

**2022 Evaluation of City Clerk - Summary of Evaluations**

<b>SCALE</b>	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
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Name: Heather Taylor

Date of Hire: March 24, 2020

<b>CATEGORIES</b>	White	Emrich	Langdon	Luke	McDowell
Administration and Organization Management	3	5	5	5	5
Budgeting and Financial Management	3	4	5	4	5
Policy and Program Development	3	4	3	4	4
Ethics and Integrity	4	5	5	4	5
Communication Skills	3	4	3	3	5
Interaction with Public	3	4	4	5	5
Interaction with Commission	4	5	4	5	5
Interaction with Intergovernmental and Professional	3	5	4	4	4
Interaction with Charter Officers and Department Directors	3	4	3	4	5
Leadership/Supervision	3	5	4	4	5
Overall Rating	3	5	4	4	5

35                      50                      44                      46                      53

Overall Rating	45.6
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Individual Scores:

White

Emrich

Langdon

Luke

McDowell

4.30