

Benefits Comparison

Organization	Number of Employees	Self-Insured	Plan Type	TPA/Provider	In-Network Annual Deductible	In-Network Coinsurance	Max Ind Out-of-Pocket	Single Coverage	
								ER Cost per Month	EE Cost per Month
Charlotte County BOCC	1001-2500	Yes	OAP IN	Cigna	\$ 500.00	0%	\$ 1,500.00	\$ 940.62	\$ 26.00
Citrus County BOCC	<1001	Yes	PPO	Florida Blue	\$ 1,500.00	30%	\$ 4,500.00	\$ 552.36	\$ -
Citrus County BOCC	<1001	Yes	PPO	Florida Blue	\$ 750.00	20%	\$ 3,250.00	\$ 552.36	\$ 55.26
Clerk & Comptroller, Palm Beach County	<1001	Yes	OAP IN	Cigna	\$ -	0%	\$ -	\$ 682.24	\$ 31.72
Clerk & Comptroller, Palm Beach County	<1001	Yes	OAP	Cigna	\$ 50.00	10%	\$ 1,500.00	\$ 689.38	\$ 69.38
Escambia County	2501-5000		PPO	Florida Blue	\$ 500.00	20%	\$ 2,000.00	\$ 513.97	\$ 64.42
Escambia County	2501-5000		PPO	Florida Blue	\$ 750.00	20%	\$ 3,000.00	\$ 507.62	\$ 27.62
Escambia County	2501-5000		HSA	Florida Blue	\$ 2,100.00	0%	\$ 2,100.00	\$ 485.02	\$ -
Hernando County	<1001	Yes	HMO 60	Florida Blue	\$ -	0%	\$ 1,500.00	\$ 974.00	
Hernando County	<1001	Yes	PPO	Florida Blue	\$ 500.00	20%	\$ 2,500.00	\$ 974.00	
Hernando County	<1001	Yes	PPO	Florida Blue	\$ 1,300.00	20%	\$ 5,000.00	\$ 974.00	
Hillsborough County	5001-10000	Yes	OAN	Cigna	\$ -	0%	\$ 3,000.00	\$ 558.90	\$ 304.50
Hillsborough County	5001-10000	Yes	POS - Coverage N	Cigna	\$ 1,000.00	0%	\$ 4,000.00	\$ 558.90	\$ 191.10
Hillsborough County	5001-10000	Yes	HSA	Cigna	\$ 2,500.00	10%	\$ 4,000.00	\$ 758.91	\$ 98.69
Indian River County BOCC	1001-2500	Yes	PPO	Florida Blue	\$ 400.00	20%	\$ 3,000.00	\$ 635.00	\$ 50.00
Lee County	2501-5000	Yes	POS	Aetna	\$ 500.00	0%	\$ 1,500.00	\$ 765.00	\$ 15.00
Lee County	2501-5000	Yes	OAN	Aetna	\$ -	0%	\$ 1,500.00	\$ 765.00	\$ 15.00
Long Boat Key	<500	Yes	PPO	Florida Blue	\$ 500.00	20%	\$ 1,500.00	\$ 618.98	\$ -
Long Boat Key	<500	Yes	PPO	Florida Blue	\$ 2,000.00	50%	\$ 6,400.00	\$ 452.58	\$ -
Long Boat Key	<500	Yes	HMO	Florida Blue	\$ -	All co-pays		\$ 633.12	\$ -
Martin County BOCC	1001-2500	Yes	PPO	Florida Blue	\$ -	0%	\$ 2,000.00	\$ 513.30	\$ 119.36
Manatee County	2501-5000	Yes	POS	Aetna	\$ -	0%	\$ 1,400.00	\$ 523.12	\$ 70.00
Manatee County	2501-5000	Yes	POS	Aetna	\$ 250.00	25%	\$ 1,800.00	\$ 523.12	\$ 70.00
Manatee County	2501-5000	Yes	POS	Aetna	\$ 500.00	20%	\$ 2,400.00	\$ 523.12	\$ 70.00
Manatee County	2501-5000	Yes	POS	Aetna	\$ 1,000.00	50%	\$ 5,000.00	\$ 523.12	\$ 70.00
North Port, City of	500-1000	No	PPO	Cigna	\$ 500.00	20%	\$ 3,000.00	\$ 525.43	\$ 2.32
North Port, City of	500-1000	No	HMO	Cigna	\$ 1,500.00	0%	\$ 3,500.00	\$ 525.38	\$ -
North Port, City of	500-1000	No	CDHP	Cigna	\$ 2,600.00	10%	\$ 4,000.00	\$ 509.91	\$ -
Pasco County	5001-10000	Yes	PPO	Florida Blue	\$ 1,500.00	50%	\$ 6,350.00	\$ 458.15	\$ -
Pasco County	5001-10000	Yes	HMO	Florida Blue	\$ 1,500.00	30%	\$ 6,350.00	\$ 572.69	\$ 10.00
Pasco County	5001-10000	Yes	PPO	Florida Blue	\$ 1,500.00	30%	\$ 5,500.00	\$ 572.69	\$ -
Pasco County	5001-10000	Yes	HMO	Florida Blue	\$ -	20%	\$ 2,000.00	\$ 690.28	\$ -
Pasco County	5001-10000	Yes	HSA	Florida Blue	\$ 5,000.00	0%	\$ 5,000.00	\$ 458.15	\$ -
Pasco County Clerk	<1001	Yes	EPO	United	\$ 500.00	20%	\$ 3,500.00	\$ 580.65	\$ 40.36
Pinellas County	2501-5000	Yes	POS	United	\$ 600.00	20%	\$ 2,600.00	\$ 819.13	\$ 18.11
Pinellas County	2501-5000	Yes	HSA	United	\$ 1,300.00	20%	\$ 3,000.00	\$ 819.13	\$ 18.11
Sarasota, City of	1001-2500	Yes	CDHP	Cigna	\$ 2,500.00	20%	\$ 6,500.00	\$ 682.50	\$ -
Sarasota, City of	1001-2500	Yes	OAP	Cigna	\$ 750.00	20%	\$ 2,500.00	\$ 682.50	\$ 47.67
Sarasota County	2501-5000	Yes	POS	Aetna	\$ 500.00	20%	\$ 1,750.00	\$ 561.67	\$ 97.50
Sarasota County	2501-5000	Yes	HRA/CDHP	Aetna	\$ 1,500.00	20%	\$ 3,000.00	\$ 405.71	\$ 71.60
St. Lucie County	1001-2500	Yes	PPO	Florida Blue	\$ 350.00	15%	\$ 3,000.00	\$ 699.94	\$ 52.68
SWFWMD	500-1000	Yes	HSA	Florida Blue	\$ 1,500.00	10%	\$ 3,000.00	\$ 682.76	\$ -
SWFWMD	500-1000	Yes	PPO	Florida Blue	\$ 500.00	20%	\$ 3,000.00	\$ 729.48	\$ 18.90
State of Florida	135,000+		HMO	Aetna; AvMed; C	0		\$ 7,150.00	\$ 692.84	\$ 50.00
State of Florida	135,000+		PPO	Florida Blue	\$250.00	20%	\$ 7,150.00	\$ 692.84	\$ 50.00
State of Florida	135,000+		HMO	Aetna; AvMed; C	\$ 1,300.00	20%	\$ 4,300.00	\$ 616.18	\$ 15.00
State of Florida	135,000+		PPO	Florida Blue	\$ 2,500.00	40%	N/A	\$ 616.18	\$ 15.00
Tax Collector, Palm Beach County	<1001	No	OAP IN	Cigna	\$ -	0%	\$ 2,500.00	\$ 724.72	\$ 127.90
Tax Collector, Palm Beach County	<1001	No	OAP	Cigna	\$ -	0%	\$ 1,500.00	\$ 833.38	\$ 147.06
Volusia County	2501-5000	Yes	OAP	Cigna	\$ -	0%	\$ 5,000.00	\$ 576.02	\$ 86.67
Average					\$ 895.00		\$ 3,322.92	\$ 638.52	\$ 47.17

Red font indicates comparable county

Employee + Child(ren)		Employee + Spouse		Family		Notes
ER Cost per Month	EE Cost per Month	ER Cost per Month	EE Cost per Month	ER Cost per Month	EE Cost per Month	
\$ 1,552.39	\$ 249.00	\$ 1,787.55	\$ 286.00	\$ 1,962.96	\$ 315.00	Tobacco surcharge of \$50/month additional
\$ 552.36	\$ 552.36	\$ 552.36	\$ 552.36	\$ 552.36	\$ 552.36	Tobacco surcharge of \$50/month additional
\$ 552.36	\$ 662.88	\$ 552.36	\$ 662.88	\$ 552.36	\$ 662.88	Tobacco surcharge of \$50/month additional
\$ 1,169.34	\$ 252.70	\$ 1,876.20	\$ 405.47	\$ 1,876.20	\$ 405.47	
\$ 1,237.34	\$ 276.88	\$ 2,037.18	\$ 455.89	\$ 2,037.18	\$ 455.89	
\$ 978.80	\$ 260.92	\$ 1,109.50	\$ 267.78	\$ 1,411.55	\$ 378.44	Blue Options 1552
\$ 983.21	\$ 164.02	\$ 1,091.15	\$ 183.38	\$ 1,430.21	\$ 226.82	Blue Options 1352
\$ 898.47	\$ 79.20	\$ 992.75	\$ 87.38	\$ 1,275.64	\$ 111.92	Blue Options 1168/1169 Single
\$ 1,142.00		\$ 1,142.00		\$ 1,290.00		Allotted Benefit dollars for all 3 plans
\$ 1,142.00		\$ 1,142.00		\$ 1,290.00		Blue Options 03748
\$ 1,117.81	\$ 482.99	\$ 1,117.79	\$ 504.01	\$ 1,676.71	\$ 615.29	Blue Options 05190/05191
\$ 1,117.80	\$ 280.35	\$ 1,117.79	\$ 297.16	\$ 1,676.71	\$ 328.64	
\$ 1,117.79	\$ 117.61	\$ 1,117.80	\$ 120.75	\$ 1,676.70	\$ 154.35	
\$ 875.00	\$ 267.50	\$ 875.00	\$ 267.50	\$ 875.00	\$ 267.50	
\$ 1,430.00	\$ 115.00	\$ 1,430.00	\$ 145.00	\$ 1,430.00	\$ 160.00	Aetna Choice POSII
\$ 1,430.00	\$ 115.00	\$ 1,430.00	\$ 145.00	\$ 1,430.00	\$ 160.00	Aetna Select
\$ 1,140.32	\$ 171.97	\$ 1,140.32	\$ 171.97	\$ 1,480.63	\$ 274.19	Public Risk Mgmt Consortium - limited to orgs. w/ 300 or less Ees
\$ 834.55	\$ 100.00	\$ 834.55	\$ 100.00	\$ 1,092.94	\$ 150.00	Public Risk Mgmt Consortium - limited to orgs. w/ 300 or less Ees
\$ 1,167.87	\$ 139.46	\$ 1,167.87	\$ 139.46	\$ 1,497.03	\$ 241.69	Public Risk Mgmt Consortium - limited to orgs. w/ 300 or less Ees
\$ 1,320.83	\$ 298.74	\$ 1,320.83	\$ 298.74	\$ 1,320.83	\$ 298.74	Blue Options 03748
\$ 815.78	\$ 224.90	\$ 951.72	\$ 262.38	\$ 1,392.80	\$ 318.78	Ultimate
\$ 815.78	\$ 224.90	\$ 951.72	\$ 262.38	\$ 1,392.80	\$ 318.78	Best
\$ 815.78	\$ 224.90	\$ 951.72	\$ 262.38	\$ 1,392.80	\$ 318.78	Better
\$ 815.78	\$ 224.90	\$ 951.72	\$ 262.38	\$ 1,392.80	\$ 318.78	Basic
\$ 739.37	\$ 254.67	\$ 785.58	\$ 309.16	\$ 1,052.99	\$ 624.60	Non-tobacco/completed incentive rates
\$ 739.28	\$ 250.31	\$ 785.48	\$ 304.36	\$ 1,052.85	\$ 617.24	Non-tobacco/completed incentive rates
\$ 827.93	\$ 132.51	\$ 896.61	\$ 161.13	\$ 1,294.13	\$ 326.76	Non-tobacco/completed incentive rates
\$ 714.72	\$ -	\$ 824.67	\$ -	\$ 891.67	\$ 272.04	Blue Options 3900
\$ 893.40	\$ 126.72	\$ 1,030.84	\$ 264.16	\$ 1,454.64	\$ 562.96	BlueCare 52
\$ 891.68	\$ 1.72	\$ 891.68	\$ 139.16	\$ 891.68	\$ 562.96	Blue Options 5781
\$ 1,076.84	\$ 185.16	\$ 1,242.51	\$ 350.84	\$ 1,751.32	\$ 861.64	BlueCare 56C
\$ 714.72	\$ -	\$ 824.67	\$ 58.00	\$ 1,163.71	\$ 297.04	BlueCare 122/123
\$ 1,061.37	\$ 248.96	\$ 1,369.16	\$ 487.66	\$ 1,369.16	\$ 487.66	
\$ 1,373.13	\$ 198.55	\$ 1,438.27	\$ 233.33	\$ 2,013.48	\$ 392.80	
\$ 1,373.13	\$ 198.55	\$ 1,438.27	\$ 233.33	\$ 2,013.48	\$ 392.80	
\$ 682.50	\$ 162.50	\$ 682.50	\$ 162.50	\$ 682.50	\$ 325.00	
\$ 682.50	\$ 355.85	\$ 682.50	\$ 355.85	\$ 682.50	\$ 426.57	
\$ 1,006.69	\$ 461.60	\$ 1,105.48	\$ 542.43	\$ 1,250.50	\$ 661.08	
\$ 727.93	\$ 335.24	\$ 799.47	\$ 393.76	\$ 904.46	\$ 479.67	
\$ 1,195.19	\$ 132.80	\$ 1,195.19	\$ 132.80	\$ 1,764.51	\$ 196.10	
\$ 1,323.18	\$ 15.00	\$ 1,323.18	\$ 15.00	\$ 1,449.74	\$ 25.00	CDHP, District adds \$500/\$1,000 to HSAS
\$ 1,301.88	\$ 164.94	\$ 1,301.88	\$ 164.94	\$ 1,440.82	\$ 175.68	Blue Options
				\$ 1,559.60	\$ 180.00	
				\$ 1,559.60	\$ 180.00	
				\$ 1,360.57	\$ 64.30	
				\$ 1,360.57	\$ 64.30	
\$ 1,480.74	\$ 314.10	\$ 1,339.40	\$ 284.12	\$ 2,116.75	\$ 449.00	
\$ 1,702.36	\$ 361.10	\$ 1,539.92	\$ 326.64	\$ 2,433.40	\$ 516.18	
\$ 906.29	\$ 286.56	\$ 1,090.40	\$ 301.25	\$ 1,596.13	\$ 391.95	
\$ 1,034.35	\$ 224.95	\$ 1,116.77	\$ 264.20	\$ 1,396.14	\$ 352.50	