

2019 Evaluation of City Manager - Summary of Evaluations

SCALE	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
-------	------------------	-----------------------	-----------------	-------------------	---------------------

Name: Peter Lear

Date of Hire: July 13, 2017

CATEGORIES	Carusone	Emrich	Hanks	Luke	McDowell
Leadership/Supervision	4	4	4.5	4	3.8
Execution of Policy	5	4	3	2	3
Community Relations	5	5	4	4	4.5
Administrative Duties	4	4	5	3	2.5
Economic Development	3	3	4	4	4
Intergovernmental Relations	4.5	4	5	5	4
Strategic Planning	3	4	4	4	3
City Commission Relations	5	4.5	5	4	2.8
Financial Management/Budget	5	4	5	5	4
Overall Rating	4	4	4	3.9	3.5
	38.5	36.5	39.5	38.9	31.6

Overall Rating	37
----------------	----

Individual Scores:

Carusone	4.28
Emrich	4.06
Hanks	4.39
Luke	4.32
McDowell	3.51