



**BOARD - COMMITTEE APPLICATION**  
**PLEASE INDICATE IF ANY INFORMATION PROVIDED ON**  
**THIS APPLICATION IS EXEMPT UNDER**  
**FLORIDA STATUTES CHAPTER 119.07**

Board Preference: Public Utility Advisory Board

Name: LEON T. Hobbs Date April 23, 2020

Home Address: 13531 ESPOSITO STREET, Venice, FL Zip Code 34293

How long have you lived in North Port? since 09-13-2018

\*\*All board appointees shall have resided within the City for a period of one year and residency must be maintained throughout the term of office or a nonresident may serve provided that the person currently owns and has owned real property in the City of North Port for at least one year prior to appointment pursuant to City Code, Chapter 4, Article I, Section 4-3(b)

Home/Cell Phone: 678-863-0321 E-Mail lhobbs29@att.net

Occupation: Federal Labor Arbitrator Business Phone: 678-863-0321

Name & Address of Employer: FMCS WASHINGTON, DC

Are you currently serving or have you ever served on a City Board/Committee? NO

If yes, which Board and when? \_\_\_\_\_  
\*\*per City Code, Chapter 4, Article I, Section 4-3(h); Citizens may serve only on one Advisory Board or Committee

Were you ever removed from a City Board/Committee due to lack of attendance? NO

Do you have any relatives currently serving on the City Board/Committee you are applying for? NO  
\*\* per City Code, Chapter 4, Article I, Section 4-3(i); relatives shall not serve on the same Advisory Board or Committee.

Educational Background: Ed.D.; Ed.S.; M.S.; B.S., A.A.

School leadership, Finance, Law, Site Acquisition, Construction

Civic Organizations: POTARY, Kiwanis

Why do you desire to serve on the above Board/Committee and please list any relative experience, if applicable?  
Service to others is the rent we pay to live on this earth. Served on  
State Retirement Board, NATIONAL PTA Board Director, FLA PTA BOD

If you are under 18 or applying for the North Port Youth Council, please indicate your age and the name of the school you currently attend : \_\_\_\_\_

\_\_\_\_\_  
 Applicant's Signature

## DR. LEON T. HOBBS

13531 Esposito Street

Venice, FL 34293

678-863-0321

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### EDUCATION PROFILE

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Ed. D.	Florida Atlantic University, Boca Raton, FL	School Leadership
Ed. S.	Florida Atlantic University, Boca Raton, FL	School Leadership
M. S.	Florida State University, Tallahassee, FL	Adult Ed. Administration
B. S.	Florida State University, Tallahassee, FL	Elementary Education
A.A	Gulf Coast Junior College, Panama City, FL	Elementary Education

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### EXPERIENCES and ACHIEVEMENTS

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#### ***Federal Labor Arbitrator with Federal Mediation and Conciliation Service, Washington, D.C. JULY 2008-PRESENT***

Arbitrate cases between Union and Management, focusing upon Unfair Dismissals and Contract Interpretation

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#### ***Associate Superintendent, Facilities and Operations:***

*[September 2005-June 2008] Pinellas County Schools, 301 Fourth Street, SW., Largo, FL 33779, 727-588-6000*

Hired to make managerial line-staff improvements, hone service skills of staff and reduce operating costs of the services support division in a school district of 109,000 students, 17,000 employees and 154 plant sites. Supervised 2,372 employees and had responsibility for development and prudent usage of an annual budget of \$521 Million

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- ◆ Negotiated all architects' fees, construction management costs, and other service contract costs for skills needed from outside vendors
- ◆ Effectuated the construction and opening of five new schools in District
- ◆ Selected the architects and construction managers to construct 300 new classrooms for District's class size reduction efforts

DR. LEON T. HOBBS

- ◆ Developed and implemented the protocol instruments, processes and procedures used to close seven schools in 2008 and five more in 2009
  - ◆ Collaborated with 24 local city and government officials on mutual aid concerns
  - ◆ Initiated and conducted District's first ADA (Americans with Disabilities Act) audit since 1992
  - ◆ Initiated the development of a highly efficient purchasing template that standardized capital outlay purchases for new and remodeled schools
  - ◆ Mandated the creation of a vocabulary dictionary of construction and maintenance terms so that School Board members and lay public could understand our departmental language during agenda or public presentations of data
  - ◆ Realigned the Division in order to achieve great fiscal efficiency, enhance speed of response, provide more client services and to rely less on outside contracts
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### ***Superintendent of Schools:***

*[October 1996-July 2005] Dothan City Schools, 500 Dusy Street, Dothan, AL, 334-794-1407*

**Hired by School Board to make sweeping and necessary personnel, curriculum and procedural changes in the daily operational mentality of 20 schools in a District that functioned under Federal Court Order compliance since 1975. Seventeen different School Board members were elected while I served as their Superintendent for nine years. I left District and moved back to Florida to a system twelve times greater in student size.**

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- ◆ prepared and administered School Board's annual budget of \$67 Million
- ◆ Effectively dealt with loss of revenue by providing School Board with an adopted plan that terminated 153 positions and reduced expenditures by \$11.7 Million
- ◆ Reduced the Central Office administrative staff by 57%
- ◆ Increased Dothan's fund balance from just \$7,000 in December 2002 to \$5.6 Million in FY 2005
- ◆ Implemented a compensated inducement retirement plan that saved the District \$65,800 its first year of enactment
- ◆ Received first unqualified (best) audit in 14 years and did so for three years
- ◆ When the Alabama Legislature was in session, I met bi-monthly with four state Representatives and two state Senators (local delegation) in order to stay attuned to proposed legislation and to offer input on each before possible enactment
- ◆ Hired 21 new principals (14.3% were minority), 509 certified personnel (20.2% were minority) and 593 support personnel (34.4% were minority)
- ◆ Received an average score of 95% on the State of Alabama's Comprehensive State Programs Compliance Audits
- ◆ When I arrived in District, no vocational programs were Industry Certified; under my watch, all 23 programs gain this prestigious certification

- ◆ In District which had opened only one new school since 1979, during my duty, I planned for, built and opened three elementary schools, 11 gymnasiums, two media centers, one high school convocation center, one middle school band room, 11 classrooms and fully renovated seven schools
  - ◆ Restructured the grade configurations in District which stopped 11 years of annual loses averaging 152 students per year, resulted in a gain of over 100 students in first year of change
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**Principal:** *[July 1989-September 1996], Osceola County FL Schools*

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**Teacher-Sixth Grade:** *[January 1989-June 1989], Osceola County, FL Schools*

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**Teacher-Sixth Grade:**

*[August 1987-January 1989], Polk County FL Schools,*

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**Real Estate Salesman:**

*[January 1986-August 1987], Mangan Realty and Investments, Kissimmee, FL*

*[June 1985-December 1985], Real Estate and Life Insurance Training Program,*

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**High School Assistant Principal**

*[November 1984-May 1985], Osceola County FL Schools*

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**Superintendent of Osceola County FL Schools: August 1979-November 1984**

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**Dr. Leon T. Hobbs**

*"I sat in on several conferences between Mr. Hobbs and key members of and aides to the Legislature and Governor's office." "I was impressed by Leon's oral communicative skills and his ability to present logically the needs of our county." "We were successful in receiving \$3 Million as a result of his efforts and leadership."*

**Irlo "Bud" Bronson, Jr.**, FL House of Representatives, 77<sup>th</sup> District

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- ◆ Secured \$3 Million from Florida Legislature to begin planning for a joint use high school and community college on a 125-acres site which I secured for District at no cost
  - ◆ Successfully lobbied the State Department of Education to allow construction of a new District vocational education center
  - ◆ Built three new elementary schools and procured all land at no cost to School District
  - ◆ Functioned as member of School Board's Labor Agreement Negotiations team and achieved first multiple year labor contract with teachers' union
  - ◆ Served five years as Chairman of Region 19 (Orange-Osceola-Seminole counties) Program and Curriculum Articulation committee
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**Deputy Superintendent:** *[July 1977-August 1979], Osceola County (FL) Schools*

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**Vocational Education Director:** *[July 1974-June 1977] Osceola County (FL) Schools*

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**Principal:** *[July 1972-June 1974] Osceola County (FL) Schools*

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**Assistant Principal:** *[August 1971-June 1972] Osceola County (FL) Schools*

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**Graduate Assistant:** *[Aug. 1970-Aug. 1971], Florida State University, Tallahassee, FL*

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**Teacher-Sixth Grade:** *[August 1968-June 1970], Osceola County, FL Schools*

## DR. LEON T. HOBBS

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Venice, FL 34293

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### EDUCATION PROFILE

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### EXPERIENCES and ACHIEVEMENTS RELATED TO THE FINANCES OF AN ORGANIZATION

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1. Elected to the **Board of Directors** for a state retirement system valued at **\$25.6 Billion**
  2. Elected to the **Board of Directors** of an organization comprised of over **4 Million members** and presently serve as a member of their **FINANCE COMMITTEE**
  3. **Supervised 2,372 employees** and had responsibility for development and prudent usage of an annual budget of **\$521 Million**
  4. Hired to make managerial line-staff improvements, hone service skills of staff and reduce operating costs of the services support division in a school district of 109,000 students, 17,000 employees and 154 plant sites.
  5. Initiated the development of a highly efficient purchasing template that **standardized capital outlay purchases** for district
  6. Prepared and administered School Board's annual budget of **\$67 Million**
  7. Effectively dealt with loss of revenue by providing School Board with an adopted plan that **terminated 153 positions** and **reduced expenditures by \$11.7 Million**
  8. **Reduced** the Central Office **administrative staff by 57%**
  9. **Increased** District's fund balance from just **\$7,000** in December 2002 to **\$5.6 Million** in FY 2005
  10. Implemented a compensated inducement retirement plan that **saved** the District **\$65,800** its first year of enactment
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Established by Ordinance No. 2014-06, adopted the North Port City commission on 02-10-2014. Also governed by Advisory Board general legislation in Ordinance No. 2014-07 adopted 02-10-2014 and Ordinance No. 2017-30 adopted 01-09-2018.

Members consists of 7 Regular Members (of the 7 members, 1 may be a Youth 14 – 17) 2 Alternates and 1 Non-Voting, Non - Resident Member Representing the Mobile Home Community  
 Meetings normally held on 2<sup>nd</sup> Thursday of the month.  
**No Financial Disclosure Required.**  
**(6 month residency requirement)**  
**One Voting Member, as a representative of Mobile Home communities serviced by the utilities may be appointed at the pleasure of the Commission.**  
 Staff Liaison: Colleen Hibbitts – 240-8003  
 Email: [chibbitts@cityofnorthport.com](mailto:chibbitts@cityofnorthport.com)

**PUBLIC UTILITY ADVISORY BOARD**

<u>TERM EXPIRATION</u>	<u>NAME, ADDRESS &amp; PHONE</u>	<u>DATE APPOINTED</u>
11-27-20	ARTHUR P. LANDRY II (Voting Member Representing the Mobile Home Community) VICE CHAIR	11-27-18
03-05-21	PAUL ORSIO	03-05-19
10-08-21	RICHARD BEAVER	10-08-19
10-22-21	FREDERICK NASSAR	10-22-19