



## Legislation Text

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**File #:** 19-1167, **Version:** 1

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**TO:** Honorable Mayor & Members of the North Port Commission

**FROM:** Peter D. Lear, CPA, CGMA, City Manager

**TITLE:** Approve utilizing temporary staffing agencies, including but not limited to, Ad-Vance Recruiting, LLC, for employment services on an 'as needed basis' for an estimated amount of \$132,260 in fiscal year 2020.

### **Recommended Action**

Approve utilizing temporary staffing agencies, including but not limited to, Ad-Vance Recruiting, LLC, for employment services on an 'as needed basis' for an estimated amount of \$132,260 in fiscal year 2020.

### **Background Information**

Annually, the City Commission approved an agreement to utilize Ad-Vance Recruiting, LLC for a variety of personnel services. To ensure the ability to obtain qualified candidates when necessary, there may be a need to utilize additional agencies. Funds are budgeted in fiscal year 2020 to provide temporary personnel services. The employment services help the City meet staffing needs without hiring full time employees for temporary projects or needs. To fulfill an immediate need, there has been prior approval through standard process of \$25,000 for NDS to hire an inspector on a temporary basis.

### **Strategic Plan**

Efficient and Effective Government: Develop and promote City governance that fosters trust and utilizes departmental strengths and innovative philosophies to facilitate effective and efficient provision of all City services.

### **Financial Impact**

001-0830-552.34-00 NDS (Economic Development) \$32,500  
135-2700-524.34-00 NDS (Building Division) \$25,860  
107-5000-541.34-00 Public Works (Admin) \$14,900  
120-3032-534.34-00 Solid Waste (Admin) \$9,000  
Miscellaneous Departments as needed \$50,000

### **Procurement**

Exempt from competition per Sec. 2-403 (a) (3) I of the City Procurement Code. Personnel, including but not limited to part-time or temporary services.

#### **Attachments:**

1. Ad-Vance breakdown
2. Competitive Exemption Form
3. Florida Division of Corporations document

**Prepared by:** Rebecca Paul, Administrative Services Specialist

**Department Director:** Christine McDade, Human Resources Director