## CBA - CONP & IAFF 10/01/2017 - 09/30/2020

	Annual Salary		FICA & Pension		Total	
FY 2018 Slot-In Estimated Financial Impact	\$	879 <i>,</i> 670	\$	272,000	\$	1,151,670
FY 2019 Estimated Financial Impact	\$	305,900	\$	94,590	\$	400,490
FY 2020 Estimated Financial Impact	\$	321,200	\$	99,320	\$	420,520

Three-year Estimated Financial Impact

\$ 1,972,680