



Legislation Text

File #: 17-1322, **Version:** 1

TO: Honorable Mayor and Members of the North Port Commission

FROM: Peter Lear, City Manager

TITLE: Approval of Evergreen Solution's Compensation and Classification Study Recommendation

Recommended Action

Approval of Evergreen Solution's Compensation and Classification Study Recommendation.

Background Information

The City of North Port secured the professional services of Evergreen Solutions, LLC, to conduct a compensation and classification study for the City's pay structure. The solution options based on the market study will be presented. Staff is recommending the proposal presented by Evergreen Solutions, LLC, which will place current staff in the appropriate place in a new market-based competitive pay structure. Implementation of the proposed new pay structure will allow for the maintenance of a competitive pay structure moving forward, and establish the City as a competitive employer of choice.

Strategic Plan

Financially Responsible City Providing Quality Municipal Services.

Financial Impact

Dependent upon accepted recommendation

Procurement

Attachment:

1. City of North Port - Proposed Pay Plan
2. Proposed Positions and Pay Ranges
3. North Port FL Presentation of Results - Final
4. Draft Report - Compensation and Classification Study for the City of North Port

Prepared by: Christine McDade

Department Director: Christine McDade