## Appendix A

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$47,861.66	\$59,827.07	\$71,792.49
Sergeant	\$71,307.77	\$80,221.24	\$89,134.71
Public Safety Telecommunicators	\$38,395.29	\$47,994.12	\$57,592.94
Senior Public Safety Telecommunicators	\$56,727.32	\$68,072.78	\$79,418.24

Effective October 1, 2019