# **Standard Applicant Information**

## **Project Information**

# **Project Title**

Hiring of ten (10) sworn police officers for the City of North Port, FL.

Federal Estimated Funding (Federal Share)

1250000.0

**Total Estimated Funding** 

2091890.0

# **Proposed Project Start Date**

10/1/23

Applicant Estimated Funding (Non-Federal Share)

841890.0

# Proposed Project End Date

9/30/28

Program Income Estimated Funding

0.0

**Areas Affected by Project (Cities, Counties, States, etc.)** 

No items

# Type Of Applicant

Type of Applicant 1: Select Applicant Type:

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

\_\_\_

Type of Applicant 3: Select Applicant

Type:

\_\_\_

Other (specify):		
pplication Submitter Contac	ct Information	
Application POC Prefix Name		
Mrs.		
Application POC First Name	Application POC Middle Name	Application POC Last Name
Jennifer		Sadonis
Application POC Suffix Name		
Organizational Affiliation	Title	Email ID
City of North Port	Grants Coordinator	jsadonis@northportfl.gov
Phone Number 9414297006	Fax Number	
ORINumber		
xecutive Order and Delinqu	ent Debt Information	
·		
Application Subject to Review by	State Under Executive Order 123	372? \star
Program is not covered by E.O. 1	2372	
Frogram is not covered by E.O. I	Z31 Z.	

Is the Applicant Delinquent on Federal Debt?

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# SF424 Attachments (4)

**Date Added** Name manifest.txt 5/1/23 **Date Added** Name Form SF424\_4\_0-V4.0.pdf 5/1/23 Name **Date Added** Form SFLLL\_2\_0-V2.0.pdf 5/1/23 Name **Date Added** GrantApplication.xml 5/1/23

# **Authorized Representative**

Law Enforcement Executive Information Title Commander
<b>Prefix Name</b> Mr.
First Name Middle Name Joseph —— Last Name Fussell
Suffix Name ——

Grants Coordinator  Prefix Name Mrs.  First Name Middle Name Jennifer L Last Name Sadonis  Suffix Name ——
Mrs.  First Name Middle Name Jennifer L  Last Name Sadonis
Jennifer L <b>Last Name</b> Sadonis
Suffix Name ——

# Verify Legal Name, Doing Business As, and Legal Address

**Legal Name** 

**Doing Business As** 

**CITY OF NORTH PORT** 

UEI

**Z9MLXPDL2AM3** 

Legal Addess

Street 1

4970 CITY HALL BLVD

Street 2

City State Zip/Postal Code

NORTH PORT FL 34286

Congressional District Country

17 USA

### Certification

The legal name + Doing Business As (DBA) and legal address define a unique entity in the system as represented in its entity profile. The profile legal name and address is applicable to ALL applications and awards associated to this fiscal agent.

1. If this information is correct confirm/acknowledge to continue with completion of this application.

I confirm this is the correct entity.

## **Signer Name**

**Jennifer Sadonis** 

#### **Certification Date / Time**

05/11/2023 10:31 AM

- 2. If the information displayed does not accurately represent the legal entity applying for federal assistance:
  - a. Contact your Entity Administrator.

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- b. Contact the System for Award Management (SAM.gov) to update the entity legal name/address.
- 3. If the above information is not the entity for which this application is being submitted, Withdraw/Delete this application. Please initiate a new application in Grants.gov with using the correct UEI/SAM profile.

## **Proposal Abstract**

### **Data Requested with Application**

→ CHP Solicitation FY2023

AGENCY ELIGIBILITY INFORMATION

1. Type of Agency (select one)

Law Enforcement

2. From the list below, please select the type of agency which best describes the applicant.

Municipal Police

(Please specify)

3. Please indicate if your jurisdiction is primarily considered rural, urban or suburban.

Suburban

Instructions: We will ask you several questions about your law enforcement agency operations and authority to determine your eligibility to apply for a COPS Hiring Program (CHP) award. Please note that CHP applicants must have a law enforcement agency that is operational by the close of this solicitation, or receive services through an existing contract for law enforcement services or a new contract for law enforcement services that is in place by the close of this solicitation. Applicants must also maintain primary law enforcement authority for the population to be served. In addition, if funds under this program are to be used as part of a written contracting arrangement for law enforcement services (e.g., a town which contracts with a neighboring sheriff's office to receive services), the government agency wishing to receive law enforcement services must be the legal applicant in this application. A law enforcement agency is established and operational if the jurisdiction has passed authorizing legislation and it has a current operating budget.

4. Is your agency established and currently operational?

Yes

4a. Which of the following best describes your law enforcement agency (check one)?
4b. Will your law enforcement agency be operational as of the closing date of this solicitation?
4c. Has your jurisdiction passed legislation which authorizes the creation of a new law enforcement agency?
5. If awarded, does your agency plan to use funds awarded under this award to establish or supplement a written contract for law enforcement services (e.g., a town contracting for services with a nearby sheriff's office)?  No
Instructions: A jurisdiction may apply for funds under this program to be used as part of a written contracting arrangement for law enforcement services (e.g., a town which contracts with a neighboring sheriff's office to receive services). However, the jurisdiction wishing to receive law enforcement services must be the legal applicant in this application. Important Note: Two entities involved in a contracting relationship may not separately apply for funding to support the same officer position(s).
5a. Is the legal applicant listed in this COPS Hiring Program (CHP) application and on the SF-424 the entity that will be receiving law enforcement services?
5b. What is the legal name of the law enforcement agency that will be providing law enforcement services to your jurisdiction?
Instructions: An agency with primary law enforcement authority is defined as the first responder to calls for service for all types of criminal incidents within its jurisdiction. Agencies are not considered to have primary law enforcement authority if they only: respond to or investigate specific type(s) of crime(s), respond to or investigate crimes within a correctional institution, serve warrants, provide courthouse security, transport prisoners, have cases referred to them for investigation or investigational support or only some combination of these.
6. Based on the definition above, does your agency have primary law enforcement authority?

[Or, if contracting to receive services, does the agency that will be providing law enforcement services have primary law enforcement authority for the population to be served?]

Yes

7. Please select your U.S. Attorney's District Office from the below drop-down options.

Florida, Middle

#### **EXECUTIVE AND CONTACT INFORMATION**

Please provide the name and contact information for the highest-ranking Law Enforcement or Program Official and Government Executive or Financial Official for your agency or organization, please see instructions below. LAW ENFORCEMENT EXECUTIVE/PROGRAM OFFICIAL This position will ultimately be responsible for the programmatic management of the award. Instructions for Law Enforcement Agencies: For law enforcement agencies, the Law Enforcement Executive is the highest ranking official in the jurisdiction (Chief of Police, Sheriff, or equivalent). Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. Instructions for Non-Law Enforcement Agencies: For non-law enforcement agencies (e.g., institutions of higher education, school districts, private organizations, etc.), the Program Official is the highest-ranking official in the jurisdiction (e.g., executive director, chief executive officer, or equivalent). Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. 8a. Title:

Chief of Police

8b. First Name:

Todd

8c. Last Name:

Garrison

8d. Phone:

941-429-7306

8e. Email Address:

Tgarrison@northportpdfl.gov

GOVERNMENT EXECUTIVE/FINANCIAL OFFICIAL This position will ultimately be responsible for the financial management of the award. Instructions for Government Agencies: For law enforcement agencies, this is the highest-ranking government official within your jurisdiction (e.g., Superintendent, Mayor, City Administrator, or equivalent). Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. Instructions for Non-Government Agencies: For non-law enforcement agencies, this is the financial official who

has the sutherity to apply for this award on habelf of the applicant against /a a Chief

nas the authority to apply for this award on behalf of the applicant agency (e.g., Onle) Financial Officer, Treasurer, or equivalent). Please note that information for non-executive

positions (e.g., clerks, trustees) is not acceptable. Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. 9a. Title:

JustGrants to review the application. 9a. Title: City Manager 9b. First Name: A. Jerome 9c. Last Name: Fletcher, II 9d. Phone: 941-429-7076 9e. Email Address: jfletcher@northportfl.gov Instructions for Application Submitter Contact: Enter the application contact's name and contact information. 10a. Title: **Grants Coordinator** 10b. First Name: Jennifer 10c. Last Name: Sadonis 10d. Phone: 941-429-7006 10e. Email Address:

#### COPS HIRING PROGRAM OFFICER REQUEST

Jsadonis@northportfl.gov

Instructions: Please enter the actual number of sworn officers employed by your agency as of the date of this application. Do not include funded but currently vacant positions or unpaid positions.

\_\_\_

11a. Full-Time:13011b. Part-Time:

0

Instructions: Enter the Budgeted Sworn Force Strength for the date of application (the current fiscal year) below. The budgeted number of sworn officer positions is the number of sworn positions funded in your agency's budget, including funded but frozen positions, as well as state, Bureau of Indian Affairs, or locally funded vacancies. Do not include unfunded vacancies or unpaid/reserve officers. Do not include non-sworn personnel such as dispatch, court personnel, correctional officers, police technicians. For agencies with previous COPS-funded active awards, do not include in your budgeted force strength any COPS-funded officers whose salaries are currently being covered by the 36-months of COPS funding. Number of budgeted sworn officers as of the date of this application, using instructions above.

\_\_\_\_

12a. Full-Time:

131

12b. Part-Time:

0

Instructions: Number of budgeted civilian positions as of the date of this application, using instructions above.

\_\_\_\_

13a. Full-Time:

47

13b. Part-Time:

2

Instructions: The following section will ask about the "population served" by your jurisdiction. The crime data you will enter in this application will be based on crimes occurring among the "actual population served". Population served counts must not be adjusted upward to account for daytime business/shopping visitors, highway traffic passing through a jurisdiction, nor should it include annual visitor totals. Parks and transit agencies should report average daily visitors/riders rather than annual totals. This may or may not be the same as your census population. For example, a service population may be the census population minus incorporated towns and cities that have their own law enforcement agency within your geographic boundaries. An agency with primary law enforcement authority is defined as having first responder responsibility to calls for service for all types of criminal incidents within its jurisdiction.

14. What is the actual population your department serves as the primary law enforcement entity?

80021

15. Enter the total population of the government entity applying for this award using the latest census estimate available at https://data.census.gov. If the population of the entity applying for this award is not represented by census figures (e.g. colleges, specials agencies, school police departments), please indicate the size of the population as of the latest available estimate.

74793

15a. Please explain why the "population served" differs from the population of the government entity (from census figures or other estimates). [Please limit your response to a maximum of 125 words.]

The City of North Port is the second fastest growing city in the United States. The latest census estimate available is from 2020 and does not reflect the explosive growth seen in the City of North Port during 2021, 2022, and 2023. The population growth is projected to continue for the foreseeable future.

Instructions: Agencies should apply for the number of officer positions necessary to support their proposed community policing strategy. CHP awards cover up to 75 percent of the entrylevel salary and fringe benefits for each approved position up to a maximum of \$125,000 total for each position over three years. Note: this is NOT \$125,000 per year, it is \$125,000 spread over three years for each position. There is a minimum 25 percent local cash match (cost share) requirement unless a waiver is approved. Any additional costs for higher than entry-level salaries and fringe benefits will be the responsibility of the recipient agency. Please keep in mind that there is a 12-month retention requirement for each officer position funded. See solicitation document for full details. The number of officers you request cannot exceed 20% of your agency's current actual sworn force, with a maximum of 50 officers for any agency. Agencies with fewer than 10 officers may request one officer. The COPS Office will fund as many positions as possible for successful applicants; however, the number of officer positions requested by an agency may be reduced based on the availability of funding and other programmatic considerations.

16. How many entry-level, full-time officer positions is your agency requesting in this application?

10

17. In question 11a, you entered your agency's actual full-time sworn force levels. Please confirm that you are not asking for more than the 20% cap. For example, if you have 1-9 officers on staff, request 1 COPS Office-funded officer. If you have 10-14 officers, you may request a maximum of 2 officers. If you have 50 officers, you may request a maximum of 10.

I confirm, not asking for more than the 20% cap.

requested in the detailed budget section of JustGrants.

18. Referencing the web-based budget in this solicitation, please indicate if there was an increase in sworn officer base salary in years 2 and 3. If so, indicate why (check all that apply).

COLA
Step Raises
Change in Benefit Costs
Not Applicable
Yes

Instructions: IMPORTANT: Next, your agency must allocate the number of positions requested under each of the three hiring categories described below based on your agency's current needs at the time of this application. Be mindful of your agency's ability to fill and retain the officer positions awarded, while following your agency's established hiring policies and procedures. CHP awards will be made for officer positions requested in each of the three hiring categories, and recipients are required to use awarded funds for the specific categories awarded. It is imperative that your agency understand that the COPS Office statutory nonsupplanting requirement mandates that award funds may only be used to supplement (increase) a recipient's law enforcement budget for sworn officer positions and may not supplant (replace) state, local, or tribal funds that a recipient otherwise would have spent on officer positions if it had not received an award. This means that if your agency plans to: (a) Hire new officer positions (including filling existing vacancies that are no longer funded in your agency's budget): Your agency must hire these new additional positions on or after the official award start date, above its current budgeted (funded) level of sworn officer positions, and otherwise comply with the nonsupplanting requirement as described in detail in the award owner's manual. (b) Rehire officers who have been laid off by any jurisdiction as a result of state, local, or tribal budget reductions: Your agency must rehire the officers on or after the official award start date, maintain documentation showing the date(s) that the positions were laid off and rehired, and otherwise comply with the nonsupplanting requirement as described in the solicitation documents. (c) Rehire officers who are (at the time of application) currently scheduled to be laid off (by your jurisdiction) on a specific future date as a result of state, local, or tribal budget reductions: Your agency must continue to fund the officers with its own funds from the award start date until the date of the scheduled lay-off (for example, if the CHP award start date is September 1 and the lay-offs are scheduled for November 1, then the CHP funds may not be used to fund the officers until November 1, the date of the scheduled lay-off); identify the number and date(s) of the scheduled lay-off(s) in this application (see

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> below); maintain documentation showing the date(s) and reason(s) for the lay-off; and otherwise comply with the nonsupplanting requirement as described in detail in the award

owner's manual. [Please note that as long as your agency can document the date that the lay-off(s) would occur if CHP funds were not available, it may transfer the officers to the CHP funding on or immediately after the date of the lay-off without formally completing the administrative steps associated with a lay-off for each individual officer.] Documentation that may be used to prove that the scheduled lay-offs are occurring for local economic reasons that are unrelated to the availability of CHP award funds may include (but are not limited to) council or departmental meeting minutes, memoranda, notices, or orders discussing the layoffs; notices provided to the individual officer(s) regarding the date(s) of the lay-offs; or budget documents ordering departmental or jurisdiction-wide budget reductions. These records must be maintained with your agency's CHP award records during the award period and for a minimum of three years following the date of the submission of the final expenditure report in the event of an audit, monitoring, or other evaluation of your award compliance. If your agency's request is funded, your agency will have the opportunity after the award announcement to request an award modification to move awarded funding into the category or categories that meet your agency's law enforcement needs at that time (including updating the dates of future scheduled lay-offs).

Category A: New, additional officer positions (including filling existing vacancies no longer funded in your agency's budget).

19a. Category A Request:

10

Category B: Rehire officers laid off (from any jurisdiction) as a result of state or local budget reductions.

19b. Category B Request:

0

Category C: Rehire officers scheduled to be laid off (at the time of the application) on a specific future date as a result of state or local budget reductions.

19c. Category C Request:

0

Instructions: We also need some information about when the layoff of officers in this category is scheduled to occur. In the space below, please indicate when the officer(s) specified in this category are scheduled to be laid off.

20b. Date these officers are scheduled to be laid off:
20c. Number of Officers:
20d. Date these officers are scheduled to be laid off:
20e. Number of Officers:
20f. Date these officers are scheduled to be laid off:
20g. Number of Officers:
20h. Date these officers are scheduled to be laid off:
Since your agency plans to use CHP funds to rehire officers who are currently scheduled to be laid off on a future date (under Category C above), please certify (by checking the appropriate boxes) to the following Certification:
21a. My agency has and will maintain documentation showing the date(s) of the scheduled lay-off(s) and demonstrating that the scheduled lay-off(s) is/are occurring for fiscal reasons that are unrelated to the availability or receipt of CHP award funds.
21b. My agency will use its own funds to continue funding these officers until the scheduled date(s) of the lay-off(s) and will use CHP funds to rehire these officers only on or after the scheduled date of the lay-off(s).
21c. My agency recognizes that the CHP program provides funding based on our entry-level salary and benefits package and that any additional costs for rehired officers beyond entry-level are our responsibility to pay with other sources of funding.

Instructions: Although hiring military veterans as new hires is not an award requirement,

applicants who commit to hiring or rehiring at least one military veteran will receive additional consideration for CHP funding. If your agency checks "yes" to the question below, your

agency will be required to maintain documentation that it made every effort possible (consistent with your internal procedures and policies) to hire at least one military veteran. Under this solicitation, a military veteran is defined as a person who served in the active military, naval, or air service, and who was discharged or released there from under conditions other than dishonorable.

22. Does your agency commit to hire and/or rehire at least one military veteran as defined above for the officer position(s) you have requested?

Yes

22a. If Yes, how many position(s)?

1

23. Is your agency requesting that all or some of the officer positions requested be deployed as school resource officers (SROs)?

No

SRO Instructions: If your agency requests officers to be deployed as school resource officers (SRO), please do not request more officer positions than your agency can expect to deploy in this capacity. According to the COPS Office statute, a school resource officer is "a career law enforcement officer, with sworn authority, deployed in community-oriented policing, and assigned by the employing police department or agency to work in collaboration with schools and community-based organizations— (A) to address crime and disorder problems, gangs, and drug activities affecting or occurring in or around an elementary or secondary school; (B) to develop or expand crime prevention efforts for students; (C) to educate likely school-age victims in crime prevention and safety; (D) to develop or expand community justice initiatives for students; (E) to train students in conflict resolution, restorative justice, and crime awareness; (F) to assist in the identification of physical changes in the environment that may reduce crime in or around the school; and (G) to assist in developing school policy that addresses crime and to recommend procedural changes." 34 U., S.C. 10389(4). There must be an increase in the level of community policing activities performed in and around primary or secondary schools in the agency's jurisdiction as a result of the award. The time commitment of the funded officers must be above and beyond the amount of time that the agency devoted to the schools before receiving the award. The COPS Office recommends that an SRO have a minimum of three years of experience as a police officer. Because COPS Office funds must be used for entry level positions, you may deploy experienced police officers to serve as SROs and implement the community policing strategy after hiring the additional entry-level officers with COPS Office award funds. The COPS Office award funds must be used for the newly hired/rehired/scheduled to be laid off position and not that of the veteran/experienced officer. Recipients using CHP funding to hire or deploy SROs into schools must submit to the COPS Office a signed memorandum of understanding (MOU) between the law enforcement agency and the school partner(s) before obligating or drawing down funds under this award. An MOU is not required at the time of application; however, if the law enforcement agency already has an MOU in place that is applicable to the partnership, the MOU can be uploaded as an attachment in the section of the application titled "MOLIs and other Supporting Decuments". The MOLI must contain the following: the

uned inious and other supporting documents. The iniou must contain the ionowing, the purpose of the MOU; clearly defined roles and responsibilities of the school district and the law enforcement agency focusing officers' roles on safety, information sharing, supervision responsibility; chain of command for the SRO; and signatures. If awarded, a recipient must submit an MOU to the COPS Office within 90 days from the date shown on the award congratulatory letter. Implementation of the CHP award without submission and acceptance of the required MOU may result in expenditures not being reimbursed by the COPS Office and/or award de-obligation.

23a. If Yes, how many of your requested positions in this application will be deployed as school resource officers (SROs)?

23b. If Yes, has your agency reviewed principles presented in the SRO Guiding Principles document?

24. For tribal applicants in Alaska only: Check the box below if you are requesting funds for an entry-level career law enforcement Village Police Officer or entry-level career law enforcement Tribal Police Officer.

false

Instructions: The following questions will help Congress and the U.S. Department of Justice identify potential gaps in training, as well as eligibility for priority consideration, if applicable. On average how many hours of IN-SERVICE (non-recruit) training (e.g. FTO, continuing professional education, roll call, standard) are required annually for each of your agency's officers/deputies in the following categories (if none, please indicate 0 hours)?

25. Use of force (hours):

12

26. De-escalation of conflict (hours):

20

27. Evidence-based cultural sensitivity training (hours):

0

28. Racial and ethnic bias that includes elements of implicit/unconscious bias (hours):

2

29. Gender bias in response to domestic violence and sexual assault (hours):

0

30. Bias towards lesbian, gay, bisexual, and transgender (LGBT) individuals (hours):

0

31. Community engagement (e.g., community policing and problem solving) (hours): 0 32. Does your agency administer a police training academy? No Instructions: How many total hours of basic/recruit ACADEMY training are required for each of your agency's officer/deputy recruits in the following categories (if none, please indicate 0 hours)? 33. Use of force (hours): 71 34. De-escalation of conflict (hours): 71 35. Evidence-based cultural sensitivity training (hours): 71 36. Racial and ethnic bias that includes elements of implicit/unconscious bias (hours): 71 37. Gender bias in response to domestic violence and sexual assault (hours): 71 38. Bias towards lesbian, gay, bisexual, and transgender (LGBT) individuals (hours): 71 39. Community engagement (e.g., community policing and problem solving) (hours): 71

#### LAW ENFORCEMENT AND COMMUNITY POLICING STRATEGY SECTION 1

Instructions for Community Policing Strategy: COPS Office funding must be used to reorient the mission and activities of law enforcement agencies through initiating community policing or enhancing their involvement in community policing with the officers hired under this award program or an equal number of experienced officers who have been redeployed to implement this plan after hiring the entry-level COPS Office-funded officers. If awarded funds, your narrative responses in the text boxes below will constitute your agency's community policing strategy under this award. Your organization may be audited or monitored to ensure that it is

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> initiating or enhancing community policing in accordance with this strategy. The COPS Office may also use this information to understand the needs of the field, and potentially provide for

training, technical assistance, problem solving, and community policing implementation tools. Please note that the COPS Office recognizes that your COPS Office-funded officer(s) (or an equal number of veteran officers who are redeployed after hiring the entry-level COPS Office funded officers) will engage in a variety of community policing activities and strategies, including participating in some or all aspects of your identified community policing strategy. Your community-policing strategy may be influenced and impacted by others within and outside of your organization, as this is considered beneficial to your community policing efforts. At any time during your award period, you should be prepared to demonstrate (1) the community policing activities engaged in prior to the award that are detailed in this application and (2) how the award funds and award-funded officers (or an equal number of redeployed veteran officers) were specifically used to enhance (increase) or initiate community policing activities according to your community policing strategy contained in this application. Community policing needs may change during the life of your award. Minor changes to this strategy may be made without prior approval of the COPS Office; however, the recipient will be required to report on progress or changes to the community policing strategy (if any) through the required performance reports. If your agency's community policing strategy changes significantly, you must submit those changes to the COPS Office for approval. Changes are significant if they deviate from the specific crime problems originally identified and approved in the community policing strategy submitted with the application. In some cases, in reviewing performance reports, the COPS Office may identify significant changes in community policing strategies that require explanation and request for approval. Applicants that choose problem areas that receive additional priority consideration will not be able to change from these problem/focus areas if awarded CHP funding. The following is the COPS Office definition of community policing that emphasizes the primary components of community partnerships, organizational transformation, and problem solving. Please refer to the COPS Office web site (https://cops.usdoj.gov) for further information regarding this definition. Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues, such as violent crime, non-violent crime, and fear of crime. The COPS Office has developed the following list of primary sub-elements of community policing. Please refer to the COPS Office Community Policing Defined publication for further information regarding these sub-elements. Community Partnerships: Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to both develop solutions to problems and increase trust in police. Other Government Agencies Community Members/Groups Non-Profits/Service Providers Private Businesses Media Organizational Transformation: The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem-solving efforts. Agency Management Climate and culture Leadership Labor relations Decision-making Strategic planning Policies Organizational evaluations Transparency Organizational Structure Geographic assignment of officers Despecialization Resources and finances Personnel Recruitment, hiring and selection Personnel supervision/evaluations Training Information Systems (Technology) Communication/access to data Quality and accuracy of data Problem Solving: The process of engaging in the proactive and systematic examination of identified problems to develop effective responses that are rigorously evaluated. Scanning: Identifying and prioritizing problems Analysis: Analyzing problems Response: Responding to problems Assessment: Assessing problem-solving initiatives Using the Crime Triangle to focus on immediate conditions (Victim/Offender/Location)

Instructions for Current Organizational Commitment to Community Policing: For each of the following statements, please answer in terms of existing agency policies and practices as they relate to collaborative partnerships and problem-solving activities. (Check all that apply
40. The agency mission statement, vision, or goals includes references to:
Community Partnerships Yes
Problem Solving Yes
41. The agency strategic plan includes specific goals or objectives relating to:
Community Partnerships Yes
Problem Solving Yes
42. The agency recruitment, selection and hiring processes include elements relating to:
Community Partnerships Yes
Problem Solving Yes
43. Performance evaluations of line officers assess performance in:
Community Partnerships ——
Problem Solving Yes

44.	Line officers receive regular (at least once every two years) training in:
	Community Partnerships
	Problem Solving Yes
	Which of the following internal management practices does your agency currently ploy? (check all that apply)
	Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and citizens.
	Assignment of officers to geographic hot spots that are defined statistically by creating incident maps to identify geographic clustering of crime and disorder.  Yes
	Early Intervention Systems that help identify officers who may be showing signs of stress, personal problem, and questionable work conduct.
	None of the above.
	Which of the following do you count/measure to annually assess your agency's overall formance? (check all that apply)
	Response times
	Yes
	Problem solving outcomes Yes
	Department employee satisfaction

Reduction of crime in identified hot spots

Ye	es
So Ye	ocial disorder/nuisance problems (e.g., graffiti, panhandling, loitering)
10	
Sa	atisfaction with police services
Ye	es
Fe	ear of crime
Υe	es
Vi	ctimization (i.e, non-reported crime)
_	
Co	ommunity meetings held/attended
Υe	es
Us	se of force incidents
Υe	es
M	eeting the priorities as identified in your agency strategic plan
Υe	es
M	y agency does not conduct annual assessments of overall performance
_	<u> </u>
	hrough which of the following does your agency routinely share information with nunity members? (check all that apply)
Ne	eighborhood, beat, and/or school meetings
Υe	es
Lo	ocal media outlets
Υe	es
Ąç	gency newsletter
Υe	
Ne	eighborhood newsletters

Agency website

Yes
Social networking (Blogs, Twitter feeds, Facebook pages, etc.) Yes
Citizen alert system (telephone, email, text, etc.) Yes
Citizen alert system that is geographically targeted, based on updated hot spots Yes
Public access television/radio ——
Community organization board membership ——
Public forums with chief/sheriff/command staff Yes
Posters, billboards, flyers Yes
None of the above
48. Through which of the following ways does your agency formally involve community members in influencing agency practices and operations? (check all that apply)
Citizen police academies
Yes
Volunteer activities
Yes
Auxiliary police programs ——
Civilian review boards (i.e. disciplinary review boards) ——

Citizen advisory groups (i.e. informal advisory function)

Involvement in hiring decisions (interview panels, selection boards, etc.) Involvement in contributing to annual line officer performance reviews Representation on promotional boards Participation in accountability and performance reporting and tracking meetings Participation in complaint resolution process (formal mediation, disciplinary boards, etc.) None of the above

Instructions for Proposed Community Policing Strategy: Problem Solving and Partnerships COPS Office awards must be used to initiate or enhance community policing activities with either the newly hired officers funded by this award program or an equivalent number of veteran officers who are redeployed to implement this community policing strategy after hiring the additional entry-level officers with COPS Office award funds. In this section, you will be asked to identify the crime and disorder problem or a focus area and the partners to be engaged through your requested COPS Office funding. Identifying the specific problem/focus area and partnerships that your agency plans to focus on is important to ensure that you satisfy the requirements for COPS Office funding under this program and to ensure that ultimately the additional award-funded officers (or equivalent number of redeployed veteran officers) will initiate or enhance your agency's capacity to implement community policing strategies and approaches. Using the following list, select a problem/focus area that will be addressed by the officer(s) requested in this application. Please choose the option that best fits your problem area. You may only select one problem/focus area to address through this award funding. When identifying a problem, it is important to think about the nature of similar incidents that taken together comprise the problem and accordingly describe it in precise, specific terms (e.g. "robbery of retail establishments", rather than just "robbery"). In doing this, it can be helpful to consider all aspects of the problem, including the likely offenders, the suitable targets/victims, and how these come together in time and space. Additional consideration will be given to applicants who propose a community-based approach to one of the four following problem/ focus areas. Applicants who choose one of the community policing problems or priority focus areas listed here must devote 100% of their funded positions to that focus area and will not be allowed to change their choice once the award has been issued. Building Legitimacy and Trust - Applicant will deploy officers to partner and engage

community stakeholders including residents, businesses, and faith-based organizations to prioritize and collectively strengthen a community's response to crime and criminal activity,

and focus on enhancing and maintaining community trust and legitimacy between law enforcement and the communities they serve - to include building trust in immigrant communities. Efforts could include deploying or redeploying officers to support officer recruitment and retention efforts, with an emphasis on promoting diversity. Violent Crime/Gun Violence – Applicant will employ community policing strategies to address a range of violent crime problems. Community-based approaches to combatting gun violence that build trust in underserved communities suffering from high incidents of gun crime will receive additional consideration. Applicants requesting additional consideration for gun violence issues will be asked to describe their holistic, community-based approach. Applicants may wish to review the COPS Office web page on Community Violence Interventions for ideas on strategies. Combating Hate and Domestic Extremism – Applicant will focus on community-based strategies that combat bias-motivated acts of violence that divide our communities, intimidate our most vulnerable citizens, and erode trust in the rule of law. Police-based Response to Persons in Crisis – Applicant will focus on deploying officers in crisis intervention teams, participating in crisis intervention teams, improving response and interaction with persons in crisis - to include efforts focused on the education, prevention, addiction and interventions related to the abuse of opioids and other substances in communities.

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49. Problem/Focus Area

LE\_CPStPSPLegitTrust

49a. Describe the problem/focus area you have selected above (i.e. location, severity, type of crime [if applicable], impact of issue on community). [Please limit your response to a maximum of 125 words.]

If awarded funds, the City of North Port will focus on building legitimacy and trust between law enforcement and the populations they serve. A recent study completed by an independent firm outlined the need for the City of North Port to hire additional police officers to keep up with its growing population. With population growth comes diversity, adding to the melting pot of cultures and backgrounds that call North Port home. To effectively build legitimacy and trust between the diversified community and law enforcement, officers with diverse backgrounds and skillsets plan to engage with residents and businesses in the community and increase the number of quality interactions and long-term relationships established in North Port.

49b. Please include the number of aggravated assaults with a firearm that occurred in your jurisdiction during the last calendar year (2022).

Please include the number of reported shootings that occurred in your jurisdiction during the last two years (2021 and 2022).

49c. Number of Reported Shootings (2022):

North Port Area Chamber of Commerce

49d. Number of Reported Shootings (2021):
49e. Please also describe how you will address this issue using a holistic, community-based approach that builds trust in underserved communities suffering from high incidents of gun crime. Applicants may review the COPS Office web page on Community Violence Interventions for ideas on strategies. [Please limit your response to a maximum of 250 words.]
50. Which of the following information sources did you use to prioritize this problem/focus area as a problem/focus area to address through this award program (check all that apply):
Police department data (e.g. police reports, calls for service, crime data, citizen complaints)
Yes
Agency personnel (e.g. officer feedback, command staff priorities) Yes
Other local non-law enforcement government agency data Yes
Community based organizations (e.g. faith based, non-profits, social service providers)
Local businesses
Individual community members/community meetings Yes
Community survey
Yes
Local government officials
None of the above

examining (check all that apply):

Routinely collected law enforcement data/information related to the problem (e.g. arrest, incident reports, calls for service)  Yes
The location and/or time aspects of the problem/focus area (e.g. mapping) Yes
The conditions and environmental factors related to the problem/focus area Yes
The strengths and limitations of current responses to the problem/focus area Yes
Non-law enforcement data/information related to the problem/focus area (e.g. insurance crash data, other government agency data, census data, survey data) Yes
Existing research and best practices related to the problem/focus area Yes
Data/information from the community related to the problem/focus area (e.g. resident associations, business groups, non-profit community service organizations) Yes
Information about offenders contributing to the problem/focus area (e.g. offender interview, arrest records)  Yes
Information about victims affected by the problem/focus area (e.g. crime reports, victim interviews)  Yes
Strengths and weaknesses of previous responses to the problem/focus area Yes
None of the above

52. If awarded funds, my agency will use the following information sources to assess our response to this problem/focus area to determine whether the response was implemented and achieved the desired outcomes (check all that apply):

Routinely collected law enforcement data/information related to the problem/focus area (e.g. arrests, incident reports, calls for service)
Yes
Data/information regarding whether the response was implemented as planned
Yes
Police data collected for this specific problem/focus area (e.g. problem-specific surveys, field interview contact cards)
Yes
Non-police data/information related to the problem/focus area(e.g. insurance crash data, other government agency data, census data, survey data)
Yes
Data/information from the community related to the problem/focus area (e.g. resident associations, business groups, non-profit community service organizations)
Yes
Information about offenders contributing to the problem/focus area (e.g. offender interview, arrest records, probation/parole data)
Yes
Information about victims and/or stake holders affected by the problem/focus area (e.g. crime reports, victim interviews)
Yes
None of the above
53. To the best of your ability at this time, please select from the below list what your primary goals are in responding to your selected problem/focus area (select up to 3):
Reducing the number of incidents
Increasing public trust in your agency
Yes

Reducing the seriousness of the incidents or the amount of harm

Reducing the number of victims and repeat victims Reducing the number of offenders and repeat offenders Getting other agencies and stake holders to assume responsibility for the problem/focus area Improving the response to the problem/focus area (i.e. more comprehensive and coordinated way of dealing with the problem/focus area, providing better services to victims, or greater efficiency in dealing with the problem/focus area) Improving citizen perceptions of the problem/focus area None of the above

54. An important part of a comprehensive community policing strategy is the formation of partnerships, such as working with other public agencies, private organizations, or participation in regional law enforcement partnerships. If awarded funds, will your agency and the award funded officers (or an equivalent number of redeployed veteran officers) initiate or enhance a partnership with an external group/organization to develop responses to this problem/focus area?

Yes

54a. If yes, how many external groups/organizations will your agency initiate or enhance a partnership with to develop responses to this problem/focus area?

3

Name the most important external groups/organizations that your agency will initiate or enhance a partnership with to develop responses to this problem/focus area (maximum of three partners). Note: you may attach optional letters of this support from any or all of these prospective partners in the section titled Memoranda of Understanding (MOU) and Other Supportive Documents. You will be limited to listing no more than three partners per public safety problem/focus area.

55. Partner Name1:

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North Port Area Chamber of Commerce

55a. For this partner, please indicate the statement that best characterizes this partner:

Community based organization (e.g., faith based, community redevelopment groups, social service providers, resident associations)

56. Partner Name2:

City of North Port Social Services

56a. For this partner, please indicate the statement that best characterizes this partner:

Local government agency (non-law enforcement, e.g., probation/parole, parks and recreation, code enforcement)

57. Partner Name3:

**Buffalo Wings and Rings** 

57a. For this partner, please indicate the statement that best characterizes this partner:

Business operating in the community

#### LAW ENFORCEMENT AND COMMUNITY POLICING STRATEGY SECTION 2

Instructions for Proposed Community Policing Strategy: Organizational Transformation COPS Office awards must be used to initiate or enhance community policing activities. In this section, you will be asked to identify the organizational change(s) that your agency plans to focus on through your requested COPS Office funding. Identifying the specific organizational change(s) that your agency plans to focus on is important to ensure that you satisfy the requirements for COPS Office funding under this program, and to ensure that ultimately the use of these funds will initiate or enhance your agency's capacity to implement community policing approaches. If awarded funds, will your agency initiate or enhance any of the following internal changes to personnel management? (Select no more than 2 internal changes to personnel management that will be addressed with these award funds.)

58. Flexibility in officer shift assignments to facilitate addressing specific problems.

false

58a. Please explain.

59. Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and citizens.

true

59a. Please explain.

If awarded funds, additional community policing officers would be able to be deployed in assigned zones throughout the City of North Port. This will allow the assigned officers to build relationships and trust with the residents and business owners in their assigned zones, enhancing customer service and breaking community barriers. This would also allow for the assigned officers to participate in neighborhood meetings, aid in neighborhood specific problem solving, and facilitate positive interactions between law enforcement and citizens.

60. Recruitment and hiring practices that reflect an orientation towards problem solving and community engagement.

true

60a. Please explain.

If awarded funds, recruitment and hiring practices that reflect an orientation towards problem solving and community engagement would be emphasized. Recruitment of new officers will place an emphasis on promoting diversified officer skillsets. Hiring officers with a diversified background and skillset will benefit the department as they work to build legitimacy and trust in the community.

61. In-service training for officers on basic and advanced community policing principles.

false

61a. Please explain.

62. Field training officer (FTO) programs that teach and test problem solving, community engagement, and critical thinking skills.

false

62a. Please explain.

63. Measure and include non-enforcement proactive community engagement efforts as part of officer performance evaluations.

false

63a. Please explain.

64. Provide de-escalation training to sworn personnel and promote de-escalation as an important strategy to diffuse potentially volatile situations.

false

64a. Please explain.

65. Early intervention systems that help identify officers who may be showing early signs of stress, personal problems, and questionable work conduct.
false
65a. Please explain.
<del></del>
66. Career development and/or promotional processes (i.e. sergeant exams) that reinforce problem solving and community engagement.
false
66a. Please explain.
67. Implement specific programs to improve the safety and wellness of personnel throughout your organization.
false
67a. Please explain.
68. None of the above.
false
69. If awarded funds, in addition to the internal changes proposed above, will your agency initiate or enhance screening and counseling programs to identify and prevent the radicalization of applicants and personnel who endorse violent and hateful extremist movements?
No
69a. If Yes, please explain.
If awarded funds, will your agency initiate or enhance any of the following internal changes to agency management? (Select up to 2 internal changes to agency management that will be addressed with these award funds.)
70. Agency strategic plan that outlines the goals and objectives around community policing and other departmental priorities.
true
70a. Please explain.

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> If awarded funds, the North Port Police Department will enhance its strategic plan to outline the goals and objectives around the community policing and departmental priorities of increasing the number of sworn officers assigned to zones to promote the long-term goal of building legitimacy and trust in the community.

71. Organizational performance measurement systems that include community policing metrics, and conduct annual assessments of agency performance.
false
71a. Please explain.
72. Technology systems that provide officers, analysts, and the community better and more timely access to data and information.  false
72a. Please explain.
73. Mediation strategies to resolve citizen complaints. false
73a. Please explain.
74. Collection, analysis, and use of crime data and information in support of problem-solving goals.
false
74a. Please explain.
75. Formal accreditation process.
75a. Please explain.
76. System to capture and track problem solving and partnership efforts and activities. false
76a. Please explain.

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rr. An organizational assessment of community policing.
false
77a. Please explain.
·
78. None of the above.
false
idise
79. Did your agency consult with any of the following groups/organizations on the development of this community policing strategy? (check all that apply)
Local government agencies (non-law enforcement, e.g. probation/parole, parks and recreation, code enforcement)
Yes
Community based organizations (e.g. faith based, community redevelopment groups, social service providers, resident associations)
Yes
Businesses operating in the community
Yes
Tribal law enforcement agencies (outside your jurisdiction)
Other Federal, state, or local law enforcement agencies
Multi-jurisdictional or regional task forces/partnerships
Yes
Local educational institutions (schools/colleges/universities)
Yes
Local government officials
Yes
Individual stakeholders residing, working or with an interest in the community and/or problem
Yes
None of the above

80. To what extent are there related governmental and/or community initiatives that complement your agency's proposed community policing strategy?

There are a moderate number of related initiatives

81. To what extent is there community support in your jurisdiction for implementing the proposed community policing strategy?

Moderate level of support

82. If awarded funds, to what extent will the community policing strategy impact the other components of the criminal justice system in your jurisdiction?

Potentially increased impact

#### COMMUNITY POLICING - PROBLEM AREA NARRATIVE

83. Describe how your agency will use award funds to address the problem/focus area you selected in Section 4, Question 49. Describe your approach, including a long-term strategy and detailed implementation plan that reflects consultation with community groups and appropriate private and public agencies. Explain how the grant will be utilized to reorient your law enforcement agency's mission toward community-oriented policing or enhance its involvement in or commitment to community-oriented policing. [Please limit your response to a maximum of 500 words.]

The City of North Port is approximately 104 square miles (one of the largest cities by land size in the State of Florida) and has been identified as the second fastest growing City in the United States. A diverse group of ethnicities and backgrounds call North Port home, creating a community with vast cultural beliefs and differences. The variety of beliefs and cultures is sometimes challenging for law enforcement when attempting to build legitimacy and trust within these subcommunities, especially when the officers are not familiar with the citizens they are interacting with. As the City continues to grow, it is imperative to employ additional sworn officers that can develop and expand community policing activities to build legitimacy and trust between law enforcement and the citizens they serve.

The current approach and long-term strategy of the North Port Police Department is to enhance our involvement and commitment to community-oriented policing by creating and building collaborative partnerships between our law enforcement agency and the individuals of all demographics and organizations in our community to develop solutions to problems and increase trust in police. Sworn officers assigned to zones will develop relationships with community members and business owners, building trust and legitimacy between law enforcement and the community throughout the City of North Port. Community policing, recognizing that police rarely can solve public safety problems alone, encourages interactive partnerships with relevant stakeholders. This grant award will enhance our ability to do this. The range of potential partners is large, and these partnerships can be used to accomplish the two interrelated goals of developing solutions to problems through collaborative problem solving and improving public trust. As we increase community policing staff, we will increase

public outreach while addressing identified public safety problems.

The community members and groups we intend to work with are individuals who live, work, or otherwise have an interest in our community: volunteers, activists, formal and informal community leaders, residents, visitors and tourists, and commuters. These individuals and groups are a valuable resource for identifying community concerns. These factions of the community will be engaged at town hall meetings, neighborhood association meetings, visits to decentralized offices and storefronts in the community, and through team beat assignments. Additionally, for-profit businesses also have a great stake in the success of our community and will be key partners who identify problems and provide resources for responses, often including their own security technology and community outreach methods. The local chamber of commerce and visitor centers are committed to disseminating information about current law enforcement and business partnership initiatives as well as crime prevention practices.

#### DATA COLLECTION AND REPORTING

84. Does your agency collect data on the number of officer suicides in your agency? Yes

84a. In the past 12 months, how many officer suicides have you recorded in your agency? 1

85. Does your agency have a suicide prevention training program?

Yes

86. Does your agency track officers that have been exposed to 'critical incidents' such as murder, suicide, and domestic violence?

Yes

87. Does your community experience high rates of youth suicide (For the purposes of this question, high is defined as 10 suicides per 100,000 residents aged 10-19)?

No

88. Does your law enforcement agency have a written policy that requires new officers/deputies to reside within the jurisdiction they serve?

No

89. Does your law enforcement agency have a written policy that encourages new or existing officers to relocate to areas characterized by fragmented relationships between police and residents of the community, or where there are high incidents of crime?

No

R	eimbursed for moving expenses
Ye	es
S	ign-on bonus
Ye	es
С	onsideration for choice of shift or district
	ess
_	
	ther – Please specify
10	es
Othe	r
	Ising UCR crime definitions, does your agency regularly (i.e., daily, weekly, monthly, or erly) post crime data on a publicly accessible website?
Yes	
90a.	If yes, please provide the website address:
	://northport.prophoenix.com/#/home
and ( ques	actions: To support Executive Order 14074, Advancing Effective, Accountable Policing Criminal Justice Practices to Enhance Public Trust and Public Safety, the following tions will help the U.S. Department of Justice determine eligibility for priority deration, if applicable, and identify potential gaps in training and technical assistance.
	loes your agency collect and report data on law enforcement use of force to the FBI's inal Use-of-Force Data Collection (including deaths in custody incident to an official use ice)?
Yes	
	oes your agency collect and report data on officer suicides to the FBI's Law rement Suicide Data Collection?
INU	
	oes your agency collect and report data on officers killed and assaulted to the FBI's Law rement Officers Killed and Assaulted Data Collection?

No

94. Does your agency prohibit the use of chokeholds and carotid restraints except in those situations where the use of deadly force is authorized by law?

Yes

95. Does your agency limit the use of unannounced entries, often referred to as "no knock entries," except where knocking and announcing an officer's presence would create an imminent threat of physical violence to the officer and/or another person?

Yes

96. Does your agency possess and use any of the following military equipment obtained via property transfer contracts or grants with the Federal government acquired through property transfers or purchases with federal funds or from federal agencies or contractors? Applicable military equipment includes: (i) firearms of .50 or greater caliber; (ii) ammunition of .50 or greater caliber; (iii) firearm silencers, as defined in 18 U.S.C. 921(a)(24); (iv) bayonets; (v) grenade launchers; (vi) grenades (including stun and flash-bang); (vii) explosives (except for explosives and percussion actuated non-electric disruptors used for accredited bomb squads and explosive detection canine training); (viii) any vehicles that do not have a commercial application, including all tracked and armored vehicles (except for vehicles used exclusively for disaster-related emergencies; active shooter scenarios; hostage or other search and rescue operations; or anti-terrorism preparedness, protection, prevention, response, recovery, or relief); (ix) weaponized drones and weapons systems covered by DOD Directive 3000.09 of November 21, 2012, as amended (Autonomy in Weapon Systems); (x) aircraft that are combat-configured or combat-coded, have no established commercial flight application, or have no application for disaster-related emergencies; active shooter scenarios; hostage or other search and rescue operations; or antiterrorism preparedness, protection, prevention, response, recovery, or relief; and (xi) long-range acoustic devices that do not have a commercial application.

No

#### **DUPLICATION OF FUNDING**

97. Do you have any current, active non-COPS Office award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that supports the same or similar activities or services as being proposed in this COPS Office application?

No

97a. If Yes, for each potentially duplicative non-COPS Office award, provide the following detailed information: name of federal awarding agency, or state agency for subawarded federal funding; award number; program name; award start and end dates; award amount; and description of how this project differs from the application for COPS Office funding.

98. Do you have any pending non-COPS Office grant applications with any other federal

funding source (e.g., direct federal funding or indirect federal funding through state

subawarded federal funds)that support the same or similar activities or services as being proposed in this COPS Office application?

No

98a. If Yes, for each potentially duplicative non-COPS Office grant application, provide the following detailed information: application number (if known); program name; project length; total requested amount; items requested; and describe how this project differs from the application for COPS Office funding.

#### FISCAL HEALTH AND UCR/NIBRS DATA

## NEED FOR FEDERAL ASSISTANCE

99. All applicants are required to explain their inability to address the need for this award without federal assistance. Please do so in the space below. [Please limit your response to a maximum of 500 words.]

The City of North Port currently has funds budgeted and available for 131 sworn police officer positions. Using a Federal Bureau of Investigations study from 2018 that illustrates a nationwide rate of 2.4 sworn officers per 1,000 inhabitants, the City of North Port's population of 80,021 suggests the need for a police force of 192 sworn officers. Without federal funding assistance, expansion of the sworn police force, including the Community Policing Unit, in North Port is not possible. Furthermore, the City of North Port has been identified as the second fastest growing City in the United States. In order to provide effective and efficient police services in our rapidly growing community, additional sworn officers are needed for all aspects of policing, including community oriented policing services.

Please refer to the U.S. Census Bureau's, Historical County Level Poverty Estimates Tool. This Excel-based tool accesses county-level poverty rates from the 1960-2000 Decennial Census as well as estimates from 2010 based on 5-year data from the ACS. Please enter your county's poverty rate for 1990, 2000, and 2010. If your agency does not service counties, please enter the state average. All figures must be rounded to the nearest whole percent.

100. Does your law enforcement agency service a county that has had 20 percent or more of its population living in poverty over the past 30 years?

No

Please enter your county's poverty rate for 1990, 2000, and 2010. If your agency does not service counties, please enter the state average. All figures must be rounded to the nearest whole percent.

100a. Poverty Rate (1990):

——

100b. Poverty Rate (2000):

——

100c. Poverty Rate (2010):

FISCAL HEALTH Instructions: Enter your law enforcement agency's total operating budget for the current AND the previous fiscal year. Note this is the operating budget that your locality sets aside specifically for law enforcement and does not include other city/county/state services. The operating budget generally includes salaries as well as operations. Please note: All figures must be rounded to the nearest whole dollar.

101. CURRENT FISCAL YEAR:

3146540

102. PREVIOUS FISCAL YEAR:

2487850

Instructions: The U.S. Census Bureau American Community Survey (ACS) provides multiyear poverty rate estimates for communities. Please go to the U.S. Census Bureau (https://data.census.gov) to determine the percentage of individuals in poverty in your jurisdiction. For jurisdictions not included in the census (e.g., schools, universities, transit, parks), please check the box for "Not Applicable." Please note: All figures must be rounded to the nearest whole percent.

103. Percentage of individuals in poverty %:

7

103a. Not Applicable

false

Instructions: The Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS) program provides monthly estimates of unemployment for communities. Please go to the Bureau of Labor Statistics' LAUS website (http://www.bls.gov/lau/data.htm) to find detailed instructions for looking up your local area's unemployment rate. It may be necessary to select the nearest best match to your jurisdiction (for example, a city of fewer than 25,000 people may report their county level rate). For jurisdictions not included in the census (e.g., schools, universities, transit, parks), please check the box for "Not Applicable". Please note: All figures must be rounded to the nearest whole percent.

104. Percentage (%) unemployed for October 2022:

3

104a. Not Applicable.

false

105. Since January 1, 2023, has your agency taken on additional law enforcement duties and responsibilities resulting from an agency merger or the disbanding of a neighboring law enforcement agency (which did not result in a new or supplemented funded contract to provide these law enforcement services)?

No

Instructions: If your agency has faced an unanticipated catastrophic event that had a significant impact on the delivery of law enforcement services or have experienced an unusually large increase in the number of homicides in the past year, please check the box below. Examples of unanticipated catastrophic events includes mass shootings, terrorist attacks, natural disasters, or other events leading to mass casualties that would not necessarily be reflected in the UCR/NBIRS crime statistics previously reported. Please note that if your jurisdiction is faced with an unanticipated catastrophic event (e.g., mass shooting, terrorist attack, other mass casualty event) after submission of this application, but before the application closing date, you should contact the COPS Office immediately at 800-421-6770 to update your application to include this information.

106. If your agency experienced a major disaster or catastrophic event in the time period from January 1, 2022 to present, check this box.

true

Please describe the major disaster or catastrophic event and include the following bulleted information. Description of event (including number of casualties) Type of event (major disaster, mass shooting, bombing, etc.) Impact of the event on delivery of law enforcement services Duration of the event (how long will law enforcement services be impacted by the event until recovery) Law enforcement response and recovery efforts

\_\_\_\_

106a. Please specify: (Please limit your response to a maximum of 125 words)

The City of North Port experienced a direct hit from category 5 Hurricane Ian on September 28, 2022, resulting in city-wide catastrophic damage. The delivery of law enforcement services was impacted in various ways, both during the storm event and after the storm passed. During the storm, law enforcement services were suspended due to unsafe weather and road conditions. After the storm, law enforcement services resumed but shifted priorities to address public safety needs, including increased search and rescue missions, increased public safety patrols, and increased community support as recovery activities began. Due to arterial roads being impassable, response times for service calls increased to above average times, which lasted almost 4 weeks post-storm.

CRIME DATA Instructions: Using UCR/NIBRS crime definitions, enter the actual number of incidents reported to your agency in the previous two calendar years (2022 and 2021) for the following crime types. Note that only those incidents for which your agency had primary response authority should be provided. Please enter 0 (zero) to indicate no incidents in a particular year/type. Do not enter N/A if no incidents were reported -- enter 0 (zero). Do not enter N/A if data is not available – enter an estimate based on historical data.

```
107. Criminal Homicide (2022):
2
108. Criminal Homicide (2021):
2
109. Forcible Rape (2022):
24
110. Forcible Rape (2021):
18
111. Robbery (2022):
7
112. Robbery (2021):
6
113. Burglary (2022):
90
114. Burglary (2021):
55
115. Aggravated Assault (2022):
67
116. Aggravated Assault (2021):
47
117. Motor Vehicle Theft (2022):
24
118. Motor Vehicle Theft (2021):
```

19

119. Larceny (except motor vehicle theft) (2022): 680
120. Larceny (except motor vehicle theft) (2021): 594
121. If awarded funds, will your agency commit to regularly collecting, analyzing, and reporting incidents of hate crimes to the FBI as part of their annual Uniform Crime Reporting/NIBRS reporting?  Yes
Instructions: Agency Profile Questions (these questions are for informational purposes only and will not be scored).
122. Does your agency have a wellness policy or program for officers? Yes
122a. If yes, which groups does it cover: (check all that apply)
Sworn Officers/Deputies
Yes
Civilian Staff
Yes
Retired Officers/Deputies
Retired Staff
Correctional Officers/Staff
Family Members/Significant Others
Yes
Other

123. Does your agency report crime data to the National Incident-Based Reporting System (NIBRS)?

Yes

124. Does your agency utilize the National Integrated Ballistic Information Network (NIBIN)?

Yes

125. Does your agency have a dedicated or specific investigator to investigate reported hate crimes, or a unit dedicated to investigating bias-motived incidents/hate crimes?

Yes

#### CONTINUATION OF PROJECT AFTER FEDERAL FUNDING ENDS

Instructions for the Continuation of Project after Federal Funding Ends: Applicants must plan to retain all sworn officer positions awarded under your COPS Office hiring award for a minimum of 12 months at the conclusion of 36 months of federal funding for each position. The retained COPS Office-funded positions should be added to your agency's law enforcement budget with state and/or local funds at the end of award funding, over and above the number of locally-funded sworn officer positions that would have existed in the absence of the award. These additional position(s) must be retained using state, local, or other nonfederal funding only. The retention period may begin during the five-year period of performance of the award and may extend beyond the end date of the award. You may not use funds awarded by other federal awards to cover the costs of retention. At the time of award application, applicants must affirm that they plan to retain the positions and identify the planned source(s) of retention funding. We understand that your agency's source(s) of retention funding may change during the life of the award. Your agency should maintain proper documentation of any changes in the event of an audit, monitoring or other evaluation of your award compliance. Please refer to the frequently asked questions on retention which can be found here https://cops.usdoj.gov/chp. Note: Agencies that do not plan to retain all the positions awarded under this award are ineligible to receive CHP funding.

126. Will your agency plan to retain any additional positions awarded under this award for a minimum of 12 months at the conclusion of federal funding for each position?

Yes

126a. Please identify the source(s) of funding that your agency plans to utilize to cover the costs of retention: (check all that apply)

General funds

Yes

Raise bond/tax issue

	Private sources/donations
	Nonfederal asset forfeiture funds (subject to approval from the state or local oversight agency)
	Fundraising efforts
	State, local, or other nonfederal award funding
	Other
	126b. If other, please provide a brief description of the source(s) of funding. (Please limit your response to a maximum of 125 words)
	127. If your agency received CHP funding prior to October 1, 2018, please certify that your agency has or is retaining any CHP-funded officers for the required 12 month retention period.
	Not Applicable
OF	FFICIAL PARTNER(S) CONTACT INFORMATION
	Instructions: An official "partner" under the award may be a governmental, private, school district, or other applicable entity that has established a legal, contractual, or other agreement with the applicant for the purpose of supporting and working together for mutual benefits of the award.
	Partner 1 128a. Title:
	Executive Director
	128b. First Name:
	William

128c. Last Name: Gunnin 128d. Name of Partner Agency (e.g., Smithville Community Center): North Port Area Chamber of Commerce 128e. Type of Partner Agency (e.g., School District): 501c6 - Local Area Chamber of Commerce 128f. Street1: 1337 N Sumter Blvd 128g. Street2: 128h. City: North Port 128i. State: Florida 128j. Zip/Postal Code: 34286 128k. Phone: 941-564-3040 128l. Email Address: wgunnin@northportareachamber.com Partner 2 129a. Title: Social Services Manager 129b. First Name: Janet 129c. Last Name: Carrillo 129d. Name of Partner Agency (e.g., Smithville Community Center):

City of North Port Social Services

```
Local Government - Social Services Provider
129f. Street1:
6919 Outreach Way
129g. Street2:
129h. City:
North Port
129i. State:
Florida
129j. Zip/Postal Code:
34287
129k. Phone:
941-429-3704
129I. Email Address:
jcarrillo@northportfl.gov
Partner 3 130a. Title:
Owner
130b. First Name:
Darrell
130c. Last Name:
Bourlier
130d. Name of Partner Agency (e.g., Smithville Community Center):
Buffalo Wings and Rings
130e. Type of Partner Agency (e.g., School District):
Private Business in the Community
130f. Street1:
1081 W Price Blvd
130g. Street2:
```

130h. City: North Port 130i. State: Florida 130j. Zip/Postal Code: 34288 130k. Phone: 313-587-8278 130l. Email Address:

## 28 CFR PART 23 (CRIMINAL INTELLIGENCE)

bwrnorthport@hotmail.com

REVIEWS AND CERTIFICATIONS Certification of Review of 28 C.F.R. Part 23/Criminal Intelligence Systems: If your agency is requesting COPS Office funds for equipment or technology that will be used to operate an interjurisdictional criminal intelligence system that receives, stores, analyzes, exchanges, or disseminates data regarding ongoing criminal activities, you must agree to comply with the operating principles at 28 C.F.R Part 23. If you are requesting COPS Office funds to operate a single agency database (or other unrelated forms of technology) and will not share criminal intelligence data with other jurisdictions, 28 C.F.R. Part 23 does not apply.

131. Please check one of the following, as applicable to your agency's intended use of COPS Office funds:

No, my agency will not use these COPS Office funds (if awarded) to operate an interjurisdictional criminal intelligence system.

## CERTIFICATION OF REVIEW AND REPRESENTATION

132. By checking the box, the applicant indicates he or she understands that the signatures of the Law Enforcement Executive / Program Official, Government Executive / Financial Official, and the Person Submitting this Application on the Reviews and Certifications represent to the COPS Office that: 1. the applicant will comply with all legal, administrative, and programmatic requirements that govern the applicant for acceptance and use of federal funds as outlined in the applicable COPS Office Grant Application Resource Guide, the COPS Office award owner's manual, the DOJ Grants Financial Guide, Assurances,

Certifications and all other applicable program regulations, laws, orders, and circulars; 2, the

applicant understands that as a general rule COPS Office funding may not be used for the same item or service funded through another funding source; and 3. the applicant and any required or identified official partner(s) listed in this application mutually agreed to this partnership prior to submission.

true

133. By checking the box, the applicant indicates he or she provide a certification that: 1. the programs to be funded by the grant meet all the requirements of the COPS Office statute (34 U.S.C. § 10381, et seq.); 2. all the information contained in the application is correct; and 3. the applicant will comply with all provisions of the COPS Office statute (34 U.S.C. § 10381, et seq.) and all other applicable Federal laws.

true

#### ACKNOWLEDGEMENT OF ELECTRONIC SIGNATURE

134. By checking the box, the applicant indicates that he or she understands that the use of typed names in this application and the required forms, including the Assurances, Certifications, and Disclosure of Lobbying Activities form, constitute electronic signatures and that the electronic signatures are the legal equivalent of handwritten signatures. I understand. true

# **Proposal Narrative**

## **Budget and Associated Documentation**

## **Budget Summary**

Budget Category	Total Cost	
Sworn Officer Positions	\$2,091,890.00	
Civilian or Non-Sworn Personnel	\$0.00	
Travel	\$0.00	
Equipment	\$0.00	

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supplies	<b>Ψ</b> U.UU	
SubAwards	\$0.00	
Procurement Contracts	\$0.00	
Other Costs	\$0.00	
Indirect Costs	\$0.00	
Total Project Costs	\$2,091,890.00	
Federal Funds:	\$1,250,000.00	59.75%
Match Amount:	\$841,890.00	40.25%
Program Income:	\$0.00	0.00%

#### **Local Match Details**

## **Local Match Progression Table**

As part of the local match requirement for the COPS Hiring Program, grantees must assume a progressively larger share of the cost of the grant with local funds over the three-year grant period. This means that your local match must increase each year, while the federal share must decrease.

Please project in the chart below how your agency plans to assume a progressively larger share of the grant cost during each year of the program. The chart is only a projection of your plans. While your agency may deviate from these specific projects during the grant period, it must still ensure that the federal share decreases and the local share increases.

	Year 1	Year 2	Year 3	Total	Total from Budget
Local Match	\$252,567	\$280,630	\$308,693	\$841,890	\$841,890
Federal Share	\$458,332	\$416,666	\$375,002	\$1,250,000	\$1,250,000
Total	\$710,899.00	\$697,296.00	\$683,695.00	\$2,091,890	\$2,091,890

## **Waiver of Local Match**

The COPS Office may waive some or all of a grantee's local match requirement based on severe fiscal distress. During the application review process, your agency's waiver request will be evaluated based on the availability of funding, a demonstration of sever fiscal distress as reflected through the fiscal health data provided in the application, and a comparison of your fiscal health data with that of the overall applicant pool.

# **Budget / Financial Attachments** Additional Attachments

No documents have been uploaded for Additional Attachments

# **Budget and Associated Documentation**

DOES THIS BUDGET CONTAIN CONFERENCE COSTS WHICH IS DEFINED BROADLY TO INCLUDE MEETINGS, RETREATS, SEMINARS, SYMPOSIA, AND TRAINING ACTIVITIES?

Base Salary and Fringe Benefits for Sworn Officer

**Sworn Officer** 

# **Position**

## **Position Title**

Sworn Officer

# **Position Description**

General Description Officers trained in law enforcement work, crime detection and prevention and who have been given authority to maintain the peace, safety and order of the community. A police officer is responsible to the Patrol Supervisor. All police officers shall at all times take appropriate action to preserve the peace, protect life and property, prevent crime, arrest violators of the law and enforce State laws and City codes in accordance with Department regulations, policies and procedures. Essential Job Functions Meets all standards of police officer as defined above. Practices a "problem oriented" policing philosophy. Processes complaints and investigations involving the enforcement of all laws and codes and any violations thereof. Demonstrates continuous effort to improve operations and to provide a high level of customer service. Carries out orders received from superior officers. Updates supervisor of activities while on duty. Submits accurate reports depicting actual facts of an investigation as it transpired. Renders first aid to the injured as needed. Prepares for and testifies in court proceedings, both civil and criminal resulting from previous cases as necessary. Maintains Department equipment as assigned. (These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other related duties as assigned, including City-directed work assignments in the event of a declared emergency.) EMERGENCY RESPONSE STATEMENT Every City employee has emergency response responsibilities, though not every position will require routine

assignments during an emergency event. All employees are subject to recall around the clock for emergency response operations, which

may require irregular work hours, work at locations other than the normal work location, and may include duties other than those specified in the employee's official job description. Assignments in support of emergency operations may be extensive in nature, with little advance notice, and may require employees to relocate to emergency sites with physically and operationally challenging conditions. Knowledge/Skills/Abilities Knowledge of and/or the ability to learn: Department and City rules and regulations, Florida State Statutes (civil and criminal), City codes, geographical layout and boundary lines of the City, civil liabilities, the English language, punctuation, spelling and grammar context. Ability to make decisions in accordance with State laws, City codes and Departmental rules and regulations, as well as operate and maintain Department equipment, maintain good public relations, make splitsecond decisions and maintain a professional image. Candidate must be skilled in the operation of all assigned equipment, which includes computers, motor vehicles, firearms and non-lethal weapons. Ability to establish and maintain effective working relationships with employees and the general public. WORK ENVIRONMENT The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Working Conditions: While performing the duties of this job, the employee works in a dynamic environment that requires sensitivity to changing goals, priorities, and needs. Work typically requires frequent exposure to one or more disagreeable conditions (i.e. irate customers, outdoors weather conditions, excessive noise, extreme heat, odors or dust). Risk/Safety Conditions: This position requires frequent exposure or risk to physical health and/or physical safety (e.g., exposure to environmentally hazardous material, heavy equipment, assault and battery, communicable disease, etc.) Physical Requirements: Must pass the Department's physical test and minimum requirements as outlined in the Florida Standards and Training Guidelines. Frequent exertion requiring using up to 20 pounds of force and occasional exertion of 50 pounds of force. Constant wearing of approximately 15 to 20 pounds of equipment. Occasional running, climbing over fences and walls to subdue suspects. Constant sitting in patrol car while driving. Must have the physical ability to operate all required police equipment. Manual dexterity to use handcuffs, light flares, fire weapon, perform CPR, etc. Occasional lifting objects and/or persons in excess of 50 pounds. Occasional standing for extended periods of time while directing traffic. Frequent exposure to extreme weather conditions such as heat, cold, rain and potentially dangerous environments. Education, Experience, Licenses and Certifications Education and Experience: Graduation from high school or possession of an acceptable equivalency diploma. Possess

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a current Law Enforcement Certificate issued by the Florida Criminal Justice Standards and Training Commission, or be currently enrolled

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in a Florida police academy. Be at least twenty-one (21) years of age and a citizen of the United States. Be of good moral character with no felony arrest(s) or misdemeanor convictions involving moral character, domestic violence and perjury of false statements. Candidate is required to pass all background checks along with successful passing of drug test, polygraph test and psychological evaluation. (A comparable amount of relevant training, education and/or experience may be substituted for the above qualifications.) Licenses and Certifications: Possession of or ability to obtain a valid Florida driver's license by date of hire.

## **Number of Positions**

10

✓ Salary per Officer					
Salary	Year 1	Year 2	Year 3		
	\$51,785.8	\$51,785.8	\$51,785.8		
	3	3	3		
Fringe Benefits per Officer					
	Year	Year	Year		
	1	2	3		
Social Security					
6.2%	\$3,210.72	\$3,210.72	\$3,210.72		
6.20%					
6.20%					
Medicare					
1.45%	\$750.89	\$750.89	\$750.89		
1.45%					
1.4070					
Health Insurance					
Exempt	\$0.00	\$0.00	\$0.00		

#### Life Insurance

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Fveinhr	ψυ.υυ	ψυ.υυ	ψυ.υυ

Vacation Included in Salary? No	Hours	\$0.00	\$0.00	\$0.00
Sick Leave Included in Salary? No	Hours	\$0.00	\$0.00	\$0.00
Retirement				
Fixed Rate		\$13,982.1 7 27.00%	\$13,982.1 7 27.00%	\$13,982.1 7 27.00%
Workers Comp Exempt	ensation	\$0.00	\$0.00	\$0.00
<b>Unemployment</b> Exempt	Insurance	\$0.00	\$0.00	\$0.00
Other Benefit None		\$0.00	\$0.00	\$0.00

**Other Benefit** 

\$0.00 \$0.00 \$0.00

None

## **Other Benefit**

\$0.00 \$0.00 \$0.00

None

## **Summary Totals**

	Year 1	Year 2	Year 3
Benefits per Officer	\$17,94:	\$17,94:	\$17,94;
Salary per Officer	\$51,78	\$51,78	\$51,78
Total per Officer	5.83	5.83	5.83
	\$69,729	\$69,729	\$69,729

**Total per Officer All Years** 

\$209,189

**Total Salary and Benefits** 

\$2,091,890

## **Personnel**

#### Instructions

List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicant organization. In the narrative section, please provide a specific description of the responsibilities and duties for each position, and explain how the responsibilities and duties support the project goals and objectives outlined in your application.

## **Fringe Benefits**

#### Instructions

Fringe benefits should be based on the actual known costs or an approved negotiated rate by a Federal Agency. If not based on an approved negotiated rate, list the composition of the fringe benefit package. Fringe benefits are for the personnel listed in Personnel budget category listed and only for the percentage of time devoted to the project. In the narrative section, please provide a specific description for each item

#### Travel

#### Instructions

Itemize travel expenses of staff personnel (e.g. staff to training, field interviews, advisory group meeting, etc.). Describe the purpose of each travel expenditure in reference to the project objectives. Show the basis of computation (e.g., six people to 3-day training at \$X airfare, \$X lodging, \$X subsistence). In training projects, travel and meals for trainees should be listed separately. Show the number of trainees and the unit costs involved. Identify the location of travel, if known; or if unknown, indicate "location to be determined." Indicate whether applicant's formal written travel policy or the Federal Travel Regulations are followed. Note: Travel expenses for consultants should be included in the "Consultant Travel" data fields under the "Subawards (Subgrants)/Procurement Contracts" category. For each Purpose Area applied for, the budget should include the estimated cost for travel and accommodations for two staff to attend two three-day long meetings, with one in Washington D.C. and one in their region, with the exception of Purpose Area 1, which should budget for one meeting in Washington D.C, and Purpose Areas 6 and 7, which should budget for 3 meetings within a 3 year period, with 2 in Washington D.C, and 1 within their region. All requested information must be included in the budget detail worksheet and budget narrative.

# **Equipment**

#### Instructions

List non-expendable items that are to be purchased (Note: Organization's own capitalization policy for classification of equipment should be used). Expendable items should be included in the "Supplies" category Applications should analyze the cost benefits of purchasing versus leasing equipment, especially high cost items and those subject to rapid technological advances. Rented or leased equipment costs should be listed in the "Contracts" data fields under the "Sub awards" (Sub grants)/Procurement Contracts" category. In the budget narrative, explain how the equipment is necessary for the success In the budget narrative, explain how the equipment is necessary for the success of the project, and describe the procurement method to be used. All requested information must be included in the budget detail worksheet and budget narrative.

## Supply Items

#### Instructions

List items by type (office supplies, postage, training materials, copy paper, and expendable equipment items costing less than \$5,000, such as books, hand held tape recorders) and show the basis for computation. Generally, supplies include any materials that are expendable or consumed during the course of the project. All requested information must be included in the budget detail worksheet and budget narrative.

#### Construction

#### Instructions

As a rule, construction costs are not allowable. In some cases, minor repairs or renovations may be allowable. Consult with the DOJ grant-making component before budgeting funds in this category. In the narrative section, please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application.

## **Subawards**

#### Instructions

Subawards (see "Subaward" definition at 2 CFR 200.92): Provide a description of the Federal Award activities proposed to be carried out by any subrecipient and an estimate of the cost (include the cost per subrecipient, to the extent known prior to the application submission). For each subrecipient, enter the subrecipient entity name, if known. Please indicate any subaward information included under budget category Subawards (Subgrants) Contracts by including the label "(subaward)" with each subaward category.

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Procurement contracts (see "Contract" definition at 2 CFR 200.22): Provide a description of the product or service to be procured by contract and an estimate of the cost. Indicate whether the applicant's formal, written Procurement Policy or the Federal Acquisition Regulation is followed. Applicants are encouraged to promote free and open competition in awarding procurement contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908 (currently set at \$250,000) for prior approval. Please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application. Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Unless otherwise approved by the COPS Office, approved consultant rates will be based on the salary a consultant receives from his or her primary employer. Consultant fees in excess of \$650 per day require additional written justification, and must be pre-approved in writing by the COPS Office if the consultant is hired via a noncompetitive bidding process. Please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application. Please visit https://cops.usdoj.gov/grants for a list of allowable and unallowable costs for this program.

#### Instructions

Procurement contracts (see "Contract" definition at 2 CFR 200.1): Provide a description of the product or service to be procured by contract and an estimate of the cost. Indicate whether the applicant's formal, written Procurement Policy or the Federal Acquisition Regulation is followed. Applicants are encouraged to promote free and open competition in awarding procurement contracts. A separate justification must be provided for noncompetitive procurements in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908 (currently set at \$250,000).

Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Written prior approval and additional justification is required for consultant fees in excess of the DOJ grant-making component's threshold for an 8-hour day.

In the narrative section, please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application.

# **Other Direct Costs**

#### Instructions

List items (e.g., rent, reproduction, telephone, janitorial or security services, and investigative or confidential funds) by type and the basis of the computation. For example, provide the square footage

and the cost per square foot for rent, or provide a monthly rental cost and how many months to rent. All requested information must be included in the budget detail worksheet and budget narrative.

## **Indirect Costs**

#### Instructions

Indirect costs are allowed only if: a) the applicant has a current, federally approved indirect cost rate; or b) the applicant is eligible to use and elects to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f). (See paragraph D.1.b. in Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals for a description of entities that may not elect to use the "de minimis" rate.) An applicant with a current, federally approved indirect cost rate must attach a copy of the rate approval, (a fully-executed, negotiated agreement). If the applicant does not have an approved rate, one can be requested by contacting the applicant's cognizant Federal agency, which will review all documentation and approve a rate for the applicant organization, or if the applicant's accounting system permits, costs may be allocated in the direct costs categories. (Applicant Indian tribal governments, in particular, should review Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals regarding submission and documentation of indirect cost proposals.) All requested information must be included in the budget detail worksheet and budget narrative. In order to use the "de minimis" indirect rate an applicant would need to attach written documentation to the application that advises DOJ of both the applicant's eligibility (to use the "de minimis" rate) and its election. If the applicant elects the de minimis method, costs must be consistently charged as either indirect or direct costs, but may not be double charged or inconsistently charged as both. In addition, if this method is chosen then it must be used consistently for all federal awards until such time as the applicant entity chooses to negotiate a federally approved indirect cost rate.

Memoranda of Understanding (MOUs) and Other Supportive Documents

Memoranda of Understanding (MOUs) and Other Supportive Documents



The recommended files to upload are PDF, Microsoft Word and Excel.

No documents have been uploaded for Memoranda of Understanding (MOUs) and Other Supportive **Documents** 

## **Additional Application Components**

## **Letters of Support**

No documents have been uploaded for Letters of Support

## Additional Attachments

No documents have been uploaded for Additional Attachments

## **Disclosures and Assurances**

# **Disclosure of Lobbying Activities**



## **DOJ Certified Standard Assurances**

OMB APPROVAL NUMBER 1121-0140

EXPIRES 05/31/2019

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#### U.S. DEPARTMENT OF JUSTICE

#### **CERTIFIED STANDARD ASSURANCES**

On behalf of the Applicant, and in support of this application for a grant or cooperative agreement, I certify under penalty of perjury to the U.S. Department of Justice ("Department"), that all of the following are true and correct:

- (1) I have the authority to make the following representations on behalf of myself and the Applicant. I understand that these representations will be relied upon as material in any Department decision to make an award to the Applicant based on its application.
- (2) I certify that the Applicant has the legal authority to apply for the federal assistance sought by the application, and that it has the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project costs) to plan, manage, and complete the project described in the application properly.
- (3) I assure that, throughout the period of performance for the award (if any) made by the Department based on the application-
  - a. the Applicant will comply with all award requirements and all federal statutes and regulations applicable to the award;
  - b. the Applicant will require all subrecipients to comply with all applicable award requirements and all applicable federal statutes and regulations; and
  - c. the Applicant will maintain safeguards to address and prevent any organizational conflict of interest, and also to prohibit employees from using their positions in any manner that poses, or appears to pose, a personal or financial conflict of interest.
- (4) The Applicant understands that the federal statutes and regulations applicable to the award (if any) made by the Department based on the application specifically include statutes and regulations pertaining to civil rights and nondiscrimination, and, in addition-
  - a. the Applicant understands that the applicable statutes pertaining to civil rights will include section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681); and section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102);
  - b. the Applicant understands that the applicable statutes pertaining to nondiscrimination may include section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)); section 1407(e) of the Victims of Crime Act of 1984 (34 U.S.C. § 20110(e)); section 299A(b) of the Juvenile Justice and Delinquency Prevention Act of 2002 (34 U.S.C. § 11182(b)); and that the grant condition set out at section 40002(b)(13) of the Violence Against Women Act (34 U.S.C. § 12291(b)(13)), which will apply to all awards made by the Office on Violence Against Women, also may apply to an award made otherwise:
  - c. the Applicant understands that it must require any subrecipient to comply with all such applicable statutes (and associated regulations); and

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d. on behalf of the Applicant, I make the specific assurances set out in 28 C.F.R. §§ 42.105 and 42.204.

- (5) The Applicant also understands that (in addition to any applicable program-specific regulations and to applicable federal regulations that pertain to civil rights and nondiscrimination) the federal regulations applicable to the award (if any) made by the Department based on the application may include, but are not limited to, 2 C.F.R. Part 2800 (the DOJ "Part 200 Uniform Requirements") and 28 C.F.R. Parts 22 (confidentiality research and statistical information), 23 (criminal intelligence systems), 38 (regarding faith-based or religious organizations participating in federal financial assistance programs), and 46 (human subjects protection).
- (6) I assure that the Applicant will assist the Department as necessary (and will require subrecipients and contractors to assist as necessary) with the Department's compliance with section 106 of the National Historic Preservation Act of 1966 (54 U.S.C. § 306108), the Archeological and Historical Preservation Act of 1974 (54 U.S.C. §§ 312501-312508), and the National Environmental Policy Act of 1969 (42 U.S.C. §§ 4321-4335), and 28 C.F.R. Parts 61 (NEPA) and 63 (floodplains and wetlands).
- (7) I assure that the Applicant will give the Department and the Government Accountability Office, through any authorized representative, access to, and opportunity to examine, all paper or electronic records related to the award (if any) made by the Department based on the application.
- (8) If this application is for an award from the National Institute of Justice or the Bureau of Justice Statistics pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to an institution of higher education (as defined at 34 U.S.C. § 10251(a)(17)), I assure that, if any award funds actually are made available to such an institution, the Applicant will require that, throughout the period of performance-
  - a. each such institution comply with any requirements that are imposed on it by the First Amendment to the Constitution of the United States; and
  - b. subject to par. a, each such institution comply with its own representations, if any, concerning academic freedom, freedom of inquiry and debate, research independence, and research integrity, at the institution, that are included in promotional materials, in official statements, in formal policies, in applications for grants (including this award application), for accreditation, or for licensing, or in submissions relating to such grants, accreditation, or licensing, or that otherwise are made or disseminated to students, to faculty, or to the general public.
- (9) I assure that, if the Applicant is a governmental entity, with respect to the award (if any) made by the Department based on the application-
  - a. it will comply with the requirements of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655), which govern the treatment of persons displaced as a result of federal and federally-assisted programs; and
  - b. it will comply with requirements of 5 U.S.C. §§ 1501-1508 and 7324-7328, which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by federal assistance.

(10) If the Applicant applies for and receives an award from the Office of Community Oriented Policing Services (COPS Office), I assure that as required by 34 U.S.C. § 10382(c)(11), it will, to the extent practicable and consistent with applicable lawincluding, but not limited to, the Indian Self- Determination and Education Assistance Act--seek, recruit, and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions, as provided under 34 U.S.C. § 10382(c)(11).

(11) If the Applicant applies for and receives a DOJ award under the STOP School Violence Act program, I assure as required by 34 U.S.C. § 10552(a)(3), that it will maintain and report such data, records, and information (programmatic and financial) as DOJ may reasonably require.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Please Acknowledge \* Signed

## **SignerID**

isadonis@northportfl.gov

Signing Date / Time

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DOJ Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; Drug-Free Workplace Requirements; Law Enforcement and **Community Policing** 

#### U.S. DEPARTMENT OF JUSTICE

CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; LAW ENFORCEMENT AND COMMUNITY POLICING

Applicants should refer to the regulations and other requirements cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations or other cited requirements before completing this form. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the U.S. Department of Justice ("Department") determines to award the covered transaction, grant, or cooperative agreement.

#### 1. LOBBYING

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Applicant certifies and assures (to the extent applicable) the following:

- (a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;
- (b) If the Applicant's request for Federal funds is in excess of \$100,000, and any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the Applicant shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities" in accordance with its (and any DOJ awarding agency's) instructions; and
- (c) The Applicant shall require that the language of this certification be included in the award documents for all subgrants and procurement contracts (and their subcontracts) funded with Federal award funds and shall ensure that any certifications or lobbying disclosures required of recipients of such subgrants and procurement contracts (or their subcontractors) are made and filed in accordance with 31 U.S.C. § 1352.

#### 2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

- A. Pursuant to Department regulations on nonprocurement debarment and suspension implemented at 2 C.F.R. Part 2867, and to other related requirements, the Applicant certifies, with respect to prospective participants in a primary tier "covered transaction," as defined at 2 C.F.R. § 2867.20(a), that neither it nor any of its principals--
- (a) is presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;

- (b) has within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, tribal, or local) transaction or private agreement or transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;
- (c) is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or
- (d) has within a three-year period preceding this application had one or more public transactions (Federal, State, tribal, or local) terminated for cause or default.
- B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application. Where the Applicant or any of its principals was convicted, within a three-year period preceding this application, of a felony criminal violation under any Federal law, the Applicant also must disclose such felony criminal conviction in writing to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov), unless such disclosure has already been made.

#### 3. FEDERAL TAXES

A. If the Applicant is a corporation, it certifies either that (1) the corporation has no unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, or (2) the corporation has provided written notice of such an unpaid tax liability (or liabilities) to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov).

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application.

## 4. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, for grantees, as defined at 28 C.F.R. §§ 83.620 and 83.650:

- A. The Applicant certifies and assures that it will, or will continue to, provide a drug-free workplace by--
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;

- (b) Establishing an on-going drug-free awareness program to inform employees about-
- (1) The dangers of drug abuse in the workplace;
- (2) The Applicant's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the award be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the award, the employee will--
- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the Department, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title of any such convicted employee to the Department, as follows:

For COPS award recipients - COPS Office, 145 N Street, NE, Washington, DC, 20530;

For OJP and OVW award recipients - U.S. Department of Justice, Office of Justice Programs, ATTN: Control Desk, 810 7th Street, N.W., Washington, D.C. 20531.

Notice shall include the identification number(s) of each affected award;

- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:
- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- 5. LAW ENFORCEMENT AGENCY CERTIFICATION REQUIRED UNDER DEPARTMENT OF JUSTICE DISCRETIONARY GRANT PROGRAMS ("SAFE POLICING CERTIFICATION")

If this application is for a discretionary award pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to a State, local, college, or university law enforcement agency, the Applicant certifies that any such law enforcement agency to which funds will be made available has been certified by an approved independent credentialing body or has started the certification process. To become certified, a law enforcement agency must

meet two mandatory conditions:

- (a) the agency's use of force policies adhere to all applicable federal, State, and local laws; and
- (b) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law.

For detailed information on this certification requirement, see <a href="https://cops.usdoj.gov/SafePolicingEO">https://cops.usdoj.gov/SafePolicingEO</a>.

The Applicant acknowledges that compliance with this safe policing certification requirement does not ensure compliance with federal, state, or local law, and that such certification shall not constitute a defense in any federal lawsuit. Nothing in the safe policing certification process or safe policing requirement is intended to be (or may be) used by third parties to create liability by or against the United States or any of its officials, officers, agents or employees under any federal law. Neither the safe policing certification process nor the safe policing certification requirement is intended to (or does) confer any right on any third-person or entity seeking relief against the United States or any officer or employee thereof. No person or entity is intended to be (or is) a third-party beneficiary of the safe policing certification process, or, with respect to the safe policing certification requirement, such a beneficiary for purposes of any civil, criminal, or administrative action.

#### 6. COORDINATION REQUIRED UNDER PUBLIC SAFETY AND COMMUNITY POLICING PROGRAMS

As required by the Public Safety Partnership and Community Policing Act of 1994, at 34 U.S.C. § 10382(c)(5), if this application is for a COPS award, the Applicant certifies that there has been appropriate coordination with all agencies that may be affected by its award. Affected agencies may include, among others, Offices of the United States Attorneys; State, local, or tribal prosecutors; or correctional agencies.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Please Acknowledge \*

Certified

## **SignerID**

jsadonis@northportfl.gov

## Signing Date / Time

5/11/23 10:24 AM

## Other Disclosures and Assurances

No documents have been uploaded for Other Disclosures and Assurances

# Declaration and Certification to the U.S. Department of Justice as to this Application Submission

By [taking this action], I --

- 1. Declare the following to the U.S. Department of Justice (DOJ), under penalty of perjury: (1) I have authority to make this declaration and certification on behalf of the applicant; (2) I have conducted or there was conducted (including by the applicant's legal counsel as appropriate, and made available to me) a diligent review of all requirements pertinent to and all matters encompassed by this declaration and certification.
- 2. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this application submission: (1) I have reviewed this application and all supporting materials submitted in connection therewith (including anything submitted in support of this application by any person on behalf of the applicant before or at the time of the application submission and any materials that accompany this declaration and certification); (2) The information in this application and in all supporting materials is accurate, true, and complete information as of the date of this request; and (3) I have the authority to submit this application on behalf of the applicant.
- 3. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of

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> criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and

> administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Please Acknowledge \*

Signed

# **SignerID**

jsadonis@northportfl.gov Signing Date / Time 5/11/23 10:25 AM

## Other

No documents have been uploaded for Other

Certified