



Legislation Text

File #: 19-0615, **Version:** 1

TO: Honorable Mayor & Members of the North Port Commission

FROM: Peter D. Lear, CPA, CGMA, City Manager

TITLE: City Manager Performance Evaluation

Recommended Action

Review and discuss City Manager's performance evaluation.

Background Information

According to the City Manager Employment Agreement pertaining to performance evaluation, "The Commission may at any time collectively review and evaluate the City Manager's performance. The Commission shall individually and collectively review and evaluate in writing the City Manager annually no later than the anniversary date of the Effective Date. The annual review and evaluation shall be in accordance with specific written criteria and policy approved by the Commission, as may be amended from time to time. Performance evaluations and any associated compensation adjustments shall be brought up for approval by the Commission at a public meeting."

The effective date of the agreement is July 13, 2017. A blank evaluation form was sent to each Commissioner as well as the City Manager's self-evaluation. A summary was compiled from the Commissioners' evaluations. Copies of each evaluation as well as the summary are attached.

Strategic Plan

Financial Impact

Procurement

Attachments:

1. Hanks CM Evaluation 2019
2. McDowell CM Evaluation 2019
3. Carusone CM Evaluation 2019
4. Emrich CM Evaluation 2019
5. Luke CM Evaluation 2019
6. 2019 Evaluation of City Manager Summary of Evaluations
7. City Manager Annual Evaluation 2019 Form - Self Evaluation
8. City Manager Employment Agreement

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