

2020 Performance Review of Deputy City Clerk - Summary of Commissioners

Name: Heather L. Taylor

SCALE	Unsatisfactory 1	Inconsistent 2
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CATEGORIES	CARUSONE	EMRICH
1. Administration and Organization Management	5	5
2. Ethics and Integrity	5	5
3. Communication Skills	4	4
4. Interaction with the Public	5	4
5. Interaction with Commission	5	5
6. Interaction with Intergovernmental and Professional Agencies	5	4
7. Interaction with Charter Officers and Department Directors	5	4
8. Leadership/Supervision	4	5

INDIVIDUAL AVERAGE SCORES (out of 5):	5	5
INDIVIDUAL TOTAL (out of 40)	38	36

OVERALL AVERAGE SCORE (Out of 5) 4.4

OVERALL TOTAL SCORE (Out of 5) N/A

Evaluation Forms

Date of Promotion into Position: January 14, 2019

Proficient 3	Highly Effective 4	Exceptional 5
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HANKS	LUKE	MCDOWELL
5	5	N/A
5	4	5
3	4	3
5	3	4
4	4	4
4	4	N/A
4	3	N/A
4	4	4
4	4	4
4	4	4
34	31	N/A