

## 2026 6-month Performance Review of City Attorney - Summary of Commissioners' Evaluation Forms

Name: Michael Fuino

Date of Hire: October 15, 2025

SCALE	Unsatisfactory 1	Inconsistent 2	Proficient 3	Highly Effective 4	Exceptional 5
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CATEGORIES	EMRICH	LANGDON	STOKES	DUVAL	PETROW
1. Technical Competency	5	4	5	4	5
2. Legal Representation	4	4	4	3	5
3. Interaction with City Manager	5	5	3	3	5
4. Problem Solving / Decision Making	5	4	4	5	2
5. Relationship with City Commission	5	4	4	3	5
6. Communications	5	4	3	4	5
7. Management of the City Attorney's Office	5	5	4	4	5

<b>INDIVIDUAL AVERAGE SCORES (out of 5)</b>	<b>4.86</b>	<b>4.29</b>	<b>3.86</b>	<b>3.71</b>	<b>4.57</b>
<b>INDIVIDUAL TOTAL (out of 35)</b>	<b>34</b>	<b>30</b>	<b>27</b>	<b>26</b>	<b>32</b>

<b>OVERALL AVERAGE SCORE (out of 5)</b>	<b>4.26</b>
<b>OVERALL AVERAGE TOTAL (out of 35)</b>	<b>29.8</b>