



## Legislation Details (With Text)

**File #:** 19-0615      **Version:** 1      **Name:**  
**Type:** General Business      **Status:** Agenda Ready  
**File created:** 6/4/2019      **In control:** City Commission Regular Meeting  
**On agenda:** 7/9/2019      **Final action:** 7/9/2019  
**Title:** Review City Manager Performance Evaluation

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Hanks CM Evaluation 2019, 2. McDowell CM Evaluation 2019, 3. Emrich CM Evaluation 2019, 4. Carusone CM Evaluation 2019, 5. Luke CM Evaluation 2019, 6. City Manager Evaluation Summary Form 2019, 7. City Manager Annual Evaluation 2019 Form - Self Evaluation, 8. City Manager Employment Agreement

Date	Ver.	Action By	Action	Result
7/9/2019	1	City Commission Regular Meeting	approved	Pass
7/9/2019	1	City Commission Regular Meeting	approved	Pass

**TO:** Honorable Mayor & Members of the North Port Commission

**FROM:** Peter D. Lear, CPA, CGMA, City Manager

**TITLE:** City Manager Performance Evaluation

### **Recommended Action**

Review and discuss City Manager's performance evaluation.

### **Background Information**

According to the City Manager Employment Agreement pertaining to performance evaluation, "The Commission may at any time collectively review and evaluate the City Manager's performance. The Commission shall individually and collectively review and evaluate in writing the City Manager annually no later than the anniversary date of the Effective Date. The annual review and evaluation shall be in accordance with specific written criteria and policy approved by the Commission, as may be amended from time to time. Performance evaluations and any associated compensation adjustments shall be brought up for approval by the Commission at a public meeting."

The effective date of the agreement is July 13, 2017. A blank evaluation form was sent to each Commissioner as well as the City Manager's self-evaluation. A summary was compiled from the Commissioners' evaluations. Copies of each evaluation as well as the summary are attached.

### **Strategic Plan**

### **Financial Impact**

**Procurement**

**Attachments:**

1. Hanks CM Evaluation 2019
2. McDowell CM Evaluation 2019
3. Carusone CM Evaluation 2019
4. Emrich CM Evaluation 2019
5. Luke CM Evaluation 2019
6. 2019 Evaluation of City Manager Summary of Evaluations
7. City Manager Annual Evaluation 2019 Form - Self Evaluation
8. City Manager Employment Agreement

**Prepared by:** Peter Lear

**Department Director:** Peter Lear