

**2023 Evaluation of City Manager - Summary of Evaluations**

Name: A. Jerome Fletcher II

Date of Hire: October 1, 2021

<b>SCALE</b>	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
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<b>CATEGORIES</b>	Langdon	White	Emrich	McDowell	Stokes
Leadership/Supervision	5	5	5	4	5
Execution of Policy	5	4	5	2	5
Community Relations	4	5	5	4	5
Administrative Duties	5	5	5	3	5
Economic Development	5	5	5	4	5
Intergovernmental Relations	5	5	5	3	5
Strategic Planning	5	5	5	3	5
City Commission Relations	5	5	5	1	5
Financial Management/Budget	5	5	5	3	5
Overall Rating	5	5	5	3	5
<b>Totals</b>	49.00	49.00	50.00	30.00	50.00

**Individual Scores**

Langdon	4.90
White	4.90
Emrich	5.00
McDowell	3.00
Stokes	5.00