

Standard Applicant Information**Project Information**

Project Title	Proposed Project Start Date	Proposed Project End Date
North Port Police Department Wellness and Resiliency Program	10/1/24	9/30/26
Federal Estimated Funding (Federal Share)	Applicant Estimated Funding (Non-Federal Share)	Program Income Estimated Funding
200000.0	0.0	0.0
Total Estimated Funding		
200000.0		

Areas Affected by Project (Cities, Counties, States, etc.)

No items

Type Of Applicant**Type of Applicant 1: Select Applicant Type:**

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

Other (specify):

Application Submitter Contact Information**Application POC Prefix Name**

Mrs.

Application POC First Name

Jennifer

Application POC Middle Name

L

Application POC Last Name

Sadonis

Application POC Suffix Name

Organizational Affiliation

City of North Port

Title

Grants Coordinator

Email ID

jsadonis@northportfl.gov

Phone Number

9414297006

Fax Number[9414297079](tel:9414297079)

ORINumber

Executive Order and Delinquent Debt Information

Is Application Subject to Review by State Under Executive Order 12372? 

c. Program is not covered by E.O. 12372.

Is the Applicant Delinquent on Federal Debt?

No

SF424 Attachments (3)

	Name Form SF424 4 0-V4.0.pdf	Date Added 4/12/24
	Name Form SFLLL 2 0-V2.0.pdf	Date Added 4/12/24
	Name GrantApplication.xml	Date Added 4/12/24

Authorized Representative

Law Enforcement Executive Information

Title

Chief of Police

Prefix Name

First Name Middle Name Last Name

Todd --- Garrison

Suffix Name

Government Executive Information

Title

City Manager

Prefix Name

Mr.

First Name Middle Name Last Name

Jerome --- Fletcher

Suffix Name

Other (Specify)

Verify Legal Name, Doing Business As, and Legal Address

Legal Name

CITY OF NORTH PORT

Doing Business As

UEI

Z9MLXPDL2AM3

Legal Address

Street 1

4970 CITY HALL BLVD

Street 2

City

NORTH PORT

State

FL

Zip/Postal Code

34286

CongressionalDistrict

17

Country

USA

Certification

The legal name + Doing Business As (DBA) and legal address define a unique entity in the system as represented in its entity profile. The profile legal name and address is applicable to ALL applications and awards associated to this fiscal agent.

1. If this information is correct confirm/acknowledge to continue with completion of this application.

I confirm this is the correct entity.

Signer Name

Jennifer Sadonis

Certification Date / Time

04/30/2024 12:31 PM

2. If the information displayed does not accurately represent the legal entity applying for federal assistance:
- a. Contact your Entity Administrator.
 - b. Contact the System for Award Management (SAM.gov) to update the entity legal name/address.
3. If the above information is not the entity for which this application is being submitted, Withdraw/Delete this application. Please initiate a new application in Grants.gov with using the correct UEI/SAM profile.

Proposal Abstract

This project will provide comprehensive and accessible resources utilizing best practices to support the overall mental and physical health of officers serving the citizens of North Port. The program will include a mobile application to engage officers, access to culturally competent mental health providers local to our area and continuous education to better equip North Port Police Department officers emotionally and physically.

Data Requested with Application

- > CPA Information
- > CPA Gen Solicitation Quest
- > Inv Fed Prior Policing
- > FY24 I FMHWA Grants Filing

> **FY24 LEMHWA Grant App Ques**

Proposal Narrative

Budget and Associated Documentation

Budget Summary

Budget Category	Total Cost
Sworn Officer Positions:	\$0.00
Civilian or Non-Sworn Personnel:	\$0.00
Travel:	\$35,520.00
Equipment:	\$60,000.00
Supplies:	\$0.00
SubAwards:	\$0.00
Procurement Contracts:	\$64,480.00
Other Costs:	\$40,000.00
Total Direct Costs:	\$200,000.00
Indirect Costs:	\$0.00
Total Project Costs:	\$200,000.00
Federal Funds:	\$200,000.00
Match Amount:	\$0.00
Program Income:	\$0.00

Budget / Financial Attachments

Non-competitive Justification

No documents have been uploaded for Non-Competitive Justification



Indirect Cost Rate Agreement

No documents have been uploaded for Indirect Cost Rate Agreement

Consultant Rate Justification

No documents have been uploaded for Consultant Rate Justification

Additional Attachments

	Name	Category	Created by	Date Added	
	North Port Police Wellness and Resiliency Program - Budget Narrative.pdf	Budget Narrative	Jennifer Sadonis	04/30/2024	

Budget and Associated Documentation

DOES THIS BUDGET CONTAIN CONFERENCE COSTS WHICH IS DEFINED BROADLY TO INCLUDE MEETINGS, RETREATS, SEMINARS, SYMPOSIA, AND TRAINING ACTIVITIES? _____

Base Salary and Fringe Benefits for Sworn Officer

Personnel

Instructions

List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicant organization. In the narrative section, please provide a specific description of the responsibilities and duties for each position, and explain how the responsibilities and duties support the project goals and objectives outlined in your application.

Year 1

Year 1

Personnel Detail

Name	Position	Salary	Rate	Time Worked	Percentage of Time (%)	Total Cost
No items						

Personnel Total Cost

\$0

Additional Narrative

Fringe Benefits

Instructions

Fringe benefits should be based on the actual known costs or an approved negotiated rate by a Federal Agency. If not based on an approved negotiated rate, list the composition of the fringe benefit package. Fringe benefits are for the personnel listed in Personnel budget category listed and only for the percentage of time devoted to the project. In the narrative section, please provide a specific description for each item

Year 1

Fringe Benefit Detail

Name	Base	Rate (%)	Total Cost
No Items			

Fringe Benefits Total Cost

\$0

Additional Narrative**Travel****Instructions**

Itemize travel expenses of staff personnel (e.g. staff to training, field interviews, advisory group meeting, etc.). Describe the purpose of each travel expenditure in reference to the project objectives. Show the basis of computation (e.g., six people to 3-day training at \$X airfare, \$X lodging, \$X subsistence). In training projects, travel and meals for trainees should be listed separately. Show the number of trainees and the unit costs involved. Identify the location of travel, if known; or if unknown, indicate "location to be determined." Indicate whether applicant's formal written travel policy or the Federal Travel Regulations are followed. Note: Travel expenses for consultants should be included in the "Consultant Travel" data fields under the "Subawards (Subgrants)/Procurement Contracts" category. For each Purpose Area applied for, the budget should include the estimated cost for travel and accommodations for two staff to attend two three-day long meetings, with one in Washington D.C. and one in their region, with the exception of Purpose Area 1, which should budget for one meeting in Washington D.C., and Purpose Areas 6 and 7, which should budget for 3 meetings within a 3 year period, with 2 in Washington D.C. and 1 within their region. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1**Travel Detail**

Purpose of Travel	Location	Type of Expense	Basis	Cost	Quantity	# Of Staff	# Of Trips	Total Cost	Non-Federal Contribution	Federal Request
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma - registration fee	location / dates to be determined	Other	N/A	\$350.00	1.00	4.00	2.00	\$2,800.00		\$2,800.00
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma	location / dates to be determined	Meals	Day	\$70.00	3.00	4.00	2.00	\$1,680.00		\$1,680.00
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma	location / dates to be determined	Transportation	Round-Trip	\$600.00	1.00	4.00	2.00	\$4,800.00		\$4,800.00
C.O.P.S. National Conference	location / dates to be determined	Lodging	Night	\$200.00	3.00	4.00	2.00	\$4,800.00		\$4,800.00

on Law
Enforcement

Wellness
and Trauma

C.O.P.S. National Conference on Law Enforcement Wellness and Trauma - incidentals	location / dates to be determined	Other	N/A	\$200.00	1.00	4.00	2.00	\$1,600.00	\$1,600.00
IACP Officer Safety and Wellness Conference - registration fee	location / dates to be determined	Other	N/A	\$600.00	1.00	4.00	2.00	\$4,800.00	\$4,800.00
IACP Officer Safety and Wellness Conference	location / dates to be determined	Meals	Day	\$70.00	4.00	4.00	2.00	\$2,240.00	\$2,240.00
IACP Officer Safety and Wellness Conference	location / dates to be determined	Transportation	Round- Trip	\$600.00	1.00	4.00	2.00	\$4,800.00	\$4,800.00
IACP Officer Safety and Wellness Conference	location / dates to be determined	Lodging	Night	\$200.00	4.00	4.00	2.00	\$6,400.00	\$6,400.00
IACP Officer Safety and Wellness Conference - incidentals	location / dates to be determined	Other	N/A	\$200.00	1.00	4.00	2.00	\$1,600.00	\$1,600.00

Travel Total Cost

\$35,520

Additional Narrative

Grant funding will be used to send four (4) staff North Port Police Wellness and Resiliency committee members to the Concerns of Police Survivors (C.O.P.S.) National Conference on Law Enforcement Wellness and Trauma annually. Because this grant award covers a two-year period, attendance at two annual events is calculated. C.O.P.S. has become the leading peer support organization for law enforcement across America. They provide vital tools to agencies on how to respond to critical incidents and support survivors and also hosts highly requested Traumas of Law Enforcement trainings, the National Conference on Law Enforcement Wellness and Trauma, and retreats specific to surviving co-workers and their significant others. C.O.P.S. provides numerous tools to navigate a healthy law enforcement career. Attendance at the National Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Grant funding will be used to send four (4) staff North Port Police Wellness and Resiliency committee members to the International Association of Chiefs of Police (IACP) Officer Safety and Wellness Conference annually. Because this grant award covers a two-year period, attendance at two annual events is calculated. This conference is for law enforcement professionals to learn from experts in the field about resources and best practices when developing comprehensive officer safety and wellness strategies. Participants will learn about building resilience, financial wellness, injury prevention, peer support programs, physical fitness, proper nutrition, sleep deprivation, stress, mindfulness, suicide prevention, and more. Attendance at the Officer Safety and Wellness Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Equipment

Instructions

List non-expendable items that are to be purchased (Note: Organization’s own capitalization policy for classification of equipment should be used). Expendable items should be included in the “Supplies” category Applications should analyze the cost benefits of purchasing versus leasing equipment, especially high cost items and those subject to rapid technological advances. Rented or leased equipment costs should be listed in the “Contracts” data fields under the “Sub awards” (Sub grants)/Procurement Contracts category. In the budget narrative, explain how the equipment is necessary for the success In the budget narrative, explain how the equipment is necessary for the success the project, and describe the procurement method to be used. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1

Equipment Detail

Equipment Item	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
Wellness Application Software Annual License	2.00	\$30,000.00	\$60,000.00		\$60,000.00

Equipment Total Cost

\$60,000

Additional Narrative

Grant funds will be utilized to purchase a vetted wellness application (subscription-based or license-based software) for a minimum of two (2) years that best meets the needs of the police department and its officers. Ideally, the selected app will provide users access to learning modules on mental health, financial well-being, and family support among other topics. Additionally, the app will need to provide access to mental health providers approved by the North Port Police Wellness and Resiliency Program committee. Overall, providing access to a holistic wellness application specific to law enforcement officers and the unique challenges they face will positively impact officer wellness and resiliency.

Supply Items

Instructions

List items by type (office supplies, postage, training materials, copy paper, and expendable equipment items costing less than \$5,000, such as books, hand held tape recorders) and show the basis for computation. Generally, supplies include any materials that are expendable or consumed during the course of the project. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1

Supply Item Detail

Purpose of Supply Items	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
No items					

Supplies Total Cost

\$0

Construction

Instructions

As a rule, construction costs are not allowable. In some cases, minor repairs or renovations may be allowable. Consult with the DOJ grant-making component before budgeting funds in this category. In the narrative section, please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application.

Year 1

Construction Detail

Purpose of Construction	Description of Work	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
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No items

Construction Total Cost

\$0

Subawards

Instructions

Subawards (see "Subaward" definition at 2 CFR 200.92) : Provide a description of the Federal Award activities proposed to be carried out by any subrecipient and an estimate of the cost (include the cost per subrecipient, to the extent known prior to the application submission). For each subrecipient, enter the subrecipient entity name if known. Please indicate any subaward information included under budget category Subawards (Subgrants) Contracts by including the label "(subaward)" with each subaward category.

Year 1

Subaward (Subgrant) Detail

Description	Purpose	Consultant	Country	State/U.S. Territory	City	Total Cost	Non-Federal Contribution	Federal Request
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No items

Subawards Total Cost

\$0

Add Consultant Travel

Procurement contracts (see “Contract” definition at 2 CFR 200.22): Provide a description of the product or service to be procured by contract and an estimate of the cost. Indicate whether the applicant’s formal, written Procurement Policy or the Federal Acquisition Regulation is followed. Applicants are encouraged to promote free and open competition in awarding procurement contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908 (currently set at \$250,000) for prior approval. Please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application. **Consultant Fees:** For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Unless otherwise approved by the COPS Office, approved consultant rates will be based on the salary a consultant receives from his or her primary employer. Consultant fees in excess of \$650 per day require additional written justification, and must be pre-approved in writing by the COPS Office if the consultant hired via a noncompetitive bidding process. Please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application. Please visit <https://cops.usdoj.gov/grants> for a list of allowable and unallowable costs for this program.

Instructions

Procurement contracts (see “Contract” definition at 2 CFR 200.1): Provide a description of the product or service to be procured by contract and an estimate of the cost. Indicate whether the applicant’s formal, written Procurement Policy or the Federal Acquisition Regulation is followed. Applicants are encouraged to promote free and open competition in awarding procurement contracts. A separate justification must be provided for noncompetitive procurements in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908 (currently set at \$250,000).

Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Written prior approval and additional justification is required for consultant fees in excess of the DOJ grant-making component’s threshold for an 8-hour day.

In the narrative section, please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application.

Year 1

Procurement Contract Detail								
Description	Purpose	Consultant	Country	State/U.S. Territory	City	Total Cost	Non-Federal Contribution	Federal Request
Licensed Clinical Psychologist	Culturally competent Licensed Clinical Psychologist to act as a non-staff Committee member, provide trainings to department as needed, and be on standby for department needs	Yes	United States	Florida	To be determined	\$23,360.00		\$23,360.00
Licensed Mental Health Provider	Culturally competent Licensed Mental Health Provider to act as a non-staff Committee member, provide trainings to department as needed, and be on standby for department needs	Yes	United States	Florida	To be determined	\$23,360.00		\$23,360.00
Procurement Cost \$46,720								
Consultant Travel Detail								
Purpose of Travel	Location	Type of Expense	Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request

C.O.P.S. National	location / dates to be	Other	\$350.00	2.00	2.00	\$1,400.00
Conference on Law Enforcement Wellness and Trauma - registration fee	determined					
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma	location / dates to be determined	Meals	\$70.00	6.00	2.00	\$840.00
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma	location / dates to be determined	Transportation	\$600.00	2.00	2.00	\$2,400.00
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma	location / dates to be determined	Lodging	\$200.00	6.00	2.00	\$2,400.00
C.O.P.S. National Conference on Law Enforcement Wellness and Trauma - incidentals	location / dates to be determined	Other	\$200.00	2.00	2.00	\$800.00
IACP Officer Safety and Wellness Conference - registration fee	location / dates to be determined	Other	\$600.00	2.00	2.00	\$2,400.00
IACP Officer Safety and Wellness Conference	location / dates to be determined	Meals	\$70.00	8.00	2.00	\$1,120.00
IACP Officer Safety and Wellness Conference	location / dates to be determined	Transportation	\$600.00	2.00	2.00	\$2,400.00
IACP Officer Safety and Wellness Conference	location / dates to be determined	Lodging	\$200.00	8.00	2.00	\$3,200.00
IACP Officer Safety and Wellness Conference - incidentals	location / dates to be determined	Other	\$200.00	2.00	2.00	\$800.00
Consultant Travel Total Cost						
\$17,760						
Procurement Total Cost						
\$64,480						
Additional Narrative						

Grant funding will be utilized to fund consultant fees for subject matter experts including a culturally competent licensed mental health provider and a culturally competent licensed clinical psychologist. Independent consultant rates will be approved based on the salary a consultant receives from his or her primary employer, as applicable, up to \$650 per day (or \$81.25 per hour) and will not include fringe benefits. Both consultants will be the non-staff members of the North Port Police Wellness and Resiliency committee, serve as subject matter experts, aid in providing training to the department, and be available to the department and its member as needed for crises that may arise. Funds would also be used to pay a pre-determined hourly fee for services rendered and time worked on this project. Having access to a consultant will increase the success of this program overall for the department and officers it serves.

Grant funding will be used to send two (2) non-staff North Port Police Wellness and Resiliency committee members to the Concerns of Police Survivors (C.O.P.S.) National Conference on Law Enforcement Wellness and Trauma annually. Because this grant award covers a two-year period, attendance at two annual events is calculated. C.O.P.S. has become the leading peer support organization for law enforcement across America. They provide vital tools to agencies on how to respond to critical incidents and support survivors and also hosts highly requested Traumas of Law Enforcement trainings, the National Conference on Law Enforcement Wellness and Trauma, and retreats specific to surviving co-workers and their significant others. C.O.P.S. provides numerous tools to navigate a healthy law enforcement career. Attendance at the National Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Grant funding will be used to send two (2) non-staff staff North Port Police Wellness and Resiliency committee members to the International Association of Chiefs of Police (IACP) Officer Safety and Wellness Conference annually. Because this grant award covers a two-year period, attendance at two annual events is calculated. This conference is for law enforcement professionals to learn from experts in the field about resources and best practices when developing comprehensive officer safety and wellness strategies. Participants will learn about building resilience, financial wellness, injury prevention, peer support programs, physical fitness, proper nutrition, sleep deprivation, stress, mindfulness, suicide prevention, and more. Attendance at the Officer Safety and Wellness Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Other Direct Costs

Instructions

List items (e.g., rent, reproduction, telephone, janitorial or security services, and investigative or confidential funds) by type and the basis of the computation. For example, provide the square footage and the cost per square foot for rent, or provide a monthly rental cost and how many months to rent. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1

Other Cost Detail

Description	Quantity	Basis	Costs	Length of Time	Total Costs	Non-Federal Contribution	Federal Request
Financial Assistance for Mental Health Visit Fees	200.00	visit	\$200.00	1.00	\$40,000.00		\$40,000.00

Other Costs Total Cost

\$40,000

Additional Narrative

Grant funding will be used to pay for up to 200 office visits with a licensed mental health provider at a rate of up to \$200 per visit for police officers and family members over a two-year period. Because culturally competent mental health providers can be difficult to find, many not being covered by insurance or accepting EAP funding, officers have reported paying out of pocket fees to receive needed services. Providing funding to cover said office visits will eliminate financial barriers for officers and/or family members who may opt not to receive services and/or treatment if a fee is attached during their most critical time of need. If possible, to allow officers an open selection of mental health providers to choose from, this item should not be done in the form of a contracted service as that could create an unnecessary barrier for accessing care. Overall, being able to access culturally competent care without the worry of financial strain will positively impact officer wellness and resiliency.

Indirect Costs

Instructions

Indirect costs are allowed only if: a) the applicant has a current, federally approved indirect cost rate; or b) the applicant is eligible to use and elects to use the “de minimis” indirect cost rate described in 2 C.F.R. 200.414(f). (See paragraph D.1.b. in Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals for a description of entities that may not elect to use the “de minimis” rate.) An applicant with a current, federally approved indirect cost rate must attach copy of the rate approval, (a fully-executed, negotiated agreement). If the applicant does not have an approved rate, one can be requested by contacting the applicant cognizant Federal agency, which will review all documentation and approve a rate for the applicant organization, or if the applicant's accounting system permits, costs may be allocated in the direct costs categories. (Applicant Indian tribal governments, in particular, should review Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals regarding submission and documentation of indirect cost proposals.) All requested information must be included in the budget detail worksheet and budget narrative. In order to use the “de minimis” indirect rate an applicant would need to attach written documentation to the application that advises DOJ of both the applicant's eligibility (to use the “de minimis” rate) and its election. If the applicant elects the de minimis method, costs must be consistently charged as either indirect or direct costs, but may not be double charged or inconsistently charged as both. In addition, if this method is chosen then it must be used consistently for all federal awards until such time as the applicant entity chooses to negotiate a federally approved indirect cost rate.

Year 1

Indirect Cost Detail					
Description	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request
No items					
Indirect Costs Total Cost					
\$0					
Additional Narrative					

Memoranda of Understanding (MOUs) and Other Supportive Documents

Memoranda of Understanding (MOUs) and Other Supportive Documents

Upload

The recommended files to upload are PDF, Microsoft Word and Excel.

No documents have been uploaded for Memoranda of Understanding (MOUs) and Other Supportive Documents

Additional Application Components

Curriculum Vitae or Resumes

No documents have been uploaded for Curriculum Vitae or Resumes

Letters of Support

No documents have been uploaded for Letters of Support
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Additional Attachments

No documents have been uploaded for Additional Attachments

Disclosures and Assurances

Disclosure of Lobbying Activities



Name

[Form SFLLL 2 0-V2.0.pdf](#)

Category

LobbyingActivitiesDisclosure

Created by

DOJ Certified Standard Assurances

OMB APPROVAL NUMBER 1121-0140

EXPIRES 05/31/2019

U.S. DEPARTMENT OF JUSTICE

CERTIFIED STANDARD ASSURANCES

On behalf of the Applicant, and in support of this application for a grant or cooperative agreement, I certify under penalty of perjury to the U.S. Department of Justice ("Department"), that all of the following are true and correct:

- (1) I have the authority to make the following representations on behalf of myself and the Applicant. I understand that these representations will be relied upon as material in any Department decision to make an award to the Applicant based on its application.
- (2) I certify that the Applicant has the legal authority to apply for the federal assistance sought by the application, and that it has the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project costs) to plan, manage, and complete the project described in the application properly.
- (3) I assure that, throughout the period of performance for the award (if any) made by the Department based on the application--
 - a. the Applicant will comply with all award requirements and all federal statutes and regulations applicable to the award;
 - b. the Applicant will require all subrecipients to comply with all applicable award requirements and all applicable federal statutes and regulations; and
 - c. the Applicant will maintain safeguards to address and prevent any organizational conflict of interest, and also to prohibit employees from using their positions in any manner that poses, or appears to pose, a personal or financial conflict of interest.
- (4) The Applicant understands that the federal statutes and regulations applicable to the award (if any) made by the Department based on the application specifically include statutes and regulations pertaining to civil rights and nondiscrimination, and, in addition--
 - a. the Applicant understands that the applicable statutes pertaining to civil rights will include section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681); and section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102);
 - b. the Applicant understands that the applicable statutes pertaining to nondiscrimination may include section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)); section 1407(e) of the Victims of Crime Act of 1984 (34 U.S.C. § 20110(e)); section 299A(b) of the Juvenile Justice and Delinquency Prevention Act of 2002 (34 U.S.C. § 11182(b)); and that the grant condition set out at section 40002(b) (13) of the Violence Against Women Act (34 U.S.C. § 12291(b)(13)), which will apply to all awards made by the Office on Violence Against Women, also may apply to an award made otherwise;
 - c. the Applicant understands that it must require any subrecipient to comply with all such applicable statutes (and associated regulations); and
 - d. on behalf of the Applicant, I make the specific assurances set out in 28 C.F.R. §§ 42.105 and 42.204.
- (5) The Applicant also understands that (in addition to any applicable program-specific regulations and to applicable federal regulations that pertain to civil rights and nondiscrimination) the federal regulations applicable to the award (if any) made by the Department based on the application may include, but are not limited to, 2 C.F.R. Part 2800 (the DOJ "Part 200 Uniform Requirements") and 28 C.F.R. Parts 22 (confidentiality - research and statistical information), 23 (criminal intelligence systems), 38 (regarding faith-based or religious organizations participating in federal financial assistance programs), and 46 (human

subjects protection).

(6) I assure that the Applicant will assist the Department as necessary (and will require subrecipients and contractors to assist as necessary) with the Department's compliance with section 106 of the National Historic Preservation Act of 1966 (54 U.S.C. § 306108), the Archeological and Historical Preservation Act of 1974 (54 U.S.C. §§ 312501-312508), and the National Environmental Policy Act of 1969 (42 U.S.C. §§ 4321-4335), and 28 C.F.R. Parts 61 (NEPA) and 63 (floodplains and wetlands).

(7) I assure that the Applicant will give the Department and the Government Accountability Office, through any authorized representative, access to, and opportunity to examine, all paper or electronic records related to the award (if any) made by the Department based on the application.

(8) If this application is for an award from the National Institute of Justice or the Bureau of Justice Statistics pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to an institution of higher education (as defined at 34 U.S.C. § 10251(a)(17)), I assure that, if any award funds actually are made available to such an institution, the Applicant will require that, throughout the period of performance--

- a. each such institution comply with any requirements that are imposed on it by the First Amendment to the Constitution of the United States; and
- b. subject to par. a, each such institution comply with its own representations, if any, concerning academic freedom, freedom of inquiry and debate, research independence, and research integrity, at the institution, that are included in promotional materials, in official statements, in formal policies, in applications for grants (including this award application), for accreditation, or for licensing, or in submissions relating to such grants, accreditation, or licensing, or that otherwise are made or disseminated to students, to faculty, or to the general public.

(9) I assure that, if the Applicant is a governmental entity, with respect to the award (if any) made by the Department based on the application--

- a. it will comply with the requirements of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655), which govern the treatment of persons displaced as a result of federal and federally-assisted programs; and
- b. it will comply with requirements of 5 U.S.C. §§ 1501-1508 and 7324-7328, which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by federal assistance.

(10) If the Applicant applies for and receives an award from the Office of Community Oriented Policing Services (COPS Office), I assure that as required by 34 U.S.C. § 10382(c)(11), it will, to the extent practicable and consistent with applicable law--including, but not limited to, the Indian Self- Determination and Education Assistance Act--seek, recruit, and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions, as provided under 34 U.S.C. § 10382(c)(11).

(11) If the Applicant applies for and receives a DOJ award under the STOP School Violence Act program, I assure as required by 34 U.S.C. § 10552(a)(3), that it will maintain and report such data, records, and information (programmatic and financial) as DOJ may reasonably require.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Please Acknowledge *

Signed

SignerID

jsadonis@northportfl.gov

Signing Date / Time

4/30/24 12:27 PM

DOJ Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements; Law Enforcement and Community Policing

U.S. DEPARTMENT OF JUSTICE

CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; LAW

DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS, AND THE FEDERAL TAX REQUIREMENTS, AND ENFORCEMENT AND COMMUNITY POLICING

Applicants should refer to the regulations and other requirements cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations or other cited requirements before completing this form. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the U.S. Department of Justice ("Department") determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Applicant certifies and assures (to the extent applicable) the following:

- (a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;
- (b) If the Applicant's request for Federal funds is in excess of \$100,000, and any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the Applicant shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities" in accordance with its (and any DOJ awarding agency's) instructions; and
- (c) The Applicant shall require that the language of this certification be included in the award documents for all subgrants and procurement contracts (and their subcontracts) funded with Federal award funds and shall ensure that any certifications or lobbying disclosures required of recipients of such subgrants and procurement contracts (or their subcontractors) are made and filed in accordance with 31 U.S.C. § 1352.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

A. Pursuant to Department regulations on nonprocurement debarment and suspension implemented at 2 C.F.R. Part 2867, and to other related requirements, the Applicant certifies, with respect to prospective participants in a primary tier "covered transaction," as defined at 2 C.F.R. § 2867.20(a), that neither it nor any of its principals--

- (a) is presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) has within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, tribal, or local) transaction or private agreement or transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;
- (c) is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or
- (d) has within a three-year period preceding this application had one or more public transactions (Federal, State, tribal, or local) terminated for cause or default.

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application. Where the Applicant or any of its principals was convicted, within a three-year period preceding this application, of a felony criminal violation under any Federal law, the Applicant also must disclose such felony criminal conviction in writing to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov), unless such disclosure has already been made.

3. FEDERAL TAXES

A. If the Applicant is a corporation, it certifies either that (1) the corporation has no unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, or (2) the corporation has provided written notice of such an unpaid tax liability (or liabilities) to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov).

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application.

4. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, for grantees, as defined at 28 C.F.R. §§ 83.620 and 83.650:

A. The Applicant certifies and assures that it will, or will continue to, provide a drug-free workplace by--

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an on-going drug-free awareness program to inform employees about--
 - (1) The dangers of drug abuse in the workplace;
 - (2) The Applicant's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the award be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the award, the employee will--

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the Department, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title of any such convicted employee to the Department, as follows:

For COPS award recipients - COPS Office, 145 N Street, NE, Washington, DC, 20530;

For OJP and OVW award recipients - U.S. Department of Justice, Office of Justice Programs, ATTN: Control Desk, 810 7th Street, N.W., Washington, D.C. 20531.

Notice shall include the identification number(s) of each affected award;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

5. LAW ENFORCEMENT AGENCY CERTIFICATION REQUIRED UNDER DEPARTMENT OF JUSTICE DISCRETIONARY GRANT PROGRAMS ("SAFE POLICING CERTIFICATION")

If this application is for a discretionary award pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to a State, local, college, or university law enforcement agency, the Applicant certifies that any such law enforcement agency to which funds will be made available has been certified by an approved independent credentialing body or has started the certification process. To become certified, a law enforcement agency must meet two mandatory conditions:

(a) the agency's use of force policies adhere to all applicable federal, State, and local laws; and

(b) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law.

For detailed information on this certification requirement, see <https://cops.usdoj.gov/SafePolicingEO>.

The Applicant acknowledges that compliance with this safe policing certification requirement does not ensure compliance with federal, state, or local law, and that such certification shall not constitute a defense in any federal lawsuit. Nothing in the safe policing certification process or safe policing requirement is intended to be (or may be) used by third parties to create liability by or against the United States or any of its officials, officers, agents or employees under any federal law. Neither the safe policing certification process nor the safe policing certification requirement is intended to (or does) confer any right on any third-person or entity seeking relief against the United States or any officer or employee thereof. No person or entity is intended to be (or is) a third-party beneficiary of the safe policing certification process, or, with respect to the safe policing certification requirement, such a beneficiary for purposes of any civil, criminal, or administrative action.

6. COORDINATION REQUIRED UNDER PUBLIC SAFETY AND COMMUNITY POLICING PROGRAMS

As required by the Public Safety Partnership and Community Policing Act of 1994, at 34 U.S.C. § 10382(c)(5), if this application is for a COPS award, the Applicant certifies that there has been appropriate coordination with all agencies that may be affected by its award. Affected agencies may include, among others, Offices of the United States Attorneys; State, local, or tribal prosecutors; or correctional agencies.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Please Acknowledge ✨

Certified

SignerID

jsadonis@northportfl.gov

Signing Date / Time

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Other Disclosures and Assurances

No documents have been uploaded for Other Disclosures and Assurances

Declaration and Certification to the U.S. Department of Justice as to this Application Submission

By [taking this action], I --

1. Declare the following to the U.S. Department of Justice (DOJ), under penalty of perjury: (1) I have authority to make this declaration and certification on behalf of the applicant; (2) I have conducted or there was conducted (including by the applicant's legal counsel as appropriate, and made available to me) a diligent review of all requirements pertinent to and all matters encompassed by this declaration and certification.
2. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this application submission: (1) I have reviewed this application and all supporting materials submitted in connection therewith (including anything submitted in support of this application by any person on behalf of the applicant before or at the time of the application submission and any materials that accompany this declaration and certification); (2) The information in this application and in all supporting materials is accurate, true, and complete information as of the date of this request; and (3) I have the authority to submit this application on behalf of the applicant.
3. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Please Acknowledge 

Signed

SignerID

jsadonis@northportfl.gov

Signing Date / Time

4/30/24 12:27 PM

Other

No documents have been uploaded for Other

Certified

Data Requested with LEMHWA Application

✓ CPA Information

Type of Agency of Organization

Type of Agency (select one)

Law Enforcement

From the list below, please select the type of agency which best describes the applicant. Law Enforcement Entities

Municipal Police

From the list below, please select the type of agency which best describes the applicant. Non-Law Enforcement Entities

Duplication Of Funding

Instructions: Applicants are required to disclose whether they have pending applications for federally funded assistance or active federal awards that support the same or similar activities or services for which funding is being requested under this application. Be advised that as a general rule, COPS Office funding may not be used for the same item or service funded through another funding source. However, leveraging multiple funding sources in a complementary manner to implement comprehensive programs or projects is encouraged and is not seen as inappropriate. To aid the COPS Office in the prevention of awarding potentially duplicative funding, please indicate whether your agency has a pending application or an active award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state sub-awarded federal funds) which supports the same or similar activities or services as being proposed in this COPS Office application.

Do you have any current, active non-COPS Office award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that supports the same or similar activities or services as being proposed in this COPS Office application?

No

If Yes, for each potentially duplicative non-COPS Office award, provide the following detailed information: name of federal awarding agency, or state agency for subawarded federal funding; award number; program name; award start and end dates; award amount; and description of how this project differs from the application for COPS office funding.

Do you have any pending non-COPS Office grant applications with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that support the same or similar activities or services as being proposed in this COPS Office application?

No

If Yes, for each potentially duplicative non-COPS Office grant application, provide the following detailed information: application number (if known); program name; project length; total requested amount; items requested; and describe how this project differs from the application for COPS Office funding.

Certification of Review of 28 CFR Part23/Criminal Intelligence

Certification of Review of 28 C.F.R. Part 23/Criminal Intelligence Systems: If your agency is requesting COPS Office funds for equipment or technology that will be used to operate an interjurisdictional criminal intelligence system that receives, stores, analyzes, exchanges, or disseminates data regarding ongoing criminal activities, you must agree to comply with the operating principles at 28 C.F.R Part 23. If you are requesting COPS Office funds to operate a single agency database (or other unrelated forms of technology) and will not share criminal intelligence data with other jurisdictions, 28 C.F.R. Part 23 does not apply. Please review the CPA Resource Guide for additional information. Please check one of the following, as applicable to your agency's intended use of COPS Office funds:

No, my agency will not use these COPS Office funds (if awarded) to operate an interjurisdictional criminal intelligence system.

Certification of Review and Representation of Compliance

By checking the box, the applicant indicates he or she understands that the signatures of the Law Enforcement Executive /Program Official, Government Executive / Financial Official, and the Person Submitting this Application on the Reviews and Certifications represent to the COPS Office that: 1. the applicant will comply with all legal, administrative, and programmatic requirements that govern the applicant for acceptance and use of federal funds as outlined in the applicable COPS Office Solicitation and Resource Guides, the COPS Office award owner's manual, the DOJ Grants Financial Guide, Assurances, Certifications and all other applicable program regulations, laws, orders, and circulars; 2. the applicant understands that as a general rule COPS Office funding may not be used for the same item or service funded through another funding source; and 3. the applicant and any required or identified official partner(s) listed in this application mutually agreed to this partnership prior to submission.

true

Acknowledgment of Electronic Signatures

By checking the box below, the applicant indicates that he or she understands that the use of typed names in this application and the required forms, including the Assurances, Certifications, and Disclosure of Lobbying Activities form, constitute electronic signatures and that the electronic signatures are the legal equivalent of handwritten signatures. I understand

true

✓ CPA Gen Solicitation Quest

Research and Development

Instructions: For the purposes of this solicitation, R&D as defined by 2 C.F.R. §200.87 means all research activities, both basic and applied, and all development activities that are performed by nonfederal entities. The term "research" also includes activities involving the training of individuals in research techniques where such activities use the same facilities as other research and development activities and where such activities are not included in the instruction function. "Research" is defined as a systematic study directed toward fuller scientific knowledge or understanding of the subject studied. "Development" is the systematic use of knowledge and understanding gained from research directed toward the production of useful materials, devices, systems, or methods, including design and development of prototypes and processes. Please select "yes" if any part of your project could be considered R&D or "no" if no portion of your project would support R&D.

Could any portion of your project be considered research and development (R&D) as defined by 2 C.F.R. §200.87?

No

Youth-Centered Project

Instructions: For the purposes of this solicitation, please select "yes" if a purpose of some or all of the activities to be carried out under the award (whether by the recipient, or a subrecipient at any tier) is to benefit a set of individuals under 18 years of age. NOTE: A special award condition will apply to all youth-centered awards. This condition will require recipients and subrecipients to make determinations of suitability before certain covered individuals interact with participating minors under the age of 18 years old in the course of activities funded under the award.

Could any activities under your project involve interactions with minors under the age of 18 years?

Yes

Training

Instructions: The COPS Office defines training as the teaching and learning activities carried out for the primary purpose of helping members of an organization other than your own acquire and apply the knowledge, skills, abilities, and attitudes needed by a particular job or organization. Training is driven by specific goals and objectives; it is not a single event but rather an ongoing process that requires continuous self-reflection and evaluation. Guides, webinars, articles, conference presentations, toolkits, podcasts, videos, blogs, and news feeds (to provide a few examples) can serve as support material in trainings or as standalone materials to increase knowledge, but on their own they are not defined as training by the COPS Office. Please select "yes" if any part of your project fits within the definition of training or "no" if no portion of your project fits within the definition of training.

Could any portion of your project be considered training?

No

U.S. Attorney's District Office

Please select your U.S. Attorney's District Office from the below drop-down options.

Florida, Middle

Law Enforcement Executive/Program Official Contact Information

Please provide the name and contact information for the highest ranking Law Enforcement or Program Official and Government Executive or Financial Official for your agency or organization, please see instructions below. **LAW ENFORCEMENT EXECUTIVE/PROGRAM OFFICIAL** This position will ultimately be responsible for the programmatic management of the award. Instructions for Law Enforcement Agencies: For law enforcement agencies, the Law Enforcement Executive is the highest ranking official in the jurisdiction (Chief of Police, Sheriff, or equivalent). Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. Instructions for Non-Law Enforcement Agencies: For non-law enforcement agencies (e.g., institutions of higher education, school districts, private organizations, etc.), the Program Official is the highest-ranking official in the jurisdiction (e.g., executive director, chief executive officer, or equivalent). Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application.

First name:

Todd

Last name:

Garrison

Phone:

9414297306

Email address:

TGarrison@northportpdf.gov

Government Executive/Financial Official Contact Information

GOVERNMENT EXECUTIVE/FINANCIAL OFFICIAL This position will ultimately be responsible for the financial management of the award. Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Instructions for Law Enforcement Agencies: For law enforcement agencies, this is the highest ranking government official within your jurisdiction (e.g., Superintendent, Mayor, City Administrator, or equivalent). Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application. Instructions for Non-Law Enforcement Agencies and Non-Government Agencies: For non-law enforcement agencies, this is the financial official who has the authority to apply for this award on behalf of the applicant agency (e.g., Chief Financial Officer, Treasurer, or equivalent). Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable. Before this application can be submitted, the Entity Administrator in JustGrants must invite this individual to apply for a JustGrants account with the role of Authorized Representative, and this individual must log in to JustGrants to review the application.

First name:

Jerome

Last name:

Fletcher

Phone:

9414297006

Email address:

jfletcher@northportfl.gov

Application Submitter Contact Information

Instructions for Application Submitter Contact: Enter the application point of contact's name and contact information.

First name:

Jennifer

Last name:

Sadonis

Phone:

9414297006

Email address:

jsadonis@northportfl.gov

Law Enforcement and Community Policing Strategy

Instructions: The following is the COPS Office definition of community policing that emphasizes the primary components of community partnerships, organizational transformation, and problem solving: Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. Please refer to the COPS Office website (<https://cops.usdoj.gov/ric/ric.php?page=detail&id=COPS-P157>) for further information regarding this definition and its sub-elements. Please answer the following questions regarding your community support and impact on the jurisdiction.

To what extent is there community support in your jurisdiction for implementing the proposed award activities?

Moderate support

If awarded, to what extent will the award activities impact the other components of the criminal justice system in your jurisdiction?

Potentially increased impact

Explain how the proposed activities address a specific public safety need. (max 250 words)

Currently, the average lifespan for an adult male in the United States is 76 years. Research provided at multiple conferences supported by DOJ (COPS, IACP) shows the average lifespan for a career police officer is 17-23 years shorter than that of the average male. This data is alarming and demonstrates the necessity to implement a holistic wellness program to ensure police officers have access to culturally competent mental health care as needed. By investing in officer wellness program(s), the North Port Police Department will experience lower attrition rates due to reduced burnout from providing its officers with effective and holistic support needed to lead a long, healthy life as a law enforcement officer. In turn, a police force comprised of healthy law enforcement officers will be able to best provide the citizens of North Port with appropriate levels of public safety for years to come.

Explain how the proposed activities will be utilized to reorient any affected law enforcement agency's mission toward community-oriented policing or enhance its involvement in or commitment to community-oriented policing. (max 250 words)

It is the mission of all law enforcement agencies to serve the citizens of their community. Burnout, cumulative stress, shiftwork, and altered sleep patterns impact the behavior of officers to include the performance of their duties and relationships at home. Providing comprehensive wellness resources to the members of the agency is multifaceted. First, the officer learns to manage their well-being, whether it be emotional, physical, financial, etc. It has been shown that when an officer is having continued issues in any of these areas, their ability to carry out their duties effectively becomes compromised. Second, the relationship between police officers and citizens is the cornerstone to the success of any law enforcement agency. It is imperative this relationship is developed and maintained through partnerships and programs involving both citizens and the officers within that community. Like strained family relationships, when the well-being of an agency has been neglected, the expected result should be a strained relationship with the members of the community. Through the implementation of a holistic wellness program, the North Port Police Department believes we can strengthen our current agency community policing initiatives by developing the officer's overall wellness.

Identify any current governmental, community or agency initiatives that complement or will be coordinated with the proposed activities. (max 250 words)

The North Port Police Department is developing a wellness program which involves the entire City of North Port to provide mental and physical wellness programs to all employees. The goal is to partner with culturally competent mental health providers local to the area who can establish long-term relationships with those in need of their services. Short-term solutions such as Employee Assistance Programs (EAP) have proven ineffective as officers are not inclined to use the service due to a lack of trustworthiness. Partnering with community clinicians would allow for a trusting relationship between the officer and provider.

Identify any key community or other stakeholder partnerships (community groups, private and/or public agencies) that will play a role in the implementation of the proposed activities. (max 250 words)

The officers of the North Port Police Department created the North Port Police Officers Association (NPPOA) which is a registered 501(C)3 non-profit in the state of Florida. The NPPOA was established to aid members of the department in times of need. Additionally, the NPPOA engages with the community and supports programs such as Shop-with-a-Cop. The North Port Police Department also has a Chaplaincy Program to provide additional support to officers by leaning on the experience of approved chaplains. Both the NPPOA and the Chaplaincy Program will be integral to the success of the wellness efforts.

Describe the strategy to consult with any community groups and appropriate private and public agencies in the implementation of the proposed activities. (max 250 words)

North Port Police Department has established relationships with a number of mental health practices in the City of North Port. The aforementioned practices are composed of culturally competent clinicians who have years of experience treating first responders. Many officers within the North Port Police Department have sought assistance on their own from these providers and have shared recommendations for services with staff in the department. NPPD would consult said providers for their expertise on how to successfully implement a full-service wellness program that increases officer participation while removing the barriers of insurance and reducing the stigma of accepting mental health services.

Explanation of Need for Financial Assistance

All applicants are required to explain their inability to address the need for this award without federal assistance. Please do so in the space below. [Please limit your response to a maximum of 1,000 characters.]

Currently, wellness efforts include access to an Employee Assistance Program (EAP) provided through our health insurer, a Peer Support Team, a Critical Incident Stress Management Team (CISM), and annual physicals paid for by the North Port Police Department. A limited volunteer team helps support these efforts, but due to limited financial resources, it is difficult to provide adequate training those members. Oftentimes, the members of Peer Support and CISM are the same. The wellness needs of department personnel are quickly outpacing the capabilities of our current efforts.

The City of North Port has grown exponentially in the last decade, forcing officers to answer higher call volumes, which leads to higher rates of cumulative stress. The increased operational tempo of the department has created unnecessary strain on those volunteers providing support to the officers in their times of need.

Finally, the City of North Port, including the North Port Police Department, is still in recovery mode from Hurricane Ian, a devastating major hurricane that delivered a direct hit to our City. The Police Department Headquarters building experienced significant damage from Hurricane Ian, making repairs and temporary fixes a budget priority over ancillary programs. Many officers worked countless hours before, during, and after the storm, providing emergency protective services and public safety duties. Some NPPD officers and administrative staff also experienced personal property damage or total loss from the storm as well, resulting in additional stress for them to manage while providing public safety simultaneously.

Financial assistance would allow for additional resources and training to provide a comprehensive holistic wellness program to benefit the members of the department.

Continuation of Support After Federal Funding Ends

Instructions: The questions in this section will be used for programs without a retention requirement to report any plans to continue the program or activity after the conclusion of federal funding.

Does your agency or organization plan to obtain necessary support and continue the program, project, or activity following the conclusion of federal support?

Yes

Please identify the source(s) of funding that your agency plans to utilize to continue the program, project, or activity following the conclusion of federal support: General funds

Yes

Issue bonds or raise taxes

No

Private sources and donations

No

Non-federal asset forfeiture funds (subject to approval from the state or local oversight agency)

No

State, local, or other non-federal grant funding

No

Fundraising efforts

No

Other

No

If "other" is selected in the above question, please provide a brief description of the source(s) of funding.

Inventory of Federal Priorities for Policing

Does the agency have a written directive to prioritize the recruitment and hiring of personnel who are representative of the communities they are sworn to serve?

Yes

Does the agency have a written directive that requires a background investigation of each candidate for officer positions conducted prior to appointment and include, consistent with the First Amendment and all applicable laws, a check of publicly available internet and information sharing sites to identify activity that promotes or supports unlawful violence or unlawful bias against persons based on race, ethnicity, national origin, religion, gender, gender identity, sexual orientation, or disability?

Yes

Does the agency have a written directive that requires the performance evaluation of all officers and supervisors to be conducted and documented at least annually, including (among other factors): a. An assessment of adherence to agency policies; and b. For supervisors, an assessment of their effectiveness in addressing misconduct by officers they supervise.

Yes

Does the agency encourage officer wellness (e.g., support for substance use disorders, mental health issues, trauma resilience, and suicide prevention) through policies and procedures?

Yes

Does the agency have a written directive that officers may use deadly force only when the officer has an objectively reasonable belief that the subject of such force poses an imminent danger of death or serious physical injury to the officer or to another person?

Yes

Does the agency have a written directive that prohibits the discharge of firearms from a moving vehicle except in exigent circumstances where the officer has an articulable reason for this use of deadly force?

Yes

Does the agency have a written directive that prohibits the discharge of firearms at a moving vehicle unless: a. A person in the vehicle is threatening the officer or another person with deadly force by means other than the vehicle; or b. The vehicle is operated in a manner that threatens to cause death or serious physical injury to the officer or others, and no other objectively reasonable means of defense appear to exist, which includes moving out of the path of the vehicle.

Yes

Does the agency prohibit the use of chokeholds and carotid (or vascular neck) restraints except where the use of deadly force is authorized by law?

Yes

Does the agency have a written directive stating that officers should employ de-escalation techniques when possible but may use force that is objectively reasonable to accomplish lawful objectives?

Yes

Does the agency have a written directive that establishes the affirmative duty to take reasonable steps to intervene, i.e., to prevent or stop, as appropriate, any officer from engaging in excessive force or any other use of force that violates the Constitution, other laws, or agency policy on the reasonable use of force?

Yes

Does the agency have a written directive that establishes the affirmative duty to take reasonable steps to request and/or render medical aid, as appropriate, where needed?

Yes

Does the agency have a written directive for officers to complete training annually on implicit bias to help address improper profiling based on the actual or perceived race, ethnicity, national origin, limited English proficiency, religion, gender, gender identity, sexual orientation, and disability of individuals?

No

Does the agency have a written directive establishing effective procedures for receiving, investigating, and responding to complaints alleging improper profiling or bias by law enforcement officers?

Yes

Does the agency have a written directive that establishes mechanisms for holding their officers accountable for violating policies related to use of force, which includes timely and consistent discipline if warranted and appropriate due process protections for officers?

Yes

Does the agency have a written directive that limits the use of unannounced entries, often referred to as "no knock entries," to those obtained through judicial authorization or if exigent circumstances arise at the scene such that knocking and announcing the officer's presence would create an imminent threat of physical violence to the officer and/or another person?

Yes

Does the agency currently employ body-worn cameras (BWCs) for use by all officers routinely engaged in contact with the public?

Yes

If the agency employs body-worn cameras (BWCs), does the agency have a written directive on their appropriate use that is designed to ensure that BWCs are worn and activated in all appropriate circumstances, including during arrests and searches, and that BWC video footage is publicly released following incidents involving serious bodily injury or deaths in custody, where appropriate?

Yes

Does the agency submit data to the FBI's Law Enforcement Suicide Data Collection?

Yes

Does the agency submit data to the FBI's National Use of Force Data Collection?

Yes

Does the agency submit data to the FBI's Law Enforcement Officers Killed and Assaulted Data Collection?

Yes

Does the agency submit data to the FBI's National Incident-Based Reporting System (NIBRS)?

Yes

Does the agency submit data to its State Administering Agency related to deaths in custody to support the State's compliance with the Death in Custody Reporting Act?

Yes

Does the agency check the National De-Certification Index hosted by IADLEST as a part of the officer hiring, vetting, or promotion process?

Yes

Does the agency provide immediate access to mental health professionals either through mobile crisis response teams or co-responder teams, to respond to individuals experiencing a behavioral health crisis or with a disability?

No

Does the agency have specific policies and procedures in place to ensure the independence and transparency of investigations and notifications regarding deaths in custody?

Yes

FY24 LEMHWA Implementation Projects Eligibility

Instructions: The following questions will be used to determine eligibility for the LEMHWA program. NOTE: If you select "no" to any of the below questions, you will be considered ineligible for the LEMHWA program and will not receive consideration for funding. Please indicate if your jurisdiction is primarily considered rural, urban, or suburban.

Suburban

Enter the current number of sworn officers for your agency below.

144

A law enforcement agency is established and operational if the jurisdiction has passed authorizing legislation and it has a current operating budget. Based on the definition above, is your agency established and currently operational?

Yes

An agency with primary law enforcement authority is defined as the first responder to calls for service for all types of criminal incidents within its jurisdiction. Agencies are not considered to have primary law enforcement authority if they only: respond to or investigate specific type(s) of crime(s), respond to or investigate crimes within a correctional institution, serve warrants, provide courthouse security, transport prisoners, have cases referred to them for investigation or investigational support or only some combination of these. Based on the definition above, does your agency have primary law enforcement authority? [Or, if contracting to receive services, does the agency that will be providing law enforcement services have primary law enforcement authority for the population to be served?]

Yes

✓ FY24 LEMHWA Grant App Ques

Organizational Readiness

Please describe the current mental health and wellness services your agency provides. (e.g. Regularly scheduled mental health check-ins, On-site counseling, Off-site counseling, Virtual counseling, Debriefing and/or Critical Incident Stress Management (CISM) program, Trained peer counselors, Chaplaincy / Spiritual support, Suicide prevention programming, Mental health awareness training, Mindfulness practice, Quiet room or Other). Note: An answer of no current services available is an acceptable answer. You will not be penalized. The purpose of this question is to understand your agency's starting point. (Max 250 words)

Mental health and wellness at the North Port Police Department is currently guided by our Peer Support and CISM programs. Through our health insurer, Aetna, officers have access to an Employee Assistance Program (EAP) for mental health services, or they can contact a participating clinician utilizing their insurance.

LEMHWA funding may be used for new programming, or to expand on existing mental health and wellness efforts. Please list and describe the specific activities and/or services that your agency would implement or provide if awarded funding. (Max 250 words)

If awarded, grant funding will be used to send four (4) staff and two (2) non-staff committee members of the North Port Police Wellness and Resiliency Program to appropriate annual national conferences focused on officer safety and wellness. This would ensure all committee members are equipped with up-to-date knowledge and current best practices for use in law enforcement wellness programs.

The gap in providing mental health services to law enforcement personnel is overshadowed by the lack of culturally competent clinical providers to address the needs of the officers. If awarded the LEMHWA Grant, North Port Police Department would partner with local mental health experts and ensure each provider has the appropriate training necessary to properly treat law enforcement. To accomplish this goal, untrained providers would be made aware of and encouraged to attend appropriate free training such as those offered by the University of Central Florida through their UCF Restores collaborative or other comparable training opportunities.

There are many mobile wellness applications that engage officers with peer-reviewed instruction and providers. The North Port Police Department is in the process of vetting several of these apps to determine which app would be the best fit for our agency. Ideally, the app selected will provide access to learning modules on mental health, financial well-being, and family support among other topics. Additionally, the app will need to provide access to mental health providers approved by the North Port Police Department. If awarded funding, funds will be utilized to purchase a wellness application (subscription or license) as described above that meets the needs of the police department best.

Funding through the LEMHWA Grant would aid in removing financial barriers associated to accessing mental health services. Grant funds will be utilized to pay for a predetermined number of mental health visits with a licensed clinician in order to remove the financial barrier an officer may experience during a time of need. This would allow officers direct and private access to mental health assistance without worry of how to pay for said services. Additionally, it is the goal of the North Port Police Department to have a contracted staff clinician and psychologist to support our officers on a continual basis which LEMHWA funds could be used to support.

Project Impact and Deliverables

Will your project service multiple agencies or include regional partnerships?

No

If yes, please list the agencies that will be impacted and/or your regional partnerships. (Max 250 words)

Please estimate the total number of individuals who will be eligible to receive mental health and wellness services after full implementation of this grant. If your project serves multiple agencies or a regional partnership, please include the total number of individuals eligible from all participating agencies.

700

Please enter the total number of employees (sworn and non-sworn) for your agency or in all agencies receiving services (if applicable).

197

Have you received COPS Office LEMHWA funding in either of the last two grant cycles (2022 or 2023)?

No

If yes, please describe your project deliverable(s), specifically those that can be distributed by the COPS Office to the law enforcement field to share knowledge and experience. (e.g., a COPS publication, a Dispatch article, a Beat podcast, Model policies, tools/templates, etc.). Note: This is a new requirement for previously funded LEMHWA grantees. (Max 250 words)

If no, please describe your project deliverable(s) (e.g., number of trainings, number of visits, number of contacts, clinician hours, policy changes, final report, Dispatch article, podcast, templates, written policy, etc.) (Max 250 words)

The North Port Police Wellness and Resiliency Program will provide quarterly training with the department to ensure officers are aware of the program and services available to them. Information on the program will also be provided to staff during their onboarding process, ensuring new hires are aware of and have access to the same services.

A reporting system will be established for officers to make contact with a program administrator when they need assistance. Follow-up would be conducted with each officer on a one-week, one-month, six-month, and one-year interval following a critical incident or after an officer in need has been identified. Strict adherence to confidentiality and state law would be followed by team members.

The Peer Support and CISM Teams will document the number of contacts made with those in need to include sworn, non-sworn, retirees, and their families.

A quarterly report will be generated documenting the number of treatment hours provided by the community clinicians.

The selected wellness application should allow access to meta data which allows program administrators to monitor how frequently the app is being used and what topics are being searched the most. Ideally, a report will be generated quarterly to see where training needs to be focused to address the current wellness trends within the department.

What specific outcomes does your agency expect to accomplish with this funding and how will the project team track or measure them? (e.g. Internal survey(s) of job satisfaction, Internal survey(s) of work-related stress, Community survey(s) of topics such as trust in or satisfaction with the agency, change in rates of use of force, or Other-please describe). (Max 250 words)

The goal of the agency is to reduce officer stress and provide viable means to manage the cumulative stress which develops throughout the course of the career. To quantify the effectiveness of the program, we would analyze Use-of-Force reports for trends and conduct periodic anonymous surveys to gauge use and interest of the wellness program.

Will your agency incorporate an evaluation component to your project?

Yes

If yes, please describe the evaluation component your agency plans to implement. (Max 250 words)

Evaluation of the program would be conducted annually through the use of anonymous surveys and input from an oversight board composed of clinicians and select members of the wellness program.

Management and Implementation

Describe the overall management and implementation plan for the project. This should include the key team members from your agency and any community or stakeholder partnerships (community groups, private and/or public agencies) who will support this project. Please include a detailed description of the responsibilities and role of each team member and partner. Note: A timeline of project deliverables, activities and who will complete the activities, and milestones will need to be uploaded in the "Additional Application Components" section. (Max 500 words)

The North Port Police Wellness and Resiliency Program will be managed by a committee of six (6) individuals. This committee will be composed of two (2) sworn law enforcement officers, two (2) administrators from Human Resources, a Licensed Mental Health Provider, and a Clinical Psychologist. The committee will be responsible for the implementation and overall administration of the program. The program outline is described below:

1. NPPD Wellness Committee:

- This team comprises mental health professionals, law enforcement trainers, and representatives from the police department's leadership.
- Responsibilities include conducting research on best practices for officer mental health, designing the program structure, and creating resources such as training materials and support systems.
- Program evaluation and improvement will be completed through participant feedback, analyzing program data for effectiveness, and making adjustments as necessary.

2. Training and Education Team:

- Comprised of certified trainers, mental health experts from the community, and experienced officers.
- Responsibilities include delivering training sessions on stress management, resilience, trauma-informed care, and recognizing signs of mental health issues.
- They also organize educational workshops on topics like mindfulness, healthy coping mechanisms, and communication skills.

3. Peer Support Team/CISM:

- Consists of trained peer support officers who understand the unique challenges faced by their colleagues.
- Responsibilities include providing confidential support and guidance to fellow officers, offering a listening ear, and connecting them with appropriate resources when needed.
- This team facilitates regular peer support group meetings where officers can share experiences and seek advice in a safe environment.

4. Counseling and Mental Health Services Team:

- Includes a Licensed Mental Health Provider and Clinical Psychologist.
- Responsibilities involve offering individual counseling sessions for officers dealing with stress, trauma, or other mental health issues.
- They conduct mental health assessments, provide referrals to specialized services, and ensure confidentiality and privacy for officers seeking assistance.

5. Mobile Wellness Application:

- Consists of a mobile wellness app chosen and managed by the committee. The app will interface with the user and provide access to mental health providers, education modules, and assessments. The app will only provide peer-reviewed material to ensure clinically acceptable resources are being provided.

6. Leadership and Administrative Support:

- The police department's leadership provides overall support and resources for the program.
- Responsibilities include allocating budgetary resources, promoting program participation, and fostering a culture that prioritizes officer well-being.
- Administrative staff assist with logistical tasks, scheduling training sessions, and maintaining program documentation.

Please describe how you will ensure appropriate confidentiality for participants and service recipients. (Max 250 words)

Florida state law provides requirements to ensure confidentiality for participants seeking assistance in such mental wellness programs. Each team member would be required to sign non-disclosure agreements to hold them accountable for the information in which they will be entrusted. Additionally, all partner clinicians are required to maintain provider-patient confidentiality.

LEMHWA applicants are encouraged to include in their proposed budget, costs associated with attendance to a conference focused on law enforcement mental health and wellness. What mental health and wellness-related regional or national conference(s) do you plan on attending if awarded LEMHWA funding? (Max 250 words)

All committee members of the North Port Wellness and Resiliency Program would attend the following conferences on an annual basis:

1. International Association of Chiefs of Police (IACP) Officer Safety and Wellness Conference
2. Concerns of Police Survivors (C.O.P.S.) National Conference on Law Enforcement Wellness and Trauma

Please describe how these efforts will be sustained once the award ends. (Max 250 words)

Prior to the expiration of the grant, a budget item would be established based on the success of the program to continue in perpetuity. It is the goal of the North Port Police Department to continue its investment in the well-being of its officers and their families.

North Port Police Wellness and Resiliency Program Budget Narrative

Total Program Request - \$200,000.00

Budget Category – Travel – Total Cost: \$35,520

Grant funding will be used to send four (4) staff North Port Police Wellness and Resiliency committee members to the Concerns of Police Survivors (C.O.P.S.) National Conference on Law Enforcement Wellness and Trauma annually. Because four (4) staff will be attending two (2) annual conferences during the life of this grant, a total cost of \$15,680 has been included with this request. Travel cost includes conference registration fees at \$350 each staff member, meals at \$70/day/staff member for 3 days, round-trip airfare at \$600/staff member attending the conference, lodging at \$200/night/staff member for 3 nights, and incidentals of \$200/staff member for luggage, parking, etc., totaling \$1,960 per staff member attending annually. Because this grant award covers a two-year period, attendance at two annual events is calculated, totaling \$3,920 per staff member over the life of the grant. Attendance at the National Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Grant funding will be used to send four (4) staff North Port Police Wellness and Resiliency committee members to the International Association of Chiefs of Police (IACP) Officer Safety and Wellness Conference annually. Because four (4) staff will be attending two (2) annual conferences during the life of this grant, a total cost of \$19,840 has been included with this request. Travel cost includes conference registration fees at \$600 each staff member, meals at \$70/day/staff member for 4 days, round-trip airfare at \$600/staff member attending the conference, lodging at \$200/night/staff member for 4 nights, and incidentals of \$200/staff member for luggage, parking, etc., totaling \$2,480 per staff member attending annually. Because this grant award covers a two-year period, attendance at two annual events is calculated, totaling \$4,960 per staff member over the life of the grant. Attendance at the Officer Safety and Wellness Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Budget Category – Equipment – Total Cost: \$60,000

Grant funds will be utilized to purchase a vetted wellness application (subscription-based or license-based software) for a minimum of two (2) years that best meets the needs of the police department and its officers. The estimated cost of such software is \$30,000 annually, totaling \$60,000 for a two-year subscription or license. Ideally, the selected app will provide users access to learning modules on mental health, financial well-being, and family support among other topics. Additionally, the app will need to provide access to mental health providers approved by the North Port Police Wellness and Resiliency Program committee. Overall, providing access to a holistic wellness application specific to law enforcement officers and the unique challenges they face will positively impact officer wellness and resiliency.

Budget Category – Procurement Contracts – Total Cost: \$46,720

Grant funding will be utilized to fund consultant fees for subject matter experts including a culturally competent licensed mental health provider and a culturally competent licensed clinical psychologist. Independent consultant rates will be approved based on the salary a consultant receives from his or her primary employer, as applicable, up to \$650 per day (or \$81.25 per hour) and will not include fringe benefits. Two (2) consultants are listed in the budget request at \$23,360 each, totaling \$46,720 combined over a two-year period. Both consultants will be the non-staff members of the North Port Police Wellness and Resiliency committee, serve as subject matter experts, aid in providing training to the department, and be available to the department and its members as needed for crises that may arise. Funds would also be used to pay a pre-determined hourly fee for services rendered and time worked on this project. Having access to a consultant will increase the success of this program overall for the department and officers it serves.

Budget Category – Consultant Travel – Total Cost: \$17,760

Grant funding will be used to send two (2) non-staff North Port Police Wellness and Resiliency committee members to the Concerns of Police Survivors (C.O.P.S.) National Conference on Law Enforcement Wellness and Trauma annually. Because two (2) consultants will be attending two (2) annual conferences during the life of this grant, a total cost of \$7,840 has been included with this request. Travel cost includes conference registration fees at \$350 each, meals at \$70/day/consultant for 3 days, round-trip airfare at \$600/consultant attending the conference, lodging at \$200/night/consultant for 3 nights, and incidentals of \$200/consultant for luggage, parking, etc., totaling \$1,960 per staff member attending annually. Because this grant award covers a two-year period, attendance at two annual events is calculated, totaling \$3,920 per staff member over the life of the grant. Attendance at the National Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Grant funding will be used to send two (2) non-staff staff North Port Police Wellness and Resiliency committee members to the International Association of Chiefs of Police (IACP) Officer Safety and Wellness Conference annually. Because two (2) consultants will be attending two (2) annual conferences during the life of this grant, a total cost of \$9,920 has been included with this request. Travel cost includes conference registration fees at \$600 each, meals at \$70/day/consultant for 4 days, round-trip airfare at \$600/consultant attending the conference, lodging at \$200/night/consultant for 4 nights, and incidentals of \$200/consultant for luggage, parking, etc., totaling \$2,480 per consultant attending annually. Because this grant award covers a two-year period, attendance at two annual events is calculated, totaling \$4,960 per staff member over the life of the grant. Attendance at the Officer Safety and Wellness Conference will allow the North Port Police Wellness and Resiliency committee members to gain knowledge of current trends in officer wellness programs and stay current with best practices for supporting officer wellness.

Budget Category – Other Costs – Total Cost: \$40,000

Grant funding will be used to pay for up to 200 office visits with a licensed mental health provider at a rate of up to \$200 per visit for police officers and family members over a two-year period, totaling the request of \$40,000. Because culturally competent mental health providers can be difficult to find, many not being covered by insurance or accepting EAP funding, officers have reported paying out of pocket fees to receive needed services. Providing funding to cover said office visits will eliminate financial barriers for officers and/or family members who may opt not to receive services and/or treatment if a fee is attached during their most critical time of need. If possible, to allow officers an open selection of mental health providers to choose from, this item should not be done in the form of a contracted service as that could create an unnecessary barrier for accessing care. Overall, being able to access culturally competent care without the worry of financial strain will positively impact officer wellness and resiliency.

LEMHWA Grant – Implementation Timeline – North Port Police Wellness and Resiliency Program

- Grant award announcement – successful application; grant awarded.
- Legal review – 30 days; dually executed grant award – 45 days.
- Within 30 days of grant award execution, the North Port Police Wellness and Resiliency Committee will be formed, initially comprised of four (4) internal staff members.
- Within 2 months of grant award execution, the North Port Police Wellness and Resiliency Committee will have selected the following:
 - Clinical psychologist to serve on committee
 - Licensed mental health provider to serve on committee
 - Wellness application
- During months 3-6 post grant award execution, grantee will follow all local and federal procurement guidelines associated with project to secure contracts and goods. The program will be introduced to officers, providing them with information on services that will be available to them once the program is in place.
- Within 6 months of award execution, the North Port Police Wellness and Resiliency Committee will have consultants in place, wellness application onboarded and live, and program fully operational for use by officers and family members as needed to include financial assistance for accessing culturally competent mental health providers during times of need.
- Within 12 months of award execution, 100 visits with mental health providers have been covered for officers and their families at no cost to them using financial assistance from grant funds.
- Within 12 months of award execution, at least 5 mental health providers will have attended and successfully completed cultural competency training paid for by grant funds.
- Within 18 months of award execution, at least 10 mental health providers will have attended and successfully completed cultural competency training paid for by grant funds.
- By the end of this grant period, 200 visits with mental health providers will have been covered for officers and their families at no cost to them using financial assistance from grant funds.

North Port Police Wellness and Resiliency Committee members will attend two (2) annual conferences per year during the life of the award. Historically, conferences occur in March-April and October-November.

This Workspace form is one of the forms you need to complete prior to submitting your Application Package. This form can be completed in its entirety offline using Adobe Reader. You can save your form by clicking the "Save" button and see any errors by clicking the "Check For Errors" button. In-progress and completed forms can be uploaded at any time to Grants.gov using the Workspace feature.

When you open a form, required fields are highlighted in yellow with a red border. Optional fields and completed fields are displayed in white. If you enter invalid or incomplete information in a field, you will receive an error message. Additional instructions and FAQs about the Application Package can be found in the Grants.gov Applicants tab.

OPPORTUNITY & PACKAGE DETAILS:

Opportunity Number:	O-COPS-2024-171975
Opportunity Title:	FY24 Law Enforcement Mental Health and Wellness Act (LEMHWA) Implementation Projects
Opportunity Package ID:	PKG00285122
CFDA Number:	16.710
CFDA Description:	Public Safety Partnership and Community Policing Grants
Competition ID:	
Competition Title:	
Opening Date:	02/29/2024
Closing Date:	04/25/2024
Agency:	Community Oriented Policing Services
Contact Information:	Office of Community Oriented Policing Services (COPS)

APPLICANT & WORKSPACE DETAILS:

Workspace ID:	WS01300130
Application Filing Name:	NPPD Wellness and Resiliency Program
UEI:	Z9MLXPDL2AM3
Organization:	CITY OF NORTH PORT
Form Name:	Application for Federal Assistance (SF-424)
Form Version:	4.0
Requirement:	Mandatory
Download Date/Time:	May 20, 2024 10:55:35 AM EDT
Form State:	No Errors

FORM ACTIONS:

Application for Federal Assistance SF-424

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application		* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision		* If Revision, select appropriate letter(s): <div style="border: 1px solid black; height: 15px; width: 100%;"></div> * Other (Specify): <div style="border: 1px solid black; height: 15px; width: 100%;"></div>	
* 3. Date Received: <div style="border: 1px solid black; padding: 2px;">Completed by Grants.gov upon submission.</div>		4. Applicant Identifier: <div style="border: 1px solid black; height: 15px; width: 100%;"></div>			
5a. Federal Entity Identifier: <div style="border: 1px solid black; padding: 2px;">Z9MLXPDL2AM3</div>			5b. Federal Award Identifier: <div style="border: 1px solid black; height: 15px; width: 100%;"></div>		
State Use Only:					
6. Date Received by State: <div style="border: 1px solid black; height: 15px; width: 100%;"></div>		7. State Application Identifier: <div style="border: 1px solid black; padding: 2px;">Florida</div>			
8. APPLICANT INFORMATION:					
* a. Legal Name: <div style="border: 1px solid black; padding: 2px;">City of North Port</div>					
* b. Employer/Taxpayer Identification Number (EIN/TIN): <div style="border: 1px solid black; padding: 2px;">59-6072227</div>			* c. UEI: <div style="border: 1px solid black; padding: 2px;">Z9MLXPDL2AM3</div>		
d. Address:					
* Street1:		4970 City Hall Blvd.			
Street2:					
* City:		North Port			
County/Parish:		Sarasota			
* State:		FL: Florida			
Province:					
* Country:		USA: UNITED STATES			
* Zip / Postal Code:		342864100			
e. Organizational Unit:					
Department Name: <div style="border: 1px solid black; padding: 2px;">North Port Police Department</div>			Division Name: <div style="border: 1px solid black; height: 15px; width: 100%;"></div>		
f. Name and contact information of person to be contacted on matters involving this application:					
Prefix:		Mrs.			
* First Name:		Jennifer			
Middle Name:		L			
* Last Name:		Sadonis			
Suffix:					
Title: <div style="border: 1px solid black; padding: 2px;">Grants Coordinator</div>					
Organizational Affiliation: <div style="border: 1px solid black; padding: 2px;">City of North Port</div>					
* Telephone Number: <div style="border: 1px solid black; padding: 2px;">9414297006</div>			Fax Number: <div style="border: 1px solid black; padding: 2px;">9414297079</div>		
* Email: <div style="border: 1px solid black; padding: 2px;">jsadonis@northportfl.gov</div>					

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Community Oriented Policing Services

11. Catalog of Federal Domestic Assistance Number:

16.710

CFDA Title:

Public Safety Partnership and Community Policing Grants

* 12. Funding Opportunity Number:

O-COPS-2024-171975

* Title:

FY24 Law Enforcement Mental Health and Wellness Act (LEMHWA) Implementation Projects

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

* 15. Descriptive Title of Applicant's Project:

North Port Police Department Wellness and Resiliency Program

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="200,000.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="200,000.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:

This Workspace form is one of the forms you need to complete prior to submitting your Application Package. This form can be completed in its entirety offline using Adobe Reader. You can save your form by clicking the "Save" button and see any errors by clicking the "Check For Errors" button. In-progress and completed forms can be uploaded at any time to Grants.gov using the Workspace feature.

When you open a form, required fields are highlighted in yellow with a red border. Optional fields and completed fields are displayed in white. If you enter invalid or incomplete information in a field, you will receive an error message. Additional instructions and FAQs about the Application Package can be found in the Grants.gov Applicants tab.

OPPORTUNITY & PACKAGE DETAILS:

Opportunity Number:	O-COPS-2024-171975
Opportunity Title:	FY24 Law Enforcement Mental Health and Wellness Act (LEMHWA) Implementation Projects
Opportunity Package ID:	PKG00285122
CFDA Number:	16.710
CFDA Description:	Public Safety Partnership and Community Policing Grants
Competition ID:	
Competition Title:	
Opening Date:	02/29/2024
Closing Date:	04/25/2024
Agency:	Community Oriented Policing Services
Contact Information:	Office of Community Oriented Policing Services (COPS)

APPLICANT & WORKSPACE DETAILS:

Workspace ID:	WS01300130
Application Filing Name:	NPPD Wellness and Resiliency Program
UEI:	Z9MLXPDL2AM3
Organization:	CITY OF NORTH PORT
Form Name:	Disclosure of Lobbying Activities (SF-LLL)
Form Version:	2.0
Requirement:	Mandatory
Download Date/Time:	May 20, 2024 10:58:12 AM EDT
Form State:	No Errors

FORM ACTIONS:

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C.1352

OMB Number: 4040-0013

Expiration Date: 02/28/2025

1. * Type of Federal Action: <input type="checkbox"/> a. contract <input checked="" type="checkbox"/> b. grant <input type="checkbox"/> c. cooperative agreement <input type="checkbox"/> d. loan <input type="checkbox"/> e. loan guarantee <input type="checkbox"/> f. loan insurance	2. * Status of Federal Action: <input type="checkbox"/> a. bid/offer/application <input checked="" type="checkbox"/> b. initial award <input type="checkbox"/> c. post-award	3. * Report Type: <input checked="" type="checkbox"/> a. initial filing <input type="checkbox"/> b. material change
4. Name and Address of Reporting Entity: <input checked="" type="checkbox"/> Prime <input type="checkbox"/> SubAwardee * Name <input type="text" value="City of North Port"/> * Street 1 <input type="text" value="4970 City Hall Blvd."/> Street 2 <input type="text"/> * City <input type="text" value="North Port"/> State <input type="text" value="FL: Florida"/> Zip <input type="text" value="34286"/> Congressional District, if known: <input type="text" value="FL-017"/>		
5. If Reporting Entity in No.4 is Subawardee, Enter Name and Address of Prime: 		
6. * Federal Department/Agency: <input type="text" value="U.S. Department of Justice"/>		7. * Federal Program Name/Description: <input type="text" value="Public Safety Partnership and Community Policing Grants"/> CFDA Number, if applicable: <input type="text" value="16.710"/>
8. Federal Action Number, if known: <input type="text"/>		9. Award Amount, if known: \$ <input type="text"/>
10. a. Name and Address of Lobbying Registrant: Prefix <input type="text"/> * First Name <input type="text" value="N/A"/> Middle Name <input type="text"/> * Last Name <input type="text" value="N/A"/> Suffix <input type="text"/> * Street 1 <input type="text" value="N/A"/> Street 2 <input type="text"/> * City <input type="text" value="N/A"/> State <input type="text"/> Zip <input type="text"/>		
b. Individual Performing Services (including address if different from No. 10a) Prefix <input type="text"/> * First Name <input type="text" value="N/A"/> Middle Name <input type="text"/> * Last Name <input type="text" value="N/A"/> Suffix <input type="text"/> * Street 1 <input type="text" value="N/A"/> Street 2 <input type="text"/> * City <input type="text" value="N/A"/> State <input type="text"/> Zip <input type="text"/>		
11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when the transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure. * Signature: <input type="text" value="Completed on submission to Grants.gov"/> * Name: Prefix <input type="text" value="Mrs."/> * First Name <input type="text" value="Jennifer"/> Middle Name <input type="text" value="L"/> * Last Name <input type="text" value="Sadonis"/> Suffix <input type="text"/> Title: <input type="text" value="Grants Coordinator - City of North Port"/> Telephone No.: <input type="text" value="9414297006"/> Date: <input type="text" value="Completed on submission to Grants.gov"/>		
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