

| Department | Current Class Title | Grade | Proposed Grade |
|--|--------------------------------|-------|----------------|
| HUMAN RESOURCES | BENEFITS/WELLNESS COORDINATOR | 614 | 101 |
| CITY MANAGER - ECONOMIC DEVELOPMENT | BUSINESS ADVOCATE | 614 | 101 |
| FINANCE | BUSINESS PROFESSIONAL | 614 | 101 |
| FIRE - EMS | BUSINESS SERVICES COORDINATOR | 614 | 101 |
| PUBLIC WORKS - ROAD AND DRAINAGE | BUSINESS SERVICES COORDINATOR | 614 | 102 |
| CITY MANAGER - COMMUNICATIONS | COMMUNITY OUTREACH COORDINATOR | 614 | 101 |
| GENERAL SERVICES - ADMINISTRATION | CUSTOMER SERVICE COORDINATOR | 614 | 101 |
| PUBLIC WORKS - SOLID WASTE | CUSTOMER SERVICE COORDINATOR | 614 | 101 |
| UTILITIES - ADMINISTRATION | CUSTOMER SERVICE COORDINATOR | 614 | 101 |
| HUMAN RESOURCES | HR COORDINATOR - RECRUITMENT | 614 | 101 |
| HUMAN RESOURCES | HUMAN RESOURCE COORDINATOR | 614 | 101 |
| FINANCE | MANAGEMENT ANALYST | 614 | 101 |
| GENERAL SERVICES - ADMINISTRATION | MANAGEMENT ANALYST | 614 | 101 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | OPERATIONS COORDINATOR | 614 | 101 |
| FINANCE | PAYROLL COORDINATOR | 614 | 101 |
| NEIGHBORHOOD DEVELOPMENT SERV - PLANNING & ZONING | PLANNER | 614 | 101 |
| CITY CLERK | RECORDS MANAGEMENT LIAISON OFF | 614 | 101 |
| GENERAL SERVICES - PARKS & REC | RECREATION SUPERVISOR | 614 | 101 |
| HUMAN RESOURCES | RISK MANAGEMENT COORDINATOR | 614 | 102 |
| CITY MANAGER | SENIOR EXECUTIVE ASSISTANT | 614 | 101 |
| PUBLIC WORKS - SOLID WASTE | SOLID WASTE SUPERINTENDENT | 614 | 102 |
| FINANCE | ACCOUNTANT | 615 | 102 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | APP DEV ADMINISTRATOR | 615 | 104 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | DESKTOP SYSTEM ADMINISTRATOR | 615 | 103 |
| PUBLIC WORKS - ROAD AND DRAINAGE | ENGINEER I | 615 | 104 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | GIS PROJECTS ADMINISTRATOR | 615 | 103 |
| POLICE | IT ADMINISTRATOR | 615 | 103 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | LAND MANAGEMENT ADMINISTRATOR | 615 | 102 |
| FIRE - EMS | LOGISTICS AND SAFETY OFFICER | 615 | 102 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | NETWORK ADMINISTRATOR | 615 | 103 |
| PUBLIC WORKS - ROAD AND DRAINAGE | OPERATIONS SUPPORT ADMIN. | 615 | 103 |
| PUBLIC WORKS - ROAD AND DRAINAGE | SECTION ADMINISTRATOR | 615 | 104 |
| FINANCE | SR. CONTRACT SPECIALIST | 615 | 102 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | SYSTEMS ADMINISTRATOR | 615 | 103 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | TELECOM ADMINISTRATOR | 615 | 104 |
| NEIGHBORHOOD DEVELOPMENT SERV - PLANNING & ZONING | ZONING COORDINATOR | 615 | 102 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | ADMINISTRATIVE MANAGER | 616 | 104 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | BUILDING DIVISION MANAGER | 616 | 104 |
| FIRE - EMS | FIRE MARSHAL | 616 | 105 |
| PUBLIC WORKS - FLEET | FLEET MANAGER | 616 | 105 |
| NEIGHBORHOOD DEVELOPMENT SERV - PROPERTY STANDARDS | PROPERTY STANDARDS MANAGER | 616 | 104 |
| FINANCE | PURCHASING MANAGER | 616 | 105 |
| FINANCE | SR. MGMT. ANALYST - REVENUE | 616 | 104 |
| UTILITIES - WASTEWATER | WASTEWATER SUPERINTENDENT | 616 | 104 |
| UTILITIES - WATER | WATER SUPERINTENDENT | 616 | 104 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | BUILDING OFFICIAL | 617 | 107 |
| POLICE | BUSINESS MANAGER | 617 | 105 |
| PUBLIC WORKS - ROAD AND DRAINAGE | BUSINESS MANAGER | 617 | 106 |
| UTILITIES - ADMINISTRATION | BUSINESS MANAGER | 617 | 105 |
| POLICE | CIVILIAN COMMANDER POLICE | 617 | 105 |
| CITY MANAGER - COMMUNICATIONS | COMMUNICATIONS MANAGER/PIO | 617 | 105 |
| CITY MANAGER - ECONOMIC DEVELOPMENT | ECONOMIC DEVELOP PROGRAM MGR | 617 | 105 |
| NEIGHBORHOOD DEVELOPMENT SERV - PLANNING & ZONING | PLANNING DIVISION MANAGER | 617 | 107 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | PROJECT MANAGER | 617 | 106 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | PROPERTY MAINTENANCE MANAGER | 617 | 105 |
| FINANCE | ACCOUNTING MANAGER | 618 | 107 |
| FINANCE | BUDGET ADMINISTRATOR | 618 | 107 |
| CITY CLERK | DEPUTY CITY CLERK | 618 | 107 |
| FIRE - EMS | DIVISION CHIEF-ADMINISTRATION | 618 | 108 |
| FIRE - EMS | DIVISION CHIEF-EMERG MED SVCS | 618 | 108 |
| UTILITIES - FIELD OPERATIONS | FIELD OPERATIONS MANAGER | 618 | 107 |
| HUMAN RESOURCES | HR MANAGER | 618 | 107 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | IT MANAGER | 618 | 107 |
| PUBLIC WORKS - ROAD AND DRAINAGE | OPERATIONS & MAINTENANCE MGR | 618 | 107 |
| GENERAL SERVICES - PARKS & REC | PARKS AND RECREATION MANAGER | 618 | 107 |
| POLICE | POLICE COMMANDER | 618 | 107 |
| PUBLIC WORKS - ROAD AND DRAINAGE | PROJECT ENGINEER | 618 | 107 |
| GENERAL SERVICES - SOCIAL SERVICES | SOCIAL SERVICES MANAGER | 618 | 107 |

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|--|--------------------------------|-------|----------------|
| PUBLIC WORKS - SOLID WASTE | SOLID WASTE MANAGER | 618 | 107 |
| PUBLIC WORKS - ROAD AND DRAINAGE | STORMWATER MANAGER | 618 | 107 |
| UTILITIES | UTILITY ENGINEER | 618 | 107 |
| UTILITIES - ADMINISTRATION | WATER/WASTEWATER OPER MGR | 618 | 107 |
| CITY LEGAL | ASSISTANT CITY ATTORNEY | 619 | 110 |
| POLICE | CAPTAIN | 619 | 109 |
| POLICE | POLICE STAFF INSPECTOR | 619 | 109 |
| UTILITIES - ADMINISTRATION | UTILITIES ENGINEERING DIV MGR | 619 | 109 |
| POLICE | ASSISTANT POLICE CHIEF | 620 | 110 |
| PUBLIC WORKS - ROAD AND DRAINAGE | ASST PUBLIC WORKS DIR | 620 | 110 |
| FIRE - EMS | DEPUTY FIRE CHIEF | 620 | 110 |
| CITY CLERK | CITY CLERK | 621 | 111 |
| HUMAN RESOURCES | DIRECTOR | 621 | 111 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | DIRECTOR | 621 | 111 |
| UTILITIES - ADMINISTRATION | DIRECTOR | 621 | 111 |
| FINANCE | FINANCE DIRECTOR | 621 | 111 |
| FIRE - EMS | FIRE CHIEF | 621 | 111 |
| GENERAL SERVICES | GENERAL SERVICES DIRECTOR | 621 | 111 |
| POLICE | POLICE CHIEF | 621 | 111 |
| PUBLIC WORKS | PUBLIC WORKS DIRECTOR | 621 | 111 |
| CITY MANAGER | ASSISTANT CITY MANAGER | 622 | 113 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | BUILDING TECH I | 911 | 202 |
| PUBLIC WORKS - ROAD AND DRAINAGE | CUSTOMER SERVICE REP. I | 911 | 202 |
| UTILITIES - ADMINISTRATION | CUSTOMER SERVICE REP. I | 911 | 202 |
| PUBLIC WORKS - ROAD AND DRAINAGE | EQUIPMENT OPERATOR I | 911 | 202 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | GROUNDSCOOPER I | 911 | 201 |
| GENERAL SERVICES - PARKS & REC | RECREATION ATTENDANT | 911 | 201 |
| GENERAL SERVICES - PARKS & REC | RECREATION ATTENDANT (PT) | 911 | 201 |
| PUBLIC WORKS - SOLID WASTE | SOLID WASTE HELPER | 911 | 201 |
| CITY CLERK | STAFF ASSISTANT I | 911 | 202 |
| FIRE - EMS | STAFF ASSISTANT I | 911 | 202 |
| GENERAL SERVICES - PARKS & REC | STAFF ASSISTANT I | 911 | 202 |
| GENERAL SERVICES - SOCIAL SERVICES | STAFF ASSISTANT I | 911 | 202 |
| NEIGHBORHOOD DEVELOPMENT SERV - PROPERTY STANDARDS | STAFF ASSISTANT I | 911 | 202 |
| PUBLIC WORKS - FLEET | STAFF ASSISTANT I | 911 | 202 |
| PUBLIC WORKS - FLEET | STAFF ASSISTANT I | 911 | 202 |
| PUBLIC WORKS - ROAD AND DRAINAGE | STAFF ASSISTANT I | 911 | 202 |
| PUBLIC WORKS - ROAD AND DRAINAGE | TRAFFIC CONTROL TECH I | 911 | 203 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | BUILDING TECH II | 912 | 203 |
| UTILITIES - FIELD OPERATIONS | COLLECTION & DIST. TECH I | 912 | 203 |
| PUBLIC WORKS - SOLID WASTE | CUSTOMER SERVICE REP. II | 912 | 203 |
| UTILITIES - ADMINISTRATION | CUSTOMER SERVICE REP. II | 912 | 203 |
| NEIGHBORHOOD DEVELOPMENT SERV - PLANNING & ZONING | DEVELOPMENT TECH I | 912 | 204 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | DEVELOPMENT TECH I | 912 | 204 |
| PUBLIC WORKS - ROAD AND DRAINAGE | EQUIPMENT OPERATOR II | 912 | 203 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | GROUNDSCOOPER II | 912 | 202 |
| PUBLIC WORKS - ROAD AND DRAINAGE | HERBICIDE TECHNICIAN | 912 | 202 |
| UTILITIES - FIELD OPERATIONS | METER READER I | 912 | 202 |
| POLICE | POLICE RECORDS TECH (PT) | 912 | 203 |
| POLICE | POLICE RECORDS TECHNICIANS | 912 | 203 |
| CITY MANAGER | STAFF ASSISTANT II | 912 | 203 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | STAFF ASSISTANT II | 912 | 203 |
| POLICE | STAFF ASSISTANT II | 912 | 203 |
| UTILITIES - WATER | WATER PLANT TRAINEE | 912 | 203 |
| FINANCE | ACCOUNTS SPECIALIST | 913 | 205 |
| GENERAL SERVICES - SOCIAL SERVICES | CASE WORKER | 913 | 204 |
| POLICE | CRIME ANALYST | 913 | 205 |
| UTILITIES - ADMINISTRATION | CUSTOMER SERVICE REP. III | 913 | 204 |
| CITY CLERK | EXECUTIVE ASSISTANT | 913 | 205 |
| FIRE - EMS | EXECUTIVE ASSISTANT | 913 | 205 |
| PUBLIC WORKS - FLEET | FLEET ASSET TECH | 913 | 203 |
| POLICE | INFORMATION SYSTEMS TECHNICIAN | 913 | 205 |
| PUBLIC WORKS - ROAD AND DRAINAGE | INVENTORY SPECIALIST | 913 | 203 |
| NEIGHBORHOOD DEVELOPMENT SERV - PROPERTY STANDARDS | LIEN SPECIALIST | 913 | 203 |
| PUBLIC WORKS - FLEET | MECHANIC I | 913 | 204 |
| GENERAL SERVICES - PARKS & REC | PROGRAM SPECIALIST | 913 | 204 |
| POLICE | PROPERTY EVIDENCE TECHNICIAN | 913 | 204 |
| FINANCE | PURCHASING SPECIALIST | 913 | 205 |

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| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | BUILDING TECH III | 914 | 205 |
| POLICE | COMMUNITY SERVICE OFFICER | 914 | 205 |
| UTILITIES - ADMINISTRATION | CUSTOMER ACCOUNT SPEC. II | 914 | 205 |
| NEIGHBORHOOD DEVELOPMENT SERV - PLANNING & ZONING | DEVELOPMENT TECH II | 914 | 205 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | DEVELOPMENT TECH II | 914 | 205 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | GROUNDSCKEEPER III | 914 | 206 |
| NEIGHBORHOOD DEVELOPMENT SERV - PROPERTY STANDARDS | PROPERTY STANDARD INSPECTOR | 914 | 204 |
| GENERAL SERVICES - PARKS & REC | RECREATION PROGRAM COORDINATOR | 914 | 206 |
| PUBLIC WORKS - SOLID WASTE | SOLID WASTE EQUIP. OP. | 914 | 205 |
| FIRE - EMS | TRADESWORKER JOURNEYMAN | 914 | 204 |
| UTILITIES - WASTEWATER | WASTEWATER OPERATOR C | 914 | 205 |
| UTILITIES - WATER | WATER OPERATOR C | 914 | 205 |
| POLICE | ACCREDITATION COORDINATOR | 915 | 206 |
| CITY CLERK | ADMINISTRATIVE SERVICES SPEC | 915 | 206 |
| HUMAN RESOURCES | ADMINISTRATIVE SERVICES SPEC | 915 | 206 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | ADMINISTRATIVE SERVICES SPEC | 915 | 206 |
| PUBLIC WORKS - ROAD AND DRAINAGE | ADMINISTRATIVE SERVICES SPEC | 915 | 206 |
| UTILITIES - FIELD OPERATIONS | COLLECTION & DIST. TECH II | 915 | 206 |
| FINANCE | CONTRACT SPECIALIST | 915 | 206 |
| PUBLIC WORKS - SOLID WASTE | CUSTOMER ACCOUNT SPEC. III | 915 | 206 |
| UTILITIES - ADMINISTRATION | CUSTOMER ACCOUNT SPEC. III | 915 | 206 |
| PUBLIC WORKS - ROAD AND DRAINAGE | EQUIPMENT OPERATOR III | 915 | 206 |
| UTILITIES - FIELD OPERATIONS | EQUIPMENT OPERATOR III | 915 | 206 |
| UTILITIES - FIELD OPERATIONS | GIS TECHNICIAN | 915 | 207 |
| PUBLIC WORKS - ROAD AND DRAINAGE | INFRASTRUCTURE INSPECTOR | 915 | 206 |
| UTILITIES - FIELD OPERATIONS | METER READER II | 915 | 206 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - PROPERTY MAINT | PLANNER/SCHEDULER | 915 | 206 |
| PUBLIC WORKS - ROAD AND DRAINAGE | PLANNER/SCHEDULER | 915 | 206 |
| POLICE | RECORDS SUPERVISOR | 915 | 207 |
| UTILITIES - WASTEWATER | WASTEWATER OPERATOR B | 915 | 206 |
| UTILITIES - WATER | WATER OPERATOR B | 915 | 206 |
| NEIGHBORHOOD DEVELOPMENT SERV - PROPERTY STANDARDS | ARBORIST | 916 | 207 |
| POLICE | BACKGROUND INVEST./TRAINING | 916 | 207 |
| UTILITIES - FIELD OPERATIONS | COLLECTION & DIST. TECH III | 916 | 207 |
| POLICE | CRIMINALISTICS SPECIALIST | 916 | 207 |
| PUBLIC WORKS - ROAD AND DRAINAGE | ENGINEERING TECHNICIAN I | 916 | 207 |
| PUBLIC WORKS - ROAD AND DRAINAGE | INFRASTRUCTURE DATA ANALYST | 916 | 207 |
| UTILITIES - FIELD OPERATIONS | INSTRUMENT CTR TECH | 916 | 207 |
| UTILITIES - WASTEWATER | INSTRUMENT CTR TECH | 916 | 207 |
| FIRE - EMS | LIFE SAFETY FIRE PREVENTION OFFICER (FIRE INSPECTOR) | 916 | 208 |
| PUBLIC WORKS - FLEET | MECHANIC II | 916 | 207 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | NETWORK TECHNICIAN | 916 | 208 |
| FINANCE | REVENUE SPECIALIST | 916 | 208 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | SERVICE DESK TECHNICIAN | 916 | 208 |
| UTILITIES - FIELD OPERATIONS | STANDARD INSPECTOR | 916 | 207 |
| PUBLIC WORKS - ROAD AND DRAINAGE | TRAFFIC CONTROL TECH II/ELECTR | 916 | 207 |
| UTILITIES - FIELD OPERATIONS | UTILITY INSPECTOR | 916 | 207 |
| UTILITIES - WASTEWATER | WASTEWATER OPERATOR A | 916 | 208 |
| UTILITIES - WATER | WATER OPERATOR A | 916 | 208 |
| PUBLIC WORKS - FLEET | CHIEF MECHANIC | 917 | 208 |
| UTILITIES - FIELD OPERATIONS | CONSTRUCTION COORDINATOR | 917 | 208 |
| PUBLIC WORKS - ROAD AND DRAINAGE | ENGINEERING TECHNICIAN II | 917 | 208 |
| UTILITIES - FIELD OPERATIONS | EQUIPMENT SPECIALIST | 917 | 208 |
| UTILITIES - WATER | EQUIPMENT SPECIALIST | 917 | 209 |
| UTILITIES - FIELD OPERATIONS | FIELD SERVICES SPECIALIST | 917 | 208 |
| PUBLIC WORKS - ROAD AND DRAINAGE | FIELD SUPERVISOR | 917 | 209 |
| PUBLIC WORKS - FLEET | FLEET SERVICES SUPERVISOR | 917 | 208 |
| POLICE | FORENSIC SUPERVISOR | 917 | 208 |
| GENERAL SERVICES - INFORMATION AND TECHNOLOGY | HELP DESK ADMINISTRATOR | 917 | 208 |
| NEIGHBORHOOD DEVELOPMENT SERVICES - BUILDING | PLANS EXAMINER/INSPECTOR | 917 | 209 |
| FIRE - EMS | PLANS EXAMINER/INSPECTOR -FIRE | 917 | 209 |
| PUBLIC WORKS - SOLID WASTE | SOLID WASTE FIELD SUPERVISOR | 917 | 209 |
| PUBLIC WORKS - ROAD AND DRAINAGE | TRAFFIC CONTROL LIGHTING SUPVR | 917 | 209 |
| NEIGHBORHOOD DEVELOPMENT SERV - PLANNING & ZONING | ZONING PLANS EXAMINER | 917 | 208 |
| UTILITIES - FIELD OPERATIONS | COLLECTION & DIST. SUPERVISOR | 918 | 209 |
| CITY LEGAL | PARALEGAL | 918 | 209 |
| UTILITIES - WASTEWATER | WASTEWATER CHIEF OPERATOR | 918 | 210 |
| UTILITIES - WATER | WATER CHIEF OPERATOR | 918 | 210 |