

2022 Evaluation of City Manager - Summary of Evaluations

Name: A. Jerome Fletcher II

Date of Hire: October 1, 2021

SCALE	Exceptional 5	Highly Effective 4	Proficient 3	Inconsistent 2	Unsatisfactory 1
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CATEGORIES	Emrich	Langdon	McDowell	Luke	White
Leadership/Supervision	5	5	4	5	5
Execution of Policy	4	4	3	4	4
Community Relations	5	5	4	4	5
Administrative Duties	5	5	3	5	5
Economic Development	5	5	4	5	5
Intergovernmental Relations	5	5	4	5	5
Strategic Planning	5	5	3	5	5
City Commission Relations	5	4	2	4	5
Financial Management/Budget	5	5	3	5	5
Overall Rating	5	5	3	4	5
Totals	49.00	48.00	33.00	46.00	49.00

Individual Scores

Emrich	4.90
Langdon	4.80
McDowell	3.30
Luke	4.60
White	4.90