



**National Disabled Veterans Business Council**  
12765 S TAMIAMI TRAIL  
NORTH PORT, FL. 34287  
Phone: (518) 878-3701  
Web: [www.ndvbc.org](http://www.ndvbc.org)

## **VETERAN TRAINING ACADEMY**

The National Disabled Veteran Business Council (NDVBC) was originally incorporated in Washington, D.C. as a 501(c)(19) to unite and to represent the thousands of disabled VETERAN business owners throughout the country. Formerly headquartered in West Palm Beach Florida, and now located in NORTH PORT FLORIDA, the NDVBC offers programs to serve the VETERAN BUSINESS COMMUNITY. The NDVBC assists the VETERAN community with improved membership development, passing of new legislation, appropriate education of the community members and future members. The NDVBC represents the members of the VETERAN BUSINESS COMMUNITY at both the local, and national levels. NDVBC works with our legislators with the state and federal legislative issues to ultimately have a favorable impact on our communities. Our work with the legislators has impacted state and federal legislature yielding beneficial results to individuals and businesses.

Our primary focus is RESULTS ORIENTED VETERAN TRAINING leading to guaranteed employment. Although our VETERAN men and women receive excellent training in the military, assimilating into the civilian community can have some challenges. NDVBC is licensed by the state of Florida as an APPROVED TRAINING PROVIDER. Currently the school will focus the curriculum on the construction industry. Plans are underway to increase the curricula to training in the field of I.T. and manufacturing. Although the academics for construction are the same, the delivery method will be quite different. All instructors and field superintendents are VETERANS and maintain a regimented approach towards strictly disciplined training requirements. This initiative is designed to encourage the acumen that will guarantee sustainable lifetime employability. Trainees will receive initial construction core curriculum related to entry level knowledge of all trades. The academics consist of over 800 hours of basic safety and skills required to create a foundation of perfecting the skills needed for the building industry. The curriculum modules cover topics such as Basic Safety, Mathematics, Communication Skills and Introduction to Construction Drawings. Completing this curriculum, the trainee will have acquired the basic skills necessary to successfully pursue education to whatever level they desire.

The six-month training session confirms the VETERAN'S employability. Simultaneous to the educational aspect of the program issues related to overall wellness which is key to sustain employment will be emphasized Daily attendance, promptness, on time arrival are all stressed during the program. Failure in any of the requisite program disciplines is not accepted nor is it overlooked. All key aspects of becoming a preferred quality employee is stressed by the training staff. It is the VETERAN'S TRAINING ACADEMY which provides referrals to employers who actively support the program expecting top notch employees. Our evaluation and recommendation are important indices the employer will use when selecting our successfully graduated candidates. An adjunct program is available known as VETFORCE which offers local employers an opportunity to utilize local area VETERANS that have years of verified construction experience.

### **ASSESSMENTS/CERTIFICATION**

All graduates will be issued a course completion certificate from the VETERAN TRAINING ACADEMY. This program is operated by the NATIONAL DISABLED VETERANS BUSINESS COUNSEL with the support and cooperation of educational programs licensed both state and federally. The program could not succeed without the dedicated input, support, and cooperation of several National

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and Local employers. The program assessments evaluate the knowledge, skill level, conscientious commitment toward excellence displayed by an individual in a specific craft area and provides a pathway toward advanced training when pursued. All assessments are based upon the specific training in each industry curriculum and have been developed in conjunction with licensed and proven Subject Matter Experts from the construction industry.

#### PERFORMANCE VERIFICATIONS

In the trainee's matriculation the same licensed and proven Subject Matter Experts will issue Performance Verifications (PVs) which are designed to assess an individual's skill level on specific tasks, at each progressive level. PVs require the trainee to demonstrate a requisite skill level in a controlled, observable, and measurable manner and must be administered by a qualified objective performance evaluator, before moving on to the next level of training. An additional 200 hours of field/lab training to enhance the skills on the job will prepare the trainee for real world employment.