

### 2024 Evaluation of City Clerk - Summary of Evaluations

SCALE	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
-------	------------------	-----------------------	-----------------	-------------------	---------------------

Name: Heather Faust

Date of Hire: March 24, 2020

CATEGORIES	White	Emrich	Langdon	Stokes	McDowell
Administration and Organization Management	5	5	4	5	5
Budgeting and Financial Management	5	5	4	5	5
Policy and Program Development	5	5	5	4	4
Ethics and Integrity	5	5	5	5	5
Communication Skills	5	4	4	3	5
Interaction with Public	5	5	4	5	4
Interaction with Commission	5	5	5	4	5
Interaction with Intergovernmental and Professional Agencies	5	5	3	4	4
Interaction with Charter Officers and Department Directors	5	5	4	5	4
Leadership/Supervision	5	5	5	3	5
Individual Scores:	5	4	4	4	4.5
	55	53	47	47	50.5
Overall Rating	50.5				