

Commission Directives to City Attorney

2481 > Hire City Attorney - 2024-2025

Status: Completed

Manager: Michael Golen

Size: Large

Priority: Critical

Category / Sub-Category: CAO Internal Use Only /

Description: Following the outcome of the May referendum questions, Doug Thomas at SGR was asked to launch the search for a new City Attorney, which included advertising the position in the traditional outlets, direct email outreach to over 350 Florida Attorneys who work in the local government space and/or who are Board Certified in State & Local Government, and outreach to other strong candidates in similar Florida City/County Attorney searches that SGR has conducted. As a result of those efforts, SGR received a total of ten applications from qualified candidates for the position. Although not likely a surprise to you, the residency requirement played a factor in the recruitment, with numerous candidates asking if there was any flexibility in that provision. Based on the applicant pool, SGR is recommending that each of the applicants respond to a detailed questionnaire, record their video interview responses, and have SGR initiate the media searches on all ten of them as opposed to undertaking an applicant triage. (SGR typically recommends that our clients select 8-12 candidates as semifinalists, so we are clearly within that number in this search.) SGR can have the candidates complete that work, and would send the Mayor & Commission the Briefing Books with the candidate's questionnaire responses, along with the video interview links to the City for review during the early part of the week of July 21st. SGR would then request an estimated ~90-minute meeting with the Mayor and Commission on July 30th, 31st, or August 1st, or alternatively, on August 4th, 5th, 6th, or 7th, to review the semifinalists' materials and have the Commission select their finalists who would be invited to participate in the onsite interview process to occur sometime the week of August 18th.

Last Status Note: 05 Sep 2025, 07:01 PM: draft employment agreement revised and provided to SGR

Completion Notes: Commission approved employment contract at Sept 23 commission meeting. Start date Oct 15

2505 > Ord 2024-48 - Charter Referendum Amending Section 1.02(b) Re: Bond and Debt Authority for Emergency

Status: Completed

Manager: Michael Golen

Size: Extra Large

Priority: Critical

Category / Sub-Category: Ordinance / Miscellaneous

Description: At the December 2, 2024 workshop, the City Commission had unanimous consensus to include a charter referendum question on the March 11, 2025 special election to amend Section 1.02(b) of the City Charter authorizing the city to borrow in situations for local, state, national declared emergency. At the December 10, 2024 meeting, the City Commission voted 5-0 to approve ordinance and move to 2nd reading at a date to be determined, amending the referendum date to May 13, 2025. Based on the discussion, ordinance should copy the failed referendum from November 2024 and limit to only the emergency part. First Reading = December 10, 2024 Second Reading = January 28, 2025 The deadline to have the referendum questions to the SOE is February 17, 2025. First reading of the ordinance on December 10 CRAB set for December 18 Second reading January 28

Last Status Note: 24 Feb 2025, 07:08 PM: Feb 24 Town Hall Meeting - issues heard:- how will bond funds be paid back? - how does city deal with debt cap when city can't afford any more- if not GO then is it a gen rev bond? -

Completion Notes: Referendum failed. Closing file