



# IEMO III:

## THE LEADERSHIP CHALLENGE

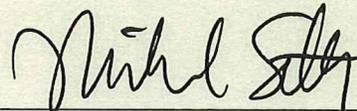
### Certificate of Completion

March 1 - 2, 2019, Holiday Inn Tampa Westshore

Awarded to

**Mayor Christopher Hanks**  
*City of North Port*

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Executive Director  
Florida League of Cities



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### Certificate of Completion

March 1 - 2, 2019, Holiday Inn Tampa Westshore

Awarded to

**Vice Mayor Debbie McDowell**  
*City of North Port*

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Executive Director  
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# IEMO III:

## THE LEADERSHIP CHALLENGE

### Certificate of Completion

March 1 - 2, 2019, Holiday Inn Tampa Westshore

Awarded to

**Commissioner Vanessa Carusone**  
*City of North Port*

Sponsored by

Executive Director  
Florida League of Cities