### North Port Fire Educational Presentation



Commissioner Vanessa Carrusone District #1 Commissioner Christopher Hanks District #2

Commissioner Debbie McDowell District #3

June 8<sup>th</sup>, 2017

Commissioner Jill Luke District #4 Mayor Linda Yates District #5



## **INTRODUCTIONS... ...and our purpose today**

#### LT/PM Jentzen Barton FF/EMT John Willis III





#### WHAT IT TAKES...

## FIREFIGHTER...400 hours EMT...300 hours

#### • PARAMEDIC...1100 hours







#### WHAT DO WE DO ALL DAY?!

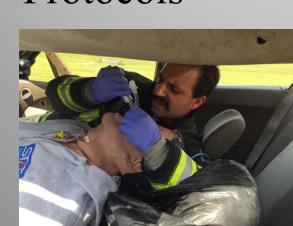




#### Well...When Not Running Calls...

#### • EMS

-Advanced Life Support
-Basic Life Support
-Protocols









#### Well...When Not Running Calls...

• **ISO Class I**...less than 1% of departments nationwide...

#### -FIRE & RESCUE







#### ARE WE MORE IMPORTANT?? NO! Of COURSE Not!!

We have a different **RISK PROFILE** 



-Exposure...both Fire & EMS-Danger...I75, fire, battery



-Emotional Toll...things you can't UNSEE







## WHAT IS HAPPENING...

• CANARIES in the coal mine...



• Big brothers to the





- CHURN = STEPPING STONE
- Difficulty with attraction and retention...what about GROWTH???



### **GROWTH??** What growth?!

• Residential and Commercial



- The Braves
- The **POOL**

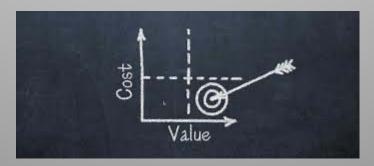


• The West Villages pushing south!!



## THE SOLUTION...that benefits the CITIZENS OF NORTH PORT!!

- SIMPLE...but not easy.
- Competitive pay with competitive opportunity for advancement
- COST vs. VALUE





# THE SOLUTION...that benefits the CITIZENS OF NORTH PORT!!

- NPFD avoids becoming a stepping stone
- World-Class ISO Class I service...that saves the citizens \$\$\$!!!







• ATTRACT and RETAIN the BEST talent as we GROW!



### CONCLUSION

• THANK YOU FOR YOUR VALUABLE TIME!



- Please join us for training or ride time...you are welcome ANYTIME.
- QUESTIONS??

