Content Owners should:

- Submit new entries to the Social Media Calendar as far in advance of an event as possible.
- Include any photos or links that should be included in the Post.
- Commit to at least one update per week. Less than that and you risk losing your audience.
- For video submissions to YouTube, include the following information:
 - o Video title
 - o 50-word or less description
 - o Keywords to help search engines find it better
 - o Original air date or production date, if you know it.
 - o The Access Sarasota TV link for the video if available.
 - o A "kill date" for any time-specific subjects.
 - o If using third-party video, provide written documentation from the owner of the material granting permission to re-broadcast the video on Sarasota County's YouTube channel.

PERSONAL SOCIAL MEDIA ACCOUNTS

Within this organization, Social Media is seen above all as a tool for communicating with the public. Therefore, policy regarding its use parallels the county's general guidelines on employee communication with the public. Sarasota County does not regulate speech expressed by an employee on his or her own time on matters unrelated to the employee's job functions. No employee, however, may speak on behalf of Sarasota County Government unless authorized by his/her department director. Employees may contribute to Posts on county sites on subjects about which they are familiar, but comments should be made on personal time, making clear that the employee is speaking from his/her own point of view about his/her own experiences.

Be aware that any discussion about working conditions, criticisms of supervisors and coworkers could be potentially libelous or harassing.

Employees should not post photographs of themselves or other employees wearing county uniforms.

Employees should not post photographs of themselves on work-sites or at work stations.

Make sure you understand Facebook's privacy settings. Employees should have no expectation of privacy once they have opened a public Social Media Account. Social Media is not a secure means of communication.

Social Media use should never interfere with primary job duties.

COMMISSIONER SOCIAL MEDIA ACCOUNTS

Sarasota County Commissioners may establish Social Media Accounts. These accounts should be established on the county's computer network so they will comply with records retention requirements. They should adhere to a formal naming convention. Posts must adhere to public records law, per Section 119 of the Florida Statutes. All Posts should reflect official duties, events and services available to constituents.

Commissioners are responsible for maintaining the content of their Social Media Accounts.



Social Media Accounts maintained on the county network must not be used for political campaigns or solicitation for support for consolidation or other referendum issues.

Use caution with "likes" or when "friending" other Facebook users. These sites will show up in your newsfeed and will be visible to others in your network.

Populate the "About" field with your organization's website, a brief biography, any educational or work history and common interests.

Use photos to illustrate Posts when possible to draw attention to your Posts.

Keep privacy settings current. Facebook changes its privacy settings frequently.

Approved:

Thomas H. Harmer

Sarasota County Administrator

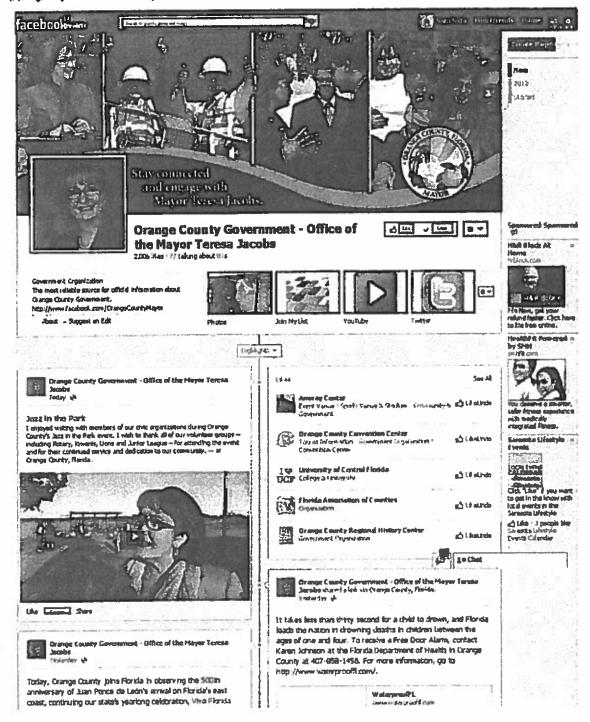
Appendices

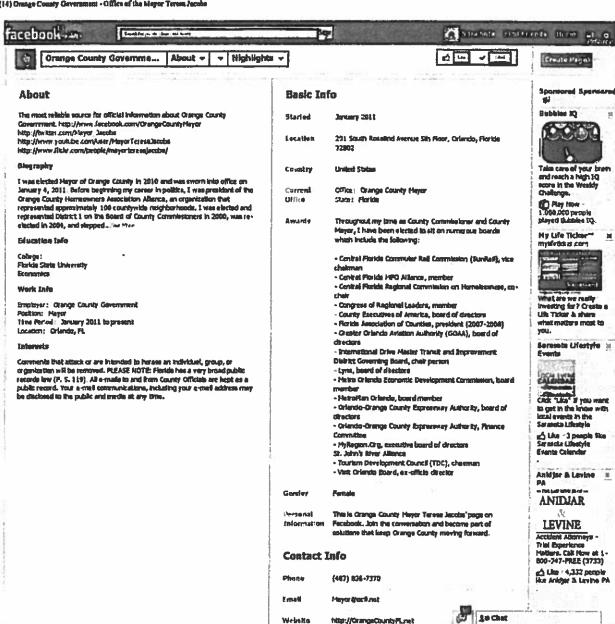
- Appendix A: Facebook
- Appendix B: Facebook examples for Sarasota County Commissioners
- Appendix C: Twitter
- Appendix D: YouTube
- Appendix E: Authorized User Agreement
- Appendix F: Records retention

Appendix B

Facebook examples for Sarasota County Commissioners

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2011 > Started in January 2016

History by Year

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(14) Orange County Government - Commissioner Scott Boyd

