



City Attorney Evaluation

Please rate the City Attorney using the following scale:

Table with 3 columns: Rating (5, 4, 3, 2, 1, N/A), Description (Exceptional, Highly Effective, Proficient, Inconsistent, Unsatisfactory, Not Applicable), and Performance Description.

Please rate each category below. Bullet points are provided within each category to assist as you evaluate the category. The bullet points are not meant to be all inclusive.

Please return your evaluation form to the City Attorney.

1. Technical Competency
• Scope of legal expertise necessary to meet the City’s needs on issues that arise
• Proactive identification of potential issues upon becoming aware of them
• Accuracy and technical correctness of legal advice
• Efficient and effective knowledge of City codes, regulations, Florida Statutes, and case law regarding municipal government
COMMENTS:
Amber is very efficient, professional, and extremely dedicated to the position she is entrusted in as our City Attorney.

- 5-Exceptional [checked] 4-Highly Effective [checked] 3-Proficient [] 2-Inconsistent [] 1-Unsatisfactory []
N/A-Not Applicable []

2. Legal Representation
<ul style="list-style-type: none">• Representation of the City in a professional and ethical manner• Impartiality and objectiveness in performing duties and responsibilities• Ability to maintain the City Commission's and staff's confidence while informing them of the different legal risks that proposed actions might generate• Effectiveness in achieving the best possible legal outcomes for the City
COMMENTS: Amber has put together a exceptional legal team not only inhouse but within the attorneys we must sometimes have to have outside representation in matters.

5-Exceptional 4-Highly Effective 3-Proficient 2-Inconsistent 1-Unsatisfactory
 N/A-Not Applicable

3. Interaction with City Manager
<ul style="list-style-type: none">• Spirit of cooperation without compromising objectivity• Integration of strategic planning initiatives• Responsiveness and timeliness in responding to requests• Maintenance of good working relationships while serving as an effective member of the management team
COMMENTS: I believe not only Amber but all of our charter officers work together extremely well.

5-Exceptional 4-Highly Effective 3-Proficient 2-Inconsistent 1-Unsatisfactory
 N/A-Not Applicable

4. Problem Solving/Decision Making
<ul style="list-style-type: none">• Level of analysis and identification of alternatives• Degree of timeliness and appropriateness of decisions• Proactive and professional acceptance of responsibility for decisions
COMMENTS: I am confident that all matters are handled correctly and within proper timelines.

5-Exceptional 4-Highly Effective 3-Proficient 2-Inconsistent 1-Unsatisfactory
 N/A-Not Applicable

5. Relationship with City Commission
<ul style="list-style-type: none"> • Prompt and proper response to requests • Timely and informative updates on current issues • Review agenda items to ensure legal compliance • Completing directives of the City Commission as a whole as opposed to those of any one member or minority • Willingness to meet with Commissioners to deal with individual problems and issues
<p>COMMENTS:</p> <p>Amber is always available when needed and responds to commission when any issue arises that may need commission attention. This may be one of the hardest responsibility of a charter officer having to work with five different commissioners but Amber handles it like a breeze.</p>

- 5-Exceptional
 4-Highly Effective
 3-Proficient
 2-Inconsistent
 1-Unsatisfactory
 N/A-Not Applicable

6. Communications
<ul style="list-style-type: none"> • Effectiveness of verbal and written communications with the City Commission, staff, and the community • Timely, forthright, open, and concise communication (avoids jargon) • Represents the City in a professional, articulate manner when attending/presenting at community events, neighborhood meetings or social gatherings
<p>COMMENTS:</p> <p>Absolutely no issues here....</p>

- 5-Exceptional
 4-Highly Effective
 3-Proficient
 2-Inconsistent
 1-Unsatisfactory
 N/A-Not Applicable

7. Management of the City Attorney's Office
<ul style="list-style-type: none"> • Planning and organization of work that carries out policies adopted by the City Commission • Planning and organization of responses to public inquiries, complaints, and concerns raised by the City Commission
<p>COMMENTS:</p> <p>We absolutely have the correct person steering the ship in this office.</p>

- 5-Exceptional 4-Highly Effective 3-Proficient 2-Inconsistent 1-Unsatisfactory
 N/A-Not Applicable

OVERALL RATING

Score

- 5-Exceptional 4-Highly Effective 3-Proficient 2-Inconsistent 1-Unsatisfactory
 N/A-Not Applicable

(CITY COMMISSIONER'S COMMENT)

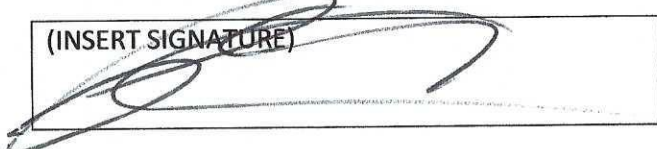
Overall I feel the City hit the Lottery when hired Ms. Slayton. She has worked very hard putting together a legal team that any city would be proud having.

(EMPLOYEE'S COMMENT)

CITY ATTORNEY SIGNATURE / DATE:

(INSERT SIGNATURE)	(INSERT DATE)
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CITY COMMISSIONER SIGNATURE / DATE:

(INSERT SIGNATURE) 	(INSERT DATE) 8-25-2022
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