

Sec. 2-23. - Declaration of salary; payment.

Each city commissioner's annual salary shall be paid as follows:

- (1) Each commissioner shall be paid biweekly, using the calculation of the commissioner's annual salary divided by 26 pay periods.
- (2) If a commissioner leaves office mid-pay period, the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's last day in office, divided by the number of calendar days in the pay period.
- (3) If a commissioner begins office mid-pay period, the commissioner's salary shall be prorated. The calculation shall be determined by the commissioner's first day in office, divided by the number of calendar days in the pay period.

(4) *Salary calculation.*

- a. Effective November 6, 2024, the salary for each commissioner shall be calculated using the formula below, designed for county commissioners and set forth in the salaries of elected county constitutional officers and school district officials, published annually by the office of economic and demographic research ("EDR Publication"):

$$\text{Annual salary} = (C + ((A - B) \times D)) \times E \times F \times G$$

Using the following values:

A - Population estimate: As defined in the applicable year's official population estimate from the Bureau of Economic and Business Research ("BEBR").

B - Group population minimum: As defined below.

C - Group base salary: As defined below.

D - Group rate: As defined below.

E - Initial factor: As defined in the applicable year's EDR publication.

F - Certified annual factor: As defined in the applicable year's EDR publication.

G - Certified cumulative annual factor: As defined in the applicable year's EDR publication.

Group Numbers	Population Minimum	Population Maximum	Base Salary	Group Rate
I	0	9,999	\$1,187	0.150

II	10,000	49,999	\$2,687	0.075
III	50,000	99,999	\$7,500	0.060
IV	100,000	199,999	\$8,687	0.045
V	200,000	399,999	\$13,187	0.015
VI	400,000	999,999	\$16,187	0.005
VII	1,000,000		\$19,187	0.000

- b. Effective October 1, 2025, the salary for each commissioner shall be calculated using a base salary of \$9,000.00 and using the city's population figures.
- c. The mayor's annual salary shall include an additional \$1,200.00.
- d. Each commissioner's salary shall be recalculated annually as set forth herein, with the new salary to take effect each October 1. The commission, by supermajority vote, may forego an annual increase.

(Code 1990, § 11-3; Ord. No. 06-25, § 1, 9-11-2006; Ord. No. 08-35, § 1, 7-28-2008; Ord. No. 2012-28, § 1, 10-8-2012; Ord. No. 2014-32, § 1, 9-22-2014; Ord. No. 2017-21, § 2.01, 6-27-2017; Ord. No. 2018-22, § 2, 10-4-2018; Ord. No. 2024-39, § 2.01, 10-22-2024)

Editor's note— Ord. No. 2012-28 shall take effect November 6, 2012.
