

Amended Appendix A

Effective October 1, 2021

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$50,522.76 \$24.2898	\$63,153.46 \$30.3622	\$75,784.16 \$36.4347
Sergeant	\$75,283.93 \$36.1942	\$84,687.26 \$40.7150	\$94,090.60 \$45.2359
Public Safety Telecommunicators	\$40,530.07 \$19.4856	\$50,662.59 \$24.3570	\$60,795.10 \$29.2284
Senior Public Safety Telecommunicators	\$59,881.36 \$28.7891	\$71,857.63 \$34.5469	\$83,833.90 \$40.3048

Cadet \$42,944.35
\$20.6463

Effective October 1, 2022

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$51,785.83 \$24.8970	\$64,732.30 \$31.1213	\$77,678.76 \$37.3456
Sergeant	\$77,166.02 \$37.0990	\$86,804.44 \$41.7329	\$96,442.86 \$46.3668
Public Safety Telecommunicators	\$41,543.32 \$19.9728	\$51,929.15 \$24.9659	\$62,314.98 \$29.9591
Senior Public Safety Telecommunicators	\$61,378.39 \$29.5088	\$73,654.07 \$35.4106	\$85,929.75 \$41.3124

Cadet \$44,017.96
\$21.1625

Amended June through September 2023 - 2184 hours for Police Officers and Sergeants

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$62,000.00 \$28.3883	\$74,946.47 \$34.3161	\$87,892.93 \$40.2440
Sergeant	\$87,380.19 \$40.0092	\$97,018.61 \$44.4224	\$106,657.03 \$48.8356
Public Safety Telecommunicators	\$41,543.32 \$19.9728	\$51,929.15 \$24.9659	\$62,314.98 \$29.9591
Senior Public Safety Telecommunicators	\$61,378.39 \$29.5088	\$73,654.07 \$35.4106	\$85,929.75 \$41.3124

Cadet - 2080 hours \$50,190.48
\$24.1300

Effective October 1, 2023 - 2184 hours for Police Officers and Sergeants

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$63,550.00 \$29.0980	\$76,820.13 \$35.1741	\$90,090.25 \$41.2501
Sergeant	\$89,564.69 \$41.0095	\$99,444.08 \$45.5330	\$109,323.46 \$50.0565
Public Safety Telecommunicators	\$42,581.90 \$20.4721	\$53,227.38 \$25.5901	\$63,872.86 \$30.7081
Senior Public Safety Telecommunicators	\$62,912.85 \$30.2466	\$75,495.42 \$36.2959	\$88,077.99 \$42.3452

Cadet - 2080 hours \$51,445.24
\$24.7333

Tentative Effective February 4, 2024

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Officer	\$63,550.00 \$29.0980	\$76,820.13 \$35.1741	\$90,090.25 \$41.2501
Sergeant	\$89,564.69 \$41.0095	\$99,444.08 \$45.5330	\$109,323.46 \$50.0565
Public Safety Telecommunicators	\$55,581.90 \$26.7221	\$66,227.38 \$31.8401	\$76,872.86 \$36.9581
Senior Public Safety Telecommunicators	\$75,912.85 \$36.4966	\$88,495.42 \$42.5459	\$101,077.99 \$48.5952

Cadet - 2080 hours \$51,445.24
\$24.7333


All current Public Safety Telecommunicators and Senior Public Safety Telecommunicators will receive an adjustment (increase) to their annual base salary of \$13,000.00 effective the beginning of the first pay period following approval by the City Commission.

This new annual salary will be used to determine the employee's new hourly rate based on the 84 hour pay period.

All current Public Safety Telecommunicators and Senior Public Safety Telecommunicators will receive overtime compensation for all hours worked above 40 in the pay week. Based on the schedule of 36 hours/48 hours, this will result in 8 hours of overtime earned for every pay cycle.

Tentative Agreement


Christine McDade, Human Resources Director

 Vice President PBA
Scott Smith, PBA Representative