

HUMAN RESOURCES

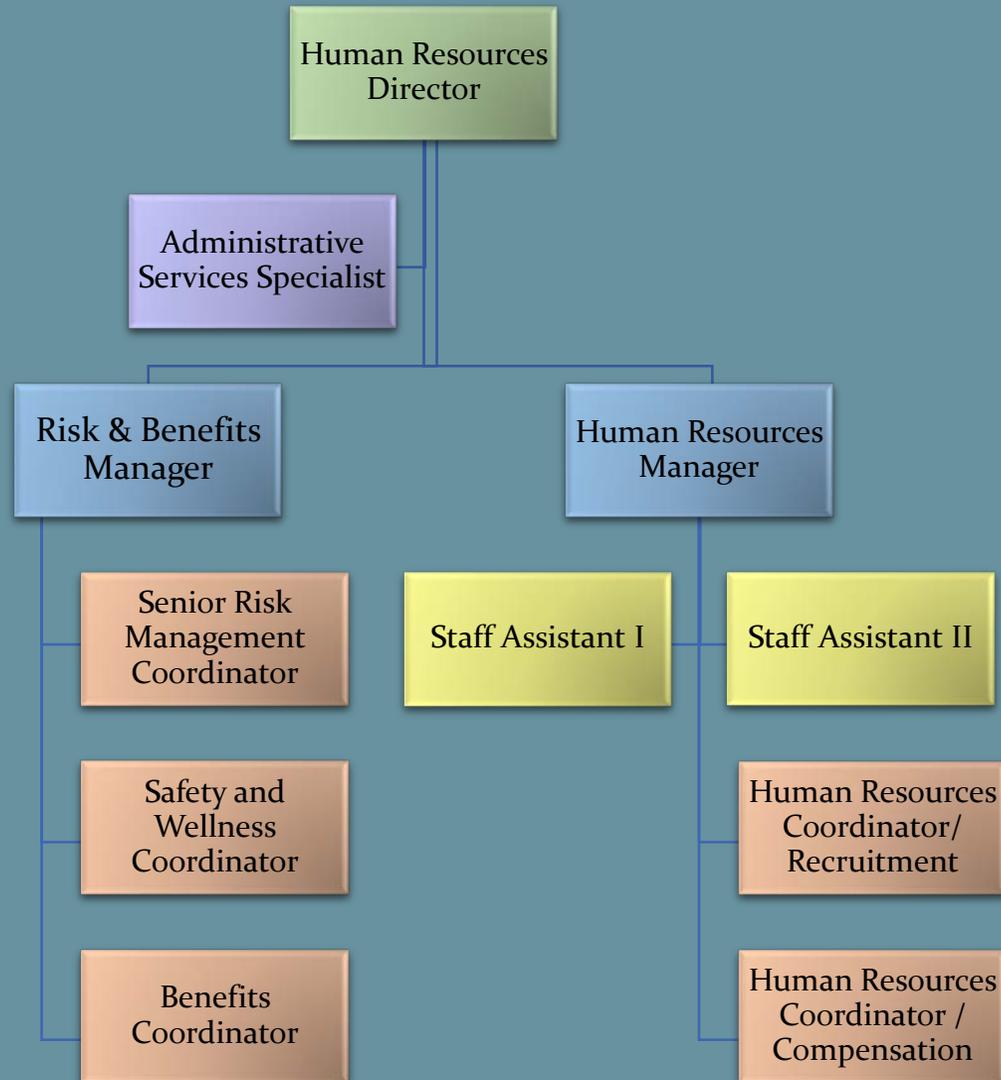
DEPARTMENT PRESENTATION 2019

Presented by: Christine McDade, Human Resources Director



OUR TEAM

Human Resources Department



HR MISSION AND PRIORITIES

- **Recruitment of talented employees**
- **Competitive compensation**
- **Level and fair workplace for employees to be successful**
- **Employee engagement & recognition**
- **Excellence in customer service to internal and external customers**
- **Employee wellness activities**
- **Healthy and safe work environment**



**New Employee
Meet and Greet**

DONNA SUGGS

RECEIVING YOUR
BUSINESS MATTER

Sarasota County Veteran Services
Will be available
by appointment only
Monday, Tuesday, Wednesday, & Friday
(We're CLOSED Thursdays)
Please call 941-429-7214 for an
appointment

VETERANS'
SERVICES

Affordable
Care Act
We can help.

WORKPLACE CULTURE



EMPLOYEE DEVELOPMENT & TRAINING

- Workplace Harassment
- Performance Evaluations
- Distracted Driving
- First Report of Injuries

AFSCME

IAFF

PBA

LABOR AND EMPLOYEE RELATIONS

Signature



**POLICY
DEVELOPMENT
AND REVIEW**

EMPLOYEE RECOGNITION

National Employee Appreciation Day and Annual Recognition Luncheon

- 2019 event served approximately 380
- Service Awards
- Department Awards
- Recognition for: Customer Service, Community Service, Innovation and Leadership
- Employee of the Year



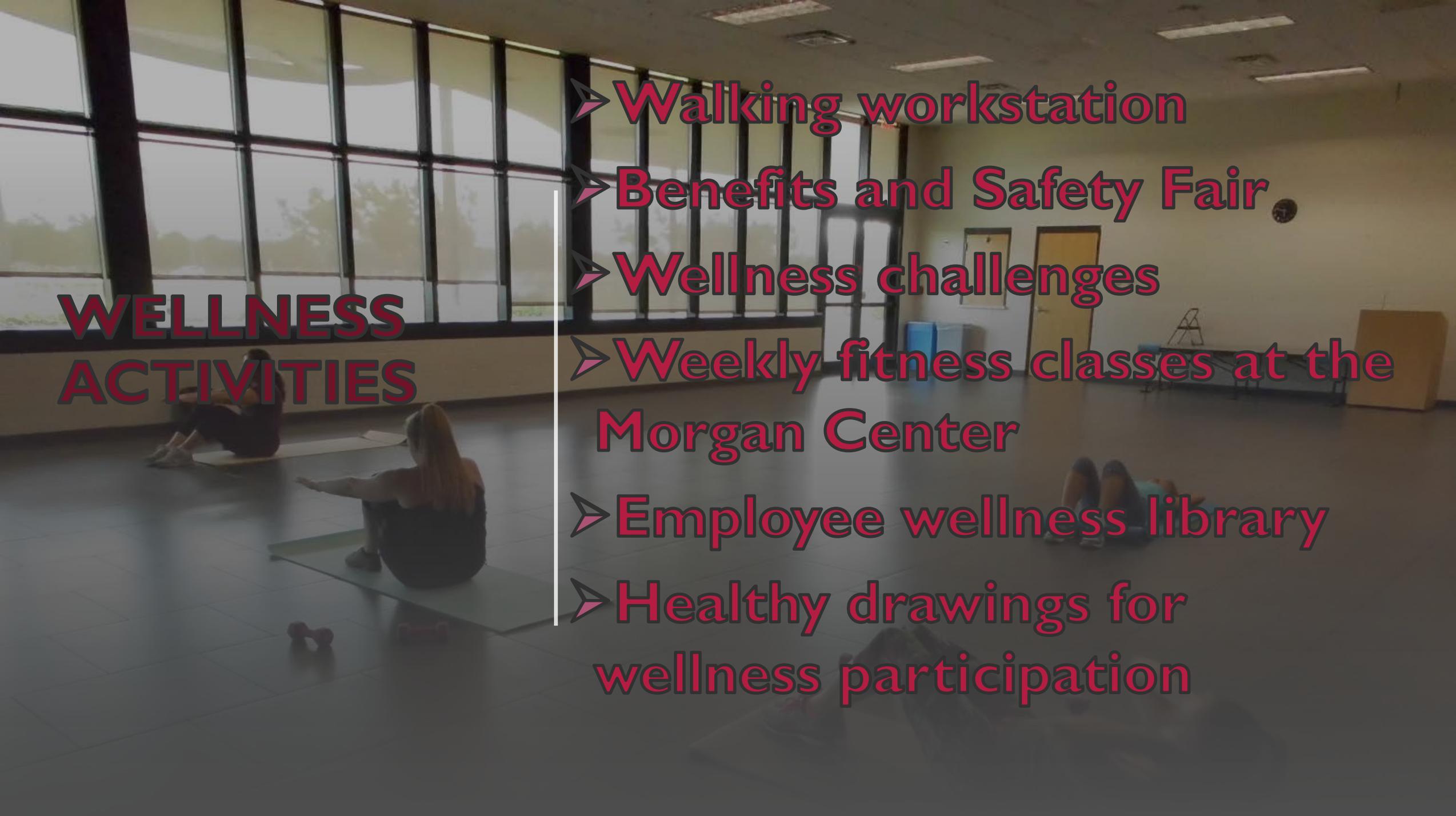
Risk Management

- **Promote a “Safety” culture**
- **Safety Committee**
- **Safety Training**



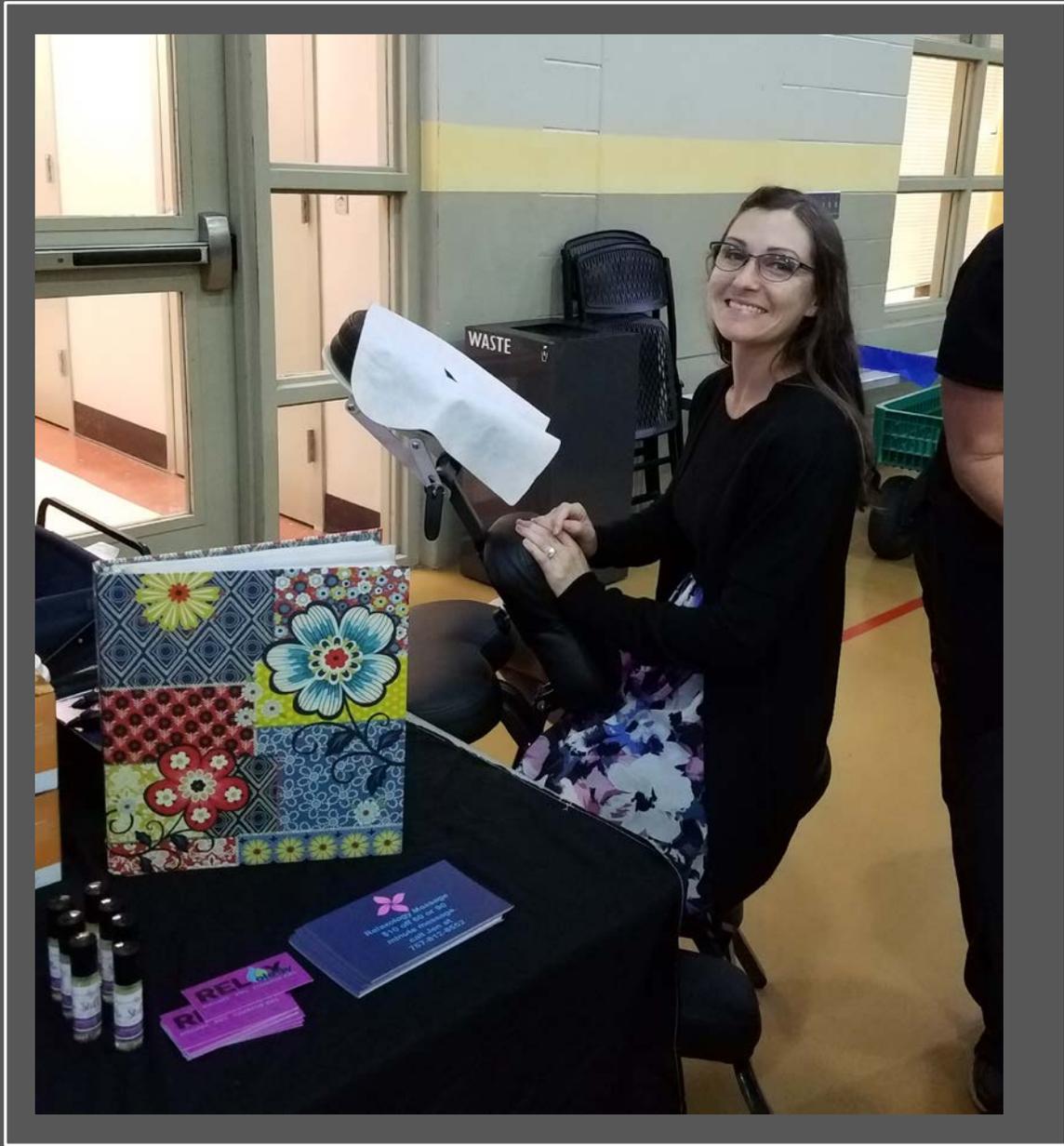


- **Veterans' Day Employee Celebration**
- **Employee Cookout**
- **Workplace Mentoring Program**
- **Bring Your Kids to Work Day**

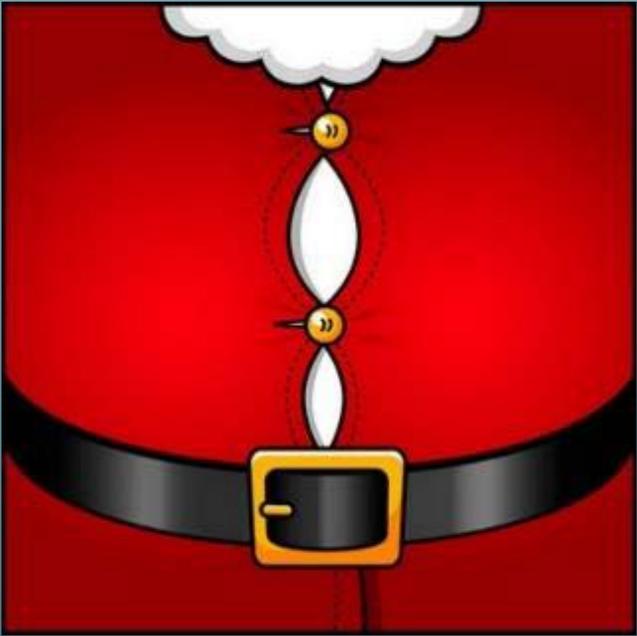
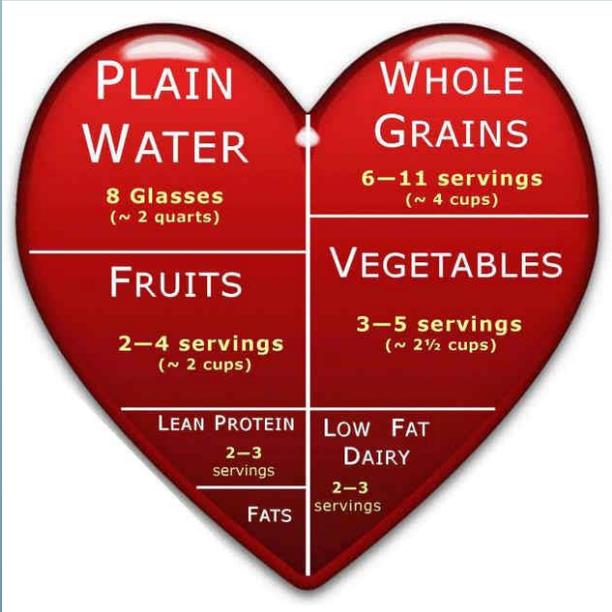
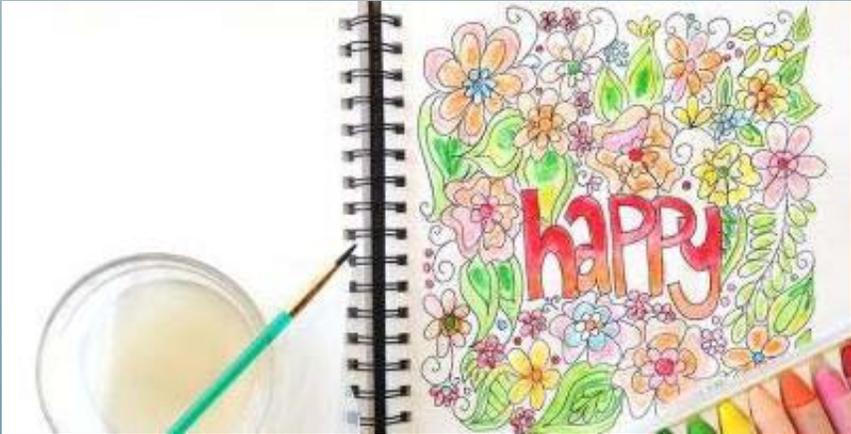


WELLNESS ACTIVITIES

- Walking workstation
- Benefits and Safety Fair
- Wellness challenges
- Weekly fitness classes at the Morgan Center
- Employee wellness library
- Healthy drawings for wellness participation



Lunch and Learns & Breakfast and Learns





**STRATEGIC
PLANNING**

Questions?

