

**2020 Evaluation of City Manager - Summary of Evaluations**

<b>SCALE</b>	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
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Name: Peter Lear

Date of Hire: July 13, 2017

<b>CATEGORIES</b>	Carusone	Emrich	Hanks	Luke	McDowell
Leadership/Supervision	4	5	4	4	4.5
Execution of Policy	5	4	5	4	3
Community Relations	5	5	4	5	4.5
Administrative Duties	3	4	5	4	2.5
Economic Development	5	4	3	4	4.5
Intergovernmental Relations	4	5	5	5	4
Strategic Planning	5	4	5	4	3
City Commission Relations	4	5	5	4	2.5
Financial Management/Budget	5	5	5	5	4.5
Overall Rating	5	5	4	4.33	3.5
	45	46	45	43.33	36.5

Overall Rating	43.166
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Individual Scores:

Carusone	4.50
Emrich	4.60
Hanks	4.50
Luke	4.33
McDowell	3.65