



City of North Port

4970 CITY HALL BLVD
NORTH PORT, FL 34286

Meeting Minutes City Commission Workshop

CITY COMMISSIONERS
Barbara Langdon, Mayor
Alice White, Vice Mayor
Pete Emrich, Commissioner
Debbie McDowell, Commissioner
Phil Stokes, Commissioner

APPOINTED OFFICIALS
Jerome Fletcher, City Manager
Amber L. Slayton, City Attorney
Heather Faust, City Clerk

Wednesday, March 8, 2023

8:00 AM

City Commission Chambers

Commission Strategic Planning Retreat

CALL TO ORDER

Mayor Langdon called the meeting to order at 8:00 a.m.

ROLL CALL

Present: 5 - Mayor Barbara Langdon, Vice Mayor Alice White, Commissioner Pete Emrich, Commissioner Debbie McDowell and Commissioner Philip Stokes

ALSO PRESENT:

City Manager Jerome Fletcher, City Attorney Amber Slayton, Assistant City Clerk Adrian Jianelli, Acting Police Chief Chris Morales, Performance and Accountability Officer Eve Sweeting, Deputy Fire Chief Nick Herlihy, Assistant Director of Public Works Tricia Wisner, Social Services Manager Janet Carrillo, Assistant Parks and Recreation Director Trish Sturgess, Neighborhood Development Services Director Alaina Ray, Utilities Director Nancy Gallinaro, Public Works Director Chuck Speake, Public Information Officer Jason Bartolone, Finance Director Kimberly Williams, and Recording Secretary Matthew Powell.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Commissioner Debbie McDowell.

1. PUBLIC COMMENT:

There was no public comment.

2. WELCOME:

Mayor Langdon introduced Doug Thomas, Executive Vice President, Recruitment and Leadership Development, Strategic Government Resources (SGR).

Mr. Thomas provided an overview for the Agenda.

3. REVIEW AND DISCUSSION REGARDING CURRENT AND/OR PROPOSED STRATEGIC PILLARS, PRIORITIES, KEY INDICATORS, INCLUDING STAFF UPDATES:**Strategic Plan:**

<https://www.northportfl.gov/government/city-leadership/city-commission/strategic-plan>

Mr. Thomas provided a presentation including vision statement, mission statement, organizational values, adjustments, high-level feedback from Commission interviews, annual progress, delayed projects, strategic pillars, and Commission role.

Discussion took place regarding potential Hurricane Ian pillar.

Safe Community:

Ms. Sweeting provided a presentation regarding priorities and indicators.

Discussion took place regarding ability to influence crime rate.

Mr. Morales spoke to priority 2 regarding lowering crime rate and technology role.

Discussion continued regarding clarity of full capacity, and emergency management training.

Mr. Herlihy spoke to priority 5 regarding emergency management training.

Discussion continued regarding scorecard timeline.

Ms. Wisner spoke to priority 7 regarding delays due to Hurricane Ian.

Discussion continued regarding juvenile diversion metric under priority 2.

Mr. Morales spoke to tracking of juvenile diversion program.

Discussion continued regarding priority 4 including City services description, social services categorization and stipulations, expectation regarding building permit inspections, building locations and management, leasing versus owning, facility services, Insurance Services Office (ISO) rating, inclusion of public safety services, reactive versus proactive safety, and moving priority 4 to a different pillar.

Quality of Life:

Ms. Sweeting provided a presentation regarding priorities and indicators.

Discussion took place regarding moving priority 4 from Safe Community pillar to Quality of Life pillar, general community wellness and quality of life categorization, applicability and measurability of priorities, combining priority 2 and 8, and priority 6 and 7, striking priority 2 and 5, and neighborhood identification versus City unity.

Ms. Carrillo spoke to metric 8.1 verbiage.

Discussion continued regarding neighborhood beautification initiatives, City role, priority 5 verbiage, striking priority 6, 7 and 11, combining priority 8 and 10, and community collaborations and non-profits.

Recess was taken from 10:15 a.m. to 10:25 a.m.

Ms. Sturgess spoke to priority 11 regarding accreditation and leadership.

Discussion continued regarding priority 11 leader designation, accreditation, funding, including leadership in good governance, priority 4 similarity to priority 12, community needs, and amending pillar statement.

Economic Development & Growth Management:

Ms. Sweeting provided a presentation regarding priorities and indicators.

Discussion took place regarding adding a priority to reflect 18 percent industrial land use goal, priority 14 metric possibilities, rezoning or annexations, combining priority 11, 12, and 14, raising industrial land use goal to 20 or 24 percent, and changing priority 11 and 14 to metrics for industrial land use goal priority.

Ms. Ray spoke to industrial land use goal regarding rezoning and redesignating requirements.

Discussion continued regarding communication with other municipalities relating to good governance pillar, interchanges, inclusion of encouraging partnerships, growth management, priority 3 including all Activity Centers, mixed-use development, inclusionary zoning redundancy, priority 4 housing, Activity Center expansions, utility determination analysis, interchange joint resolution, emergency access, and striking priority 8.

Environmental Resiliency & Sustainability:

Ms. Sweeting provided a presentation regarding priorities and indicators.

Discussion took place regarding priority 4 metrics, priority 1 Sustainability Manager title, and striking metric 5.1.

Recess was taken from 11:46 a.m. to 12:18 p.m.

Discussion continued regarding Leadership in Energy and Environmental Design (LEED) versus green infrastructure, combining priority 2 and 6, tree replanting program, and Sustainability Manager role.

Ms. Gallinaro spoke to Asset Manager role.

Discussion continued regarding City tree management, budgeting for Sustainability Manager, Development of Regional Impact (DRI) enforcement, and post development audit process.

Ms. Ray spoke to staff requirements and budgeting.

Discussion continued regarding development services role, creating a priority for development review, and staff requirements.

Infrastructure & Facilities Integration:

Ms. Sweeting provided a presentation regarding priorities and indicators.

Discussion took place regarding including Sumter Boulevard in metric 2.1.

Ms. Gallinaro spoke to water services.

Discussion continued regarding moving Quality of Life pillar priority 7 to Infrastructure pillar, adding a priority for securing infrastructure financing, amending priority 6 to include funding requirements, indicators timeline, roadway connectivity, amending priority 9 to strike specific roadways, and metric 9.1 survey results.

Mr. Speake spoke to survey process and costs.

Discussion continued regarding amending priority 10 and moving under Economic Development pillar, adding a priority for new City facilities, and priority 12.

Recess was taken from 1:38 p.m. to 1:50 p.m.

Good Governance:

Ms. Sweeting provided a presentation regarding priorities and indicators.

Discussion took place regarding completion of metric 6.1.

Mr. Bartolone spoke to City Customer Care Center progress and goals.

Discussion continued regarding striking priority 6, and amending priority 5 to include educating public to available City services.

Ms. Gallinaro spoke to welcoming new customers.

Discussion continued regarding priority 3 clarity and verbiage, comparing priority 3 and 10, striking priority 3, amending priority 11 verbiage, moving and amending Quality of Life pillar priority 11 to Good Governance pillar, priority 9 multi-year millage rates, and priority 8 Solid Waste District and Road and Drainage District exclusions.

Mr. Herlihy spoke to the Fire Rescue District financial plan.

Discussion continued regarding swapping priority 8 with metric 8.1, adding metrics for Solid Waste District and Road and Drainage District, priority 9 budget model timeline, and priority 12 automation process.

Possible 7th Pillar - Post Hurricane Ian Issues:

Mr. Thomas announced proposal for a potential new pillar.

Mr. Fletcher spoke to community assistance, budget discussions, and department financial needs.

Discussion took place regarding general disaster recovery efforts versus specific event, providing public services, commercial growth, emergency planning, millage rate, Federal Emergency Management Agency (FEMA) reimbursement, tracking metrics, predictability, maintaining 20 percent fund balance, and fund transfers.

Ms. Williams spoke to fund balance, debris removal costs, and investments.

Discussion continued regarding City performance dashboards, priorities included, funding,

adding a pillar for housing, incentives for affordable housing, City limitations for controlling housing costs, Unified Land Development Code (ULDC) rewrite, and rezoning.

Ms. Ray spoke to housing needs assessment.

Discussion continued regarding amending Economic Development pillar priority 2 related to affordable housing.

4. Next Steps:

Review/Discussion Prioritization Process:

Mr. Thomas provided a presentation including management challenges, organized abandonment, possible prioritization process, and strategic plan prioritization voting results.

Discussion took place regarding ranking priorities, abandonment, and staff involvement.

Strategic Visioning Journey:

Mr. Thomas provided a presentation regarding steps of the vision journey.

5. PUBLIC COMMENT:

There was no public comment.

6. WRAP-UP & ADJOURNMENT:

Mayor Langdon adjourned the meeting at 4:36 p.m.

City of North Port, Florida

By: _____
Barbara Langdon, Mayor

Attest: _____
Heather Faust, City Clerk

These minutes were approved on the ____ day of _____, 2023.