City of North Port

Employee Benefits Executive Cost Summary

Effective Date: October 1, 2017

No Increase To Employees

Current



Total Rate/\$1000 \$0.10 \$0.10 \$0.16 \$0.16 \$0.16 \$0.16 \$14,351,136 \$14,351,136 \$1,297 \$10,700 \$1			Current 100% (Completed Incentive & Non-Tobacco User				
Modification Company		=	Cigna % E			% E	Cigna				% E		
Model		Enro	Employer	Employee	Total	EE 9	Employer	Employee	FF Per Pay	Total	EE 9 Preu		
HMO Base Plane 310 100 200 230 2515.08 50.00 \$515.08 20.0% \$525.38 \$0.00 \$0.00 \$525.38 \$0.00 \$0.00 \$525.38 \$0.00 \$0.00 \$525.38 \$0.00	Medical	Name of	Employer		Total		Lilipioyei			TOTAL			
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Employee + Spouse 6	The second secon		¢515.00	¢0.00	ČE1E 00	0.09/	¢525.20	\$0.00	¢0.00	ÇE3E 30	0.00/		
Employee + Family	110000000000000000000000000000000000000		(6,77,77,77,77,77,77,77,77,77,77,77,77,77			1.7997755555	1.0000000000000000000000000000000000000	110000000000000000000000000000000000000		1.0000000000000000000000000000000000000	200000000000000000000000000000000000000		
Employee + Family 64 \$1,020.10 \$617.24 \$1,637.34 \$37.7% \$1,052.85 \$617.24 \$284.88 \$1,670.09 \$37.0% \$110.00 \$110.00 \$110.00 \$1.00						90-10-4F-00-50	Security and exce	12/2007/00/00/00/00/		AND DESCRIPTION OF THE	PAREST STATES		
PPO				N 8				12	80	Company of the compan			
Employee		9-00-00-0	\$1,020.10	\$617.24	\$1,637.34	37.7%	\$1,052.85	\$617.24	\$284.88	\$1,670.09	37.0%		
Employee + Spouse	and the second s		4=4= 00	40.00	A			44.44	44.00		2 401		
Employee + Child(Fem) 14 5719.88 \$254.67 \$974.55 \$26.1% \$739.37 \$254.67 \$117.54 \$994.04 \$25.6% Employee + Family 26 \$499.91 \$0.00 \$499.91 \$0.0% \$50.99 \$0.00 \$50.00 \$50.99 \$0.0% \$1.6mployee + Spause \$9 \$875.87 \$3.61.13 \$1.037.00 \$15.5% \$896.61 \$16.13 \$74.37 \$1.057.74 \$15.2% \$1.00					No. of the last of			1980		1.0			
Employee + Family 26 S1,020,10 S624,60 S1,644.70 S8,00 S1,052,99 S624,60 S28,28 S1,677.59 37.2% HMPH B6 Employee S1 S499,91 S0,00 S499,91 S1,037.00 S599,91 S1,007.74 I5.2% S896,61 S1,611 S74,37 S1,057.74 I5.2% S896,61 S1,037.00 S999,91 S90,00 S509,91 S90,00 S509,91 S90,00 S509,91 S1,057.74 I5.2% S896,61 S1,037.00 S1,057.74 I5.2% S896,61 S1,037.00 S1,057.74 I5.2% S896,61 S1,037.00 S1,057.74 I5.2% S896,61 S1,037.00 S1,057.74 I5.2% S896,61 S1,037.70 S1,057.74 I5.2% S896,61 S1,037.70 S1,057.74 I5.2% S896,61 S1,037.70 S1,057.74 I5.2% S896,61 S1,037.70 S1,057.74 I5.2% S896,61 S1,05			7 - 20m - months and and and	Section of the sectio		55A 10 C 1000 C	AND SOUTH AND DESCRIPTIONS		0.8000.9400.0400.00		120030-0113-2-10004		
HDHP 86				1 3	II	and the second		S	\$5				
Employee + Spouse 9			\$1,020.10	\$624.60	\$1,644.70	38.0%	\$1,052.99	\$624.60	\$288.28	\$1,677.59	37.2%		
Employee + Child(ren)	The second secon	_								120			
Employee + Child(ren)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Description of the second	a Harrison comment	1		S	and Millian communication of					
Employee + Family 18		17500.7				15.5%					411.00.110.00.00.100.00		
Annual Total 507 \$4,274,061 \$1,231,891 \$5,505,952 \$4,384,179 \$1,231,891 \$5,616,069 \$110,118 \$0 \$0.00 \$12,600.00 \$1		8	Charles the second	\$0000000000000000000000000000000000000	Contract of the Contract of th	14.1%	\$827.93	The state of the s	(*************************************	\$960.44	13.8%		
\$ Increase	Employee + Family	18	\$1,262.35	\$326.76	\$1,589.11	20.6%	\$1,294.13	\$326.76	\$150.81	\$1,620.89	20.2%		
	Annual Total	507	\$4,274,061	\$1,231,891	\$5,505,952		\$4,384,179	\$1,231,891		\$5,616,069			
H.S.A. Employee 51 \$2,600.00 \$0.00 \$2,600.00	\$ Increase		N/A	N/A	N/A		\$110,118	\$0		\$110,118			
H.S.A. Employee 51 \$2,600.00 \$0.00 \$2,600.00 \$2,600.00 \$2,600.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$2,600.00 \$0.00 \$0.00 \$2,600.00 \$0.	% Increase		N/A	N/A	N/A		2.6%	0.0%		2.0%			
Employee 5.1 \$2,600.00 \$0.00 \$2,600.00 \$2,	H.S.A.								REPURE.				
Employee + Family 35 \$2,500.00 \$0.00 \$2,500.00 \$2,500.00 \$2,23,600 \$0.00 \$2,23,600 \$0.00 \$2,23,600 \$0.00 \$2,23,600 \$0.00	H.S.A.												
Employee + Family 35 \$2,500.00 \$0.00 \$2,500.00 \$2,500.00 \$2,23,600 \$0.00 \$2,23,600 \$0.00 \$2,23,600 \$0.00 \$2,23,600 \$0.00	Employee	51	\$2,600.00	\$0.00	\$2,600.00		\$2,600.00	\$0.00	\$0.00	\$2,600.00			
Annual Total 86 \$1223,600 \$0 \$223,600 \$0 \$223,600 \$0 \$0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0 \$0.0	S S	35			100			\$0.00	\$0.00				
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Basic PPO		ing in								THE RESERVE OF THE PARTY OF THE			
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Employee + Spouse 97	PERSONAL PROPERTY CONTRACTOR	229			100	0.0%	\$33.71		\$0.00	\$33.71	0.0%		
Employee + Child(ren) 66 \$50.43 \$22.75 \$73.18 \$31.1% \$54.80 \$22.75 \$10.50 \$77.55 29.3%	The state of the s						44 CHO CO			사람들이 살아 있다.			
Employee + Family 140 \$63.31 \$38.48 \$101.79 \$7.8% \$69.38 \$38.48 \$17.76 \$107.86 \$35.7% \$ Annual Total 532 \$285,659 \$100,898 \$386,557 \$308,729 \$100,898 \$409,627 \$ \$1 Increase	0.000			25	2.5		4		88	18			
Annual Total 532 \$285,659 \$100,898 \$386,557 \$308,729 \$100,898 \$409,627 \$23,070 \$0 \$0.00		0.250.364	A CONTRACTOR CONTRACTOR	100000000000000000000000000000000000000	100	100000000000000000000000000000000000000	The second second	222		250000000000000000000000000000000000000	19 90 00 00 00 00 00		
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Mincrease N/A		332			100								
Vision	Contract and Contr		Section 1975				AND THE PERSON NAMED IN COLUMN TWO			The state of the s			
Vision			N/A		N/A	100 100 100 100 100 100 100 100 100 100	0.1/6			0.076			
Employee	Particular Control of the Control of		P	HIER AND ADDRESS OF THE PARTY O	10				Wall to see a control				
Employee + Family 271 \$7.41 \$4.82 \$12.23 39.4% \$7.41 \$4.82 \$2.22 \$12.23 39.4% \$1.00	[- 14명 및 'N II 시상	240			The second of	0.00/	62.47		¢0.00	62.47	0.09/		
Annual Total 519 \$34,431 \$15,668 \$50,099 \$34,431 \$15,668 \$50,099 \$\$ Increase	and Emily St.		25	8		1000000 100000			122				
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Basic Life Rate \$0.08 \$0.08 \$0.14 \$0.14 Basic AD&D Rate \$0.02 \$0.02 \$0.02 \$0.02 Total Rate/\$1000 \$0.10 \$0.16 \$0.16 \$0.16 Annual Total \$32,061 \$32,061 \$51,297 \$51,297 \$ Increase N/A N/A \$19,237 \$19,237 % Increase N/A N/A 60.0% 60.0% Long Term Disability Cigna Cigna Assuming Volume of: \$4,351,136 \$4,351,136 \$4,351,136 LTD Age Banded Rates Age Banded Rates Annual Total \$26,472 \$26,472 \$26,472 \$ Increase N/A N/A \$0 \$0				enewal 10/1/201	E.			10/1/2019					
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Long Term Disability Cigna Cigna Assuming Volume of: \$4,351,136 \$4,351,136 \$4,351,136 \$4,351,136 \$4,351,136 \$4,351,136 Age Banded Rates Age Banded Rates Age Banded Rates \$26,472 \$26,472 \$26,472 \$26,472 \$26,472 \$4,351,136 \$26,472 <td>\$ Increase</td> <td>- 1</td> <td>N/A</td> <td></td> <td>N/A</td> <td></td> <td>\$19,237</td> <td></td> <td></td> <td>\$19,237</td> <td></td>	\$ Increase	- 1	N/A		N/A		\$19,237			\$19,237			
Assuming Volume of: \$4,351,136 \$4,351,136 \$4,351,136 \$4,351,136 Age Banded Rates Annual Total \$26,472 \$26,472 \$26,472 \$1ncrease N/A \$0 \$0 \$0 \$0	% Increase		N/A		N/A		60.0%			60.0%			
LTD Age Banded Rates Age Banded Rates Annual Total \$26,472 \$26,472 \$26,472 \$ Increase N/A \$N/A \$0 \$0	Long Term Disability			Cigna				Cigna					
LTD Age Banded Rates Age Banded Rates Annual Total \$26,472 \$26,472 \$26,472 \$ Increase N/A \$N/A \$0 \$0	Assuming Volume of:		\$4,351,136		\$4,351,136		\$4,351,136			\$4,351,136			
Annual Total \$26,472 \$26,472 \$26,472 \$26,472 \$0 \$0 \$0	LTD			Age Banded Rates				Age Banded	Rates				
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AND THE RESERVE OF THE PARTY OF	\$ Increase												
	% Increase		N/A		N/A		0.0%			0.0%			

City of North Port

Employee Benefits Executive Cost Summary

Effective Date: October 1, 2017

No Increase To Employees

Current

GEHRING GROUP

100% Completed Incentive & Non-Tobacco User

	E Francisco	Cigna			Cigna				% E	
	Employer	Employee	Total	EE %	Employer	Employee	EE Per Pay	Total	EE % Prem	
Short Term Disability		Cigna				Cigna				
Assuming Volume of:	\$342,845		\$342,845		\$342,845		_	\$342,845		
Basic STD	\$0.085		\$0.085		\$0.140			\$0.140		
Assuming Volume of:	\$55,343		\$55,343		\$55,343			\$55,343		
Buy Up STD	\$0.100		\$0.100		\$0.170			\$0.170		
Annual Total	\$41,611		\$41,611		\$68,888			\$68,888		
\$ Increase	N/A		N/A		\$27,277		1	\$36,827		
% Increase	N/A		N/A		65.6%			114.9%		
ANNUAL TOTAL	\$4,917,894	\$1,348,458	\$6,266,352		\$5,097,595	\$1,348,458		\$6,446,053		
\$ Increase	N/A	N/A	N/A		\$179,701	\$0	ECCOLE :	\$179,701		
% Increase	N/A	N/A	N/A		3.7%	0.0%		2.9%		

<sup>Wellness Fund of \$45,000 for each year for the life of the contract.
Including some of these programs: Your Health First, Chronic Care Management, Lifestyle Management</sup> (Smoking Cessation, Stress Management, and Weight Management), MotivateMe incentive program