

CITY CLERK

NOV 15 2021

CITY of NORTH PORT

November 8th, 2021

The Honorable Debbie McDowell
City of North Port

Dear Commissioner Debbie McDowell,

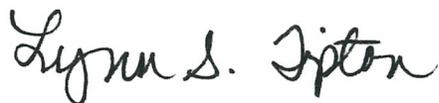
Thank you for participating in the Leadership Academy II class on November 5-6, 2021. I'm hopeful you found both the intensive exploration of personality type and leadership applications worth your time. As a reminder, please check your email and complete the brief survey, if you have not done so. If you would like to follow up with Dr. Scott Paine about your scores or any matter please email him at spaine@flcities.com.

Enclosed you will find your certificate of completion for the Leadership Academy II class. As you talk with your colleagues please share your experience in IEMO, IEMO II, Leadership Academy I (formerly IEMO III) and Leadership Academy II (formerly IEMO IV). We have found word-of-mouth to be more effective than any other endorsement. Encourage your colleagues to take advantage of these and other training opportunities offered by the League.

Finally, some of you were asking about being able to come to the Leadership Academy II in the future years. Unlike the other IEMOs, Leadership Academy II is designed to be repeated; however be mindful that other eligible elected officials in your municipality may want to attend and you would need to budget accordingly. If there isn't someone else eligible and interested, we'll be delighted to see you again next year!

Thank you for your continuing dedication to your city, to public service and to the future of Florida.

Sincerely,



Lynn S. Tipton