

School Crossing Guard Services Proposed Fee Schedule For City of North Port

\$17.50 per hour bill rate for Crossing Guards

\$19.20 per hour bill rate for Field Supervisor

The proposal is for 29 post locations. Guards will be paid a minimum of 2.0 hours per day for covering a single post. A single post includes a 30-45 minute am shift and a 30 minute pm shift. Crossing guards will work one or one and a quarter hours per day and be paid for two hours per day. Field Supervisor will be paid 5.0 hours a day.

This is a flat hourly rate and includes all expenses:

Recruiting

Training

Payroll: Fee package covers the employee's salary, state, federal, unemployment, FICA taxes, and worker's compensation.

Administrative Fees

Field Supervision

Equipment

29 posts x 2.0 hours per day = 58 hrs. per day x 180 days = 10,440 hrs. x
\$17.50/hr. = **\$182,700.00**

2 field supervisor x 5 hours per day x 180 days = 1800 hrs. x \$19.20/hr.
= **\$34,560.00**

TOTAL ANNUAL COST = \$217,260.00

Additionally, we train and certify according to the "Florida School Crossing Guard Training Guidelines" before post assignment. Our office completes a background, drug screening and reference check on everyone applying to be a school We provide required equipment according to Florida Department of Transportation Safety Office/ Florida School Crossing Guard Training Guidelines.