

AFSCME Contract

Estimated Financial Impact Analysis

Description	Salaries Wages	FICA	FRS	Shoe Allowance	TOTAL
2018 Budget Amendments-December 2017	\$ 270,550	\$ 20,730	\$ 21,780	\$ -	\$ 313,060
2019 3% Increase-Per Contract	\$ 141,890	\$ 10,860	\$ 11,420	\$ 11,430	\$ 175,600
2020 3% Increase-Per Contract	\$ 145,950	\$ 11,160	\$ 11,750	\$ 11,430	\$ 180,290