

2023 Evaluation of City Clerk - Summary of Evaluations

SCALE	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
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Name: Heather Faust

Date of Hire: March 24, 2020

CATEGORIES	White	Emrich	Langdon	Stokes	McDowell
Administration and Organization Management	4	5	4	5	5
Budgeting and Financial Management	5	5	4	4	5
Policy and Program Development	5	4	5	4	4
Ethics and Integrity	5	5	5	5	5
Communication Skills	4	4	4	3	4
Interaction with Public	4	4	4	4	4
Interaction with Commission	5	5	5	4	5
Interaction with Intergovernmental and Professional Agencies	4	5	3	5	4
Interaction with Charter Officers and Department Directors	4	4	4	3	4
Leadership/Supervision	4	5	5	4	5
Individual Scores:	4.4	5	4	4	4.5
	48.4	51	47	45	49.5
Overall Rating	48.18				