Regional Planning Council (SWFRPC) and Kevin Erwin Consulting Ecologist, Inc., the boundaries of the study area and goals of the master plan were established. The purpose of the Shrimp Industry Master Plan is to assist with recovery and redevelopment in a way that will make the study area more resilient to future natural disasters, while promoting the working waterfront and allowing for supporting uses that encourage tourism and economic development.

The process consisted of analyzing existing conditions and providing an Existing Conditions Report and three public workshops where local Bowman staff worked directly with the community. The first workshop facilitated public discourse regarding their goals and objectives for redevelopment. This workshop fully established the overall intent of the master plan and final document. A draft master plan was presented at the second workshop, where the public provided more specific details such as locational issues. The final draft of the Shrimp Industry Master Plan and accompanying report and conclusions were presented at the third workshop. The report was submitted to the State as a deliverable required through a grant application, with the hopes that the documentation will pave the way for other grant opportunities to construct a resilient working shoreline and improve the infrastructure for redevelopment.

Contract Cost: \$60,000

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Naples, FL	(3) ROLE Planning
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		4
21. TITLE AND LOCATION <i>(City and State)</i>	22. YEAR COMPLETED	
Bonita Grande Mixed-Use Planned Development	PROFESSIONAL SERVICES 2020	CONSTRUCTION <i>(If applicable)</i> Ongoing
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER	b. POINT OF CONTACT NAME	c. POINT OF CONTACT TELEPHONE NUMBER
Lynx Zuckerman at Bonita Grande	Ryan Zuckerman	954.481.3700
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

This project involved the rezoning of approximately 68 acres in the eastern portion of the City of Bonita Springs from a commercial planned development allowing big-box retail to a mixed-use residential and commercial development. The zoning approval incorporated a supplement to the approved Master Concept Plan that requires urban design components such as linear green, central plaza and featured architectural element, as well as complete streets bicycling and pedestrian amenities throughout the site. Other issues of concern were drainage, specifically development within the floodplain and adjacent to the headwaters of the Imperial River, and heritage tree preservation which required review by the Tree Advisory Board. The project was the first rezoning completed under the city's new Bonita Beach Road Corridor zoning overlay. The project included significant public outreach and the rezoning received unanimous approval from the City Council.

Contract Cost: \$130,000

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		5
21. TITLE AND LOCATION <i>(City and State)</i>		22. YEAR COMPLETED
Collier County Master Mobility Plan		PROFESSIONAL SERVICES 2022 CONSTRUCTION <i>(If applicable)</i>
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER Collier County	b. POINT OF CONTACT NAME Trinity Scott	c. POINT OF CONTACT TELEPHONE NUMBER 239.252.8532
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

Collier County initiated the MMP study to comprehensively plan for the County's mobility, land-use and infrastructure needs to an assumed 'build out' population such that policies, regulations and incentives could then be developed that would reduce overall Vehicle Miles Traveled (VMTs) and Vehicle Hours Traveled (VHTs) while considering potential environmental impacts.

Contract Cost: \$90,000

Change Orders: \$0

Role: Sub-consultant to Tindale, Oliver and Associated Stantec

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		6
21. TITLE AND LOCATION <i>(City and State)</i>		22. YEAR COMPLETED
Greenway Fritchey Residential Overlay & RPUD		PROFESSIONAL SERVICES 2022-2028
		CONSTRUCTION <i>(If applicable)</i>
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER	b. POINT OF CONTACT NAME	c. POINT OF CONTACT TELEPHONE NUMBER
Greenway Fritchey Land, LLC	Taylor Whitcomb	239.231.3308
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

A Large-Scale GMP Amendment and RPUD rezoning to allow for a 227.09-acre residential development consisting of 1,299 single and multi-family dwelling units. Through partnership between a private developer and Habitat for Humanity of Collier County, the RPUD will include both market-rate residential development and a Habitat for Humanity development. The Habitat for Humanity portion will provide a minimum of 260 units to be sold to households whose incomes are up to and including 80% of the Area Median Income for Collier County.

Planning Fees: \$150,000

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER 7
21. TITLE AND LOCATION (City and State) Rivergrass Village Stewardship Receiving Area		22. YEAR COMPLETED PROFESSIONAL SERVICES 2021 CONSTRUCTION <i>(If applicable)</i>
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER Collier Enterprises	b. POINT OF CONTACT NAME Valerie Pike	c. POINT OF CONTACT TELEPHONE NUMBER 239.261.4455
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT (Include scope, size, and cost)		

Bob Mulhere provided expert planning services for Collier Enterprises to establish the first village approved by Collier County under the Rural Lands Stewardship Area program. The almost 1,000 acre village serves as a model for managing population growth and balancing population growth with the need for continued agriculture and protection of natural resources. Approximately 775 acres will be placed into conservation as part of the approval of the SRA. The village will contain up to 2,500 dwelling units along with neighborhood scaled retail and office and civic, government, and institutional uses.

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Naples, FL	(3) ROLE Planning
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		8
21. TITLE AND LOCATION <i>(City and State)</i>		22. YEAR COMPLETED
Collier County Solid Waste		PROFESSIONAL SERVICES 2021
CONSTRUCTION <i>(If applicable)</i>		
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER	b. POINT OF CONTACT NAME	c. POINT OF CONTACT TELEPHONE NUMBER
Collier County	Kari Hodgson, P.E., Division Director	239.252.2504
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

Mr. Mulhere and Mr. Chastain prepared two reports for the Collier County Solid Waste Management Department under a continuing services contract with Collier County. The first report assessed the feasibility of utilizing county-owned properties east of Collier County Landfill as a potential alternative access road to the Collier County Resources Recovery Business Park and identified the potential process to permit the alternative access way. The second report identified large parcels and key factors for research associated with future land uses for solid waste facilities and provided research information and potential permitting processes for the specific large parcels identified.

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Naples, FL	(3) ROLE Planning
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		9
21. TITLE AND LOCATION <i>(City and State)</i>	22. YEAR COMPLETED	
Belle Meade Hydraulic Overlay	PROFESSIONAL SERVICES 2022	CONSTRUCTION <i>(If applicable)</i>
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER	b. POINT OF CONTACT NAME	c. POINT OF CONTACT TELEPHONE NUMBER
Collier County Community Development	Michelle Mosca, Principal Planner	239.252.2466
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

Mr. Mulhere orchestrated a Transfer of Development Rights (TDR) for Collier County to incentivize a flow-way easement from private property owners for a large 10,000 acre watershed Hydrologic Improvement Plan.

Contract Cost: \$250,000

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Fort Myers, FL	(3) ROLE Planning
b.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Naples, FL	(3) ROLE Planning
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER
		10
21. TITLE AND LOCATION <i>(City and State)</i>	22. YEAR COMPLETED	
Elanto at Naples	PROFESSIONAL SERVICES 2022-2028	CONSTRUCTION <i>(If applicable)</i>
23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER	b. POINT OF CONTACT NAME	c. POINT OF CONTACT TELEPHONE NUMBER
Property Reserve Inc.	Benson Whitney	801.321.7576
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(Include scope, size, and cost)</i>		

Elanto at Naples is a build to rent community located in Naples, FL. Comprising of 309 dwelling units, Elanto at Naples offers four distinct housing types, each with a garage and private yard. Ten percent of the units will be rented to households whose incomes are up to and including 50% of the Annual Median Income for Collier County. Elanto promotes an active lifestyle and its homes are focused around several active open spaces and pedestrian paseos leading to numerous community amenities such as a multistory community activity center, pool with lazy river and splash pad, lighted pickleball courts, dog parks, hammock park, fire pits, gardens, and a large central park with an expansive lawn area.

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Bowman Consulting Group, Ltd.	(2) FIRM LOCATION <i>(City and State)</i> Naples, FL	(3) ROLE Planning
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
e.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
f.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

Management Approach

5

Management Approach & Project Control

APPROACH

Bowman has established a team of local, knowledgeable professionals that have experience in providing the practical solutions that The City of North Port requires for General Planning Services. Our firm knows how important it is for the City to complete each task assignment correctly, efficiently, on-time and within budget. Such assignments may include review of development applications, amendments to the Comprehensive Plan, updating community plans, utilizing and refining form-based codes, urban design projects, sustainability studies, or community outreach campaigns. We have all the bases covered!

Our firm offers the City of North Port an approach that focuses on providing personal service. Key elements of this approach to meeting the client's needs includes having a single point of contact, being responsive, and having access to qualified personnel and resources. Bowman offers a local team of professionals who are experienced in their field and who have the creativity to properly address the challenges of the tasks.

Once specific task authorizations have been established, the Principal-in-Charge, Robert (Bob) Mulhere, and Client Manager, Paula McMichael, will determine which professionals will be assigned to a specific task. The selection of personnel will be based upon the service needs of the project, as well as which team members best fit the project's needs in terms of their experience with similar projects, knowledge of design criteria related to the type of project identified, and his / her availability to successfully complete the task within the time frame agreed upon by the City and Bowman. Once the task specific team is identified, the members of the team will be presented to the City for final approval.

Coordination & communication

In order to ensure that open lines of communication are established from the very beginning of the contract, Bowman will coordinate a Project Commencement meeting between its key team members and the City's Project Manager and his / her staff. The objective of this meeting will be to determine the scope of professional services required; as well as the City's schedule and budgetary expectations. To foster open lines of communication, and ultimately the successful completion of the contract, Bowman will schedule periodic progress meetings to enable the exchange of information.

On any particular assignment, the Bowman Team will develop and implement an effective public engagement and communications and coordination plan that results in fitting all of the elements of a plan together. Effective use of the skills and experience of all participants is necessary throughout the project and within the plan to achieve the highest quality result and this requires effective communication with the client, among project team members, and with stakeholders and the public. In addition to the obvious need to effectively work with City staff, there may also be a need or desire to meet with appointed and elected officials through formal workshops, and/or informal one-on-ones; with certain state or federal regulatory agencies or other local governments, and, as previously stated, with the public and various stakeholders and interest groups. In order to avoid delays and unexpected consequences, coordination and communication is essential.

The team make up is the most critical element in ensuring a broad understanding of the project and the project approach. A particular planning study, report, a large scale or neighborhood scale plan, or specific policies or land development regulations may require expertise in one, several, or all of these particular areas of expertise. We understand this and have successfully provided services through similar ongoing professional services contracts to various cities, counties, school boards, and other public and quasi-public entities throughout Southwest Florida since the firm was founded in 1966.



Management Approach / Project Control

COORDINATING WITH AGENCIES, OFFICIALS, BUSINESSES & RESIDENTS

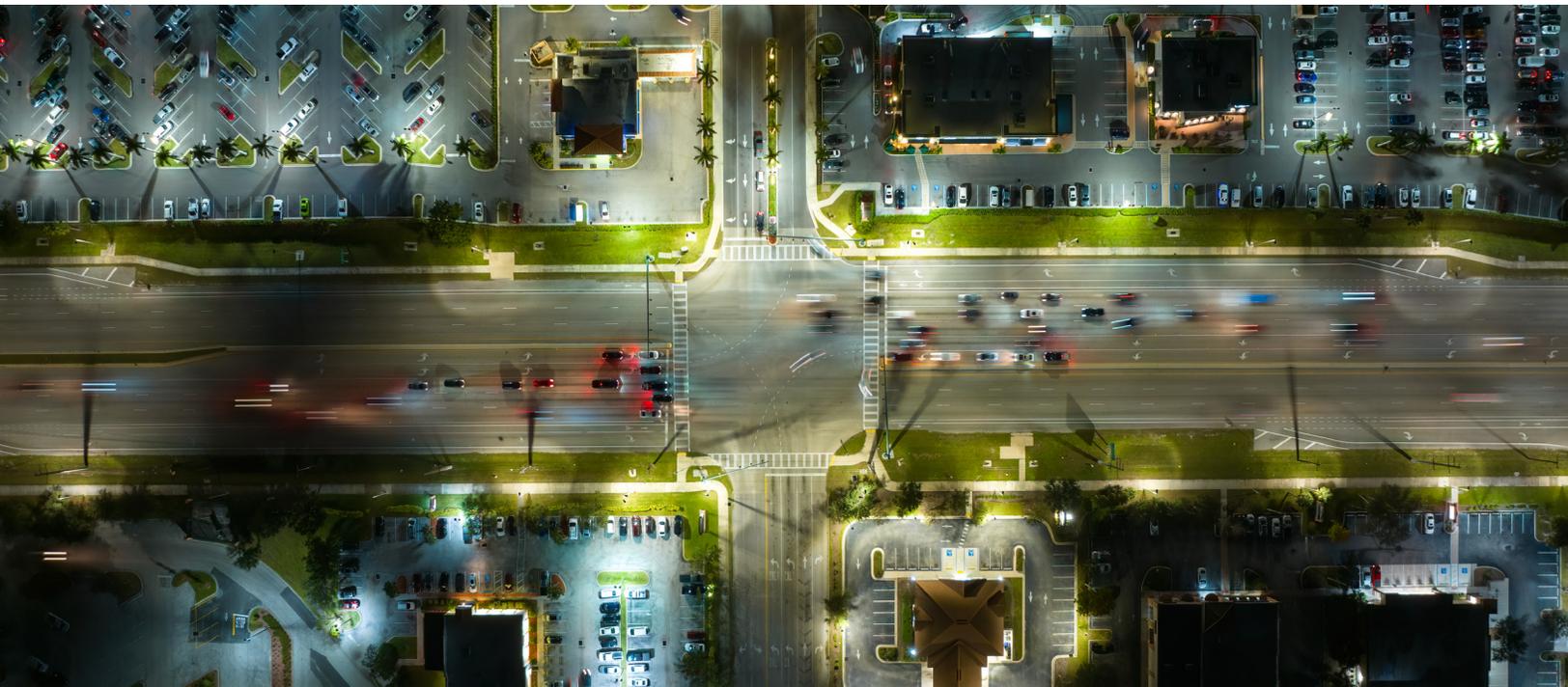
Timely coordination is critical between the Bowman team and other applicable local, state, and Federal agencies to avoid project delay. The Bowman team will serve as the project clearing house for effective communication and coordination between all affected agencies, groups and individuals, and particular Stakeholder groups. Nothing will ensure the failure of a plan, policy, or regulation, as a failure to inform and engage the citizens and stakeholders who may be affected by such a plan, policy, or regulation.

UNDERSTANDING THE IMPORTANCE OF ECONOMIC DEVELOPMENT & DIVERSITY

Such opportunities are of paramount importance, particularly those that include significant job creation, and understanding the need to balance incentives and regulatory requirements to encourage such opportunities, while protecting the public health, safety, and welfare is critical.

BALANCING PRIVATE PROPERTY RIGHTS & THE DESIRED PUBLIC BENEFIT TO BE DERIVED FROM POLICIES & LAND DEVELOPMENT REGULATIONS

In nearly all cases there is a cost to private landowners, business owners, or other affected parties, as well as a fiscal or operational impact on local governments associated with public policies and land development regulations. In all cases, part and parcel with the development of such polices or regulations, these potential costs and impacts must be identified and considered as part of the consultant and staff recommendation, and ultimately as part of the elected officials decision-making. This is particularly important, as without due consideration to these costs and impacts, there will likely be unforeseen and unintended consequences. In some cases, regulations can rise to the level of an actual or perceived full or partial “taking”, and absent some opportunity for compensation or means to recapture lost value as a direct result of the new policy or regulation (such as the ability to transfer development rights or to cluster development) there is a possibility for federal takings claims or similar action under the State of Florida Bert J. Harris Private Property Rights Protection Act. It is essential to balance private property rights and public benefits as a part of developing new regulations.



Management Approach / Project Control

SCHEDULING & BUDGETING

Bowman has consistently demonstrated an ability to meet client's schedules and budgets. We have the personnel and resources available to commit to even the most aggressive schedules. As professionals serving many repeat clients, the ability to complete quality work in a timely fashion and within budget has long been an ingredient in building our strong reputation in the profession.

Bowman understands that one of its most important functions is to provide a client manager and support team that will fully manage and coordinate all facets of each project to a successful completion, on schedule and within budget. To accomplish this function, Bowman understands that the team will provide all necessary services required to see projects through, acting as an extension of City Staff. Key factors in meeting this goal include the following:

- Clearly identify project requirements early that will be used in establishing budgets and schedules
- Build in contingencies for unseen conditions
- Prepare cost estimates and reconcile differences
- Monitor project changes and keep design team and city informed of impact and recommended adjustments

As residents of Southwest Florida, we understand the importance of each task as well as the importance of the overall project. We approach each project as a new experience while relying on our expertise from previous work. Equal importance and emphasis is placed on development of the project completion schedule. With these elements in place, Bowman will remain vigilant of project management parameters to achieve an on-time and within budget goal. The team members selected for this proposal have at least 30% reserve capacity available to devote to the City.



References

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**CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES**

ATTACHMENT 3a: REFERENCES/CLIENT LISTING

(The firm shall provide a minimum of three (3) business related references for which they are currently providing, or have provided within the last five (5) years, services similar to the scope of services required by this RFP.). Attach additional sheets if necessary.

1. Business/Customer Name: FL STAR Development

Name of Contact Person/Title: David Torres - President

Telephone# 904.762.4454 Fax _____ E-mail david@torrescompanies.com

Address 3520 Kraft Road, Naples, FL 34105

Duration of Contract or business relationship 15+ Years

Type of Services Provided Planning

2. Business/Customer Name: Barron Collier Companies

Name of Contact Person/Title: Nick Casalanguida - Senior Vice President of Development

Telephone# 239.262.2600 Fax _____ E-mail nickcasalanguida@barroncollier.com

Address 2600 Golden Gate Pwky, Naples, FL 34105

Duration of Contract or business relationship 15+ Years

Type of Services Provided Development

3. Business/Customer Name: Collier County

Name of Contact Person/Title: Trinity Scott - Growth Management Deputy Department Head

Telephone# 239.252.8999 Fax _____ E-mail trinity.scott@colliercountyfl.gov

Address 3299 Tamiani Trail East, Naples, FL 34112

Duration of Contract or business relationship 15+ Years

Type of Services Provided Planning

CITY OF NORTH PORT
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REFERENCES/CLIENT LISTING continued

4. Business/Customer Name: City of Cape Coral

Name of Contact Person/Title: Vince Cautero, Development Services Director

Telephone# 239.574.0566 Fax 239.574.0424 E-mail vcautero@capecoral.gov

Address 1015 Cultural Park Boulevard, Cape Coral, FL 33990

Duration of Contract or business relationship 15+ Years

Type of Services Provided Planning

5. Business/Customer Name: Stock Development

Name of Contact Person/Title: Keith Gelder - Vice President of Land

Telephone# 239.449.5227 Fax _____ E-mail kgelder@stockdevelopment.com

Address 2639 Professional Circle, Suite 101, Naples, FL 34119

Duration of Contract or business relationship 10+ Years

Type of Services Provided Planning

6. Business/Customer Name: Collier County

Name of Contact Person/Title: Kari Ann Hodgson, PE

Telephone# 239.252.2504 Fax 239.252.6699 E-mail kari.hodgson@colliercountyfl.gov

Address 3339 Tamiami Trail Suite 302, Naples, FL 34112

Duration of Contract or business relationship 2 Years

Type of Services Provided Engineer

Date: August 1, 2025

Signed (Person authorized to bind the company): _____

Name (printed): Robert Mulhere Title: Senior Vice President

ATTACHMENT 3B HAS BEEN DISTRIBUTED TO CLIENT REFERENCES

COMPLETED FORMS WILL BE RETURNED DIRECTLY TO CITY OF NORTH PORT'S PURCHASING DEPARTMENT

Litigation & Insurance



Bowman Consulting Claim and Litigation Matters

Bowman Consulting Group Ltd. (“Bowman” or “Company”) is, from time to time, subject to legal proceedings in the normal course of business. Below are proceedings from the past five (5) years, none of which are considered material or impacting client services.

- 888 17th Street Corp. v. Bowman (2025, DC Superior Court, 2025-CAB-002219): Breach of commercial lease. Vigorously defending.
- Hoefer Welker, LLC v. Bowman, et al. (2025, CO Adams County, 2025cv30049): Third-party complaint re: indemnification, negligence, and contract. Vigorously defending.
- LG APT SC IRMO COLUMBIA, LLC v. Bowman (2024, SC Richland County, 2024CP4001092): Design error allegations. Litigation tolled pending mediation; vigorously defending.
- Quintana v. Bowman, et al. (2025, FL Brevard County, 05-2024-CA-03591): Trip-and-fall negligence. Voluntary dismissal.
- Hernandez v. Bowman, et al. (2024, NJ Middlesex, MID-L-004063-24): Personal injury claim. Voluntary dismissal.
- Killkenny v. Abington Twp., et al. (2023, PA Philadelphia County, 2023-15351): Design/maintenance claims. Company not involved; dismissed.
- Wexminister Ltd. v. Bowman (2023, PA Alleghany County, AR23-617): Property damage after lease termination. Dismissed.
- JBG Smith Props. v. Bowman, et al. (2023, VA Arlington County, CL20004392-00): Construction/design claims. Voluntary dismissal.
- Christian Bros. Automotive & CBH Props. v. Bowman, et al. (2024, AAA Case 01-24-0003-3676): Design errors. Settled.
- Walton Global Investments v. Bowman (2023, USDC EDVA Richmond, 3:23-cv-00087): Due diligence defects. Settled.
- JE Dunn Construction v. Bowman (2022, CO Denver County, 2022cv33535): Design errors/defects. Settled.
- G3 Eng. & Surveying v. Adam Dew & Bowman (2021, SC Horray County, 2021-CP-26-07820): Competitor claim incl. current employee. Settled.
- Theadora Detullio v. Shoprite of Old Bridge (2021, NJ Middlesex, MID-L-0337-21): Civil action. Settled.
- Krening v. Coppin & Elemental Homes (2021, CO Douglas County, 2020cv030831): Bowman as third-party defendant. Settled.
- Hancock Builders v. Alpha Geotech, et al. (2021, AZ Maricopa, CV2020-055186): Construction/design defects. Settled.
- Turnbull v. Bowman (2020, USDC S.D. Fla., 0:20cv-60864-AHS): Former employee alleging FLSA violations. Settled.

Additional Information



H. ADDITIONAL INFORMATION

30. PROVIDE ANY ADDITIONAL INFORMATION REQUESTED BY THE AGENCY. ATTACH ADDITIONAL SHEETS AS NEEDED.

Land Development and Site Engineering - Bowman' Land Development division includes a team of seasoned land development planners and engineers that can convert a conceptual land plan into an engineered and economically feasible design. From the earliest planning stages, through preliminary design, permitting, final design and production of construction drawings, all of our engineers and related specialists have one goal- to meet the client's needs and expectations.

Planning - Bowman provides expertise to both public and private sector clients, with significant expertise in public policy development and strategies and securing land use entitlement for projects ranging in size from just few acres to several thousand acres. Specific areas of expertise include growth management policy, zoning and land development regulations, economic development and diversification; natural resource protection; urban design and neighborhood planning, including strategies for promoting Infill development and redevelopment, cluster and compact mixed-use development, rural lands and agricultural issue; transfer of development rights and other innovative incentive driven and performance based regulatory programs; site planning, design, and development consultation; ordinance writing; and conflict resolution, expert testimony and public facilitation.

Survey and Mapping - The Surveying and Mapping division has provided professional services ranging from residential surveys, boundary and topographic surveys, construction surveys, right-of-way route and design surveys, specific purpose surveys, hydrographic surveys, legal descriptions and subdivision platting. The field crews are equipped with the latest technology to ensure accuracy and efficiency.

Municipal Engineering - From stormwater management and improvements; road widening, rehabilitation to extensions; from sidewalk and pathway improvements; park and recreational facilities, Bowman continues to play a key part of the growth management plan for Southwest Florida.

Environmental Engineering- Bowman has assembled a veteran team of water, wastewater and water reuse design professionals who, individually, are leaders in their profession and, as a team, offer unparalleled local design expertise. The projects designed and managed by the Environmental Engineering division range in size from regional wastewater treatment facilities to complex municipal water treatment plants, major utility relocations, and planning for water, sewer and reuse distribution systems.

Landscape Architecture - One of the key professional services that Bowman provides as an integrated element of our process is our ability to fully coordinate landscape architectural design with the site planning and design process. In this aspect of service, Bowman is unique in that service is combined directly in all facets of a project's development, versus at the end as an embellishment like most other firms. At Bowman, our Clients have the input of the design expertise of a Principal Landscape Architect during schematic design, through design development, permitting and construction.

I. AUTHORIZED REPRESENTATIVE
The foregoing is a statement of facts.

31. SIGNATURE

32. DATE

August 1, 2025

33. NAME AND TITLE

Robert Mulhere, Senior Vice President



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

June 13, 2025

R. Trent Ebersole, Vice President - East Coast Transportation, FL
BOWMAN CONSULTING GROUP, LTD., INC.
2090 Palm Beach Lakes Boulevard
Suite 400
West Palm Beach, FL 33409

Dear Ebersole:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following professional services types of work per Rule 14-75, F.A.C.:

3.1 - Minor Highway Design
3.2 - Major Highway Design

4.1.1 - Miscellaneous Structures
4.1.2 - Minor Bridge Design

6.1 - Traffic Engineering Studies
6.2 - Traffic Signal Timing
6.3.1 - Intelligent Transportation Systems Analysis and Design
6.3.2 - Intelligent Transportation Systems Implementation
6.3.3 - Intelligent Transportation Traffic Engineering Systems Communications

7.1 - Signing, Pavement Marking and Channelization
7.2 - Lighting
7.3 - Signalization

8.1 - Control Surveying
8.2 - Design, Right of Way & Construction Surveying
8.3 - Photogrammetric Mapping
8.4 - Right of Way Mapping

10.1 - Roadway Construction Engineering Inspection
10.3 - Construction Materials Inspection

13.4 - Systems Planning
13.5 - Subarea/Corridor Planning

13.6 - Land Planning/Engineering

15.0 - Landscape Architect

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until June 30, 2026, for contracting purposes.

Approved Rates

Home Overhead	Facilities Capital Cost of Money (FCCM)	Premium Overtime	Home Direct Expense	Published Fee Schedule
179.32%	0.000%	Reimbursed	1.86%	No

*Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at FDOT.PSPrequalification@dot.state.fl.us.

Sincerely,



Philip Pitts
Professional Services Qualification Administrator
PP/YG

Submission Requirements and Required Forms



CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES

A. SUBMITTAL REQUIREMENTS

1. NUMBER OF PAGES: The proposal **shall not exceed (50) pages (one-sided) or (25) pages (two-sided) in length. (The Title Page, Table of Contents, City Required Forms, 330 Forms and tabs do not count towards the TOTAL NUMBER OF PAGES).**

1.1 When compiling a response, sections should be tabbed and labeled; pages should be sequentially numbered at the bottom of the page; proposals should be bound to allow flat stacking for easy storage; **do not use three ring binders of any kind**; and sections should be compiled in the sequence list above.

1.2 Place proposal with all the required items in a sealed envelope clearly marked for specification number, project name, name of proposer, and due date and time.

2. PAPER/FONT SIZE: 8.5"x11"/Font Calibri 11, PDF FORMAT.

3. NUMBER OF ORIGINAL PROPOSALS: One (1) original hard-copy **UNBOUND** (marked "**ORIGINAL**") and signed in **blue ink**. **NUMBER OF COPIES:** three (3) hard copies **BOUND** (marked "**COPY**") (**1 original + 3 copies = 4 total submittals**).

4. USB Flash Drive: One (1) electronic version in Portable Document Format (PDF) **on** a USB Drive containing the entire submittal. USB drive only. **CDs will not be accepted.**

5. SUBMIT TO:

City of North Port
Finance Department - Purchasing Division
Marisa Doherty, Contract Administrator II
4970 City Hall, 3 RD Floor, Suite 337
North Port, Florida 34286

B. REQUIRED SUBMITTAL FORMS: City Required Submittal Forms/Checklist

READ/EXECUTED & INCLUDED

- Proposal Submittal Signature Form
- Statement of Organization
- References with Reference Questionnaire
- Drug-Free Workplace (If Applicable)
- Public Entity Crime Information
- Non-Collusive Affidavit
- Lobbying Certification

**CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES**

- Conflict of Interest Form
- E-Verify Form
- Disclosure Form (Consultant/Engineer/Architect)
- Scrutinized Business Certification Form
- Affidavit of Compliance Regarding Foreign Entity of Concern Laws
- Anti-Human Trafficking Affidavit
- Copy of Registration, Attached
State Registration Requirements (<http://www.sunbiz.org/search.html>)
- State required license for Prime Firm Only (Not sub-consultants)
- SAMPLE INSURANCE CERTIFICATE:** Demonstrate your firm’s ability to comply with insurance requirements. Provide a previous certificate or other evidence listing the Insurance Companies names for both Professional Liability and General Liability and the dollar amounts of the coverage.
 - YES NO Sample Insurance Certificate is included with the submittal
- MBE/WBE/VBE:** If claiming Minority Business Enterprise/Women Business Enterprise/Veterans Business Enterprise, the Prime Firm (not sub-consultant) **shall be** certified as a Minority Business Enterprise by the State of Florida, Department of Management Services, Office of Supplier Diversity pursuant to Section 287.0943, Florida Statutes.
 - YES, CLAIMING MBE/WBE/VBE STATUS AS PRIME ONLY
 - YES, I’VE ATTACHED THE CERTIFICATE OF MBE/WBE/VBE STATUS FROM THE STATE OF FLORIDA AS OUTLINED SECTION 12.
 - NOT CLAIMING MBE/WBE/VBE

Note: Submissions received after the due date and time stated on the Notice of Availability or subsequent Addenda will not be accepted.

PLEASE INITIAL AND RETURN WITH YOUR PROPOSAL.

_____.

**CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES**

ATTACHMENT 1: PROPOSAL SUBMITTAL SIGNATURE FORM

The undersigned attests to his/her authority to submit this proposal and to bind the firm herein named to perform as per Agreement, if the firm is awarded the Agreement by the City.

The undersigned further certifies that he/she has read the Request for Proposal, Terms and Conditions, Insurance Requirements and any other documentation relating to this request and this proposal is submitted with full knowledge and understanding of the requirements and time constraints noted herein.

As addenda are considered binding as if contained in the original specifications, it is critical that the firm acknowledge receipt of same. The submittal may be considered void if receipt of an addendum is not acknowledged.

Addendum No. <u>1</u>	Dated <u>7/14/25</u>	Addendum No. <u>4</u>	Dated <u>7/17/25</u>
Addendum No. <u>2</u>	Dated <u>7/15/25</u>	Addendum No. <u>5</u>	Dated <u>7/24/25</u>
Addendum No. <u>3</u>	Dated <u>7/17/25</u>	Addendum No. _____	Dated _____

Company Name Bowman Consulting Group, Ltd.

<u>239.985.1200</u>	<u>rmulhere@bowman.com</u>	
Telephone #	E-Mail	Fax #

6200 Whiskey Creek Drive
Main Office Address

<u>Fort Myers</u>	<u>FL</u>	<u>33919</u>
City	State	Zip Code

Address of Office Servicing City of North Port, if different than above: **SAME AS ABOVE**

950 Encore Way
Office Address

<u>Naples</u>	<u>Florida</u>	<u>34110</u>
City	State	Zip Code

<u>239.985.1200</u>	<u>rmulhere@bowman.com</u>	
Telephone #	E-mail	Fax #

Robert Mulhere, Senior Vice President
Name & Title of Firm Representative

_____	<u>8/1/25</u>
Signature	Date

Do you accept Visa? **YES** **NO**

CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES

ATTACHMENT 2: STATEMENT OF ORGANIZATION
(Information Sheet for Transactions and Conveyances Corporation Identification)

The following information will be provided to the City of North Port for incorporation in legal documents. It is, therefore, vital all information is accurate and complete. Please be certain all spelling, and capitalization is exactly as registered with the state or federal government.

Name of Respondent: Bowman Consuling Group, Ltd.

DBA (if any): _____

Type of Entity (Sole Proprietor, Corporation, LLC, LLP, Partnership, etc): Corporation

Business Address: 6200 Whiskey Creek Drive Fort Myers, FL 33919

Phone: 239.985.1200 **Fax:** 239.985.1259

E-Mail rmulhere@bowman.com

Print Name and Title of person authorized to bind: Robert Mulhere, Senior Vice President

Federal Identification Number: 54-1762351

Signature: _____

Respondent shall submit proof that it is authorized to do business in the State of Florida unless registration is not required by law.

(Please Check One)

Is this a Florida Corporation: Yes or No

If not a Florida Corporation,
In what state was it created: Delaware
Name as spelled in that State: _____

What kind of corporation is it: "For Profit" or "Not for Profit"

Is it in good standing: Yes or No

Authorized to transact business in Florida: Yes or No

CITY OF NORTH PORT
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PROFESSIONAL PLANNING SERVICES

STATEMENT OF ORGANIZATION continued

State of Florida Department of State Certificate of Authority Document No.: 449782

Does it use a registered fictitious name: Yes or No

Names of Officers:

President: Gary P. Bowman **Secretary:** Bob A. Hickey

Vice President: Bob Mulhere **Treasurer:** Bruce P. Larson

Director: _____ **Director:** _____

Other: Dan G. Swayze, COO **Other:** _____

Name of Corporation (As used in Florida):

Bowman Consulting Group, Ltd., Inc.

(Spelled exactly as it is registered with the state or federal government)

Corporate Address:

Post Office Box: _____

City, State Zip: _____

Street Address: 12355 Sunrise Valley Drive, Suite 520

City, State, Zip: Reston, VA 20191

STATE OF _____

COUNTY OF _____

Sworn to and subscribed before me this ____ day of _____, 20____, by _____ who
" is personally known to me or " has produced his/her driver's license as identification.

Notary Public - State of Florida

Print Name: _____

Commission No: _____

CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES

ATTACHMENT 4: DRUG FREE WORKPLACE FORM

The undersigned Consultant in accordance with Florida Statute 287.087 hereby certifies that
Bowman Consulting Group, Ltd. _____ does:

(Company Name)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug free workplace through implementation of this section.

Check one:

- As the person authorized to sign this statement, I certify that this firm complies fully with above requirements.
- As the person authorized to sign this statement, this firm **does not** comply fully with the above requirements.

Offeror's Signature

8/1/25

Date

**CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES**

ATTACHMENT 5: PUBLIC ENTITY CRIME INFORMATION

As provided by F.S. §287.133, a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a Contractor, Supplier, Subcontractor, or Consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list.

I, Robert Mulhere, being an authorized representative of the Respondent,
Bowman Consuling Group, Ltd., located at
6200 Whiskey Creek Drive

City: Fort Myers State: FL Zip Code: 33919, have read and understand the contents above. I further certify that Respondent is not disqualified from replying to this solicitation because of F.S. §287.133.

Signature: _____ Date: 8/1/2025

Telephone #: 239.985.1200 Fax #: 239.985.1259

Federal ID #: 54-1762351

STATE OF Florida
COUNTY OF Lee

Sworn to (or affirmed) and subscribed before me by means of physical presence or online notarization, this ___ day of ____, 20__, by _____.

Notary Public - State of Florida

___ Personally Known OR ___ Produced Identification
Type of Identification Produced _____

**CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES**

ATTACHMENT 6: NON-COLLUSIVE AFFIDAVIT

State of Florida

County of Lee

Before me, the undersigned authority, personally appeared:

Robert Mulhere who, being first duly sworn, deposes and says that:

1. He/She is the Representative (Owner, Partner, Officer, Representative or Agent) of Bowman Consulting Group, Ltd., the Respondent that has submitted the attached reply;
2. He/She is fully informed respecting the preparation and contents of the attached reply and of all pertinent circumstances respecting such reply;
3. Such reply is genuine and is not a collusive or sham reply;
4. Neither the said Respondent nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other respondent, firm, or person to submit a collusive or sham reply in connection with the work for which the attached reply has been submitted; or have in any manner, directly or indirectly sought by agreement or collusion, or communication or conference with any respondent, firm, or person to fix the price or prices in the attached reply or of any other respondent, or to fix any overhead, profit, or cost elements of the reply price or the reply price of any other respondent, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the reply work.

Signed, sealed and delivered this 1st **day of** August, **20**25.

By: _____

Robert Mulhere

(Printed Name)

Senior Vice President _____

(Title)

STATE OF FL

COUNTY OF Lee

Sworn to and subscribed before me this 1st day of August, 20 25, by _____ who "is personally known to me or" has produced his/her driver's license as identification.

Notary Public - State of Florida

Print Name: _____

Commission No: _____

CITY OF NORTH PORT
REQUEST FOR PROPOSAL NO. 2025-36
PROFESSIONAL PLANNING SERVICES

ATTACHMENT 7: LOBBYING CERTIFICATION

“The undersigned hereby certifies, to the best of his or her knowledge and belief, that”:

STATE OF Florida

COUNTY OF Lee

This 1st day of August of 2022

Robert Mulhere, being first duly sworn, deposes and says that he or she is the authorized representative of Bowman Consulting Group, Ltd. (Name of the contractor, firm or individual), and that the vendor and any of its agents agree to have no contact or communication with, or discuss any matter related in any way to any active City of North Port solicitation, with any City of North Port elected officials, officers, their appointees or their agents or any other staff or outside individuals working with the city in respect to this request other than the designated Procurement Official Contact and to abide by the restrictions outlined in the General Terms and Conditions of the Solicitation. Technical questions directed to the project manager, is prohibited. These persons shall not be lobbied, either individually or collectively, regarding any questions for bid, proposal, qualification and/or any other solicitations released by the city. To do so is grounds for immediate disqualification from the selection process. The selection process is not considered final until such a time as the Commission has made a final and conclusive determination.

(a) No City appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence either directly or indirectly an officer or employee of the City, City Commission in connection with the awarding of any City Contract.

(b) If any funds other than City appropriated funds have been paid or will be paid to any person for influencing or attempting to influence a member of City Commission or an officer or employee of the City in connection with this contract, the undersigned shall complete and submit Standard Form-L “Disclosure Form to Report Lobbying”, in accordance with its instructions.

Signed, sealed and delivered this 1st day of August, 2025.

By: _____

Robert Mulhere

(Printed Name)

Senior Vice President

(Title)

STATE OF Florida

COUNTY OF Lee

Sworn to and subscribed before me this ___ day of _____, 20___, by _____ who
is personally known to me or has produced his/her driver’s license as identification.

Notary Public - State of Florida

Print Name: _____

Commission No: _____

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ATTACHMENT 8: CONFLICT OF INTEREST FORM

F.S. §112.313 places limitations on public officers (including advisory board members) and employees' ability to contract with the City either directly or indirectly. Therefore, please indicate if the following applies:

PART I.

I am an employee, public officer or advisory board member of the City
_____ (List Position Or Board)

I am the spouse or child of an employee, public officer or advisory board member of the City
Name: _____

An employee, public officer or advisory board member of the City, or their spouse or child, is an officer, partner, director, or proprietor of Respondent or has a material interest in Respondent. "Material interest" means direct or indirect ownership of more than 5 percent of the total assets or capital stock of any business entity. For the purposes of [§112.313], indirect ownership does not include ownership by a spouse or minor child.
Name: _____

Respondent employs or contracts with an employee, public officer or advisory board member of the City
Name: _____

None Of the Above

PART II:

Are you going to request an advisory board member waiver?

I will request an advisory board member waiver under §112.313(12)

I will NOT request an advisory board member waiver under §112.313(12)

N/A

The City shall review any relationships which may be prohibited under the Florida Ethics Code and will disqualify any vendors whose conflicts are not waived or exempt.

BUSINESS NAME: Bowman Consulting Group, Ltd.

NAME AND TITLE (PERSON AUTHORIZED TO BIND THE COMPANY): Robert Mulhere , Senior Vice President

SIGNATURE: _____ **DATE:** 8/1/2025

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ATTACHMENT 9
VENDOR'S CERTIFICATION FOR E-VERIFY SYSTEM

The undersigned Vendor/Consultant/Contractor (Vendor), certifies the following:

1. Vendor is a person or entity that has entered into or is attempting to enter into a contract with the City of North Port (City) to provide labor, supplies, or services to the City in exchange for salary, wages or other remuneration.
2. Vendor has registered with and will use the E-Verify System of the United States Department of Homeland Security to verify the employment eligibility of:
 - a. All persons newly hired by the Vendor to perform employment duties within Florida during the term of the contract; and
 - b. All persons, including sub-contractors, sub-vendors or sub-consultants, assigned by the Vendor to perform work pursuant to the contract with the City.
3. If the Vendor becomes the successful Contractor who enters into a contract with the City, then the Vendor will comply with the requirements of Section 448.095, Fla. Stat. "Employment Eligibility", as amended from time to time.
4. Vendor will obtain an affidavit from all subcontractors attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien as defined in 8 United States Code, Section 1324A(H)(3).
5. Vendor will maintain the original affidavit of all subcontractors for the duration of the contract.
6. Vendor affirms that failure to comply with the state law requirements can result in the City's termination of the contract and other penalties as provided by law.
7. Vendor understands that pursuant to Florida Statutes, section 448.095, the submission of a false certification may result in the termination of the contract if one is entered into, and may subject the Vendor named in this certification to civil penalties, attorney's fees and costs.

VENDOR: Bowman Consulting Group, Ltd. (Vendor's Company Name)

Certified By: _____
AUTHORIZED REPRESENTATIVE SIGNATURE

Print Name and Title: Robert Mulhere, Senior Vice President

Date Certified: 8/1/2025

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ATTACHMENT 10: DISCLOSURE FORM FOR CONSULTANT/ENGINEER/ARCHITECT

Please select (only) one of the following three options:

Our firm has no actual, potential, or reasonably perceived, **financial*** or **other interest**** in the outcome of the project.

Our firm has a potential or reasonably perceived **financial*** or **other interest**** in the outcome of the project as described here: _____.

Our firm proposes to mitigate the potential or perceived conflict according to the following plan: _____.

Our firm has an actual **financial*** or **other interest**** in the outcome of the project as described here: _____.

***What does “financial interest” mean?**

If your firm, or employee of your firm working on the project (or a member of the employee’s household), will/may be perceived to receive or lose private income depending on the government business choices based on your firm’s findings and recommendations, this must be listed as a financial interest. An example would be ownership in physical assets affected by the government business choices related to this project. The possibility of contracting for further consulting services is not included in this definition and is not prohibited.

****What does “other interest” mean?**

If your firm, or employee of your firm working on the project (or a member of the employee’s household), will/may be perceived to have political, legal or any other interests that will affect what goes into your firm’s findings and recommendations, or will be/may be perceived to be affected by the government business choices related to this project, this must be listed as another interest.

BUSINESS NAME: Bowman Consulting Group, Ltd.

NAME AND TITLE (PERSON AUTHORIZED TO BIND THE COMPANY): Robert Mulhere, Senior Vice President

SIGNATURE: _____ **DATE:** 8/1/2025

**CITY OF NORTH PORT
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ATTACHMENT 11: Scrutinized Company Certification Form

Company Name: <u>Bowman Consulting Group, Ltd.</u>			
Authorized Representative Name and Title: <u>Robert Mulhere, Senior Vice President</u>			
Address: <u>6200 Whiskey Creek Drive</u>	City: <u>Fort Myers</u>	State: <u>FL</u>	ZIP: <u>33919</u>
Phone Number: <u>239.985.1200</u>	Email Address: <u>rmulhere@bowman.com</u>		

A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with the City of North Port for goods or services of any amount if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to Florida Statutes, section 215.4725, or is engaged in a boycott of Israel.

A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with the City of North Port for goods or services of \$1 million or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company is on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Florida Statutes, section 215.473, or with companies engaged in business operations in Cuba or Syria.

CHOOSE ONE OF THE FOLLOWING

This bid, proposal, contract or contract renewal is for goods or services of less than \$1 million. As the person authorized to sign on behalf of the above-named company, and as required by Florida Statutes, section 287.135(5), I hereby certify that the above-named company is not participating in a boycott of Israel.

This bid, proposal, contract or contract renewal is for goods or services of \$1 million or more. As the person authorized to sign on behalf of the above-named company, and as required by Florida Statutes, section 287.135(5), I hereby certify that the above-named company is not participating in a boycott of Israel, is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, and it does not have business operations in Cuba or Syria.

I understand that pursuant to Florida Statutes, section 287.135, the submission of a false certification may result in the termination of the contract if one is entered into, and may subject the above-named company to civil penalties, attorney's fees and costs.	
Certified By: _____	AUTHORIZED REPRESENTATIVE SIGNATURE
Print Name and Title: <u>Robert Mulhere, Senior Vice President</u>	
Date Certified: <u>8/1/2025</u>	

Solicitation/Contract/PO Number (Completed by Purchasing): 2025-36

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ATTACHMENT 12: AFFIDAVIT OF COMPLIANCE REGARDING FOREIGN ENTITY OF CONCERN LAWS

The undersigned, on behalf of the entity listed below (“Entity”), hereby attests and declares as follows:

1. Entity is not owned by the government of a foreign country of concern as defined in Florida Statutes Section 287.138.
2. The government of a foreign country of concern does not have a controlling interest in Entity.
3. Entity is not organized under the laws of, and does not have a principal place of business in, a foreign country of concern.
4. Entity is not owned or controlled by the government of a foreign country of concern, as defined in Florida Statutes Section 692.201.
5. Entity is not a partnership, association, corporation, organization, or other combination of persons organized under the laws of or having its principal place of business in a foreign country of concern, as defined in Florida Statutes Section 692.201, or a subsidiary of such entity.
6. Entity is not a foreign principal, as defined in Florida Statutes Section 692.201.
7. Entity complies, if purchasing real property, with all applicable requirements of Florida Statutes Sections 692.202, 692.203, and 692.204.
8. If purchasing real property, Entity is not a foreign principal prohibited from purchasing the subject real property. Entity is either (1) not a person or entity described in Florida Statutes Section 692.204(1)(a) or (2) authorized under Florida Statutes Section 692.204(2) to purchase the subject property. Entity complies with the requirements of Florida Statutes Section 692.204.
9. The undersigned is authorized to execute this affidavit on behalf of Entity.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.

ENTITY

BOWMAN CONSULTING GROUP LTD. [Insert name of legal entity, in bold ALL CAPS]

_____ [Signature]

Robert Mulhere ,Senior VP _____ [Insert name and title]

8/1/2025 _____ [Insert date]

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ATTACHMENT 16: Anti-Human Trafficking Affidavit

Instructions: This form must be completed by an officer or representative of an entity registering as a vendor, entering into, renewing, or extending, a contract with the City of North Port.

The undersigned, on behalf of Bowman Consulting Group, Ltd. ("Entity"), verifies the following:

A. I have read and understand that Florida Statutes Section 787.06(13), prohibits the City of North Port ("City") from executing, renewing, or extending a contract to entities that use coercion for labor or services, with such terms defined in Florida Statutes Section 787.06(2) as follows:

- "Coercion" means: (1) using or threatening to use physical force against any person; (2) restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will; (3) using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined; (4) destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person; (5) causing or threatening to cause financial harm to any person; (6) enticing or luring any person by fraud or deceit; or (7) providing a controlled substance as outlined in Schedule I or Schedule II of Section 893.03, Florida Statutes, to any person for the purpose of exploitation of that person.

- "Labor" means work of economic or financial value.

- "Services" means any act committed at the behest of, under the supervision of, or for the benefit of another.

The term includes, but is not limited to, forced marriage, servitude, or the removal of organs. B. I declare, under penalties of perjury, that Entity does not use coercion for labor or services as defined in Florida Statutes Section 787.06(2).

C. I understand that this affidavit applies to any City contract executed, renewed, or extended for the duration of the contract; and the Entity must execute and submit this affidavit at least annually in the vendor registration and renewal process.

I, the undersigned, understand and affirm that the above statements are based upon personal knowledge; that I am over the age of 18 years and otherwise competent to make the above statements; and am authorized to legally bind the Entity, and make the above statements on behalf of Entity. Under penalties of perjury, I declare that I have read the forgoing document and that the facts stated in it are true.

Authorized Signature: _____ Date: _____

Printed Name: Title: Senior Vice President

STATE OF Florida

COUNTY OF Lee

Sworn to (or affirmed) and subscribed before me by means of physical presence or online notarization, this _____ day of _____, 20____, by _____, as _____ of _____, the Entity, and is personally known to me or produced identification. Type of Identification produced _____.

Signature of Notary Public

Name of Notary Typed, Printed or Stamped

My Commission Expires: _____