

## Areas of Discussion - CHARTER

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- ① As written, it is a lifetime limit. You may want to formulate verbiage that allows a specific break in service ie - 1 full term of 4 years, then allow a person to ~~be~~ elected again. [or not]
- ② Petition signatures from District voters or any voters in City. Since elections are voted on citywide, it may make sense that it be signatures of any City registered voters.
- ③ Wording is from existing charter; it currently says City Comm shall make all arrangements. ?? Arrangements for what? The election, the swearing in? Wording should be more specific.
- ④ All expressed desire for District residency requirement throughout duration of term of office. BUT sometimes nature intervenes & may cause a person to need to relocate temporarily outside their district re: fire, hurricane, flood. I incorporated one Commissioner idea of how to deal with that likely reality. I also applied this concept to the residency requirement of Charter Officers.
- ⑤ Define how & when a vacancy occurs so that Commission can move forward quickly with filling vacancies promptly to minimize disruption to services. How you see filling a City Commissioner vacancy is a large area of discussion. There was a plethora of different ideas in this area. I applied the vacancy definition to Charter Officer positions same as City Commission.

- (6) Can + does the Commission want to be able to make investigations into city affairs + or conduct? This came from the Model City Charter + its wording may conflict with language in new Section 5.03.
- (7a+b) City Commission is currently admonished not to interfere with City Manager's personnel selections or give orders or request to CM's subordinates. Same should apply to City Attorney + City Clerk charter officers.
- (8) When + how are Mayor + Vice Mayor selected. I suggested 2nd meeting in November because election results in election years should be complete by 2nd meeting in a month and newly elected Commission then vote on selection of Mayor + Vice Mayor.
- (9) There should be an objective method to allow City Commissioners' pay to be increased. This can be touchy politically, so the increase criteria may be best if its based on something over which Commission has no control - such as population growth.
- (10) Since Fire Rescue District was included in departments that can't be deactivated, it made sense to include Road + Drainage District too.
- (11) Advisory Boards and Committees wording - in or out?
- (12) I did not understand the wording in new Section 6.03(a). It is in Charter now. Maybe more clear wording would clear this up?

- (13) This reduction to % signatures required came from CRAB + makes sense. I added the method to get the petition heard + acted upon.
- (14) Codification should be performed quarterly (not annually) because the City Commission is doing a lot. Who is to codify and how?
- (15) Charter amendments by voter petition - 10% is required by FS 166.031  
see also Ordinance 92-2.
- (16a,b&c) Relocation outside of city + city residency re-establishment period(s) added to Charter Officers, similar to residency requirement wording for City Commissioners EXCEPT - Commissioners must reside in District, whereas Charter Officers only need to reside within the City.
- (17a,b&c) Removal wording should be consistent for all Charter Officers. You may want to have written info about severance upon removal &/or resignation. I believe severance is in State Statute, and you may want to state that the FS rules will apply to all separations, so that no one is given more or less by anyone. Variances can give rise to claims of discrimination or harassment. Consistency is best.
- (18) This basis premise is in existing charter. I exempted employees of Legal Dept and City Clerk's Dept, as they should be handled by that charter officer (City Atty or City Clerk), respectively.

(19) When does Commission want City Manager to "make available to the public a complete report of the finances + admin. activities of the City? As of the end of fiscal year made sense to me.

(20) Vacancy language <sup>new</sup> in 10.04(a) was made consistent with City Commission vacancy language. The <sup>BIG</sup> discussion is how a vacancy of each charter office is handled.

Deputy: "a person appointed as a substitute with power to act and/or a second-in-command or assistant who takes over when his/her superior is absent." (Merriam-Webster Dictionary)

Assistant: "a person who assists or gives aid + support; a helper" (Dictionary.com)

Commission needs to discuss + decide what is best for our city. It should be consistent among the 3 charter officers: City Manager, City Attorney + City Clerk. A deputy should be prepared, authorized to act + expected to substitute for charter officer at any time; whereas an assistant may or may not be prepared or expected to do so and an assistant would not be authorized to act. This is a policy decision by Commission.

Once you discuss this BIG issue, then you can delineate the positions and expectations in the Charter.

(21) I inserted updated wording that made sense to me; you may not agree.

(22) Do you want to include advisory boards/committees in this? You all seemed to agree with legal advice to Commission + charter officers by City Attorney.