

Agency Name: _____ Laurel Civic

Twelve Month Impact Statement

Define your non-profits missions/goals?

With our partners, we build strong foundations through programs that empower children and families to lead successful lives. This past year has been one of growth, resilience, and transformation.

We believe that understanding fiscal management, interviewing and employment placement skills leads to financial independence and hope for the future.

We also believe that helping people learn to effectively function better as a family, community member, and in the workforce reduces stress and provides pathways to success.

We know that people who have access to programs that help alleviate issues of hunger, housing, and medical care can focus on building a more stable, self-sufficient future.

Indicators or methods used to measure impact?

Financial Literacy Program: 12-Month Impact

Thanks to the support of Nort Port Non-Profits United, we successfully launched our **Financial Literacy Program** to empower individuals with the knowledge and tools needed to achieve long-term stability.

Impact Highlights

- **8 individuals completed financial literacy programming** over the past 12 months.
- Participants developed skills in **budgeting, credit management, debt reduction, and savings planning**.
- Many reported increased confidence in managing their household finances and making future-oriented decisions.

Why It Matters

Financial literacy is a key step toward breaking cycles of poverty and creating lasting stability. By equipping individuals with practical financial skills, this program strengthens families, builds resilience, and directly supports our mission:

“With our partners, we build strong foundations through programs that empower children and families to lead successful lives.”

Looking Ahead

Over the next year, we will:

- Expand outreach to engage more participants in our community.
- Offer group workshops in addition to one-on-one coaching.
- Track long-term outcomes such as improved credit scores, increased savings, and reduced debt.

How We Will Accomplish These Goals

To expand the impact of our Financial Literacy Program in the coming year, we will take the following steps:

1. **Increase Outreach & Recruitment**
 - Partner with our food distribution program and sober living facilities to identify individuals who would benefit from financial literacy training.
 - Use flyers, community events, and word-of-mouth referrals to ensure those most in need are aware of the program.
2. **Enhance Program Delivery**
 - Offer **monthly workshops** (Mindset Reset) on the core topic of changing your mindset from subconscious thinking to conscious thinking.
 - Provide **one-on-one coaching sessions** for personalized support and accountability.
 - Incorporate interactive tools (worksheets, apps, and role-playing scenarios) to help participants apply concepts to real-life situations.
3. **Build Measurable Outcomes**
 - Track participant progress using pre- and post-program surveys to measure knowledge, confidence, and behavior change.

- Monitor tangible financial outcomes such as **credit score improvements, reduction in debt, and increase in savings** through use of the Results Program Tracking,

4. **Sustain and Grow the Program**

- Train additional staff and volunteers to deliver financial literacy content.
- Explore partnerships with local banks and credit unions to provide expert guest sessions and possible incentives for participants.
- Use data and success stories to demonstrate impact to future funders and secure long-term sustainability.

Fiscal Year: _____