



## **Business Impact Estimate**

*This Business Impact Estimate is provided in accordance with Florida Statutes Section 166.041(4).*

### **ORDINANCE NO. 2026-02**

**AN ORDINANCE OF THE CITY OF NORTH PORT, FLORIDA, ADJUSTING THE COMMISSIONER'S BASE SALARY RATE; AMENDING THE CODE OF THE CITY OF NORTH PORT, FLORIDA, SECTION 2-23. – DECLARATION OF SALARY; PAYMENT; PROVIDING FOR FINDINGS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING AN EFFECTIVE DATE.**

#### **1. Summary of the proposed ordinance**

This proposed ordinance will adjust the City Commissioners' annual salary to better align the level of work of our growing City and its leadership compensation. The current Code of the City of North Port, Florida, requires that any change to the City Commissioner's annual salary will not take effect until the next general election. As a result, any change would take effect after the November 3, 2026 general election if approved.

The City Commissioners' current base salary is calculated using a chart tied to the City's population growth. The proposed adjustment to the Commissioner's annual base salary ties the salary to that which is in place for Commissioners as of October 1, 2025 plus any cumulative cost-of-living adjustment granted to City employees effective October 1, 2026.

The public purpose of this proposed ordinance is to serve the public health, safety, morals and welfare of the citizens of the City of North Port, Florida.

#### **2. Estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City, if any, including:**

- (a) An estimate of direct compliance costs that businesses may reasonably incur if the ordinance is enacted;**

There will not be any direct compliance costs that businesses will reasonably incur if this ordinance is enacted.

- (b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and**

There will be no new charges or fees imposed by the proposed ordinance for which businesses will be financially responsible.

- (c) **An estimate of the City's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.**

There will be no City regulatory costs, revenues from any new charges or fees to cover such costs.

3. **The City's good faith estimate of the number of businesses likely to be impacted by the proposed ordinance**

None. This proposed ordinance does not impose any new charge or fee on businesses.

4. **Additional information the governing body deems useful, if any**

The proposed ordinance is a generally applicable ordinance that applies to all persons similarly situated (individuals, as well as businesses) and, therefore, the proposed ordinance does not affect only businesses.