

THE CITY OF NORTH PORT

**Reimbursement for Tuition
for
Basic Recruit Training Program
In Law Enforcement**

Pursuant to Florida State Statutes, Section 943.16:

- 1) The City of North Port is authorized to pay any costs of tuition of a Police Department "trainee" in attendance at an approved basic recruit training program.
- 2) A trainee who attends such approved training program at the expense of the City of North Port must remain in the employment or appointment of the City of North Port Police Department for a period of not less than 2 years after graduation from the basic recruit training program. If employment or appointment is terminated on the trainee's own initiative within 2 years, he or she shall reimburse the City of North Port for the full cost of his or her tuition and other course expenses.
- 3) The City of North Port is authorized to pay the required fee for an applicant to take the officer certification examination on one occasion.
- 4) The City of North Port may institute a civil action to collect such cost of tuition and other course expenses as provided by Florida State Statutes if it is not reimbursed, provided that the City of North Port gave written notification to the trainee of the 2-year employment commitment during the employment screening process. The trainee shall return signed acknowledgment of receipt of such notification.
- 5) For purposes of this section, the term "other course expenses" includes the cost of meals.
- 6) This section does not apply to trainees who terminate employment with the City of North Port and resign their certification upon termination in order to obtain employment for which certification under Florida Statutes Chapter 943 is not required. Further, this section does not apply to trainees attending auxiliary officer training.
- 7) Notwithstanding the provisions of this section, the City of North Port may waive a trainee's requirement of reimbursement in part or in full when the trainee terminates employment due to hardship or extenuating circumstances.

I, _____, hereby acknowledge receipt of a copy of the Reimbursement of Tuition for Florida Basic Recruit Training Program in Law Enforcement for the City of North Port.

Date

Employee Signature

Date

Notary Public

Copy to Employee

Original to Human Resources