

2022 Evaluation of City Manager - Summary of Evaluations

SCALE	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
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Name: Jerome Fletcher

Date of Hire: October 1, 2022

CATEGORIES	Emrich	Langdon	McDowell	Luke	White
Leadership/Supervision	4	5	4	5	5
Execution of Policy	4	3	2	4	4
Community Relations	5	5	3	5	4
Administrative Duties	4	4	2	4	5
Economic Development	4	3	4	5	5
Intergovernmental Relations	5	5	3	5	5
Strategic Planning	4	5	N/A	5	5
City Commission Relations	4	4	2	4	5
Financial Management/Budget	3	4	N/A	4	5
Overall Rating	4	4	3	4.55	5
	41	42	23	45.55	48

Average Total per Commissioner	39.91
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Individual Scores:

Emrich	4.10
Langdon	4.20
McDowell	2.88
Luke	4.56
White	4.80