

**City of North Port**

Finance Department/Purchasing Division

ATTN: Keith Raney, Senior Contract Administrator

4970 City Hall Boulevard, Suite 337

North Port, Florida 34286

**ELECTRONIC**



**RFP NO. 2025-01**  
**EMERGENCY RESPONSE SERVICES,**  
**DEBRIS MANAGEMENT SERVICES,**  
**AND DISASTER LOGISTICAL**  
**SUPPORT ITEMS**

***MARCH 25, 2025, AT 2:00 PM***



**Evan Fancher**  
*Regional Manager*  
[efancher@drcusa.com](mailto:efancher@drcusa.com)  
p: (888) 721-4372  
f: (504) 482-2852



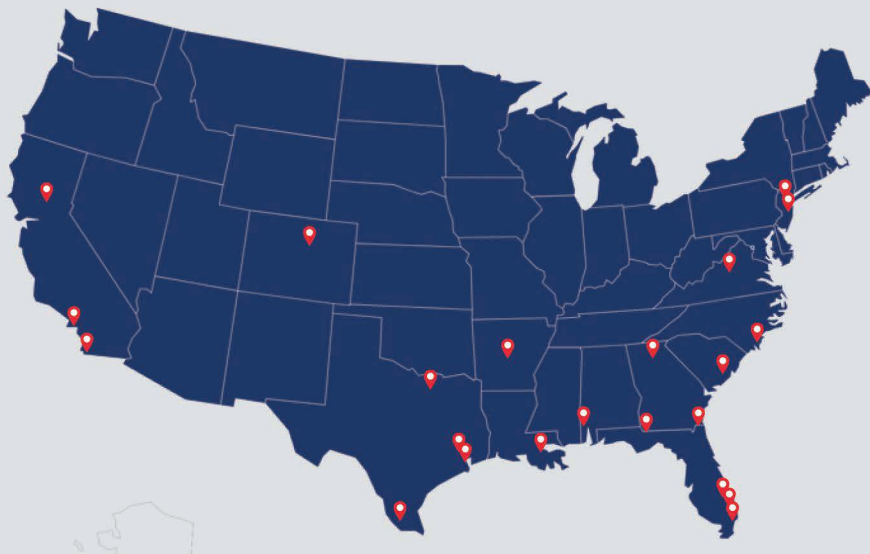
**Kristy Fuentes**  
*Vice President of Compliance  
and Administration*  
[kfuentes@drcusa.com](mailto:kfuentes@drcusa.com)  
[www.drcusa.com](http://www.drcusa.com)



*Proposal By*  
**DRC Emergency Services, LLC**  
111 Veterans Boulevard, Ste. 1420  
Metairie, Louisiana 70005

**Florida Contractors License:**  
**CRC1331307**





P.O. Box 17017  
Galveston, TX 77552  
TTY: 888-721-4DRC  
Phone: 504-482-2852  
Fax: 504-482-2852  
www.drcusa.com

#### DRC CONTACT ADDRESSES

111 Veterans Blvd., Suite 1420  
Metairie, LA 70005

## DRC CONTACTS



#### KRISTY FUENTES

Vice President of Compliance  
and Administration  
Email: [kfuentes@drcusa.com](mailto:kfuentes@drcusa.com)  
Office: 504.482.2848  
Cell: 504.220.7682



#### JOHN SULLIVAN

President  
Email: [jsullivan@drcusa.com](mailto:jsullivan@drcusa.com)  
Office: 504.482.2848  
Cell: 832.731.8234



#### WES HOLDEN

Director of Government  
Relations  
Email: [wholden@drcusa.com](mailto:wholden@drcusa.com)  
Cell: 813.352.9942



#### JOE NEWMAN

Vice President of Operations  
Email: [jnewman@drcusa.com](mailto:jnewman@drcusa.com)  
Cell: 214.930.9300



#### LISA GARCIA WALSH

Contract Manager  
Email: [lwalsh@drcusa.com](mailto:lwalsh@drcusa.com)  
Office: 504.482.2848  
Cell: 504.715.9052



#### EVAN FANCHER

Regional Manager  
Email: [efancher@drcusa.com](mailto:efancher@drcusa.com)  
Cell: 205.478.6400



## TABLE OF CONTENTS

<b>Title Page</b>	
<b>Table of Contents</b>	<b>1</b>
<b>Tab 1: Transmittal Letter</b>	<b>4</b>
Signing Authority	5
<b>Tab 2: References and Performance Questionnaire Verification</b>	<b>7</b>
Past Projects	7
<b>Tab 3: Team Organization, Management, and General Qualifications</b>	<b>10</b>
Organizational Chart	10
Years of Experience	10
Financial Strength & Stability	11
Capabilities and Resources	12
Sullivan Brothers Family of Companies	13
Ability to Manage Multiple Contracts	14
Training and Experience	16
Accomplishments	46
FEMA Expertise	47
Specialty Debris Management	53
Community Relations	55
Proposed Team Personnel and Project Management Structure	56
<b>Tab 4: Key Staff Qualifications</b>	<b>57</b>
Key Personnel Roles	57
Résumés	59
<b>Tab 5: Participating Subcontractors</b>	<b>75</b>
Subcontracting Plan	75
Employment of Local and Minority Contractors	75
Proposed Subcontractors	75
Outreach and Training	76
Compliance with 2 CFR 200.321 Noticing Opportunities and Contracting with MBE/DBE/WBE Businesses	76
Standards and Oversight	77
Prompt Payment of Subcontractors	77



<b>Tab 6: Project Approach .....</b>	<b>78</b>
Prepare.....	79
Respond .....	85
Commitment to Compliance and Ethical Business Conduct.....	101
Documentation and Data Management .....	104
Communication and In-Field Technology .....	107
Client Interaction Program.....	108
Recover .....	110
<b>Tab 7: Response Time Requirements/Event Location.....</b>	<b>114</b>
Emergency Event Operations.....	114
<b>Tab 8: Prices.....</b>	<b>115</b>
RFP 2025-01 Price Schedule.....	116
<b>Tab 10: Litigation and Insurance .....</b>	<b>135</b>
Five Year Litigation.....	135
Insurance.....	137
Bonding .....	137
Certificate of Insurance.....	139
<b>Tab 11: Checklist and City Required Forms .....</b>	<b>140</b>
Proposal Checklist .....	142
Florida Contractor’s License.....	145
Florida Secretary of State License.....	146
SunBiz.....	147
Attachment 1.1 Insurance.....	150
Attachment 2 Proposal Submittal Signature Form.....	151
Attachment 4 Statement of Organization .....	157
Attachment 5 References/Client Listing .....	160
Attachment 6 Non-Collusive Affidavit .....	172
Attachment 7 Conflict of Interest Form.....	173
Attachment 8 Public Entity Crime Information.....	175
Attachment 9 Drug-Free Workplace Form .....	176
Attachment 10 Sworn Statement: The Florida Trench Safety Act.....	177



Attachment 11 Scrutinized Company Certification Form .....	178
Attachment 12 Vendor’s Certification for E-Verify System .....	179
Attachment 13 Certification Regarding Lobbying .....	180
Attachment 14 Certification By Bidder .....	181
Attachment 15 Purchase Order Changes.....	182
Attachment 16 Sanctions and Penalties .....	183
Attachment 17 Termination for Convenience .....	184
Attachment 18 Minimum Qualification Requirements .....	185
Attachment 19 Federal Non-Collusion/Lobbying Certification.....	190
Attachment 20 Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions.....	191
Attachment 21 Acknowledgement of Terms, Conditions, and Grant Clauses .....	192
Attachment 22 Certifications and Representations (Grant Funds) .....	193
Attachment 23 Anti-Human Trafficking Affidavit .....	194
Attachment 24 Acknowledgement of Terms, Conditions, and Grant Clauses .....	196
Attachment 25 Affidavit of Compliance Regarding Foreign Entity of Concern Laws .....	197
Attachment 26 Certification of Compliance with the Code of Federal Regulations.....	198
Attachment 27 Schedule of Subcontracting and Affidavit of Compliance .....	200
Attachment 28 Certification of Non-Segregated Facilities .....	202
Attachment 29 Certification of Nondiscriminatory Labor Practices.....	203
Example Load Ticket .....	204





March 20, 2025

City of North Port, FL  
Finance Department  
4970 City Hall Boulevard, Suite 337  
North Port, FL 34286

Re: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items  
RFP No. 2025-01

To whom it may concern,

DRC Emergency Services, LLC (DRC) is grateful for the opportunity to present our proposal to provide Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items for the City of North Port. DRC has worked on every major hurricane to strike Florida in the last 20 years. In 2024, we were activated on 44 contracts for debris removal and logistics support following Hurricanes Helene and Milton, 35 of which were in Florida. We have removed more than 2,000,000 cubic yards of debris during these activations in Florida. In 2022, following Hurricane Ian, DRC was activated on 20 contracts, on which we removed 5,000,000 cubic yards of debris from Florida cities and counties.


DRC Emergency Services boasts unparalleled experience in responding to both natural and man-made disasters, solidified by extensive partnerships with state agencies. Our expertise is demonstrated through our comprehensive and effective disaster recovery efforts, ensuring that affected communities receive prompt and proficient assistance. We pride ourselves on our long-standing relationships with local, state, and federal agencies, which enhance our ability to mobilize swiftly and efficiently in the wake of any disaster. If awarded, DRC pledges to deploy all necessary manpower and equipment to ensure project requirements are met. We have local Florida subcontractors and are committed to engaging additional local businesses. Upon award, DRC will conduct a subcontractor outreach program in North Port to identify additional local subcontractors.

With DRC's team having over 50 years of experience, DRC has a proven track record in disaster recovery and emergency management services for federal, state, and local governments. Acquired by the Sullivan brothers from Galveston, Texas, in 2016, DRC joined the Sullivan Family of Companies, which includes Sullivan Land Services, SLSCO, Forgen, and Callan Marine Services. Our comprehensive services encompass emergency debris removal, disaster management (including temporary housing and workforce support), FEMA documentation, debris management, right-of-way maintenance, marine debris salvage, vehicle and vessel removal, technical assistance, project management, construction, demolition, and final disposal management. Employing more than 40 full-time staff, DRC has access to over 1,000 employees through our family of companies, making us a trusted partner for towns, cities, counties, and jurisdictions nationwide in disaster recovery services.

Corporate officers with legal signing authority to bind DRC to the terms and conditions of this proposal include John Sullivan, President, and Kristy Fuentes, Vice President/Secretary-Treasurer. Evidence of their authority is attached. The Regional Manager for North Port is Evan Fancher who can be reached at (888) 721-4372, by cell: (205) 478-6400 or by email: [Efancher@drcusa.com](mailto:Efancher@drcusa.com).

This proposal is in all respects fair and in good faith, without collusion or fraud, and conforms to the specifications of your Request for Proposal. If we may offer any additional information or clarifications, please let us know. Thank you for the opportunity to offer our services and we look forward to working with North Port in the future.

Sincerely,

  
Kristy Fuentes, Vice President, Secretary, Treasurer



**ACTION IN LIEU OF  
A MEETING OF THE  
MEMBERS OF  
DRC EMERGENCY SERVICES, LLC**

This action is taken in accordance with the Alabama Limited Liability Company Act, as amended (the “Act”), in lieu of a meeting of the Members of DRC EMERGENCY SERVICES, LLC, an Alabama limited liability company (the “Company”), and is made effective as of January 1, 2018.

**WHEREAS**, Section 9.01 of the Company’s Third Amended and Restated Operating Agreement dated January 1, 2018 (as amended, the “LLC Agreement”) and the Act permit the Members of the Company to take the following actions; and

**WHEREAS**, the undersigned, constitutes the Members of the Company (the “Members”).

**NOW, THEREFORE**, the undersigned hereby make the following resolutions and consents to the following actions in lieu of a meeting of the Members of the Company:

1. The following persons, in their respective capacities indicated below, are hereby authorized and empowered for the express purpose of signing all contracts, agreements, bid documents, filings and other documents necessary for execution between Company and any third-party in the ordinary course of the Company’s business, subject to any restrictions or limitations on authority as set forth in the Company’s governing documents:

<u>Name</u>	<u>Office/Capacity</u>
John R. Sullivan	President
Todd P. Sullivan	Vice President
William W. Sullivan	Vice President and Secretary
Kristy Fuentes	Vice President of Administration and Compliance, Secretary and Treasurer

2. The officers listed above after giving effect to this written consent are hereby authorized and directed on behalf of the Company to execute and deliver such agreements and instruments, make such filings and give such notices, and take any and all such other actions, and to do or cause to be done, such acts as such officers may deem necessary or advisable to accomplish or otherwise implement the purposes of the foregoing resolutions or to cause the Company to perform its obligations under any of the foregoing, until his or her successor is duly elected and qualified, his or her resignation, his or her removal from office by the Members of his or her death.

3. All actions taken by any officer of the Company in connection with any of the transactions contemplated by these resolutions are hereby authorized, approved, ratified and confirmed in all respects.

4. This written consent may be executed in counterparts, and all so executed shall constitute one action notwithstanding that all of the undersigned are not signatories to the original or to the same



*Signature Page to Action in Lieu of Meeting*

counterpart. This written consent shall be filed with the minutes of the proceedings of the Members of the Company.

Dated effective as of the date first written above.

**DRC EMERGENCY SERVICES, LLC**



---

By: John R. Sullivan  
Its: Member



---

By: Todd P. Sullivan  
Its: Member



---

By: William W. Sullivan  
Its: Member



## PAST PROJECTS

Please see the following list of projects DRC has performed for Florida governmental agencies over the past 3 years. **For references and performance questionnaires, please see Tab 11.**

2024	Contracting Agency	Description of Work	Contract Amount	Cubic Yards
October	Deland (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$285,923.96	17,132.00
October	Tavares (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	TBD	TBD
October	Kenneth City (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$140,600.93	8,682.50
October	Orlando (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$33,965.26	3,644.00
October	Port Richey (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$112,796.85	8,506.55
October	Pasco County, FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$51,232.66	3,851.35
October	South Pasadena (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$602,738.33	26,013.55
October	Madeira Beach (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$3,061,181.51	136,697.00
October	Lakeland (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$1,010,558.62	138,756.00
October	Belleair (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$204,775.17	9,331.40
October	Sarasota (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$1,559,091.20	155,909.70
October	Palm Coast (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$90,266.87	10,021.40
October	Vero Beach (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$770,270.85	66,682.00
October	Largo (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$1,493,846.39	58,021.05
October	Bradenton (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$1,309,953.92	59,984.35
October	Indian Rocks Beach (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$420,299.95	14,756.60
October	Longboat Key (City of), FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$1,201,775.04	31,823.30
October	Pinellas County, FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$3,297,856.25	Hourly
October	Manatee County, FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$30,839,566.04	2,289,846.30*
October	St. Lucie County, FL	Hurricane Milton - Disaster Debris Removal DR-4834	\$1,403,716.37	132,786.75
October	Sarasota County, FL	Hurricane Milton - Disaster Debris Removal & Logistics DR-4834	\$1,734,841.20	Logistics



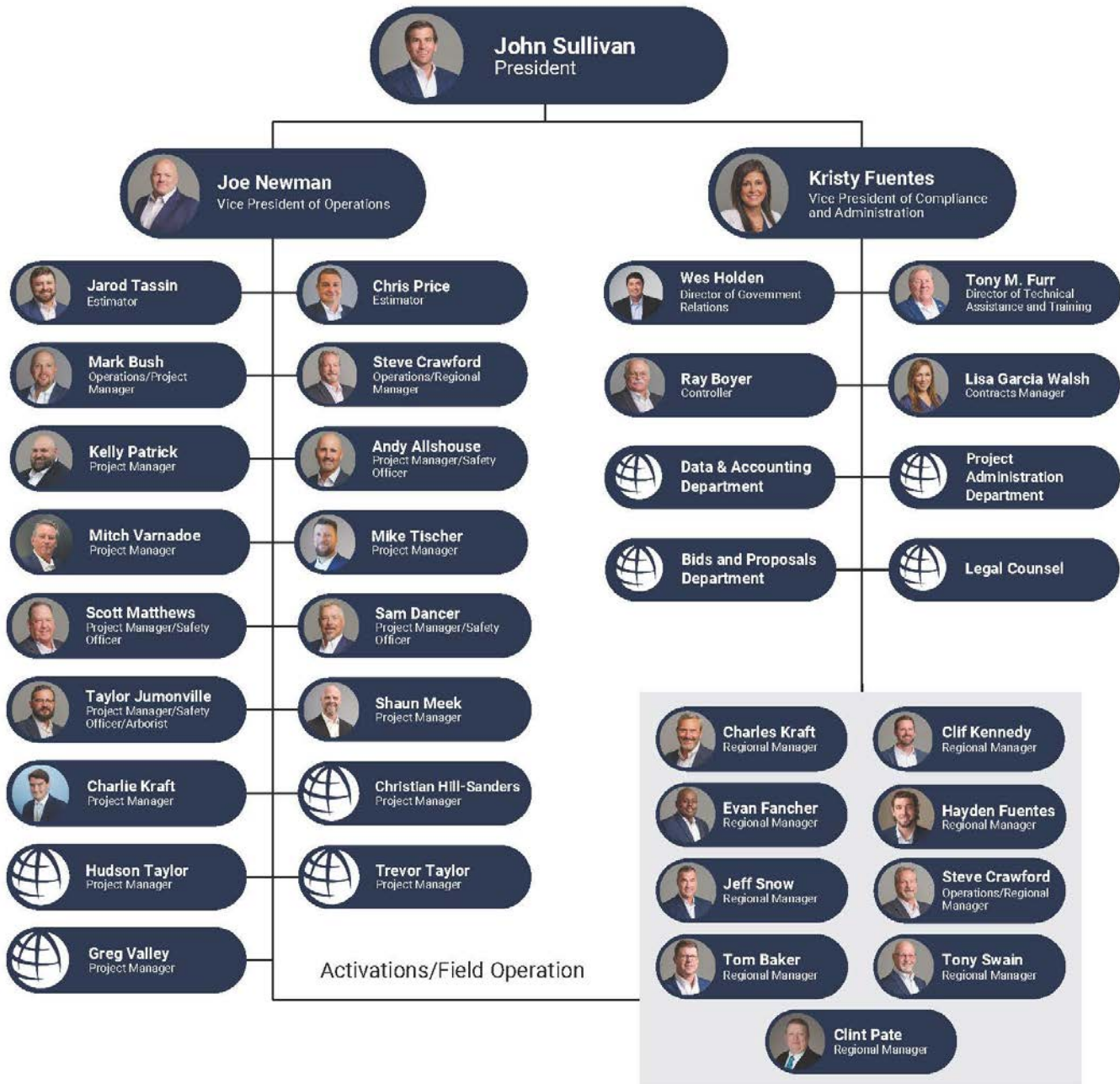
October	Florida Department of Transportation - District 1	Hurricane Milton - Disaster Debris Removal DR-4834	\$71,250.00	Hourly
October	Florida Department of Transportation - District 2	Hurricane Milton - Disaster Debris Removal DR-4834	TBD	Hourly
October	South Pasadena (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$470,292.70	26,013.55
October	Madeira Beach (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$2,715,919.40	136,697.00
October	Pasco County, FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$50,984.04	3,844.95
October	Dunedin (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$15,048.46	1,380.00
October	Largo (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$1,208,189.90	58,021.05
October	Bradenton (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$25,065.00	1,392.50
October	Citrus County, FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$86,567.82	3,598.00
October	Crystal River (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$38,414.24	1,610.20
October	Indian Rocks Beach (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$253,191.84	14,756.60
October	Longboat Key (City of), FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$864,998.30	31,823.30
October	Pinellas County, FL	Hurricane Helene - Disaster Debris Removal DR-4828	\$9,162,063.37	552,860.00
September	Florida Department of Transportation - District 2	Hurricane Helene - Emergency Cut and Toss DR-4828	\$211,237.50	Hourly
August	Bradenton (City of), FL	Hurricane Debby - Disaster Debris Removal	\$58,290.11	6,014.75
August	Florida Department of Transportation - District 02	Hurricane Debby - Cut and Toss	\$167,762.50	Hourly
May	Hallendale Beach, FL	Severe Weather Event of June, 2024	\$22,500.00	Hourly
January	Jackson County, FL	Debris Removal and Disposal Services	\$912,428.79	70,472.00
<b>2023</b>	<b>Contracting Agency</b>	<b>Description of Work</b>	<b>Contract Amount</b>	<b>Cubic Yards</b>
November	Hollywood (City of), FL	Beach Sand Removal	\$44,385.00	Hourly
October	City of Pembroke Park, FL	Dead Fish Removal and Disposal Services	\$5,000.00	Hourly
September	City of New Port Richey, FL	Disaster Recovery and Debris Removal Services - DR-4734	\$9,558.44	1,213.00
September	City of Crystal River, FL	Emergency Debris Management Services - DR-4734	\$177,452.54	11,411.60
September	Citrus County, FL	Emergency Debris Management Services	\$394,586.09	25,123.70
August	Florida Department of Transportation - District 2 Lake City Maintenance	Hurricane Idalia Cut and Toss - DR-4734	\$56,012.50	Hourly
August	Florida Department of Transportation - District 2 Chiefland Maintenance	Hurricane Idalia Cut and Toss - DR-4734	\$102,081.25	Hourly



August	Florida Department of Transportation - District 2 Gainesville Maintenance	Hurricane Idalia Cut and Toss - DR-4734	\$96,450.00	Hourly
August	Florida Department of Transportation - District 2 Perry Maintenance	Hurricane Idalia Cut and Toss - DR-4734	\$117,425.00	Hourly
August	Florida Department of Transportation - District 2 St. Augustine Maintenance	Hurricane Idalia Cut and Toss - DR-4734	\$50,000.00	Hourly
May	Sarasota County, FL	Biological Marine Debris Collection and Disposal Services	\$35,704.79	Hourly
March	Manatee County, FL	Red Tide-Fish Kill	\$26,483.00	Hourly
<b>2022</b>	<b>Contracting Agency</b>	<b>Description of Work</b>	<b>Contract Amount</b>	<b>Cubic Yards</b>
December	Manatee County, FL	Red Tide-Fish Kill	\$13,495.00	Hourly
November	Florida Department of Emergency Management - JV	Debris Removal- Hurricane Ian DR-4673	*\$68,159,524.14	809,121.80
November	Florida Department of Environmental Protection - JV (sub)	Waterway Debris Removal – Hurricane Ian DR-4673	*\$244,384,648.42	933,666.70
November	City of St. Augustine, FL	Hurricane Nicole – Debris Removal	\$24,196.37	2,577.20
November	City of Hollywood, FL	Hurricane Nicole - Hourly work	\$14,953.75	Hourly
October	Florida Department of Transportation - District 1	Emergency Debris Removal Hurricane Ian DR-4673	\$595,178.64	32,736.00
October	City of Debary, FL	Debris Removal Services - Hurricane Ian	\$943,747.84	57,188.00
October	City of St. Augustine, FL	Debris Removal Services - Hurricane Ian	\$59,775.35	6,311.30
October	City of Bradenton, FL	Debris Clearance and Removal Services - Hurricane Ian DR-4673	\$302,085.74	21,803.41
October	City of Lakeland, FL	Annual Disaster and Debris Management Services - Hurricane Ian	\$1,654,141.04	112,785.00
October	City of Daytona Beach, FL	Debris Removal and Services Contract - Hurricane Ian DR-4673	\$3,103,999.90	340,010.00
October	City of Deland, FL	Debris Removal Services - Hurricane Ian	\$961,843.88	54,659.00
October	Town of Longboat Key, FL	Debris Removal Services - Hurricane Ian	\$334,105.91	23,983.60
October	Florida Department of Transportation - District 5	Emergency Debris and Hazardous Tree, Limb, and Stump Removal Operations - Hurricane Ian DR-4673	\$158,673.58	8,174.00
September	Florida Department of Transportation - District 2 Perry	Hurricane Ian Cut and Toss DR-4673	\$15,000.00	Standy-By
September	Florida Department of Transportation - District 2 Chiefland	Hurricane Ian Cut and Toss DR-4673	\$25,281.50	Hourly
September	Sarasota County, FL	Disaster Debris Collection, Reduction and Disposal - Hurricane Ian DR-4673	\$20,962,892.48	1,965,910.90
September	Manatee County, FL	Debris Management Services - Hurricane Ian DR-4673	\$7,947,281.37	592,071.35
September	City of Maitland, FL	Emergency Debris Hauling and Disposal - Hurricane Ian DR-4673	\$141,151.33	15,855.50



## ORGANIZATIONAL CHART



### *Years of Experience*

DRC and its affiliated companies have provided debris management and disaster recovery services since 1995.



## FINANCIAL STRENGTH & STABILITY

DRC is one of the most **financially sound and stable companies** in the disaster response industry. With a **bonding capacity of over \$1 billion** and access to dedicated cash and credit lines **of more than \$500 million**, DRC has the ability to manage and complete multiple projects simultaneously without being hindered by a lack of operating capital. During high storm seasons over the past decade, DRC operated substantially out of pocket prior to client payment, yet remained fully capable of providing the critical services necessary to complete all contracts.

- DRC's combined contract total for 2024 is valued at over \$229,000,000. During this time, DRC removed and disposed of over 10,300,000 cubic yards of debris across ten states.
- In 2021, DRC removed 18,000,000 cubic yards of debris and managed 89 debris management sites in response to Hurricane Ida alone. Our combined contract total for 2021 was valued at over \$457,000,000.
- The 2020 hurricane season consisted of numerous storms, including Hurricanes Hanna, Laura, Isaias, Sally, Delta, and Zeta; DRC was mobilized in Alabama, Georgia, Louisiana, Mississippi, Florida, Texas, and North Carolina and removed and disposed of over 5,900,000 cubic yards of debris for contracts totaling over \$95 million.
- The 2018 hurricane season brought several storms, most notably Hurricanes Florence and Michael. With only two weeks of reprieve between each storm, DRC mobilized in Florida, North Carolina, Virginia and Georgia simultaneously.
- Three major hurricanes hit continental North America in 2017: Hurricanes Harvey, Irma, and Maria. DRC managed a total of 53 projects simultaneously in the months that followed these disasters, totaling \$251 million and 6 million cubic yards.
- 2016 brought several severe flooding events, primarily in Texas and Louisiana. Additionally, Hurricanes Hermine and Matthew wreaked havoc on Florida and the East Coast. DRC was activated in 30 total jurisdictions, picked up 4 million cubic yards of debris, and was awarded over \$64.7 million in contracts.
- The winter of 2014 wreaked havoc on the eastern seaboard. Working primarily in the Carolinas, DRC managed the debris removal for five counties in North Carolina and eight counties for SCDOT. DRC removed over 225,000 trees and 1,400,000 cubic yards of debris, with a total contract value of \$54,449,473.
- DRC successfully performed in 10 contracts that were directly related to the British Petroleum Deepwater Horizon oil spill in the Gulf of Mexico which flowed for three months in 2010. The company's depth of knowledge with debris handling in ecologically sensitive environments was a significant asset to the regions affected. The total contract value is \$185,334,469.

***DRC has never failed to complete any awarded work, defaulted on a contract, or filed for bankruptcy. The company has a 100% assignment completion record.***

### **Banking**

Bank of America  
800 Capital St  
Houston, TX 77002  
Timothy Thurman - Senior VP  
(713) 247-7025  
Timothy.thurman@bofa.com

### **Surety**

Bowen, Miclette, & Britt Insurance  
Agency 1111 North Loop West, Suite 400  
Houston, TX 77046  
Toby Miclette - Surety Bond Producer,  
Senior VP  
(713) 880-7109  
Tmiclette@bmbinc.com

### **Insurance**

McGriff, Seibels & Williams  
10100 Katy Freeway Suite 400  
Houston, TX 77043  
Rob Harrison - Senior VP  
(713) 940-6544  
Rob.Harrison@mcgriff.com



## CAPABILITIES AND RESOURCES

When disasters hit communities, DRC Emergency Services is there.  
We stand by ready to help you prepare, respond, and recover  
in the face of disaster.

### BY THE NUMBERS



**775+**  
PROJECTS  
MANAGED



**190,600,000**  
CUBIC YARDS OF  
DEBRIS REMOVED

**\$4B+** IN CONTRACTS  
MANAGED

**\$1B** BONDING  
CAPACITY



**101 FEMA**  
DECLARED DISASTERS  
30 STATES 1 TERRITORY

**440,000** CUBIC  
YARDS  
COLLECTED  
IN ONE DAY



**6.4M**  
HAZARDOUS TREES  
& LIMBS REMOVED



**5.6M** CUBIC YARDS 100% RECYCLED  
FOR SINGLE EVENT RECORD



*“DRC first showed up a few weeks after our fire, which devastated 85% of our town. We weren’t really sure what was going to happen in a lot of aspects, but what we became quickly sure of is that the leadership in debris removal was handled effectively, efficiently, and professionally, at every single level.”*

— Scott Hokonson, Executive Director, Pine Creek Community Long-Term Recovery Group





## *Sullivan Brothers Family of Companies*

Together with our commonly owned affiliates SLS, Forgen, and Callan Marine, DRC can respond immediately to disaster events and provide almost every service that may be required to move through the complete disaster recovery timeline. We are the only company in the United States that can perform all these services in a streamlined manner from both the contracting and management sides. This portfolio of companies is under the same ownership and shares all resources and assets, including financial, personnel, equipment and facilities. **DRC has access to over 1,000 employees through our family of companies, making us a trusted partner for towns, cities, and jurisdictions nationwide in disaster recovery services.**



DRC specializes in providing extensive disaster recovery services throughout the country. We are recognized for providing government and private entities with rapid response solutions and facilitating the most effective immediate recovery efforts tailored to each specific disaster. We also facilitate contingency planning through our disaster readiness workshops and training. Throughout our history, DRC has successfully completed more than \$3 billion in response contracts and has removed more than 180 million cubic yards of debris. We have the capacity to mobilize more than 4,000 pieces of equipment to any location in the United States and maintain a strong cadre of disaster and debris management and operational personnel, who are augmented by hundreds of regional and local construction partners and personnel.



SLS provides the full spectrum of general contracting, construction management, infrastructure, disaster response, health and humanitarian services throughout North America and beyond. From emergency sheltering, facilities operation, mass population care, and catering to field hospitals and rapid repairs, we mobilize within hours to provide relief and stability when disaster strikes. With an aggregate bonding capacity of \$4 billion, SLS performs a multitude of large-scale assignments for federal, state, regional, county and municipal entities—with a keen focus on the comprehensive rehabilitation, reconstruction and recovery of communities impacted by emergencies and disasters. Additionally, our team provides infrastructure, facility construction and rehabilitation services; remote workforce compounds and basecamp facilities; turnkey health solutions; and intermodal, industrial and marine facility construction.



Forgen is one of the largest environmental construction companies in the United States, offering remediation and infrastructure solutions across the country. Our integrated geotechnical and civil construction and environmental remediation services restore and strengthen our natural surroundings to protect people, communities, and the environment for generations to come. We have successfully delivered large, multi-disciplinary projects for public and private sector clients across North America for more than a decade, safely tackling complex challenges across a variety of industries.



Callan Marine is a highly specialized marine construction firm capable of providing design, engineering, management, and construction services. We provide every type of marine construction activity including debris management and removal, dredging, shoreline protection, beach renourishment, port/dock facility construction, and wetland construction. Our work restores berthing depths for ship docks and navigation channels and facilitates transportation in our nation's waterways. We are recognized as the leading marine construction service provider on the Gulf Coast, with a long list of government and private clients who continually utilize Callan Marine for comprehensive marine construction services.



## *Ability to Manage Multiple Contracts*

---

DRC has extensive experience staffing, managing, and executing multiple debris management and emergency response projects nationwide. Our approach is grounded in using highly qualified operational management teams to ensure a coordinated, expeditious and effective response to disasters. DRC's management staff is provided with state-of-the-art resource planning and forecasting systems and empowered to reassign resources as needed. DRC's experience managing multiple contracts includes the following:

### 2024 HURRICANE SEASON

- Four hurricanes – Beryl, Francine, Helene, and Milton – struck the Gulf Coast in a very active 2024 season. DRC was activated on 21 contracts for Beryl, 14 for Francine, 23 for Helene, and 18 for Milton. Helene and Milton were both record-breaking major hurricanes which struck Florida less than 2 weeks apart. DRC's hurricane response work in 2024 spanned seven states from Texas to Virginia.
- DRC also performed specialized private property debris removal in response to wildfires in New Mexico, Washington State, and Hawaii.

### 2023 TORNADOS, WINTER STORMS AND HURRICANE IDALIA

- DRC was activated in 22 jurisdictions, managed 13 DMS sites, and removed and disposed of over 2,100,000 cubic yards of debris.

### 2022 HURRICANE IAN

- DRC was activated in 20 jurisdictions, managed 21 DMS sites, and removed and disposed of over 5,000,000 cubic yards of debris.

### 2021 HURRICANE IDA

- DRC was activated in 41 jurisdictions, managed 89 DMS sites, and removed and disposed of over 18,000,000 cubic yards of debris.

### 2020 HURRICANE SEASON

- DRC was activated in 56 jurisdictions, managed 81 temporary staging and reduction sites, and removed and disposed of over 6,000,000 cubic yards of debris in response to six hurricanes across seven states.

### 2019 HURRICANE SEASON

- DRC was activated in 14 jurisdictions in the Gulf Coast region as Hurricanes Barry and Dorian and Tropical Storm Imelda hit the coast back-to-back over two months. DRC operated and managed five temporary staging and reduction sites in total and removed approximately 210,000 cubic yards of debris.

### 2018 HURRICANE SEASON

- DRC was active in nine jurisdictions in response to Hurricane Michael, where we managed 33 debris management sites and removed approximately 5,850,000 cubic yards of debris.
- DRC was concurrently activated in 15 jurisdictions following Hurricane Florence, where we managed 31 temporary staging and reduction sites and picked up approximately 2,500,000 cubic yards of debris.



#### 2017 HURRICANE SEASON

- DRC was activated by the Department of Transportation and Public Works in Puerto Rico following Hurricane Maria. During this contract, DRC managed 13 temporary staging and reduction sites and removed over 1,200,000 cubic yards of debris.
- Following Hurricane Irma, DRC was activated in 27 jurisdictions simultaneously while managing 30 temporary staging and reduction sites. DRC removed and disposed of over 3,600,000 cubic yards of debris.
- DRC was activated in 23 jurisdictions following Hurricane Harvey and simultaneously ran 16 temporary staging and reduction sites during this activation. DRC recovered and reduced over 4,290,000 cubic yards of debris during this activation.

#### 2016 HURRICANE HERMINE

- In Citrus County, Florida, DRC successfully removed and disposed of more than a thousand tons of residential flood debris and tens of thousands of cubic yards of vegetation in less than 30 days.

#### 2016 LOUISIANA SEVERE FLOODING

- DRC removed 2,100,000 cubic yards of debris – including 1,000,000 cubic yards which we picked up over the course of just 30 days in East Baton Rouge Parish, Louisiana.
- DRC opened and operated two temporary staging and reduction sites – including the largest debris management site on record – to compact and recycle C&D debris prior to haul out for final disposal. These sites operated with such efficiency that FEMA and the USACE filmed the operation to use in training sessions.

#### 2016 WINTER STORM JONAS

- The snow from Winter Storm Jonas started the morning of January 22nd, and by that evening, DRC had started mobilizing in five different jurisdictions. Operations continued 24 hours a day and required two operators per piece of equipment, around-the-clock management and support personnel. The project was completed in 10 days.

#### 2014 ICE STORM PAX

- DRC was simultaneously activated in New Hanover County, Pender County, and the City of Wilmington, North Carolina for debris removal and reduction of approximately 400,000 cubic yards of debris.
- The South Carolina Department of Transportation contracted DRC to cut, remove and transport vegetative debris in eight counties, totaling over 12,000 miles of roadway clearing and the trimming of over 225,000 trees.
- DRC managed and operated 16 temporary staging and reduction sites in North and South Carolina, reducing and recycling over 1.7 million cubic yards of debris.

#### 2012 HURRICANE SEASON

- DRC simultaneously operated 14 contracts throughout the Southeast in response to Hurricane Isaac. DRC concurrently operated six temporary staging and reduction sites in Louisiana alone.

#### 2009 HURRICANE SEASON

- The Texas GLO requested assistance for the removal of marine debris that had been generated as a result of Hurricane Ike in 2008. These services were performed in Trinity, Galveston, East and West Bay and have an approximate contractual value of \$22,703,700.
- DRC also provided services for areas such as Kentucky and Arkansas that were ravaged by severe ice storms. These services are valued at \$11,157,132.



## TRAINING AND EXPERIENCE

### *DRC Staff Certifications*

Please see the following list of DRC staff certifications, followed by hard copies of certifications for project key staff.

FEMA	
IS-5.a - An Introduction to Hazardous Materials	Sam Dancer, Jarod Tassin, Andy Allshouse, Taylor Jumonville, Mark Bush, Tony Swain, Hayden Fuentes, Steve Crawford, Evan Fancher Tom Baker, Kristy Fuentes, Charles Kraft, Lisa Walsh, Mike Tischer
IS-8.a - Building for the Earthquakes fo Tomorrow: Complying with Executive Order 12699	Steve Crawford
IS-10.a - Animals in Disasters: Awareness and Preparedness	Lisa Walsh, Sam Dancer, Jarod Tassin, Andy Allshouse, Taylor Jumonville, Mark Bush, Tony Swain, Hayden Fuentes, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker, Kristy Fuentes, Mike Tischer
IS-11.a - Animals in Disasters: Community Planning	Lisa Walsh, Sam Dancer, Hayden Fuentes, Steve Crawford, Kristy Fuentes
IS-15.b - Special Events Contingency Planning for Public Safety Agencies	Hayden Fuentes, Steve Crawford
IS-20.24 - Diversity Awareness Course 2024	Sam Dancer, Hayden Fuentes
IS-21.24 - Civil Rights and FEMA Disaster Assistance	Sam Dancer, Hayden Fuentes
IS-27 - Orientation to FEMA Logistics	Hayden Fuentes
IS-29.a - Public Information Officer Awareness	Sam Dancer, Kristy Fuentes, Mike Tischer
IS-35.24 - FEMA Safety Orientation 2024	Hayden Fuentes
IS-37.24 - Managerial Safety and Health	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Charles Kraft, Evan Fancher, Lisa Walsh, Tom Baker
IS-75 - Military Resources in Emergency Management	Sam Dancer
IS-100.c - Introduction to the Incident Command System, ICS 100	Sam Dancer, Jarod Tassin, Shaun Meek, Mitch Varnadoe, Kelly Patrick, Andy Allshouse, Taylor Jumonville, Mike Tischer, Mark Bush, Steve Crawford, Tony Swain, Cliff Kennedy, Charles Kraft, Evan Fancher, Tom Baker, Joe Newman, Kristy Fuentes, John Sullivan, Lisa Walsh
IS-111.a - Livestock in Disasters	Lisa Walsh, Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Taylor Jumonville, Mark Bush, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker
IS-200.c - Basic Incident Command System for Initial Response, ICS-200	Lisa Walsh, Sam Dancer, Jarod Tassin, Shaun Meek, Mitch Varnadoe, Kelly Patrick, Andy Allshouse, Taylor Jumonville, Mark Bush, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker, Kristy Fuentes, John Sullivan, Mike Tischer
IS-201 - Forms Used for the Development of the Incident Action Plan	Lisa Walsh, Sam Dancer, Kristy Fuentes
IS-230.e - Fundamentals of Emergency Management	Sam Dancer
IS-235.c - Emergency Planning	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Mark Bush, Steve Crawford, Charles Kraft, Tom Baker, Lisa Walsh, Evan Fancher
IS-241.c - Decision Making and Problem Solving	Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Mark Bush, Steve Crawford, Charles Kraft, Tom Baker, Evan Fancher, Sam Dancer, Lisa Walsh
IS-242.c - Effective Communication	Mark Bush, Andy Allshouse, Mitch Varnadoe, Jarod Tassin, Lisa Walsh, Tom Baker, Evan Fancher, Charles Kraft, Steve Crawford, Sam Dancer
IS-244.b - Developing and Managing Volunteers	Lisa Walsh, Sam Dancer, Kristy Fuentes
IS-315.a - CERT and the Incident Command System (ICS)	Sam Dancer
IS-317.a - Introduction to Community Emergency Response Team (CERTs)	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Mark Bush, Steve Crawford, Charles Kraft, Tom Baker, Evan Fancher, Kristy Fuentes, Lisa Walsh
IS-321 - Hurricane Mitigation Basics for Mitigation Staff	Mark Bush
IS-324.a - Community Hurricane Preparedness	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Charles Kraft, Tom Baker, Kristy Fuentes, Lisa Walsh
IS-325 - Earthquake Basics: Science, Risk, and Mitigation	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Mark Bush, Tony Swain, Steve Crawford, Evan Fancher, Charles Kraft, Tom Baker, Lisa Walsh
IS-360 - Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Education, and Houses of Worship	Sam Dancer
IS-368.a - Including People With Disabilities in Disaster Operations	Sam Dancer



IS-453 - Introduction to Homeland Security Planning	Lisa Walsh, Sam Dancer, Kristy Fuentes
IS-559 - Local Damage Assessment	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker, Lisa Walsh
IS-632.a - Introduction to Debris Operations	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Kelly Patrick, Andy Allshouse, Mark Bush, Tony Swain, Steve Crawford, Clif Kennedy, Charles Kraft, Evan Fancher, Tom Baker, Joe Newman, Kristy Fuentes, Lisa Walsh
IS-633 - Debris Management Plan Development	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Taylor Jumonville, Mark Bush, Tony Swain, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker, Kristy Fuentes, Lisa Walsh
IS-660 - Introduction to Public-Private Partnerships	Lisa Walsh, Sam Dancer
IS-662 - Improving Preparedness and Resilience through Public-Private Partnerships	Lisa Walsh
IS-700.b - An Introduction to the National Incident Management System	Lisa Walsh, Sam Dancer, Jarod Tassin, Mitch Varnadoe, Kelly Patrick, Andy Allshouse, Mark Bush, Steve Crawford, Clif Kennedy, Evan Fancher, Tom Baker, Kristy Fuentes, Mike Tischer
IS-703.b - National Incident Management System Resource Management	Mike Tischer
IS-706 - NIMS Intrastate Mutual Aid - An Introduction	Lisa Walsh, Sam Dancer, Kristy Fuentes, Mike Tischer
IS-800.d - National Response Framework, An Introduction	Sam Dancer, Jarod Tassin, Mitch Varnadoe, Kelly Patrick, Andy Allshouse, Steve Crawford, Charles Kraft, Tom Baker, Evan Fancher, Kristy Fuentes, Lisa Walsh, Mike Tischer
IS-904 - Active Shooter Prevention: You Can Make a Difference	Sam Dancer
IS-905 - Responding to an Active Shooter: You Can Make a Difference	Sam Dancer
IS-906 - Workplace Security Awareness	Lisa Walsh, Sam Dancer, Kristy Fuentes
IS-907 - Active Shooter: What You Can Do	Lisa Walsh, Sam Dancer, Kristy Fuentes
IS-909 - Community Preparedness: Implementing Simple Activities for Everyone	Lisa Walsh, Sam Dancer, Kristy Fuentes
IS-912 - Retail Security Awareness: Understanding the Hidden Hazards	Sam Dancer
IS-1000 - Public Assistance Program and Eligibility	Sam Dancer
IS-1001 - The Public Assistance Delivery Model Orientation	Lisa Walsh, Sam Dancer, Jarod Tassin, Mitch Varnadoe, Kelly Patrick, Andy Allshouse, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker
IS-1010 - Emergency Protective Measures	Lisa Walsh, Sam Dancer, Jarod Tassin, Mitch Varnadoe, Andy Allshouse, Taylor Jumonville, Steve Crawford, Charles Kraft, Evan Fancher, Tom Baker
IS-1150 - DHS Human Trafficking Awareness for FEMA Employees	Sam Dancer
IS-1151 - Blue Campaign Disaster Responder Training	Sam Dancer
IS-1172 - The Risk Management Process for Federal Facilities: Facility Security Level (FSL) Determination	Sam Dancer
IS-2002 - Introduction to FEMA Operational Planning	Sam Dancer
IS-2200 - Basic emergency Operations Center Functions	Sam Dancer
IS-2900.a - National Disaster Recovery Framework (NDRF) Overview	Lisa Walsh, Sam Dancer, Charles Kraft, Joe Newman, Kristy Fuentes
IS-2901 - Introduction to Community Lifelines	Sam Dancer
<b>Hazwoper</b>	
Hazwoper	Andy Allshouse, Joe Newman, Taylor Jumonville
Hazwoper Refresher	Sam Dancer
<b>OSHA</b>	
10-HR OSHA Training for the Construction Industry	Clif Kennedy
10-HR OSHA Training for Construction Training	Tom Baker



OSHA 10-HR Construction Safety and Health	Shaun Meek
OSHA 30-HR Construction Safety and Health	Shaun Meek
OSHA Biological Health Hazards in Construction	Sam Dancer
OSHA Confined Space Safety	Sam Dancer
OSHA Demolition Safety	Sam Dancer
OSHA Effective Accident Investigation	Sam Dancer
OSHA Effective OSH Committee Meetings	Sam Dancer
OSHA Effective Safety Committee Operations	Sam Dancer
OSHA Electrical Safety for Employees - Basic	Sam Dancer
OSHA Ergonomics Hazards in Construction	Sam Dancer
OSHA Ergonomics Program Management	Sam Dancer
OSHA Fire Prevention Plans	Sam Dancer
OSHA Fleet Safety Management	Sam Dancer
OSHA Focus Four: Caught-In-Or-Between Hazards	Sam Dancer
OSHA Focus Four: Electrocution Hazards	Sam Dancer
OSHA Focus Four: Fall Hazards	Sam Dancer
OSHA Focus Four: Struck-By Hazards	Sam Dancer
OSHA Hazard Analysis and Control	Sam Dancer
OSHA Hazard Communication - Basic	Sam Dancer
OSHA Heat and Cold Stress Safety	Sam Dancer
OSHA Introduction to Industrial Hygiene	Sam Dancer
OSHA Introduction to Safety Management	Sam Dancer
OSHA Managing Safety and Health - Construction	Sam Dancer
OSHA MPersonal Protective and Lifesaving Equipment	Sam Dancer
OSHA Physical Health Hazards in Construction	Sam Dancer
OSHA Safety Management System Evaluation	Sam Dancer
OSHA Staiway and Ladder Safety	Sam Dancer
OSHA Work Zone Traffic Safety	Sam Dancer
<b>Other</b>	
2018 Debris Management Training	Kristy Fuentes
40-HR EM 385-1-1 Construction Safety Hazard Awareness for Contractors 2024	Andy Althouse
Arborist License	Taylor Jumonville
Asbestos Abatement Training Certificate	Andy Althouse
Asbestos Abatement Training Course for Arkansas, Alabama, Louisiana, Mississippi, and Texas	Taylor Jumonville, Jarod Tassin
Asbestos Supervisor Initial 40-HRS	Jarod Tassin
ATSSA Traffic Control Supervisor Certificate	Jarod Tassin
ATSSA Traffic Control Supervisor Course	Taylor Jumonville
ATSSA Traffic Control Technician	Andy Althouse, Mike Tischer
CPR: Adult, Child, Infant, & AED Training (BLS)	Sam Dancer
FDOT MOT Advanced	Scott Matthews
FDOT NUSA	Kristy Fuentes
FDOT Temporary Traffic Control Certificate	Andy Althouse
FDOT Temporary Traffic Control Course	Taylor Jumonville
LDEQ Asbestos Contractor/Supervisor	Sam Dancer, Taylor Jumonville, Jarod Tassin
Louisiana Solid Waste Operator's Training Workshop - Certificate of Attendance 2024	Kristy Fuentes
QCI Training Program - Online Refresher Training	Sam Dancer



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOHN R SULLIVAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00020.18**  
**Diversity Awareness Course 2018**

Issued this 8th Day of May, 2018



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.1 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00010.a**  
**Animals in Disaster: Awareness and Preparedness**

Issued this 4th Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.4 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00042**  
**Social Media in Emergency Management**

Issued this 6th Day of July, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOHN R SULLIVAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.b**  
**Introduction to Incident Command System**  
**ICS-100**

Issued this 7th Day of May, 2018



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00011.a**  
**Animals in Disasters: Community Planning**

Issued this 7th Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.4 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.b**  
**Introduction to Incident Command System**  
**ICS-100**

Issued this 20th Day of June, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOHN R SULLIVAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**  
**ICS for Single Resources and**  
**Initial Action Incident, ICS-200**

Issued this 7th Day of May, 2018



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00029**  
**Public Information Officer Awareness**

Issued this 13th Day of July, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.2 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY L FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100**  
**Introduction to the Incident Command System,**  
**ICS-100**

Issued this 11th Day of October, 2006



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00005.a**  
**An Introduction to Hazardous Materials**

Issued this 3rd Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

1.0 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00037.17**  
**Managerial Safety and Health**

Issued this 7th Day of July, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.2 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**  
**ICS for Single Resources and**  
**Initial Action Incident, ICS-200**

Issued this 30th Day of June, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 JACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00201**  
**Forms Used for the Development**  
**of the Incident Action Plan**  
Issued this 11th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00317**  
**Introduction to CERT**  
Issued this 29th Day of June, 2017



0.6 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00547.a**  
**Introduction to Continuity of Operations**  
Issued this 12th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00241.b**  
**Decision Making and Problem Solving**  
Issued this 6th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00324.a**  
**Community Hurricane Preparedness**  
Issued this 10th Day of August, 2017



1.0 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a**  
**Introduction to Debris Operations**  
Issued this 26th Day of June, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00244.b**  
**Developing and Managing Volunteers**  
Issued this 11th Day of August, 2017



0.4 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00453**  
**Introduction to Homeland Security Planning**  
Issued this 7th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00633**  
**Debris Management Plan Development**  
Issued this 3rd Day of July, 2017



0.6 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00315**  
**CERT Supplemental Training:**  
**The Incident Command System**  
Issued this 29th Day of June, 2017



0.3 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00546.a**  
**Continuity of Operations (COOP) Awareness Course**  
Issued this 12th Day of July, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00634**  
**Introduction to FEMA's Public Assistance Program**  
Issued this 2nd Day of August, 2017



0.4 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY L FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700  
National Incident Management System  
(NIMS), An Introduction

Issued this 11th Day of October, 2006



0.3 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b  
National Response Framework, An Introduction

Issued this 2nd Day of August, 2017



0.3 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-02900  
National Disaster Recovery  
Framework (NDRF) Overview

Issued this 1st Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00702.a  
NIMS Public Information Systems

Issued this 10th Day of August, 2017



0.3 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00906  
Basic Workplace Security Awareness

Issued this 30th Day of June, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00706  
NIMS Intrastate Mutual Aid  
an Introduction

Issued this 22nd Day of August, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00907  
Active Shooter: What You Can Do

Issued this 30th Day of June, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00775  
EOC Management and Operations

Issued this 11th Day of August, 2017



0.4 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**KRISTY R FUENTES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00909  
Community Preparedness  
Implementing Simple Activities for Everyone

Issued this 12th Day of July, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



### FEMA

This Certificate of Achievement is to acknowledge that

**JOSEPH R NEWMAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00033.17  
FEMA Initial Ethics Orientation 2017

Issued this 21st Day of June, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOSEPH R NEWMAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00035.17**  
**FEMA Safety Orientation 2017**

Issued this 21st Day of June, 2017



*Tim Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOSEPH R NEWMAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02900**  
**National Disaster Recovery Framework (NDRF) Overview**

Issued this 14th Day of August, 2017



*Tim Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:**  
**INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

Issued this 23rd Day of February, 2024



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOSEPH R NEWMAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.b**  
**Introduction to Incident Command System ICS-100**

Issued this 19th Day of June, 2017



*Tim Russell*  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-5.A:**  
**AN INTRODUCTION TO HAZARDOUS MATERIALS**

Issued this 14th Day of January, 2023



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

1.00 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:**  
**LIVESTOCK IN DISASTERS**

Issued this 20th Day of February, 2023



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOSEPH R NEWMAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a**  
**Introduction to Debris Operations**

Issued this 14th Day of August, 2017



*Tim Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-10.A:**  
**ANIMALS IN DISASTERS: AWARENESS AND PREPAREDNESS**

Issued this 15th Day of January, 2023



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:**  
**BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 13th Day of February, 2023



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JOSEPH R NEWMAN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00702.a**  
**NIMS Public Information Systems**

Issued this 15th Day of August, 2017



*Tim Russell*  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-37.23:**  
**MANAGERIAL SAFETY AND HEALTH 2023**

Issued this 15th Day of February, 2023



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**EVAN FANCHER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:**  
**EMERGENCY PLANNING**

Issued this 13th Day of February, 2023



*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.50 IACET CEU







## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**STEVEN M CRAWFORD**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-0005.a**  
**An Introduction to Hazardous Materials**

Issued this 8th Day of July, 2019



1.0 IACET CEU

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**STEVEN M CRAWFORD**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00008.a**  
**Building for the Earthquakes of Tomorrow**

Issued this 13th Day of July, 2019



1.0 IACET CEU

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-5-A:**  
**AN INTRODUCTION TO HAZARDOUS MATERIALS**

Issued this 12th Day of January, 2023



1.00 IACET CEU

Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**STEVEN M CRAWFORD**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00011.a**  
**Animals in Disasters: Community Planning**

Issued this 14th Day of July, 2019



0.4 IACET CEU

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-10-A:**  
**ANIMALS IN DISASTERS: AWARENESS AND PREPAREDNESS**

Issued this 13th Day of January, 2023



0.40 IACET CEU

Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**STEVEN M CRAWFORD**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00015.b**  
**Special Events Contingency Planning for Public Safety Agencies**

Issued this 12th Day of August, 2019



0.4 IACET CEU

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-37.23:**  
**MANAGERIAL SAFETY AND HEALTH 2023**

Issued this 13th Day of January, 2023



0.20 IACET CEU

Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c**  
**Introduction to Incident Command System, ICS-100**

Issued this 28th Day of December, 2019



0.2 IACET CEU

*[Signature]*  
Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-241.C:**  
**DECISION MAKING AND PROBLEM SOLVING**

Issued this 13th Day of January, 2023



0.20 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-325:**  
**EARTHQUAKE BASICS SCIENCE RISK AND MITIGATION**

Issued this 13th Day of January, 2023



0.10 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:**  
**LIVESTOCK IN DISASTERS**

Issued this 13th Day of January, 2023



0.40 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-242.C:**  
**EFFECTIVE COMMUNICATION**

Issued this 13th Day of January, 2023



0.80 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-632.A:**  
**INTRODUCTION TO DEBRIS OPERATIONS**

Issued this 15th Day of January, 2023



0.20 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.c**  
**Basic Incident Command System for Initial Response**

Issued this 28th Day of December, 2019



0.4 IACET CEU

*[Signature]*  
Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-317.A:**  
**INTRODUCTION TO COMMUNITY EMERGENCY RESPONSE TEAM (CERTS)**

Issued this 13th Day of January, 2023



0.20 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-633:**  
**DEBRIS MANAGEMENT PLAN DEVELOPMENT**

Issued this 15th Day of January, 2023



0.60 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:**  
**EMERGENCY PLANNING**

Issued this 13th Day of January, 2023



0.50 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-321:**  
**HURRICANE MITIGATION BASICS FOR MITIGATION STAFF**

Issued this 13th Day of January, 2023



0.20 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**MARK A. BUSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-700.B:**  
**AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM**

Issued this 15th Day of January, 2023



0.40 IACET CEU

*[Signature]*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency





## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:  
LIVESTOCK IN DISASTERS**

Issued this 15th Day of February, 2023

0.40 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-1010:  
EMERGENCY PROTECTIVE MEASURES**

Issued this 13th Day of February, 2023

0.30 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-5.A:  
AN INTRODUCTION TO HAZARDOUS MATERIALS**

Issued this 62nd Day of February, 2023

1.00 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

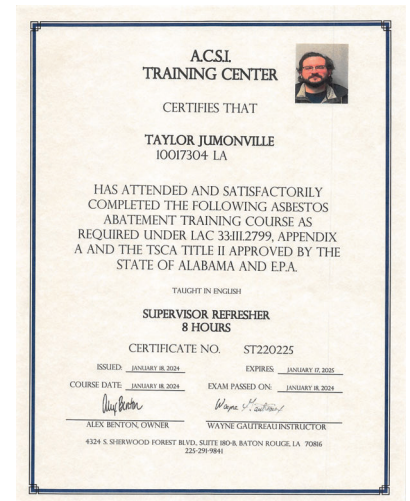
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:  
BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 6th Day of February, 2023

0.40 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-37.23:  
MANAGERIAL SAFETY AND HEALTH 2023**

Issued this 62nd Day of February, 2023

0.20 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

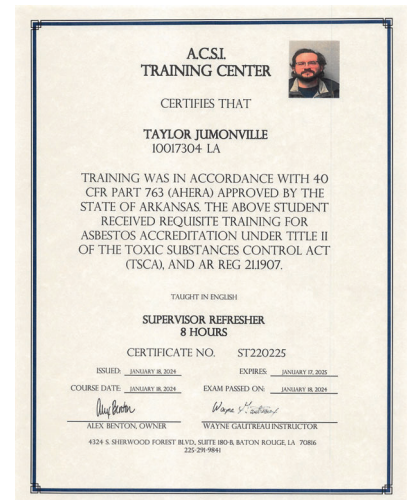
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-633:  
DEBRIS MANAGEMENT PLAN DEVELOPMENT**

Issued this 12th Day of February, 2023

0.40 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c  
Introduction to Incident Command System, ICS-100**

Issued this 23rd Day of July, 2021

0.2 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

**TAYLOR J. JUMONVILLE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-800.D:  
NATIONAL RESPONSE FRAMEWORK, AN INTRODUCTION**

Issued this 15th Day of February, 2024

0.30 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency







Official Wallet Card



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-5.A:  
AN INTRODUCTION TO HAZARDOUS MATERIALS**

Issued this 15th Day of January, 2023

1.00 IACET CEU



Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-10.A:  
ANIMALS IN DISASTERS: AWARENESS AND PREPAREDNESS**

Issued this 15th Day of January, 2023

0.40 IACET CEU



Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-37.23:  
MANAGERIAL SAFETY AND HEALTH 2023**

Issued this 16th Day of January, 2023

0.20 IACET CEU



Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

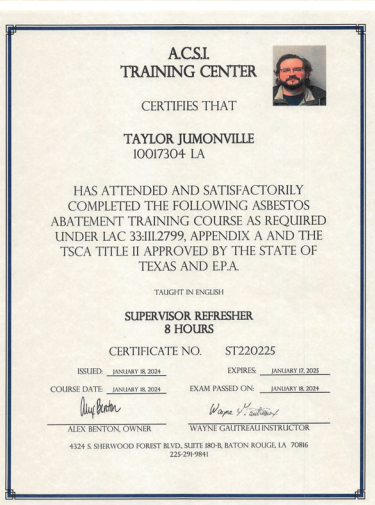
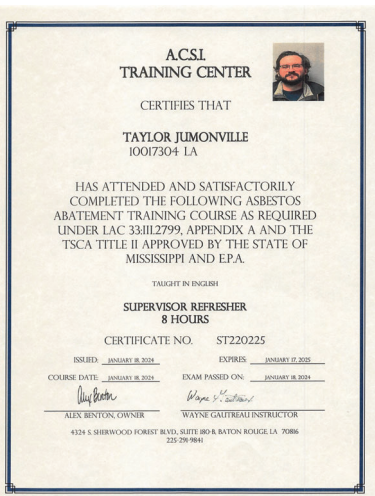
**IS-37.24:  
MANAGERIAL SAFETY AND HEALTH 2024**

Issued this 16th Day of January, 2024

0.20 IACET CEU



Jeffrey D. Stem, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## New Environment, Inc.

This is to certify that

**Andrew J. Allshouse**

has satisfactorily completed **NEI's**

**HAZWOPER**

[29CFR1910.120]

**40-Hour Worker Program**

01/13/2023

Date

Port Michig, MI

Location

800.732.3073

5031 State Route 305

Fowler, Ohio 44418

212384

Student ID Number



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:**

**INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

Issued this 19th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-241.C:**

**DECISION MAKING AND PROBLEM SOLVING**

Issued this 17th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-325:**

**EARTHQUAKE BASICS SCIENCE RISK AND MITIGATION**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.10 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:**

**LIVESTOCK IN DISASTERS**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-242.C:**

**EFFECTIVE COMMUNICATION**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.80 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-559:**

**LOCAL DAMAGE ASSESSMENT**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:**

**BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 19th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-317.A:**

**INTRODUCTION TO COMMUNITY EMERGENCY RESPONSE TEAM (CERTS)**

Issued this 26th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-632.A:**

**INTRODUCTION TO DEBRIS OPERATIONS**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:**

**EMERGENCY PLANNING**

Issued this 19th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.50 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-324.A:**

**COMMUNITY HURRICANE PREPAREDNESS**

Issued this 17th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

1.00 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**ANDREW J. ALLSHOUSE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-633:**

**DEBRIS MANAGEMENT PLAN DEVELOPMENT**

Issued this 16th Day of January, 2023

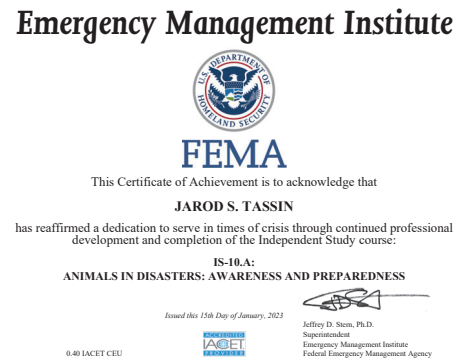
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.60 IACET CEU





The image shows the official seal of the United States Department of Homeland Security, featuring an eagle with a shield, holding an olive branch and arrows, with the words "DEPARTMENT OF HOMELAND SECURITY" around it. Below the seal is the FEMA logo, which consists of the word "FEMA" in a large, blue, serif font, with "FEDERAL EMERGENCY MANAGEMENT AGENCY" in a smaller, blue, sans-serif font underneath. The text "This Certificate of Achievement is to acknowledge that" is written in a black, serif font. Below this is the name "ANDREW J. ALLSHOUSE" in a bold, black, sans-serif font. The text "has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:" is written in a black, serif font. Below this is the text "IS-700.B:" in a bold, black, sans-serif font, followed by "AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM" in a bold, black, sans-serif font. At the bottom left is the text "10/10/2018" in a small, black, sans-serif font. At the bottom right is the text "Issued this 10th Day of January, 2023" in a black, serif font. Below the text "Issued this 10th Day of January, 2023" is the signature of Jeffrey D. Stern, Ph.D., Superintendent, Emergency Management Institute, Federal Emergency Management Agency. The signature is written in a black, cursive font. Below the signature is the text "Jeffrey D. Stern, Ph.D." in a black, sans-serif font, followed by "Superintendent" in a black, sans-serif font, "Emergency Management Institute" in a black, sans-serif font, and "Federal Emergency Management Agency" in a black, sans-serif font. At the bottom left is the text "0.00 LACET CEU" in a small, black, sans-serif font.



The image shows a FEMA Certificate of Achievement. At the top center is the official seal of the United States Department of Homeland Security, featuring an eagle with a shield, holding an olive branch and arrows, with the words "DEPARTMENT OF HOMELAND SECURITY" around it. Below the seal is the FEMA logo, which consists of the word "FEMA" in a large, blue, serif font, with "FEDERAL EMERGENCY MANAGEMENT AGENCY" in a smaller, blue, sans-serif font underneath. The main text of the certificate reads: "This Certificate of Achievement is to acknowledge that" followed by the name "ANDREW J. ALLSHOUSE" in a large, bold, black, sans-serif font. Below the name, it says "has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:" followed by "IS-800.D: NATIONAL RESPONSE FRAMEWORK, AN INTRODUCTION" in a bold, black, sans-serif font. At the bottom left, it says "Issued this 18th Day of January, 2013". At the bottom center is the logo for the "INSTITUTE OF JACETI", with "INSTITUTE" in a blue box and "JACETI" in a blue box with "FOR EMERGENCY MANAGEMENT" written below it. At the bottom right, there is a signature of Jeffrey D. Stern, Ph.D., with his name and title "Superintendent, Emergency Management Institute, Federal Emergency Management Agency" printed below it. The entire certificate is framed by a decorative border.



The image shows a FEMA Certificate of Achievement. At the top center is the official seal of the U.S. Department of Homeland Security, featuring an eagle with a shield, holding an olive branch and arrows, with the words "U.S. DEPARTMENT OF HOMELAND SECURITY" around it. Below the seal is the FEMA logo, which consists of the word "FEMA" in large, bold, blue capital letters, with "FEDERAL EMERGENCY MANAGEMENT AGENCY" in smaller blue capital letters underneath. The main text of the certificate reads: "This Certificate of Achievement is to acknowledge that" followed by the name "ANDREW J. ALLSHOUSE" in bold. Below the name, it states: "has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:". This is followed by the course title "IS-1001: THE PUBLIC ASSISTANCE DELIVERY MODEL ORIENTATION" in bold. At the bottom left, it says "Issued this 19th Day of January, 2013". At the bottom right, there is a signature line with a stylized signature and the name "Jeffrey D. Stern, Ph.D." above it, followed by "Superintendent" and "Emergency Management Institute, Federal Emergency Management Agency" in smaller text. At the bottom left, there is a small FEMA logo and the text "0.00 IACET CEU".



A certificate of achievement from FEMA. At the top center is the official seal of the U.S. Department of Homeland Security, featuring an eagle with a shield, holding an olive branch and arrows, with a constellation of stars above its head. Below the seal, the word "FEMA" is written in large, bold, blue serif capital letters. Underneath "FEMA", the text "This Certificate of Achievement is to acknowledge that" is written in a smaller, black serif font. Below this, the name "ANDREW J. ALLSHOUSE" is printed in bold, black, sans-serif capital letters. The next line of text, "has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:", is in a black serif font. Below this, the course title "IS-1010: EMERGENCY PROTECTIVE MEASURES" is printed in bold, black, sans-serif capital letters. At the bottom left, the date "Issued this 16th Day of January, 2013" is written in a small, italicized black serif font. At the bottom center is the FEMA logo, which consists of the word "FEDERAL" in small blue capital letters above the word "EMERGENCY" in small blue capital letters, both above a larger blue rectangle containing the word "AET" in white capital letters. To the right of the FEMA logo is a signature in black ink, which appears to read "Jeffrey D. Stern, Ph.D.". Below the signature, the name "Jeffrey D. Stern, Ph.D." is printed in a black serif font, followed by his titles: "Superintendent", "Emergency Management Institute", and "Federal Emergency Management Agency" on separate lines in a smaller black serif font. At the bottom left of the certificate, the text "0-101ACT-CEU" is printed in a small, black, sans-serif font.





## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:  
LIVESTOCK IN DISASTERS**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-242.C:  
EFFECTIVE COMMUNICATION**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.80 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-559:  
LOCAL DAMAGE ASSESSMENT**

Issued this 18th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:  
BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-317.A:  
INTRODUCTION TO COMMUNITY EMERGENCY RESPONSE TEAM (CERTS)**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-632.A:  
INTRODUCTION TO DEBRIS OPERATIONS**

Issued this 18th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:  
EMERGENCY PLANNING**

Issued this 16th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.50 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-324.A:  
COMMUNITY HURRICANE PREPAREDNESS**

Issued this 17th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

1.00 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-633:  
DEBRIS MANAGEMENT PLAN DEVELOPMENT**

Issued this 18th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.60 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-241.C:  
DECISION MAKING AND PROBLEM SOLVING**

Issued this 17th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-325:  
EARTHQUAKE BASICS SCIENCE RISK AND MITIGATION**

Issued this 18th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.10 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-700.B:  
AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM**

Issued this 18th Day of January, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU





## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-800.D:**

**NATIONAL RESPONSE FRAMEWORK, AN INTRODUCTION**

Issued this 18th Day of January, 2023

*[Signature]*

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.30 LACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-1001:**

**THE PUBLIC ASSISTANCE DELIVERY MODEL ORIENTATION**

Issued this 18th Day of January, 2023

*[Signature]*

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 LACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00005.a**

**An Introduction to Hazardous Materials**

Issued this 1st Day of August, 2017

*[Signature]*  
Terry Rausch  
Superintendent  
Emergency Management Institute

1.0 LACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**JAROD S. TASSIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-1010:**

**EMERGENCY PROTECTIVE MEASURES**

Issued this 18th Day of January, 2023

*[Signature]*

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.30 LACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00010.a**

**Animals in Disaster: Awareness and Preparedness**

Issued this 4th Day of August, 2017

*[Signature]*  
Terry Rausch  
Superintendent  
Emergency Management Institute

0.4 LACET CEU



## New Environment, Inc.

This is to certify that

**Andrew Shelly**

has satisfactorily completed NEI's

**HAZWOPER**

[29CFR1910.120]

**40-Hour Worker Program**

07/27/2023

Date

Hubert, NC

Location

*[Signature]*

Gerald R. Smith

219002

Student ID Number

800.732.3073  
5031 State Route 305  
Fowler, Ohio 44418



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00011.a**

**Animals in Disasters: Community Planning**

Issued this 4th Day of August, 2017

*[Signature]*  
Terry Rausch  
Superintendent  
Emergency Management Institute

0.4 LACET CEU





## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00020.21**  
**Diversity Awareness Course 2021**

Issued this 4th Day of May, 2021



0.1 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00029**  
**Public Information Officer Awareness**

Issued this 13th Day of July, 2017



0.2 IACET CEU

Tamy Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00037.17**  
**Managerial Safety and Health**

Issued this 7th Day of July, 2017



0.2 IACET CEU

Tamy Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-20.24:**  
**DIVERSITY AWARENESS COURSE 2024**

Issued this 22nd Day of January, 2024



0.10 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00033.17**  
**FEMA Initial Ethics Orientation 2017**

Issued this 22nd Day of June, 2017



0.1 IACET CEU

Tamy Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00037.21**  
**Managerial Safety and Health**

Issued this 4th Day of May, 2021



0.2 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00021.21**  
**Civil Rights and FEMA Disaster Assistance 2021**

Issued this 10th Day of May, 2021



0.1 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00035.21**  
**FEMA Safety Orientation 2021**

Issued this 10th Day of May, 2021



0.2 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-37.24:**  
**MANAGERIAL SAFETY AND HEALTH 2024**

Issued this 14th Day of January, 2024



0.20 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-21.24:**  
**CIVIL RIGHTS AND FEMA DISASTER ASSISTANCE 2024**

Issued this 22nd Day of January, 2024



0.10 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00036**  
**Multihazard Planning for Childcare**

Issued this 7th Day of August, 2017



0.2 IACET CEU

Tamy Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00042**  
**Social Media in Emergency Management**

Issued this 5th Day of July, 2017



0.3 IACET CEU

Tamy Russell  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00060.b**

**The Homeland Security Geospatial Concept-of-Operations (GeoCONOPS) for Planners and Decision Makers**

Issued this 21st Day of June, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:**

**INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

Issued this 14th Day of January, 2018



Jeffrey D. Stora, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.he**

**Introduction to the Incident Command System (ICS-100 for Higher Education**

Issued this 3rd Day of August, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00075**

**Military Resources in Emergency Management**

Issued this 22nd Day of June, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.fda**

**Introduction to Incident Command System (ICS 100) for Food and Drug Administration**

Issued this 3rd Day of August, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.leb**

**Introduction to the Incident Command System (ICS-100) for Law Enforcement**

Issued this 28th Day of July, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.a**

**Introduction to the Incident Command System, ICS-100**

Issued this 31st Day of May, 2019



Curtis Lyden, PhD  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.fwa**

**Introduction to the Incident Command System, ICS-100 for Federal Workers**

Issued this 3rd Day of August, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.pwb**

**Introduction to the Incident Command System (ICS 100) for Public Works**

Issued this 15th Day of June, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.b**

**Introduction to Incident Command System ICS-100**

Issued this 19th Day of June, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.hcb**

**Introduction to the Incident Command System (ICS 100) for Healthcare/Hospitals**

Issued this 3rd Day of August, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.sca**

**Introduction to Incident Command System ICS-100 for School**

Issued this 3rd Day of August, 2017



Tony Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00106.17**  
**Workplace Violence Awareness Training 2017**

Issued this 20th Day of June, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.1 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:**  
**BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-**  
**200**

Issued this 15th Day of January, 2024



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-230.E:**  
**FUNDAMENTALS OF EMERGENCY MANAGEMENT**

Issued this 26th Day of January, 2024



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.60 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:**  
**LIVESTOCK IN DISASTERS**

Issued this 17th Day of January, 2024



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.hca**  
**Applying ICS to Healthcare Organizations**  
**ICS-200 for Health Care/Hospitals**

Issued this 3rd Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:**  
**EMERGENCY PLANNING**

Issued this 23rd Day of April, 2018



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.50 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.a**  
**ICS for Single Resources and**  
**Initial Action Incidents, ICS-200**

Issued this 4th Day of June, 2019



Tim Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00201**  
**Forms Used for the Development**  
**of the Incident Action Plan**

Issued this 11th Day of July, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00240.b**  
**Leadership and Influence**

Issued this 3rd Day of June, 2019



Michael J. Shanon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**  
**ICS for Single Resources and**  
**Initial Action Incident, ICS-200**

Issued this 26th Day of June, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00230.d**  
**Fundamentals of Emergency Management**

Issued this 28th Day of July, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.6 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00241.b**  
**Decision Making and Problem Solving**

Issued this 6th Day of July, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.2 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-241.C:**

**DECISION MAKING AND PROBLEM SOLVING**

Issued this 16th Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00315**

**CERT Supplemental Training:  
The Incident Command System**

Issued this 29th Day of June, 2017

Tiny Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00324.a**

**Community Hurricane Preparedness**

Issued this 4th Day of August, 2017

Tiny Russell  
Superintendent  
Emergency Management Institute

1.0 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-242.C:**

**EFFECTIVE COMMUNICATION**

Issued this 17th Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.80 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-317.A:**

**INTRODUCTION TO COMMUNITY EMERGENCY RESPONSE TEAM  
(CERTS)**

Issued this 14th Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00325**

**Earthquake Basics  
Science Risk and Mitigation**

Issued this 24th Day of August, 2017

Tiny Russell  
Superintendent  
Emergency Management Institute

0.1 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00244.b**

**Developing and Managing Volunteers**

Issued this 10th Day of August, 2017

Tiny Russell  
Superintendent  
Emergency Management Institute

0.4 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-317.A:**

**INTRODUCTION TO COMMUNITY EMERGENCY RESPONSE TEAM  
(CERTS)**

Issued this 14th Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00360**

**Preparing for Mass Casualty Incidents: Guide for  
Schools, Higher Education, and Houses of Worship**

Issued this 17th Day of May, 2021

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.3 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-315.A:**

**CERT AND THE INCIDENT COMMAND SYSTEM (ICS)**

Issued this 29th Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00317**

**Introduction to CERT**

Issued this 27th Day of June, 2017

Tiny Russell  
Superintendent  
Emergency Management Institute

0.6 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-368.A:**

**INCLUDING PEOPLE WITH DISABILITIES IN DISASTER OPERATIONS**

Issued this 22nd Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU





## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00394.a**  
**Protecting Your Home or Small Business from Disaster**

Issued this 27th Day of July, 2017



1.0 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00421**  
**Overview of the Emergency Food and Shelter National Board Program**

Issued this 26th Day of July, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00559**  
**Local Damage Assessment**

Issued this 19th Day of April, 2018



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent study course:

**IS-403:**  
**INTRODUCTION TO INDIVIDUAL ASSISTANCE (IA) (DF-103)**

Issued this 29th Day of January, 2024



0.10 IACET CEU

*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00453**  
**Introduction to Homeland Security Planning**

Issued this 6th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a**  
**Introduction to Debris Operations**

Issued this 19th Day of June, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00405**  
**Mass Care/Emergency Assistance Overview**

Issued this 11th Day of August, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00546.a**  
**Continuity of Operations (COOP) Awareness Course**

Issued this 11th Day of July, 2017



0.1 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00633**  
**Debris Management Plan Development**

Issued this 20th Day of June, 2017



0.4 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00420**  
**Implementing the Emergency Food and Shelter National Board Program**

Issued this 27th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00547.a**  
**Introduction to Continuity of Operations**

Issued this 11th Day of July, 2017



0.2 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00634**  
**Introduction to FEMA's Public Assistance Program**

Issued this 1st Day of August, 2017



0.4 IACET CEU

*Tiny Russell*  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-0060**

**Introduction to Public-Private Partnerships**

Issued this 23rd Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00703.a**

**NIMS Resource Management**

Issued this 17th Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-800.D:**

**NATIONAL RESPONSE FRAMEWORK, AN INTRODUCTION**

Issued this 16th Day of January, 2024



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.30 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00700.a**

**National Incident Management System (NIMS)  
An Introduction**

Issued this 3rd Day of June, 2010



Corey Lefevre, PhD  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00706**

**NIMS Intrastate Mutual Aid  
an Introduction**

Issued this 22nd Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00801**

**Emergency Support Function (ESF) #1  
Transportation**

Issued this 14th Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-700.B:**

**AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM**

Issued this 15th Day of January, 2024



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00775**

**EOC Management and Operations**

Issued this 10th Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.4 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00802**

**Emergency Support Function (ESF) #2  
Communications**

Issued this 14th Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00702.a**

**NIMS Public Information Systems**

Issued this 7th Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00800.b**

**National Response Framework, An Introduction**

Issued this 1st Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00803**

**Emergency Support Function (ESF) #3  
Public Works and Engineering**

Issued this 14th Day of August, 2017



Tim Russell  
Superintendent  
Emergency Management Institute

0 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00804  
Emergency Support Function (ESF) #4  
Firefighting**

Issued this 14th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00810  
Emergency Support Function (ESF) #10  
Oil and Hazardous Materials Response**

Issued this 14th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-904:  
ACTIVE SHOOTER PREVENTION: YOU CAN MAKE A DIFFERENCE**

Issued this 18th Day of January, 2024



0.10 IACET CEU

*Jeffrey D. Stem, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00807  
Emergency Support Function (ESF) #7  
Logistics Management and Resource Support**

Issued this 15th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00811  
Emergency Support Function (ESF) #11  
Agriculture and Natural Resources**

Issued this 16th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-905:  
RESPONDING TO AN ACTIVE SHOOTER: YOU CAN MAKE A  
DIFFERENCE**

Issued this 19th Day of January, 2024



0.10 IACET CEU

*Jeffrey D. Stem, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00808  
Emergency Support Function (ESF) #8  
Public Health and Medical Services**

Issued this 16th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00812  
Emergency Support Function (ESF) #12  
Energy**

Issued this 16th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00906  
Basic Workplace Security Awareness**

Issued this 23rd Day of June, 2017



0.1 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00809  
Emergency Support Function (ESF) #9  
Search and Rescue**

Issued this 14th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00813  
Emergency Support Function (ESF) #13  
Public Safety and Security**

Issued this 14th Day of August, 2017



0 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00907  
Active Shooter: What You Can Do**

Issued this 19th Day of June, 2017



0.1 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00909**

**Community Preparedness  
Implementing Simple Activities for Everyone**

Issued this 12th Day of July, 2017



*Tim Rasmussen*  
Tim Rasmussen  
Superintendent  
Emergency Management Institute

0.1 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-01010**

**Emergency Protective Measures**

Issued this 20th Day of June, 2019



*Michael J. Sharon*  
Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-2200:**

**BASIC EMERGENCY OPERATIONS CENTER FUNCTIONS**

Issued this 19th Day of January, 2024



*Jeffrey D. Stern, Ph.D.*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00912**

**Retail Security Awareness  
Understanding the Hidden Hazards**

Issued this 10th Day of August, 2017



*Tim Rasmussen*  
Tim Rasmussen  
Superintendent  
Emergency Management Institute

0.1 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-01150**

**DHS Human Trafficking Awareness  
for FEMA Employees**

Issued this 11th Day of August, 2017



*Tim Rasmussen*  
Tim Rasmussen  
Superintendent  
Emergency Management Institute

0.1 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02900.a**

**National Disaster Recovery Framework  
(NDRF) Overview**

Issued this 30th Day of May, 2019



*Michael J. Sharon*  
Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.3 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00914**

**Surveillance Awareness: What You Can Do**

Issued this 12th Day of July, 2017



*Tim Rasmussen*  
Tim Rasmussen  
Superintendent  
Emergency Management Institute

0.1 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-01172**

**The Risk Management Process for Federal Facilities:  
Facility Security Level (FSL) Determination**

Issued this 30th Day of May, 2019



*Michael J. Sharon*  
Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.1 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02900**

**National Disaster Recovery  
Framework (NDRF) Overview**

Issued this 26th Day of June, 2017



*Tim Rasmussen*  
Tim Rasmussen  
Superintendent  
Emergency Management Institute

0.2 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H. DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-1000:**

**PUBLIC ASSISTANCE PROGRAM AND ELIGIBILITY**

Issued this 18th Day of January, 2024



*Jeffrey D. Stern, Ph.D.*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.80 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02002**

**Introduction to FEMA Operational Planning**

Issued this 15th Day of July, 2019



*Michael J. Sharon*  
Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.4 JACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**SAM H DANCER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02901**

**Introduction to Community Lifelines**

Issued this 6th Day of May, 2021



*Jeffrey D. Stern, Ph.D.*  
Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.1 JACET CEU



**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Hazard Communication Basic

Topics covered in this training include: The HCS 2012 Standard, The Global Harmonized System of Classification and Labeling of Chemicals (GHS), Hazardous Substances, Chemical Effects and Physical Hazards of Gases, Hazards of Corrosive Chemicals, Containers Labeling, Pictograms, Safety Data Sheets (SDS), and Training Requirements.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Ergonomic Hazards in Construction

Topics covered in this training include: Ergonomic Risk Factors Inherent in the Worker (Age, Gender, Physical Activity, Strength, and Anthropometry); The Job (Posture, Vibration, Repetition, Recovery Time, Duration, Twisting, and Pushing); and the Environment (Illumination, Sound, Temperature, and Psychosocial).

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Work Zone Traffic Safety

Topics covered in this training include: Roadway Worker Risks, On-Off Operator and Worker-on-Foot Risk Factors, Temporary Traffic Control Plans, Working at Night, Protecting Workers in Work Zones, Blind Spot Reports, Operating Dump Trucks in Work Zones, Suggested Sparring Signals, Backup Cameras, Proximity Detection System, Top-Down System, and Internal Traffic Control Plans.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 2  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Electrical Safety for Employees Basic

Topics covered in this training include: Revised OSHA Standards, Electrical Safety Program, Recognizing Hazards, Electrical Terms - Volt, Ohms, and Amperes; Series and Parallel Circuits; Shock; Electrical Burns; High Voltage Hazards; Static Electricity; Overhead Hazards; Insulation; Guarding; Grounding; Circuit Protection Devices; Lockout/Tagout (LOTO); Overhead Power Lines; Electrical Protective Equipment; and Training Requirements.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Heat and Cold Stress Safety

Topics covered in this training include: Heat-Related Illnesses, Preventing Heat Illnesses, Cold Stress Factors, Cold-Related Illnesses, Protective Clothing, Engineering Controls, and Work Practice Measures.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Introduction to Safety Management

Topics covered in this training include: Safety Management System Components, Commitment, Accountability, Employee Involvement, Effective Communication, Hazard Identification and Control Strategies, Accident Investigation Basics, Safety Education and Training, and Principles of Total Quality Safety Management.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 6  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Physical Health Hazards in Construction

Topics covered in this training include: Major Risk Factors, High-risk Occupations, Chemical Hazards; Chronic and Acute Health Effects; Respirators to Address, Illness, and Latent and Health Hazards; Noise; Working in Confined Spaces.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Stairway and Ladder Safety

Topics covered in this training include: Types of Ladders, Portable Ladders, General Requirements for Ladders, Securing Ladders, Inspecting Ladders, Ladder Angles, General Requirements for Stairways, Stair Rail and Handrail Requirements, and Stairways Used During Construction.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Effective Safety Committee Operations

Topics covered in this training include: Safety Committee Formation, Roles and Responsibilities, Safety Committee Meetings, Safety Committee Recommendations, and Safety Committee Reporting.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Biological Health Hazards in Construction

Topics covered in this training include: Biological Risk Factors; Exposure Routes; Control Methods and Measures for Aerial and Potentially Toxic, Infectious Animals and Insects; Tick-borne Diseases; Lyme Disease and other Tick-borne Diseases; and Venereal Diseases and Infections.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Confined Space Safety

Topics covered in this training include: Types of Confined Spaces; Basic Terms for Confined Space; Permit Required Confined Spaces; Non-Permit Required Confined Spaces; Entry Team Responsibilities; Hazardous Confined Space in Confined Space; Confined Space Rescue; and Confined Space Training Requirements.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 2  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society

**OSHAcademy™**  
Occupational Safety & Health Training

This is to certify that  
**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

### Effective Accident Investigation

Topics covered in this training include: Accident Investigation Process, Accident Investigation Team, Accident Investigation Report, and Accident Investigation Follow-up.

*Sam Dancer*  
Student ID: 381699 Issue Date: 04.10.2018 Hours: 1  
Original certificate is enclosed with the official OSHAcademy seal stamp. Certificate can be validated through the OSHAcademy website.

OSHAcademy is a division of  
Gigap Safety Group Inc.  
15220 NW Greenbush Pkwy, Ste 230  
Beaverton, OR, USA, 97006  
Tel: +1 971 217 8722  
Website: www.oshacademy.org

Responsible for:  
ISHM  
NSMS  
Management Society





Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Demolition Safety**

Topics covered in this training include: Demolition Program Elements, Asbestos Preparation, Engineering Survey and Report, Locating Utilities, Worker Training, Site Preparation and Protection Planning, Material Handling, Fall, Air, and Biohazard, Demolition Hazards, Structural Instabilities, Unexcavated Work Areas, Hazardous Substances, Safe Work Practices in Asbestos Spaced Demolition of the Heated Concrete Structures, Special Structures Demolition, Removing Debris and Cleanup, Controlling H4 gases and H2O2 exposure.

*Sam Dancer*  
Student # 381699 Issue Date 04.11.2018 Hours 5

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Ergonomics Program Management**

Topics covered in this training include: Ergonomics Program Elements, Proactive and Reactive Approaches, Workplace Ergonomics Analysis, Techniques, Gathering Evidence of MSD, Symptom Surveys, Postural/Static Risk Assessments, Screening for Risk Factors, Ergonomics Job Hazard Analysis, Controlling Risk Factors, Medical Management, and Education and Training.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 6

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Fleet Safety Management**

Topics covered in this training include: Purpose, Mission and Elements of a Fleet Safety Program, Costs of Vehicle Accidents, Management, Supervisor, Employee and Vehicle Operator Responsibilities, Vehicle Inspections, Transporting People and Equipment, Driver Qualification Standards, Licensing, Driver Training and Evaluation, Accident Investigations, Vehicle Selection, Assignment, and Maintenance.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 5

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Fire Prevention Plans**

Topics covered in this training include: Fire Prevention Plan (FPP) Components, Identifying and Controlling Fire Hazards, Portable Hazards, Office Fire Hazards, Curing, Welding, and Open Flame Work, Class A and B Combustible Materials, Fixed Extinguishing Systems, Employee Alarm Systems, Portable Fire Extinguishers, Exit Routes, Training Requirements, and FPP Evaluation.

*Sam Dancer*  
Student # 381699 Issue Date 12.14.2018 Hours 6

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Focus Four: Fall Hazards**

Topics covered in this training include: Defining Fall Hazards, Common Types of Fall Hazards, Edges and Openings, Improper Scaffold Construction, Unsafe Portable Ladders, How to Protect Yourself from Fall Hazards, Safe Ladder Use, Choosing the Right Ladder, Securing the Ladder, Three-Point-Contact, Ladder Angle, Booms of Scaffold Safety, Training, and Employer Requirements.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 1.5


Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Focus Four: Electrocution Hazards**

Topics covered in this training include: Defining an Electrocution Hazard, Common Types of Electrocution Hazards, How to Protect Yourself from Electrocution Hazards by Maintaining Safe Distances from Power Lines, Use of GFCIs, Inspect Portable Extension Cords, Use of Power Tools or Designed, Follow OSHA Procedures, Training, and Employer Requirements.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 1.5


Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Focus Four: Caught-In or -Between Hazards**

Topics covered in this training include: Defining a Caught-In or -Between Hazard, Common Types of Caught-In or -Between Hazards, Machinery with Unprotected Moving Parts, Buried or in, or Inward Between, How to Protect Yourself from Caught-In or -Between Hazards, Using Guards, Compressed Piping, Excavation Sites, Blocked by Structures, and Employer Requirements.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 1.5

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Effective OSH Committee Meetings**

Topics covered in this training include: Overview of OSHA Requirements, Commitment, Innovative Safety Committees, Safety Committee Purpose, Role and Responsibilities, Meeting Preparation, Conducting the Meeting, Safety Committee Communication and Problem-Solving Techniques, Decision-Making, Handling Disagreement and Conflict, and Post-Meeting Responsibilities.

*Sam Dancer*  
Student # 381699 Issue Date 01.17.2019 Hours 5

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Managing Safety and Health Construction**

Topics covered in this training include: Managerial Leadership, Worker Participation, Hazard Identification, Assessment, Prevention, and Control Education and Training Program Evaluation, Construction and Construction Development and Development and Development and Development.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 2


Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Introduction to Industrial Hygiene**

Topics covered in this training include: Definition of Industrial Hygiene, Role of the Industrial Hygienist, Workplace Analysis, Recognizing and Controlling Industrial Health Hazards, Indoor and Outdoor Air Quality, Overview of Chemical Hazards, Toxicity of Chemicals, Forms of Toxic Materials, Exposure Limits, Measurement and Monitoring Methods, Reducing Exposure, Biological Agents and Exposure Risks, Physical Hazards, Noise and Hearing Protection, Vapor Hazards, Humidity Hazards, Temperature-Humidity Environments, and Ergonomics Hazards.

*Sam Dancer*  
Student # 381699 Issue Date 01.21.2019 Hours 5

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Hazard Analysis and Control**

Topics covered in this training include: Definition of Hazard and Exposure, Hazard Identification Process, Hazard Areas and Categories, Analyzing the Hazardous, Hierarchy of Hazard Controls (Elimination, Substitution, Engineering Controls, Administrative Controls, Personal Protective Equipment), Problem Solving, and Writing Effective Recommendations.

*Sam Dancer*  
Student # 381699 Issue Date 01.16.2019 Hours 5


Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org



Occupational Safety & Health Training

This is to certify that

**Sam Dancer**

Has successfully completed all assignments and final exam requirements for the following  
OSHAcademy Occupational Safety & Health Course:

**Focus Four: Struck-By Hazards**

Topics covered in this training include: Defining a Struck-By Hazard, Common Types of Struck-By Hazards, How to Protect Yourself from Struck-By Hazards such as Heavy Equipment and Motorized Vehicles, General Safe Work Practices, Personal Protective Equipment, Training and Employer Requirements.

*Sam Dancer*  
Student # 381699 Issue Date 12.17.2018 Hours 1.5

Printed original certificate and include the OSHAcademy logo and seal on the left side of the certificate. All certificates include a unique QR Code and can be validated through the OSHAcademy website.

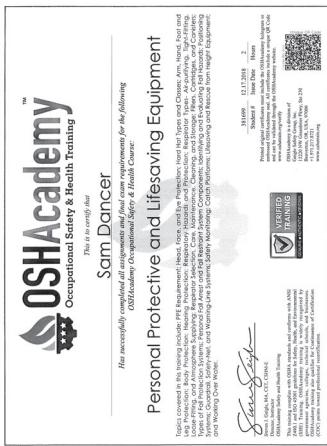
OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org

OSHAcademy is a division of  
OSHAcademy Safety and Health Training  
13200 NW Glenview Pkwy, Ste 200  
Beaverton, OR, USA, 97006  
Tel: +1 (503) 217-8751  
www.oshacademy.org





## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00011.a

Animals in Disasters: Community Planning

Issued this 10th Day of August, 2017



0.4 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00042

Social Media in Emergency Management

Issued this 6th Day of July, 2017



0.3 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00037.17

Managerial Safety and Health

Issued this 7th Day of July, 2017



0.2 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA M GARCIA

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.a

Introduction to the Incident Command System, ICS-100

Issued this 7th Day of July, 2017



0.3 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute



## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00005.a

An Introduction to Hazardous Materials

Issued this 4th Day of August, 2017



1.0 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G. WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-37.23:

MANAGERIAL SAFETY AND HEALTH 2023

Issued this 13rd Day of February, 2023



0.20 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b

Introduction to Incident Command System, ICS-100

Issued this 19th Day of June, 2017



0.3 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00010.a

Animals in Disaster: Awareness and Preparedness

Issued this 7th Day of August, 2017



0.4 IACET CEU

Tiny Russell  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G. WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-37.24:

MANAGERIAL SAFETY AND HEALTH 2024

Issued this 19th Day of January, 2024



0.20 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

LISA G. WALSH

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-100.C:

INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100

Issued this 6th Day of February, 2023



0.20 IACET CEU

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-111.A:  
LIVESTOCK IN DISASTERS**

Issued this 06th Day of February, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-235.C:  
EMERGENCY PLANNING**

Issued this 06th Day of February, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.50 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00244.b  
Developing and Managing Volunteers**

Issued this 11th Day of August, 2017

Tiny Rausch  
Superintendent  
Emergency Management Institute

0.4 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA M GARCIA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b  
ICS for Single Resources and  
Initial Action Incident, ICS-200**

Issued this 12th Day of January, 2015

Tiny Rausch  
Superintendent  
Emergency Management Institute

0.3 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-241.C:  
DECISION MAKING AND PROBLEM SOLVING**

Issued this 07th Day of February, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00315  
CERT Supplemental Training:  
The Incident Command System**

Issued this 7th Day of July, 2017

Tiny Rausch  
Superintendent  
Emergency Management Institute

0.3 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-200.C:  
BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200**

Issued this 06th Day of February, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-242.C:  
EFFECTIVE COMMUNICATION**

Issued this 19th Day of January, 2024

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.80 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-317.A:  
INTRODUCTION TO COMMUNITY EMERGENCY RESPONSE TEAM (CERTS)**

Issued this 07th Day of February, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00201  
Forms Used for the Development  
of the Incident Action Plan**

Issued this 12th Day of July, 2017

Tiny Rausch  
Superintendent  
Emergency Management Institute

0.2 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-242.C:  
EFFECTIVE COMMUNICATION**

Issued this 07th Day of February, 2023

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.80 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00317  
Introduction to CERT**

Issued this 7th Day of July, 2017

Tiny Rausch  
Superintendent  
Emergency Management Institute

0.6 IACET CEU





## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00324.a  
Community Hurricane Preparedness**

Issued this 11th Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

1.0 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00547.a  
Introduction to Continuity of Operations**

Issued this 12th Day of July, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00634  
Introduction to FEMA's Public Assistance Program**

Issued this 2nd Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.4 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-325:  
EARTHQUAKE BASICS SCIENCE RISK AND MITIGATION**

Issued this 19th Day of January, 2024



*Jeffrey D. Storn, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.10 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-559:  
LOCAL DAMAGE ASSESSMENT**

Issued this 19th Day of January, 2024



*Jeffrey D. Storn, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.20 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00660  
Introduction to Public-Private Partnerships**

Issued this 24th Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00453  
Introduction to Homeland Security Planning**

Issued this 7th Day of July, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00632.a  
Introduction to Debris Operations**

Issued this 26th Day of June, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.2 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA M GARCIA**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00700.a  
National Incident Management System (NIMS)  
An Introduction**

Issued this 7th Day of July, 2010



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.3 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00546.a  
Continuity of Operations (COOP) Awareness Course**

Issued this 11th Day of July, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.1 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00633  
Debris Management Plan Development**

Issued this 7th Day of August, 2017



*Tiny Russell*  
Superintendent  
Emergency Management Institute

0.6 IACET CEU

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-700.B:  
AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT  
SYSTEM**

Issued this 19th Day of January, 2014



*Jeffrey D. Storn, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

0.40 IACET CEU



## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00702.a**  
**NIMS Public Information Systems**

Issued this 10th Day of August, 2017



0.3 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-800.D:**  
**NATIONAL RESPONSE FRAMEWORK, AN INTRODUCTION**

Issued this 22nd Day of January, 2024



0.30 IACET CEU

*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-1001:**  
**THE PUBLIC ASSISTANCE DELIVERY MODEL ORIENTATION**

Issued this 22nd Day of January, 2024



0.40 IACET CEU

*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00706**  
**NIMS Intrastate Mutual Aid**  
**an Introduction**

Issued this 23rd Day of August, 2017



0.2 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00906**  
**Basic Workplace Security Awareness**

Issued this 6th Day of July, 2017



0.1 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G. WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-1010:**  
**EMERGENCY PROTECTIVE MEASURES**

Issued this 22nd Day of January, 2024



0.30 IACET CEU

*Jeffrey D. Stern, Ph.D.*  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00775**  
**EOC Management and Operations**

Issued this 11th Day of August, 2017



0.4 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00907**  
**Active Shooter: What You Can Do**

Issued this 6th Day of July, 2017



0.1 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-02900**  
**National Disaster Recovery**  
**Framework (NDRF) Overview**

Issued this 3rd Day of August, 2017



0.2 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00800.b**  
**National Response Framework, An Introduction**

Issued this 2nd Day of August, 2017



0.3 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute

## Emergency Management Institute



**FEMA**

This Certificate of Achievement is to acknowledge that

**LISA G WALSH**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00909**  
**Community Preparedness**  
**Implementing Simple Activities for Everyone**

Issued this 12th Day of July, 2017



0.1 IACET CEU

*Tony Russell*  
Superintendent  
Emergency Management Institute





## ACCOMPLISHMENTS

- Founded in 1995, DRC and its affiliates are **100% family-owned**, comprising the largest debris removal and management company in the industry, with **more than 100** full-time employees dedicated to disaster recovery.
- With a bonding capacity exceeding **\$1 billion** and working capital more than **\$500 million**, DRC ensures uninterrupted execution of its projects. DRC excels in concurrent project management, maintaining uninterrupted progress across multiple jurisdictions.
- DRC holds the U.S. Army Corps of Engineers (**USACE**) **ACI Debris Removal** contract for Region 3 (MI, IN, TN, KY, OH, WV) and collaborates with USACE on training and preparations. DRC has been tasked three times under this contract, most recently in response to the **Kentucky Tornadoes** in Graves County and Mayfield, Kentucky, in December 2021.
- DRC performed debris removal in **seven states** following the **four hurricanes** to hit the Gulf Coast in 2024: Beryl, Francine, Helene, and Milton. DRC removed more than **9,000,000 cubic yards** of debris on **76 contracts** in our 2024 hurricane response.
- Since 2020, DRC has performed **specialized private property debris removal and demolitions** following devastating wildfires in California, Colorado, Hawaii, New Mexico, and Washington State. In our ongoing wildfire response in New Mexico, we have completed hazardous site assessments, demolitions, hazardous material abatement, erosion control and debris removal on more than **600 properties**.
- DRC operated in **every FEMA-declared parish in the State of Louisiana** in 2021. DRC managed **89 debris management sites** and removed more than **18,000,000 cubic yards** of debris solely in response to Hurricane Ida.
- DRC conceived, executed, supervised, and funded a **150-mile Gulf of Mexico shoreline protection system** in response to the BP oil spill.
- Following Hurricane Ian in 2022, DRC **recycled 100%** of the 3.3 million cubic yards of vegetative debris collected in Sarasota County, FL, and surrounding municipalities.
- Certified Arborist** on staff full time, Taylor Jumonville.





## FEMA EXPERTISE

DRC has an unparalleled record for providing jurisdictions with the maximum reimbursement rate granted by FEMA. **Our record serves as a testament to DRC's ability to perform within the strict guidelines established by our Federal Government, as well as our ability to attract and maintain well-trained and principled personnel.**



Tony Furr, DRC's Director of Technical Assistance and Training, works closely with our clients to educate them on how to ensure compliance with Federal Policy and Procedures. Mr. Furr was the FEMA Region VI Debris Subject Matter Expert from 2013 – 2021, and he has served as the Infrastructure Branch Director (IBD), Emergency Management Specialist, Appeals Analyst, Procurement Specialist, and Trainer for over 100 federally declared disasters and emergencies. He is nationally known and recognized in the emergency management community and is highly knowledgeable about FEMA policies, procedures, and debris operations.

### *State & Federal Programs*

The Public Assistance Program of the Federal Emergency Management Agency (FEMA) is aimed at providing support and resources for disaster recovery efforts. These programs facilitate the reimbursement of eligible expenses incurred by state and local governments, as well as certain nonprofit organizations, following a federally declared disaster.

The Public Assistance Program and Policy Guide (PAPPG) is a comprehensive, consolidated program and policy document for FEMA's Public Assistance Program. DRC thoroughly reviews and follows the PAPPG. The latest version is FEMA Policy 104-009-2, Public Assistance Program and Policy Guide Version 5.0 (issued January 6, 2025). This latest PAPPG supersedes all previous policies and publications for disasters declared on or after January 6, 2025.

Within the Florida Department of Emergency Management Agency (FDEM), several programs are aligned with the FEMA Public Assistance Program. Key programs within FDEM that are aligned with the FEMA Public Assistance Program include the following:

#### **Public Assistance Grants**

The State administers public assistance grants to eligible entities to cover costs associated with debris removal, emergency protective measures, and the repair, replacement, or restoration of public infrastructure damaged or destroyed by disasters. This program aims to expedite the recovery process and restore essential services to affected communities.

#### **Hazard Mitigation Grant Program (HMGP)**

HMGP provides funding to support projects that mitigate the risk of future disasters and enhance community resilience. The State's HMGP, aligned with FEMA guidelines, enables state and local governments to implement measures such as flood control projects, structural retrofits, and land acquisition for hazard mitigation purposes.



**Community Disaster Loans (CDL)**

The State's CDL program provides financial assistance to local governments facing revenue shortfalls due to a disaster-related decline in tax revenues or increased expenditures. These loans help municipalities maintain essential services and bridge the gap until regular revenue streams are restored.

These programs, modeled after FEMA's framework, demonstrate the State's commitment to leveraging federal resources and implementing effective strategies to mitigate the impact of disasters and support long-term recovery efforts across the state.

## *Funding Sources*

---

After a natural disaster, FEMA Public Assistance applicants have access to various funding sources to support their recovery efforts. These funding sources include the following:

**Federal Grants:** FEMA provides grants to eligible applicants for disaster-related expenses, including debris removal, emergency protective measures, and infrastructure repair or replacement.

**State Matching Funds:** Applicants are required to provide a percentage of the total project cost as a non-federal match, which can come from state or local government funds, in-kind services, or donations.

**Hazard Mitigation Grants:** FEMA offers Hazard Mitigation Grant Program (HMGP) funding to support projects that mitigate the risk of future disasters. These grants can be used for measures such as floodplain restoration, structural retrofits, and public education campaigns.

**Community Development Block Grants:** The U.S. Department of Housing and Urban Development (HUD) may allocate Community Development Block Grant (CDBG) funds to assist with disaster recovery and rebuilding efforts, particularly for housing rehabilitation, economic revitalization, and infrastructure improvements.

**Natural Resources Conservation Service (NRCS) Funding:** NRCS provides financial assistance through programs like the Emergency Watershed Protection Program (EWP) to address watershed impairments caused by natural disasters. EWP funding supports measures such as debris removal, streambank stabilization, and erosion control to mitigate further damage and protect natural resources.

These funding sources provide crucial financial assistance to FEMA Public Assistance applicants, helping them rebuild and strengthen their communities in the aftermath of a natural disaster.

## *Reimbursement Process*

---

The FEMA Public Assistance reimbursement process is crucial for assisting applicants in recovering from disasters and restoring essential services to their communities. Key elements of this process include the following:

**Eligibility Determination:** FEMA evaluates the eligibility of projects submitted by applicants based on established criteria, including the type of work, its relationship to the disaster, and compliance with federal regulations.

**Project Formulation:** Applicants work with FEMA to develop detailed project worksheets that outline the scope of work, estimated costs, and supporting documentation for each eligible project.

**Obligation of Funds:** Once projects are approved, FEMA obligates funds to cover the federal share of eligible costs, up to 75% of the total project cost, with the applicant responsible for providing the non-federal match.



**Documentation:** Applicants must maintain accurate records and documentation throughout the project lifecycle, including procurement procedures, labor costs, equipment usage, and invoices, to support reimbursement claims.

In the aftermath of a natural disaster, debris removal is often one of the most immediate and significant challenges faced by communities. In this context, the role of the debris monitor becomes pivotal in ensuring efficient and compliant debris removal operations, as well as facilitating the reimbursement process through FEMA Public Assistance. The debris monitor serves as a crucial link between the debris removal contractors, the applicant, and FEMA, playing a vital role in documenting and verifying the removal of debris from public areas. Here's an in-depth look at the role of the debris monitor in the reimbursement process:

**Debris Monitoring:** The debris monitor is a critical component of the debris removal process following a disaster. They are responsible for overseeing and documenting the removal of debris from public areas such as roads, parks, and other public property.

**Verification of Work:** The debris monitor verifies that debris removal contractors comply with FEMA guidelines and contract specifications, ensuring that debris is properly sorted, segregated, and disposed of in accordance with environmental regulations.

**Documentation:** The debris monitor meticulously documents the quantity, type, and location of debris removed, as well as the methods used for disposal. This documentation serves as evidence to support reimbursement claims submitted to FEMA.

**Quality Assurance:** In addition to monitoring the physical removal of debris, the debris monitor performs quality assurance checks to ensure that work meets established standards and that debris removal operations are conducted safely and efficiently.

**Support for Reimbursement Claims:** The detailed documentation provided by the debris monitor is essential for applicants seeking reimbursement from FEMA for eligible debris removal costs. This documentation helps demonstrate the scope of work performed, justify the associated expenses, and facilitate the reimbursement process.

Overall, the debris monitor plays a crucial role in the FEMA Public Assistance reimbursement process by ensuring that debris removal activities are conducted in compliance with federal regulations and that accurate documentation is maintained to support reimbursement claims.

### *Knowledge and Experience with State and Local Emergency Management Agencies*

DRC Emergency Services has been actively engaged in disaster recovery efforts across the United States for the past 20 years, collaborating closely with local, state, and federal agencies. Our commitment is to assist in optimizing performance and ensuring reimbursement. DRC coordinates with the Public Assistance Firm and monitoring firm in each jurisdiction to review and reconcile every individual ticket and or line item for eligibility with all State and Federal agencies. This process expedites the submittal of accurate documentation in a timely manner. DRC has a strong track record of maximizing federal reimbursement for eligible work without any de-obligation.

In the State of Florida, we have worked directly with the Florida Department of Transportation (FDOT) and the Florida Department of Environmental Protection (FDEP), following all FEMA Guidelines and Policies. DRC's management team participates in state conferences and workshops and stays up to date with relevant policies and procedures. DRC's



thorough review of and adherence to FEMA's Public Assistance Program and Policy Guide demonstrates our commitment to efficient and effective disaster recovery processes.

### *Adherence to Policy Changes*

DRC Emergency Services strives to continuously stay ahead of any changes in FEMA policy and guidance that may affect our clients. DRC immediately implements internal measures to ensure that our clients and prospective clients are prepared to be fully compliant with any changes or updates to FEMA's policies. DRC carefully reviews scopes of service, terms of inclusion, evaluation, pricing models, and other key components for any items which may have been deemed non-compliant relative to the new guidance. Additionally, **DRC Emergency Services, LLC is a founding member of the Disaster Recovery Coalition of America (DRCA)**, the industry's trade organization. Through this membership, DRC helps shape policy and legislation relevant to jurisdictions' recovery processes. Our additional memberships in other professional organizations (NEMA, APWA and SWANA) provide us with recent industry knowledge necessary to support our client base.

### *Major Disaster Recovery Projects*

DRC has extensive experience working with FEMA on major disaster recovery projects. Through decades of experience, DRC has developed an inherent understanding of how to direct emergency response and recovery. Following is a list of FEMA declared disasters for which DRC has completed work.

Year	Event	State	Declaration Number
2024	Hurricane Milton	FL	DR-4834
	Hurricane Helene	FL, GA, SC, TN, VA	DR-4828, DR-4830
	Hurricane Francine	LA, TX	DR-4817
	Hurricane Beryl	TX	DR-4798
	New Mexico South Fork Fire and Salt Fire	NM	DR-4795
	Texas Severe Storms, Straight-line Winds, Tornadoes, and Flooding	TX	DR-4781
Year	Event	State	Declaration Number
2023	Hawaii Wildfires	HI	DR-4724
	Washington Wildfires	WA	DR-4759
	Tennessee Severe Storms and Straight-line Winds	TN	DR-4735
	Hurricane Idalia	FL	DR-4734
	Oklahoma Severe Storms, Straight-line Winds, and Tornadoes	OK	DR-4706
	Texas Severe Winter Storm	TX	DR-4705
	Arkansas Severe Storms and Tornadoes	AR	DR-4698



	Mississippi Severe Storms, Straight-line Winds, and Tornadoes	MS	DR-4697
	Alabama Severe Storms, Straight-line Winds, and Tornadoes	AL	DR-4684
Year	Event	State	Declaration Number
2022	Hurricane Ian	FL	DR-4673
	Tennessee Severe Winter Storm	TN	DR-4645
Year	Event	State	Declaration Number
2021	Marshall Fire and Straight-Line Winds	CO	DR-4634
	Kentucky Severe Storms, Straight-line Winds, Flooding, and Tornadoes	KY	DR-4630
	Hurricane Ida	LA	DR-4611
	Texas Severe Winter Storms	TX	DR-4586
	Louisiana Severe Winter Storms	LA	DR-4590
	Storms, Straight-line Winds, and Tornadoes	AL	DR-4596
	Georgia Severe Storms and Tornadoes	GA	DR-4600
	Louisiana Severe Storms, Tornadoes, and Flooding	LA	DR-4606
Year	Event	State	Declaration Number
2020	Hurricane Zeta	LA, MS, GA, AL	EM-3549, EM-3550
	Hurricane Delta	LA	DR-4570
	Hurricane Sally	AL, FL	DR-4563, DR-4564
	Washington BABB Fire	WA	FM-5355
	Hurricane Laura	LA	DR-4559
	Iowa Severe Storms (Derecho)	IA	DR-4557
	Hurricane Isaias	FL, NC	EM-3533, DR-4568
	Hurricane Hanna	TX	EM-3530
Year	Event	State	Declaration Number
2019	Tropical Depression Imelda	TX	DR-4466
	Hurricane Dorian	NC	DR-4465
	Hurricane Barry	LA	DR-4462



Year	Event	State	Declaration Number
<b>2018</b>	Hurricane Michael	FL, GA	DR-4399, DR-4400
	Hurricane Florence	NC	DR-4393
	Severe Thunderstorms and Dangerously High Winds	AL	DR-4362
Year	Event	State	Declaration Number
<b>2017</b>	Hurricane Maria	PR	DR-4339
	Hurricane Irma	FL, GA	DR-4337, DR-4338
	Hurricane Harvey	TX	DR-4332
Year	Event	State	Declaration Number
<b>2016</b>	Hurricane Matthew	NC, GA, FL	DR-4285, DR-4284, DR-4283
	Hurricane Hermine	FL	DR-4393
	LA Severe Storms & Flooding	LA	DR-4277
	Winter Storm Jonas	MD, VA	DR-4261, DR-4262
Year	Event	State	Declaration Number
<b>2015</b>	TX Severe Storms & Flooding	TX	DR-4269
Year	Event	State	Declaration Number
<b>2014</b>	Ice Storm Pax	SC, NC	DR-4166, DR-4167
Year	Event	State	Declaration Number
<b>2012</b>	Hurricane Sandy	NY, MD, NJ, MO	DR-4085, DR-4091, DR-4086, DR-4098
	Hurricane Isaac	LA	DR-4080
Year	Event	State	Declaration Number
<b>2011</b>	Hurricane Irene	VA, MD, NC, RI	DR-4024, DR-4034, DR-4019, DR-4027
Year	Event	State	Declaration Number
<b>2010</b>	TN Severe Flooding	TN	DR-1909
Year	Event	State	Declaration Number
<b>2009</b>	Ice Storms	MD, VA	DR-1875, DR-1874
Year	Event	State	Declaration Number



<b>2008</b>	Hurricane Ike	TX	DR-1791
	Hurricane Gustav	LA	DR-1786
	Mother's Day Tornadoes	GA	DR-1750
	F5 Tornado	IA	DR-1763
<b>Year</b>	<b>Event</b>	<b>State</b>	<b>Declaration Number</b>
<b>2007</b>	Ice Storms	MO	DR-1736
<b>Year</b>	<b>Event</b>	<b>State</b>	<b>Declaration Number</b>
<b>2006</b>	Ice Storms	NY	EM-3268
<b>Year</b>	<b>Event</b>	<b>State</b>	<b>Declaration Number</b>
<b>2005</b>	Hurricane Katrina	LA, MS	DR-1603, DR-1604
	Hurricane Rita	LA, TX	DR-1606, DR-1607

## SPECIALTY DEBRIS MANAGEMENT

DRC has extensive experience in managing every type of debris, including the following notable examples. In all projects, DRC has met and fulfilled the standards of all local, state, and federal regulatory agencies, including the remediation, restoration, and sampling of staging and processing sites.

### Hazardous Materials

- In our response to Hurricane Ian in South Florida in 2022, DRC removed and disposed of **698,889 cubic yards of household hazardous waste**.
- In Pender County, North Carolina, after Hurricane Florence in 2018, DRC collected **28,130 pounds of household hazardous waste** as a part of a **\$10 million contract**.
- DRC removed and disposed of **55,486 cubic yards of household hazardous waste** in the Houston area following Hurricane Harvey in 2017.
- After the severe flooding of the City-Parish of East Baton Rouge, Louisiana in 2016, DRC removed and disposed of **554,880 cubic yards of household hazardous waste**.

### Dead Animals

- After the severe flooding in the Baton Rouge area in 2016, DRC removed and disposed of dead animals as needed as part of a **\$45,000,000 contract** with the City.
- For the City of Galveston following Hurricane Ike in 2008, DRC removed and disposed of dead animals as needed as part of a **\$38,007,492 contract** with the City.
- DRC led the Red Tide Fish Kill cleanup project in Pinellas County in 2018, collecting over **1,800 tons of dead fish** in a three-month span while also cleaning and maintaining **45 miles of coastline**. The **total contract amount was \$6,895,562**.

### Hazardous Stumps, Trees, and Vegetative Debris

- Following Hurricane Ida in 2021, DRC collected and disposed of over **12,200,000 cubic yards** of vegetative debris.



- While working on the recovery in Florida Department of Transportation Regions 2 and 3 after Hurricane Michael, DRC collected over **2,660,000 cubic yards** of vegetative debris, including **17,169 hazardous trees and stumps**.
- During the same storm in Jackson County, Florida, DRC collected over **2,445,000 cubic yards** of vegetative debris, including **32,290 hazardous stumps and trees**.
- While working on the recovery in Puerto Rico after the effects of Hurricane Maria, DRC collected **96,835 hazardous stumps and trees** from the island as a part of a **\$78 million contract**.
- For the City of Fort Lauderdale in response to Hurricane Irma in 2017, DRC removed over **12,500 hazardous stumps and trees**.
- In response to Ice Storm Pax in 2014, The South Carolina Department of Transportation contracted DRC to cut, remove and transport vegetative debris in eight counties, totaling over **12,000 miles of roadway clearing** and the trimming of over **225,000 trees**.

#### **Demolitions**

- DRC has performed demolitions following multiple events, including the Gray and Oregon Road Wildfire, Marshall Wildfire, Washington BABB Wildfire; tornadoes in Alabama and Kentucky (as the ACI contractor for the United States Army Corps of Engineers for Region 3); and Hurricanes Ida, Ian, Michael, Laura, Gustav, and Katrina.
- Our response to the Marshall Fire in Boulder County included the demolition of 569 structures.
- DRC was contracted by the City of New Orleans to perform strategic demolitions to stimulate economic recovery. DRC performed **11,782 demolitions** under this contract.
- DRC has been contracted by several Louisiana parishes to perform strategic demolitions of houses that were affected by various storms. As part of this work, DRC has demolished 143 structures in Lafourche Parish and 98 in Terrebonne Parish to date.

#### **Public and Private Property Debris Removal**

- After a devastating tornado, DRC removed and processed over **44,000 cubic yards of debris** from private and public properties following in St. Bernard Parish, Louisiana, in 2022.
- DRC removed and processed over **2,700 cubic yards of debris** from private parks in the City of Fort Lauderdale following Hurricane Irma in 2017.
- DRC had Right of Entry (ROE) forms signed and removed debris from private property as needed as part of **\$45,000,000 contract** with the City-Parish of East Baton Rouge following severe flooding in 2016 (DR4277).
- DRC has removed debris from private and public properties after multiple wildfires, including the 2021-2022 Boulder County Marshall Fire, 2020 California wildfires, 2020 Babb Road Wildfire in Eastern Washington State, 2023 Gray and Oregon Road Wildfires in Spokane County, and the 2023 wildfires in Maui.



## COMMUNITY RELATIONS

In the midst of chaos brought on by a disaster, clear communication about the recovery process helps to restore a sense of safety to communities. Providing the public with guidance regarding the material collection and separation process will also significantly enhance the efficiency of the operation.

To ensure effective communication with the public about debris collection operations and timelines, DRC will coordinate with the City on creating a communications plan, including creating audio/visual presentations and fact sheets and disseminating Public Service Announcements (PSAs) and flyers. These materials will be shared on various platforms including City websites, local radio and television news outlets, and social media channels. Please see the example flyer below that defines and illustrates material separation for residents:



St. Charles Parish President Matthew Jewell meets with Louisiana Gov. John Bel Edwards and state delegates to discuss the impact of the tornado in Killona and Montz in 2022.

## PICKING UP THE PIECES

Following these specific guidelines when hauling hurricane-related debris and household garbage to the curb will make for a speedier removal process



### WRONG WAY

#### CROSSING THE LINE

➤ Any debris placed from the sidewalk toward your property will not be picked up. Contractors cannot collect items on private property.

#### PROPPING UP

➤ Do not set debris against trees or poles. Doing so makes it harder for cleanup crews to scoop up the items.



### CORRECT WAY

Homeowners and businesses are being asked to separate debris into the following categories:

- |  |  |   |  |  |  |
|--|--|---|--|--|--|
| <p><b>1 HOUSEHOLD GARBAGE</b></p> <ul style="list-style-type: none"> <li>➤ Bagged trash</li> <li>➤ Discarded food</li> <li>➤ Packaging, papers</li> <li>➤ All garbage should be placed curbside the night before the scheduled weekly pickup.</li> </ul> | <p><b>2 CONSTRUCTION DEBRIS</b></p> <ul style="list-style-type: none"> <li>➤ Building materials</li> <li>➤ Drywall</li> <li>➤ Lumber</li> <li>➤ Carpet</li> <li>➤ Furniture</li> <li>➤ Mattresses</li> <li>➤ Plumbing</li> </ul> | <p><b>3 VEGETATION DEBRIS</b></p> <ul style="list-style-type: none"> <li>➤ Tree branches</li> <li>➤ Leaves</li> <li>➤ Logs</li> </ul> | <p><b>4 HOUSEHOLD HAZARDOUS WASTE</b></p> <ul style="list-style-type: none"> <li>➤ Oils</li> <li>➤ Batteries</li> <li>➤ Pesticides</li> <li>➤ Paints</li> <li>➤ Cleaning supplies</li> <li>➤ Compressed gas</li> </ul> | <p><b>5 'WHITE' GOODS</b></p> <ul style="list-style-type: none"> <li>➤ Refrigerators</li> <li>➤ Washers, dryers</li> <li>➤ Freezers</li> <li>➤ Air conditioners</li> <li>➤ Stoves</li> <li>➤ Water heaters</li> <li>➤ Dishwashers</li> </ul> | <p><b>6 ELECTRONICS</b></p> <ul style="list-style-type: none"> <li>➤ Televisions</li> <li>➤ Computers</li> <li>➤ Radios</li> <li>➤ Stereos</li> <li>➤ DVD players</li> <li>➤ Telephones</li> </ul> |
|--|--|---|--|--|--|

#### HELPFUL HINTS

- A** Limit curbside garbage to two 32-gallon containers or eight trash bags
- B** Share piles with neighbors
- C** Refrigerator and freezer doors must be secured with duct tape

Sources:  
Army Corps of Engineers,  
debris removal contractors

STAFF GRAPHIC BY  
DAN SWENSON



## PROPOSED TEAM PERSONNEL AND PROJECT MANAGEMENT STRUCTURE

Since 1995, DRC Emergency Services and its affiliated companies (DRC) has been the leader in disaster recovery. We are the largest provider of disaster recovery and emergency management services in the United States, with a bonding capacity of over \$1 billion and more than 100 full-time staff dedicated to disaster recovery. Every year, DRC responds quickly and effectively to multiple disasters across the US, helping communities recover and return to normalcy following all types of disastrous events.

DRC is submitting this proposal as a single firm. However, our affiliated companies offer additional services related to disaster recovery and may be called upon to assist the City of North Port as needed. Please see the section above entitled Capabilities and Resources for additional details about the Sullivan Brothers Family of Companies.



**Evan Fancher,**  
**Regional  
Manager**

Evan Fancher is the Regional Manager for The City of North Port and will serve as a direct government liaison between the City and the DRC operations team. Joe Newman, Vice President of Operations, will direct and manage the project, leveraging DRC's experienced operations team. Mr. Newman and his team have over 30 years of experience in disaster recovery management, including but not limited to the following:

**2024 Hurricanes** – DRC was activated on 76 contracts in six states in response to Hurricanes Beryl, Francine, Helene, and Milton. We have removed more than 9,000,000 cubic yards of debris during these activations.

**2022 Hurricane Ian** – DRC managed multiple activations across the state of Florida, including three Florida Department of Transportation Regional contracts. DRC recycled 100% of the 3.3 million cubic yards of vegetative debris collected in Sarasota County and surrounding municipalities.

**2021 Hurricane Ida** – DRC managed multiple Louisiana Department of Transportation district contracts, removing debris in all FEMA-declared parishes across the state, while managing 38 additional local activations in Louisiana, Alabama, and Pennsylvania.



**Joe Newman,**  
**Vice President  
of Operations**

Since its inception, the DRC team has responded to major natural and man-made disasters occurring within the continental United States and its territories. DRC's personnel are trained, motivated, and available for immediate deployment in an emergency response. All assigned personnel will be available to the City as needed. Personnel are NIMS-certified and/or have specialized training in safety and asbestos management. They are equipped with utility vehicles; digital, handheld, multi-state, two-way radios; cellular communications; and handheld computers; as well as a DRC supervisor handbook including required reports and forms for successful disaster response and management. DRC personnel have the experience and/or training to respond **immediately** to disasters.

DRC employs more than 30 Regional and Project Managers. Regional Managers are assigned to specific geographic locations throughout the United States to assist, monitor and lead the project teams in response to emergency situations. In the event of a large-scale disaster, Regional Managers may be mobilized to support recovery efforts in any area of the country. Staff will not be substituted without the permission of the City. Evan Fancher, the Regional Manager for The City of North Port, is capable of responding to the needs of the City 24 hours a day, 7 days a week. Mr. Fancher is based in Pembroke Pines, Florida.



## KEY PERSONNEL ROLES

### **John Sullivan, President**

- 🌐 Executive management of projects
- 🌐 Coordination and delegation of responsibility among senior management personnel
- 🌐 Point of contact with executive client management
- 🌐 Oversight of all operational divisions

### **Kristy Fuentes, Vice President of Compliance and Administration**

- 🌐 Overall day-to-day responsibility for directing the DRC ethics, business conduct and government contracting compliance programs (“Programs”). Ensure that all executives and employees have ethics training on an annual basis and that the Code provides compliance guidance appropriate to the size and nature of DRC business
- 🌐 Management of DRC’s marketing, sales and communications functions, providing client relations and assistance in the areas of planning, program management, disaster response, demolition contracting and regulatory compliance

### **Joe Newman, Vice President of Operations**

- 🌐 Oversees all on-ground execution of projects
- 🌐 Provides crew oversight while managing schedule adherence, resource utilization, and quality/safety and regulatory compliance

### **Tony Furr, Director of Technical Assistance and Training**

- 🌐 Provides on-going education to DRC Personnel and Jurisdictions through trainings and workshops
- 🌐 Attends meetings with FEMA
- 🌐 Consults with clients to help identify and suggest equipment, products, or services they may need
- 🌐 Performs a key role in project planning and identification of resources

### **Wes Holden, Director of Government Relations**

- 🌐 Draws on more than 20 years’ experience to train clients and staff on FEMA policies and debris removal procedures to maximize reimbursement
- 🌐 Serves as liaison between staff, subcontractors, clients, and debris monitoring firms to ensure compliance with federal regulations

### **Lisa Garcia, Contracts Manager**

- 🌐 Maintain contractual records and documentation such as receipt and control of all contract correspondence
- 🌐 Ensure that signed contracts are communicated to all relevant parties to provide contract visibility and awareness, interpretation to support implementation
- 🌐 Responsible for applying, renewing and activating general contractors licenses nationwide; pre-qualifications with Department of Transportation offices nationwide
- 🌐 Responsible for Secretary of State annual filings and authorizations to do business

### **Evan Fancher, Regional Manager (lead person for project team)**

- 🌐 Specializes in client services, incident command and command center operations
- 🌐 Provides Hands-on participation and incident command in response and recovery operations for numerous major disasters and emergencies



### Steve Crawford, Operations Manager

- Contributes information and recommendations for strategic plans and reviews; prepares and completes action plans; implements production, productivity, quality, and customer service standards; resolves problems in the field; completes audits; identifies trends; analyzes and improves organizational processes and workflows; maintains safe and healthy work environments by establishing, following, and enforcing standards and procedures; and complies with legal regulations

### Sam Dancer, Field Supervisor

- Works with the Vice President of Operations, Project Manager, and Regional Manager to help supervise all phases of assigned projects
- Ensures contractual obligations are met and accountable for the personnel and equipment onsite

One or more of the following Project Managers will be assigned to the City, depending on the scale of the event.

### Taylor Jumonville, Project Manager

- Works with the Vice President of Operations, Regional Manager, and Field Manager to help manage all phases of assigned projects
- Provides on-ground execution of projects at the direction of the Vice President of Operations

### Jarod Tassin, Project Manager

- Works with the Vice President of Operations, Regional Manager, and Field Manager to help manage all phases of assigned projects
- Provides on-ground execution of projects at the direction of the Vice President of Operations

### Scott Matthews, Project Manager

- Works with the Vice President of Operations, Regional Manager, and Field Manager to help manage all phases of assigned projects
- Provides on-ground execution of projects at the direction of the Vice President of Operations

### Andy Allshouse, Project Manager

- Works with the Vice President of Operations, Regional Manager, and Field Manager to help manage all phases of assigned projects
- Provides on-ground execution of projects at the direction of the Vice President of Operations

Please see the following resumes for qualifications of key staff.

For staff certifications, please see Tab 3.




# JOHN SULLIVAN


## President


Mr. Sullivan has vast experience in all aspects of the construction industry, ranging from marine construction and dredging, land development and infrastructure construction as well as the intricate completion of individual custom homes. Mr. Sullivan, along with his brothers, started Sullivan Land Services, Ltd. which provides comprehensive site services for disaster response and recovery, infrastructure, and commercial landscaping, while earning a degree at Texas A&M University in Construction Management. His ingenuity eventually led to the creation of Sullivan Interests, Ltd., a portfolio of companies that provides services and products to various industries.

With over 26 years of experience in the construction industry, Mr. Sullivan has gained both extensive knowledge and hands on experience with the recovery process.



 (888) 721-4372

 Jsullivan@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Texas A&M University** – College Station, Texas  
Bachelor of Science – Construction Science

## WORK EXPERIENCE

### **NYC Build It Back Program, New York, NY**

- Program/construction management for the reconstruction, rehabilitation and elevation of over 700 homes in Staten Island. CDBG-DR funded project for New York City restoring homes damaged by Hurricane Sandy.

### **New York City Rapid Repairs Program– New York, NY**

- Over 1,700 homes were repaired throughout the five boroughs of New York following Hurricane Sandy. All repairs were performed in a four-month period and included mechanical, electric, and plumbing.

### **FEMA Galveston County Emergency Housing– Galveston County, TX**

- Involved the complete development of two former athletic fields into fully-functional manufactured home communities totaling 106 units. Both projects were completed in 28 days.

### **USACE GIWW Willacy County Dredging– Harlingen, TX**

- Dredging of approximately 423,000 cubic yards of material in the Gulf Intracoastal Waterway and disposal in designated USACE placement areas.

### **Port of Harlingen Maintenance Dredging– Harlingen, TX**

- Maintenance dredging of Port of Harlingen dock facilities. Dredging of approximately 58,000 cubic yards of material and disposal in POH placement areas.

## NOTABLE PROJECTS

### **2022**

Hurricane Ian

### **2021**

Kentucky Tornadoes, Hurricane Ida, Alabama Tornadoes, Texas Severe Winter Storms

### **2020**

Hurricane Zeta, Hurricane Delta, Hurricane Sally, Hurricane Laura, Hurricane Isaias, Hurricane Hana

### **2019**

Hurricane Dorian, Tropical Storm Barry, Tropical Storm Imelda

### **2018**

Hurricane Michael, Hurricane Florence

### **2017**

Hurricane Maria, Hurricane Irma, Hurricane Harvey

### **2016**

LA Severe Storms & Flooding

### **2015**

Winter Storm Jonas, Houston, TX Flood

## PROMINENT CERTIFICATIONS

- Introduction to Incident Command System, ICS-100
- ICS for Single Resources and Initial Action Incident
- FEMA IS-100.b
- FEMA IS-200.b

## OTHER CERTIFICATIONS

- OSHA Safety Certification
- USACE Contractor Quality Mangement




# KRISTY FUENTES

## Vice President of Compliance and Administration


Kristy Fuentes, DRC's Vice President of Compliance and Administration, offers over 19 years of experience in disaster recovery projects, client expansion, and government relations. Throughout the years, Ms. Fuentes has been an essential element in the management of all of DRC's disaster relief projects. Some of these major hurricane projects include Hurricanes Ian, Ida, Michael, Florence, Irma, Harvey, Ike, Wilma, Katrina. Other major projects consist of the 2023 Hawaii Wildfires, Colorado Marshall Wildfires, 2021 Kentucky Tornadoes, California Wildfires, State of Washington Fire Cleanup, Texas Severe Winter Storms, Louisiana Severe Storms and Flooding, and the BP Oil Spill. Most recently, she managed 24 simultaneous activations in response to Hurricane Ian; this project involved the removal and disposal of a combined total of over 4,900,000 cubic yards of debris. Ms. Fuentes has been an instrumental asset to the company by acting as the designated liaison for clients and ensuring consistency and quality in performance while managing various projects.

Ms. Fuentes has implemented changes and improvements to the methods and procedures for contracts, licensing, and pre-qualification processes to guarantee contractor compliance with Federal and State regulations. Ms. Fuentes continues to aid clients across the United States in planning, program management, disaster response, demolition contracting, and regulatory compliance while maintaining a key administrative role for every disaster and project DRC performs. Ms. Fuentes' unique oversight and creativity in every role she has assumed has significantly improved DRC's ability to flourish in increasingly more demanding disaster recovery environments.



 (888) 721-4372

 Kfuentes@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**University of New Orleans – New Orleans, LA**  
Marketing – 1993

**Southeastern Louisiana University – Hammond, LA**  
Marketing–1992–1993

## WORK EXPERIENCE

**DRC Emergency Services, LLC – New Orleans, LA**

**Chief Executive Compliance Officer**, October 2014 – Present  
• Overall day-to-day responsibility for directing the DRC ES ethics, business conduct, and government contraction compliance programs ("Programs"). Ensure that all executives and employees have ethics training on an annual basis and that the code provides compliance guidance appropriate to the size and nature of DRC ES business.

**Vice President of Business Development**, 2013–Present

• Management of DRC's marketing, sales, and communications functions, providing client relations and assistance in planning, program management, disaster response, demolition, contracting, and regulatory compliance.

**Regional Manager**, 2005– 2013

## NOTABLE PROJECTS

**2021**

Kentucky Tornadoes, Hurricane Ida, Alabama Tornadoes, Texas Severe Winter Storms

**2020**

Hurricane Zeta, Hurricane Delta, Hurricane Sally, Hurricane Laura, Hurricane Isaias, Hurricane Hana

**2019**

Hurricane Dorian, Tropical Storm Barry

**2018**

Hurricane Michael, Hurricane Florence

**2017**

Hurricane Maria, Hurricane Irma, Hurricane Harvey

## PROMINENT CERTIFICATIONS

- Hazardous Waste Operations & Emergency Response – Initial
- FEMA IS-100.b
- FEMA IS-632.a
- FEMA IS-633
- FEMA IS-634
- FEMA IS-700
- FEMA IS-702.a

## OTHER CERTIFICATIONS

*Can be provided upon request.*




# JOE NEWMAN


## Vice President of Operations

Mr. Newman has over 2 decades of experience overseeing large-scale construction and disaster-related debris management projects. As Vice President of Operations, Mr. Newman maintains business relationships and offers hands-on participation and incident command on all operations. Mr. Newman plays a key role in every major activation, providing operational oversight to measure progress, and adjusting processes to ensure the success of the project. Mr. Newman works closely with management personnel and oversees all project managers to maintain efficient team structure during an activation. Mr. Newman has managed teams across multiple types of disasters including Hurricanes, Tropical Storms, Floods, Ice Storms, Tornadoes, Winter Storms, Fires, and Earthquakes with a cumulative contract value of over \$1.5 billion. Mr. Newman is a strong leader whose organization, critical thinking, and communication skills are integral to the success of the team.



 (888) 721-4372

 jnewman@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**United States Army**  
**Army Ranger 1995-2000**

## WORK EXPERIENCE

**DRC Emergency Services, LLC – New Orleans, LA**

**Vice President of Operations** March 2017 – Present

**Program Manager** 2003 – March 2017

- On-ground execution of projects
- Crew oversight
- Schedule adherence
- Resource utilization
- Qualify/safety and regulatory compliance

**United States Army**

**Army Ranger 1995 – 2000**

- Ranger Indoctrination Program (RIP)
- Primary Leadership Development Course (PLDC)
- Airborne School

## PROMINENT CERTIFICATIONS

- Hazardous Waste Operations & Emergency Response – Initial
- FEMA IS-100.b  
Introduction to Incident Command System, ICS-100
- FEMA IS-632.a  
Introduction to Debris Operations
- FEMA IS-702.a  
NIMS Public Information Systems

## OTHER CERTIFICATIONS

- FEMA IS-33.17 • FEMA IS-35.17 • FEMA IS-2900

## NOTABLE PROJECTS

**2021**

Kentucky Tornadoes, Hurricane Ida, Alabama Tornadoes, Texas Severe Winter Storms

**2020**

Hurricane Zeta, Hurricane Delta, Hurricane Sally, Hurricane Laura, Hurricane Isaias, Hurricane Hana

**2019**

Tropical Storm Imelda, Hurricane Dorian, Tropical Storm Barry

**2018**

Hurricane Michael, Hurricane Florence

**2017**

Hurricane Maria, Hurricane Irma, Hurricane Harvey

**2016**

Hurricane Matthew, Louisiana Severe Storms and Flooding (DR-4277)

**2015**

Houston, TX Flood

**2011**

Tornado Outbreak

**2008**

Hurricane Gustav

**2007**

Missouri Ice Storm

**2006**

New York Ice Storm

**2005**

Hurricane Katrina, Hurricane Dennis




# WES HOLDEN


## Director Of Government Relations

As a co-founder and leader of multiple companies, including Thompson Consulting Services, Wes Holden is a subject matter expert with over 22 years of expertise driving innovation & advancement in the Disaster Recovery industry and managing FEMA programs. Mr. Holden is skilled in architecting innovative software to replace outdated management solutions for natural disasters & emergencies. Over his career, Mr. Holden was instrumental in securing over \$4B in FEMA reimbursed funding, enabling clients to recover and rebuild in the aftermath of disasters. Having pioneered groundbreaking solutions in the Disaster Recovery industry, Mr. Holden brings incredible knowledge and experience to every project.



 (888) 721-4372

 Wholden@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Florida State University** – Tallahassee, FL  
Bachelor of Science in Management Information Systems

## WORK EXPERIENCE

**DRC Emergency Services, LLC** – New Orleans, LA  
**Director of Government Relations**, February 2024–Present

**Thompson Consulting Services**– Lake Mary, Florida  
**Senior Vice President/ADMS Operations**, 2011 – 2023

## TECHNOLOGY EXPERTISE

- Enterprise Web, Accounting and Document Management Applications
- ASP.Net, VB Net, C#, JavaScript, HTML, Visual Studio, Source Control
- QL Server, T-SQL, Stored Procedures, Index Tuning, Performance Management

## PROGRAM EXPERIENCE

- FEMA Public Assistance Emergency Work (Categories A-B) and Permanent Work (Categories C-G)
- FEMA Hazard Mitigation Grant Program (404 and 406)

## NOTABLE PROJECTS

**2023**

New Mexico Wildfires/Flooding, Hurricane Idalia

**2022**

Hurricane Ian

**2021**

Hurricane Ida

**2020**

Hurricane Isaias, Hurricane Laura, Hurricane Sally, Hurricane Delta, Hurricane Zeta, California Wildfires, Midwest Derecho

**2019**

Hurricane Dorian

**2018**

Hurricane Michael

**2017**

Hurricane Harvey, Hurricane Irma, Hurricane Maria

**2016**

Hurricane Matthew, Louisiana Flooding

**2015**

South Carolina Severe Flooding

**2014**

Winter Storm Pax

**2012**

Hurricane Sandy, Hurricane Issac

**2011**

Tuscaloosa Tornadoes

**2008**

Hurricane Ike

**2005**

Hurricane Katrina, Hurricane Rita

**2004**

Hurricane Ivan, Hurricane Charley

**2002**

Typhoon Chataan




# LISA WALSH

## Contracts Manager


Prior to joining DRC, Ms. Walsh provided administrative assistance for emergency response projects involving FEMA protocol. Since joining DRC in 2010, she gained experience in data management operations following some of the largest debris generating natural disasters in recent history, and she became an integral part of DRC's data department. Ms. Walsh was responsible for overseeing data collection for state and federally-funded projects, helping to recover \$1.9 billion in data collection since 2016. Ms. Walsh is very important to DRC's continued success in data.

Since 2013, Ms. Walsh has overseen all contracts for DRC as Contracts Manager. Her role is to maintain all contractual records and documentation, such as receipt and control of all contract correspondence, managing the pre-events contracts database, and coordinating with new and existing clients in establishing pre-event contract awards, contract renewals, and contract extensions. Ms. Walsh has provided continuous administrative aid to DRC's management personnel on all major disasters since 2010 by assisting and maintaining close relationships with each jurisdiction to ensure that all documentation is received and sent in a timely manner.



 (888) 721-4372

 Lwalsh@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

### **Our Lady of Holy Cross College – New Orleans, LA**

Bachelor's Degree in Accounting – May 2015

### **Nunez Community College – Chalmette, LA**

Associates Degree in Business Technology – 2010

## WORK EXPERIENCE

### **DRC Emergency Services, LLC – New Orleans, LA**

#### **Contracts Manager** *November 2013 – Present*

- Maintain contractual records and documentation such as receipt and control of all contract correspondence.
- Ensure that signed contracts are communicated to all relevant parties to provide contract visibility and awareness and interpretation to support implementation.
- Responsible for applying, renewing, and activating general contractor's licenses nationwide; prequalification with Department of Transportation offices nationwide
- Responsible for Secretary of State annual filings and authorizations to do business

#### **Project Administrator**, *July 2010–November 2013*

- Provided administrative assistance to the Chief Operating Officer, Regional Manager, and several Project Managers for projects in Louisiana, including, but limited to:
  - MC52 BP Oil Spill Clean Up
  - St. Bernard Road Project
  - Orleans Parish Sheriff's Office
  - Hurricane Isaac Recovery – Assisted project managers in several contracts, coordinated and managed personnel to scan and submit tickets to the Mobile office)
- Project Administrator for two demolition projects for the City of New Orleans; responsibilities included filing permits, making LA One Calls, reviewing all packets for demolition paperwork before demolition, attending monthly meetings with the City of New Orleans and providing invoicing reconciliation
- Researched bids and RFPs throughout the United States

### **Law Offices of Christian D. Chesson – New Orleans, Louisiana**

#### **Paralegal/Office Manager**, *September 2006–January 2009*

- Assisted in Chapter 7 Bankruptcy and Lemon Law documentation for clients
- Provided overall office management, including:
  - Client relations
  - Accounts payable/receivable
  - Administrative support to ten attorneys in the New Orleans office location
  - Liaison between the New Orleans office and the Lake Charles office locations

### **Advanced Cleanup Technologies, Inc. – Rancho Dominguez, California**

#### **Administrative Manager**, *October 2005–May 2006*

- Director of Human Resources for the Southeastern Branch of ACTI
- Administrative office manager duties included documentation and operational support for operations manager and project managers; invoicing for emergency response projects following FEMA protocol

## PROMINENT CERTIFICATIONS

- Hazardous Waste Operations & Emergency Response – Initial

## OTHER CERTIFICATIONS

Can be provided upon request.



# LISA WALSH

Contracts Manager

---

## NOTABLE PROJECTS

---

### 2021

Kentucky Tornadoes, Hurricane Ida, Alabama Tornadoes, Texas Severe Winter Storms

### 2020

Hurricane Zeta, Hurricane Delta, Hurricane Sally, Hurricane Laura, Hurricane Isaias, Hurricane Hana

### 2019

Tropical Storm Imelda, Hurricane Dorian, Tropical Storm Barry

### 2018

Hurricane Michael, Hurricane Florence

### 2017

Hurricane Maria, Hurricane Irma, Hurricane Harvey

### 2016

Hurricane Matthew, Louisiana Severe Storms and Flooding (DR-4277)

### 2015

Winter Storm Jonas, Houston, TX Flood

### 2014

Winter Storm Pax

### 2013

Midwestern Tornado Outbreak

### 2012

Super Storm Sandy, Hurricane Issac

### 2011

Hurricane Irene

### 2010

BP Oil Spill

### 2008

Hurricane Gustav, Hurricane Ike

### 2006

Hurricane Wilma

### 2005

Hurricane Rita, Hurricane Ophelia, Hurricane Katrina, Hurricane Dennis




# TONY FURR

## Director of Technical Assistance and Training


Mr. Furr was the Region VI Debris Subject Matter Expert (SME) from 2013 – 2021 for FEMA and has served as the Infrastructure Branch Director (IBD), Emergency Management Specialist, Appeals Analyst, Procurement Specialist, and Trainer for over 100 federally declared disasters and emergencies. He is nationally known and recognized in the emergency management community and is highly knowledgeable about FEMA policies, procedures, and debris operations.

Mr. Furr was directly involved in the FEMA Public Assistance (PA) grant program since 2005 (Hurricane Katrina and Rita) through 2020 COVID-19 events, including Hurricane Ike and Hurricane Harvey. Mr. Furr's knowledge and experience of the FEMA PA program is invaluable to both DRC Emergency Services, and all clients while navigating the FEMA Disaster grants programs. Mr. Furr is also a FEMA trainer for Grants Management and Debris Management. He has delivered the Debris Management training at the National Hurricane Conference, the Texas Emergency Managers Conference, the Oklahoma Emergency Managers Conference and presided over the round table workshops hosted by the Disaster Recovery Contractors Association (DRCA) in FEMA Region VI.



 (888) 721-4372

 Tfurr@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

### **Mitchell Community College – Statesville, North Carolina**

*Technical or Occupational Certificate in Engineering– 2002*

### **Stanley Community College– Albemarle, North Carolina**

*Technical or Occupational Certificate– 1980*

## WORK EXPERIENCE

### **DRC Emergency Services, LLC – New Orleans, LA**

#### **Director of Technical Assistance & Training, 2021 – Present**

- Provide ongoing education to DRC Personnel and Jurisdictions through training and workshops.
- Attend meetings with FEMA.
- Consult with Clients to help identify and suggest equipment, products, or services they may need
- Perform a key role in project planning and identification of resources needed

#### **Department of Homeland Security–Federal Emergency Management Agency (FEMA)**

#### **Public Assistance Task Force Lead/Debris Task Force Lead, 2016–2021**

- Regional Debris Subject Matter Expert (SME)
- Managed United States Army Corps of Engineers (USACE) mission assignment (MA) for Federal Operational Support (FOS) for a debris mission consisting of ten debris SMEs conducting field operations.
- Coordinate the Debris Task Force, which consists of state, federal, and local agencies, to promote an efficient and effective debris removal mission consisting of an excess of 5,000,000 cubic yards of debris across 26 Parishes.

- Liaison to the Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP) for debris issues.

## NOTABLE PROJECTS

• Designed and implemented the Chambers County Audit Program (DR-1791-TX) as requested by the Office of Inspector General (OIG). Specific program elements included research and analysis of OIG findings, guidance to the seven-person FEMA/State Audit Team on the necessary steps and methodology of the audit process, interpretation of statutory regulation and policy, and communication and coordination between all stakeholders on the project progress and results.

• At the request of Senior Management, designed and developed the current Region 6, Debris Management Plan (DMP) templates to aid the Grantee / Subgrantees in the development of their own comprehensive DMP

• Serving as Region 6 Debris Subject Matter Expert (SME), reviewing all applicant submitted Debris Management Plans

• Performed technical review of the City of Dayton's (subgrantee) second appeal for FEMA HQ and provide White Paper technical analysis of programmatic compliance

## CERTIFICATIONS

ICS-100 • ICS-200 • FEMA IS-24 • FEMA IS-632.a • FEMA IS-634 • FEMA IS-800.b • FEMA IS-821 • FEMA IS-00022 • FEMA IS-00230 • FEMA IS-00317 • FEMA IS-00393.a • FEMA IS-00631 • FEMA IS-00632 • FEMA IS-00821 • FEMA IS-1812 • National Wildlife Coordinative Group Certifications L-381 and L-480 • EO193 Certified Appeal Analyst • Various field training, including CEF, Hazard Mitigation, PA Ops 1, PA Ops 2, and Debris • Project Management (Certified Project Manager (CPM) URS Corporation




# STEVE CRAWFORD

## Operations / Regional Manager


Mr. Crawford joined DRC with 25 years of operational and sales experience in the Waste and Recycling Industry. Mr. Crawford is a Florida resident and has lived in the state since 1990. He previously worked in the organic recycling and compost industry in Florida, where he was responsible for municipal and federal contracting, operations management, disposal management, transportation, logistics, and commodity marketing. Mr. Crawford is a previous Board of Director Member and Chairman of the Sponsorship Committee for Recycle Florida Today, a nonprofit organization dedicated to recycling education and improvements throughout Florida. Mr. Crawford now works for DRC as an Operations Manager for the East United States and a Regional Manager for North Florida and Georgia. His duties as a Regional Manager consist of helping to secure pre-event contracts with jurisdictions, facilitating communication with clients to coordinate appropriate disaster planning before and after an event, identifying local sub-contractors and DMS sites, and assisting other Regional Managers with mobilization and response post-disaster when not in his region. As an Operations Manager, his duties consist of contributing operations information and recommendations for strategic plans and reviews, preparing and completing action plans, implementing production, productivity, quality, and customer service standards, resolving problems on the field, completing audits, identifying trends, analyzing and improving organizational processes and workflows, maintaining safe and healthy work environments by establishing, following, and enforcing standards and procedures, and complying with legal regulations.

In response to Hurricanes Ian and Ida, Mr. Crawford managed several jurisdictions in Florida, Georgia, and Louisiana, removing a total of 9.3 million cubic yards of debris. In response to Hurricane Ida, Mr. Crawford oversaw the removal of over 4.3 million cubic yards of debris. In response to Hurricanes Delta, Laura, and Sally, Mr. Crawford worked as the Operations manager in 4 jurisdictions in Louisiana; during this time, he helped operate 10 DMS sites and removed and disposed of a combined total of over 1.4 million cubic yards of debris throughout these areas.



 (888) 721-4372

 Scrawford@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Mead Technical Institute**, Meadville, PA -1990

**Maplewood High School**, Meadville, PA -1988

## WORK EXPERIENCE

**DRC Emergency Services, LLC – Fernandina. Florida**  
**DRC Emergency Services, LLC – Fernandina. Florida**  
**Operations Manager/Regional Manager Florida, Apr 2018–Present**

- Overall day-to-day responsibility for managing all client customer needs, including contracts, maintenance, training, and planning for disaster events

### McGill Environmental Systems

**Senior Project Manager– Southeast US, Jul 2016–Apr 2018**

- Reported to the CEO, responsible for all sales and operational growth projects for multiple organic recycling facilities in the Southeast.
- Directly managed Florida startup operation in 2017, improving net profit by 36% and sales revenue by 900K.
- Account manager for a large municipal and commercial customer base within Florida.
- Strategic member of the company leadership team with involvement in major capital projects, facility improvements, and sales growth.

### Waste Pro USA

**Division Manager– Jacksonville, FL, June 2014–July 2016**

- Reporting to Regional Vice President and responsible for operations and safety of 115 employees, 75 vehicle fleet and 18 million in annual revenue. This included culture, training, improvement and all special projects.
- Directly responsible for all aspects of municipal contracting to include negotiating terms, public meeting presentations, implementation and operational execution.
- Accountable for growth & development of division revenue including success of staff, and management of sales staff development.
- Built rapport and interacted with internal and external customers, employees, businesses and municipal staff.
- Developed budgeting objectives for operations, shop and capital expenditures.

### Waste Management

**Strategic Business Director– Lombard, IL, Aug 2009– Jun 2014**

- Reporting to Segment Vice President responsible for all federal sales and contracting nationwide.
  - Increased net revenue in federal sales by 10 million in 16 months.
  - Increased renewal rate on federal contracts from 43% to 85% within six months.
  - Developed processes and procedures for properly responding to RFP opportunities.
  - Implemented a strategic sales strategy to capitalize on sustainability efforts within government.
66. Grew sales team by 200%, managing sales goals, HR functions, marketing and expenditures



# STEVE CRAWFORD

## Operations / Regional Manager

---

### **District Manager– Florida, Oct 2001–Jan 2009**

- Reporting to the Market Area VP, responsible for managing all aspects of District recycling functions.
- Implemented a District-wide parts inventory system in 2002, eliminating shipping delays from parts suppliers.
- Managed high-profile contracts with Broward County, Orange County, City of Tampa, and Seminole County.
- Instrumental in creating trust relationships with Waste Management leadership throughout the District.
- Served as Team Leader on the Florida Growth Team, responsible for doubling Florida's EBIT in 20 months.
- Voted to the Board of Directors for Recycle Florida Today in 2006 and also served as Chairman of their sponsorship committee.
- Extensive hands-on experience with the municipal RFP process, ranging from direct bid procedures to complete contract negotiations.
- Achieved District-wide, one-year accident-free status in 2004/2005.

### **Smurfit Stone Recycling**

#### **General Manager– Jacksonville, FL, Dec 1998–Oct 2001**

- Recognized by corporate for operating in 1999, 2000, and 2001 with zero recordable injuries.
- Reported to the Market Area Manager and was responsible for a 6000-ton per month facility with 45 employees.
- Directed the movement of 15,000 tons per month of brokerage OCC and High Grades.
- Received "Plant of the Year" award in 2000 for excellence in safety and profit.
- Increased export shipments from plant by 20% capturing the higher margins utilizing domestic homes for brokerage.
- Recaptured major high-grade suppliers using relationships and excellent service reputation.
- Managed P&L budget responsible for 25 million in annual revenue.

#### **Account Manager– Tampa, FL, May 1997–Dec 1998**

- Reporting to General Manager, responsible for securing and retaining all major accounts in excess of 500 tons per month.
- Recognized as 1998 Money Maker of the Year for the development of non-fiber tonnage with new suppliers and ten-year contract extensions with two high-margin customers.
- Served the lead role in the sale of non-performing facilities in Florida and received corporate acknowledgment for professionalism and thoroughness during this project.
- Responsible for the sale of two customer-recycling systems in excess of \$100,000 each.

#### **General Manager– Memphis, TN, Mar 1996–May 1997**

- Reported to Market Area Manager, responsible for a 4,000-ton-per-month facility with 30 employees.
- Directed the movement of 9,000 tons per month of brokerage OCC and High Grades.

### **Continued–**

- Created partnerships with local safety organizations to host health fairs, conduct disaster training, and improve safety training.
- Increased monthly EBIT by 90,000 dollars in 12 months by improving operating efficiencies and reducing maintenance downtime.
- Managed the renegotiation of a poor union contract, improving the company's position.
- P&L and budget responsibility for 15 million in annual revenue.
- Negotiated exclusive supply contracts with two Nike Distribution centers for 1,500 tons per month.

## PROMINENT CERTIFICATIONS

---

- Louisiana Solid Waste Workshop Certificate

## OTHER CERTIFICATIONS

---

• FEMA IS-5.a • FEMA IS-8.a • FEMA IS-11.a • FEMA IS-15.b • FEMA IS-15.a • FEMA-1010 • FEMA-1001 • FEMA-800.d • FEMA-700.b • FEMA-633 • FEMA-632.a • FEMA-559 • FEMA-325 • FEMA-317.a • FEMA-242.c • FEMA-241.c • FEMA-235.c • FEMA-10.a • FEMA-100.c • FEMA-111.a • FEMA-200.c

## NOTABLE PROJECTS

---

### **2020**

Hurricane Delta, Hurricane Sally, Hurricane Laura

### **2019**

Hurricane Dorian

### **2018**

Hurricane Michael, Hurricane Florence

### **2017**

Hurricane Irma




# EVAN FANCHER


## Regional Manager


Mr. Fancher comes to DRC with more than seven years of relevant experience, a dual Bachelor's Degree in Sociology and Political Science from the University of Alabama at Birmingham, and a Master's Degree in Applied American Politics and Public Policy from Florida State University. Mr. Fancher serves as Regional Manager for South Florida for DRC, and he is responsible for helping to secure pre-event contracts with jurisdictions; facilitating communication with clients to coordinate appropriate disaster planning before and after an event; identifying local subcontractors and DMS sites; and assisting other Regional Managers with mobilization and response post-disaster when not in his region. Prior to working with DRC, he led several infrastructure projects for local governments throughout South Florida. He also has experience handling FEMA, and as such, he conducts training courses with local governments, helping them understand FEMA guidelines and best practices.

Mr. Fancher managed 24 simultaneous activations in response to Hurricane Ian; this project involved the removal and disposal of a combined total of over 4,900,000 cubic yards of debris, with a total contract value of \$341,918,951.



 (888) 721-4372

 Efanher@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Florida State University** – Tallahassee, Florida  
Master's in Applied American Policy and Politics –  
2014

**University of Alabama at Birmingham** – Birmingham,  
AL

Bachelor's Degree in Political Science and Sociology –  
2011

## WORK EXPERIENCE

### DRC Emergency Services, LLC

**Regional Manager**, South Florida 2021–Present

- Specializing in client services, incident command and command center operations.
- Extensive knowledge of federal disaster and emergency response-related programs, policies and operations.
- Hands-on participation and incident command in response and recovery operations for numerous major disasters and emergencies.

## CERTIFICATIONS

FEMA IS-5.a • FEMA IS-10.a • FEMA IS-37.23 • FEMA IS-111.a • FEMA IS-235.c • FEMA IS-241.c • FEMA IS-242.c • FEMA IS-317.a • FEMA IS-325 • FEMA IS-559 • FEMA IS-632.a • FEMA IS-633 • FEMA IS-700.b • FEMA IS-800.d • FEMA IS-1001 • FEMA IS-1010

## NOTABLE PROJECTS

**2021**  
Hurricane Ida




# SCOTT MATTHEWS

## Project Manager


Mr. Matthews has over three decades of relevant work experience as a Project Supervisor and Manager. He has a proven track record of coordinating and planning for complex contracts, including developing project milestones. His duties as a Project Manager consist of on-site management of all phases of projects and making necessary adjustments to ensure optimal performance; ensuring that personnel are properly trained and equipped to carry out their duties; investigating incidents and accidents in the field and taking appropriate corrective action; coordinating with other departments to ensure that field operations are running smoothly; coordinating daily meetings and reports; and coordinating subcontractors.

In his first year with DRC, Mr. Matthews managed the removal of over 3,000,000 cubic yards of debris across four Louisiana jurisdictions in response to Hurricane Ida. In response to Hurricane Ian, he worked closely with the Florida Department of Transportation, the Florida Department of Environmental Protection, and several Florida jurisdictions while aiding in the management of over 2,600,000 cubic yards of debris.



 (888) 721-4372

 Smatthews@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Ocean County College**, Toms River, NJ

Some college

**Point Pleasant Borough High School**, Point Pleasant  
Beach, NJ

## NOTABLE PROJECTS

**2022**

Hurricane Ian

**2021**

Hurricane Ida

## WORK EXPERIENCE

**DRC Emergency Services, LLC**

**Project Manager, 2021 – Present**

- Managed all phases of assigned projects, ensuring contractual obligations are met and accountable for the personnel and equipment onsite.

**Wheelabrator South Broward**

**Supervisor, 1991 – 2021**

- Established and enforced clear goals to keep employees working collaboratively.
- Provided ongoing training to address staff needs.
- Identified and corrected performance and issues to reduce impact to business operations.
- Maintained operating schedules to provide effective coverage for key areas and achieve objectives.

**Princess Carpentry**

**Carpenter, 1986 – 1990**

- Installed building structures such as windows, trim and cabinetry while meeting job deadlines.

## CERTIFICATIONS

FDOT MOT ADVANCED COURSE




# ANDY ALLSHOUSE


## Project Manager


Mr. Allshouse has seven years of relevant work experience and a Bachelor of Science Degree in Community Health Education from Western Michigan University. Prior to working with DRC, Mr. Allshouse worked with DRC's sister company, SLSCO, a fellow disaster response company. Mr. Allshouse currently resides in New Port Richey, Florida. As a Project Manager for DRC, his responsibilities include on-site management of all phases of projects and making necessary adjustments to ensure optimal performance; ensuring that personnel are properly trained and equipped to carry out their duties; investigating incidents and accidents in the field and taking appropriate corrective action; coordinating with other departments to ensure that field operations are running smoothly; coordinating daily meetings and reports; and coordinating subcontractors.

Mr. Allshouse facilitated the removal and disposal of a combined total of over 3.8 million cubic yards of debris in response to Hurricanes Ian, Ida, and Idalia, resulting in a cumulative contract value of \$55 million dollars.



 (888) 721-4372

 Aallshouse@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

### Western Michigan University

Bachelor of Science in Community Health Education

## WORK EXPERIENCE

### DRC Emergency Services, LLC

#### Project Manager, 2019 – Present

- Manage all phases of assigned projects, ensuring contractual obligations are met and accountable for the personnel and equipment onsite.

### Any Car USA

#### Sales/Finance Manager & Inventory Manager, 2013 – 2019

- Established and managed relationships with banks and lenders.
- Maximized dealer profits through knowledge of lender rates.
- Secured and sold retail and lease contracts, including service programs and insurance.
- Processed and funded contracts, tracked collections, and resolved finance issues.
- Managed and maintained sales and marketing campaigns across various vehicle internet marketplaces.

### A2 Mobile Gaming of Clearwater (DBA Games 2U)

#### Owner/President, 2007 – 2012

- Secured service contracts across various institutions, including schools, churches, and businesses.
- Developed effective marketing tools and managed relationships with event planners and fundraising organizations.

## NOTABLE PROJECTS

#### 2021

Hurricane Ida

#### 2020

COVID-19 FDEM Logistics & Distribution Project

#### 2018

Red Tide Fish Kill Removal

#### 2017

Rebuild Florida Hurricane Irma Housing Program

## CERTIFICATIONS

FEMA IS-5.a • FEMA IS-10.a • FEMA IS-37.23 • •  
FEMA IS-324 • FEMA IS-100.c • FEMA IS-111.a • FEMA  
IS-200.c • FEMA IS-235.c • FEMA IS-241.c • FEMA IS-  
242.c • FEMA IS-317.a • FEMA IS-324.a • FEMA IS-  
325 • FEMA IS-559 • FEMA IS-632.a • FEMA IS-633 •  
FEMA IS-700b • FEMA IS-800d • FEMA IS-1001 •  
FEMA IS-1010 • 40-hr EM 385-1-1 Construction  
Safety Hazard Awareness for Contractors 2024 •  
Asbestos Abatement Training Certificate • ATSSA  
Traffic Control Technician • FDOT Temporary Traffic  
Control Certificate • Hazwoper




# TAYLOR JUMONVILLE

## Project Manager


Mr. Jumonville has six years of experience in project management. His responsibilities as a Project Manager include on-site management of all phases of projects and making necessary adjustments to ensure optimal performance; ensuring that personnel are properly trained and equipped to carry out their duties; investigating incidents and accidents in the field and taking appropriate corrective action; coordinating with other departments to ensure that field operations are running smoothly; coordinating daily meetings and reports; and coordinating subcontractors. Mr. Jumonville is also asbestos certified, technician and traffic control support certified for Louisiana, and a certified arborist. Mr. Jumonville presently resides in Lafayette, Louisiana.

His most notable projects are the Hurricane Ida Cleanup, which resulted in the removal and disposal of over 3.2 million cubic yards of debris, and the ALDOT Hurricane Zeta and Tornado, which resulted in the removal and disposal of 750,000 cubic yards of debris.



 (888) 721-4372

 Tjumonville@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## WORK EXPERIENCE

### **DRC Emergency Services, LLC**

#### **Project Manager, 2019 – Present**

- Managed all phases of assigned projects, ensuring contractual obligations are met and accountable for the personnel and equipment onsite.

### **SLSCO, LLC – Galveston, TX**

#### **Superintendent/Operations Manager, 2016–2019**

- Managed all phases of assigned projects, ensuring contractual obligations are met and accountable for the personnel and equipment onsite.

## NOTABLE PROJECTS

### **2024**

Hurricane Laura Hazardous Tree Removal

### **2023**

Hurricane Ida Hazardous Tree Removal

### **2022**

Boulder, CO Wildfires, Lafourche Parish PPDR Demos

### **2021**

Hurricane Ida, Alabama Tornadoes

### **2020**

Hurricane Zeta, Puerto Rico Housing Recovery Program, Commonwealth of the Northern Mariana Islands Homeowner Assistance Program

### **2017**

Hurricane Harvey

### **2016**

South Carolina Disaster Recovery Homeowner Assistance Program, Baton Rouge/Victoria MHU Group Site, Louisiana Shelter at Home Program (GOHSEP)

## CERTIFICATIONS

ASBESTOS CONTRACTOR /SUPERVISOR • TRAFFIC CONTROL TECHNICIAN • TRAFFIC CONTROL SUPERVISOR • CERTIFIED ARBORIST • 40-HOUR OSHA HAZWOPER • FEMA IS-5.a • FEMA IS-37.23 • FEMA IS-100.c • FEMA IS-111.a • FEMA IS-200.c • FEMA IS-633 • FEMA IS-800 • FEMA IS-1010




# JAROD TASSIN

## Estimator


Mr. Tassin has four years of relevant work experience, having joined DRC after working for a debris monitoring firm. His responsibilities as a Project Manager include on-site management of all phases of projects and making necessary adjustments to ensure optimal performance; ensuring that personnel are properly trained and equipped to carry out their duties; investigating incidents and accidents in the field and taking appropriate corrective action; coordinating with other departments to ensure that field operations are running smoothly; coordinating daily meetings and reports; and coordinating subcontractors.

Mr. Tassin oversaw the operation for the Marshall Fires in Colorado, resulting in a contract value of \$27 million, and cleanup for Hurricanes Ian and Ida, resulting in a contract value of \$43.8 million.



 (888) 721-4372

 Jtassin@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Southeastern Louisiana State University,**  
**December 2021**  
AAS, Construction Technology

**Brother Martin High School, May 2016**

## WORK EXPERIENCE

**DRC Emergency Services, LLC**  
**Estimator, May 2024 – Present**

- Estimate costs for all aspects of DRC's debris removal and management projects

**Project Manager, November 2021 – May 2024**

- Manage all phases of assigned projects, ensuring contractual obligations are met and accountable for the personnel and equipment onsite.
- Estimate costs for all aspects of DRC's debris removal and management projects

## CERTIFICATIONS

Asbestos Supervisor Initial 40 Hours • ATSSA Traffic Control Supervisor Certification • FEMA IS-5.a • FEMA IS-10.a • FEMA IS-37.23 • FEMA IS-37.24 • FEMA IS-100.c • FEMA IS-111.a • FEMA IS-200.c • FEMA IS-235.c • FEMA IS-241.c • FEMA IS-242.c • FEMA IS-317.a • FEMA IS-321 • FEMA IS-324.a • FEMA IS-325 • FEMA IS-559 • FEMA IS-632.a • FEMA IS-633 • FEMA IS-700.b f • FEMA IS-800 • FEMA IS-1001 • FEMA IS-1010 • FEMA IS-00100.c

## NOTABLE PROJECTS

### 2021

- St. Tammany Parish, LA, Hurricane Ida Clean-up
- Boulder County, CO, Marshall Fire

### 2022

- Jefferson Parish, LA, Hurricane Ida PPDR (Mud Program)
- Manatee County, FL, Hurricane Ian Debris Clean-up
- Bradenton City, Florida, Hurricane Ian Debris Clean-up
- Ft. Myers Beach Waterways, FL, Hurricane Ian Debris Clean-up

### 2023

- Gainesville, FL, Hurricane Idalia Push
- Terrebonne Parish, LA, Hurricane Ida Demolitions

### 2024

- Jackson County, FL, Tornado Debris Clean-up
- Pointe Coupee Parish, LA, Tornado Debris Clean-up
- Vermillion Parish, LA, Debris Clean-up
- Jefferson Parish, LA, Hurricane Ida Demos (Jean Lafitte)
- Pinellas County, FL – Hurricane Helene & Milton Debris Clean-up & Push
- Indian Rocks Beach, FL – Hurricane Helene & Milton Debris Clean-up
- Madeira Beach, FL – Hurricane Helene & Milton Debris Clean-up & Push
- South Pasadena, FL – Hurricane Helene & Milton Debris Clean-up
- City of Largo, FL – Hurricane Helene & Milton Debris Clean-up
- City of Belleaire, FL – Hurricane Helene & Milton Debris Clean-up
- City of Kenneth, FL – Hurricane Milton Debris Clean-up




# SAM DANCER

## Project Manager/Safety Officer


After more than a decade in military and law enforcement, Mr. Dancer joined DRC as a Field Supervisor and Project Manager. His responsibilities as Project Manager include on-site management of all phases of projects and making necessary adjustments to ensure optimal performance, ensuring that personnel are properly trained and equipped to carry out their duties, investigating incidents and accidents in the field and taking appropriate corrective action, coordinating with other departments to ensure that field operations are running smoothly, coordinating daily meetings and reports, and coordinating subcontractors.

Mr. Dancer managed 6 Louisiana contracts for Hurricane Ida with a cumulative contract total of over \$99,200,000.



 (888) 721-4372

 Sdancer@drcusa.com

 111 Veterans Boulevard, Ste. 1420,  
Metairie, LA 70005

## EDUCATION

**Southeastern Louisiana University** – Hammond, LA  
Some College in Computer Science

## WORK EXPERIENCE

**DRC Emergency Services, LLC** – New Orleans, LA

**Field Supervisor/Project Manager**, 2013 – Present

- Manages all phases of assigned projects, ensuring contractual obligations are met and accountable for the personnel and equipment onsite. Projects include St. Louis County and the City of Bridgeton, MO, tornado debris removal; Tuscaloosa, AL (ALDOT) residential demolition of tornado-damaged residences; Terrebonne Parish, LA, St. Louis Bayou Cleanout project; City of New Orleans, LA, Strategic Demolition for Economic Recovery project.

**Cahaba Disaster Recovery**– Mobile, Alabama

**Project Manager**, 2008–2012

- Directed all phases of disaster-related projects from contract activation to final closeout; coordinated mobilization of subcontractors and ensured crews in the field operated in accordance with OSHA and DEQ regulations; maintained effective communication with local governing bodies, FEMA, Army Corps of Engineers, and monitoring firms. Recovery projects included areas impacted by Hurricanes Gustav and Ike, the City of Fayetteville, AR ice storm; the City of Nashville, Tennessee flooding; BP Oil Spill; and the Port au Prince, Haiti earthquake.

**Omni-Pinnacle Emergency Response** – Slidell, LA

**Field Supervisor**, 2005–2008

- Managed the day-to-day activities of crews and employees in the field, including operations involving tree cutting, debris removal, debris disposal, waterway clearing and residential and commercial demolition; ensured that FEMA, OSHA, DEQ and contractual obligations are met; project involvement included Hurricanes Katrina and Rita in unincorporated St. Tammany Parish, LA and Wilma in Indian River County, FL.

## MILITARY EXPERIENCE

**Louisiana Army National Guard (Infantry)** – Houma, Louisiana

**Squad Leader**, 1989–1991

- Accountable for the proper training and the well-being of an eleven-person infantry squad; maintained combat readiness of the squad and all assigned weapons and equipment to ensure mission completion; unit was activated for Desert Storm.

**United States Army (Infantry)** – Multiple Locations

**Senior Custodial Agent, Fire Team Leader/Track Commander**, 1983–1986

- Controlled entry of US and German personnel into the limited and exclusion areas of a remote nuclear missile site and provide tactical response in the event of a perimeter breach; ensured that the soldiers in the fire team were properly trained and all assigned equipment was maintained; participated in Bright Star, Egypt (1985).



# SAM DANCER

Project Manager/ Safety Officer

## PROMINENT CERTIFICATIONS

- Hazardous Waste Operations & Emergency Response – Initial
- LDEQ Asbestos Contractor/Supervisor
- FEMA IS-100.c Introduction to Incident Command System, ICS-100
- FEMA IS-100.pwb Introduction to the Incident Command System
- FEMA IS-632.a Introduction to Debris Operations
- FEMA IS-633 Debris Management Plan Development
- FEMA IS-634 Introduction to FEMA's Public Assistance Program
- FEMA IS-700.b National Incident Management System (NIMS), An Introduction
- FEMA IS-702.a NIMS Public Information Systems

## NOTABLE PROJECTS

### 2021

Hurricane Ida, Alabama Tornadoes, Texas Severe Winter Storms

### 2020

Hurricane Delta, Hurricane Laura

### 2019

Hurricane Dorian, Tropical Storm Barry

### 2018

Hurricane Michael, Hurricane Florence

### 2017

Hurricane Irma, Hurricane Harvey

### 2016

Louisiana Serve Storms and Flooding (DR-4277)

### 2015

Houston, TX Flood

### 2014

Winter Storm Pax

### 2013

Midwestern Tornado Outbreak

### 2012

Hurricane Isaac

### 2011

Hurricane Irene

### 2010

BP Oil Spill

### 2008

Hurricane Gustav, Hurricane Ike

### 2005

Hurricane Rita, Hurricane Katrina, Hurricane Dennis

## CERTIFICATIONS

FEMA IS-5.a • FEMA IS-10.a • FEMA IS-11.a • FEMA IS-20.24 • FEMA IS-21.21 • FEMA IS-35.21 • FEMA IS-36 • FEMA IS-37.17 • FEMA IS-37.21 • FEMA IS-37.24 • FEMA IS-42 • FEMA IS-60.b • FEMA IS-75 • FEMA IS-100.a • FEMA IS-100.b • FEMA IS-100.c • FEMA IS-111.a • FEMA IS-200.a • FEMA IS-200.b • FEMA IS-200.c • FEMA IS-201 • FEMA IS-230.e • FEMA IS-230.d • FEMA IS-235.c • FEMA IS-240.b • FEMA IS-241.b • FEMA IS-241.c • FEMA IS-242.c • FEMA IS-244.b • FEMA IS-315 • FEMA IS-315.a • FEMA IS-317 • FEMA IS-317.a • FEMA IS-324.a • FEMA IS-325 • FEMA IS-360 • FEMA IS-368.a • FEMA IS-394.a • FEMA IS-403 • FEMA IS-405 • FEMA IS-453 • FEMA IS-559 • FEMA IS-632.a • FEMA IS-634 • FEMA IS-660 • FEMA IS-700.a • FEMA IS-700.b • FEMA IS-800.b • FEMA IS-800.d • FEMA IS-904 • FEMA IS-905 • FEMA IS-906 • FEMA IS-907 • FEMA IS-909 • FEMA IS-912 • FEMA IS-914 • FEMA IS-1000 • FEMA IS-1001 • FEMA IS-1010 • FEMA IS-1150 • FEMA IS-1151 • FEMA IS-1172 • FEMA IS-2002 • FEMA IS-2200 • FEMA IS-2900.a • FEMA IS-2901 • OSHA-105 • OSHA-107 • OSHA-108 • OSHA-112 • OSHA-113 • OSHA-115 • OSHA-116 • OSHA-121 • OSHA-122 • OSHA-144 • OSHA-150 • OSHA-151 • OSHA-152 • OSHA-161 • OSHA-162 • OSHA-602 • OSHA-603 • OSHA-605 • OSHA-612 • OSHA-614 • OSHA-618 • OSHA-700 • OSHA-701 • OSHA-702 • OSHA-704 • OSHA-707 • OSHA-716 • OSHA-718 • OSHA-719 • OSHA-722 • OSHA-750 • OSHA-806 • OSHA-807 • OSHA-808 • OSHA-809 • OSHA-815 • OSHA-852

## ACCESS AND AWARDS

- TWIC Card
- Access to the Homeland Security Information
- Network for LA, MS, TX, AL and the EM Site
- Louisiana War Cross
- National Defense Service Medal
- Good Conduct Medal
- Army Achievement Medal



## SUBCONTRACTING PLAN

### *Employment of Local & Minority Contractors*

DRC maintains **one of the industry's largest networks of pre-screened and fully qualified subcontractors**, including local and preferred vendors. DRC's subcontractors are evaluated extensively, including past performance, equipment and personnel availability, mobilization timeframes, insurance, and cost.

DRC has access to more than 2,000 firms through our pre-qualified supplier database, including more than 1,200 Small Business Enterprises (SBE). Many are also designated as Minority-Owned Business Enterprise (MBE), Women-Owned Business Enterprise (WBE), Disadvantaged Business Enterprise (DBE), Small Disadvantaged Business (SDB), HUB Zone Business, 8(a) Business Development Program, and/or Veteran-Owned Small Business (VOSB), including Service-Disabled Veteran-Owned Small Business (SDVOSB) contractors.

This database facilitates our ability to identify firms qualified for specific scopes of work and allows DRC to efficiently sort the firms by type of service and size of business. Interested businesses may apply to be added to DRC's subcontractor list at any time by filling out the application form on our website, [drcusa.com](http://drcusa.com), or by calling (888) 721-4DRC.

The scope of the disaster will determine which subcontractors we use and the percentage of work that they do. DRC will work only with subcontractors approved by the City.

### *Proposed Subcontractors*

DRC has teamed with the following subcontractors. These partnerships augment our resources and ability to quickly respond to any contingency that disrupts North Port. This alliance provides vital local knowledge and allows DRC to establish relationships with other local civil contractors.

**Please see sample *Master Subcontract Agreement* in separate "EXEMPT FROM PUBLIC DISCLOSURE" envelope.**

Name	Address	City	Phone	Area	Push or Collection
RPF Emergency Services	520 Mineral Trace, Unit C	Hoover, AL 35244	205-637-6949	Alabama	Both
Emerald Tree Svc	407 169th Ct NE	Bradenton, FL 34212	941-855-6302	Manatee Sarasota	Both
North Manatee Tree svc	2919 37th St E	Palmetto, FL 34221	941-729-2279	Manatee Sarasota	Both
Two Brothers Tree Service	2212 37th Ave E	Bradenton, FL 34208	941-238-7192	Manatee Sarasota	Push
R.A.W Tree Service	10332 Pittman Rd	Sarasota, FL 34240	941-951-1282	Manatee Sarasota	Push
Troyer Tree	6742 Richardson Rd	Sarasota, FL 34240	941-371-7452	Manatee Sarasota	Push
Deans Tree Services	2933 Randa Blvd	Sarasota, FL 34245	(941) 234-9525	Manatee Sarasota	Both



Mr Greenjeans Tree Surgeon	7600 Preservation Dr	Sarasota, FL 34241	(941) 379-9800	Manatee Sarasota	Both
Coconut Cowboy Tree Svc	501 Kenwood Ave	Nokomis, FL 3427	(941) 375-8365	Manatee Sarasota	Push
A Cut above the best	1435 E Venice Ave #139	Venice, FL 34292	(941) 232-5296	Manatee Sarasota	Push
Big Stump Tree Svc	10400 Tamiami Trl S Ste 2	North Port, FL 34287	(419) 577-1010	SW FL	Both
Mathews Tree Service		Englewood, FL 34223	(941) 303-3252	SW FL	Both
Southwest Tree	1157 South Ln,	Englewood, FL 34224	(941) 323-7339	SW FL	Push
Tim's Tree Svc	7826 Hart Dr	North Fort Myers, FL 33917	(239) 791-4705	SW FL	Both
Elite Tree Service	10994 metro Pkwy	Fort Myers, FL 33993	(239) 628-2747	SW FL	Both
Acorn Tree Svc	2601 SW 37th Ter	Cape Coral, FL 33914	(239) 549-4454	SW FL	Push
Deep Green	915 SE 23rd P	Cape Coral, FL 33990	(239) 240-2307	SW FL	Push
ABC Tree	17103 Jean S	Fort Myers, FL 33967	(239) 633-1665	SW FL	Both
Geralds Tree Svc of Florida	25169 Busy Bee D	Bonita Springs, FL 34135	(239) 498-9933	SW FL	Both
Signature Tree Care	1100 Commerical Blvd Ste 119	Naples, FL 34104	(239) 348-1330	SW FL	Both
Any Town Tree Surgeons	501 Goodlette Rd N Ste D100	Naples, FL 34102	(239) 580-8733	SW FL	Push
General Tree	3190 25th Ave SW	Naples, FL 34117	(239) 455-6930	SW FL	Both
Quality Tree Service	1078 Blue Hill Creek Dr	Marco Island, FL 34145	(239) 393-2583	SW FL	Push

### *Outreach and Training*



The use of local resources is vitally important to a successful disaster recovery operation. We pride ourselves in facilitating local involvement during recovery efforts and encourage local knowledge and experience. DRC utilizes local vendors to the maximum extent possible to minimize load times, transportation costs, and schedule risk.

Upon receipt of Notice of Award, DRC will schedule an informational and technical assistance workshop for potential vendors and businesses. The workshop will provide all interested local businesses with information about the overall scope of work and opportunities for contracting and partnership with DRC. Our highly qualified and experienced staff will also provide hands-on technical assistance and training in all relevant aspects of the debris removal and management process, so that local subcontractors are

ready to partner with DRC in providing superior services to the City of North Port.

### *Compliance with 2 CFR 200.321 Noticing Opportunities and Contracting with MBE/DBE/WBE Businesses*

The Regional Manager will recruit local subcontractors and small and diverse business enterprises by utilizing DRC's subcontractor database, as well as the following resources:



- 🌐 Government databases
- 🌐 Local, regional, and national SBE compliance departments
- 🌐 Client and vendor references
- 🌐 Direct mail community outreach

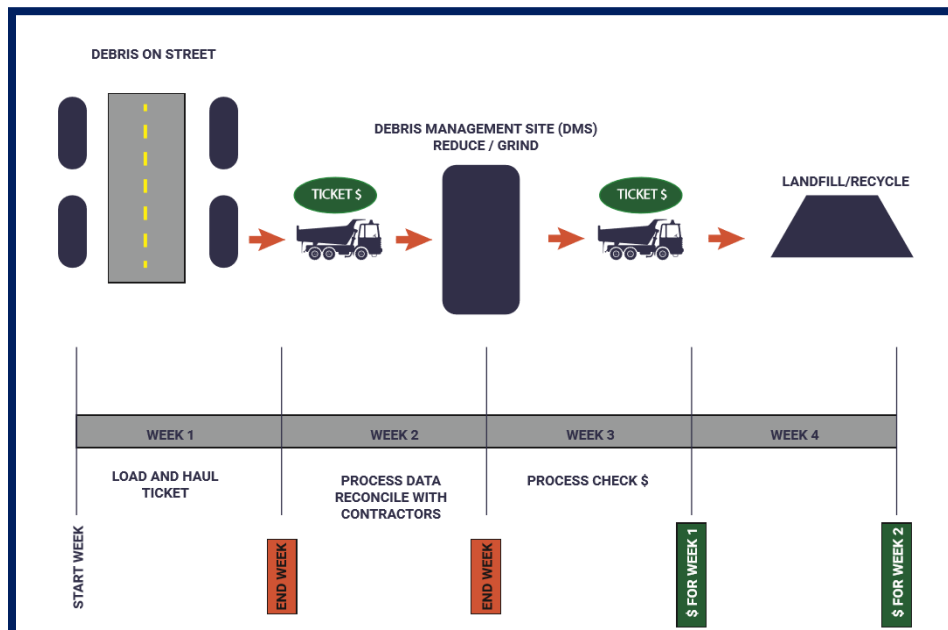
### *Standards and Oversight*

From our extensive experience with subcontractors, DRC knows the importance of establishing strict guidelines for performance and safety standards. All subcontractors will be screened for qualifications and safety compliance prior to being offered a contract with DRC. Additionally, at the discretion of the contracting agency, all subcontractors will be approved prior to beginning work. Our Subcontractor Agreement details the scope of work and responsibilities of each subcontractor. The Subcontractor Agreement also commits the subcontractor to all governmental regulations and requirements. All subcontractor equipment will be inspected and properly maintained, and all personnel certifications and safety courses will be on file and renewed or updated as needed.

### *Prompt Payment of Subcontractors*

For a typical event, subcontractors are paid every Friday, with payments covering work completed two weeks prior, ensuring consistent and timely compensation throughout the project duration.

Subcontractor Payable Chart



***“Our Mayor's Office, Councilmembers, my office, and other coordinating agencies took great comfort in the ‘on the ground’ presence and access they had to DRC's team throughout this effort, and their commitment to the job until we fully addressed all the recovery needs of our residents was greatly appreciated.”***

– Adam M. Smith, P.E., Chief of Wastewater Operations & Maintenance, City of Baton Rouge/Parish of East Baton Rouge's Department of Environmental Services



Prepare

Respond

Recover



Among the top priorities of any community are to protect lives, to minimize the loss or degradation of resources, and to restore operational capability following an event. DRC uses a basic, three-phase approach to help the City of North Port achieve these goals: **prepare**, **respond**, and **recover**. Careful attention to these three phases is fundamental to successful disaster management.

---

*The primary mission of DRC Emergency Services, LLC is to provide a professional, honest, and immediate response to natural and man-made disasters.*



*“Through weekly project meetings, I became increasingly familiar with the organization’s natural abilities and orderly work ethic. As the cleanup effort progressed, I realized that this company’s staff was a perfect fit for working with subcontractors and property owners.”*

— Leo T. Lucchesi, Director of Public Works, Washington Parish Government



## PREPARE



- Contract Award
- Local Teaming Partners
- Available Equipment
- Joint Planning & Training

### *Contract Award*

Upon award, DRC's Regional Manager Evan Fancher will schedule a meeting with the City of North Port. The initial meeting is critical, allowing the City and the Regional Manager to make introductions and to prepare for any pending disasters. DRC's primary goal in this meeting would be to develop a step-by-step plan to expedite arrangements for the training and response phases of the contract. These provisions include but are not limited to the following:

- 🌐 Presenting key team members, including the Project Manager, and their responsibilities
- 🌐 Participating in scenario exercises to include planning and routing
- 🌐 Facilitating the designation and readiness of DMS and final disposal sites
- 🌐 Introducing the Monitoring Firm Representative (if applicable)

### *Local Teaming Partners, Vendors, and Subcontractors*

DRC maintains a network of more than 2,000 subcontractors, approximately 30 of which are primary subcontractors that have been a part of DRC's responses since our inception. These subcontractors, along with DRC's own personnel and equipment, are capable of mobilizing events of any size. The identification of local subcontractors prior to activation secures commitment of equipment and insurance requirements. In compliance with the Stafford Act, and in recognition of the value of local knowledge and expertise in any disaster scenario, DRC encourages local participation. DRC uses the following methods to identify local subcontractors:

- |                        |                               |
|------------------------|-------------------------------|
| 🌐 Outreach programs    | 🌐 Client and vendor referrals |
| 🌐 Government databases | 🌐 SBE compliance departments  |
| 🌐 Website applications | 🌐 Direct mail outreach        |



## *Available Equipment*

DRC will use owned equipment, subcontractor equipment, and/or lease/rent equipment based upon the disaster scenario. **DRC has the most expansive collection of rolling stock and equipment in the disaster services industry.** The company has 2,568 trucks and 1,657 pieces of support equipment, either owned or under agreement, available for immediate use. As part of the company's Corporate Mobilization Plan, a monthly inventory of available equipment is performed, recorded, and readily available. DRC has actively demonstrated the ability to quickly amass and mobilize significant quantities of equipment. **During the 2021 hurricane season, DRC operated more than 4,000 pieces of equipment simultaneously while responding to Hurricane Ida.**



Additionally, DRC has Master Service Agreements in place with national equipment suppliers, such as Herc, Sunbelt, Bottom Line, United, Caterpillar, William Scotsman, etc., to supplement our equipment needs.

## *Maintenance, repair, parts and resource program*

DRC employs a full-time Specialized Equipment Mechanic to repair and maintain equipment. Our mechanic has been with the company for more than 20 years. As such, he is familiar with every piece of equipment owned by DRC. If needed, the Specialized Equipment Mechanic will travel to the affected area to perform repairs and remedial maintenance. In the case of multiple activations, DRC will hire additional staff as needed.

### **DRC Emergency Services Asset List**

Equipment Type	Description	Quantity
Bucket Trucks	Various Models with Booms	110
Chip Trailers	Various Models and Horsepower	14
Chip Vans	Receptacle Vehicles	2
Dump Trucks	Various Models with Dual and Tri Axles	353
End Dump Trailers	Various Models and Capacity	298
Flat Bed Semis	Various Models for Equipment Movement	6
Flat Beds	53' Equipment Trailers	20
Fuel Trucks	Multiple Model and Gallon Capacity	46
Low Boys	Equipment Movement Trailers	53
Pickups	Half and Three-Quarter Ton of Various Makes and Models	45
Roll Off Trucks	Primarily Galbreath 60,000-Pound Hoist on Various Makes	82
Rolls Off Containers	20, 30 and 40 Cubic Yard Containers	337
Self-Loaders	Various Makes with Buckets Ranging from 2-10 Cubic Yards	343
Semi Dumps	Various Makes and Models with Various Capacity	240
Semi Tractors	Various Makes	232
Service Trucks	Fully Stocked Road Ready Service Vehicles	79
Slingers	Various Models	5
Straight Trucks	Various Makes and Models	8
Sweepers	Various Models Used for DMS Operation	3
Tankers	Various Models	125



Tractor /Trailers Combos	Various Models	29
Tractors	Various Makes and Models	43
Trailers	25-Foot Travel Trailer	1
Utility Trailers	15 and 20-Foot Utility Trailers	2
Vacuum Trailer	Various Makes	30
Vacuum Trucks (Wet)	Various Makes	13
Walking Floors	48-Foot Automated Trailers	46
Water Trucks	Various Capacity Used for DMS Operation	3
Attachments - various	Buckets, Hoists, Slings, etc.	157
Back Hoes	Various Models and Capacity	40
Bobcats	Skid-Steer with Multiple Attachments	53
Bull Dozers	Various Makes and Sizes	45
Conveyors	Used for Material Movement	2
Crushers	Metal Compaction and Volume Reduction	24
Excavator	Various Makes and Models	164
Feller Buncher	Various Makes and Models Used for Clearing Projects	27
Front End Loaders	Various Makes, Models and Bucket Capacity	127
Generators	Various	41
Grinders	Horizontal and Tub Grinders	36
Jarraf Tree Trimmers	High-Capacity Trimming Equipment	3
Jersey Barriers	Used for Highway Projects and Within DMS	200
Light Plants	Various Used for Night Operation	100
Material Handlers (Tele Boom)	Loading Equipment	3
Mobile Kitchens	Various Models	13
Off Road Dumps	Volvo High Capacity	2
Pumps	Various Sizes	5
Safety Signs, Cones and PPE/arrow boards/message boards	Used for Highway Operations	503
skid steers	Various Sizes with Multiple Attachments	96
Screens	Shaker Screens and Sand Screens	4
Water Trucks	Various Models and Capacity	12

**Total: 4225**

### Marine Vessels/Equipment

Equipment Type	Quantity
Inland Marine Harvester	1
Air Boat	3
Amphibious Aquatic Excavator	1
Tugboat	14
Underwater ROV	1
Utility Boat	1
Work Boat	15
JON Boats	10
500 CRANE (120 X 54 X 10)	1
510 CRANE (100 X 52 X 9)	1
524 CRANE (250 x 64 x 12)	1
526 CRANE (293 X 80 X 19)	1
527 CRANE (176 X 75 X 13)	1
529 CRANE (250 X 64 X 12)	1
531 CRANE (420 X 98 X 25)	1
532 CRANE (300 X 90 X 19)	1
533 CRANE (310 X 100 X 20)	1
534 CRANE (111 X 45 X 11)	1
535 CRANE (250 x 64 x 12)	1
536 CRANE (250 x 64 x 12)	1



541 CRANE (200 X 60 X 12)	1
566 CRANE (140 X 70 X 12)	1
Hopper Barge (EX NYC DOS)	16
Hopper Barge (260 X 52.5 X 12)	7
Hopper Barge (200 X 40 X 17.75)	2
Hydra Sport	1
Hydraulic Driven Propelled Pushers	1
Pontoon Boats	9
Poseidon Barges	3
Push Boats	2
Rescue Skiff	2
Sectional Barges	28
Side Scan Sonar	2
Deck Barge	32
Deck Barge with 9' Bin Walls	2
Deck Barge with Spuds	7
Deck Barge with Steel Box Rails	19
Go Devil Boat	1
<b>Total:</b>	<b>61</b>





## *Joint Planning, Technical Training, and Educational Services*



DRC Emergency Services, LLC can help local governments prepare for any contingency with confidence. DRC's Director of Technical Assistance and Training, Tony Furr, provides ongoing education to DRC's personnel and the jurisdictions we serve. He has delivered the Debris Management training at the National Hurricane Conference, the Texas Emergency Managers Conference, and the Oklahoma Emergency Managers Conference, and he presided over the roundtable workshops hosted by the Disaster Recovery Contractors Association (DRCA) in FEMA Region VI.

DRC's staff is highly trained to aid local governments with comprehensive planning and support. **We are committed to helping our clients understand the principles of Emergency Management** and have had overwhelming success providing training programs and pre-event planning workshops.

Mr. Furr and our Key Personnel are always available to provide the City of North Port with planning and training exercises. DRC will provide regular planning, training, and feedback sessions throughout the length of the City's contract at no extra cost. Typical workshops include one or more of the following topics:

- 🌐 Pre-Season Debris/Response Readiness Workshop
- 🌐 Scenario Based Tabletop Exercise
- 🌐 Debris Management Seminar
- 🌐 Debris Readiness Exercise
- 🌐 Discussion Based Debris Management Exercise
- 🌐 Disaster Debris Awareness Exercise



When requested, DRC can offer a "Regional Debris Readiness Workshop" for smaller jurisdictions by inviting neighboring communities to a combined training session.

Benefits of planning and training sessions include the following:

- 🌐 Providing an opportunity to build relationships between both parties
- 🌐 Delivering invaluable operational and administrative information to all stakeholders
- 🌐 Discussing forecasting and reviewing the debris management plan

***"I have been city manager for over 50 years. DRC is the best Hurricane contractor I have had the opportunity to work with."***

- Samuel Kissinger, City Manager, Indian Creek Village, FL



## Identifying Equipment Staging Areas

Determining equipment staging areas ahead of time allows DRC to seamlessly mobilize resources in advance of a disaster, whenever possible. In all cases, it saves time in the response. While discussing potential plots to stage equipment, the following should be considered:

- 🌐 Staging away from residential areas
- 🌐 Easy access from main rights-of-way
- 🌐 Sufficient acreage to manage a large number of vehicles
- 🌐 Fencing around the facility is preferable



## DMS Site Selection

DRC will discuss potential DMS sites with the City of North Port during the planning phase. Important criteria will include the following:

- 🌐 Public versus private land considerations
- 🌐 Environmental agency approvals
- 🌐 Dust and fire mitigation
- 🌐 Ingress and egress considerations
- 🌐 Security features
- 🌐 Storm water control considerations
- 🌐 Elevation
- 🌐 Sound buffers and fencing

## Identifying Permanent Disposal, Transfer, and Recycling Facilities

DRC has agreements in place with most major disposal and recycling facilities in the area. DRC's management will be responsible for working with the jurisdiction to identify these facilities and to secure favorable terms and conditions with each facility. Additionally, DRC's staff includes Steve Crawford, an expert in recycling, resource recovery, and disposal. With 25 years of experience, Crawford brings expertise and exceptional knowledge to every project.

## Establishing Emergency Push Routes & Collection Grids

Creating a plan to map emergency push routes and collection grids before disaster strikes will save time in the days afterward. Exact routes will vary based on which areas sustain the most damage, but they should always include the following:

- 🌐 Hospitals
- 🌐 Police departments
- 🌐 Emergency shelters
- 🌐 Nursing homes
- 🌐 Major traffic routes



## RESPOND



- Alert Phase
- Response Timeline
- Ancillary Equipment and Services
- Preliminary Damage Assessments
- Emergency Push Operations
- Loading and Hauling Operations
- Debris Management Site Operations
- Compliance
- Safety
- Prompt Damage Resolution
- Documentation and Data Management
- Communication and In-Field Technology
- Client Interaction Program
- Post Event Evaluations

### *Alert Phase*

If a potential disaster can be predicted, DRC will activate the following alert phases:

- 🌐 96 hours, 48 hours, and 24 hours before impending impact, Evan Fancher will contact the City of North Port to discuss activation and response
- 🌐 At the discretion of the City, DRC will mobilize personnel within 24 hours prior to disaster impact to arrive at the Emergency Operations Center
- 🌐 DRC will identify and assess the readiness of our network of subcontractors for Emergency Push and Load and Haul Operations
- 🌐 Our team will pre-stage equipment and personnel as needed to respond to the immediate aftermath of the event
- 🌐 DRC will map Emergency Push Collection routes, if these have not been determined in the planning phase



## *Post-Disaster Impact Response Timeline*

Upon receipt of Notice to Proceed or Task Order, DRC will immediately commence mobilization of equipment, operators, and laborers. **DRC has the capacity to meet, sustain, and manage all facets of disaster response, including responding within 12 hours.** DRC proposes the following time frames for immediate disaster response:

### **Within 12 Hours After Notice to Proceed**

- Project Manager and support staff are in place and interacting with the City of North Port's Point of Contact
- Staging and certification of equipment is underway
- Permitting and mobilization of DMS sites has begun
- Emergency Push activities are well underway, in coordination with utility providers
- Initial Safety Meeting takes place
- Time and location of daily productivity meetings is established
- Logistical Support requirements have been assessed
- Resources for immediate need services are deployed as required, which may include potable water, ice, canteen, etc.

### **Within 24 Hours After Notice to Proceed**

- Initial Damage Assessment is complete
- Public Service Announcements are initiated
- Truck certifying continues
- Daily productivity meetings continue between DRC, the City's Point of Contact, and the Monitoring Firm assigned to the project
- Daily Safety Meetings continue

### **Within 48 Hours After Notice to Proceed**

- Initial understanding of crew type and quantity has been established with the City's Point of Contact
- Roughly 50 percent of required equipment and manpower are in place
- At least one DMS is operational, so that load and haul activities can begin
- DRC has initiated discussions with final disposal and recycling/composting providers (if applicable)
- Mapping of Collection Zones has been finalized in consultation with the City's Point of Contact
- Truck certifying continues
- Daily productivity meetings continue between DRC, the City's Point of Contact, and the Monitoring Firm assigned to the project
- Daily Safety Meetings continue

### **Within 96 Hours After Notice to Proceed**

- Full Mobilization is complete
- Emergency Push complete (if applicable)
- All contractual requirements (bonds, safety plans, dust control, community outreach, etc.) are submitted
- Productivity assessments are made based upon existing travel times and DMS requirements adjusted
- Equipment and personnel needs are reassessed
- Additional local and equal opportunity vendor outreach has begun and those applicants vetted
- Daily productivity meetings continue between DRC, the City's Point of Contact, and the Monitoring Firm assigned to the project
- Daily Safety Meetings continue



## *Ancillary Equipment and Services*



In a post-disaster scenario, access to basic needs such as clean water and electricity is often compromised. DRC will mobilize to procure and distribute items such as water, ice, and generators as needed, under the direction of the City of North Port.

DRC's sister company, SLS, specializes in supplies and logistics for disaster recovery. SLS has a complete management, operations, and logistics team ready at a moment's notice in multiple locations throughout the United States. With expedited response times to any area of the country, the SLS team and services are fully scalable to respond to assignments of any size, nature, and location.

SLS has performed multiple missions that have included bottled water, ice, and/or generator services in response to notable disasters, such as Winter Storm Uri (TX), Hurricane Harvey (TX), Hurricane Ida (LA), Hurricane Ian (FL), Hurricane Michael (FL), and others.

As part of the Sullivan Brothers Family of Companies, DRC and SLS often collaborate on projects. This collaboration expands the scope of services, personnel, equipment, and financial resources available to our clients. One example of DRC's collaboration with SLS includes the provision of emergency supplies and logistics in our response to Hurricane Ida. Together, we provided emergency catering, pallets of water, ice, drinks, potable water, temporary restrooms, laundry trailers, handwashing stations, generators, fuel services, fuel tank with trailer, and office trailers under a \$2 million logistics contract with Jefferson Parish, Louisiana.

## **Temporary Housing**

Upon request, DRC and SLS will leverage over a decade of experience in responding to real-world incidents and disaster declarations to provide tested and proven turnkey base camp services to the County that take full advantage of our in-house resources and necessary supplier and vendor relationships in the national, regional, state and local markets. In support of base camp development, DRC and SLS will provide and coordinate the design of the facility in concert with the County to ensure logical, safe, and functional layouts



and acceptable personal billeting assignments that fit specific site and mission conditions that ensure complete safety and 24-hour supervision and line of site observation of all occupants. Additionally, we will ensure that the arrangement of showers, toilets and personal care stations are compliant with facility occupant and relevant ADA ratios. All needed supplies will be provided.



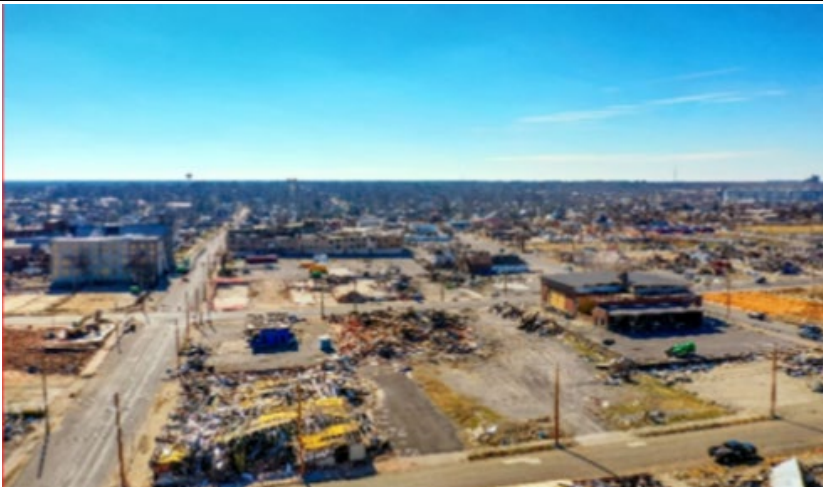
SLS and DRC's experience and capabilities with the provision of emergency supplies and logistics includes, but is not limited to, the following:

- 🌐 Emergency power generators
- 🌐 Temporary satellite communications
- 🌐 Temporary sanitary facilities
- 🌐 Reefer and refrigerator container with ice delivery
- 🌐 Potable water truck and drinking water
- 🌐 Mobile fleet repair facilities, technicians, and mechanics
- 🌐 Temporary signage and traffic control
- 🌐 Mobile food and water distribution site, tents, and furnishings, inclusive of operation and staffing
- 🌐 Demolition of structures
- 🌐 Emergency temporary dry-in of facilities
- 🌐 Temporary security
- 🌐 Temporary lighting
- 🌐 Emergency cleaning of stormwater catch basins, culverts and wastewater appurtenances
- 🌐 Temporary fueling facilities/equipment, inclusive of storage and dispensing
- 🌐 Rental of various types of equipment (i.e. loaders, dump trucks, etc) with operators
- 🌐 Temporary fencing
- 🌐 Materials









## *Preliminary Damage Assessments*



Within 24 hours of an incident, DRC and local, state, and federal officials will have completed preliminary damage assessments to indicate the scope of losses and recovery needs. Through the debris assessment, DRC will accomplish the following:

-  Estimate the quantity and mix of debris
-  Estimate damage costs
-  Determine impact on critical facilities
-  Identify impact on residential and commercial areas

## *Emergency Road Clearance/Push Operations*

In an emergency push operation, debris is “pushed” or cleared from the public roadways in an order of priority established by the City of North Port. DRC’s goal in a push operation is to make roadways and intersections as safe as possible by increasing visibility and minimizing traffic obstructions. Push routes are predetermined with the help of City personnel, who have a clear understanding of the geography of the community.

Push crews consist of four to five personnel with supervision, chainsaws, and equipment capable of moving heavy material, such as skid steers, front end loaders, etc. This phase of work is usually accomplished within one to five days after the event, depending on the scale of the disaster. For safety reasons, debris is collected only during daylight hours.



## *Loading and Hauling Operations*

### **Certification of Equipment**

DRC will begin the certification of equipment as soon as possible, generally within 12 to 24 hours after a Notice to Proceed is issued. Trucks will be staged at a location where the City’s third-party monitoring firm can measure load capacity and assign unique identification to each piece of loading and hauling equipment.



## Multiple Scheduled Passes

In order to allow citizens to return to their properties and bring debris to the right-of-way as recovery progresses, DRC adheres to FEMA's guideline of three scheduled collections or passes. In rare cases, particularly following major flooding, additional collections may be warranted.

## Clean As You Go Policy

DRC will implement a "clean as you go" policy to ensure all debris is cleared from the loading site before moving to the next loading site. All debris collection will be performed under the direction of a qualified supervisor. Prior to collection operations, the supervisor will survey the area to assess whether any potential hazards are present. The supervisor will direct the work crew to appropriately mitigate any hazards to ensure the protection of property and infrastructure during the loading and hauling operation.

All electrical lines and equipment will be considered energized. Logs, brush, and other debris shall be securely loaded onto trucks in such a manner as not to obscure tail lights, brake lights, or vision, or to overhang the side. Ensuring that every load is trimmed and fully contained within the body of the hauling unit nearly eliminates the possibility of overhanging debris that could cause a power line break and create an electrical hazard.

## Public Announcements/Notices

**For information on DRC's community relations policies and procedures, please see Tab 3.** Specific dates and proposed venues will vary based on the event.

## Field Operations

Within 24 to 48 hours of a Notice to Proceed (or a reasonable amount of time agreed upon by the City), DRC will commence debris removal operations with multiple Debris Removal Crews. Debris Removal Crews will generally consist of three to five hauling vehicles of 30 to 150 cubic yard capacity with operators, one front end loader with operator, one foreman, and three laborers/flagmen (when required by traffic conditions). In other instances where conditions allow, self-loading equipment of similar capacity will be utilized to maximize efficiency.

All debris removal operators will be given area maps designating assignment/authorized areas or zones of operation as well as transport routes designated and/or approved by the City. Field supervisors shall ensure that all debris removal operators are licensed and certified to operate the required equipment. As crews complete zones, the areas will be jointly surveyed by DRC and the City of North Port and closed out.



**This illustration depicts a typical post-disaster scenario that involves construction and demolition debris (C&D). In this case, the public has been advised through PSAs and a flyer such as the above to place disaster generated debris in the right-of-way (ROW) in separate piles organized by debris type for separate collections.**

## Public and Private Property Debris Removal

DRC's Debris Removal Crews will remove all eligible debris from the right-of-way and haul it to a designated Debris Management Site and/or directly to a final disposal site. At the request of the City of North Port, DRC will also demolish



structures and/or remove debris from public easements, improved public property, and public properties other than rights-of-way. Eligible debris is that which has been generated directly by the event or as a result of the event. For debris on private property to be eligible, Private Property Debris Removal must be authorized.

FEMA may extend public assistance to include private property debris removal when it poses a threat to the public. Under the request and direction of the City of North Port or its representative, DRC will initiate and manage a Right of Entry (ROE) program to remove debris on private property and/or demolish private structures that are a public safety hazard. The property owner must grant access prior to any work, unless there is an immediate threat to the lives, health, and safety of the City's residents.

## Vegetative Debris



Vegetative debris is defined as tree branches, leaves, logs, timber, and stumps. DRC's crews can collect vegetative debris using a wide spectrum of equipment. To increase efficiency, DRC will often combine the removal of hazardous trees, including "leaners" (leaning trees) and "hangers" (hanging limbs), with the collection of other vegetative debris.

Once collected, vegetative debris will be transported to a Debris Management Site for processing. There are two main ways of reducing vegetative debris to conserve valuable landfill space:

- 🌐 Reduction by **grinding** creates mulch, a valuable resource which can be used in landscaping, by farms as compost, or distributed to households for use in gardens; or it can be burned as a fuel source
- 🌐 Reduction by **burning** provides for the most cost-effective processing, in areas where burning is an option

## Hazardous Tree and Limb Removal

A tree is considered hazardous if its condition was caused by the disaster and it poses a risk to public health and safety. If possible, leaner and hanger removal will be performed in advance of load and haul activity so that these trees and limbs can be collected simultaneously with ROW debris. Crews may include climbers with chainsaws, as well as bucket trucks, automated saw trucks, and excavators.

FEMA uses the following criteria to define whether a leaner or hanger is hazardous. These criteria will be used by the City of North Port's independent monitoring firm to determine the eligibility of each tree to be removed:



- 🌐 The tree trunk must be six inches in diameter or greater when measured at chest height
- 🌐 More than 50% of the crown is damaged or destroyed
- 🌐 The trunk is split or branches broken, exposing the heartwood
- 🌐 The tree has fallen or been uprooted within a public use area
- 🌐 The trunk is leaning at an angle greater than 30 degrees
- 🌐 Hanging limbs must be at least 2 inches in diameter and pose a threat of falling into an improved public area or right-of-way



## Removal of Hazardous Stumps

Stump removal usually takes place late in the debris removal process. The City's monitor will generally determine the eligibility of stumps for removal. A stump may be determined to be hazardous and eligible for Public Assistance grant funding as a per-unit cost for stump removal if it meets all the following criteria:

- 🌐 50% or more of the root ball is exposed (if less than 50% of the root ball is exposed, it may be flush cut)
- 🌐 The stump's diameter is greater than 24 inches, as measured 24 inches above the ground
- 🌐 The stump is located on improved public property or a public right-of-way
- 🌐 The stump poses an immediate threat to life, public health and safety



Crews will use excavators to extract larger stumps, then load them onto flatbed trailers for transport to the DMS or final disposal facility, where they will be ground into mulch. Most often, large stumps must be split prior to grinding, whereas smaller stumps can be ground directly. After removing larger stumps, DRC will fill the hole to ground level.

## Construction and Demolition (C&D) Debris



Construction and Demolition (C&D) Debris consists of building materials, drywall, lumber, carpet, furniture, mattresses, and plumbing. C&D Debris is produced most often by floods, tidal surge, and earthquakes.

When collecting C&D Debris, DRC carefully considers local and state restrictions on landfill material acceptance. Using a DMS provides an opportunity for reduction by material separation and compaction. Additionally, some building materials may be salvageable for reuse, if local facilities are in place. Transportation directly to the final disposal site does not allow for reduction; however, in some cases it may be more efficient. A wide variety of equipment can be used to collect C&D Debris, including

self-loaders.

## White Goods

"White goods" are appliances, including refrigerators, washers, dryers, freezers, air conditioners, stoves, water heaters, and dishwashers.

DRC will collect white goods separately, often using light duty trucks and trailers with a liftgate. We will then transport them to a designated area at a DMS or directly to a recycler. Any profits from recycling will be returned to the City unless otherwise stipulated in the contract.

The public will have been informed by DRC's public relations campaign to remove all contents from refrigerators and freezers prior to collection or to duct tape the doors shut to facilitate safety and ease of collection. Refrigerators and freezers collected with contents shall be staged for content removal and disposal. Freon shall be removed by a certified technician under the guidance of EPA regulations.





## Household Hazardous Waste

Household Hazardous Waste (HHW) consists of oils, batteries, pesticides, paint, cleaning supplies, and compressed gas.

HHW is collected separately from other types of debris and securely placed in spill-proof containers for transportation to staging at a DMS or direct transport to a qualified recycler or disposal facility. When stored at a DMS, the area is generally protected with lining or berms, or both, depending upon the requirements of the state environmental agency. When materials are recycled, the recycler will often collect the items from the DMS, pack them appropriately, and transport them to the recycling facility.



## Electronic Waste Collection (E-Waste)



E-Waste debris includes televisions, computers, radios, stereos, DVD players, telephones, etc.

DRC will make one or two separate passes to collect e-waste, depending on the severity of the disaster. General laborers, along with a supervisor, will collect the items using light duty trucks and trailers, then transport them either to a specific area of the DMS or directly to a recycler.

## Tires

Following flood events or tidal surge, debris removal crews often find tires in debris piles on the public ROW. Tires create a special problem for landfill operators, as they tend to rise or float and can ultimately damage the landfill cap. Therefore, DRC's debris removal crews will separate tires from other debris. Tires can be easily collected using light duty equipment. Ideally, we will transport them directly to the recycler or shredder. Federal and state regulations often require a waste hauler permit to transport tires.

## Canal/Waterway Debris Removal

Canal debris removal is most often performed under the oversight of state environmental regulators, especially in environmentally sensitive areas. Environmental factors always take priority when developing an operations plan. Debris removal may be land-based or water-based. Collection methods vary widely due to physical dynamics, environmental considerations, regulations, and scope of work.



Targets can be identified by side-scan sonar or below surface observation. Target removal may span from the water bottom to surface debris, or it may be limited to designated depths. When appropriate, debris can be collected with grapples mounted on barges of varying sizes or even small boats. Land-based operations consist of removal of targets with long reach excavators equipped with a spoils or dredge bucket.

Temporary Offloading Sites can be used to stage debris prior to transport to a DMS for processing or to final disposal. When abundant access points exist, loading can occur directly into trucks for transport to processing or disposal.



## Vehicle and Vessel Removal

DRC has extensive experience performing large scale vehicle and vessel removal and recovery projects. A single project for the State of Louisiana following Hurricanes Katrina and Rita involved the recovery and management of thousands of vehicles and vessels.

Operating procedures for vehicle and vessel removal projects vary from state to state due to legal requirements. The scope of work is always developed in consultation with the jurisdiction.



To begin a vehicle and/or vessel removal project, DRC will activate one or more aggregation sites for storage, processing, recordation, and access. Arranging the vehicles in a grid pattern allows for easiest access.

For a land-based recovery, DRC will tag and record vehicles and vessels prior to removal. For a water-based recovery, we will locate and record the vessels prior to removal.

At the aggregation site(s), DRC or a properly trained and licensed subcontractor will remove fluids from the vehicles and vessels. DRC will send an initial notification to the vehicle's owner, as determined by VIN information gathered in the field using the State Police database, according to local and state regulations. Additional notifications may be sent using certified mail, if required by law. DRC will also allow private insurance companies to access the vehicles for viewing.

Salvaged vessels and vehicles may be retrieved by either owners or insurance companies. Those that are not retrieved after ample notification will be crushed and recycled. Any proceeds from recycling will be returned to the City unless otherwise stipulated in the contract.

## Sand Screening, Soil Recovery, and Beach Restoration



DRC's innovative methods for the handling and screening of sand have allowed many jurisdictions to bring back their beaches, better—even after powerful storm surges from record-breaking events including Hurricanes Helene, Milton, Ida, Florence, Irma, and Ike.

After disaster strikes, many jurisdictions are faced with large quantities of sand that have washed up on the roadways, as well as on public and private property. DRC will collect the sand and move it to a nearby Debris Management Site for processing. Sand that remains on the beach often contains large quantities of debris. We will process this sand directly on the beach before restoring the sand removed and processed from other areas.



DRC uses a variety of equipment in sand and soil processing, including the following:

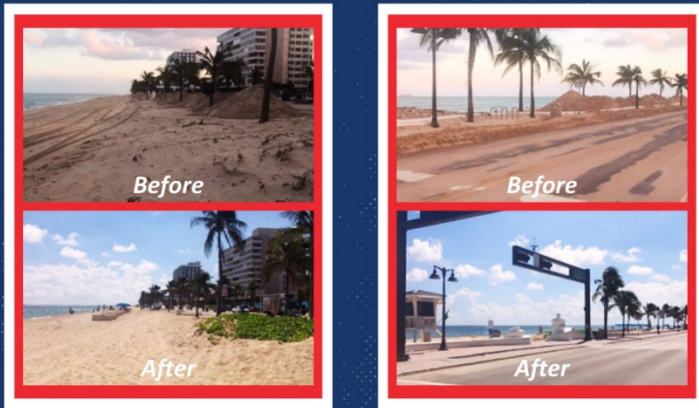
- 🌐 **Skid steers and front-end loaders** to recover displaced material from adjacent properties
- 🌐 **Beach rakes** to remove hidden and surface debris from beachfronts
- 🌐 **Shaker screens and trammels** to screen sand and soils

DRC's teams are able to process 100 to 200 cubic yards of sand per hour. After screening, the clean material is returned to its original location.

Beach contours and dunes can then be re-created. The debris that has been removed will be taken to a DMS for reduction and haul-out to final disposal.



### Hurricane Irma Beach Clean-Up and Restoration



- In Jefferson Parish, Louisiana, after Hurricane Ida in 2021, DRC recovered, screened, and restored **92,432 cubic yards of sand**. Additionally, DRC segregated and disposed of **36,500 cubic yards of silt and soil**.
- For the City of Fort Lauderdale following Hurricane Irma in 2017, DRC recovered more than **57,500 cubic yards** of sand from roadways, sidewalks, and parking lots. We then screened the sand and restored the beauty of these Florida beaches.
- In response to Hurricane Florence in 2018, DRC removed and screened **38,336 cubic yards of sand** to restore beaches in North Carolina.

***“DRC’s Project Manager arrived in Wilmington the day before the event, so he was in place to immediately assess damage and start the process to order the manpower and equipment needed to start the cleanup effort. He was here before a notice to proceed was sent.”***

— David Bundick, Superintendent of Solid Waste, City of Wilmington

## Expertise in the Removal of Dead Animals

Improper disposal of animal carcasses can contaminate drinking water sources or spread disease. It is DRC’s policy to handle and dispose of animal remains with care and in accordance with all state and local regulations.

All carcasses should be disposed of as soon as possible. There are several approved methods for the disposal of animal carcasses:

- 🌐 **Incineration** at a secure and pre-approved site.
- 🌐 **Deposition** in a contained landfill approved for remains disposal.
- 🌐 **Composting**, with approval, is a sanitary and practical method of carcass disposal.



## Protection of Archaeological Sites and Human Remains

If in the process of debris removal DRC discovers evidence of a possible archaeological site, we will immediately cease work and contact FEMA. A qualified monitor may be required. If human remains are found, DRC will contact local authorities.

## *Private Property Debris Removal and Demolition*

DRC has extensive experience in removing all kinds of debris from private property after every type of disaster. Upon the request of the City of North Port, DRC will remove debris from private properties as directed. Depending on the severity of the event, and with proper documentation in place, FEMA reimbursement may be available.

The FEMA Private Property Debris Removal Program plays a crucial role in facilitating the cleanup and recovery process for individuals and families affected by natural disasters. Here's a breakdown of key aspects of the program:

**Eligibility Criteria:** The program is designed to assist property owners whose residences or businesses have been damaged or destroyed by a federally declared disaster, providing financial assistance for the removal of debris from their private properties.

**Types of Debris Covered:** Eligible debris includes vegetative debris and construction and demolition materials resulting directly from the disaster event, such as fallen trees, damaged structures, and household belongings.

**Documentation Requirements:** Property owners must submit thorough documentation, including photographs, damage assessments, and estimates for debris removal costs, to support their eligibility for assistance under the program.

**Environmental Considerations:** Debris removal activities must adhere to environmental regulations and guidelines to minimize ecological impact and ensure safe disposal of hazardous materials, such as asbestos or household chemicals.

**Reimbursement Process:** Upon completion of debris removal operations, property owners or their contractors submit documentation of incurred expenses to FEMA for reimbursement, subject to verification and approval.

**Community Outreach and Education:** FEMA conducts outreach and education initiatives to inform property owners about the program, eligibility requirements, and available resources to facilitate their participation and ensure equitable access to assistance.

The FEMA Private Property Debris Removal Program serves as a vital resource for individuals and communities navigating the challenges of post-disaster recovery, offering financial support and logistical assistance to expedite the cleanup process and facilitate the rebuilding of homes and businesses.

## Policy Update

***Pre-approval from FEMA is not required for the Applicant to begin PPDR work (including on privately owned residential and commercial property); however, for the Applicant to receive PA funding, FEMA must determine that the work is eligible. The Applicant must notify FEMA that PPDR is being conducted and the type of property on which the PPDR is being conducted (e.g., privately-owned residential or commercial property) so FEMA can ensure notifications to the necessary FEMA components and federal partners.***

- FEMA Memorandum, dated October 17, 2022



## Experience in Private Property Debris Removal and Demolition

For decades, DRC has provided structural and strategic demolition services on both public and private property in a safe, environmentally responsible manner. DRC's number one priority is to eliminate the immediate threat to public health and safety that damaged and abandoned structures may cause. DRC works closely with federal, state, and local entities to ensure compliance with environmental guidelines.

Demolition is an integral part of any community's recovery from a major disaster, and DRC has a long and wide-ranging history of successfully managing numerous Right-of-Entry Programs in accordance with FEMA guidelines. Since its inception, DRC has performed private property debris removal and demolitions following wildfires in California, Colorado, Hawaii, New Mexico, and Washington State; tornadoes in Alabama and Kentucky (as the ACI contractor for the United States Army Corps of Engineers for Region 3); as well as Hurricanes Katrina, Gustav, Michael, Laura, Ida, and Ian.

DRC has performed 11,782 strategic demolitions for the City of New Orleans to stimulate economic recovery. DRC has also demolished thousands of blighted properties in Washington, Jefferson, and Terrebonne Parishes and the City of Lake Charles, Louisiana following multiple hurricanes. The FEMA demolition, Selective Salvage demolition and Strategic Demolition projects, which have been in effect since 2007, are responsible for the elimination of more than 2,000 blighted properties.

## Debris Management Site Operations

### Permitting and Site Mobilization

Within 24 hours of notice to proceed, DRC will begin mobilization to pre-established DMS locations. DRC will determine the number of DMS sites based on estimated volumes, travel times, traffic patterns, and materials to be processed. Once operational, a DMS should facilitate a minimum of five loads per truck per day.

If applicable, DRC will promptly execute Land Use Agreements with any private landowners. For any sites not already permitted, Kristy Fuentes, DRC's Vice President of Administration and Compliance, will submit a permitting request.



Prior to use, DRC will perform an environmental audit of each site. This audit will involve documenting the site using historical records and data; taking photos and video, possibly using drones; and taking soil samples. Depending on state regulations, other steps may be required, such as creating a Stormwater Pollution Prevention Plan (SWPPP), perimeter silt fencing, or air monitoring.

### Site Setup and Maintenance

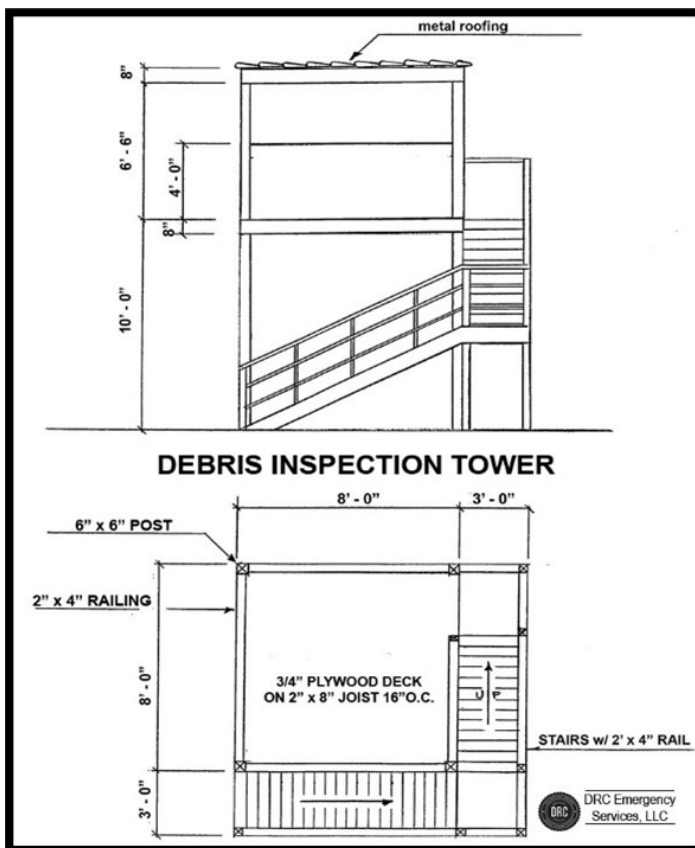
**Access and traffic flow** –DRC will establish separate points of ingress and egress to improve traffic flow and operational efficiency. Truck routes will be mapped to avoid driving through residential areas.



**Traffic Control** - Traffic control personnel, with appropriate traffic control safety equipment, will be stationed at the ingress observation tower to maintain vehicular traffic control. Additional traffic control personnel can be stationed throughout the site, as needed, to enforce proper traffic flow.

**Inspection Towers** – DRC will construct inspection towers to facilitate observation and measurement of debris hauled for storage at debris staging sites. If volume warrants it, each Debris Management Site will contain two inspection towers: one tower at the point of ingress for use by the monitoring firm, and one tower at the point of egress to ensure all debris hauling trucks are in fact empty upon leaving the site. A single tower may be utilized if ingress and egress points are the same. Sometimes we will use all-terrain man lifts instead of constructed towers.

**Maintenance and Grading** – DRC will perform maintenance and grading of the debris management site throughout the operating day. Access roads will be constantly maintained, and dust control managed by use of a water truck. Access roads will be swept as often as necessary.





## Debris Storage Area

Debris is segregated into five main areas:

**Vegetative debris** – Vegetative debris will be cleaned of C&D debris to the extent possible to facilitate compliance with requirements for reduction of vegetative debris and processing of C&D.

**Construction and Demolition (C&D) Debris** – C&D debris will be stored separately within an area that will facilitate material separation, compaction or grinding.

**Recyclables/Salvage** – Recyclable/salvageable materials will be stockpiled in accordance with the site plan.

**White goods** – White goods will be stockpiled in a contained area in accordance with the site plan, unless they are being transported directly to the recycler.

**Household Hazardous Waste (HHW)** – HHW will be segregated and stored in an approved containment area protected by lining and/or berms.

### Typical On-Site Equipment, Supplies, and Manpower Needs

- Signage
- Equipment Operators
- Security Personnel
- Front-End Loader with Thumb
- Grinder – Horizontal or Tub
- Air Curtain or Above Ground Incinerator (if required)
- Inspection Tower(s)
- Site Manager
- Traffic Control Devices
- Bulldozer
- Excavator
- Sweeper
- Water Truck
- Perimeter Fencing (if required)

## Debris Reduction Methods

**Grinding and/or Chipping Operations** – Grinding or chipping can achieve a 4 to 1 reduction of vegetative debris or greater. The resulting product can be burned for use as fuel or reused as mulch or compost. Grinding or chipping is less often used as a reduction method for C&D material due to its impact on equipment.

**Burning** – Most common in rural settings, burning is the most efficient reduction method for vegetative debris, as a 95% reduction can be achieved. However, environmental impact and safety must be considered. Air curtain incineration and trench burning mitigate the release of smoke and ash into the air and surrounding areas.

**Compaction** – Compaction is the best reduction method for construction and demolition debris. When combined with recycling, a 2 to 1 reduction ratio can be achieved.



## Final Debris Disposal

For most projects, DRC will work with the City to determine final disposal location(s) for processed debris during the planning phase. Per Subtitle D, lined sites are generally selected. However, in some cases, permitted construction and demolition sites are used, when regulations allow.

## Recycling Options

**Vegetative Debris** – After reduction by grinding or chipping, vegetative debris can serve a multitude of useful purposes. It can serve as a viable fuel source for manufacturing, etc., or used for agricultural purposes. It can be donated to residents for use in



flower beds and gardens. It can be used as an alternative daily cover in landfills, when allowed. It can also be used as a roadbed for temporary roads, and it can be thinly spread across acreage to produce dirt.

**Aggregates** – Concrete, brick, and similar materials can be crushed and used as fill material, road base, etc.

**Construction and Demolition Debris** – Wood, metals, plastics, and sometimes gypsum can be pulled from the waste stream and recycled, if sufficient quantities exist and recycling facilities are available and accessible.

**White Goods** – White goods are easy to recycle due to abundant processors.

**Electronic Waste (E-Waste)** – While electronic waste items are quite abundant, particularly following a flood or tidal surge, recyclers of these items have become more difficult to find. Some of the components found in televisions, computer monitors, copy machines, etc. contain heavy metals, making disposal a poor option. Shipping to foreign markets is sometimes the best option.

***“This debris removal project has been a resounding success, and the GLO appreciates the many hours of hard work put in by the DRC team.”***

— Benjamin K. Au Architect, Director of Construction Services GLO, Texas

## Debris Management Site Closeout



Once operations are complete, DRC will restore all Debris Management Sites. The scope of restoration is determined by post-use site conditions, terms of the land lease, and/or the City’s directive and mutual understanding when public property is used. Restoration will include final removal of all debris and other managed components as well as all structures and temporary features. Additionally, DRC will perform grading and leveling, removal of temporary roads and fencing, and grassing or seeding as necessary to restore the site to documented pre-use condition. In most cases, both the property owner and the state environmental agency must inspect, release, and approve the final closure of a site.

DRC will use drone footage and still photography to illustrate the current condition of the site as it compares to the baseline or pre-use documentation. We will also conduct environmental sampling that mirrors pre-use sampling. For example, random soil samples, surface samples, and, if necessary, water samples, may be taken and sealed in containers for comparison with pre-use samples. Independent third-party engineers and testing labs may be used. Post-use samples and pre-use samples may be tested in an independent lab to determine the presence of contaminants.



## COMMITMENT TO COMPLIANCE & ETHICAL BUSINESS CONDUCT

DRC strives to provide the most dependable, honest, and customer-centric service in the industry by upholding the highest standards of ethical conduct and compliance at all times. To better ensure our continued compliance with all laws, rules, and regulations, DRC's senior management has established a formal code of business conduct, to which all contractors and individuals are expected to adhere.

Kristy Fuentes, DRC's Vice President of Compliance and Administration, oversees the Corporate Compliance Program. Her responsibilities include the following:

- Evaluating internal and external compliance issues or concerns relating to DRC's interaction with customers
- Ensuring that our management, employees, and customers are in compliance with all applicable rules and regulations
- Serving as a valuable line of communication between the company and its customers
- Acting as a conduit to the President by monitoring and reporting results of the ethics practices of the company
- Providing guidance to the senior management team

Ms. Fuentes is authorized to implement all necessary actions to insure achievement of the objectives of an effective compliance program.



### Application of Core Values

DRC is committed to upholding our core values in all aspects of business and conduct. We expect all personnel to uphold these values in every interaction:

- To our **customers** we place highest priority on our response time to a disaster, our effectiveness, and the quality of our service and solutions.
- To our fellow **employees** we look out for their welfare, safety and health. We promote an environment that encourages new ideas, enjoyment of work, and equal opportunity for advancement.
- To our **suppliers and subcontractors**, we are fair and professional, honoring our commitments to our business partners.

### *Compliance Standards and Procedures*

DRC aspires to be the **"first in response"** for natural and man-made disasters by being prepared, responsive, and competent, and by demonstrating ethical business conduct. Headed by a team of caring people, we recognize that how we do our work is as important as what work we do. We will not tolerate any shortcuts when it comes to our ethical values and standards of conduct.



## Quality Control Plan

The purpose of the Quality Control Plan is to promote **efficient and safe operations** in the provision of **quality services**. DRC's approach to quality control consists of a series of tasks and processes tailored to suit the challenging circumstances facing the City of North Port in the wake of a disaster event.

A copy of the Quality Control Plan is available for review upon request.

Our mission is to provide the most **dependable, honest, and customer-centric** services in the industry by building lasting relationships with the clients we serve.

We are among the leading disaster management companies in the United States, specializing in providing emergency preparation, disaster response, and recovery from major catastrophes. Our experience covers all facets of a project, including the FEMA reimbursement process.

**At DRC we're always *striking back* against disaster.**

## Safety

DRC maintains an unwavering commitment to the health and safety of our employees, subcontractors, customers, and the communities that we serve.

Our goal is to ensure that all projects operate under the safest possible conditions and, as such, DRC maintains a robust in-house safety program. Headed by a dedicated team of Project Managers and Regional Managers, DRC's safety programs and practices include:

- 🌐 Morning project safety toolbox meetings
- 🌐 Weekly "better ideas for improvement" meetings
- 🌐 Weekly formal safety meetings
- 🌐 Constant safety training certifications
- 🌐 Safety recognition through our "challenge coin" award program

DRC follows all OSHA regulations and other federal and state agency guidelines when conducting an operation. DRC's Corporate Safety Plan includes Safety Policies, an Accident Prevention Plan, and a Substance Abuse Policy. It is the policy of this organization to provide and maintain work environments and procedures which will achieve the following:

- 🌐 Safeguard the public and government personnel, as well as property, materials, supplies, and equipment
- 🌐 Provide a safe work environment for employees and subcontractors
- 🌐 Avoid interruptions to operations and delays involving project completion
- 🌐 Increase morale
- 🌐 Reduce costs

DRC's staff includes Sam Dancer, Safety Officer, and Jarod Tassin, Taylor Jumonville, Andy Allshouse, and Scott Matthews, Maintenance of Traffic (MOT) Specialists who bring invaluable skill and expertise to each project. With over 100 FEMA/OSHA certifications, Mr. Dancer oversees training and safety procedures.

A copy of DRC's Corporate Safety Plan is available for review upon request.



## Employee Performance and Training

As one of the leading disaster response companies in the United States, DRC has developed one of the most comprehensive employee training modules in the industry. Every staff member is continuously trained in the following:

- Online FEMA doctrine
- Safety performance and practice
- Certifications relative to individual disciplines

All personnel records (including those of management, supervisors, foremen, and laborers) are maintained to ensure all personnel have current training and certification relative to their job assignments. All DRC's personnel receive specialized training in emergency management and are encouraged to further their education.

### Employee and Subcontractor Training Programs

- Smith System Driver Training
- Hazardous Materials Training
- Demolition Safety
- Asbestos Abatement Training
- Power Line Awareness
- Hazardous Communication
- Lockout/Tagout
- Fire Prevention Training



***"Your attention to safety is to be commended."***

- Cynthia Halsey,  
Environmental Services,  
Okaloosa County, Florida

## Drug Free Workplace

It is the goal of DRC to maintain a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988. DRC has adopted the following policies on a case-by-case basis:

1. The unlawful manufacture, possession, distribution, or use of controlled substances is prohibited in the workplace.
2. As an ongoing condition of employment, employees are required to abide by this prohibition and to notify their supervisor, the Managing Director, or Vice President in writing and within five (5) days of the violation of any criminal drug statute arrest or conviction they receive.
3. Employees who violate this prohibition or receive such a conviction are subject to corrective or disciplinary action as deemed appropriate, up to and including termination.
4. DRC provides information about drug counseling and treatment.
5. DRC reserves the right to search and inspect for the maintenance of a safe workplace.

## Prompt Damage Resolution

- DRC maintains a damage hotline (888-721-4DRC) for all projects. A complaint manager is assigned to the project and is responsible for tracking all damage and repairs.
- DRC will investigate all damage complaints within 24 hours and will propose a resolution to the damaged party within 48 hours.



## DOCUMENTATION AND DATA MANAGEMENT

### *Invoicing Procedure*

---

DRC's invoicing procedure is as follows:

- 🌐 Load tickets are received, logged, and then scanned into DRC's database system. Tickets are then entered and audited for accuracy.
- 🌐 An invoice is created, along with the ticket data backup.
- 🌐 The reconciliation process then takes place with either the Monitoring Firm or the reconciliation contact with the City.
- 🌐 Once the invoice and ticket data have been 100% reconciled, the Monitoring Firm, or the reconciliation contact with the jurisdiction, then recommends the invoice to FEMA for payment.
- 🌐 Frequency: invoicing is usually performed on a weekly basis.

### *Data Center*

---

DRC maintains a fully staffed, fully operational Data Center at its headquarters all year. The Data Center is staffed by experienced personnel with extensive knowledge of recording, reporting, contract, and reimbursement requirements. The Data Center is equipped with state-of-the-art information technology and is prepared to meet and exceed the reporting requirements of each client. All servers and networked computers are backed up both on and off-site every day. The urgent nature of DRC's work requires that the Company remain online and in contact across its network at all times.

### *Daily Reports*

---

DRC shall submit daily progress and quality control reports to the City for all activities. Each report will contain, at a minimum, the following information:

- 🌐 Letterhead with DRC name and contact information
- 🌐 Report Date
- 🌐 Location of completed work
- 🌐 Location of work for the next day
- 🌐 Daily and cumulative hours for each piece of equipment and crew (Emergency Clearance)
- 🌐 List of roads that were cleared (Emergency Clearance)
- 🌐 Number of Crews (including number of trucks and loading equipment)
- 🌐 Daily and cumulative totals of debris removed, by category
- 🌐 Daily and cumulative totals of debris processed, to include method(s) of processing and disposal location(s)
- 🌐 Daily estimate of hazardous waste debris segregated, and cumulative amount of hazardous waste placed in the designated holding area
- 🌐 Number of hazardous trees and hanging limbs removed
- 🌐 Problems encountered or anticipated and proposed solutions

Daily Reports are co-signed by the City's inspector to verify work performed. In addition, the City receives an original copy of all load tickets and receives and verifies for co-signature a Daily Reconciliation Sheet listing each load ticket, truck number, crew number, street, truck volume, percent full, credited volume of debris removed, and the total volume removed for the day. This Daily Reconciliation Sheet can become the invoicing document for the contract.



## Sample Reports and Daily Work Sheets

**DRC EMERGENCY SERVICES, LLC**  
**Daily Site/Tower Sheet**

Date: \_\_\_\_\_

Daily Grand Total: \_\_\_\_\_

Job: \_\_\_\_\_

Page \_\_\_\_\_ of \_\_\_\_\_

Tower / Dump Location: \_\_\_\_\_

	Ticket No.	Truck Capacity	Load Call	Cubic Yards Approved	Comments
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					

Total: \_\_\_\_\_

Total: \_\_\_\_\_

Authorized Supervisor for  
DRC Emergency Services

Authorized Government Inspector:

\_\_\_\_\_

\_\_\_\_\_







DRC understands that complete and accurate records are required for the receipt of federal funds. We will provide the Debris Management Monitor with all requested information that is necessary for proper documentation. DRC will work closely with FEMA and other applicable State and Federal agencies to ensure that eligible debris collection and data documenting appropriately address likely concerns of the reimbursement agencies.

## COMMUNICATION AND IN-FIELD TECHNOLOGY

### *Communication Technology*

Real-time communication is used to facilitate the field team's access to project resources and allow reporting by the field teams to program management. Radios/cell phones are used to initiate mobilization, support communication between the off-site and on-site personnel before utilities are established, and provide a means of ongoing communication with the site management team. Cellular technology has been fortified and reinforced over the past decade, and recent events have proven that even if cellular telephone capability is impacted, text messaging is almost always available due to the minimal bandwidth required. Should this technology fail, DRC has satellite radios, which can be deployed in a matter of hours.

### *In-Field Technology*

#### Project Manager's Toolbox

In the field, Project Managers utilize iPads to access DRC's Project Manager's Toolbox, an automated system which provides seamless real-time information exchange between office and field, no matter the size and scale of the project(s). The tool applies to all aspects of project management, including the following:

1. Real-time damage and complaint reporting and resolution
2. DMS reporting and site close out documentation
3. Operations planning and daily reporting for client, monitor, and office
4. Zone assignments and progress tracking
5. Push Crew Tracking complete with time-stamped, geotagged photo backup

The toolbox replaces paper and endless emails with a secure database that utilizes Microsoft Multifactor authentication (MFA) and HIPAA compliant digital signatures.

#### Mapline

DRC utilizes innovative digital mapping technology to create custom maps specific to each project and jurisdiction. Maps may include any or all of the following:

- Equipment Staging Areas
- Collection Grids
- Landfills and DMS Locations
- Milage Radius for Tiered Hauling Distances

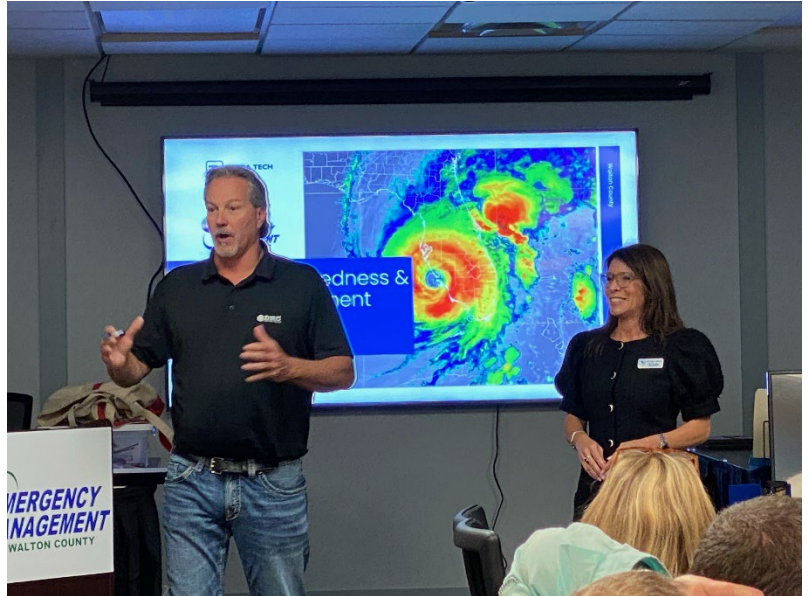
Mapline is utilized to optimize routing and send precise coordinates to operators in the field. Maps are updated in real time and are readily accessible in the field through phones and iPads.



## CLIENT INTERACTION PROGRAM

At DRC we take very seriously the faith placed in our team upon selection by the City of North Port as the Disaster Debris Management Provider. Having been the primary provider of services on some of the largest and most destructive events to ever impact our country, we appreciate and recognize the amount of information and interaction necessary for us to be completely prepared to provide the most effective debris removal program to the City of North Port.

It is for this reason that the DRC Management and Operations Team spends as much time as is necessary working with local government leaders in times of non-event to gain that essential, in-depth understanding of local issues, priorities, concerns, and objectives, to provide a level of responsiveness that is unmatched in the industry. DRC's Regional Manager will meet regularly with the City of North Port to discuss items such as Disaster Debris Management Site viability, priority roadways, critical access, and infrastructure concerns.



In any post-event scenario, participation by select City staff is critical. City employees, generally from Public Works or Solid Waste, provide direction and support pertaining to project approach, prioritization of push and collection routes, critical roadways and facilities, and physical nuances DRC might otherwise not know. DRC will begin to develop relationships with those responsible within the local government immediately upon contract award to establish and gain a deep understanding of the unique needs, concerns, and priorities of the City.

At no cost to the City, DRC will provide an annual "Pre-Season Debris Response & Readiness Workshop" whereby members of the City Debris Team, Public Works, and Finance & Administration can be updated on policy and guidance changes, roles and responsibilities of your debris management provider, and overall disaster debris educational training. These annual workshops have been immensely successful throughout the country, allowing the DRC team to interact with clients, share important information, and refresh local points of contact in the months leading up to hurricane season.

During times of post-event activation, DRC will engage the State staff and seek input continually, by way of daily meetings with all project participants, field interaction, and comprehensive daily reporting. This consistent interaction has successfully proven on past activations to keep critical lines of communication in place, provide complete transparency into the daily process, progress, challenges, and accomplishments, and provide early answers to the public and local government officials.

DRC firmly believes in serving clients year-round and not just at the time of an event or activation. Whether we are needed to respond to a minor contract activation or a large-scale catastrophic event, DRC believes that adequate planning and preparation are key to a successful and fully reimbursable debris removal program.

### *Relationship between DRC and the Debris Management Monitor*



Building a positive working relationship between DRC and the debris management monitoring firm is crucial to the success of any project. For more than 20 years, DRC has worked with third party debris monitoring firms to achieve success in projects of all sizes. We have worked with most major debris management monitoring firms in the United States. Thus, it is very rare that DRC begins a debris project without already being familiar with the firm and their personnel.

As such, DRC has worked with the systems and software of all the major third-party monitoring firms. From manual ticketing to the more technical electronic tracking and ticketing systems, DRC has experience with every iteration existing today. DRC's understanding of the key elements of 44 CFR and FEMA 325 also enables DRC to operate congruently with the monitoring firm. DRC's team is prepared to work effectively with the City's chosen monitor.

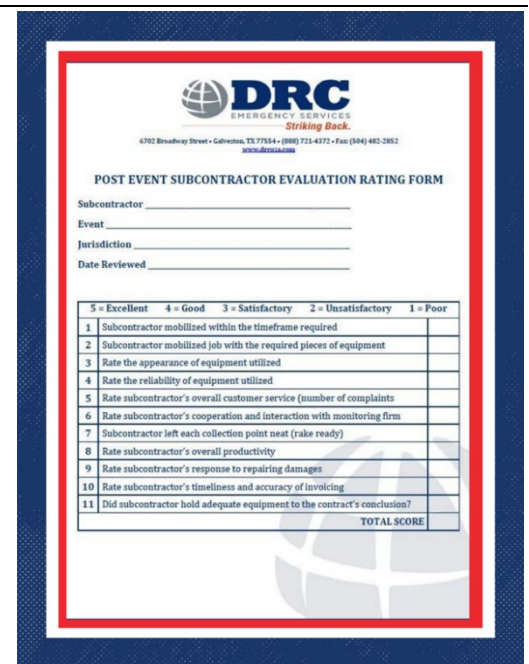
## *Post Event Evaluations*

### Hot Wash Meetings

DRC holds a Hot Wash with each jurisdiction post event. A Hot Wash is an after-action evaluation that occurs between DRC and the client. This post activation meeting serves as a forum for the client to discuss the project as a whole, the processes that were implemented, and any potential improvements. Additionally, DRC has an internal meeting to discuss development strategies and innovative concepts for future activations.

### Subcontractor Evaluation

DRC has a large network of subcontractors and maintains long-standing relationships with trained and exclusively committed key subcontractors. Additionally, DRC strongly believes the use of local resources is vitally important to a successful disaster recovery operation. For decades, DRC has been building relationships with subcontractors across the nation. DRC utilizes a 55-point Post Event Subcontractor Evaluation Form to aid in building our reliable network of subcontractors.



**DRC**  
EMERGENCY SERVICES  
*Striking Back.*  
4702 Broadway Street • Galveston, TX 77554 • (800) 723-4372 • Fax (504) 482-2852  
www.drcusa.com

**POST EVENT SUBCONTRACTOR EVALUATION RATING FORM**

Subcontractor \_\_\_\_\_  
Event \_\_\_\_\_  
Jurisdiction \_\_\_\_\_  
Date Reviewed \_\_\_\_\_

	5 = Excellent	4 = Good	3 = Satisfactory	2 = Unsatisfactory	1 = Poor
1 Subcontractor mobilized within the timeframe required					
2 Subcontractor mobilized job with the required pieces of equipment					
3 Rate the appearance of equipment utilized					
4 Rate the reliability of equipment utilized					
5 Rate subcontractor's overall customer service (number of complaints)					
6 Rate subcontractor's cooperation and interaction with monitoring firm					
7 Subcontractor left each collection point neat (rake ready)					
8 Rate subcontractor's overall productivity					
9 Rate subcontractor's response to repairing damages					
10 Rate subcontractor's timeliness and accuracy of invoicing					
11 Did subcontractor hold adequate equipment to the contract's conclusion?					
	TOTAL SCORE				



## RECOVER



- Demolition
- Man Camp Services
- Post Disaster Temporary Housing
- Marine Services

Once the initial response phase is over, full recovery from a major disaster can still be a big job. Affected communities may require many additional services to be restored to pre-event wholeness.

Under the joint ownership of the Sullivan Brothers Family of Companies, DRC Emergency Services, SLS, Forgen, and Callan Marine comprise a core of companies that excel at providing a turnkey approach to total disaster management. We stand alone in the industry as the only company that can provide the full range of disaster response and recovery services.







DRC's sister Company, SLS, is a prominent provider of post-disaster temporary housing. From turnkey temporary trailer facilities to massive man camps designed to house and feed thousands, SLS has designed and performed housing solutions for a wide range of post disaster applications.

SLS pioneered the current FEMA Sheltering and Temporary Essential Power (STEP) program during the aftermath of Hurricane Sandy in New York. The Program in New York was called "Rapid Repair," and a similar program in Baton Rouge was called "Shelter at Home." These programs are designed to perform essential elements of restoring damaged single-family residences and return homeowners back into their homes quickly. Rapidly returning displaced families to their homes provides a sense of community and normalcy to the affected residents. Additionally, the cost of the typical STEP program is approximately 20% of the cost of placing a displaced family into a trailer or similar structure.

SLS is composed of four major divisions: RESPONSE, HEALTH, FEDERAL SERVICES, and HOUSING. Each division is distinct in focus, scope and services provided, but seamlessly utilizes a pool of leadership, talent, resources and financial capabilities.

We perform a multitude of large-scale assignments for federal, state, regional, county and municipal entities — **with a keen focus on the comprehensive rehabilitation, reconstruction and recovery of communities impacted by emergencies and disasters.** Additionally, our team provides infrastructure, facility construction and rehabilitation services; remote workforce compounds and basecamp facilities; turnkey health solutions; and intermodal, industrial and marine facility construction.







**At Forgen, we leave the planet better than we found it.** Our integrated geotechnical and civil construction and environmental remediation services restore and strengthen our natural surroundings to protect people, communities, and the environment for generations to come. We have successfully delivered large, multi-disciplinary projects for public and private sector clients across North America for more than a decade, safely tackling complex challenges across a variety of industries.

Forgen's core service lines include Geotechnical and Civil Construction, Disaster Mitigation and Recovery, Flood Control and Ecosystem Restoration, and Environmental Remediation.

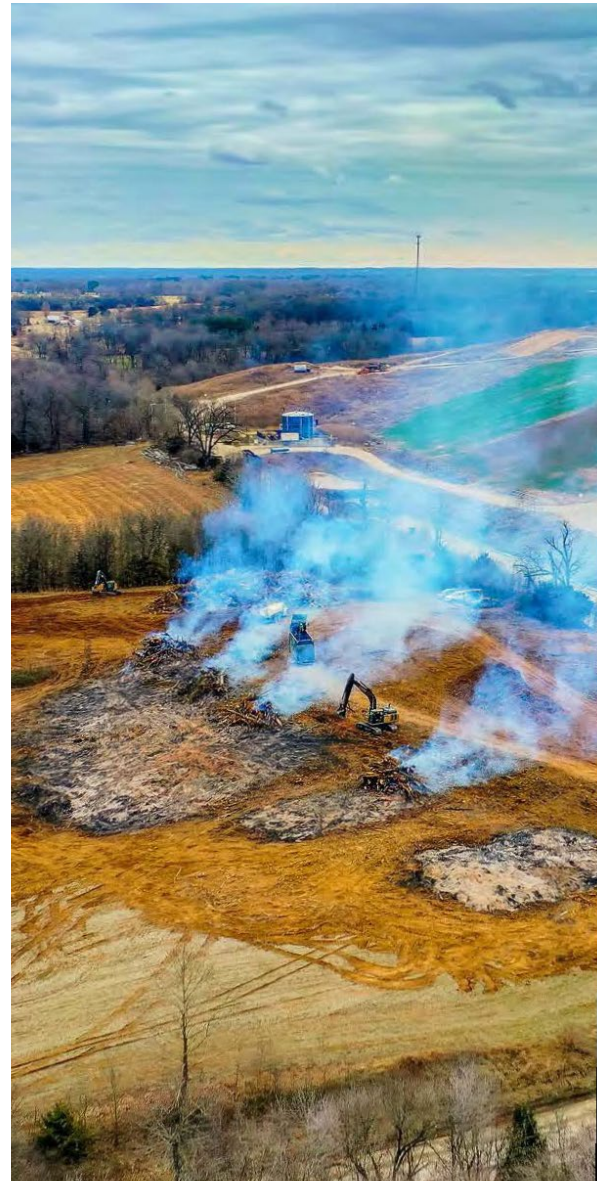
#### **Forgen-DRC Joint Venture**

Forgen and DRC formed a joint venture to strengthen our ability to support emergency response efforts for wildfire and hurricane disasters nationwide. The joint venture combines Forgen's wildfire response and debris removal experience in the western US with DRC's emergency response and vehicle and tree removal expertise supporting hurricane disaster management and recovery efforts on the Gulf Coast. Forgen and DRC are part of a multi-billion-dollar Sullivan Family of Companies with more than \$2.2B in USACE design-build experience in the past five years.

After the Southern Branch wildfires in California in 2020, Forgen and DRC worked in tandem to remove debris from over 600 properties. We removed 40,000 tons of ash and debris and 16,000 tons of potentially impacted soil. We also removed and recycled 32,000 tons of concrete, 4,400 tons of metal, and 11,800 hazardous trees.

Together, Forgen and DRC cleared 168 properties after the 2021-2022 Marshall Fire in Boulder County, Colorado. We removed 40,590 tons of concrete; 41,333 tons of ash, soil, and debris; 805 tons of metal; and 880 tons of vegetative debris.

Following the Maui fires in 2023, Forgen and DRC teamed with Native Hawaiian organization Dawson Solutions to provide disaster relief execution and management for the United States Army Corps of Engineers. We completed nearly 1,600 property assessments in 90 days, working 7 days a week. The data collected was used to determine the level of effort required to clean up each property in the next phase.







DRC's sister Company, Callan Marine, is a highly specialized construction firm capable of providing design, engineering, management and construction services, such as the following:

- Marine debris management and removal
- Offshore and inland dredging
- Shoreline protection
- Beach re-nourishment
- Port/Dock facility construction
- Wetlands construction
- Marine protection mitigation and improvements

For over ten years, Callan Marine has been serving public and private clients by providing crucial dredging services and executing new maritime construction and expansion projects. We restore berthing depths for ship docks and navigation channels, facilitating transportation in our nation's waterways.



With a mission of safety, quality, and integrity, Callan Marine can customize a response solution for you.

As the leading marine construction service provider on the Gulf Coast, Callan Marine has dredged thousands of miles of waterways in the region to keep our customers productive.





### *Emergency Event Operations*

---

12 Hours after Event: Contractor Staff would report to the City's EOC.

12 Hours after Event: Contractor ready to assist the City with truck certification.

12 Hours after Event: Contractor to have equipment and crews ready to begin debris removal operations.

In the event of a disaster, DRC would set up a primary mobilization office within the City of North Port.



Please see the attached RFP 2025-01 Price Schedule.



## RFP 2025-01 Price Schedule

### INSTRUCTIONS FOR COMPLETING & SUBMITTING CONTRACTOR'S SCHEDULE OF VALUES:

- 1 Complete all areas highlighted in BLUE and YELLOW and "SAVE". Unit prices will automatically calculate in the category total cell.
- 2 Categories will automatically total in this spreadsheet. Bidders shall enter amounts in BLUE and YELLOW for EACH category.
- 3 This Excel Workbook contains several Worksheet based on Category(s). Click on the Worksheet tabs below to navigate and complete the Workbook.

**NAME OF BIDDER=====>**

**DRC Emergency Services, LLC.**

**CATEGORY A: DEBRIS MANAGEMENT** - Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, permit fees and all other incidental fees to complete the services. Miles shall be based on road miles.

NOTE: The City will negotiate the landfill disposal fees with the landfill representative on a case by case basis. The awarded contractor will be responsible for the payment of all landfill fees. The City will pay the landfill tipping fees directly to the landfill.

ITEM #	DESCRIPTION	UOM	UNIT PRICE	EVALUATION SCENARIO QUANTITY	EVALUATION SCENARIO EXTENDED PRICE
A.1	Vegetative Debris Removal from public ROW and hauling to a DMS within five (5) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.62	1,000,000	\$ 8,620,000.00
A.2	Vegetative Debris Removal from public ROW and hauling to a DMS within ten (10) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.72	500,000	\$ 4,360,000.00
A.3	Vegetative Debris Removal from public ROW and hauling to a DMS in excess of ten (10) miles but less than twenty (20) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.92	500,000	\$ 4,460,000.00
A.4	Mixed Debris Removal from public ROW and hauling to a DMS within five (5) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.62	150,000	\$ 1,293,000.00
A.5	Mixed Debris Removal from public ROW and hauling to a DMS within ten (10) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.72	75,000	\$ 654,000.00
A.6	Mixed Debris Removal from public ROW and hauling to a DMS in excess of ten (10) miles but less than twenty (20) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.92	100,000	\$ 892,000.00



A.7	Construction & Demolition Debris Removal from public ROW and hauling to a DMS within five (5) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.62	150,000	\$ 1,293,000.00
A.8	Construction & Demolition Debris Removal from public ROW and hauling to a DMS within ten (10) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.72	75,000	\$ 654,000.00
A.9	Construction & Demolition Debris Removal from public ROW and hauling to a DMS in excess of ten (10) miles but less than twenty (20) miles from 4970 City Hall Boulevard (Based on incoming yardage)	Cubic yd.	\$ 8.92	100,000	\$ 892,000.00
A.10	Debris Processing - Separation of Mixed Debris at the designated DMS (Based on incoming yardage)	Cubic yd.	\$ 0.50	200,000	\$ 100,000.00
A.11	Debris Processing - Separation of Construction & Demolition Debris at the designated DMS (Based on incoming yardage)	Cubic yd.	\$ 0.50	200,000	\$ 100,000.00
A.12	Vegetative Debris Grinding Reduction via grinding at the designated DMS.	Cubic yd.	\$ 5.98	2,000,000	\$ 11,960,000.00
A.13	ALTERNATIVE - Vegetative Debris Reduction by incineration and site management at the designated DMS (Based on incoming yardage) (Approval of this process shall be at the City's sole determination)	Cubic yd.	\$ 2.48	100,000	\$ 248,000.00
A.14	Mixed Debris Reduction via compaction and site management at the designated DMS. (Based on incoming yardage)	Cubic yd.	\$ 1.98	200,000	\$ 396,000.00
A.15	Construction and Demolition Debris Reduction via compaction and site management at the designated DMS. (Based on incoming yardage)	Cubic yd.	\$ 1.98	100,000	\$ 198,000.00
A.16	Vegetative Debris - Reduced - Loading and Transporting reduced grinded debris from DMS to final disposal site WITHIN fifteen (15) miles of DMS site. (Based on reduced material outgoing for final disposal)	Cubic yd.	\$ 4.42	300,000	\$ 1,326,000.00
A.17	Vegetative Debris - Reduced -Loading and Transporting reduced grinded debris from DMS to final disposal site over fifteen (15) miles of DMS site. (Based on reduced material outgoing for final disposal)	per Cubic yd. per mile	\$ 0.25	350,000	\$ 87,500.00



A.18	Vegetative Debris -Incinerated Ash - Loading and Transporting incinerated debris from DMS to final disposal site WITHIN fifteen (15) miles (Based on incinerated material outgoing for final disposal)	Cubic yd.	\$ 4.42	-	\$ -
A.19	Vegetative Debris -Incinerated Ash - Loading and Transporting incinerated debris from DMS to final disposal site over (fifteen) 15 miles (Based on incinerated material outgoing for final disposal)	per Cubic yd. per mile	\$ 0.30	-	\$ -
A.20	Mixed Debris - Loading and Transporting compacted debris from DMS to final disposal site WITHIN (fifteen) 15 miles (Tonnage based on individual weight tickets from disposal site)	Ton	\$ 19.68	400,000	\$ 7,872,000.00
A.21	Mixed Debris - Loading and Transporting compacted debris from DMS to final disposal site over fifteen (15) miles (Tonnage based on individual weight tickets from mileage from DMS to disposal site)	Cubic yd.	\$ 6.98	400,000	\$ 2,792,000.00
A.22	Construction & Demolition Debris - Loading and Transporting compacted debris from DMS to final disposal site WITHIN (fifteen) 15 miles (Based on compacted material outgoing for disposal)	Cubic yd.	\$ 4.42	100,000	\$ 442,000.00
A.23	Construction & Demolition Debris - Loading and Transporting compacted debris from DMS to final disposal site over fifteen (15) miles (Based on compacted material outgoing for disposal and mileage from the DMS to disposal site)	per Cubic yd. per Mile	\$ 0.30	250,000	\$ 75,000.00
A.24	Vegetative Debris removal from public ROW and transport directly to an approved disposal site within fifteen (15) miles. (Based on picked up yardage)	Cubic yd.	\$ 8.62	2,000,000	\$ 17,240,000.00
A.25	Construction & Demolition Debris removal from public ROW and transport directly to an approved disposal site within fifteen (15) miles. (Based on incoming yardage)	Cubic yd.	\$ 8.72	250,000	\$ 2,180,000.00
A.26	Mixed Debris removal from public ROW and transport directly to an approved disposal site within fifteen (15) miles. (Tonnage based on individual weight tickets)	Cubic yd.	\$ 8.92	250,000	\$ 2,230,000.00
EVALUATION SCEARIO - TOTAL EXTENDED PRICE A.1 THROUGH A.26					\$ 70,364,500.00

**STUMP & TREE SERVICES** - The Bidder shall furnish services in strict accordance with FEMA Public Assistance Program and Policy Guide. Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, transportation and all other incidental fees to complete the services



**Items A.27 through A.30 relates to Hazardous Tree & Stump Removal with 50% or more of the root ball exposed in public ROW and hauling to designated DMS**

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.27	Diameter of stump 25 - 36 inches (diameter measured 2 feet above the ground)	Cubic yd.	\$ 22.86
A.28	Diameter of stump 27 - 48 inches (diameter measured 2 feet above the ground)	Cubic yd.	\$ 24.86
A.29	Diameter of stump > 48 inches (diameter measured 2 feet above the ground)	Cubic yd.	\$ 28.86
A.30	Backfill delivered and placed in holes	Cubic yd.	\$ 30.00

**Items A.31 through A.34 relates to Partially Uprooted Leaner (exposed root ball) - Excavating root ball and placing in public ROW**

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.31	Diameter of tree < 24 inches (diameter measured 2 feet above the ground)	per Tree	\$ 195.00
A.32	Diameter of tree 25 - 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 295.00
A.33	Diameter of tree 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 395.00
A.34	Backfill delivered and placed in holes	Cubic yd.	\$ 30.00

**Items A.35 through A.37 relates to Split Leaner (NO exposed root ball) - Flush cutting the tree trunk and placing it in ROW**

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.35	Diameter of tree < 24 inches (diameter measured 2 feet above the ground)	per Tree	\$ 195.00
A.36	Diameter of tree 25 - 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 350.00
A.37	Diameter of tree 36 inches (diameter measured 2 feet above the ground)	per Tree	\$ 450.00

**Items A.38 through A.40 relates to Removal of Dangerous Hanging Limbs**

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.38	Removal of Dangerous Hanging Limbs or partially broken limbs (2" or more in diameter) from trees in the ROW or limbs hanging over the ROW and placing the debris in the public ROW for removal - 1 to 5 limbs	per Tree	\$ 112.50
A.39	Removal of Dangerous Hanging Limbs or partially broken limbs (2" or more in diameter) from trees in the ROW or limbs hanging over the ROW and placing the debris in the public ROW for removal - 5 - 10 limbs	per Tree	\$ 112.50
A.40	Removal of Dangerous Hanging Limbs or partially broken limbs (2" or more in diameter) from trees in the ROW or limbs hanging over the ROW and placing the debris in the public ROW for removal - all limbs from the tree.	per Tree	\$ 112.50



**Items A.41 through A.43 relates to OTHER MISCELLANEOUS DEBRIS MANAGEMENT SERVICES** - The Bidder shall furnish services in strict accordance with FEMA Public Assistance Program and Policy Guide. Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, transportation and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE
A.41	Pick up and hauling hazardous materials from the public ROW, transportation and disposal at a legal disposal facility	Pound	\$ 14.95
A.42	Pick up and hauling dead animal carcasses from the public ROW, public roads and public property, transportation and disposal at a legal disposal facility	Pound	\$ 2.00
A.43	Freon Removal from White Goods (Note: hauling of white goods from public ROW to DMS or other designated site is included in the unit price for Mixed Debris removal)	Each	\$ 50.00
<b>TOTAL UNIT PRICE - CATEGORY A (A.1 THROUGH A.43)</b>			<b>\$ 2,580.26</b>

**Items A.44 relates to WATERWAY DEBRIS REMOVAL** - The Bidder shall furnish services in strict accordance with FEMA Public Assistance Program and Policy Guide. Compensation for services will be based on the below proposal schedule. Unit prices shall include all labor, equipment, materials, transportation and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	UNIT PRICE	Evaluation Scenario Quantity	Evaluation Scenario Extended Price
A.44	Land-based Waterway Debris Removal as Directed by City	Cubic Yd.	\$ 68.50	5000	\$ 342,500.00
<b>TOTAL UNIT PRICE - CATEGORY A (A.1 THROUGH A.44)</b>					<b>\$ 119,499,500.00</b>



**CATEGORY B: EQUIPMENT & LABOR** - This schedule shall be utilized in Emergency Road Clearance, storm water/ wastewater appurtenance cleaning, and other miscellaneous services. Compensation for services will be based on the below maximum unit price proposal schedule. Unit prices shall include all labor, equipment, materials, permit fees, fuel, insurance and all other incidental fees to complete the services.

**NOTES:**

- 1) Labor rates will be used in conjunction with equipment rates when an operator is necessary. The operators to be experience and certified (if required) as necessary to operate the equipment.
- 2) All labor related line items are to be fully burdened to include all taxes, benefits, handling charges, over head and profits; per diem and fuel is to be included in hourly labor rates.
- 3) The type of use for the first 70 working hour will be considered as the actual number of hours worked.
- 4) The type of use after the initial 70 working hours will be based on a maximum ceiling total price, including materials at the Contractor's cost, to complete a task order. Contractor exceeding the maximum ceiling total price will do so at their own risk.

ITEM #	DESCRIPTION	FEMA CODE ID	SIZE	HP	NOTES	UNIT OF MEASURE	MAXIMUM CEILING HOURLY RATE EQUIPMENT
B.1	Air Compressor	8010	41 CFM	to 10	Hoses included.	Hour	\$ 20.00
B.2	Air Compressor	8011	103 CFM	to 30	Hoses included.	Hour	\$ 25.00
B.3	Air Compressor	8012	130 CFM	to 50	Hoses included.	Hour	\$ 30.00
B.4	Board, Arrow	8050		to 8	Trailer Mounted.	Hour	\$ 150.00
B.5	Board, Message	8051		to 5	Trailer Mounted.	Hour	\$ 150.00
B.6	Chainsaw	8187	Bar Length 20"	20 In	3.0 cu in	Hour	\$ 6.00
B.7	Chainsaw	8188	Bar Length 20"	20 In	5.0 cu in	Hour	\$ 8.00
B.8	Cutter, Brush	8195	Cutter Size	8 ft	to 150	Hour	\$ 185.00
B.9	Cutter, Brush	8196	Cutter Size	8 ft	to 190	Hour	\$ 195.00
B.10	Cutter, Brush	8197	Cutter Size	10 ft	to 245	Hour	\$ 210.00
B.11	Chipper, Brush	8202	Chipping Capacity 12 In	to 100	Trailer Mounted.	Hour	\$ 245.00
B.12	Chipper, Brush	8203	Chipping Capacity 15 In	to 125	Trailer Mounted.	Hour	\$ 275.00
B.13	Chipper, Brush	8204	Chipping Capacity 18 In	to 200	Trailer Mounted.	Hour	\$ 345.00
B.14	Loader - Tractor - Knuckleboom	8208		to 173	model Barko 595 ML	Hour	\$ 295.00
B.15	Dozer, Crawler	8250		to 75		Hour	\$ 125.00
B.16	Dozer, Crawler	8251		to 105		Hour	\$ 150.00
B.17	Dozer, Crawler	8252		to 160		Hour	\$ 165.00
B.18	Dozer, Wheel	8260		to 300		Hour	\$ 195.00
B.19	Excavator, Hydraulic	8282	Bucket Capacity 1.5 CY	to 160	Crawler, Truck & Wheel. Includes bucket.	Hour	\$ 185.00
B.20	Excavator, Hydraulic	8283	Bucket Capacity 2.5 CY	to 265	Crawler, Truck & Wheel. Includes bucket.	Hour	\$ 225.00



B.21	Excavator	8287	2007 model Gradall XL3100 III	184		Hour	\$	195.00
B.22	Excavator	8288	2003 model Gradall XL4100 III	238		Hour	\$	225.00
B.23	Loader, Crawler	8382	Buck Capcity 2 CY	to 118	Includes bucket.	Hour	\$	175.00
B.24	Loader, Crawler	8383	Bucket Capacity 3 CY	to 178	Includes bucket.	Hour	\$	185.00
B.25	Loader, Wheel	8392	2 CY	to 105	Includes bucket.	Hour	\$	215.00
B.26	Loader, Wheel	8393	3 CY	to 152	Includes bucket.	Hour	\$	225.00
B.27	Loader, Wheel	8394	4 CY	to 200	Includes bucket.	Hour	\$	240.00
B.28	Crane	8502	Maximum Lifting Capacity 50 MT	to 200		Hour	\$	395.00
B.29	Loader, Skid-Steer	8541	Operating Capacity 2000 Lbs	to 65		Hour	\$	125.00
B.30	Loader, Skid-Steer	8542	Operating Capacity3000 Lbs	to 85		Hour	\$	135.00
B.31	Loader-Backhoe, Wheel	8572	Bucket Capacity 1.5 CY	to 95	Loader and Backhoe Buckets included.	Hour	\$	195.00
B.32	Loader-Backhoe, Wheel	8573	Bucket Capcity 1.75 CY	to 115	Loader and Backhoe Buckets included.	Hour	\$	215.00
B.33	Stump Grinder	8628	1988 Vermeer SC-112	102		Hour	\$	200.00
B.34	Stump Grinder	8629	24" grinding wheel	110		Hour	\$	300.00
B.35	Cleaner, Sewer/Catch Basin	8712	Hopper Capacity 5 CY		Truck Mounted.	Hour	\$	250.00
B.36	Cleaner, Sewer/Catch Basin	8713	Hopper Capacity 14 CY		Truck Mounted.	Hour	\$	300.00
B.37	Truck, Vacuum	8717	60,000 GVW	400		Hour	\$	295.00
B.38	Truck, Dump	8725	14 CY	to 400		Hour	\$	95.00
B.39	Truck, Dump	8723	18 CY	to 400		Hour	\$	110.00
B.40	Truck, Water	1500	Gallons		Fire Suppression	Hour	\$	125.00
B.41	Mobile Command Center	8849	43'x8.5' x 13.5'H with self 30kw Generator	43		Hour	\$	250.00
B.42	Self Loading Prentice Truck 25 total yard					Hour	\$	195.00
B.43	210 Prentice Loader					Hour	\$	225.00
B.44	Trash Transfer Trailers - 100 yard with tractor					Hour	\$	125.00
B.45	Equipment Transports with tractor, trailer					Hour	\$	140.00



B.46	Fuel Dispensing Equipment for fueling					Hour	\$ 95.00
B.47	Fuel Cell, Portable on Trailer, 500 gallon					Hour	\$ 95.00
B.48	Additional Equipment not listed above but necessary for sucessful initial push and shove services:						
B.48.1							
B.48.2							
B.48.3							
B.48.4							
B.48.5							

**The below unit prices are related to miscellaneous crew or labor service:**

Item #	Description	UOM	Maximum Ceiling Hourly Rate
B.49	Field Supervisor with transportation and cell phone	Hour	\$ 85.00
B.50	Heavy Equipment Operator	Hour	\$ 75.00
B.51	Tool Operator (Chainsaw, Chipper)	Hour	\$ 65.00
B.52	Labor with small tools	Hour	\$ 65.00
B.53	Tree Climber w/chainsaw and gear	Hour	\$ 95.00
B.54	Security Personnel with transportation and communication equipment	Hour	\$ 85.00
B.55	Flagger for traffic control	Hour	\$ 55.00
B.56	Canteen Staff	Hour	\$ 655.00
B.57	Canteen Supervisor with transportation	Hour	\$ 85.00
B.58	Janitorial Laborer	Hour	\$ 45.00
<b>TOTAL PRICE - CATEGORY B (B.1 THROUGH B.58)</b>			<b>\$ 9,694.00</b>



**CATEGORY C: EMERGENCY POWER GENERATORS**

NOTE: The following schedule relates to furnishing emergency power generators. The generators may be immediately deployed into service, but may also be deemed as stand-by equipment. Generators shall be requested on an as required basis. In some instances the generators may not be necessary, which may result in the City returning them to the contractor. The below rental prices shall include all labor, equipment, parts and materials to connect and properly maintain the unit, in accordance with use, and provide any necessary repairs. The City will advise the type of use for each generator. The type of use shall be classified as: 1) Stand-By; 2) 8-16 hours per day; and 3) 24 hours/7 days per week.

ITEM #	EQUIPMENT/LABOR DESCRIPTION	ONE WAY TRANSPOR- TATION	STAND-BY USAGE UNIT PRICE			8 - 16 HOURS PER DAY UNIT PRICE			24 HOURS/7 DAY DAILY UNIT PRICE		
			Daily	Weekly	Monthly	Daily	Weekly	Monthly	Daily	Weekly	Monthly
C.1	Portable Offices Various Locations North Port, FL 34286 Generator Rating: 25 KW single phase, 240 volt, trailer mounted, must be hardwired	\$ 7,500.00	\$ 1,500.00	\$ 2,500.00	\$ 5,000.00	\$ 4,065.00	\$4,065.00	\$ 8,135.00	\$ 4,935.00	\$ 4,935.00	\$ 9,865.00
C.2	Portable Offices (Possible 1 generator running 2-3 portable trailers) Various Locations North Port, FL 34286 Generator Rating: 125 KW single phase, 240 volt, trailer mounted, must be hardwired	\$ 8,500.00	\$ 2,250.00	\$ 3,250.00	\$ 6,500.00	\$ 6,615.00	\$6,615.00	\$13,225.00	\$ 8,750.00	\$ 8,750.00	\$ 17,500.00
<b>TOTAL UNIT PRICE CATEGORY C - ITEMS C 1 THROUGH C2</b>		<b>\$ 134,455.00</b>									



**CATEGORY D: SATELLITE COMMUNICATIONS** - The Bidder shall furnish satellite equipment on a rental basis and service. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
D.1	Rental of Equipment – Capability of calling nationwide from Florida – no additional roaming or long distance charges	Per Unit	\$ 325.00	\$ 1,140.00
D.2	Per Minute Charge for Usage	Per Minute	\$ 4.50	
<b>TOTAL UNIT PRICE CATEGORY D - ITEMS D.1 THROUGH D.2</b>				\$ 1,469.50



**CATEGORY E: TEMPORARY SANITARY/HOUSING FACILITIES** - The Bidder shall furnish temporary sanitary facilities on a rental basis and service for maintenance. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE	MAXIMUM CEILING UNIT PRICE PER SERVICE
E.1	Portable Toilet Units	\$ 395.00	\$ 595.00	\$ 2,250.00	\$ 2,250.00
E.2	Portable Toilet Units (ADA accessible)	\$ 495.00	\$ 795.00	\$ 3,250.00	\$ 2,250.00
E.3	Hand Wash Stations, self contained, free standing, single basin, cold water and hand soap dispenser	\$ 500.00	\$ 700.00	\$ 2,800.00	\$ 2,250.00
E.4	Hand Wash Stations, self contained, free standing, single basin, cold water and hand soap dispenser, ADA accessible	\$ 600.00	\$ 850.00	\$ 3,450.00	\$ 2,250.00
E.5	Shower/Rest Room Container Unit or Trailer Unit, Mens/Womens section, minimum 2 shower stalls per side, dressing area, 1 sink per side, hot/cold water, heated/air conditioned	\$ 11,065.00	\$ 44,250.00	\$ 154,875.00	Included
E.6	Shower Unit, Single, ADA accessible	\$ 8,290.00	\$ 33,150.00	\$ 116,025.00	Included
E.7	Bunk House, Climate Controlled, minimum 6 people	\$ 9,335.00	\$ 37,340.00	\$ 130,690.00	
E.8	Laundry Unit, minimum 4 each washer and dryers, self-contained with cold/hot water and climate control, folding table (preferred)	\$ 10,375.00	\$ 41,500.00	\$ 145,250.00	
<b>TOTAL UNIT PRICE CATEGORY E - ITEM E.1 THROUGH E.8</b>					<b>\$ 767,825.00</b>

DESCRIBE THE ELECTRICAL CONNECTION REQUIREMENT FOR GENERATOR AND HARD WIRE FOR THE UNITS REQUIRING ELECTRIC OR GENERATORS:

Certified electrician will make all necessary connections. Fuel will be billed to Client at cost.



**CATEGORY F: REEFER & REFRIGERATED CONTAINERS & ICE DELIVERY** - The Bidder shall furnish freezer and refrigerator containers on a rental basis, maintenance and repair. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services. Labor and fuel for fueling the fuel powered unit shall be in accordance with Category B.

ITEM #	EQUIPMENT/LABOR DESCRIPTION	INDICATE MINIMUM SIZE OF UNITS	MAXIMUM UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
F.1	Refrigeration Containers - 1 temperature setting (refrigerate or freeze)	8'X40'		\$ 10,500.00	\$ 45,000.00
	Indicate minimum size of unit: 1) # feet long, and Cubic Foot Capacity	40' Long. 320SF			
F.2	Refrigeration Containers - Dual temperature settings (refrigerate and freeze)	8'X40'		\$ 10,500.00	\$ 45,000.00
	Indicate minimum size of unit: 1) # feet long, and Cubic Foot Capacity	40' Long. 320SF			
F.3	Reefer Container - normally a tractor trailer, fuel powered	8'X40'		\$ 10,500.00	\$ 45,000.00
	Indicate minimum size of unit: 1) # feet long, and Cubic Foot Capacity	40' Long. 320SF			
F.4	Bagged Ice, cubed and made of potable water, 5 to 10 pound bags, palletized - UNIT PRICE	\$4.90	\$ 1,592.50		
	Indicate # pounds per bag, and #bags per pallet	7lbs/ Bag. 325 Bags/ Pallet			
	TOTAL UNIT PRICE CATEGORY F - ITEM F.1 THROUGH F.4				\$ 168,092.50

DESCRIBE THE ELECTRICAL AND GENERATOR CONNECTION REQUIREMENT FOR GENERATOR AND HARD WIRE FOR NON-FUEL POWERED UNITS:

All refrigeration trailers have self- contained generators. Fuel will be billed to Client at cost.



**CATEGORY G: POTABLE WATER TRUCK AND DRINKING WATER** - The Bidder shall furnish POTABLE WATER TRUCK equipment on a rental basis, maintenance and repair and bottled water. Labor for refilling trucks shall be compensated based on Schedule A. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	INDICATE MINIMUM SIZE OF UNITS	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
G.1	Potable Water Tank	2500G	\$ 2,750.00	\$ 19,250.00	\$ 82,500.00
	State the minimum gallon capacity of unit proposed	2500G			
				MAXIMUM CEILING UNIT PRICE	
G.2	Refilling of Potable Water Tanks - PRICE PER GALLON			\$ 1.50	
G.3	Bottled Water Delivery, size 16 - 24 oz plastic bottles, palletized - Price per bottle	0.57		\$ 1,149.12	
	State the minimum ounce per bottle and number of bottles per pallet	16.9oz.			
DESCRIBE THE POWERING AND/OR DISPENSING NEEDS, IF ANY TO OPERATE AND DISPENSE WATER FROM TANK.					
If applicable, a certified electrician will make all necessary connections. Fuel will be billed to Client at cost.					
<b>TOTAL UNIT PRICE CATEGORY G - ITEMS G.1 THROUGH G.3</b>					<b>\$ 105,650.62</b>



**CATEGORY H: MOBILE FLEET REPAIR FACILITIES/ASSISTANCE** - The Bidder shall furnish equipment and portable facility on a rental basis, maintenance and repair. Labor, parts and materials for fleet repair services shall be compensated based on this schedule. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services.

ITEM #	EQUIPMENT/LABOR DESCRIPTION		DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
H.1	Mobile Fleet Repair Unit inclusive of all required equipment, self contained and self powered to perform fleet repair services		\$ 2,250.00	\$ 15,750.00	\$ 67,500.00
H.2	Mechanic/Technician/ Price per man hour		\$ 165.00	\$ 165.00	\$ 165.00
H.3	Mobile Mechanic with truck and tools		\$ 2,250.00	\$ 15,750.00	\$ 67,500.00
H. 4	Minimum discount for Materials & Parts (i.e. supplies, oil, etc) from List or Mfg Retail	0%			
DESCRIBE THE MOBILE FLEET UNIT PROPOSED:					
TOTAL UNIT PRICE CATEGORY H - ITEMS H.1 - H.2					\$ 171,495.00



<b>CATEGORY I: TEMPORARY SIGNAGE &amp; TRAFFIC CONTROL</b> - The Bidder shall furnish traffic signage and control equipment on a rental basis, maintenance and repair. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services					
ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
I.1	Safety Cade Type II Barricades with flashing lights inclusive of maintenance and battery	each	\$ 200.00	\$ 1,400.00	\$ 5,600.00
I.2	DOT Black Base 36" traffic cones with two (2) each reflective bands	each	\$ 100.00	\$ 700.00	\$ 2,800.00
I.3	Diamond Grade 8 gauge Aluminum 36" x 36" Stop signs	each	\$ 175.00	\$ 1,225.00	\$ 4,900.00
I.4	A-Frame stands for 36" signs	each	\$ 110.00	\$ 770.00	\$ 3,080.00
<b>TOTAL UNIT PRICE CATEGORY I - ITEM I.1 THROUGH I.4</b>					<b>\$ 21,060.00</b>



**CATEGORY J: CANTEEN, TENTS, FURNISHINGS** - The Bidder shall furnish equipment and portable facilities and furnishings on a rental basis, maintenance and repair of equipment furnished and set up. Labor for staffing shall be compensated based on Schedule A. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
J.1	Canopy, pole type or pop up without sides, 10' x 10'	each	\$ 550.00	\$ 550.00	\$ 2,200.00
J.2	Canopy, pole type or pop up without sides, 20' x 20'	each	\$ 1,350.00	\$ 1,350.00	\$ 5,400.00
J.3	Canopy, pole type or pop up without sides, 30' x 30'	each	\$ 7,000.00	\$ 7,000.00	\$ 28,000.00
J.4	Tent, pole type or pop up with sides, 15 x 15	each	\$ 1,750.00	\$ 1,750.00	\$ 7,000.00
J.5	Tent, pole type or pop up with sides, 20 x 20	each	\$ 2,800.00	\$ 2,800.00	\$ 11,200.00
J.6	Tent, pole type or pop up with sides, 20 x 40	each	\$ 8,000.00	\$ 8,000.00	\$ 32,000.00
J.7	Canteen Tents for eating purposes, pole type or frame type with sides and equipped with tables and chairs, 20' x 40'	each equipped unit	\$ 15,000.00	\$ 15,000.00	\$ 60,000.00
J.8	Canteen Tents for eating purposes, pole type or frame type with sides and equipped with tables and chairs, 30' x 40'	each equipped unit	\$ 21,340.00	\$ 21,340.00	\$ 85,360.00
J.9	Canteen Tent fully equipped with tables, chairs, cooking equipment and cooking utensils to included, but not be limited to, stove refrigeration, hot food serving table and equipment, cold food serving table, pots/pans and cooking utensils, 20' x 40'	each equipped unit	\$ 80,000.00	\$ 80,000.00	\$ 320,000.00
J.10	Canteen Tent fully equipped with tables, chairs, cooking equipment and cooking utensils to included, but not be limited to, stove refrigeration, hot food serving table and equipment, cold food serving table, pots/pans and cooking utensils, 30' x 40'	each equipped unit	\$ 101,450.00	\$ 101,450.00	\$ 405,800.00
J.11	Evaporative Cooling Systems, minimum 24" cooler with cycle control, battery or electric operated, water source shall be from a water tank, self contained, indoor.	each	\$ 7,000.00	\$ 7,000.00	\$ 28,000.00
J.12	Evaporative Cooling Systems, minimum 24" cooler with cycle control, battery or electric operated, water source shall be either from hose or water tank, outdoor.	each	\$ 7,500.00	\$ 7,500.00	\$ 30,000.00

DESCRIBE ALL SPECIAL FEATURES OR REQUIREMENTS FOR THE MESS TENT UNITS PROPOSED:

--

<b>TOTAL UNIT PRICE CATEGORY J - ITEM J.1 THROUGH J.12</b>	<b>\$ 1,522,440.00</b>
--	------------------------



**CATEGORY K: PORTABLE LIGHTING** - The Bidder shall furnish portable lighting equipment on a rental basis, maintenance and repair. The preferable term is a weekly rental as a minimum. Unit prices shall include all labor, equipment, materials, transportation, service, parts and all other incidental fees to complete the services

ITEM #	EQUIPMENT/LABOR DESCRIPTION	UOM	DAILY MAXIMUM CEILING UNIT PRICE	WEEKLY MAXIMUM CEILING UNIT PRICE	MONTHLY MAXIMUM CEILING UNIT PRICE
K.1	Meets following minimum requirements: - four (4) 1000 watt metal halide fixtures in a NEMA 6 design - 3-section telescoping mast extends 12 – 30 ft - 360° rotation capability - outriggers and jacks for stability - low oil/high temperature auto shut down system <del>- built-in circuit breakers for the</del>	EACH	\$ 1,000.00	\$ 5,000.00	\$ 12,500.00

**DESCRIBE THE POWERING REQUIREMENTS TO OPERATE EQUIPMENT**

Light tower has self- contained generator. Fuel will be billed to Client at cost.

<b>TOTAL UNIT PRICE CATEGORY K - ITEM K.1</b>	<b>\$ 18,500.00</b>
---	---------------------



<b>CATEGORY L: DISCOUNT FROM RETAIL OR LIST PRICE FOR MATERIALS FOR EMERGENCY PURPOSES</b> - The Bidder shall state a percentage discount from retail or list price for specific materials used in the City's emergency recovery.		
ITEM #	MATERIAL DESCRIPTION	MINIMUM PERCENTAGE DISCOUNT FROM RETAIL OR LIST PRICE
L.1	Lumber and related supplies (Primary use for emergency dry in of facilities)	0%
L.2	Fencing material and related supplies	0%



**CATEGORY M: Meals During a Disaster Event** - The Bidder shall furnish meals as requested during recovery. Breakfast starting at 6am, lunch starting at 11am and evening meal starting at 5pm.

ITEM #	MATERIAL DESCRIPTION	UNIT COST EACH 75-100	UNIT COST EACH 101-150	UNIT COST EACH 150-300	UNIT COST EACH 301+
M.1	Breakfast	\$ 47.00	\$ 45.00	\$ 45.00	\$ 40.00
M.2	Lunch	\$ 40.00	\$ 40.00	\$ 40.00	\$ 40.00
M.3	Dinner	\$ 60.00	\$ 55.00	\$ 55.00	\$ 52.50
M.4	Meal Delivery	5% of total meal count	5% of total meal count	5% of total meal count	5% of total meal count
<b>TOTAL UNIT PRICE CATEGORY K - ITEM K.1</b>			\$ 559.50		



## *Litigation and Insurance*

---

1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One:

☐ The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

☒ The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

## **DRC EMERGENCY SERVICES, LLC**

### **FIVE YEAR LITIGATION AND REGULATORY LIST**

(Updated and Revised: March 21, 2025)

The following is a list of any litigation involving DRC Emergency Services, LLC ("DRC") estimated to exceed \$100,000 pending, settled, dismissed or abandoned during the five-year period from the above date

#### **ACTIVE PENDING CASES:**

Nelson v. RPF Emer. Servs., et al, No. 20-900353, Cir. Ct. Baldwin County, AL. Terminated sub-subcontractor sued DRC and its President seeking damages for termination from the project. Claim unquantified. No liability for DRC or its President; no contract privity.

Lambert v. DRC Emergency Services, LLC, et al, 24th Judicial District Court for Jefferson Parish Louisiana, Civil Action No. 702311. BP Oil Spill personal injury claim. DRC is being indemnified by BP.

Fitzgerald v. DRC Emergency Services, LLC, et al, United States District Court for the Eastern District of Louisiana, Civil Action No. 13-650. BP Oil Spill personal injury claim. DRC is being indemnified by BP.

Brown v. DRC Emergency Services, LLC, United States District Court for the Eastern District of Louisiana, Civil Action No. 12-2333. BP Oil Spill personal injury claim. DRC entitled to indemnity from BP.

#### **ABANDONED CASES:**

Gulf State Construction v. DRC Emergency Services, LLC, Civil Action No. 2012-10783, Orleans Parish Civil District Court. Pro se lawsuit by a subcontractor seeking \$180,000 payment for site work and demolition work on the Orleans Parish Sheriff's Office construction project. DRCES disputes plaintiff's claims on several procedural and substantive grounds:



(1) Gulf States had no Louisiana contractor's license and, therefore, the subcontract is unenforceable as a matter of law; (2) Gulf States performed only minimal site work for which it was paid; (3) Gulf States was paid for mobilization but only mobilized three pieces of equipment to the job site and, therefore, could not execute the site work. No action has been taken in this matter for over four years.

Down South Services, LLC v. DRC Emergency Services, LLC, Case No. 59-035, 25th Judicial District Court for Plaquemines Parish, Louisiana. Claim by equipment supplier in connection with the BP oil spill project. DRCEs disputed plaintiff's claim and tendered 68% of plaintiff's demand pending further backup detail from plaintiff. No backup detail was provided. The lawsuit is open but plaintiff has abandoned the claim under Louisiana law having taken no step in the litigation since 2011.

American Amphibious Equipment and Rental, Inc. v. Brookhaven Maintenance South Contract Corp., et al, Case No. 55-252, 25th Judicial District Court for Plaquemines Parish, Louisiana. Collection claim by an equipment supplier to a lower-tier subcontractor on the Hurricane Katrina project. On April 13, 2009, one of the lower-tier subcontractors filed for Chapter 11 bankruptcy relief (USDC SD Miss. Case No. 09-50745) and the instant lawsuit was stayed. The Chapter 11 reorganization proceeding was converted to a Chapter 7 liquidation on July 23, 2009. The plaintiff in the instant case did not seek to lift the bankruptcy stay and did not otherwise take any steps in the instant litigation since 2009. The instant matter, therefore, has been abandoned under Louisiana law.

Baudier v. DRC Emergency Services, LLC, et al., 24th Judicial District Court for Jefferson Parish Louisiana, Civil Action No. 703-286. BP Oil spill personal injury claim. Abandoned.

Turlich v. DRC Emergency Services, LLC, et al., 25th Judicial District Court for Plaquemines Parish Louisiana, Civil Action No. 59-076. BP Oil spill personal injury claim. Abandoned.

Frelch v. DRC Emergency Services, LLC, et al., 25th Judicial District Court for Plaquemines Parish Louisiana, Civil Action No. 59-616. BP Oil spill personal injury claim. Abandoned.

### **DISMISSED, SETTLED OR CLOSED CASES:**

North Captiva Barge Co. v. DRC Emer. Servs., Case No. 24-7157, Lee County, FL. Vessel owner with no contract with DRC sought payment from DRC for movement of equipment requested by unauthorized lower tier subcontractor. Claim voluntarily dismissed by plaintiff, March 11, 2025.

Dansby v. First Call Storm Removal, LLC, #22-900074, Marengo Co., AL Circuit Court. Personal injury arising from an automobile accident during debris removal operations. Case settled; plaintiff released all claims on October 28, 2024.

Fairlake Property Partners v. DRCEs, #202378691, Harris County, TX. Dock and bulkhead property damage claim following a dredging project. Parties resolved the matter without further litigation and the case was non-suited January 16, 2025.

Goldman v. DRC Emer. Servs, LLC, et al, #22-900011, Washington County, AL Cir. Ct., Personal injury claim arising from automobile accident. Plaintiff rear-ended debris truck.

Contreras v. Terrence, et al, No. 18-3519, 134th Dist. Court, Dallas County, TX. Claim by a fourth tier subcontractor for payment. The lawsuit states damages are between \$50,000 and \$200,000. DRC dismissed from lawsuit on summary judgment on August 12, 2022.

B&S Equipment v. DRC Emergency Services, LLC, et al, Case No. 708-443, 24th Judicial District Court for Jefferson Parish, Louisiana. Claim by lower-tier sub-subcontractor for unpaid work. Hurricane Katrina project. Case settled on July 3, 2014.



*IceX Systems Management, LLC v. DRC Emer. Servs.*, No. C-201885406, 15th JDC, Lafayette Parish, LA. Claim by equipment lessor for rental. DRC contended that equipment was removed from project by plaintiff. Investigation confirmed that the equipment was removed by plaintiff and that DRC overpaid plaintiff. Plaintiff voluntarily dismissed the lawsuit July 22, 2020.

*Luke Boudreaux v. The DRC Group, et al*, United States District Court for the Eastern District of Louisiana, Civil Action No. 11-03179. BP Oil Spill injury claim. Dismissed June 19, 2020.

*Matherne Business Associates v. DRC Emergency Services, LLC*, United States District Court for the Eastern District of Louisiana, Civil Action No. 11-449. BP Oil Spill injury claim. Dismissed June 18, 2020.

*Rodrigue Business Associates v. DRC Emergency Services, LLC*, United States District Court for the Eastern District of Louisiana, Civil Action No. 11-445. BP Oil Spill injury claim. Dismissed June 18, 2020.

*Pearson and Black v. DRC Emergency Services, LLC*, 24th Judicial District Court for Jefferson Parish Louisiana, removed to USDC EDLA, Civil Action No. 11-778. BP Oil Spill injury claim. Dismissed June 19, 2020.

*Elmer Rogers v. DRC Emergency Services, LLC*, Orleans Parish Civil District Court, Civil Action No. 14-8304, Div. "J" removed to USDC EDLA Civil Action No. 14-2285. BP Oil Spill injury claim. Dismissed June 19, 2020.

*In re Triton Asset Leasing GmbH*, U.S. Dist. Court for Eastern District of Louisiana, Case No. 10-2771. Statutory limitation of liability proceeding invoked by a vessel owner which was consolidated with MDL 2179. BP Oil Spill injury claim. Dismissed June 11, 2020.

*Commans v. State Farm, et al*, No. 653413, 19th JDC, E. Baton Rouge Parish, LA. Automobile collision case involving truck driver of a lower-tier subcontractor. DRC was dismissed on summary judgment August 4, 2021.

*Paulk v. Honeycutt, et al*, No. 16-21-900054, Clarke County AL, Automobile accident involving lower-tier subcontractor.

### 2) Provide letter from insurer:

A. Evidencing the Proposer's ability to obtain the insurance requirements of General Liability of not less than \$1,000,000.00, Commercial Auto Liability Policy of not less than \$1,000,000.00 and Worker Compensation Insurance covering all employees meeting Statutory Limits.

B. Stating deductibles for each required policy. No deductibles shall be greater than 10% of the individual insurance policy.

**Please see attached Certificate of Insurance.**

### 3) Provide letter from an authorized agent of Florida admitted bonding company stating:

i. Maximum bonding capacity of the Contractor

ii. Bonding Company and Contractor are capable of fulfilling all bonding requirements set forth in this solicitation.

**Please see surety bonding letter in separate "EXEMPT FROM PUBLIC DISCLOSURE" envelope.**



4) Provide evidence of the Proposer's ability to meet time requirements of producing performance and payment bonds (72 HOURS); and

- i. Surety evidencing bonding capacity to handle the potential debris management operations of at least \$1,000,000 annually.

Please see surety bonding letter in separate "EXEMPT FROM PUBLIC DISCLOSURE" envelope.





# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/21/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

**PRODUCER**  
McGriff, a Marsh & McLennan Agency LLC Company  
10100 Katy Freeway, #400  
Houston, TX 77043

CONTACT NAME: Turner Murphy

PHONE (A/C, No, Ext): 713-877-8975

FAX (A/C, No): 713-877-8974

E-MAIL ADDRESS: turner.murphy@mcgriff.com

**INSURER(S) AFFORDING COVERAGE****NAIC #****INSURER A:** Crum & Forster Specialty Insurance Company

44520

**INSURER B:** United States Fire Insurance Company

21113

**INSURER C:** Texas Mutual Insurance Company

22945

**INSURER D:** Argonaut Insurance Company

19801

**INSURER E:****INSURER F:**

**INSURED**  
DRC Emergency Services, LLC  
P.O. Box 17017  
Galveston, TX 77552

**COVERAGES****CERTIFICATE NUMBER:** FKFXQFYB**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			ECG107202	03/31/2024	03/31/2025	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			1387748556	03/31/2024	03/31/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
C D	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> N	N/A	0001307608 TX 929088471754 OS	03/31/2024	03/31/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000 \$ \$ \$ \$

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**  
Re:RFP No. 2025-01: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items

City of North Port, its Commissioners, officers, agents, employees and volunteers are included as an Additional Insured on the General Liability, Automobile Liability and Excess Liability policies. Waiver of Subrogation applies in favor of City of North Port, its Commissioners, officers, agents, employees and volunteers as respects General Liability, Automobile Liability, Workers' Compensation and Excess Liability. The General Liability Policy includes a Per Project Aggregate. Coverage is primary and non-contributory as respects to General Liability, Automobile Liability and Excess Liability policies. All as required by written contract subject to policy, terms, conditions, and exclusions. In the event of cancellation by the insurance companies the policies have been endorsed to provide 30 days Notice of Cancellation (except for non-payment) to the Certificate Holder shown below.

**CERTIFICATE HOLDER**

City of North Port  
Purchasing Division  
4970 City Hall Boulevard  
Suite 337  
North Port, FL 34286

**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

*R. Michael Broadlove, Jr.*

1988

Page 1 of 1

© 1988-2015 ACORD CORPORATION. All rights reserved.



**Please see the attached following:**

- 🌐 Proposal Checklist
- 🌐 Florida Contractor's License
- 🌐 Florida Secretary of State License
- 🌐 SunBiz
- 🌐 Attachment 1.1 Insurance
- 🌐 Attachment 2 Proposal Submittal Signature Form
- 🌐 Attachment 4 Statement of Organization
- 🌐 Attachment 5 References/Client Listing
- 🌐 Attachment 6 Non-Collusive Affidavit
- 🌐 Attachment 7 Conflict of Interest Form
- 🌐 Attachment 8 Public Entity Crime Information
- 🌐 Attachment 9 Drug-Free Workplace Form
- 🌐 Attachment 10 Sworn Statement: The Florida Trench Safety Act
- 🌐 Attachment 11 Scrutinized Company Certification Form
- 🌐 Attachment 12 Vendor's Certification for E-Verify System
- 🌐 Attachment 13 Certification Regarding Lobbying
- 🌐 Attachment 14 Certification By Bidder
- 🌐 Attachment 15 Purchase Order Changes
- 🌐 Attachment 16 Sanctions and Penalties
- 🌐 Attachment 17 Termination for Convenience
- 🌐 Attachment 18 Minimum Qualification Requirements
- 🌐 Attachment 19 Federal Non-Collusion/Lobbying Certification
- 🌐 Attachment 20 Certification Regarding Debarment, Suspension, and Other Responsibility Matters  
Primary Covered Transactions
- 🌐 Attachment 21 Acknowledgement of Terms, Conditions, and Grant Clauses
- 🌐 Attachment 22 Certifications and Representations (Grant Funds)
- 🌐 Attachment 23 Anti-Human Trafficking Affidavit
- 🌐 Attachment 24 Acknowledgement of Terms, Conditions, and Grant Clauses



- 🌐 Attachment 25 Affidavit of Compliance Regarding Foreign Entity of Concern Laws
- 🌐 Attachment 26 Certification of Compliance with the Code of Federal Regulations
- 🌐 Attachment 27 Schedule of Subcontracting and Affidavit of Compliance
- 🌐 Attachment 28 Certification of Non-Segregated Facilities
- 🌐 Attachment 29 Certification of Nondiscriminatory Labor Practices
- 🌐 Example Load Ticket



- A. Evidencing the Proposer's ability to obtain the insurance requirements of General Liability of not less than \$1,000,000.00, Commercial Auto Liability Policy of not less than \$1,000,000.00 and Worker Compensation Insurance covering all employees meeting Statutory Limits.
  - B. Stating deductibles for each required policy. No deductibles shall be greater than 10% of the individual insurance policy.
- 3) Provide letter from an authorized agent of Florida admitted bonding company stating:
- i. Maximum bonding capacity of the Contractor
  - ii. Bonding Company and Contractor are capable of fulfilling all bonding requirements set forth in this solicitation.
- 4) Provide evidence of the Proposer's ability to meet time requirements of producing performance and payment bonds (72 HOURS); and
- i. Surety evidencing bonding capacity to handle the potential debris management operations of at least \$1,000,000 annually.

**TAB 10 ADDITIONAL INFORMATION:** Any other pertinent information the proposer chooses to provide.

**TAB 11 CHECKLIST AND CITY REQUIRED FORMS (THIS CHECKLIST WILL BE THE FIRST ITEM IN TAB 12):**

This checklist is provided to assist each Proposer in the preparation of their response. Included in this checklist are important requirements, which is the responsibility of each Proposer to submit with their response in order to make their response fully compliant. This checklist is a guideline which is to be executed and submitted with the required forms. It is the responsibility of each Proposer to read and comply with the solicitation in its entirety.

**A. STATE OF FLORIDA REGISTRATION:** Proposer shall be registered with the State of Florida to perform the services required for this Request for Proposal. A copy of Registration must be included with submission.

- ☒ Attached  
☐ Other (explain): \_\_\_\_\_

**B. MBE/WBE/VBE:** If Proposer (primary not subcontractors) is claiming MBE/WBE/VBE a copy of the certificate from Department of Management Services must be included with submission (if not applicable, state N/A).

- ☐ Certificate Attached from Department of Management Services  
☒ Not Applicable

**C. CITY REQUIRED FORMS:**

- ☒ 1.1 Insurance
- ☒ 2. Proposal Submittal Signature Form
- ☒ 4. Statement of Organization
- ☒ 5. References
- ☒ 6. Non-Collusive Affidavit
- ☒ 7. Conflict of Interest
- ☒ 8. Public Entity Crime
- ☒ 9. Drug-Free Workplace (If Applicable)
- ☒ 10. Statement of Compliance with the Florida Trench Safety Act form (Complete if Applicable)



- ☒ 11. Scrutinized Company Certification
- ☒ 12. E-verify
- ☒ 13. Lobby Certification
- ☒ 15. Purchase Orders
- ☒ 16. Sanctions
- ☒ 17. Termination
- ☒ 23. Human Trafficking
- ☒ 25. Foreign Entities

**D. FEDERAL REQUIRED FORMS:**

- ☒ 14. Certification by Bidder – Executive Order 11246
- ☒ 18. Minimum Qualifications Requirements
- ☒ 19. Federal Non-Collusion/Lobbying
- ☒ 20. Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions
- ☒ 21. Acknowledgement of Terms, Conditions, and Grant Clauses
- ☒ 22. Certifications and Representations -Grant Funds
- ☒ 26. Schedule of subcontracting and affidavit
- ☒ 27. Schedule of subcontracting and
- ☒ 28. Certification of nonsegregated facilities
- ☒ 29. Certification of nondiscriminatory labor practices

- E. CREDIT CARDS** Does your company accept Credit Card Payments? ☒ **YES** ☐ **NO**  
Credit card payments will be processed upon the City's inspection and acceptance of goods/services and receipt of invoice for payment. The City will not pay fees for credit card transactions.

- F: LETTER OF BONDABILITY (ATTACHED)** ☒ **YES** ☐ **NO**  
A Letter of Bondability from their Surety Company (not the surety agent) showing their capacity which shall not be less than \$1,000,000.00. Any issuer of a Letter of Bondability must be licensed to transact a fidelity and surety business in the State of Florida, with an A.M. Best rating of A- (Excellent) or better.

\*Please see surety bonding letter in separate "EXEMPT FROM PUBLIC DISCLOSURE" envelope.

- G:** Contractor shall submit an example load ticket with their response.

**CHECKLIST – CONTINUED**

**H. SUBMITTAL PACKAGE REQUIREMENTS**

- ☒ **NUMBER OF PAGES-** the proposal **shall not exceed 100** pages (one-sided) or 50 pages (two-sided) in length. (Tab 12, *The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES*).

- ☒ When compiling a response, sections should be tabbed and labeled; pages should be sequentially numbered at the bottom of the page; proposals should be bound to allow flat stacking for easy storage; **DO NOT USE THREE RING BINDERS OF ANY KIND;** and sections should be compiled in the sequence list above. Maximum number of pages shall be **100 pages (one-sided).***The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES*).



- ☒ Place proposal with all the required items in a sealed envelope clearly marked for specification number, project name, name of proposer, and due date and time.
- ☒ PAPER/FONT SIZE: 8.5"x11"/Font Calibri 11, PDF FORMAT.
- ☒ NUMBER OF ORIGINAL PROPOSALS: ONE (1) original hard-copy UNBOUND (marked "ORIGINAL") and signed in blue ink.
- ☒ NUMBER OF COPIES: THREE (3) hard-copies BOUND (marked "COPY").
- ☒ USB Flash Drive: One (1) electronic version in Portable Document Format (PDF) or Flash Drive containing the entire submittal. Submit the Excel Price Schedule Spreadsheet in Excel format only.

DO NOT USE THREE RING BINDERS OF ANY KIND

**THE REMAINDER OF THIS PAGE IS LEFT BLANK INTENTIONALLY**

COMPANY: DRC Emergency Services, LLC. \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

Kristy Fuentes - Vice President, Treasurer, Secretary





Ron DeSantis, Governor

Melanie S. Griffin, Secretary



**STATE OF FLORIDA**  
**DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION**

**CONSTRUCTION INDUSTRY LICENSING BOARD**

THE RESIDENTIAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE  
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

**SMITH, HAMILTON BEVERIDGE**

DRC EMERGENCY SERVICES, LLC  
P.O. Box 170 P.O. BOX 17017  
GALVESTON TX 36608

**LICENSE NUMBER: CRC1331307**

**EXPIRATION DATE: AUGUST 31, 2026**

Always verify licenses online at [MyFloridaLicense.com](https://myfloridalicense.com)

ISSUED: 09/04/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.





# *State of Florida*

## *Department of State*

I certify from the records of this office that DRC EMERGENCY SERVICES, LLC is an Alabama limited liability company authorized to transact business in the State of Florida, qualified on July 18, 2005.

The document number of this limited liability company is M05000003946.

I further certify that said limited liability company has paid all fees due this office through December 31, 2014, that its most recent annual report was filed on June 10, 2014, and its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

*Given under my hand and the  
Great Seal of the State of Florida  
at Tallahassee, the Capital, this  
the Twenty-seventh day of  
January, 2015*



*Ken Detmer*  
**Secretary of State**

Authentication ID: CU5800449263

To authenticate this certificate, visit the following site, enter this ID, and then follow the instructions displayed.

<https://efile.sunbiz.org/certauthver.html>





[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

## Detail by Entity Name

Foreign Limited Liability Company  
DRC EMERGENCY SERVICES, LLC

### Filing Information

<b>Document Number</b>	M05000003946
<b>FEI/EIN Number</b>	63-1283729
<b>Date Filed</b>	07/18/2005
<b>State</b>	AL
<b>Status</b>	ACTIVE
<b>Last Event</b>	LC AMENDMENT
<b>Event Date Filed</b>	09/29/2015
<b>Event Effective Date</b>	NONE

### Principal Address

6702 BROADWAY STREET  
Galveston, TX 77554

Changed: 11/13/2018

### Mailing Address

111 Veterans Memorial Blvd  
Suite 401  
METAIRIE, LA 70005

Changed: 04/23/2024

### Registered Agent Name & Address

COGENCY GLOBAL INC.  
115 North Calhoun Street  
Suite 4  
Tallahassee, FL 32301

Name Changed: 10/29/2013

Address Changed: 04/16/2019

### Authorized Person(s) Detail



## Name & Address

Title Manager, VP

Sullivan, William  
6702 BROADWAY STREET  
Galveston, TX 77554

Title VP, Secretary, Treasurer

Fuentes, Kristy  
6702 BROADWAY STREET  
Galveston, TX 77554

Title Manager, President

Sullivan, John R.  
6702 BROADWAY STREET  
Galveston, TX 77554

Title Manager, VP

Sullivan, Todd  
6702 BROADWAY STREET  
Galveston, TX 77554

## Annual Reports

Report Year	Filed Date
2022	04/28/2022
2023	04/20/2023
2024	04/23/2024

## Document Images

<a href="#">04/23/2024 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/20/2023 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">06/10/2022 -- AMENDED ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/28/2022 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/27/2021 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/09/2020 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/16/2019 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/18/2018 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/14/2017 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/28/2016 -- AMENDED ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/25/2016 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/29/2015 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">12/03/2014 -- LC Amendment</a>	<a href="#">View image in PDF format</a>



<a href="#">06/10/2014 -- AMENDED ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">01/13/2014 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">10/29/2013 -- Reg. Agent Change</a>	<a href="#">View image in PDF format</a>
<a href="#">01/21/2013 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/11/2012 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">03/15/2011 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">10/15/2010 -- REINSTATEMENT</a>	<a href="#">View image in PDF format</a>
<a href="#">03/27/2009 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">03/13/2008 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">04/02/2007 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">08/03/2006 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">03/16/2006 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">07/18/2005 -- Foreign Limited</a>	<a href="#">View image in PDF format</a>





# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/21/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> McGriff, a Marsh & McLennan Agency LLC Company 10100 Katy Freeway, #400 Houston, TX 77043	<b>CONTACT NAME:</b> Turner Murphy <b>PHONE (A/C, No, Ext):</b> 713-877-8975 <b>E-MAIL ADDRESS:</b> turner.murphy@mcgriff.com <b>FAX (A/C, No):</b> 713-877-8974														
<b>INSURED</b> DRC Emergency Services, LLC P.O. Box 17017 Galveston, TX 77552	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A :Crum &amp; Forster Specialty Insurance Company</td><td>44520</td></tr><tr><td>INSURER B :United States Fire Insurance Company</td><td>21113</td></tr><tr><td>INSURER C :Texas Mutual Insurance Company</td><td>22945</td></tr><tr><td>INSURER D :Argonaut Insurance Company</td><td>19801</td></tr><tr><td>INSURER E :</td><td></td></tr><tr><td>INSURER F :</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A :Crum & Forster Specialty Insurance Company	44520	INSURER B :United States Fire Insurance Company	21113	INSURER C :Texas Mutual Insurance Company	22945	INSURER D :Argonaut Insurance Company	19801	INSURER E :		INSURER F :	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A :Crum & Forster Specialty Insurance Company	44520														
INSURER B :United States Fire Insurance Company	21113														
INSURER C :Texas Mutual Insurance Company	22945														
INSURER D :Argonaut Insurance Company	19801														
INSURER E :															
INSURER F :															

**COVERAGES**

CERTIFICATE NUMBER:FKFXQFYB

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			ECG107202	03/31/2024	03/31/2025	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			1387748556	03/31/2024	03/31/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
C D	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input checked="" type="checkbox"/> Y / <input checked="" type="checkbox"/> N	<input checked="" type="checkbox"/> N / <input checked="" type="checkbox"/> A	0001307608 TX 929088471754 OS	03/31/2024	03/31/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000 \$ \$ \$ \$ \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
Re:RFP No. 2025-01: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items

City of North Port, its Commissioners, officers, agents, employees and volunteers are included as an Additional Insured on the General Liability, Automobile Liability and Excess Liability policies. Waiver of Subrogation applies in favor of City of North Port, its Commissioners, officers, agents, employees and volunteers as respects General Liability, Automobile Liability, Workers' Compensation and Excess Liability. The General Liability Policy includes a Per Project Aggregate. Coverage is primary and non-contributory as respects to General Liability, Automobile Liability and Excess Liability policies. All as required by written contract subject to policy, terms, conditions, and exclusions. In the event of cancellation by the insurance companies the policies have been endorsed to provide 30 days Notice of Cancellation (except for non-payment) to the Certificate Holder shown below.

**CERTIFICATE HOLDER**

City of North Port Purchasing Division 4970 City Hall Boulevard Suite 337 North Port, FL 34286	<b>CANCELLATION</b>  SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE <i>R Michael Broadlove, Jr</i>
--	--

100

Page 1 of 1

© 1988-2015 ACORD CORPORATION. All rights reserved.









**City of North Port  
Purchasing  
4970 City Hall Boulevard  
North Port, Florida 34286  
Phone: (941) 429-7170**

**DATE: March 19, 2025**

**TO: PROSPECTIVE PROPOSERS**

**RE: RFP No. 2025-01: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items**

**RFP DUE DATE: 2:00 PM (EST), March 25, 2025**

**LAST DAY FOR QUESTIONS: March 18, 2025, at 2:00PM.**

**ADDENDUM No. 1**

Proposers are hereby notified that this addendum shall be made part of the above-named proposal and contract documents. The following changes to the above proposal are issued to modify, and/or clarify the proposal and contract documents (the deletions are as ~~striketroughs~~ and additions as underlined). These items shall have the same force and effect as the original documents, and proposals to be submitted on the specified date shall conform with the additions, deletions and revisions as listed herein.

**Statement:**

**The City is currently working on an extension for the current agreement to go through November 30, 2025 or until a new agreement is executed whichever is sooner.**

**ITEM #1: QUESTIONS AND ANSWERS**

**Q1: Would the City consider removing the requirement for a General Contractors license as this is not a construction RFP? This is in reference to Attachment 18 Minimum Qualifications Requirements page 116.**

**A1: No.**

**Q2: The reference questionnaire stops at 2023, can that be extended to January 2025?**

**A2: No, please review change, References are defined as three years of experience between January 2021 and January 2025.**

**Q3: Can you confirm if the certifications requested on page 84 are included in the 100 page limit?**

**A3: Yes. More than one certification may be placed on a single page.**

**Q4: On page 102 of the RFP, the following instructions are given regarding reference request forms: *PROPOSER WILL SEND THIS FORM TO EACH REFERENCED CLIENT LISTED ON ATTACHMENT 3. THE CLIENT IS TO COMPLETE THIS FORM AND RETURN DIRECTLY BACK TO THE PROPOSER. THE PROPOSER WILL SUBMIT THE COMPLETED FORM WITH THEIR PROPOSAL. IT IS THE PROPOSER'S RESPONSIBILITY TO OBTAIN AND SUBMIT ALL COMPLETED FORMS WITH THEIR PROPOSAL PACKAGE.***

- o There is not an Attachment 3 provided in the RFP document. Will the City provide this document so that it may be included in our proposal?**

**A4: ATTACHMENT 3 is in the solicitation document.**

**Q5: Is there a minimum number of completed reference questionnaires required by the City?**

**A5: No, references are based on size and in the year range asked for.**



Q6: Attachment 10 – Sworn Statement: The Florida Trench Safety Act is not applicable to the scope of work for this RFP. Is it acceptable to put N/A on this form?

**A6: That is acceptable.**

Q7: On page 87 under Tab 7, Emergency Event Operations, the following is requested: \_\_\_\_\_ *Hours after Event: Contractor to have **monitors** ready to begin debris removal operations.*

- Should this be amended to having **equipment or crews** ready to begin debris removal operations as the scope of work for this RFP does not include monitoring?

**A7: Yes, see attached.**

Q8: Are licenses/certifications exempt from the page count?

**A8: Yes.**

Q9: Throughout the RFP, information is requested for the immediate 3-year period from 2021-2023. Should this state 2022-2024?

**A9: References are defined as three years of experience between January 2021 and January 2025.**

Q10: Is it acceptable for us to attach our equipment list with the required information as requested to Attachment 18 in place of filling out the form for all our equipment?

**A10: No, fill out the required form and attach your list as well. This will not go against the page count.**

Q11: Is it acceptable to include reference letters in Tab 2 – References and Performance Questionnaire Verification?

**A11: Yes, that is acceptable.**

Q12: If yes, will the reference letters be excluded from the page count?

**A12: The title page, Table of Contents, City required forms, price schedule, resumes, and tabs do not count towards the total number of pages.**

Q13: Will renewals be executed at the consent of both parties?

**A13: Yes.**

Q14: Please explain specifically how the pricing of one proposal will be evaluated against the pricing from another proposal, including the answer to these questions:

- a. Will each pricing proposal be analyzed and refined to become one total number which can then be compared to the other proposals?
- **A: No, Page 1 of the Price Schedule- Category A Debris Management The items with total extended price scenarios, A.1-A.26; A.41-A.43; and A.44 will be added up and then the formula provided in the solicitation will be used to evaluate the submittals. All Categories must be filled out.**
- b. Will some of the line-item prices offered be excluded from the pricing evaluation? If so, which line items will be included, and which will be excluded?
- **A: Already answered**
- c. Will extended totals (unit price multiplied by estimated quantity) be used to evaluate pricing, and if so, what estimated quantities and what line items will be used to derive the extended totals that will be evaluated?
- **A: Already answered.**
- d. Will all pricing line items be evaluated equally, or will some line items receive more importance in the evaluation?
- **A: Already answered.**



- Can you please clarify the Tab 11 instructions? They read: **"TAB 11 CHECKLIST AND CITY REQUIRED FORMS (THIS CHECKLIST WILL BE THE FIRST ITEM IN TAB 12)"** . The proposal format instructions do not list a Tab 12, other than the reference here in Tab 11 and in H-Submittal Package Requirements where it states: **"(Tab 12, The Title Page, Table of Contents, City Required Forms, resumes, and tabs do not count towards the TOTAL NUMBER OF PAGES)."**
- **A: There is no Tab 12. These instructions are for Tab 11.**
  - Should the Checklist and Required Forms be submitted under Tab 11?
- **A: Yes**
  - If not, and the checklist and all required forms are to be submitted in Tab 12, what documents should be submitted in Tab 11?
- **A: Already answered.**
  - Considering the information that is required to respond to all requirements of this RFP, would the City consider increasing the page limit?
- **A: Yes. Number of pages ~~100~~ changed to 130 pages one-sided.**

**Donald "Keith" Raney, CPPB**  
**Senior Contract Administrator**  
**Purchasing Division**  
**4970 City Hall Blvd.**  
**North Port, Florida 34286**  
**Tel: 941.429.7103**  
**Fax: 941.429.7173**  
**E-mail: [kraney@northportfl.gov](mailto:kraney@northportfl.gov)**

**Receipt of Addendum No. 1 shall be noted within the Proposal Form in the appropriate section.**

End of Addendum No. 1



**TAB 7 RESPONSE TIME REQUIREMENTS/EVENT LOCATION:**

**NOTE: THIS SECTION MUST BE COMPLETED AND SUBMITTED WITH YOUR PROPOSAL.**

Provide a **GUARANTEED** response time, for each service proposed to mobilize to the City in the event of a disaster.

**EMERGENCY EVENT OPERATIONS**

within 12 Hours after Event: Contractor Staff would report to the City's EOC.

24 Hours after Event: Contractor ready to assist the City with truck certification.

24-48 Hours after Event: Contractor to have ~~monitors~~ equipment or crews ready to begin debris removal operations.

Provide information on the location(s) that will be deemed the primary mobilization office for immediate response to a disaster event

**TAB 8 PRICES:** Proposers are **strongly encouraged to review and verify their proposed prices.**

- PROPOSAL MAY BE REJECTED IF ANY PRICING ITEM IS NOT PROVIDED/LEFT BLANK
- PROPOSAL WILL BE REJECTED IF ANY MODIFICATION IS MADE TO THE SCHEDULE FORMS (ie. adding line items or recreating the schedule). Must use the forms provided.
- PRICE SCHEDULE IS NOT INCLUDED IN THE PAGE COUNT. THIS IS CONSIDERED A CITY REQUIRED FORM.
- PROPOSAL MUST HAVE THE EXCEL SPREADSHEET IN EXCEL FORMAT ON THE USB DRIVE INCLUDED WITH SUBMITTAL PACKAGE, NOT IN PDF FORMAT.

**TAB 10 LITIGATION AND INSURANCE –**

- 1) Have you been involved in litigation in the last five (5) years? If so, describe circumstances and outcome.

Check One: \_\_\_\_\_ The undersigned firm has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past five (5) years.

☒ The undersigned firm, by attachment to this form, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past five (5) years.

The Proposer must disclose any litigation or judgments which exceed \$100,000 by any party, not just local, state, or federal entities.

- 2) Provide letter from insurer:

Authorized Signature: \_\_\_\_\_

Kristy Fuentes - Vice President, Treasurer, Secretary





**City of North Port**  
**Purchasing**  
4970 City Hall Boulevard  
North Port, Florida 34286  
Phone: (941) 429-7170

DATE: March 20, 2025

TO: PROSPECTIVE PROPOSERS

RE: RFP No. 2025-01: Emergency Response Services, Debris Management Services, and Disaster Logistical Support Items

RFP DUE DATE: 2:00 PM (EST), March 25, 2025

LAST DAY FOR QUESTIONS: March 18, 2025, at 2:00PM.

**ADDENDUM No. 2**

Proposers are hereby notified that this addendum shall be made part of the above-named proposal and contract documents. The following changes to the above proposal are issued to modify, and/or clarify the proposal and contract documents (the deletions are as ~~strike-throughs~~ and additions as underlined). These items shall have the same force and effect as the original documents, and proposals to be submitted on the specified date shall conform with the additions, deletions and revisions as listed herein.

**ITEM #1: QUESTIONS AND ANSWERS**

Q1: Are licenses/certifications exempt from the page count?

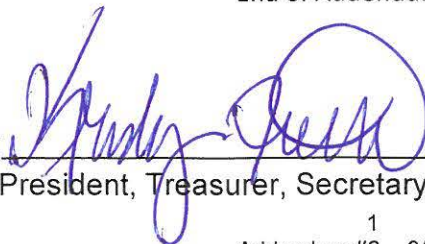
A: Yes, they are exempt.

If you have already sent in your proposal, please email [purchasing@northportfl.gov](mailto:purchasing@northportfl.gov) this addendum with it marked received.

Donald "Keith" Raney, CPPB  
Senior Contract Administrator  
Purchasing Division  
4970 City Hall Blvd.  
North Port, Florida 34286  
Tel: 941.429.7103  
Fax: 941.429.7173  
E-mail: [kraney@northportfl.gov](mailto:kraney@northportfl.gov)

Receipt of Addendum No. 2 shall be noted within the Proposal Form in the appropriate section.

End of Addendum No. 2

Authorized Signature:   
Kristy Fuentes - Vice President, Treasurer, Secretary

1  
Addendum #2 – 3/20/2025



Attachment 4

STATEMENT OF ORGANIZATION

(Information Sheet for Transactions and Conveyances Corporation Identification)

The following information will be provided to the City of North Port for incorporation in legal documents. It is; therefore, vital all information is accurate and complete. Please be certain all spelling, and capitalization is exactly as registered with the state or federal government.

Company Name DRC Emergency Services, LLC

(888) 721-4372      kfuentes@drcusa.com      (504) 482-2852

Telephone #      E-Mail      Fax #

111 Veterans Blvd. Suite 1420

Main Office Address

Metairie

Louisiana

70005

City

State

Zip Code

Address of Office Servicing City of North Port, if different than above: ☒ SAME AS ABOVE

Office Address

City

State

Zip Code

Telephone #

E-mail

Fax #

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL



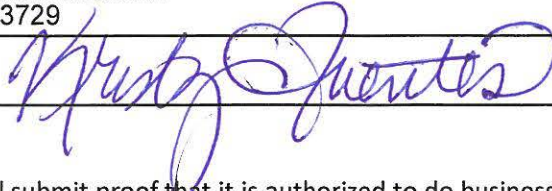
Kristy Fuentes - Vice President, Treasurer, Secretary

**Name & Title of Firm Representative**

**Federal Identification Number:**

63-1283729

**Signature:**



Respondent shall submit proof that it is authorized to do business in the State of Florida unless registration is not required by law.

**Is this a Florida Corporation:**

(Please Check One)  
☐ Yes or ☒ No

**If not a Florida Corporation,**

In what state was it created:

Alabama

Name as spelled in that State:

DRC Emergency Services, LLC

**What kind of corporation is it:**

☒ "For Profit" or ☐ "Not for Profit"

**Is it in good standing:**

☒ Yes or ☐ No

**Authorized to transact business  
in Florida:**

☒ Yes or ☐ No

State of Florida Department of State Certificate of Authority Document No.: M05000003946

**Does it use a registered fictitious name:**

☐ Yes or ☒ No

**Names of Officers:**

**President:** John Sullivan

**Secretary:** Kristy Fuentes

**Vice President:** Kristy Fuentes

**Treasurer:** Kristy Fuentes

**Director:**

**Director:**

**Other:**

**Other:**

**Name of Corporation (As used in Florida):**

DRC Emergency Services, LLC

(Spelled exactly as it is registered with the state or federal government)



**Corporate Address:**

Post Office Box: PO Box 17017  
City, State Zip: Galveston, TX 77552  
Street Address: 6702 Broadway Street  
City, State, Zip: Galveston, TX 77554

STATE OF Louisiana  
COUNTY OF Jefferson Parish

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 21<sup>st</sup>  
day of March 2025, by Kristy Fuentes (name), as Vice President, Treasurer, Secretary  
(title) for DRC Emergency Services, LLC (entity).

  
\_\_\_\_\_  
Notary Public

☒ Personally Known OR ☐ Produced Identification  
Type of Identification Produced \_\_\_\_\_

**CARY A. DES ROCHES**  
NOTARY PUBLIC  
State of Louisiana, Bar No. 19850  
My Commission is for life

**THIS PAGE MUST BE SUBMITTED WITH PROPOSAL**



**Attachment 5**  
**REFERENCES/CLIENT LISTING**

The Proposer (Firm/Company) shall demonstrate a minimum of three (3) consecutive years' experience of providing DEBRIS MANAGEMENT/DISASTER RECOVERY services as the **prime contractor** and at least in one (1) event; the prime contractor in a jurisdiction of at least 50,000 people. Proposers shall demonstrate meeting this minimum qualification requirement in the reference section of the Response Form. Proposers shall provide ALL requested information in the Contact and Qualifications Form to demonstrate meeting this requirement. Proposer's not demonstrating minimum similar and acceptable experience may be deemed non-responsible. In the event the Proposer has performed work for the City of North Port, the City's experience shall be considered when evaluating references for determining a responsible Proposer.

The timeline for referenced projects is **January 2021 through December 2023**. The Proposer shall demonstrate a project with the earliest completion date in 2021 and the latest completion date in 2023. Attach additional sheets if necessary.

1. Business/Customer Name: City of Bradenton, FL

Name of Contact Person/Title: Irvin Lee, Director of Public Works and Utilities

Telephone# 941-708-6300 Fax N/A E-mail Irvin.Lee@bradentonfl.gov

Address 1411 9th St. W Bradenton, FL 34205

Phone Number 941-708-6300 ext. 237

Duration of Contract or business relationship October 2022 - November 2022

Type of Services Provided Disaster debris removal services

2. Business/Customer Name: Monroe County, Florida

Name of Contact Person/Title: Cheryl Sullivan, Board of County Commissions

Telephone# 305-395-2565 Fax N/A E-mail sullivan-cheryl@monroecounty-fl.gov

Address 1100 Simonton Street 2-216 Key West, FL 33040

Phone Number 305-395-2565

Duration of Contract or business relationship Contract still in effect

Type of Services Provided Disastor Response and Recovery Services



3. Business/Customer Name: Manatee County

Name of Contact Person/Title: Sue Dunn, Compliance Coordinator

Telephone# 941-792-8811 Fax N/A E-mail sue.dunn@mymanatee.org

Address 3647 Cortez Rd. W. Bradenton, FL 34210

Phone Number 941-792-8811 EXT 5242

Duration of Contract or business relationship October 2024-Present

Type of Services Provided Disastor Debris Removal Services

4. Business/Customer Name: Town of Longboat Key

Name of Contact Person/Title: Mark Richardson - Streets, Facilities, Parks and Rec Manager

Telephone# 941-361-6411 Fax N/A E-mail mrichardson@longboatkey.org

Address 600 General Harris Street, Longboat Key, FL 34228

Phone Number 941-361-6411 EXT. 2212

Duration of Contract or business relationship October 2022 - November 2022

Type of Services Provided Disastor Debris Removal Services

5. Business/Customer Name: Pinellas County

Name of Contact Person/Title: Paul Dean, Public Works Director

Telephone# 727-464-3654 Fax N/A E-mail pdean@pinellas.gov

Address 1761 12th Street Sarasota, FL 34236

Phone Number 727-464-3654

Duration of Contract or business relationship October 2022 - November 2022

Type of Services Provided Disastor Debris Removal Services

COMPANY NAME: DRC Emergency Services, LLC

SIGNATURE: 

Kristy Fuentes - Vice President, Treasurer, Secretary

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL



**ATTACHMENT 5**

**REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM**

**RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY  
PREPARATION/RECOVERY SERVICES**

<b>1. Contractor Information (Proposer information)</b>
<b>FIRM NAME:</b> City of Bradenton Florida
<b>ADDRESS:</b> 888 13th Ave E., Bradenton, FL 34208
<b>Telephone number#:</b> 941-708-6300
<b>E-mail:</b> irvin.lee@bradentonfl.gov
<b>Point of Contact</b> <u>Irvin Lee</u> <b>Contact Phone Number</b> <u>941-708-6300, x-235</u>
<b>2. Worked Performed as</b> <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) <b>Percent of project work performed</b> <u>100%</u> <b>If Subcontractor, who was the prime (Name/Phone #)</b> _____
<b>3. CONTACT INFORMATION</b> <b>Contract Number:</b> <u>22-03INT</u>  <b>Contract Type:</b> <input type="checkbox"/> Firm Fixed Price <input checked="" type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____  <b>Contract Title:</b> <u>Disaster Debris Collection Services</u>  <b>Contract Location:</b> <u>City of Bradenton, FL</u>  <b>Award Date (mm/dd/yy)</b> <u>7/20/22</u>  <b>Actual Completion Date:</b> <u>1/28/25</u>  <b>Original Contract Price (Award Amount):</b> <u>Unspecified; Pricing IAW negotiated fee schedule</u>  <b>Final Contract Price (to include all modifications, if applicable):</b> <u>\$1,500,000</u>  <b>Explain the Difference:</b> <u>Approximate dollar value of project invoices</u>
<b>4. PROJECT DESCRIPTION: Complexity of Work</b> <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE <b>How is this project relevant to project submission?</b> <u>Standard standby contract for demolition and debris removal in the event of a disaster.</u>



#### 5. CLIENT INFORMATION

Name: Irvin Lee Title: Director of Public Works & Utilities  
 Name of Entity: City of Bradenton, FL  
 Phone Number: 941-703-6300  
 E-Mail: Irvin.Lee@bradentonfl.gov

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____ —	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____ —	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: _____ Months: <u>5</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/19/25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): Very proactive and knowledgeable; DRC provided exceptional support and advice  
through an unprecedented 2024 hurricane season. Interaction with staff, citizens and  
elected officials always professional and reflective of the values and interest of  
City of Bradenton.

**Irvin Lee**

Signature

Digitally signed by Irvin Lee  
Date: 2025.03.19 16:20:21 -04'00'



ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY  
PREPARATION/RECOVERY SERVICES

<b>1. Contractor Information (Proposer information)</b>	
FIRM NAME: <u>DRC Emergency Services, LLC</u>	
ADDRESS: <u>111 Veterans Memorial Blvd, Suite 401 Metairie, LA 70005</u>	
Telephone number#: <u>504-482-2848</u>	
E-mail: <u>Kfuentes@drcusa.com</u>	
Point of Contact <u>Kristy Fuentes</u> Contact Phone Number <u>504-482-2848</u>	
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>90%</u> If Subcontractor, who was the prime (Name/Phone #) _____	
<b>3. CONTACT INFORMATION</b>	
Contract Number: <u>RFP24-051</u>	
Contract Type: <input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____	
Contract Title: <u>Debris Removal Services</u>	
Contract Location: <u>Longboat Key</u>	
Award Date (mm/dd/yy) <u>06/27/2024</u>	
Actual Completion Date: <u>5yr contract</u>	
Original Contract Price (Award Amount): _____	
Final Contract Price (to include all modifications, if applicable): _____	
Explain the Difference: _____	
<b>4. PROJECT DESCRIPTION: Complexity of Work</b> <input checked="" type="checkbox"/> HIGH <input checked="" type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission? <div style="border: 1px solid black; height: 40px; width: 100%; margin-top: 5px;"></div>	



**5. CLIENT INFORMATION**

Name: Mark Richardson Title: Streets, Facilities, Parks & Rec Manager  
 Name of Entity: Town of Longboat Key  
 Phone Number: 941-361-6411 x2212  
 E-Mail: mrichardson@longboatkey.org

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: _____ Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3-17-25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages):

\_\_\_\_\_


\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

  
 Signature



**ATTACHMENT 5**

**REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM**

**RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY  
PREPARATION/RECOVERY SERVICES**

<b>1. Contractor Information (Proposer information)</b>	
<b>FIRM NAME:</b> Manatee County Government - Utilities Department	
<b>ADDRESS:</b> 3647 Cortez Rd., W., Bradenton	
<b>Telephone number#:</b> 941-792-8811	
<b>E-mail:</b> sue.dunn@mymanatee.org	
<b>Point of Contact</b> Sue Dunn <b>Contact Phone Number</b> 941-792-8811 x5242	
<b>2. Worked Performed as</b> <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) <b>Percent of project work performed</b> 100% <b>If Subcontractor, who was the prime (Name/Phone #)</b> _____	
<b>3. CONTACT INFORMATION</b> <b>Contract Number:</b> Agreement #20-R074548BLS  <b>Contract Type:</b> <input type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input checked="" type="checkbox"/> Other (please specify): Amendments were made to the Agreement to update pricing.  <b>Contract Title:</b> Debris Management Services and Emergency Response Management & Recovery  <b>Contract Location:</b> Manatee County, FL  <b>Award Date (mm/dd/yy)</b> 10/8/24  <b>Actual Completion Date:</b> 3/12/25  <b>Original Contract Price (Award Amount):</b> Rough Estimate \$36,484,200.00  <b>Final Contract Price (to include all modifications, if applicable):</b> 120 Day Estimate: \$90,822,810.00  <b>Explain the Difference:</b> _____	
<b>4. PROJECT DESCRIPTION: Complexity of Work</b> <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE <b>How is this project relevant to project submission?</b> In the event of a natural disaster, standby contractor came in and removed debris from a storm event.	



### 5. CLIENT INFORMATION

Name: Sue Dunn Title: Compliance Coordinator  
Name of Entity: Manatee County Government  
Phone Number: 941-792-8811  
E-Mail: sue.dunn@mymanatee.org

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you? Manatee County also used DRC after Hurricane Ian in 2022.	Years: _____ Months: <u>5</u>
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>8</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/14/25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): DRC Emergency Services provided Manatee County with very good debris  
collection and disposal.

Suzanne M. Dunn  
Signature



ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY  
PREPARATION/RECOVERY SERVICES

<b>1. Contractor Information (Proposer information)</b>	
FIRM NAME:	<u>DRC Emergency Services, LLC</u>
ADDRESS:	<u>111 Veterans Blvd., Suite 401, Metairie, LA 70005</u>
Telephone number#:	
E-mail:	
Point of Contact	<u>Evan Fancher</u> Contact Phone Number <u>205-478-6400</u>
<b>2. Worked Performed as</b> <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100</u> % If Subcontractor, who was the prime (Name/Phone #) _____	
<b>3. CONTACT INFORMATION</b>	
Contract Number:	<u>N/A</u>
Contract Type:	<input checked="" type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____
Contract Title:	<u>Disaster Response and Recovery Services</u>
Contract Location:	<u>Monroe County Florida</u>
Award Date (mm/dd/yy)	<u>July 19<sup>th</sup>, 2023</u>
Actual Completion Date:	<u>Contract still in effect</u>
Original Contract Price (Award Amount):	<u>As Bid per RFP</u>
Final Contract Price (to include all modifications, if applicable):	_____
Explain the Difference:	_____
<b>4. PROJECT DESCRIPTION: Complexity of Work</b> <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission? <u>Disaster Response and Recovery Services</u>	



<b>5. CLIENT INFORMATION</b>	
Name: <u>Cheryl Sullivan</u>	Title: <u>Director, Monroe County Solid Waste</u>
Name of Entity: <u>Monroe County, Board of County Commissioners</u>	
Phone Number: <u>305-395-2565</u>	
E-Mail: <u>sullivan-cheryl@monroe-county-fl.gov</u>	

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you? <u>Multi-years Contract</u>	Years: <u>8+</u> Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>10</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>3/20/2025</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages):

Great communications  
Dependable  
Pro-active  
Forward Thinking  
Resourceful

Cheryl Sullivan  
Signature



ATTACHMENT 5

REFERENCE AND PERFORMANCE QUESTIONNAIRE VERIFICATION FORM

RFP 2025-01 EMERGENCY RESPONSE SERVICES, DEBRIS MANAGEMENT SERVICES, AND ANCILLARY  
PREPARATION/RECOVERY SERVICES

<b>1. Contractor Information (Proposer information)</b>	
FIRM NAME: <u>DRC Emergency Services LLC</u>	
ADDRESS: <u>111 Veterans Memorial Blvd Metairie, LA 70005</u>	
Telephone number#: <u>8.</u>	
E-mail: <u>Kfuentes@drcusa.com</u>	
Point of Contact <u>Wes Holden</u> Contact Phone Number <u>504-721-4372</u>	
2. Worked Performed as <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Sub Contractor <input type="checkbox"/> Joint Venture <input type="checkbox"/> Other (Explain) Percent of project work performed <u>100%</u> If Subcontractor, who was the prime (Name/Phone #) _____	
<b>3. CONTACT INFORMATION</b>	
Contract Number: <u>22-0617-P (RFP)</u>	
Contract Type: <input type="checkbox"/> Firm Fixed Price <input type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Other (please specify): _____	
Contract Title: <u>Disaster Debris Collection and Removal</u>	
Contract Location: <u>Pinellas County</u>	
Award Date (mm/dd/yy) <u>02/26/23</u>	
Actual Completion Date: _____	
Original Contract Price (Award Amount): <u>\$94,159,325</u>	
Final Contract Price (to include all modifications, if applicable): <u>\$94,159,325</u>	
Explain the Difference: _____	
<b>4. PROJECT DESCRIPTION: Complexity of Work</b> <input checked="" type="checkbox"/> HIGH <input type="checkbox"/> MED <input type="checkbox"/> ROUTINE How is this project relevant to project submission?	



**5. CLIENT INFORMATION**

Name: Pinellas Paul Penn Title: Public Works Deputy Director  
Name of Entity: Pinellas County  
Phone Number: 727-464-3654  
E-Mail: p.penn@pinellas.gov

PERFORMANCE EVALUATION	(CHECK) "YES" OR "NO"
1. Was the scope of work performed similar in nature?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
2. Did this company have the proper resources and personnel by which to get the job done? If no, please describe: _____ _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
3. Were any problems encountered with the company's work performance? If yes, please describe: _____ _____	<input type="checkbox"/> YES OR <input checked="" type="checkbox"/> NO
4. How long did the company/individual work for you?	Years: <u>7</u> Months: _____
5. On a scale of 1 to 10, 10 being best, how would you rate the overall work performance, considering professionalism; final product; personnel; resources. Rate from 1 to 10. (10 being highest)	<u>9</u>
6. If the opportunity were to present itself, would you rehire this company? If no, please state why: _____	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
7. Date Questionnaire completed	(mm/dd/yy) <u>03/20/25</u>

8. Please provide any additional comments pertinent to this company and the work performed for you (you may use additional pages): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

  
Signature



**Attachment 6**  
**NON-COLLUSIVE AFFIDAVIT**

Before me, the undersigned authority ("Affiant"), personally appeared:

Kristy Fuentes who, being first duly sworn, deposes and says that:

1. Affiant is the Vice President, Treasurer, Secretary of DRC Emergency Services, LLC, the Respondent that has submitted the attached reply;
2. Affiant is fully informed respecting the preparation and contents of the attached reply and of all pertinent circumstances respecting such reply;
3. Such reply is genuine and is not a collusive or sham reply;
4. Neither the said Respondent nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other respondent, firm, or person to submit a collusive or sham reply in connection with the work for which the attached reply has been submitted: or have in any manner, directly or indirectly sought by agreement or collusion, or communication or conference with any respondent, firm, or person to fix the price or prices in the attached reply or of any other respondent, or to fix any overhead, profit, or cost elements of the reply price or the reply price of any other respondent, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the reply work.

Signed, sealed, and delivered on 3/21/2025, 2025.

Signature

Kristy Fuentes

Printed Name

Vice President, Treasurer, Secretary

Title

**SWORN ACKNOWLEDGMENT**

STATE OF Louisiana  
COUNTY OF Jefferson Parish

CARY A. DES ROCHES  
NOTARY PUBLIC  
State of Louisiana, Bar No. 19850  
My Commission is for life

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or \_\_\_\_\_  
online notarization, this 21<sup>st</sup> day of March, 2025, by Kristy Fuentes.

Notary Public

Personally Known ☒ OR Produced Identification \_\_\_\_\_  
Type of Identification Produced \_\_\_\_\_

**THIS PAGE MUST BE SUBMITTED WITH PROPOSAL**



**Attachment 7**  
**CONFLICT OF INTEREST FORM**

Florida Statutes Section 112.313 places limitations on public officers (including advisory board members) and employees' ability to contract with the City of North Port, Florida ("City") either directly or indirectly.

**PART I.** *[Select and complete all that apply]:*

☐ I am an employee, public officer, or advisory board member of the City.

Identify the position and/or board: \_\_\_\_\_

☐ I am the spouse or child of an employee, public officer, or advisory board member of the City.

Identify the name of the spouse or child: \_\_\_\_\_

☐ I am an employee, public officer or advisory board member of the City, or my spouse or child, is an officer, partner, director, or proprietor of Respondent/Contractor or has a material interest in Contractor. "Material interest" means direct or indirect ownership of more than 5 percent of the total assets or capital stock of any business entity. For the purposes of Florida Statutes Section 112.313, indirect ownership does not include ownership by a spouse or minor child.

Identify the name of the person and the entity \_\_\_\_\_

☐ Bidder/Contractor employs or contracts with an employee, public officer, or advisory board member of the City.

Identify the name of the employee, public officer, or advisory board member  
\_\_\_\_\_

☒ None of the Above

**PART II: Will you request an advisory board member waiver?**

☐ I WILL request an advisory board member waiver under §112.313(12)

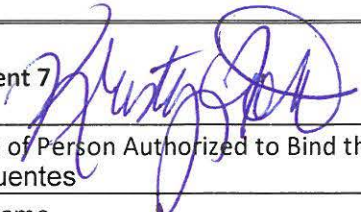
☐ I WILL NOT request an advisory board member waiver under §112.313(12)

☒ N/A

The City will review any relationships which may be prohibited under the Florida Ethics Code and will disqualify any Contractor whose conflicts are not waived or exempt.



Attachment 7

  
\_\_\_\_\_  
Signature of Person Authorized to Bind the Contractor  
Kristy Fuentes

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Vice President, Treasurer, Secretary

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

3/21/2025

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL



**Attachment 8**  
**PUBLIC ENTITY CRIME INFORMATION**

As provided by F.S. §287.133, a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a Contract to provide any goods or services to a public entity, may not submit a bid on a Contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a Contractor, supplier, Subcontractor, or Consultant under a Contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list.

I, Kristy Fuentes, being an authorized representative of the Contractor,  
have read and understand the contents above.

I certify that the Contractor is not disqualified from replying to this solicitation/contracting because of Florida Statutes Section 287.133.

Telephone #: (888) 721-4372 Fax #: (504) 482-2852

Federal ID #: 63-1283729 Email: kfuentes@drcusa.com

  
\_\_\_\_\_  
Signature of Contractor's Authorized Representative


Kristy Fuentes - Vice President, Treasurer, Secretary  
Name and Title of Contractor's Authorized Representative

3/21/2025  
\_\_\_\_\_  
Date

**SWORN ACKNOWLEDGMENT**

Louisiana  
~~STATE OF FLORIDA~~  
COUNTY OF Jefferson Parish

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online  
notarization, this 21<sup>st</sup> day of March 2025, by Kristy Fuentes.

  
\_\_\_\_\_  
Notary Public – State of ~~Florida~~ Louisiana

Personally Known ☒ OR Produced Identification \_\_\_\_\_  
Type of Identification Produced \_\_\_\_\_

CARY A. DES ROCHES  
NOTARY PUBLIC  
State of Louisiana, Bar No. 19550  
My Commission is for life

**THIS PAGE MUST BE SUBMITTED WITH PROPOSAL**




**Attachment 9**  
**DRUG FREE WORKPLACE FORM**

The undersigned, in accordance with Florida Statutes Section 287.087, hereby certifies that the Contractor,  
DRC Emergency Services, LLC (Company Name):

1. Publishes a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Informs employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Gives each employee engaged in providing the commodities or Contractual services that are under bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notifies employees that, as a condition of working on the commodities or Contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Imposes a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Makes a good faith effort to continue to maintain a drug free workplace through implementation of this section.

**Check one:**

- ☒ As the person authorized to sign this statement, I certify that this firm complies fully with above requirements.
- ☐ As the person authorized to sign this statement, this firm **does not** comply fully with the above requirements.

  
\_\_\_\_\_  
Signature  
Kristy Fuentes  
\_\_\_\_\_  
Printed Name  
Vice President, Treasurer, Secretary  
\_\_\_\_\_  
Title  
3/21/2025  
\_\_\_\_\_  
Date

THIS PAGE MAY BE SUBMITTED WITH PROPOSAL



**Attachment 10**  
**SWORN STATEMENT: THE FLORIDA TRENCH SAFETY ACT**

1. This Sworn Statement is submitted with Proposal No. 2025-01 for debris management services.
2. Sworn Statement is submitted by DRC Emergency Services, LLC whose business address is 111 Veterans Memorial Blvd, Suite 1420, Metairie, LA 70005 and (if applicable) its Federal Employer Identification Number (FEIN) is 63-1283729.
3. My name is Kristy Fuentes  
(PRINTED OR TYPED NAME OF INDIVIDUAL SIGNING) and hold the position of Vice President  
Treasurer, Secretary with the above entity.
4. The Trench Safety Standards that will be in effect during the construction of this Project are Florida Statute Section 553.60-55.64, Trench Safety Act, and OSHA Standard.
5. The undersigned assures that the entity will comply with the applicable Trench Safety Standards and agrees to indemnify and hold harmless the City and ENGINEER, and any of their agents or employees from any claims arising from the failure to comply with said standard.
6. The undersigned has appropriated \$ N/A per linear foot of trench to be excavated over 5' deep for compliance with the applicable standards and intends to comply by instituting the following procedures: No trenching required with debris removal
7. The undersigned has appropriated \$ N/A per square foot for compliance with shoring safety requirements and intends to comply by instituting the following procedures:  
\_\_\_\_\_
8. The undersigned, in submitting this Bid, represents that he or she has reviewed and considered all available geotechnical information and made such other investigations and tests as he or she may deem necessary to adequately design the trench safety system(s) he or she will utilize on this Project.

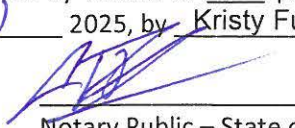
  
\_\_\_\_\_  
Authorized Signature  
Kristy Fuentes

\_\_\_\_\_  
(Title)  
Vice President, Treasurer, Secretary

STATE OF Louisiana  
COUNTY OF Jefferson Parish

STATE OF ~~FLORIDA~~ Louisiana  
COUNTY OF Jefferson Parish

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or \_\_\_\_\_  
online notarization, this 21<sup>st</sup> day of March 2025, by Kristy Fuentes.

  
\_\_\_\_\_  
Notary Public – State of Florida ~~Louisiana~~

Personally Known ☒ OR Produced Identification \_\_\_\_\_  
Type of Identification Produced \_\_\_\_\_

**CARY A. DES ROCHES**  
NOTARY PUBLIC  
State of Louisiana, Bar No. 19550  
My Commission is for life

THIS PAGE MUST BE SUBMITTED WITH



**Attachment 11**  
**SCRUTINIZED COMPANY CERTIFICATION FORM**

Contractor Name: DRC Emergency Services, LLC  
Authorized Representative Name and Title: Kristy Fuentes - Vice President, Treasurer, Secretary  
Address: 111 Veterans Blvd. Suite 1420 City: Metairie State: LA ZIP: 70005  
Phone Number: (888) 721 - 4372 Email Address: kfuentes@drcusa.com

A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a Contract with the City of North Port for goods or services of any amount if, at the time of bidding on, submitting a proposal for, or entering into or renewing such Contract, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to Florida Statutes, section 215.4725, or is engaged in a boycott of Israel.

A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a Contract with the City of North Port for goods or services of \$1 million or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such Contract, the company is on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Florida Statutes, section 215.473, or with companies engaged in business operations in Cuba or Syria.

**CHOOSE ONE OF THE FOLLOWING**

- ☐ This Contract or Contract renewal is for goods or services of less than \$1 million. As the person authorized to sign on behalf of the above-named company, and as required by Florida Statutes Section 287.135(5), I hereby certify that the above-named company is not participating in a boycott of Israel.
- ☒ This bid, proposal, Contract or Contract renewal is for goods or services of \$1 million or more. As the person authorized to sign on behalf of the above-named company, and as required by Florida Statutes Section 287.135(5), I hereby certify that the above-named company is not participating in a boycott of Israel, is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, and it does not have business operations in Cuba or Syria.

I understand that pursuant to Florida Statutes, section 287.135, the submission of a false certification may result in the termination of the Contract if one is entered into, and may subject the above-named company to civil penalties, attorney's fees and costs.

Certified By:

  
Signature of Contractor's Authorized Representative

Kristy Fuentes  
Name

Vice President, Treasurer, Secretary  
Title

3/21/2025  
Date



**Attachment 12**

**VENDOR'S CERTIFICATION FOR E-VERIFY SYSTEM**

The undersigned Vendor/Consultant/Contractor (Vendor), after being duly sworn, states the following:

1. Vendor is a person or entity that has entered into or is attempting to enter into a contract with the City of North Port (City) to provide labor, supplies, or services to the City in exchange for salary, wages or other remuneration.
2. Vendor has registered with and will use the E-Verify System of the United States Department of Homeland Security to verify the employment eligibility of:
  - a. All persons newly hired by the Vendor to perform employment duties within Florida during the term of the contract; and
  - b. All persons, including sub-contractors, sub-vendors or sub-consultants, assigned by the Vendor to perform work pursuant to the contract with the City.
3. If the Vendor becomes the successful Contractor who enters into a contract with the City, then the Vendor will comply with the requirements of Section 448.095, Fla. Stat. "Employment Eligibility", as amended from time to time.
4. Vendor will obtain an affidavit from all subcontractors attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien as defined in 8 United States Code, Section 1324A(H)(3).
5. Vendor will maintain the original affidavit of all subcontractors for the duration of the contract.
6. Vendor affirms that failure to comply with the state law requirements can result in the City's termination of the contract and other penalties as provided by law.

DRC Emergency Services, LLC

Vendor's Company Name

Kristy Fuentes  
Signature  
Kristy Fuentes

Kristy Fuentes  
Signatory's Name  
Vice President, Treasurer, Secretary

Signatory's Title

**SWORN ACKNOWLEDGEMENT**

STATE OF Louisiana  
COUNTY OF Jefferson Parish

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 21<sup>st</sup> day of March 2025, by Kristy Fuentes (name), as Vice President, Treasurer, Secretary (title) for DRC Emergency Services, LLC (entity).

[Signature]  
Notary Public

CARY A. DES NOCHES  
NOTARY PUBLIC  
State of Louisiana, Bar No. 10000  
My Commission Expires 12/31/2025

☒ Personally Known OR ☐ Produced Identification  
Type of Identification Produced \_\_\_\_\_



**Attachment 13**

**CERTIFICATION REGARDING LOBBYING**

The undersigned certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 et seq., apply to this certification and disclosure, if any.

  
\_\_\_\_\_  
Signature of Contractor's Authorized  
Representative

Kristy Fuentes

\_\_\_\_\_  
Name

Vice President, Treasurer, Secretary

\_\_\_\_\_  
Title

Date

3/21/2025

**THIS PAGE MUST BE SUBMITTED WITH PROPOSAL**



**Attachment 14**  
**CERTIFICATION BY BIDDER**

Executive Order 11246 (contracts/subcontracts above \$10,000)

This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any bidder or prospective contractor, or any of their proposed subcontractors, shall state as an initial part of the bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and if so, whether it has filed all compliance reports due under applicable instructions.

Where the certification indicates that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven calendar days after the Proposal opening. No contract shall be awarded unless such report is submitted.

NAME AND ADDRESS OF BIDDER (include ZIP Code): DRC Emergency Services, LLC  
111 Veterans Memorial Blvd, Suite 1420, Metairie, LA 70005

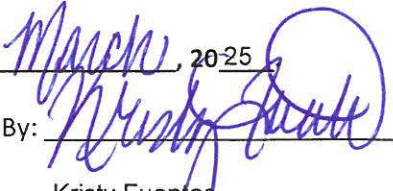
1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.  
Yes ☒ No ☐

2. Compliance reports were required to be filed in connection with such contract or subcontract.  
Yes ☒ No ☐

3. Bidder has filed all compliance reports due under applicable instructions.  
Yes ☒ No ☐


4. Have you ever been or are you being considered for sanction due to violation of Executive Order 112246, as amended?  
Yes ☐ No ☒

Signed, sealed and delivered this 2/5/ day of March, 2025

By:   
Kristy Fuentes  
(Printed Name)  
Vice President, Treasurer, Secretary  
(Title)

STATE OF Louisiana  
COUNTY OF Jefferson Parish

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 2/5 day of March, 2025, by Kristy Fuentes (name), as Vice President, Treasurer, Secretary (title) for DRC Emergency Services, LLC (entity).

  
Notary Public

☒ Personally Known OR ☐ Produced Identification  
Type of Identification Produced \_\_\_\_\_

CARY A. DES ROSIER  
NOTARY PUBLIC  
State of Louisiana, Bar No. 111111

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL



Attachment 15

**PURCHASE ORDER CHANGES**

- A. The parties may make changes to the contract work, including additions or deletions, provided that such changes are within the general scope of the contract work. Any change affecting the contract price must be in writing and signed by both parties. The Contractor is not entitled to any increase in price or extension of time unless the contract is changed in accordance with this section.
- B. Either party may submit to the other a change proposal, which must identify any proposed changes in contract price or time, explain why the change is believed necessary, and cite to any applicable provision of the contract. Within a reasonable time, the party receiving the proposal shall respond in writing to the other party. If the parties agree to the change, they will execute an amendment to the contract changing its terms.
- C. Without invalidating the contract, the City may order additions, deletions, or revisions in the work, provided that such changes are within the general scope of the contract work. Such changes may be accomplished by a contract amendment, if the City Commission and Contractor have agreed as to the effect, if any, of the changes on contract price. If the parties cannot agree, the Contractor shall proceed with the work, or, in the case of a deletion, cease activities with respect to the deleted work, subject to the Contractor's right to claim for additional compensation or time. Any such claim must be made in writing within 14 days. Additional compensation will be limited to Contractor's actual cost of the work, plus reasonable profit and overhead. Nothing in this section shall obligate Contractor to undertake work that Contractor reasonably concludes cannot be performed in a manner consistent with Contractor's safety obligations under the contract or governing laws and regulations.



**Attachment 16**  
**SANCTIONS AND PENALTIES**

In the event of a breach of the terms of this Contract, the Contractor and its subcontractors will be subject to sanctions and penalties as may be imposed and remedies invoked as provided by rule, regulation, or order of the local, state, and federal agency, and as otherwise provided by law and other terms of this Contract.



Attachment 17

**TERMINATION FOR CONVENIENCE**

The City reserves the right, in its best interest as determined by the City, to cancel this Contract for convenience by giving written notice to the Contractor at least thirty (30) days prior to the effective date of such cancellation. In the event this Contract is terminated for convenience, Contractor shall be paid for any services performed to the City's satisfaction pursuant to the Contract through the termination date specified in the written notice of termination. The Contractor acknowledges and agrees that Contractor has received good, valuable, and sufficient consideration from City, the receipt and adequacy of which are hereby acknowledged by the Contractor, for City's right to terminate this Contract for convenience. The Contractor will not be paid on account of loss of anticipated profits or revenue or other economic loss arising out of or resulting from such termination.



**Attachment 18**  
**MINIMUM QUALIFICATION REQUIREMENTS**

**If the Proposer does not meet ANY ONE of the Minimum Qualification Requirement they will be deemed non-responsive and/or non-responsible and thereby rejected.**

**1. Proposer's certification of meeting ALL the Solicitation's Minimum Qualification Requirements:**

- a) Proposer's (Firm's) years in business shall equal or exceed 5 years.

State the number of years and months in business: 23 Years 6 Months

- b) Required licenses – Current State of Florida Certified General Contractor or Certified Building Contractor:

☐ State the type of license: ☒ Certified General Contractor or ☐ Certified Building Contractor

License in the name of: Hamilton Beveridge Smith License # CRC1331307

Is the Proposer (Firm) named as the Qualifier DBA for the license holder? ☐ Yes or ☒ No

Minimum requirement for time licensee has held the license shall equal or exceed 3 years.

- State the number of years and months active license has been held: 19 Years 4 Months

- c) Projects referenced by Proposer to demonstrate meeting the minimum requirements.

Did you reference projects that demonstrate continuing work between the years of 2021 through 2023?

☒ Yes or ☐ No (Note: If the Proposer lacks projects between the above dates the City reserves the right to request additional references to demonstrate meeting this requirement)

**2. PERFORMANCE QUESTIONNAIRE – Proposers shall complete the questionnaire in its entirety:**

- a) Has the Proposer ever failed to complete a contract/project awarded to them?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: \_\_\_\_\_ Owner: \_\_\_\_\_

Reason for failure to complete: \_\_\_\_\_

- b) Has the Proposer ever defaulted on any awarded contract/project?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: \_\_\_\_\_ Owner: \_\_\_\_\_

Reason for default: \_\_\_\_\_



**THIS PAGE MUST BE SUBMITTED WITH PROPOSAL**

- c) Does the Proposer have current: 1) Outstanding contract claims against them by any Owner; or 2) contract litigation or dispute with any Owner; 3) Performance/Payment Bonds claims?  
☒ No or ☐ Yes – If YES, complete the following:

Project Description: \_\_\_\_\_ Owner: \_\_\_\_\_

Provide a detailed description of current claims or litigation with contract/project Owner:

---

---

---

- d) Does the Proposer have previous: 1) Contract claims against them by any Owner; or 2) Contract litigation or disputes with any Owner; 3) Performance/Payment Bonds claimed within the past THREE (3) YEARS?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: \_\_\_\_\_ Owner: \_\_\_\_\_

Provide a detailed description of claims or litigation with any contract/project Owner:

---

---

---

- e) Is the Proposer currently debarred or suspended from bidding on any governmental agencies solicitations?

☒ No or ☐ Yes – If YES, complete the following:

Project Description: \_\_\_\_\_ Owner: \_\_\_\_\_

Reason for debarment or suspension: \_\_\_\_\_

---

**THIS PAGE MUST BE COMPLETED AND SUBMITTED WITH PROPOSAL**



### 3. EQUIPMENT LISTING:

The following is a listing of the equipment to be used in the performance of the work, inclusive of manufacturer, year and condition. This is not to be used to list tools and minor/small vehicles. It is to be used for all larger equipment items such as chipping equipment, vac trucks, cranes, boom trucks, and scissor lifts. Condition shall be listed in accordance with the following scale: 1-Excellent; 2-Good; 3-Fair; 4-Poor. (Attach additional sheets, if required.)

EQUIPMENT DESCRIPTION	MANUFACTURER	YEAR	CONDITION	2023 FEMA EQUIPMENT RATE SHEET FOUR (4) DIGIT CODE
Housing Units & Offices	Modular Housing	2010	2-3	
MOD Sleeping	MOD Sleeping	2011	2-3	
Gym	MOD	2011	2-3	
MOD Gym	MOD GYM	2011	2-3	
Laundry	MOD Laundry	2011	2-3	
MOD Laundry	MOD Laundry	2011	2-3	
Storage Bldg	Storage Bldg	2011	2-3	
Portable Office Trailer	EZ Rigid Trailer	2008	2-3	8640
Portable Office Trailer	EZ Rigid Trailer	2008	2-3	8640
Portable Jail	Portable Jail	2011	2-3	
Portable Jail	Portable Jail	2011	2-3	
Portable Jail	Portable Jail	2011	2-3	
Portable Jail	Portable Jail	2011	2-3	
Portable Jail	Portable Jail	2011	2-3	
Portable Jail	Portable Jail	2011	2-3	
Prison Trailer	Port City	2009	2-3	
Portable Jail	Detention Unit		2-3	
Navy Oil Skimmer	Skimmer	1974	2-3	
Alum. Crew Pontoon Boat	38' Southbay	2011	2-3	8148
Air Compressor		2016	2-3	

**THIS PAGE MUST BE COMPLETED AND SUBMITTED WITH PROPOSAL**



Trucks			General Information					
Year	Make	Model	Description	Serial #	Tag #	Quantity	Condition	FEMA Code
F150 Class, SUV/PP, F250+ class						8		
2009	Ford	Ford F150	Pick up	1FTPW14V99FA05748	AL 2A62Z18		2-3	
2006	Ford	F-650 4x2	Pick up	3FRNW65R16V255189	AL 2X310388		2-3	
2008	Ford	F-350	Pick up	1FDSX34R48EB72833	AL 2X251612		2-3	
2010	Ford	F-250	Pick up	1FTSW2BR5AEA44885	AL 2B44521		2-3	
Self Loaders						3		
2003	Kenworth	Tandem T800	Knuckleboom Self-Loader	1NKDLU0X83J392848	AL 2AP757256		2-3	8822
2006	Peterbilt	379 TM	Knuckleboom Self-Loader	1NP5LB0X26N896831	AL 2AP757259		2-3	8822
2006	Kenworth	W900	Knuckleboom Self-Loader	1NKWLBOX96J143881	AL 2AP757260		2-3	8822
1999	Kenworth		Knuckleboom Self-Loader	1NKDXBEX0XR798485			2-3	8822
2010	Kenworth		Knuckleboom Self-Loader	1NKDLU0XAJ266391			2-3	8822
2011	Kenworth		Knuckleboom Self-Loader	1NKDLU0X6BJ284291			2-3	8822
Truck/Tractors						2		
Trailers			General Information					
Year	Make	Model	Description	Serial #	Tag #	Quantity		
Kitchen Trailer/Tractors						2		
2002	Haulmark	WT-L-BHP 6280	portable Kitchen Trailer	4XSG540362G041778	AL 2TR52559		2-3	
Dump Trailers						11		
2005	Interstate	Pintle Hitch 25 ft.	Dump Trailer	1JKDLA4045M005682	MS87735T		2-3	8591
2004	Interstate	Pintle Hitch 25 ft.	Dump Trailer	1JKDLA4024M005162	AL 2TR13263		2-3	8591
2005	Interstate	Pintle Hitch 25 ft.	Dump Trailer		MS44480T		2-3	8591
2007	Econline	DP2425DA	Dump Trailer	42EDPKV2971000240	AL 2TR13268		2-3	8591
2005	Top Hat	35 yd	Debris Trailer	4R7B025235T060488			2-3	8591
2005	Top Hat	35 yd	Debris Trailer	4R7B025245T060435			2-3	8591
2005	Top Hat	35 yd	Debris Trailer	4R7B025205T061775			2-3	8591
1994	AlFab	Aluminum Trailer	Debris Dump Trailer	1A9DA343X55199333			2-3	8591
	Loadmaster	2628 - 8600 Tandem	Trailer	4YPAB27236T041943			2-3	8602
Utility Trailers						3		
2002	Iron Dog	18' X 8'	18' Utility/Car Trailer	5FELS18272C006881	AL 2TR13261		2-3	
	Top Hat	EH20X7 -14E-F	20' Utility Trailer	4R7BU2022BT110787			2-3	
2010	Carry On		Enclosed	4YMCL121XAT027557			2-3	
Car/Boat Trailers						3		
2010	Sport Trail	With Asset 1422	Boat Trailer	1S9BB3832AW542905			2-3	
	EZ Haul		3 Car Hauler	UTL	Ark. PT60483		2-3	
	Cargo @Wally-Mo		3 Car Hauler	1WHR4820SH157988	Ark. PT60482		2-3	
Cargo Trailers						2		
2007	Carry-On	6x12 Cargo Trailer	Cargo Trailer	4YMCL12197G066383	AL 2TR13264		2-3	
2007	Haulmark TL	GRG85X32W	Lg. Cargo Trailer	16HG532267G091896	AL 2TR13260		2-3	
Miscellaneous						1		
1997	Dutchman	Classic (5th Wheel)	32' Travel Trailer	47CT20P28V1078556	AL 2TL395A8		2-3	8844
Heavy Equipment			General Information					
Year	Make	Model	Description	Serial #	Tag #	Quantity		
Wheel Loader						1		
2007	Prentice	2384	loader	PR63177			2-3	8822
Other:						17		
	ABI	T-200	Trailer mounted Air Curtain	T20FN03085			2-3	
	Vermeer		Bale Processor				2-3	
2000	Carlton	7500	Stump Grinder	1J9G42110Y1167345			2-3	
2002	Caterpillar	TH63	Telehandler	5WM07638			2-3	
2013	Bradco	30272-9925	Cutter Head	346471			2-3	
2013	AFE	SSECO	Cutter Head	10-13-R125-081			2-3	
			Spreader				2-3	
			Spreader				2-3	
			Spreader				2-3	
			Spreader				2-3	
			Std Duty Box Blade				2-3	
		SRBG-6	Solesbee Root Rake	92108			2-3	
			5th wheel attachment				2-3	
2004	Gorman Rupp	PA4A60-4045D	4" Diesel Self Prifming Trash	1283487N			2-3	



#### 4. SUBCONTRACTOR AFFIDAVIT

**MANDATORY:** THIS SECTION MUST BE COMPLETED IN ORDER FOR YOUR RESPONSE TO BE CONSIDERED RESPONSIVE. The following work will be accomplished by the Subcontractors listed below:

- A. ☒ Percentage of Work/Services to be performed by Subcontractors: TBD; or  
B. ☐ ALL Work/Services to be performed by the Proposer.

**SUBMISSION OF SUBCONTRACTOR LIST** – Upon request by the City, the apparent responsive and responsible Proposer, and any other Proposer so requested, shall submit a list of all Subcontractors to the City within seventy-two (72) hours.

After due investigation, if the City has reasonable objection to any proposed Subcontractor, the City may request the apparent low Proposer to submit an acceptable substitute Subcontractor without an increase in the price(s) proposed. If the apparent low Proposer declines to make any such substitution, the City has the right to reject the Proposer's submittal package and consider the next lowest Proposer. Collection on the Proposer's Bid Bond/Surety will be pursued by the City. Any Subcontractor so listed and to whom the City does not make written objection prior to the giving of the Notice of Award will be deemed acceptable to the City.

#### 5. DELIVERY:

Proposers shall indicate a delivery date, completion time for services, or completion timeframes if construction below. Failure to state delivery time or completion timeframes may be used as a basis for rejection of response. In the event deliveries or services are not made as specified to a City delivery point or project site, the Procurement Manager shall reserve the right to purchase any solicitation item from the next lowest Proposer.

- a. Delivery Schedule: 3 calendar days after receipt of order.

#### 6. RESPONSE TIME:

- a. On-Site for Service – Standard contract hours: 12 hours after receipt of request from the City for service.
- b. On-Site for Service – Emergency-Standard contract hours: 12 hours after receipt of request from the City for service.
- c. On-Site for Service – Emergency-After hours/holiday hours: 12 hours after receipt of request from the City for service.
- d. Emergency Operations On-Site Critical Service: 48 hours after receipt of request from the City for service.
- e. Emergency Operations On-Site NON-Critical Service: 72 hours after receipt of request from the City for service.

**THIS PAGE MUST BE COMPLETED IN ITS ENTIRETY AND SUBMITTED WITH PROPOSAL**



**Attachment 19  
FEDERAL NON-COLLUSION /LOBBYING CERTIFICATION**

Kristy Fuentes, being the authorized Agent, certifies that:  
He/she is the Vice President, Treasurer, Secretary (Owner,  
Partner, Officer, Representative or Agent) of DRC Emergency Services, LLC, the Bidder that  
has submitted the attached Proposal.

**NON-COLLUSION PROVISION CERTIFICATION**

The undersigned hereby certifies, to the best of his or her knowledge and belief, that on behalf of the person, firm, association, or corporation submitting the bid certifying that such person, firm, association, or corporation has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action, in restraint of free competitive bidding in connection with the submitted bid. Failure to submit the executed statement as part of the bidding documents will make the bid nonresponsive and not eligible for award consideration.

**LOBBYING CERTIFICATION**

"The undersigned hereby certifies, to the best of his or her knowledge and belief, that:

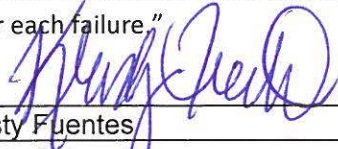
(a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence either directly or indirectly an officer or employee of any state or federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal Contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal contract, grant loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-L "Disclosure Form to Report Lobbying", in accordance with its instructions.

(c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into.

Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, US Code. Any persons who fail to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each failure."

  
Witness  
Lisa Walsh - Contracts Manager

By:   
Kristy Fuentes  
(Printed Name)  
Vice President, Treasurer, Secretary  
(Title)



**Attachment 20**  
**CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS**  
**PRIMARY COVERED TRANSACTIONS**

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000.

The Bidder certifies that, neither the firm nor any person associated therewith in the capacity of owner, partner, director, officer, principal, investigator, project director, manager, auditor, and/or position involving the administration of federal funds:

(a) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions, as defined in 49 CFR s29.110(a), by any federal department or agency;

(b) has within a three-year period preceding this certification been convicted of or had a civil judgment rendered against it for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local government transaction or public contract; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) is presently indicted for or otherwise criminally or civilly charged by a federal, state, or local governmental entity with commission of any of the offenses enumerated in paragraph (b) of this certification; and

(d) has within a three-year period preceding this certification had one or more federal, state, or local government public transactions terminated for cause or default.


The Bidder certifies that it shall not knowingly enter into any transaction with any subcontractor, material supplier, or vendor who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this project by any federal agency unless authorized by the City of North Port.

The Bidder must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by the City of North Port. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City of North Port, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer.

The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

<u>DRC Emergency Services, LLC</u>	<u>63-1283729</u>	<u>557493983</u>
Company (Bidder) Name	Tax ID Number	DUNS Number
<u>Kristy Fuentes - Vice President, Treasurer, Secretary</u>		
Authorized Representative Name	Authorized Representative Signature	
<u>63-1283729</u>	<u>557493983</u>	<u>4A7V9</u>
Federal Issued Tax	DUNS Number	CAGE Code issued through
<a href="http://www.sam.gov">www.sam.gov</a>		
Identification Number <u>KLQXF6DU7EZ6</u>		
(If Social Security number DO NOT enter)		
DATE: <u>3/21/2025</u>		



**Attachment 21  
ACKNOWLEDGEMENT OF TERMS, CONDITIONS, AND GRANT CLAUSES**


**Flow down of Terms and Conditions from the Federal Regulations and/or Grant Agreement**

Subcontracts: If the Bidder subcontracts any portion of the work under this Agreement, a copy of the signed subcontract agreement must be available to the City of North Port for review and approval. The bidder agrees to include in the subcontract that:

- (1) the subcontractor is bound by the terms of this Agreement;
- (2) the subcontractor is bound by all applicable state and federal laws and regulations; and
- (3) the subcontractor shall hold the City of North Port, grant recipient and granting agency harmless against all claims of whatever nature arising out of the subcontractor's performance of work under this Agreement, to the extent allowed and required by law.

**Grant Conditions and Federal Provisions**

On behalf of the Bidder, I acknowledge, and agree to perform all of the specifications and grant requirements identified in this solicitation document(s).

SIGNATURE:  Kristy Fuentes  
Vice President, Treasurer, Secretary  
COMPANY NAME: DRC Emergency Services, LLC  
DATE: March 21, 2025



Attachment 22  
**CERTIFICATIONS AND REPRESENTATIONS**  
**(GRANT FUNDS)**

**1. BYRD ANTI-LOBBYING AMENDMENT COMPLIANCE AND CERTIFICATION**

**For all orders above the limit prescribed in 2 CFR 215, Appendix A, Section 7 (currently \$100,000), the Offeror must complete and sign the following:**

The following certification and disclosure regarding payments to influence certain federal transactions are made per the provisions contained in OMB Circular A-110 and 31 U.S.C. 1352, the "Byrd Anti-Lobbying Amendment."

The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief that:

No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement;

If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and

He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance is placed when this transaction was made or entered into. Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person making an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

SIGNATURE: \_\_\_\_\_

COMPANY NAME: DRC Emergency Services, LLC

DATE: \_\_\_\_\_

Kristy Fuentes  
Vice President, Treasurer, Secretary



Attachment 23

Anti-Human Trafficking Affidavit

Instructions: This form must be completed by an officer or representative of an entity registering as a vendor, entering into, renewing, or extending, a contract with the City of North Port.

The undersigned, on behalf of DRC Emergency Services, LLC ("Entity"), verifies the following:

A. I have read and understand that Florida Statutes Section 787.06(13), prohibits the City of North Port ("City") from executing, renewing, or extending a contract to entities that use coercion for labor or services, with such terms defined in Florida Statutes Section 787.06(2) as follows:

· "Coercion" means: (1) using or threatening to use physical force against any person; (2) restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will; (3) using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined; (4) destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person; (5) causing or threatening to cause financial harm to any person; (6) enticing or luring any person by fraud or deceit; or (7) providing a controlled substance as outlined in Schedule I or Schedule II of Section 893.03, Florida Statutes, to any person for the purpose of exploitation of that person.

· "Labor" means work of economic or financial value.

· "Services" means any act committed at the behest of, under the supervision of, or for the benefit of another. The term includes, but is not limited to, forced marriage, servitude, or the removal of organs.

B. I declare, under penalties of perjury, that Entity does not use coercion for labor or services as defined in Florida Statutes Section 787.06(2).

C. I understand that this affidavit applies to any City contract executed, renewed, or extended for the duration of the contract; and the Entity must execute and submit this affidavit at least annually in the vendor registration and renewal process.

I, the undersigned, understand and affirm that the above statements are based upon personal knowledge; that I am over the age of 18 years and otherwise competent to make the above



statements; and am authorized to legally bind the Entity, and make the above statements on behalf of Entity. Under penalties of perjury, I declare that I have read the forgoing document and that the facts stated in it are true.

Authorized Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: Title: Kristy Fuentes Vice President, Treasurer, Secretary

STATE OF Louisiana

COUNTY OF Jefferson Parish

Sworn to (or affirmed) and subscribed before me by means of ☒ physical presence or ☐ online notarization, this 2<sup>nd</sup> day of March, 2025, by Kristy Fuentes, as Vice President, Treasurer, Secretary of DRC Emergency Services, LLC, the Entity, and is ☒ personally known to me or ☐ produced identification. Type of Identification produced \_\_\_\_\_

Signature of Notary Public \_\_\_\_\_

Name of Notary Typed, Printed or Stamped \_\_\_\_\_

My Commission Expires: \_\_\_\_\_

CAITY A. DES ROCHES  
NOTARY PUBLIC  
State of Louisiana, Exp. 12/15/2025  
My Commission Expires 12/15/2025



**ATTACHMENT 24  
ACKNOWLEDGEMENT OF TERMS, CONDITIONS, AND  
GRANT CLAUSES**

**Flow down of Terms and Conditions from the Federal Regulations and/or Grant Agreement**

Subcontracts: If the Bidder subcontracts any portion of the work under this Agreement, a copy of the signed subcontract must be available to the City of North Port for review and approval. The bidder agrees to include in the subcontract that:

- the subcontractor is bound by the terms of this Agreement;
- the subcontractor is bound by all applicable state and federal laws and regulations; and
- the subcontractor shall hold the City of North Port, grant recipient and granting agency harmless against all claims of whatever nature arising out of the subcontractor's performance of work under this Agreement, to the extent allowed and required by law.

**Code of Federal Regulations**

- § 200.318 General procurement standards. <https://www.ecfr.gov/current/title-2/section-200.318>
- § 200.319 Competition. <https://www.ecfr.gov/current/title-2/section-200.319>
- § 200.320 Methods of procurement to be followed. <https://www.ecfr.gov/current/title-2/section-200.320>
- § 200.321 Contracting with small and minority businesses, women's business enterprises, veteran owned and labor surplus area firms. <https://www.ecfr.gov/current/title-2/section-200.321>
- § 200.322 Domestic preferences for procurements. <https://www.ecfr.gov/current/title-2/section-200.322>
- § 200.323 Procurement of recovered materials. <https://www.ecfr.gov/current/title-2/section-200.323>
  - PART 247—COMPREHENSIVE PROCUREMENT GUIDELINE FOR PRODUCTS CONTAINING RECOVERED MATERIALS. <https://www.ecfr.gov/current/title-40/part-247>
- § 200.324 Contract cost and price. <https://www.ecfr.gov/current/title-2/section-200.324>
- § 200.325 Federal awarding agency or pass-through entity review. <https://www.ecfr.gov/current/title-2/section-200.325>
- § 200.326 Bonding requirements. <https://www.ecfr.gov/current/title-2/section-200.326>
- § 200.327 Contract provisions. <https://www.ecfr.gov/current/title-2/section-200.327>
  - Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards. <https://www.ecfr.gov/current/title-2/part-200/appendix-Appendix%20II%20to%20Part%20200>. See Federal requirements of the solicitation.

**1. Grant Conditions and Federal Provisions**

On behalf of the Bidder, I acknowledge, and agree to perform all of the specifications and grant requirements identified in this solicitation document(s).

SIGNATURE:  Kristy Fuentes - Vice President, Treasurer, Secretary

COMPANY NAME: DRC Emergency Services, LLC

DATE: March 2, 2025 196



## ATTACHMENT 25

### AFFIDAVIT OF COMPLIANCE REGARDING FOREIGN ENTITY OF CONCERN LAWS

The undersigned, on behalf of the entity listed below ("Entity"), hereby attests and declares as follows:

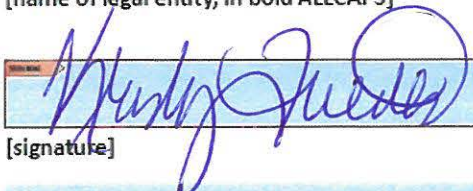
1. Entity is not owned by the government of a foreign country of concern as defined in Florida Statutes Section 287.138.
2. The government of a foreign country of concern does not have a controlling interest in Entity.
3. Entity is not organized under the laws of, and does not have a principal place of business in, a foreign country of concern.
4. Entity is not owned or controlled by the government of a foreign country of concern, as defined in Florida Statutes Section 692.201.
5. Entity is not a partnership, association, corporation, organization, or other combination of persons organized under the laws of or having its principal place of business in a foreign country of concern, as defined in Florida Statutes Section 692.201, or a subsidiary of such entity.
6. Entity is not a foreign principal, as defined in Florida Statutes Section 692.201.
7. Entity complies with all applicable requirements of Florida Statutes Sections 692.202, 692.203, and 692.204.
8. Entity is not a foreign principal prohibited from purchasing the subject real property. Entity is either (1) not a person or entity described in Florida Statutes Section 692.204(1)(a) or (2) authorized under Florida Statutes Section 692.204(2) to purchase the subject property. Entity complies with the requirements of Florida Statutes Section 692.204.
9. The undersigned is authorized to execute this affidavit on behalf of Entity.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.

#### ENTITY

**DRC EMERGENCY SERVICES, LLC**

[name of legal entity, in bold ALLCAPS]



[signature]

Kristy Fuentes - Vice President, Treasurer, Secretary

[name and title]



[date]

Effective 7/1/2024



## ATTACHMENT 26

### Certification of Compliance with the Code of Federal Regulations

#### (CFR) Part 200.318 through 200.327

REQUEST FOR BID NO. 2024-19 FEDERAL PROJECT The City must comply with the procurement standards set forth in 2 CFR

200.318, through 2 CFR 200.327.

Bid Respondent certifies that, if awarded, their company has reviewed and shall comply with contractor

requirements set forth in 2 CFR 200.318, through 2 CFR 200.327.

1. ☒ Contractor, if utilizing subcontractors, complies with Affirmative Steps listed in 2 CFR

300.321 (b). (COMPLETE ATTACHMENT CC).

2. ☒ Contractor complies with Domestic Preferences for Procurements listed in 2 CFR 200.322, if applicable.

3. ☒ If applicable to the scope of this project, Contractor shall comply with Procurement of Recovered Materials listed in 2 CFR 200.323 and PART 247—COMPREHENSIVE PROCUREMENT GUIDELINE FOR PRODUCTS CONTAINING RECOVERED MATERIALS.

4. ☒ Contractor shall comply with Bonding Requirements listed in 2 CFR 200.326

5. ☒ Contractor complies with Equal Employment Opportunity Clause 41 CFR 60-1.4(b); Appendix II to Part 200.

6. ~~Contractor shall comply with Davis-Bacon Act, as amended (40 U.S.C. 3141-3148);~~

~~Reference pages 8-9 of Attachment 1 and Appendix II to Part 200.~~

7. ☒ Contractor shall comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). Reference Attachment 1 pages 10 – 14 and Appendix II to Part 200.

8. ☒ Contractor shall comply with Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Reference Appendix II to Part 200.

9. ☒ If applicable, Contractor shall comply with Clean Air Act (42 U.S.C. 7401-7671q.) and



the Federal Water Pollution Control Act (33 U.S.C. 1251 – 1387) as amended. Reference Appendix II to Part 200 (G).


132

10. ☒ Contractor states they have not been debarred or suspended from federal or state contract awards. A contract award must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM). Reference Appendix II to Part 200 (H).

Contractor shall obtain Unique Entity Identifier (UEI) from sam.gov prior to the execution of contract award.

11. ☒ Contractor shall complete Anti-Lobbying Certification Form and/or the Disclosure of Lobbying Activities Form (whichever may apply) to comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). Appendix II to Part 200 (I).

Typed Name & Title of Authorized Representative Kristy Fuentes - Vice President, Treasurer, Secretary

Signature of Authorized Representative 

Date 3/21/2025



## ATTACHMENT 27

### SCHEDULE OF SUBCONTRACTING AND AFFIDAVIT OF COMPLIANCE WITH 2 CFR §200.321 REQUIREMENTS

I, Kristy Fuentes, in my capacity as DRC Emergency Services, LLC,  
(First and Last Name) (Company Title/Position)  
am authorized to sign on behalf of, and fully bind, DRC Emergency Services, LLC (the “Prime Contractor”). Accordingly, on behalf of the Prime DRC Emergency Services, LLC (Company Name)

Contractor, I swear to, and affirm the following:

1. Qualified small and minority businesses, and women’s business enterprises were, and will continue to be, placed on all of the Prime Contractor’s solicitation lists.
2. The Prime Contractor solicited, and will continue to solicit, small and minority businesses, and women’s business enterprises, when they were/are potential sources.
3. Based on the Prime Contractor’s experience and expertise, the total requirements of the project were, and will continue to be, divided when economically feasible into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women’s business enterprises.
4. The Prime Contractor has and/or will establish delivery schedules that will encourage participation of small and minority business, and women’s business enterprises.
5. The Prime Contractor has and/or will use the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.
6. I understand that failure to present documentation validating compliance upon request of the City may result in this bid being deemed non-responsive. Furthermore, I understand that, should the Prime Contractor be the awarded the contract that this affidavit will continue to be considered binding for the duration of the project and if subcontracts are to be let, to take the affirmative steps listed in paragraphs (b) (1) through (5) of this section.

Name of Subcontractor (attach additional pages as necessary)	Address	Type of Work to be Performed	Percent and dollar amount of Contract Amount to be Subcontracted
Scruggs Enviornmental LLC	11143 DALEBROOK DR. HOUSTON., TX 77016	Debris Removal	TBD
D&T Marriot	15013 Hwy PP New Boston, MO 63557	Debris Removal	TBD
RPF Emergency Services	520 Mineral Trace, Suite C Hoover, AL 35244	Debris Removal	TBD

I understand that false statements on this Affidavit of Compliance may result in criminal prosecution for a felony of the third degree as provide for in §92.525(3), Florida Statutes.  
SCHEDULE OF SUBCONTRACTING AND AFFIDAVIT OF COMPLIANCE WITH 2 CFR §200.321  
REQUIREMENTS



DATE \_\_\_\_\_

Vice President, Treasurer, Secretary  
**OFFICIAL TITLE**

) SS:


The foregoing instrument was acknowledged before me by means of ☒ physical presence, or ☐ online notarization, this

\_\_\_\_\_ day of March, 2025, by Kristy Fuentes [NAME OF PERSON], as

Vice President, Treasurer, Secretary [TYPE OF AUTHORITY,... e.g. officer, trustee,  
etc.)) for  
DRC Emergency Services, LLC. [NAME OF PARTY ON BEHALF OF WHOM INSTRUMENT  
WAS EXECUTED].

✓ Personally Known; OR

• Produced Identification. Type of identification produced: .  
[CHECK APPLICABLE BOX TO SATISFY IDENTIFICATION REQUIREMENT OF FLA. STAT. §117.05]



(Printed, typed or stamped commissioned name of Notary Public)



**ATTACHMENT 28**  
**CERTIFICATION OF NONSEGREGATED FACILITIES**

Bidder certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under this control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The Bidder agrees that a breach of this certification will be a violation of the Equal Opportunity clause in any contract resulting from acceptance of this Bid. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage and dressing areas, parking lots, drinking fountains, recreation or entertainment area, transportation, and housing facilities provided for employees on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. Bidder agrees that (except where he has obtained identical certification from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that he will retain such certifications in his files.

The nondiscriminatory guidelines as promulgated in Section 202, Executive Order 11246, and as amended by Executive Order 11375 and as amended, relative to Equal Opportunity for all persons and implementations of rules and regulations prescribed by the United States Secretary of Labor are incorporated herein.

Note:

The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

Date March 21 2025

Signature Kristy Fuentes

Kristy Fuentes - Vice President, Treasurer, Secretary



**ATTACHMENT 29**  
**CERTIFICATION OF NONDISCRIMINATORY LABOR PRACTICES**  
Executive Order 11246 (contracts/subcontracts above  
\$10,000)

This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any bidder or prospective contractor, or any of their proposed subcontractors, shall state as an initial part of the bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and if so, whether it has filed all compliance reports due under applicable instructions.

Equal Opportunity Employment: The Contractor shall not discriminate on the basis of race, color, national origin, gender, age, handicapped status, veteran status, and/or religion in performing the work governed by this contract. The City is an Equal Opportunity Employer (EOE) and as such encourages all contractors to comply with EOE regulations. Any subcontract the Contractor may enter into shall include this clause with the same degree of application being encouraged.

I am the undersigned prospective construction contractor or subcontractor. I certify that:

- ☒ I have not participated in a previous contract or subcontract subject to the Equal Opportunity Clause and
- if I have participated in a previous contract or subcontract subject to the Equal Opportunity Clause, ☒ I have not filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance Programs, or the Equal Employment Opportunity Commission all reports due under the applicable filing requirements.

I understand that, if I have participated in a previous contract or subcontract subject to the Equal Opportunity Clause and have failed to file all reports due under the applicable filing requirements, I am not eligible, and will not be eligible, to have my bid or offer considered, or to enter into the proposed contract or subcontract, unless and until I make an arrangement regarding such reports that is satisfactory to the office where the reports are required to be filed.

I agree that I will obtain identical certifications from prospective lower-tier sub-contractors when I receive bids or offers or initiate negotiations for any lower-tier construction subcontracts with a price exceeding \$10,000. I also agree that I will retain such certifications in my files.

Date March 21, 2025

By: \_\_\_\_\_

(Signature of Authorized Official)

DRC Emergency Services, LLC

(Name of Construction Contractor or Subcontractor)

111 Veterans Memorial Blvd, Suite 1420, Metairie, LA 70005

(Address of Construction Contractor or Subcontractor)

(888) 721-4372

63-1283729

(Telephone Number)

(Employer Identification No.)



## DRC Emergency Services, LLC

Contact # \_\_\_\_\_

Location \_\_\_\_\_

### Cubic Yard Load Ticket

Nº 12320

Agency Initials

Zone / Area

Date: \_\_\_\_\_

Time: \_\_\_\_\_

Mileage

Crew No.: \_\_\_\_\_

Pick-Up  
Location: \_\_\_\_\_

Truck No.: \_\_\_\_\_

Truck Capacity: \_\_\_\_\_ cubic yards

Load Call Percentage: \_\_\_\_\_ %

Total Cubic Yardage: \_\_\_\_\_

#### MATERIALS

- ☐ Veg
- ☐ C & D
- ☐ White Goods
- ☐ Other

#### MILEAGE

- ☐ 0-14.99
- ☐ 15-30.99
- ☐ 31 miles & over \_\_\_\_\_ miles

Comments: \_\_\_\_\_

Signatures:

Agency: \_\_\_\_\_

DRC ES, LLC: \_\_\_\_\_

## DRC Emergency Services, LLC

Contract # \_\_\_\_\_

### LEANERS / HANGERS / TREES / STUMPS

Nº 26003

Agency Initials

Zone / Area

Date: \_\_\_\_\_ Time: \_\_\_\_\_

GPS Lat.: \_\_\_\_\_ Long.: \_\_\_\_\_

Truck No.: \_\_\_\_\_ Pick-Up  
Location: \_\_\_\_\_

#### HANGERS

☐ Hazardous Hanger

#### STUMPS

☐ 12" - 23.99" ☐ 24" - 29.99"

☐ 30" - 35.99" ☐ 36" - 47.99"

☐ Greater Than 48"

#### TREE REMOVAL / LEANERS

☐ 6" - 11.99" ☐ 12" - 23.99" ☐ 24" - 35.99"

☐ 36" - 47.99" ☐ Greater Than 48"

Signatures:

Agency: \_\_\_\_\_

DRC ES, LLC: \_\_\_\_\_